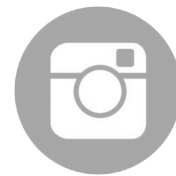


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# LEADER GUIDEBOOK

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# Camp Participant Statement

## COVID-19 Risk Acknowledgement

Your safety and the safety of all our members, volunteers, and employees is the top priority. While there is still much uncertainty regarding COVID 19, we are monitoring the information provided by health experts and government agencies to help keep safe those who choose to come to camp this summer.

First, our camp leadership, is coordinating with state and local health departments to ensure we are informed of and comply with their guidance to mitigate the risks COVID-19 being contracted at camp.

### Our mitigation plan includes:

- Pre-attendance education.
- Health screening conducted by your unit prior to travel to camp, including a temperature check.
- Health screening upon your arrival at camp conducted by our camp medical team, which will also include a temperature check. Note: should anyone in the vehicle not pass the arrival screening, the entire vehicle will not be allowed to enter camp.
- No visitors at camp this summer, including family camp.
- Extra handwashing /sanitizer stations throughout camp.
- Trained staff to clean and disinfect high-touch surfaces and shared program equipment.
- An emergency response plan that includes an isolation and quarantine protocol should a person at camp develop symptoms of COVID-19 or other communicable disease.
- Check-ins with each unit one week and two weeks after the unit leaves camp to determine if any participants have developed symptoms.

These precautions are important, but these efforts cannot eliminate the potential for exposure to COVID-19 or any other illness while at camp. Experts have said that people with COVID-19 may show no signs or symptoms of illness, but can still spread the virus, and people may be contagious before their symptoms occur. The fact is that someone with COVID-19 may pass the required health screenings and be allowed into camp.

We also know the very nature of camp makes social distancing difficult in many situations.

**Information from the Centers for Disease Control and Prevention (CDC) states that older adults and people of any age who have serious underlying medical conditions are at higher risk for severe illness from COVID-19. If you are in this group, please ensure you have approval from your health care provider prior to attending camp.**

Every staff member, volunteer, and Scouting family has to evaluate their unique circumstances and make an informed decision before attending camp. We hope this information will be helpful as you make that choice. Full refunds will be issued for any individual who decides not to attend and lets us know two weeks in advance of their camp session.

**We ask all campers to cooperate with all changes to camp this summer. Those campers who do not follow risk mitigation procedures will be asked to leave camp. The health and safety of our campers is our top priority.**

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## 2020 Major Changes

### what to expect this summer

- All campers will be required to complete a pre-event screening checklist. All campers will be re-screened upon arrival. If an individual in your vehicle does not pass the screening, all campers in the vehicle will be asked to leave camp. Units will be expected to complete daily wellness checks of all campers at the campsite to include temperature checks.
- Troops at Tesomas will be assigned to a circle consisting of 46 or less individuals. This group of campers will participate in all camp programs without interacting with other circles at camp.
- Most troops at Tesomas will be assigned their own campsite. Every camper should have their own tent or tent by family.
- Troops at Tesomas will eat meals in a variety of ways. Some meals will be delivered to their campsite, some will be served picnic style, and one evening meal will be served in the dining hall.
- Face coverings will be required by campers and staff when social distancing is not possible.
- The number of merit badges being offered has been reduced. The program is designed to supplement the troop program. Troops may consider offering some on their own during the scheduled "troop open time." See pages 16-20 for more details.
- All program areas will be sanitized after every camper group visit. Participants will be asked to wash their hands before and after participating in activities.
- Shower time will be scheduled for each unit and cleaned after each group use.
- No bikes will be allowed at camp this summer.
- Flag ceremonies and camp-wide campfires will be done in the campsite.
- Visitors will not be allowed at camp this summer. This includes all campfires, ceremonies, and other camp activities. This includes the family camp area. Family camp is closed this summer.
- Partial week adults will only be allowed to check in on Sunday and Wednesday. Partial week adults can leave any day but will only be allowed to check in at the beginning and middle of the week.
- Campers (youth and adults) will not be allowed to leave camp once they arrive. Any campers who do not follow risk mitigation procedures will be required to leave camp.

Please read through this entire guide as it contains important information for your week at camp. Items in **RED text** are changes from the earlier edition. These changes are being made to ensure the safety of our campers this summer.

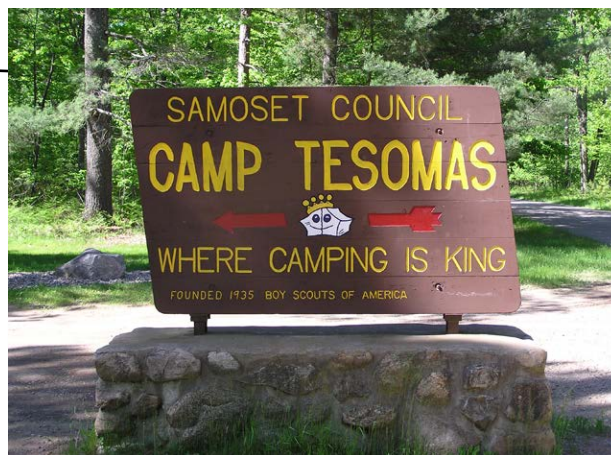


# The Tesomas Experience

a message from the camp leadership

Camp Leaders,

Thank you for choosing Tesomas Scout Camp as your summer camp destination in 2020. Our traditions began 85 years ago serving scouts at Camp Tesomas. With our rich tradition of excellence and dedicated staff, we have been proven to provide the highest quality program in the nation and have been a home for many. This year, we will maintain this commitment to excellence that those who call us “home” expect. Tesomas has always been known for going above and beyond for our campers; this year is no different.



We began our planning process over a year ago and our staff are eager for you to be joining us. Considering recent events, we have had to make some significant changes to our program. This guidebook will provide you with details about our programs, procedures, and services. We know that camp is not the same as previous years, but we have made an effort to change items to keep Scouts, adults, and staff safe this summer.

The last version of this guidebook has the following line that I think is still as relevant as any previous year.

We are excited and pleased to serve as your camp leadership. Our goal is to ensure every Scout and Leader that comes through our gates has their very own “Tesomas Experience.”

Thank you for choosing Tesomas and we will see you at camp!

