Interchangeability Metrics
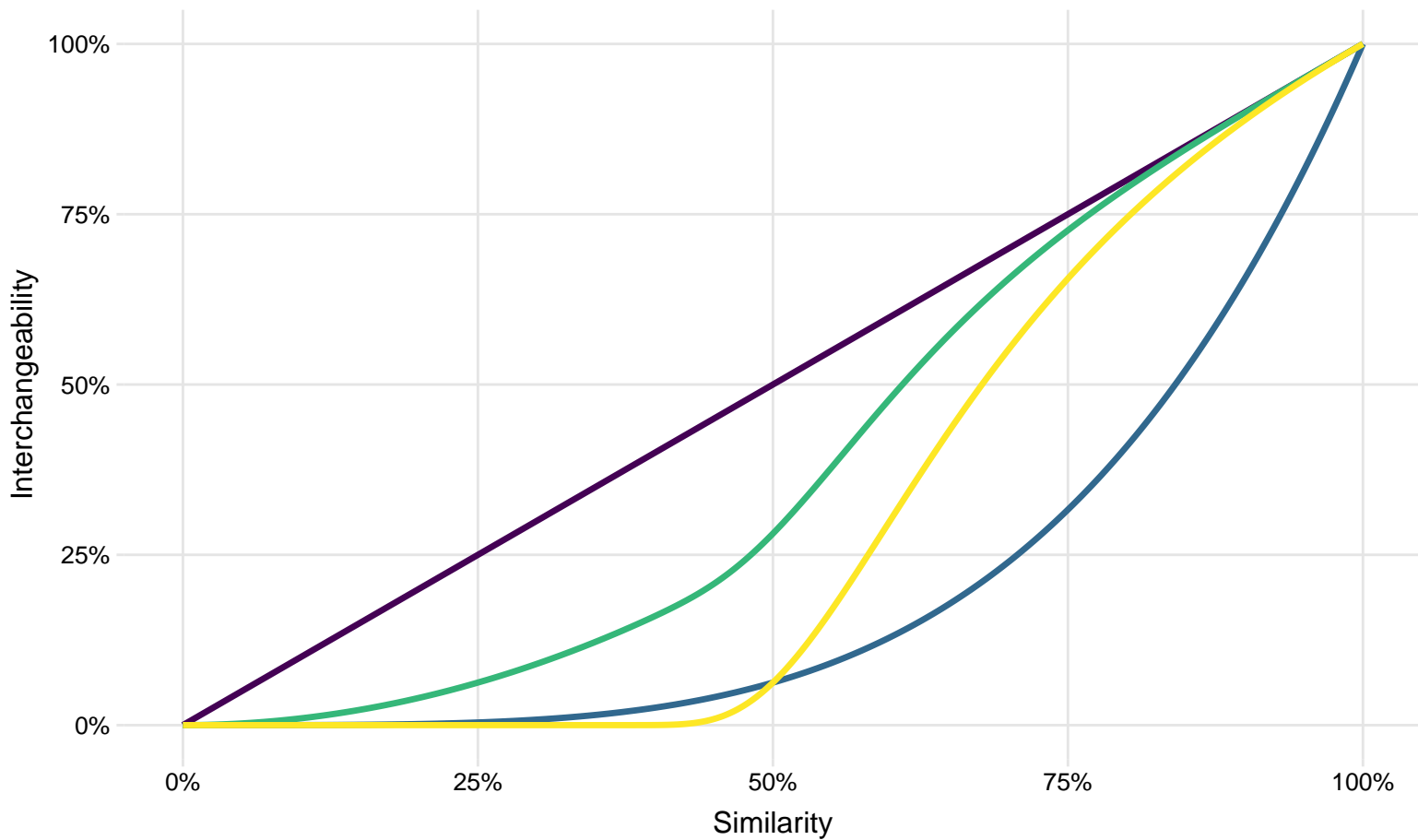
How much a person is recognizable by the Labor Market as a particular occupation?