



PERSONAL DETAILS



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CANDACE STAATS

FULL-STACK DEVELOPER SPECIALIZED IN JAVA

SKILLS

SOFT SKILLS

- Personable
- Kind
- Quick-Learner
- Out of the Box Thinker
- Leader
- Innovative
- Integrity
- Problem Solver
- Team Player
- Organized

HARD SKILLS

- C
- CPP
- Java
- Spring/Spring Boot
- Typescript
- React
- RESTful APIs
- AGILE trained
- Mob and Pair programming trained
- CSS (SASS)
- HTML

LANGUAGES

English

PROFILE

Candace is an AGILE-trained Full-Stack Developer with expertise in Java and Spring Framework. She has experience working in solo, mob, and pair programming environments and is a skilled leader and trainer. Candace is patient, kind, and passionate about learning.

Candace excels at bridging the gap of communication between engineers and non-technical roles, ensuring realistic expectations and a cohesive working environment between teams.

Candace is also skilled in UX/UI design and has experience in marketing and sales, making her a valuable asset to any company. Her passion for learning and desire to stay up-to-date with the latest technologies allows her to bring fresh ideas to the table and continuously improve processes.

Overall, Candace brings a wealth of experience and a strong work ethic to any team and is committed to delivering high-quality work that exceeds expectations.

CAREER

Candace began her tech career by completing an intensive and highly regarded program within the 42 Network. She was one of twenty-eight students selected after completing a month-long boot camp and went on to excel in her studies. Candace is also a certified UX/UI designer and has completed a Java boot camp, constantly seeking to diversify and expand her technical abilities.

Prior to entering the technology sector, Candace gained professional competencies in sales, marketing, events, management, training, and team-building. She brings this valuable experience to her work as a Full-Stack Developer, allowing her to understand the needs of clients and collaborate effectively with all team members.

Candace thrives in challenging environments that allow her to continue learning and solving complex problems. Her passion for technology and commitment to ongoing education make her a valuable asset to any team. Whether working independently or as part of a group, Candace is dedicated to delivering high-quality work that meets and exceeds client expectations.

WORK EXPERIENCE

**APRIL 2023 -
CURRENT**

ADAPTIVE: FULL- STACK DEVELOPER

Candace is a Full-Stack Developer at Adaptive, a software consultancy firm that assists companies with their technology needs through consultancy and software solutions in an ethical way. In this role, she is responsible for assisting in the branding of the start-up, becoming OCA Java Certified, and ideating and creating software for equalizing the hiring process. To successfully brand Adaptive, Candace managed the creation of a new logo and slogan along with a brand consistency program.

To become OCA Java Certified, Candace is investing time and effort in studying the Java programming language, preparing for the exam, and staying up-to-date with the latest updates and best practices in the field. She is also certified in SCRUM principles for her newest contract work.

**JAN 2021 -
CURRENT**

ASPENS ATELIER: SOFTWARE ENGINEER/TRAINER

Aspens Atelier is Candace's freelance company that allows her to pick up projects to assist in growing her skills. In one role, she ran a team of 15 assistants during the opening of the 42 Wolfsburg school, managed scheduling for the entire assistant team, and oversaw over 300 students, and assisted them in the selection piscine. To successfully lead the team of assistants, Candace maintained open and frequent communication with team members to address any issues and ensure that everyone was on the same page. To manage scheduling for the entire assistant team, she developed a detailed plan that accounted for individual availability, workload, and responsibilities. For overseeing the students during the selection piscine, she utilized her knowledge of the program to provide guidance and support throughout the selection process. She also worked closely with the school's management team to ensure that the process was fair, transparent, and efficient. Her leadership and management skills contributed to the successful opening of the 42 Wolfsburg school. By assisting over 300 students during the selection piscine, she helped to identify and select the most qualified candidates for the program, ensuring the success of the school and the student's future careers in technology.

**JUNE 2019 -
JULY 2020**

THE ALBUS HOTEL: CONTENT SPECIALIST AND FRONT DESK LIASON

Candace worked at the front desk of The Albus, a family-owned and operated four-star hotel in Amsterdam City Center. In this role, she assisted the hotel in bringing up their rating to over 4 stars, created a locals guide as a new marketing campaign for the hotel, and successfully upsold tickets and tours surpassing our goal as a hotel. To assist in bringing up the hotel's rating, She enhanced guest experiences by providing personalized recommendations for local restaurants, activities, and events.

Candace also provided exceptional customer service, handling guest complaints and concerns with professionalism and empathy. To create the locals guide as a new marketing campaign, She conducted extensive research on the local area and worked with management to develop a comprehensive guide that highlighted the best restaurants, activities, and hidden gems in Amsterdam. She also utilized her design skills to create a visually appealing and engaging guide that was well-received by guests and management alike. For successfully upselling tickets and tours, she utilized her knowledge of the local area to provide personalized recommendations to guests, highlighting the unique features and benefits of each experience. Candace also utilized effective communication and negotiation skills to persuade guests to upgrade their bookings, exceeding our hotel's goals. Through her efforts, The Albus was able to increase its rating to over 4 stars, which contributed to an increase in business and revenue. The locals guide that Candace created became a popular marketing tool, helping to attract more guests and establish the hotel as a trusted authority in the local area. Her successful upselling of tickets and tours contributed to increased revenue for the hotel and helped to enhance the overall guest experience.