**Troy Seehafer | Camp Director**  
(715) 365-3111 (camp)  
camp@samoset.org

*We, the staff of Tesomas Scout Camp are deeply dedicated to providing an experience that will stay with our campers for a lifetime. Our programs are proven to provide enthusiastic leadership, set good examples, and strengthen unit cooperation. In addition, we will contribute to rank advancement and the invaluable merit badges, two vital aspects in the life of every Scout. Through these ideas, we open the door to the building of self-esteem and a sense of accomplishment. Most important of all, the Tesomas staff aims to share the “Tesomas Experience” with all who venture into our woodland haven. We will strive at any cost to make camping fun for those with whom we share our home and hearts, here “Where Camping Is King!”*

# Camp Leadership

over 90 years of collective camp staff experience

## Troy Seehafer | Tesomas Camp Director/Reservation Director



Troy joined staff in 2008 and has spent most of his time in program. He has served as the Commissioner Manager in 2014, Program Director in 2015, and Camp Director the past four summers. Troy has been the Program Director for the winter camp programs at Hanna Venture Base for over 5 years. He is an Eagle Scout, Vigil Honor member, and former lodge chief of Tom Kita Chara Lodge. Troy is a recipient of Reservation Staff Member of the year in 2014, and On Wings of Excellence in 2017. He graduated from UW Oshkosh, with a degree in accounting and now works professionally for the Samoset Council managing camping operations. Troy has completed National Camp School training in Camp Director, program Director, and has been the assistant course director for National Camp School for three years.

## Jon Deckers | Tesomas Program Director



Jon has worked on the Crystal Lake Scout Reservation staff for eight years. Jon has worked at Akela's World, Tesomas, Winter Camp, and with our High Adventure programs. Jon has been our lead Trek Guide, playing a crucial leadership role for our Apostle Island Treks. This summer Jon will continue to lead our Trek program, as well as our MicroTrek program, the Tesomas Waterfront, and other high adventure areas, as well as supporting all areas in camp. Jon was the High Adventure director in 2018 and is excited to be returning this summer.. Jon is an Eagle Scout from Troop 201 in Stevens Point.

## Matt Leskey | Staff Development Director



Matt has worked at the Crystal Lake Scout Reservation for 15 summers now. He worked at Tesomas in 2007 and transferred to Akela's World Cub Scout Camp where he found his niche, serving in roles such as Areas Director and Program Director. Matt graduated from UW-Stevens Point with a degree in Physical Education and Youth Programing. Matt is excited to return in his role as Staff Development Director. Matt was the Staff Development Director in 2016, Akela's World Camp Director in 2017, and Assistant Camp Director since. He has completed National Camp School training in Program Director.

## Scott Domino | Director of Program and Support



Scott returns for his 22nd summer on staff and 13th year as a professional, he serves as the director of program and support for the council. Scott is an Eagle Scout, Vigil Honor member, and past recipient of "On Wings of Excellence." He has completed National Camp School training in Camp Administration, Camp Director, and Project COPE. Scott has been a course director at National Camping School for three years.

## Elvis Bauman | Reservation Ranger



Elvis is in his 22nd year as ranger where he is responsible for the maintenance and care of the entire Reservation. He has been involved in Scouting since he joined Cub Scouting. Elvis works hard to ensure the camps are in top working condition for the Scouts and Scouters who will be visiting throughout the year. He has also completed and teaches the ranger certification from National Camping School.

# Preparation Timeline

## a schedule for proper unit planning

### Right Now

- Inform all Scouts, second year Webelos, and their parents about your unit's summer plans. If any family needs financial aid, encourage them to submit a campership application.
- Recruit at least two adult Leaders (one at least 21 or older) to be in camp at all times during your stay. Recruit more if you will have 20 or more Scouts. Any time your unit does not have two adults to spend the night, an adult staff member will be assigned for a fee of \$35 per night.

### Two Weeks Before Camp

- Send out final camp notices to all parents including a list of what to bring (see page 7).
- Ensure that all Scouts and Leaders will have their medical forms completed before coming to camp (see updated policy on page 10).
- Complete special dietary requests for all Scouts requiring special meals (see page 11).
- Finalize your camp roster with Samoset Council so we have a proper head count. Submit an official roster (via email to [camp@samoset.org](mailto:camp@samoset.org)) from your council that contains proof of BSA registration and Youth Protection training for all adults. **Full refunds will be issued to any Scout/Adult that is removed at least two weeks in advance.**

### Several Days Before Camp

- Complete the final check on transportation to ensure everyone has a ride to and from camp.
- Collect all Scout & Leader medical forms (ensure that we will be able to keep a copy) and Scout medication forms.
- Remind the Scouts of the behavior standards necessary for a Scouting trip.
- Remind all Scouts and adults they will be required to turn in a completed pre-screening checklist before leaving for camp.

### Right Before You Depart

- Collect any remaining medical forms and ensure everyone has their medications in their original containers with a label containing the Scout's name and unit number.
- **Collect pre-event screening checklist from all Scouts and adults. Units are encouraged to take temperatures of all participants prior to leaving for camp.**
- **Review the travel recommendation on page 15.**

# Preparation Suggestions

## we strongly suggest you follow these in your planning

### Leadership

- Leaders (one of which needs to be 21 or older) who will be staying at camp should have some camping and Scouting experience. **Youth Protection training is also required of every adult leader.**
- The safety of our youth is of greatest importance at camp. Therefore, all adults accompanying a unit to camp must be BSA registered, including completion of a criminal background check and youth protection training. These steps should be completed with your local council.
- Have one additional Leader, 18 or older (male or female) for every 10 Scouts.
- If your unit has any female youth, you must have at least one female adult.

### Arrival

- Complete an approved swim check before coming to camp (see page 7 to find out more).
- Units will be required to **submit an official roster** from their council for verification when they arrive (this can be sent in advance).
- Have all the heavy gear in one vehicle so that it can be taken to your campsite all at once.
- Have a copy of all medical forms in alphabetical order for camp to keep.

# Pre-Camp Swim Tests

## information on taking your swim test before camp

Units have the option to complete a swim test prior to their arrival. This will also make it easier to do individual unit activities before you come to camp.

- A trained staff will certify those completing the test meet the requirements for their skill level.
- Units may also complete swim tests prior to camp on their own. A BSA Lifeguard, Red Cross Lifeguard, or equivalent must administer the tests and certify the results.
- Forms and procedures for unit run swim tests are available online.
- For questions contact camp at (715) 365-3111 or camp@samoset.org.

