A Multi-Purpose Equivalence Estimator for Quantitative Career Matching

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Abstract

lalala dsds.

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2.2 A Multi-Purpose Equivalence Estimator

An initial insight for an equivalence estimator:

$$\mathrm{eq}(x, M) = x^{\frac{1}{1-M}} \tag{1}$$

The linear-logistic trigonometrically-scaled equivalence estimator:

$$\mathrm{eq}(x, M) = x \left\{1 + M(1-x) \exp[-b(x-M)]\right\}^{-\frac{M}{x}}, \tag{2}$$

$$b = \tan\left[\frac{\pi}{2} \cos^{M(1-M)}\left(\frac{\pi}{2} x(1-M)\right)\right], \tag{3}$$

$$x, M \in [0, 1]. \tag{4}$$

2.3 Applications of the Equivalence Estimator

2.3.1 Skill Set Interchangeability

$$ß_{k,q} = ß(s(\boldsymbol{a_k}, \boldsymbol{a_q}), M) = \mathrm{eq}(s(\boldsymbol{a_k}, \boldsymbol{a_q}), M) \tag{5}$$

$$\mathbf{ß} = \begin{bmatrix} ß_{1,1} & \cdots & ß_{n,1} \\ \vdots & \ddots & \vdots \\ ß_{1,n} & \cdots & ß_{n,n} \end{bmatrix} = \begin{bmatrix} 1 & \dots & ß_{k,1} & \dots & ß_{n,1} \\ \vdots & \ddots & \vdots & \vdots & \vdots \\ ß_{1,k} & \dots & 1 & \dots & ß_{n,k} \\ \vdots & \vdots & \vdots & \ddots & \vdots \\ ß_{1,n} & \dots & ß_{k,n} & \dots & 1 \end{bmatrix} \tag{6}$$

$$\tag{7}$$

$$h_{k,q} = h(ß_{k,q}) = \begin{cases} 1, \text{if } ß_{k,q} \geq 0.5. \\ 0, \text{otherwise.} \end{cases} \tag{8}$$

2.3.2 Attribute Equivalence

$$\ddot{a}_i^k = \ddot{a}(\boldsymbol{a_k}, M) = \mathrm{eq}\left(\frac{a_i^k}{\max a_j^k}, M\right) \tag{9}$$

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dsdsds (dsdsds [ds], 1919)

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References

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Appendix