**OCT 2018 -
MAY 2019**

DREAMSTYLE REMODELING: INSTALLATION MANAGER

Dreamstyle Remodeling opened a new branch in Colorado and was in a start-up phase when they hired Candace. She joined a team of three installation managers and was responsible for the entire execution of the customer's bathroom remodel. Candace ensured all products were ordered on time, led a team of over 15 construction workers, planned the projects, and overall ensured the customer would have a seamless experience. Within a short time span, Candace managed over 50% of all the contracts in the branch while maintaining the highest customer satisfaction. With her pending migration, management asked Candace to capture her effective workstyles into a standard work procedure.

Candace's contribution allowed Dreamstyle Remodeling not only to grow the branch's revenue and deliver more projects per installation manager but also to standardize her way of working which was introduced on a national level.

**FEB 2018 -
SEPT 2018**

AMLI: ASSISTANT COMMUNITY DIRECTOR

Candace worked as an Assistant Community Director for AMLI, a luxury apartment community management company. Candace Managed day-to-day operations to maintain a high level of building occupancy and property standards. She was tasked with bringing the building occupancy from 89% to the mid-nineties. She developed effective resident retention strategies, such as organizing resident events to foster community engagement and satisfaction. Candace ensured that the property was well-maintained and presented well to prospective tenants.

Candace successfully achieved a 96% building occupancy rate and maintained an A+ property rating based on building maintenance and appearance, rent collection, and leasing out units. The resident events contributed to improved retention rates and overall building happiness, leading to a more positive living experience for tenants.

**SEPT 2016 -
FEB 2018**

MONOGRAM RESIDENTIAL TRUST: BRAND AMBASSADOR

At Monogram, a self-managed real estate investment trust, Candace was responsible for managing the leasing and community engagement of an A+ downtown property. Candace was tasked with maintaining high occupancy levels, planning and executing resident events, and creating a community outreach program. As the sole leasing professional, Candace successfully maintained a 98% occupancy rate, 3% higher than the leasing standard. She also planned and executed all resident events, averaging at least 3 per month, which helped to maintain resident retention and community engagement. Additionally, Candace created a community outreach program in partnership with local businesses to provide the building's residents with discounts and perks while driving traffic to those businesses. Candace's efforts resulted in a highly engaged and satisfied resident community, as well as increased visibility and positive relationships with local businesses. The building's high occupancy rate was a testament to Candace's effective leasing strategies and community-building skills.

**MAR 2015 -
AUG 2016**

SIMPSON HOUSING: LEASING PROFESSIONAL

Candace was responsible for managing the branding of the property, organizing resident events, and maintaining high occupancy rates. Candace's responsibilities included planning and executing all resident events, maintaining a high occupancy rate year-round, and managing property branding for events and move-in gifts. Candace took a proactive approach to managing the property and its residents. She planned and executed successful resident events that fostered a sense of community and enhanced resident satisfaction. During a year-long property remodel, she proactively addressed resident concerns and helped to maintain high satisfaction levels.

Candace's efforts resulted in a year-round occupancy rate of 95%, with many residents choosing to renew their leases. She also received positive feedback from residents who appreciated her dedication to creating a welcoming and engaging community. Additionally, her branding efforts helped to create a cohesive and professional image for the property, which contributed to its success.

EDUCATION

JULY 2020 - SEPT 2023	CODAM COLLEGE (42 NETWORK) Software Engineering, HBO level
SEPT 2011 - MAY 2015	METROPOLITAN STATE UNIVERSITY OF DENVER Hospitality, Touris, & Events, Associates

TRAINING & CERTIFICATES

OCTOBER 2023	SCRUM CERTIFICATION <ul style="list-style-type: none">Product Owner Certification
OCTOBER 2023	OCA CERTIFICATION JAVA <ul style="list-style-type: none">Java OCA exam: 1z0-808
JAN 2023 - MAR 2023	</SALT> BOOT CAMP <ul style="list-style-type: none">Full-Stack Developing in Java, Javascript
AUGUST 2021 - MAR 2022	TECHLABS UX/UI CERTIFIED <ul style="list-style-type: none">UX/UI in Figma

ACHIEVEMENTS

JULY 2020	CODAM COLLEGE <ul style="list-style-type: none">One of twenty-eight students selected to join Codam out of 98 during the intensive month long piscine.
JAN 2023 - MAR 2023	MONOGRAM RESIDENTIAL TRUST <ul style="list-style-type: none">Awarded the "Millionaires Club" achievement after selling over a million dollars in revenue within a single year.
AUGUST 2021 - MAR 2022	SIMPSON HOUSING <ul style="list-style-type: none">Nominated for team of the year with PMA Denver at Simpson Housing.