## What to Bring

### a suggested packing list of items

#### What Campers Should Bring

Sneakers/Hiking Shoes	Towel	Spending Money (credit/debit cards accepted)
T-Shirts	Personal Hygiene items	Fishing Gear
Underwear & Socks	Small Pillow	Camera
Jeans/Pants	Extra Blanket	Compass (if needed)
Shorts	Backpack	Sleeping Bag
Long-Sleeve Shirts	Watch	Foam Pad or Cot
Pajamas	First Aid Kit	Notebook and Pencils/Pens
Sweatshirt or Jacket	Pocket Knife	<b>Cloth face covering</b>
Official Scout Uniform	Hat & Sunglasses	<b>Life Jacket</b>
Scout Handbook	Sunscreen	<b>Battery Power Pack</b>
Swimsuit	Insect Repellent (non aerosol)	<b>Tent (unless troop supplied)</b>
Rain Gear	Flashlight	

**Label clothes & valuables with name and unit number. Scouts will be getting wet so please allow for extra clothing and footwear.**

#### Materials We Provide in Your Campsite

Dining Fly	Flagpole	Latrine Cleaning Materials
Picnic Tables	Running Water	Toilet Paper
Garbage Bags	Latrine	Fire Ring

#### What Your Unit Should Bring

Lantern	Patrol Dining Tarps	Maps and Compasses
US Flag	Wood Tools	Troop/Crew Kitchen
Troop/Crew & Patrol Flags	Dutch Ovens	Extra Sleeping Bag(s)
First Aid Kit	Tents ( <b>one per person</b> )	<b>Hand Sanitizer</b>

#### What Not to Bring

Shooting Equipment	Pornography	Knives with blades over 3.5"
Fireworks	Tobacco products	Laser pointers
Alcohol	Vape products	Firewood (see page 14)
Valuables	Drugs of any kind	
Inappropriate T-Shirts	Excessive jewelry	



# Unit Photos

**a picture is worth a thousand words**

If your unit chooses to have the Camp Staff take your unit photo we will provide the unit with a complimentary 8x10 photograph. We are offering additional copies of the photo to parents, Scouts, and Scout Leaders. Photos will be taken at the flag pole between 3:30 and 6:00 on Sunday.

Photos will be ready for the unit leader to take upon check-out. Photos can be paid for with your order or at camp. 8x10s are \$6.00, 5x7s are \$4.00.



## Forms and Resources

**all the resources, forms and information to make your preparation easy**

Below is a list of forms available online at [CampingIsKing.com](http://CampingIsKing.com). All registration updates can be made online or through email ([camp@samoset.org](mailto:camp@samoset.org)). You can request copies of any forms by calling the Samoset Scout Center at (715) 355-1450.

### Information

- Camp Menus - detailed list for each meal.
- Promotional Video - show at a troop meeting to get everyone excited about the experience!
- Precamp Swim Test - record results and mail, fax, or email to the Samoset office.

### Registration

- 2021 Unit Reservation - reserve unit space for 2021 summer camp programs!
- Campership Application - complete for campers with financial need.
- Online Registration Help File - provides details for registering and making changes online.
- Refund Request - must be completed to receive a refund, see guidelines on page 9.
- Scout Release Request - complete for Scouts leaving camp early and bring to camp.

### Medical

- Annual Health and Medical Form - complete for all campers.
- Scout Medication - complete for campers with medication and bring to camp.
- Special Diet Request - complete for campers with dietary needs at least 2 weeks in advance.

### Maps & More

- Camp Map - complete with campsites, program areas, and building locations.
- Map to the Crystal Lake Scout Reservation - detailed directions on how to get to camp.



# Payments and Fees

## how to ensure your spot at camp

### 2020 Camper Fees

	Youth	Adult
Samoset Council	\$285	\$156
Non-Samoset Council	\$309	\$156
2nd Week Discount	\$75	\$50



### Unit Reservation Deposit

- Beginning March 1st at 12:00 PM unit reservations will be accepted for 2021 online. Reservations are taken for the first week giving preference to Samoset Council units. After March 7th, all reservations are first-come first-served.
- A non-refundable reservation fee of \$5 per camper is due with your reservation. These fees will be applied toward your camp fees.
- If your unit attending Tesomas has less than 50% of the site capacity, the Council reserves the right to assign another unit to use the patrol areas in that site not used by your unit.

### Scout/Leader Deposits

- The first \$75 (due at registration) for each Scout/Leader is his/her reservation deposit and is nonrefundable, but transferable to another Scout/Leader in the same unit as a new reservation.
- Remaining fees are due two weeks prior to camp.

### Leader Fees

- The adult daily rate is \$26 for any adults.
- Partial week adults can only check in on Sunday and Wednesday. Partial week adults can leave any day but will only be allowed to check in at the beginning and middle of the week.

### How to Pay

- Unit leaders may make payments and register campers online (see online help file for specifics).
- Payments should be mailed to the Samoset Office (3511 Camp Phillips Road, Weston, WI 54476). List each person attending camp and the amount paid by that person.
- Charges incurred while at camp and final balance should be paid for with a unit check. These will be collected by your troop guides prior to departure.

### Camperships

- The Tesomas Alumni Camping Trust has been established to assist any Scout or leader with financial need to experience camping.
- Request should be made using the campership application. We realize the extra burden this year has placed on families financially. Therefore, Samoset will consider requests up to two weeks prior to your week of camp.

### Refunds

Camp fees are typically nonrefundable as we encourage units to transfer fees to another Scout from the unit who is attending camp. However this year, full refunds will be given to all Scouts and adults who are removed from your camp roster two weeks in advance. Refunds after this date will be considered on a case by case basis and the most refunded will be 50%. All refunds will be credited to the unit's camp bill and the unit will be responsible for refunding fees to their Scouts or adults.

# Policies and Procedures

## things to help prepare your unit for camp

### MEDICAL POLICIES

- Every participant (including adults) must provide a copy of their annual health and medical form to be kept on file after they leave. Please review the section below for specifics for this summer.
- Units should plan to keep medication in a locked container at their site and distribute to their Scouts. Units will be provided with a medication log to fill out and turn in at the end of the week.
- Bee sting medication, inhalers, an insulin syringe, or other medication or device used in the event of life-threatening situations may be carried by a camper but should be brought to medical checks.
- The above requirements are those of the State of Wisconsin and the Boy Scouts of America.

### Health & Medical Record Form

The BSA's annual health and medical record (AHMR) currently requires completion annually for all participants, in all Scouting events. Parts A and B are a consent, authorization/risk acknowledgement and a detailed health history. Part C, the pre-participation physical is recommended for all participants but required for any event lasting over 72 hours.

