

EMPLOYEE CONFIDENTIALITY AND NON-DISCLOSURE AGREEMENT

THIS AGREEMENT is entered into as of **October 23, 2023, Klued Skin Care Trading,** (Hereinafter, the "Company"), and **All Klued Skin Care Products Trading Employees,** (hereinafter, the "Employee").

WHEREAS, the Company and the Employee (hereinafter referred to as the party and/or the parties) are entering into an arrangement for Employee to perform services for Company which may require Company to disclose confidential and proprietary information ("Confidential Information") to Employee;

NOW, THEREFORE, in consideration of the promises recited herein, each party hereto agrees to disclose and to receive information as applicable in a manner consistent with the following provisions:

1. "Confidential Information" shall mean any and all information, salary, name of the company as well as people working in the company, technical or non-technical, or description concerning any matters affecting or relating to Employee's services for Company, the business or operations of Company, and/or the products, processes, or other data of Company disclosed or provided by Company to the Employee, whether disclosed or provided in oral, written, graphic, photographic, electronic or any other form.

2. The Employee agrees to:

A. Hold the Confidential Information received from Company in strict confidence and shall exercise a reasonable degree of care to prevent disclosure to others;

B. Not disclose or divulge either directly or indirectly the Confidential Information to others unless first authorized to do so by Company.

C. Employee will not reproduce the Confidential Information nor use this information commercially or for any purpose other than the performance of his/her duties for Company.

3. Taking of photos, videos of the logo and products of the company shall not be done and strictly prohibited.

4. Not posting in social media the name, information, products and any other related information of the company.

5. Nothing in this Agreement shall be construed as a promise of continued employment for any specific period of time.

6. Nothing in this Agreement modifies or alters the 'at-will' nature of employee's employment.

7. Violation of this Agreement will subject Employee to disciplinary action according to Employer's

disciplinary policy, up to and including termination. The foregoing has been agreed to and accepted by each party whose signatures appear below.

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AGREED:

By:  **EMILIO CHUA**

Name/Title: **MANAGING DIRECTOR**

Date: October 23, 2023

By: _____

Sign over printed name

Date: _____