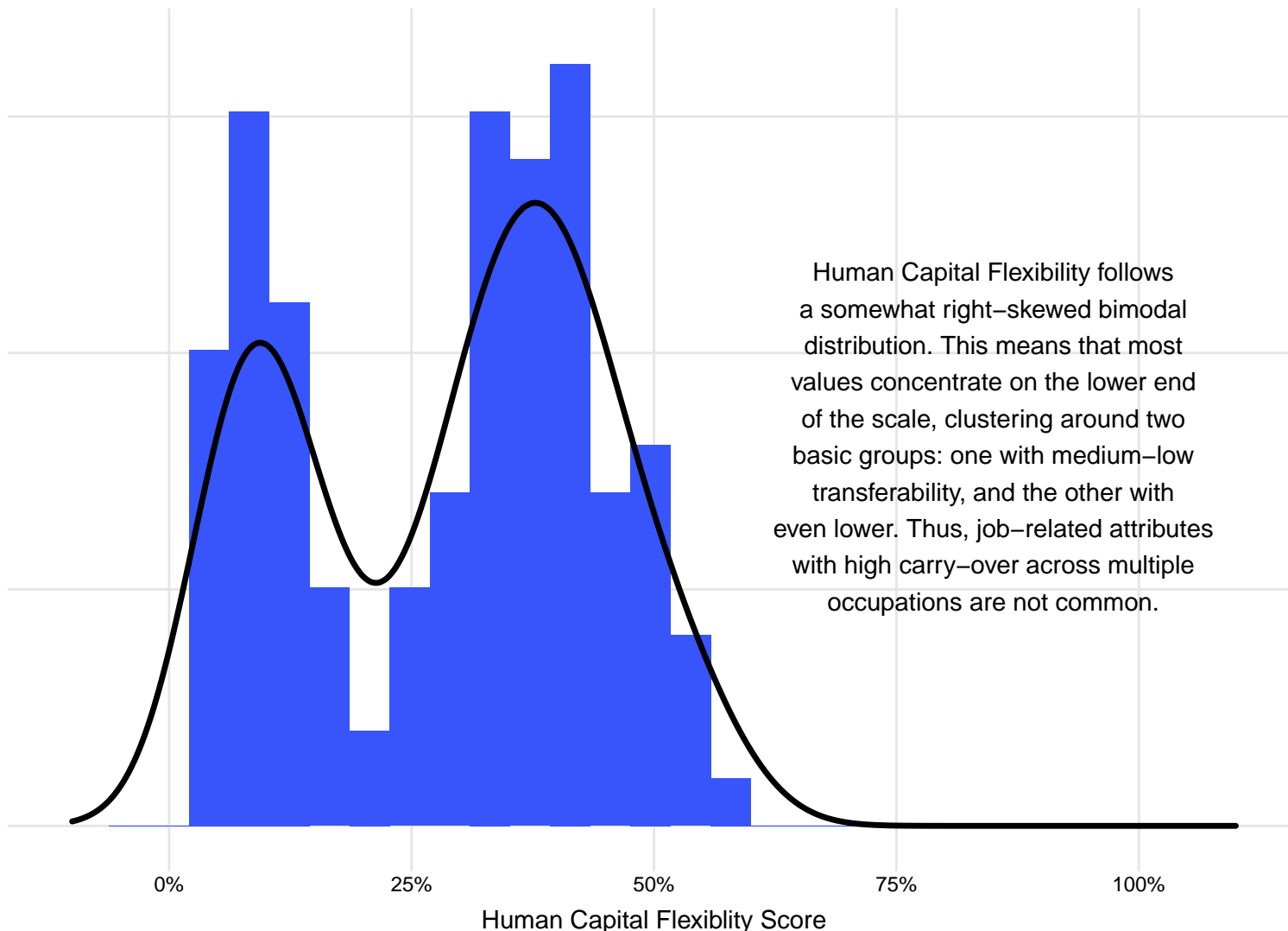


Distribution Of Capital Flexibility

Understanding The Degree Of Transferability Of Professional Attributes

Frequency



Human Capital Flexibility follows a somewhat right-skewed bimodal distribution. This means that most values concentrate on the lower end of the scale, clustering around two basic groups: one with medium-low transferability, and the other with even lower. Thus, job-related attributes with high carry-over across multiple occupations are not common.