#### For 2020 Summer Camp at Tesomas Only

- Participants with a Part C completed on or after February 1, 2019 will be accepted provided Parts A and B of the AHMR are updated within two weeks of your camp session.
- Participants with no Part C or one prior to February 1, 2019 may attach a completed alternate exam (sports, school, annual well exam at pediatrician) completed on or after February 1, 2019. This will be accepted as a valid Part C until August 31, 2020.

Information from the Centers for Disease Control and Prevention (CDC) states that older adults and people of any age who have serious underlying medical conditions are at higher risk for severe illness from COVID-19. If you are in this group, please ensure you have approval from your health care provider prior to attending camp.

We would also encourage anyone whose medical condition or history has significantly changed since their last physical exam have approval from their health care provider prior to attending camp.

### Insurance

- When surgical treatment or hospital care is needed for Samoset Council Scouts/Scouters, benefits in excess of \$300.00 will be paid only if they are unrecoverable from any other insurance policy or service contract (i.e. family insurance policy). Therefore, it is imperative that you come prepared with the pertinent insurance policy information for every Scout/Adult.
- Non-Samoset Council Units must submit their own insurance information or proof of Council insurance two weeks prior to your session.

### Inherent Dangers

Everyone should be prepared for potential problems that are out of the control of the camp. There are a lot of natural hazards like rocks, roots, and branches that may cause injury if not cautious. Campers can avoid visits from animals by not allowing any food, drinks, or scented items in or near their tents. To avoid lost or stolen items, leave your valuables at home or have them stored securely in vehicles.

## Camper Screening

- All campers will be required to complete a pre-event screening checklist. This form should be turned into the unit prior to leaving for camp. Unit leadership will be asked to turn these in upon arrival at camp.
- All campers will be re-screened upon arrival. If an individual in your vehicle does not pass the screening, all campers in the vehicle will be asked to leave camp.
- Units will be expected to complete daily wellness checks of all campers at the campsite.

## YOUTH PROTECTION POLICIES

Nothing is more important to the BSA than the safety of our youth members. We believe that even one instance of child abuse is unacceptable. The BSA is committed to providing a safe and secure environment for all. Youth protection requires sustained vigilance, and we work every day to protect children through mandatory policies.

- One-on-one contact between adults and youth members is prohibited.
- Privacy of youth is respected. Adult leaders and youth must respect each other's privacy, especially in situations such as changing clothes and taking showers at camp.
- Adults may not share a tent with a member of the opposite sex unless married to each other.
- No youth may share a tent with an adult or a person of the opposite sex other than a family member or guardian. Assigning youth members more than two years apart in age to sleep in the same tent should be avoided unless the youth are relatives.
- The buddy system should be used at all times. The buddy system is a safety measure for all Scouting activities. Buddies should know and be comfortable with each other. Buddies should select each other, with no more than two years' age difference and the same level of maturity.
- Hazing and initiations are prohibited and may not be included as part of any Scouting activity.
- No bullying. Verbal, physical, and cyber bullying are prohibited in Scouting.

## FACILITY POLICIES

### Food Service Procedures

- Units will eat meals in a variety of ways. Some meals will be delivered to their campsite, some will be served picnic style, and one evening meal will be served in the dining hall.
- Units should say grace prior to each meal.
- Everyone is encouraged to wear the official Scouts BSA Field Uniform to evening meals in their campsite or dining hall.
- The Dining Hall Program is an important part of the Camp Tesomas culture. Be aware the Dining Hall may be loud.



**Please notify us of any special dietary needs or restrictions two weeks before your arrival using the "Special Diet Request" form available online.**

## Trading Post

- The Trading Post will be open this summer and unit visits will be scheduled. Deliveries of items to your campsite will also be made available.
- Here you will find all the merchandise you need, including everything from hats and shirts to collectibles. You will also be able to purchase additional toiletries, cooking supplies, and other camping necessities.
- You will be able to purchase candy, soda, slushies, and any other food items. The porch and picnic tables are there for you to enjoy your snacks. Please have your Scouts clean up after themselves!



## Showers

- Shower buildings are located on each side of camp with separate rooms for youth and adult by gender. (Shower facilities in Hanna Venture Base are for staff use only).
- Daily shower time will be scheduled for every unit. Showers will be cleaned after each group visit.
- Campers need to bring all their own toiletries or purchase them at our Trading Post.

## Program Center

- The program center will be closed this summer. Every camper circle will be assigned troop guides who will be available to answer your questions.
- Unit leaders can also call our camp phone number with questions (715-365-3111).
- Lost & found is located in the downstairs. Valuable items will be kept at the desk upstairs.

## Wireless Internet Access

- Limited wireless Internet is available in most program areas for leader use.
- The Program Center and Hanna Venture Base will not be open for leader use this summer.

## Cell Phones

- Cell phone coverage around camp is good for those with Verizon or AT&T service. Other providers may work in certain areas of camp.
- Scouts and adults are encouraged to bring a battery power pack to charge their phones. This summer there will be limited access to power to charge devices.

## Health Office

- Available 24 hours a day in the lower level of the Program Center.
- If the Health Officer is not in the Health Office, report to the upper level of the Program Center for assistance.
- Units should plan to keep medication in a locked container at their site and distribute to their Scouts. Units will be provided with a medication log to fill out and turn in at the end of the week.
- For information on medical forms, see page 10.



## OTHER POLICIES

### Vehicles

- For the safety of the Scouts and Scouters, the speed limit on all camp roads is 5 mph.
- Only one vehicle (at a time) is allowed to the campsite on Sunday.
- After supper on Sunday one vehicle is allowed in your campsite. All other vehicles must be in the parking lot until Saturday. Parking is not permitted along any camp road.
- A daily "Vehicle Pass" must be obtained from **your troop guide** if a vehicle is needed past the parking lot after Sunday.

### Bicycles at Tesomas

- **No bikes will be allowed at camp this summer.**

### Mail / Email

- **Mail service will not be available this summer. Packages may be sent with unit leaders to "deliver" to Scouts at camp.**
- Due to lack of computer capabilities, we do not offer an e-mail service for the Scouts.
- If there is an emergency family issue, please call (715) 365-3111 and the Camp Director will ensure that the camper receives the message.

### Leaving Camp Early

- Any Scouts leaving camp during their stay must have a release signed by their parent or guardian and approved by the Scout Leader.
- We recommend having this form (available online) completed before a Scout attends camp.
- When checking out, a member of the camp leadership must give the final approval signature.
- **Once a Scout or adult leaves camp they will not be allowed to return.**

### Smoking

**Smoking is highly discouraged this summer due to limitations with maintaining county guidelines. If adult leaders cannot refrain themselves, they must do so away from Scouts and other Leaders.** This includes the use of electronic cigarettes, personal vaporizers, or electronic nicotine delivery systems that simulate tobacco smoking.

