

REFERENCES

BOOKS

- Beck, K., Beedle, M., Van Bennekum, A., Cockburn, A., Cunningham, W., Fowler, M., ... & Kern, J. (2001). Manifesto for agile software development.
- Bruce, C., Hughes, H., & Somerville, M. (2012) Supporting informed learners in the 21st century. *Library Trends*, 60(3).
- Chatterjee, S. (2014). *International Journal of Interdisciplinary and Multidisciplinary Studies (IJIMS)*
- Hudson, M. (2017, January 16). *Preschool Educators Play an Important Role in Children's Growth*
- Martinez-Beck & Zaslow, 2006 Martinez-Beck, I. and Zaslow, M. 2006. "Introduction: The context for critical issues in early childhood professional development." *In Critical issues in early childhood professional development* Edited by: Zaslow, M. and Martinez-Beck, I. 1–16. Baltimore: Brookes.
- Sheridan, S., Edwards, C., Marvin, C. & Knoche, L. (2009) *Professional Development in Early Childhood Programs: Process Issues and Research Needs, Early Education and Development*, 20:3, 377-401, DOI: [10.1080/10409280802582795](https://doi.org/10.1080/10409280802582795)
- Welch-Ross, M., Wolf, A., Moorehouse, M. and Rathgeb, C. 2006. "Improving connections between professional development research and early childhood policies." *In Critical issues in early childhood professional development* Edited by: Zaslow, M. and Martinez-Beck, I. 369–394. Baltimore: Brookes.
- Yoshino, N., & Taghizadeh Hesary, F. (2016). *Major challenges facing small and medium-sized enterprises in Asia and solutions for mitigating them.*

JOURNALS

- Buckley, P. & Minette, K. & Joy, D. & Michaels, J. (2004). *The Use of an Automated Employment Recruiting and Screening System for Temporary Professional Employees: A Case Study. Human Resource Management*. 43. 233 - 241. 10.1002/hrm.20017.
- Gluck, Samantha. (n.d.). "Benefits Vs. Risks of Outsourcing IT Services. Small Business" Chron.com. Retrieved from <http://smallbusiness.chron.com/benefits-vs-risks-outsourcing-services-2504.html>
- Ingersoll, R. 2003. "Educator Turnover and Educator Shortages: An Organizational Analysis. University of Pennsylvania." *American Educational Research Journal*, 38(3): 499-534.
- Ingersoll, R., & Smith, T. M. (2003). The Wrong Solution to the Teacher Shortage. Retrieved from https://repository.upenn.edu/gse_pubs/126
- Oksanen, R. "New technology-based recruitment methods" Research Gate. Retrieved September 30, 2019, from <https://www.researchgate.net/publication>

Sharma, S., Sarkar, D., & Gupta, D. (2012). Agile processes and methodologies: A conceptual study. *International journal on computer science and Engineering*, 4(5), 892.

UNESCO (2019). “*e-Skwela: Community-based E-learning Centers for Out-of-School Youth and Adults, Philippines*”. In *Search of Innovative ICT in Education Practices: Case Studies from the Asia-Pacific Region*, pp. 1 – 2.

NEWSPAPERS

(“Cebu sweep top awards,” 2018, July). Cebu schools sweep top awards at innovation competition. Retrieved from <https://www.sunstar.com.ph/article/1750606>

OTHERS

Holst, A. (2019). *Mobile Android operating system market share by version worldwide from January 2018 to July 2019**. Retrieved from <https://www.statista.com/statistics/921152/mobile-android-version-share-worldwide/>

Protalinski, E. (2019). *Google finally updates Android distribution dashboard, Pie passes 10%*. Retrieved from <https://venturebeat.com/2019/05/07/google-finally-updates-android-distribution-dashboard-pie-passes-10/>

