A Multi-Purpose Equivalence Estimator for Quantitative Career Matching

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Abstract

lalala dsds.

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dsds (Ds, 1919)

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2.2 A Multi-Purpose Equivalence Estimator

An initial insight for an equivalence estimator:

$$\mathrm{eq}(x, M) = x^{\frac{1}{1-M}} \tag{1}$$

$$\ddot{a}_i^k := \text{æq}\left(\frac{a_i^k}{\max \boldsymbol{a_k}}\right) \tag{2}$$

$$\text{æq} : [0,1] \to [0,1] \tag{3}$$

$$\mathrm{eq}(\hat{a}_i^k, \gamma_k) = \hat{a}_i^{k\,\frac{1-\gamma_k}{\gamma_k}} = \hat{a}_i^{k\,\frac{1}{\gamma_k}-1} \tag{4}$$

The linear-logistic trigonometrically-scaled equivalence estimator:

$$\mathrm{eq}(x, M) = x\left\{1 + M(1-x)\exp[-b(x-M)]\right\}^{-\frac{M}{x}}, \tag{5}$$

$$b = \tan\left[\frac{\pi}{2}\cos^{M(1-M)}\left(\frac{\pi}{2}x(1-M)\right)\right], \tag{6}$$

$$x, M \in [0,1]. \tag{7}$$

2.3 Applications of the Equivalence Estimator

2.3.1 Skill Set Interchangeability

$$\text{ß}_{kq} = \text{ß}(s(\boldsymbol{a_k}, \boldsymbol{a_q}), M) = \mathrm{eq}(s(\boldsymbol{a_k}, \boldsymbol{a_q}), M) \tag{8}$$

$$\mathbf{ß} = \begin{bmatrix} \text{ß}_{1,1} & \cdots & \text{ß}_{n,1} \\ \vdots & \ddots & \vdots \\ \text{ß}_{1,n} & \cdots & \text{ß}_{n,n} \end{bmatrix} = \begin{bmatrix} 1 & \cdots & \text{ß}_{k,1} & \cdots & \text{ß}_{n,1} \\ \vdots & \ddots & \vdots & \vdots & \vdots \\ \text{ß}_{1,k} & \cdots & 1 & \cdots & \text{ß}_{n,k} \\ \vdots & \vdots & \vdots & \ddots & \vdots \\ \text{ß}_{1,n} & \cdots & \text{ß}_{k,n} & \cdots & 1 \end{bmatrix} \tag{9}$$

(10)

$$h_{kq} = h(\beta_{kq}) = \begin{cases} 1, \text{if } \beta_{kq} \geq 0.5. \\ 0, \text{otherwise.} \end{cases} \tag{11}$$

2.3.2 Attribute Equivalence

$$\ddot{a}_i^k = \ddot{a}(\boldsymbol{a_k}, M) = \mathrm{eq}\left(\frac{a_i^k}{\max a_j^k}, M\right) \tag{12}$$

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dsdsds (dsdsds [ds], 1919)

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References

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Appendix