### Privacy

By participating in Samoset Council activities, you agree to allow Samoset Council to use your image in camp and council promotional materials.

### Visitors

- **Visitors will not be allowed at camp this summer. This includes all campfires, ceremonies, and other camp activities.**
- **This includes the family camp area. Family camp is closed this summer.**

### Phone / Fax

- The reservation phone number is (715) 365-3111. We discourage campers from calling home or taking calls from family and friends. Emergencies are an obvious exception.
- For any unexpected business, such as incomplete medical forms, the council fax may be used (715) 355-9849. Documents may also be emailed to [camp@samoset.org](mailto:camp@samoset.org).

## Emergencies

- In the event of a camp-wide emergency, the camp siren may sound. At which time, all campers should report immediately to their emergency area and await further instruction from the camp staff. The camp staff undergoes training in handling common types of emergencies.
- **Campers should bring a face covering with them to the storm shelter.**
- A camp-wide emergency situation will consist of any severe weather, wildfire, lost or missing campers, lost or missing swimmers, and any possible severe medical emergency. Anyone who becomes aware of an emergency situation or danger should notify the nearest staff member who will contact the appropriate camp leadership.
- Any information in regards to a bomb threat or unauthorized visitor should be reported to the Program Center immediately.

## Damaged Camp Equipment

- Any damage to camp-owned equipment through abuse will be the responsibility of the unit
- Replacement costs will be assessed to the unit based on the retail costs of the damaged item. Units will be responsible for paying for damaged equipment before leaving camp.

## Shoes

- Footwear is required everywhere in camp, except at the Waterfront.
- Closed toed shoes are required for Climbing and Shooting Sports.

## Fires & Firewood

- Units are prohibited from bringing firewood into camp because it can harbor many different kinds of invasive pests and diseases harmful to our trees. Pests like gypsy moths and diseases like oak wilt are easily spread through infested firewood. Wisconsin is now faced with the very real threat of becoming the next state to discover the emerald ash borer within its borders.
- Units can gather downed wood or purchase firewood from camp.
- Fireguard charts are furnished for each campsite and must be filled out upon check-in.
- **Units will be provided with one bundle of Firewood on Sunday and one bundle on Friday for camp sponsored campfires. Additional bundles can be purchased for delivery to your campsite.**

## Pets

- No animals are allowed on camp properties except for guide dogs for the visually impaired or animals which are for a program/demonstration with the approval of the Reservation Director.

## Tents

- All units must provide their own tents. **Every camper should have their own tent or tent by family.**
- If you do not have a "No flames in tent" sign stenciled on your tents, you must display a "No flames in tent" sign in the campsite. We have a sign posted on each bulletin board.
- No youth may share a tent with an adult or a person of the opposite sex other than a family member or guardian.

# Arrival and Departure

## how to check in and out of camp on your first and last days

All units will be assigned a specific check-in time for arrival on Sunday. Please do not arrive before this time. The staff need time to screen all campers and your help is appreciated.

### Travel Recommendations

- We encourage people to travel to and from camp as families or household groups. However, the final decision on travel arrangements will be at the discretion of each parent.
- Units should refrain from stopping at restaurants, stores, and other public places on their way to camp. This is for the safety of our local community and the rest of the campers.

### Check-In Process

1. Arrive with your entire unit at your designated check-in time and location. Arriving early will result in your unit waiting in your vehicles.
2. A member of the staff will greet you and lead your unit through our screening procedures. If an individual in the vehicle does not pass the screening, all campers in the vehicle will be asked to leave camp. Be prepared to present a copy of everyone's medical form for camp to keep in alphabetical order at the this station.
3. Move into your campsite with your gear. Only one vehicle per unit will be allowed to go to your campsite at a time. Unit trailers are allowed and can be parked at the entrance of your site.
4. Your troop guide will conduct a camp orientation with your entire unit at your campsite. Please remind Scouts to be respectful during these important instructions.
5. Following the direction of your troop guide (and assigned time), units may complete a swim test at the waterfront. This is required for anyone to enter the Waterfront area during your stay. Each camper will receive a "buddy tag" which must be used to enter the Waterfront.
6. Return to your campsite and change clothes for the evening meal (Scout uniform). The evening meal will be delivered to your campsite.
7. Time after dinner is designated for troop specific programming. We encourage you to conduct a campfire, work on advancement instructions, or finish setting up camp.

**Units may not arrive early this summer. Partial week adults at Tesomas will only be allowed to check in on Sunday and Wednesday. Partial week adults can leave any day but will only be allowed to check in at the beginning and middle of the week.**

### Check-Out Process

1. Sweep the floors and wipe down walls in the campsite latrine. Scrub and clean toilet seats, and washbasin. Be sure to wear gloves and wash hands afterward.
2. Wash and rinse picnic tables.
3. Return shovel, rake, broom, and other campsite supplies to the latrine.
4. Pick up all trash in and around your campsite. Sort your trash and leave it tied by the road. Rinse out the waste receptacles.
5. Return any equipment borrowed from camp to the appropriate location.
6. You will be given a final copy of your bill. Please write a check for the remaining balance and give it to your troop guide. Questions should be directed to the camp office prior to leaving camp. You can reach a member of our staff at 715-365-3111.



**Any Scout leaving prior to Saturday morning must have a completed Scout release form on file (requires a parent's signature). This form is available online or at the camp office.**

# While at Tesomas

an example schedule for your week at camp

Time	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
8:00 AM		Breakfast 8:00 - 8:50	Breakfast 8:00 - 8:50	Breakfast 8:00 - 8:50	Breakfast 8:00 - 8:50	Breakfast 8:00 - 8:50	Breakfast 8:00 - 8:50
8:10 AM							
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12:00 PM							
12:10 PM	Check In Tesomas Entrance 12:10 - 12:50						
12:20 PM							
12:30 PM							
12:40 PM							
12:50 PM							
1:00 PM	Campsite Set Up 12:50 - 1:40						
1:10 PM							
1:20 PM							
1:30 PM							
1:40 PM	Orientation 1:40 - 2:10						
1:50 PM							
2:00 PM							
2:10 PM							
2:20 PM	Swim Test Tesomas Waterfront 2:10 - 3:10						
2:30 PM							
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3:10 PM							
3:20 PM							
3:30 PM	Trading Post 3:10 - 4:10						
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6:40 PM	Dinner at Campsite 6:20 - 7:20						
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# Program Areas

details for each area offering advancement opportunities & activities

This summer, troops will be assigned to a circle consisting of 45 or less individuals. This group of campers will participate in all camp programs without interacting with other circles on the property. As a result, Troops will visit program areas as a unit. Each Troop will visit the program areas below twice during the week. Program areas with electricity and Wi-Fi have been noted. Adult leaders may use these services if needed while staying with their circle. We have noted Merit Badge and Rank requirements that will be covered. Time and weather may be a factor in completing requirements listed.



