

Employment Contract

This contract, dated on the **12/17/2020 till 11/16/2021** is made between **DEVIOTECH** and **Ayesha S/O Alloudin of Faisalabad, Punjab** has CNIC 36302-5862102-3. This document constitutes an employment agreement between these two parties. WHEREAS the Employer desires to retain the services of the Employee, and the Employee desires to render such services, these terms and conditions are set forth.

IN CONSIDERATION of this mutual understanding, the parties agree to the following terms and conditions:

1. Employment

The Employee agrees that he or she will faithfully and to the best of their ability carry out the duties and responsibilities communicated to them by the Employer. The Employee shall comply with all company policies, rules and procedures at all times.

2. Position

As a Quality Assurance Engineer it is the duty of the Employee to perform all essential job functions and duties. From time to time, the Employer may also add other duties within the reasonable scope of the Employee's work.

3. Compensation

As compensation for the services provided, the Employee shall be paid a wage of 30000Rs per Month. All payments shall be subject to mandatory employment deductions (State & Federal Taxes)

4. Paid Time Off

Following the probationary period, the Employee shall be eligible for the following paid time off:

- One day paid leave.
- 15 minutes late is acceptable if it's not usual.
- One Trip per year as per company decision.

The employer reserves the right to modify any paid time off policies.

5. Termination

It is the intention of both parties to form a long and mutually profitable relationship. However, this relationship may be terminated by DEVIOTECH at any time and employee by provided one month written notice is delivered to the DEVIOTECH.

The Employee agrees to return any Employer property upon termination.

HR Signature

CEO Signature

Employee Signature

Date

