## The Career Atlas: Mathematical Notation

Cao Bittencourt

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$$\mathbf{\Lambda} = (\Lambda_1, ..., \Lambda_n),\tag{1}$$

$$\Lambda_k = \Lambda(\boldsymbol{\beta_k}, \boldsymbol{w}) = \left(\frac{1}{W}\right) \sum_{q=1}^n \beta_{k,q} w_q,$$
 (2)

$$vs_k = vs(\boldsymbol{\beta_k}, \boldsymbol{w}, \boldsymbol{y}) = \left(\frac{1}{W}\right) \sum_{q=1}^n \beta_{q,k} w_q u(y_q, y_k),$$
(3)

$$\beta_{k,q} = eq(s(\boldsymbol{a_k}, \boldsymbol{a_q}), c_q)$$
(4)

$$u(y_q, y_k) = \begin{cases} 1, & \text{if } y_k \ge y_q. \\ 0, & \text{otherwise.} \end{cases}$$
 (5)

$$W = \sum_{q=1}^{n} w_q \tag{6}$$

$$\mathbf{B} = \begin{bmatrix} \beta_{1,1} & \dots & \beta_{n,1} \\ \vdots & \ddots & \vdots \\ \beta_{1,n} & \dots & \beta_{n,n} \end{bmatrix} = \begin{bmatrix} 1 & \dots & \beta_{k,1} & \dots & \beta_{n,1} \\ \vdots & \ddots & \vdots & \ddots & \vdots \\ \beta_{1,k} & \dots & 1 & \dots & \beta_{n,k} \\ \vdots & \ddots & \vdots & \ddots & \vdots \\ \beta_{1,n} & \dots & \beta_{k,n} & \dots & 1 \end{bmatrix}$$
(7)

$$\boldsymbol{\beta}_{k} = (\beta_{k,1}, ..., \beta_{k,n}) \tag{8}$$

$$\boldsymbol{\mathcal{B}_q} = (\boldsymbol{\mathcal{B}_{q,1}}, ..., \boldsymbol{\mathcal{B}_{q,n}}) \tag{9}$$

$$\gamma_k = \operatorname{sq}(\hat{\boldsymbol{a}}_k), \tag{10}$$

$$\hat{a}_{k} = (\hat{a}_{1}^{k}, ..., \hat{a}_{m}^{k}) \tag{11}$$

$$\hat{a}_i^k = \frac{a_i^k}{\max a_i^k} \tag{12}$$

$$c_k = c(\boldsymbol{a_k}, \gamma_k) = \frac{\sum_{i=1}^m \ddot{a}_i^k \tilde{a}_i^k}{\sum_{i=1}^m \ddot{a}_i^k},$$
(13)

$$\ddot{a}_i^k = \operatorname{eq}(\hat{a}_i^k, \gamma_k) = \operatorname{eq}\left(\frac{a_i^k}{\max a_j^k}, \gamma_k\right)$$
(14)

$$c_k = c(\mathbf{a_k}, \gamma_k) = \frac{\sum_{i=1}^m a_i^k \tilde{a}_i^k}{\sum_{i=1}^m a_i^k}?,$$
 (15)

$$\ddot{\boldsymbol{a}}_{\boldsymbol{k}} = (\ddot{a}_1^k, ..., \ddot{a}_m^k) \tag{16}$$

$$\ddot{\boldsymbol{a}}_{\boldsymbol{q}} = (\ddot{a}_1^q, ..., \ddot{a}_m^q) \tag{17}$$

$$\ddot{\boldsymbol{a}}_{\boldsymbol{n}} = (\ddot{a}_1^n, ..., \ddot{a}_m^n) \tag{18}$$

$$\ddot{\mathbf{A}} = \begin{bmatrix} \ddot{a}_1^1 & \dots & \ddot{a}_m^1 \\ \vdots & \ddots & \vdots \\ \ddot{a}_1^n & \dots & \ddot{a}_m^n \end{bmatrix}$$
 (19)

$$\operatorname{sq}(\boldsymbol{x}) = \operatorname{mlv}(\boldsymbol{x}) + \frac{\tilde{\sigma}_x}{2} \left\{ (1 + 2\tilde{\sigma}_x)[1 - \operatorname{mlv}(\boldsymbol{x})] - \frac{\tilde{\sigma}_x}{2} \right\}, \tag{20}$$

$$\tilde{\sigma}_x = \frac{\sigma_x}{\max \sigma_x},$$

$$x \in [0, 1]^m$$
(21)

$$\boldsymbol{x} \in [0,1]^m \tag{22}$$

$$\ddot{\tau}_{k,q} = \text{edq}(\tau_k, \tau_q, c_q) = \left\{ 1 + \exp\left[ -\frac{\tau_q(\tau_k - \tau_q)}{1 - c_q} \right] \right\}^{-1}$$
 (23)

$$\beta_{k,q} = \ddot{s}_{k,q} \times \ddot{\tau}_{k,q} = \operatorname{eq}(s(\boldsymbol{a}_{k}, \boldsymbol{a}_{q}), c_{q}) \times \operatorname{edq}(\tau_{k}, \tau_{q}, c_{q})$$
(24)