## COPE & Climbing

*Open area program will be available during both visits.*

Get a taste of adventure with our 60' climbing tower. For the most daring Scouts and leaders, our famous Hanna Zip-line offers a breathtaking ride to the ground from the top of the tower. The challenge continues just a few steps away at Project C.O.P.E. Participants walk the line on our 45' high-ropes course and test their limits at our low course events, building teamwork and working through various obstacles.



## Cooking

*Scouts and Adults will be cooking one Lunch and one Dinner. Instruction prior to cooking may cover some Cooking Merit Badge Requirements (1, 3, 5d-h).*

## Ecology & Conservation

Camp Tesomas is home to a unique Ecology and Conservation area, surrounded by a bog, allowing Scouts a special view into our world's natural resources. Scouts will participate in an exciting curriculum to cultivate a greater understanding of our surroundings. Scouts participating in MicroTrek will not participate fully in Ecology & Conservation.



VISIT 1			
Activity (Pick one)	Eagle Quest*	Environmental Science (Part A)	Pulp and Paper
	Tenderfoot 1c, 4b Second Class 1b, 4 First Class 1b, 5	Merit Badge Requirements 2-3, 6	Merit Badge Requirements 1-6, 8
Notes	Includes a nature hike	Must attend both parts.	

VISIT 2			
Activity (Pick one)	Rocket League*	Environmental Science (Part B)	Mammal Study*
	Scouts will build and launch a rocket.	Merit Badge Requirements 2-3, 6	Merit Badge Requirements 1-2, 4
Notes	Completes Space Exploration MB Req. 3.	Must have attended part A during visit 1.	Req 3 can be done at home, Req 5 may be done with your service project

*\*Recommended for First Year Scouts*

## Handicraft

Carve it, weave it, thread it, paint it, pound it, imprint it. Handicraft offers all this to unleash a Scout's creativity. Some projects can be completed using natural materials while others may require supplies from the Trading Post. **Woodcarving merit badge requires Totin' Chip. This will be offered on Sunday in your campsite, , but troops are highly encouraged to work on this prior to camp. Scouts participating in MicroTrek will not participate fully in Handicraft**



VISIT 1				
Activity (Pick one)	Basketry*	Leatherwork (Part A)	Woodcarving	Open Area
	Merit Badge Requirements 1-3	Merit Badge Requirements 2, 4, 5	Merit Badge Requirements 2b, 3, 5, 7	Gaga Ball, Project Time, Four Square
Notes	<i>Can just make a basket. May finish baskets in campsite or during visit 2.</i>	<i>Must attend both parts.</i>	<i>May need to finish in your campsite or during visit 2.</i>	

VISIT 2				
Activity (Pick one)	Fingerprinting*	Leatherwork (Part B)	Woodcarving	Open Area
	Merit Badge Requirements 1-5	Merit Badge Requirements 3		Gaga Ball, Project Time, Four Square, Basket work
Notes		<i>Must have attended part A during visit 1.</i>	<i>Time to finish from visit 1 if needed.</i>	

*\*Recommended for First Year Scouts*

## Personal Wellness

Tesomas is proud to offer one of the few program areas in the nation with resources and staff specifically geared for health, fitness, and safety. Personal wellness will also focus on the value of fitness and nutrition in our complete wellness program. **Besides the options below, Scouts will have access to Gaga Ball, Basketball, Ultimate Frisbee, or have time to work on projects to finish merit badges.**



VISIT 1 & 2				
Activity (Pick one)	Eagle Quest*	Chess	Emergency Preparedness	First Aid
	Tenderfoot 4a, 4c, 6a-c Second Class 6 First Class 7a-c	Merit Badge Requirements 1, 2, 4, 5	Merit Badge Requirements 2-5, 6a, 8	Merit Badge Requirements 2-4, 6-14
Notes	<i>Bring your personal first aid kit to camp (req. 4d).</i>	<i>Requirements 3 and 6 if time permits.</i>	<i>Bring your emergency kit (req. 8b) and proof of requirement 9 to camp.</i>	<i>Bring your first aid kit to camp (req. 5). Scouts should complete req. 1 prior to camp.</i>

*\*Recommended for First Year Scouts*

## Shooting Sports

***This open area program will be available during both visits.***

Shooting Sports offers quality instruction and recreation to all Scouts and Scouters. For reasons of safety no personal firearms, bows, or open toed shoes are allowed. **Scouts will be able to shoot Rifle, Shotgun, Tomahawk, or Archery. Scouts will be provided basic instruction which could later be used toward merit badge work.**

## Scoutcraft

This area is great for those Scouts who would like to learn or fine tune important Scout skills.



VISIT 1 & 2				
Activity (Pick one)	Exploration*	Pioneering	Wilderness Survival	Open Area
	Merit Badge Requirements 1-3, 6-8, Second Class 3a First Class 4a-b	Merit Badge Requirements 2-4, 7, 9-10 Tenderfood 3a-c, 8 Second Class 2f-g First Class 3	Merit Badge Requirements 2-5, 6a, 8	Staff will lead scouts through Scouting Trivia, and a fun pioneering Puzzle. Completes Scouting Heritage 1-3, 7.
Notes	<i>Requirements 4-5, and 9 can be completed at home.</i>		<i>Bring your survival kit (req. 5) to camp. Req. 8 will be completed in your campsite.</i>	

\*Recommended for First Year Scouts

## Waterfront

Welcome to the beautiful Crystal Lake, home of the best aquatics program in all of Scouting! Activities will be taught at both, the Huck Finn's (Hanna Venture Base) Waterfront and Tesomas Waterfront. **Open swimming and boating will also be offered as part of an evening program.**



