



#### Augmented Reality Based Continuous Onboarding Framework

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#### OUTLINE



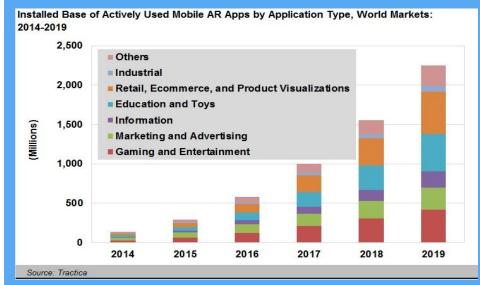
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## What is Augmented Reality (AR)?



AR is a technology, combines physical world with virtual objects for a new kind of visualization that promises spatial interaction in real time.





# How Augmented Reality Works?



- Environment tracking
- Scan unique trackable image/object/text
- AR anchoring
- Placing AR components
- Mixed reality experience

## Company Information



- Information and Security Technologies
- Cyber Security and Cloud Computing Technologies
- Simulation, Training and Test Systems
- Command Control and Combat Systems

## Co- Advisor: Dr. Eray Tüzün HAVELSAN

He works as a principal software engineer at Havelsan.

He has knowledge and experience on

- Agile Project Management
- Software Development Processes
- Software Engineering

#### Problem



For continuous integration;

Developers should always be

- highly motivated.
- continuously focused on the project.
- keep the pace of the process.

#### Problem



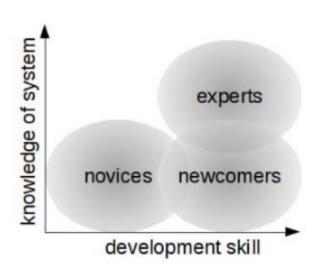
- Making onboarding process more efficient
- Reducing the manpower and time
- Providing high retention ratio

#### Onboarding



- The newcomer will need to learn
  - team's tools
  - processes
  - culture
  - existing codebase.
- Successful onboarding provides retention.

## Onboarding



- Making the newcomers to have a high knowledge about the system
- Increasing correlation between colleagues
- Providing knowledge transfer

## AR + Onboarding



#### AR technology

- provides extended experiences.
- helps employees to adapt better to business and colleagues.
- enhances working conditions with augmentation.

#### Analysis



- Mixing software engineering disciplines with AR
- Using mobile devices for onboarding
- Lack of research about the combination of AR and onboarding processes

#### Objectives



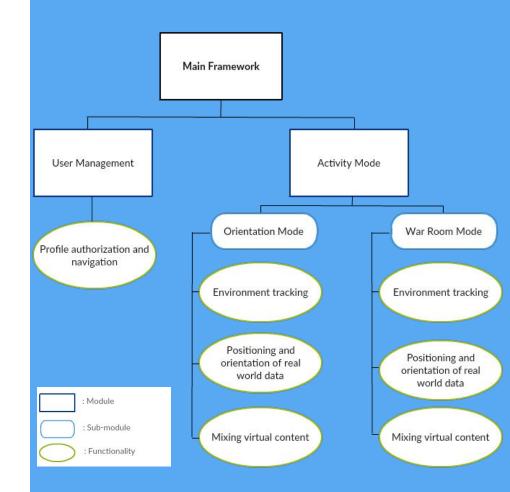
- Creating navigators for software development workflow process.
- Providing continuous onboarding to software practitioners while performing their daily tasks.
- Retrieving data from multiple data sources.

EO: Experience Objectives DO: Deployment Objectives RO: Research Objectives	EO1: Run on a wide range of mobile devices.	EO2: Automatically identify the data sources within a repository of software project.	<b>EO3:</b> Reform the original appearance of the office by visualizing the required parts of a project.	EO4: Redesign the original office scene by augmenting the user's reality with design elements	<b>DO1:</b> Creation of the virtual dashboard requires simple procedures and most common hardware.	DO2: Framework does not require a large investment or an expensive training program.
RO1: Real-time data display using camera tracking on a mobile device.	~		~			~
RO2: The first implementation of dynamic AR in software development context.	~			~		
RO3: A practical dynamic scene reconstruction					~	
<b>RO4:</b> Efficient 3D performance representation for rendering, storage, and display.	~			~		~
<b>RO5:</b> A practical 3D office construction from dynamic and static AR assets.	~	~	~		~	~
RO6: A workflow for 3D						

modelling of software office

#### Solution

Providing an onboarding system for new-coming software practitioners for getting familiar with the colleagues, company culture and current projects.





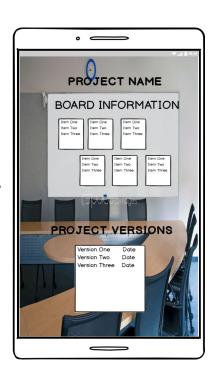
#### Demo





#### Planned Works





- Designing "Orientation Mode"
- Designing "War Room Mode"
- GUI design for menu navigation
- Managing and importing data from related sources

#### **Tubitak Application**



#### 2209/B INDUSTRY ORIENTED **GRADUATE THESIS SUPPORT**

(2209/BÜNİVERSİTE ÖĞRENCİLERİ YURT İÇİ ARAŞTIRMA PROJELERÍ DESTEK PROGRAMI)

(Submited on December 2017 waiting for approval)

#### Results



#### WITH THIS PROJECT,

- COMBINING two areas that are not combined before which are AR and Onboarding.
- BRINGING a new approach to software engineering disciplines.
- OPENING a new door into redesigning the original office scene by augmentation.

## Acknowledgement







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- HAVELSAN
- Çankaya University GameLab



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