TESOMAS VISIT 1 & 2				
Activity (Pick one)	Swimming*	Canoeing	Kayaking	Open Area
	Merit Badge Requirements 1, 3, 5, 8	Merit Badge Requirements 5, 6, 8, 10, 11	Merit Badge Requirements 1a, 3b, 5, 7, 8	Fishing, Lawn Games, or Safety Merit Badge (all requirements)
Notes	<i>Must be a swimmer. Please bring a life jacket. Must attend both visits at Tesomas and Hucks.</i>	<i>Must be a swimmer. Please bring a life jacket. Must attend both visits at Tesomas and one at Hucks.</i>	<i>Must be a swimmer. Please bring a life jacket.</i>	<i>Please bring your own fishing pole for fishing.</i>

HUCKS VISIT 1 & 2				
Activity (Pick one)	Swimming*	Canoeing	Kayaking	Open Area
	Merit Badge Requirements 1a, 4, 6, 7 Second Class 5a,5c-d First Class 6b-e	Merit Badge Requirements 1c, 3, 4, 5, 9	Merit Badge Requirements 1c, 3a, 4, 6	Lawn Games, Water slide, or Stand-up Paddleboard.
Notes	<i>Must be a swimmer. Please bring a life jacket. Must attend both visits at Tesomas and Hucks.</i>	<i>Must be a swimmer. Please bring a life jacket. Must attend both visits at Tesomas and one at Hucks.</i>	<i>Must be a swimmer. Please bring a life jacket.</i>	<i>Must be swimmer for SUP, please bring life jacket.</i>

\*Recommended for First Year Scouts

# MicroTrek

## adventure for your older scouts

MicroTrek is perfect for those who have already done much of what Tesomas offers, but still want to experience camp. The program has been modified to fit within the guidelines for this summer.

Our modified camp program (outlined on the previous pages) already includes COPE & Climbing, Shooting Sports, and Waterfront activities. Besides these fun adventures, those who meet the age requirements may participate in ATV Riding and Mountain Biking. Please review the details below.



### ATV Riding

Scouts who are 14 and older can participate in an ATV Safety Institute (ASI) riders course. Participants will learn how to ride an ATV through several hours of hands on training. Troops with scouts who participate in the ASI course will have an additional \$15 added to their bill. Scouts must have a waiver (available on our website) completed before camp and turned in upon check in. The Scouts who participate in the MicroTrek ATV activity will not be able to participate in other activities at the same time. These activities include Ecology & Conservation, Handicraft, and for some, the service project. Riders must provide over-the-ankle boots, long-sleeve shirts, and long pants.

### Mountain Biking

Scouts who are 13 and older can participate in a guided Mountain Bike Ride. The Northwoods is home to some of the most spectacular adventures that mother nature has to offer. Participants get to experience these adventure first hand as they ride through the backwoods of Tesomas. Troops with scouts who participate in the mountain bike course will have an additional \$10 added to their bill. The scouts who participate in MicroTrek Mountain Bike activity will not be able to participate in other activities at the same time. These activities include Ecology & Conservation, Handicraft, and for some, the service project. Riders must provide their own biking water bottle, a Nalgene does not fit in the water bottle carrier.



# Camp Staff Opportunities

**more than a job... the opportunity of a lifetime**

Are you tired of doing the same old routine? Did you know that Samoset Council operates 3 Scout camps including Cub Scout, Scouts BSA and high-adventure programs? Each of these offers opportunities for a variety of summer camp staff jobs. Most Scout camp staff are at least 16 years of age; however, Counselor in Training (CIT) positions are available to 14 and 15-year-olds. The high adventure program employs young people who are at least 18 years of age. The Samoset Council, BSA is an equal opportunity employer that hires both females and males, as well as people of all ages and ethnic groups, diverse cultures, and mixed abilities.

## Why Apply for a Camp Staff Job?

- To make lots of new friends in your area, other states, and even other countries.
- To spend a summer in the great outdoors where nature prevails.
- To acquire experiential education (learning by doing) and new skills that will last a lifetime.
- To be part of an effective team and to cooperate with others to get things done.
- To learn how to lead others and to apply leadership skills.
- To undertake and fulfill meaningful challenges and earn the satisfaction of doing a job well.
- To work with youth and adults of all ages.



## Counselor In Training Program

The CIT program is a varied training experience. It is an intensive four week program, with all CITs given the opportunity to work at both Akela's World and Tesomas Scout Camp. Staff live in cabins complete with electricity and have access to hot showers, laundry facilities, and a staff lounge. There is no pay, however there is no charge for food, board, or training while in the program. CITs will work in a different program area each week and will take part in staff training sessions.

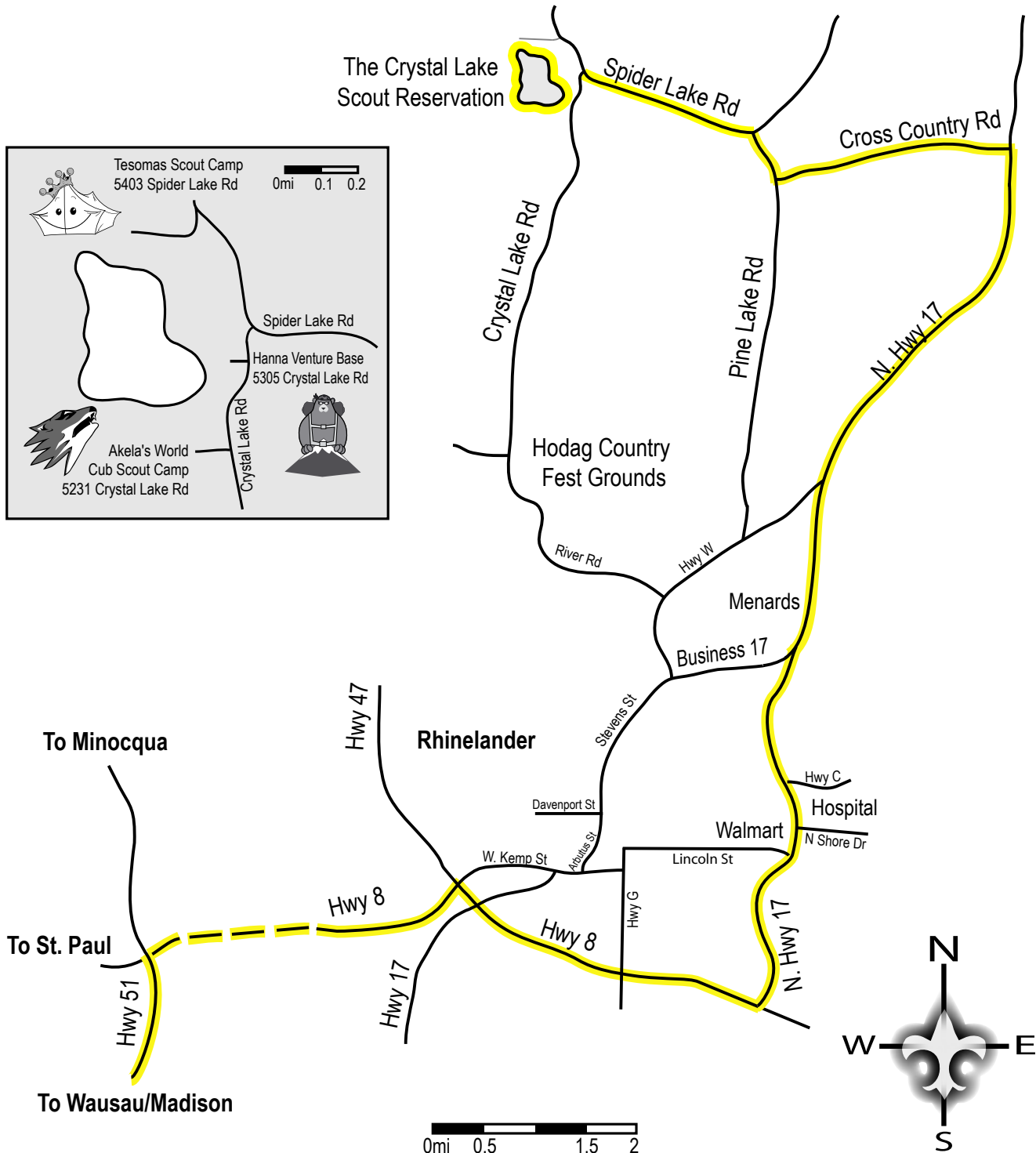


**Visit [CampingsKing.com/CampStaff](https://campingsking.com/CampStaff) to learn more and apply online. Applications are due December 15 for 2021 summer camp staff positions.**

# Map to the CLSR

showing the various routes for travel

Crystal Lake Scout Reservation is located approximately 8 miles north of Rhinelander, WI. You have your choice of routes to reach camp. All major intersections near camp are marked with large black & white directional arrows. We suggest that first time visitors take I-39/Hwy 51 to Hwy 8. Go east on Hwy 8 and turn North on to Hwy 17. Take Cross Country Road until it ends at Pine Lake Road (approx 2 miles). Turn north on Pine Lake Road for ½ mile and finally Spider Lake Road will be the first road to the west. Crystal Lake is 1 ½ miles from Pine Lake Road.



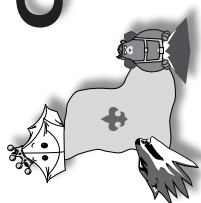
# Map of Tesomas

showing the way around your woodland haven

MAPS & MORE

## Crystal Lake Scout Reservation

Home to Akela's World Cub Scout Camp, Tesomas Scout Camp and Hanna Venture Base



### Akela's World Program Areas

- E. Adventure Alley
- C. Babe the Blue Ox
- G. Baloo's Cave
- A. Crockett's Glen
- H. Flag Pole
- D. Fort Akela
- F. Lost Ship
- J. Khan's Cabin
- I. Reflection Hill
- B. Treehouses

### Tesomas Program Areas

- L. Business & Technology
- V. COPE/Climbing
- M. Eagle Quest
- Q. Ecology/Conservation
- R. Flag Pole
- O. Grand Council Ring
- P. Handicraft
- W. Hanna Waterfront
- T. Kiwanis Chapel
- U. Personal Wellness
- N. Scoutcraft
- K. Shooting Sports
- S. Tesomas Waterfront

### Tesomas Campsites

- 18. Arapaho (35)
- 12. Blackhawk (25)
- 20. Cherokee (45)
- 17. Chippewa (30)
- 6. Choctaw (25)
- 28. Dakota (30)\*
- 21. Deacon's Crest (20)\*
- 13. Delaware (45)
- 9. Eagle's Nest (50)
- 27. Fox (40)
- 11. Hopi (75)
- 26. Inyo (40)\*
- 22. Menominee (40)
- 24. Mohican (50)\*
- 16. Oneida (25)
- 8. Ottawa (35)
- 19. Potawatomi (35)
- 25. Sauk (30)\*
- 10. Seneca (45)
- 7. Shoshoni (35)
- 29. Stockbridge (25)
- 15. Strong (25)
- 14. Tower Ridge (60)
- 23. Winnebago (50)\*

### Buildings/Other

- 58. Ahlswag Cabin (16)
- 42. Akela's World Parking Lot
- 66. Basketball Court
- 68. Bixby Cabin (10)
- 67. Buffalo Bill Cabin (24)
- 64. Sunrise/Sunset Cabin
- 70. Dosier Cabin (10)
- 51. Ed Lund Shelter
- 74. Family Camping
- 54. Fox Den Cabin
- 40. Gabriel House (30)
- 73. Hanna Parking Lot
- 55. Tesomas Parking Lot
- 50. Trading Post
- 41. Mark Program Center
- 46. Mohawk Cabin
- 53. Program Center
- 57. Ranger House
- 52. Dining Hall
- 45. Schooley Lodge (16)
- 59. Schult Cabin (16)
- 43. Shower Building
- 47. Shower Building
- 61. Shower Building
- 71. Shower Building
- 56. Souix Cabin
- 63. Dan Boone Cabin

\*Asterisk denotes handicap accessible  
Capacities are listed next to the site or building in parentheses.



# BOY SCOUTS OF AMERICA®

## SAMOSET COUNCIL

### **Samoset Council, BSA**

3511 Camp Phillips Road  
Weston, WI 54476  
715-355-1450  
715-355-9849 (fax)  
[www.samoset.org](http://www.samoset.org)

### **Tesomas Scout Camp**

5403 Spider Lake Road  
Rhineland, WI 54501  
715-365-3111  
715-355-9849 (fax)  
[www.CampingIsKing.com](http://www.CampingIsKing.com)

### **Troy Seehafer - Reservation Director**

715-218-8245 (cell)  
[camp@samoset.org](mailto:camp@samoset.org)

### **Scott Domino - Director of Program and Support**

715-490-2241 (cell)  
[camp@samoset.org](mailto:camp@samoset.org)

## **Crystal Lake Scout Reservation**

### **Excellence in Scout Camping Since 1935**

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### **A Nationally Accredited Program**

The Samoset Council Camping Committee is committed to camps that meet high standards for health and safety, food service, program, maintenance, conservation, staffing, and administration. All of our camps are inspected and accredited on an annual basis.

This Emblem is one of your assurances of a quality camp!