



FOSTER PEPPER PLLC

Foster Pepper PLLC 1L Diversity Fellowship – Summer 2010

Foster Pepper has traditionally sought and attracted strong lawyers with diverse backgrounds, believing that such diversity enriches our workplace and enhances our ability to serve our clients. We are committed to continuing that tradition by:

- Aggressively recruiting and hiring the most qualified diverse attorneys;
- Promoting those attorneys to positions of responsibility throughout the firm; and
- Maintaining a work environment that fosters mutual respect among all of our employees.

In an effort to deepen this commitment, we are pleased to announce the 2010 Foster Pepper 1L Diversity Fellowship. This Fellowship will provide the recipient with a paid summer associate position in our Seattle office and a \$7,500 academic scholarship to be applied toward the 2010-2011 academic year.

Eligibility

The Foster Pepper 1L Diversity Fellowship is open to all individuals of color or another diverse background who:

- Are enrolled and in good standing as a first-year law student (Juris Doctor) at an ABA accredited law school;
- Demonstrate a record of academic achievement that evidences great promise for a successful career during the remainder of law school and in the legal profession;
- Contribute meaningfully to the diversity of the law school student body and, upon entering the legal profession, the legal community; and
- Demonstrate a commitment to practice law in Seattle, Washington following graduation from law school.

Eligible Applicants Should Submit the Following Materials

- A personal statement of no more than 500 words describing your interest in practicing law in Seattle, Foster Pepper and its Summer Program, and how you would contribute to the diversity of Foster Pepper and the Seattle legal community;
- A resume;
- A copy of your undergraduate transcript and law school grades (when they become available); and
- Three professional or academic references (please provide contact information) and authorization to contact those individuals and disclose the reason for that contact.

Deadlines

January 15, 2010	Submission Deadline. Foster Pepper must receive all application materials by this date.
Late January/ Early February, 2010	Interviews with Semi-Finalists at Foster Pepper (Foster Pepper shall arrange and pay for semi-finalists' travel to Foster Pepper's Seattle office for interviews.)
February 8, 2010	Fellowship recipient announced (Consistent with NALP rules, Fellowship offer shall remain open for 14 days after the date extended.)

Please Submit Your Application Materials To:

Ms. Bethany Brown
Recruiting Manager
Foster Pepper PLLC
1111 Third Avenue, Suite 3400
Seattle, WA 98101
browb@foster.com



Timap for Justice, Sierra Leone Internships – Summer 2010

Seeking Interns

Timap for Justice is seeking law students who are energetic, creative, interested in grassroots social justice work, and willing to live simply while learning about and adapting to a West African culture. Interns will be based in a rural paralegal office in Sierra Leone and will work side-by-side with Timap for Justice paralegals to serve individual clients and address community-level problems. We will also ask interns to train paralegals in certain areas of formal law. The program is the first of its kind in the country and continues to experiment with its methodology. Interns will therefore help us evaluate our methods and think about how we can improve our effectiveness.

Applications should include:

- Cover letter describing your interest in Timap's work and any experiences that would help prepare you for independent living in rural Sierra Leone.
- Resume.
- Send application materials and any inquiries to timapusa@timapforjustice.org. Please submit all materials by **January 31, 2010**.

Timap for Justice

Timap for Justice is a pioneering effort to provide basic justice services in Sierra Leone. Because of a shortage of lawyers in the country and because of Sierra Leone's dualist legal structure – most people are primarily governed by customary rather than formal legal institutions – Timap for Justice's frontline is made up of community-based paralegals rather than lawyers. Timap is directed by two lawyers who train the paralegals in formal law and the workings of government and supervise the paralegals in their work.

Working in the rural provinces and the capital Freetown, paralegals address a wide range of justice issues, including family disputes, violence, corruption, police abuse, wrongful detention, education, land, and employment. For individual clients, the paralegals mediate conflicts, provide information on rights and procedures, and assist clients in dealing with government and chiefdom authorities. At the community level, paralegals engage in popular education, organize communities for collective action, and advocate for change with chiefs, government officials, and business and NGO leaders. In a small number of cases, selected either for their severity or for the possibility of legal impact, the coordinating lawyers provide direct legal representation in the courts.

Timap strives to solve clients' justice problems – thereby demonstrating that justice is possible and to cultivate the agency of the communities among which we work. We adopt a synthetic orientation towards Sierra Leone's dualist legal structure, engaging and seeking to improve both formal and customary institutions. Timap has been recognized by independent institutions including the World Bank and the International Crisis Group for developing a creative, effective methodology for providing justice services in the difficult and complex context of rural Sierra Leone.



TeamChild

Youth Law and Policy Internship: Summer 2010

TEAMCHILD

TeamChild is a nationally recognized, innovative civil legal aid program serving low income youth. TeamChild's clients are 12-18 years old, with a focus on youth who are involved in, or at risk for involvement in, the juvenile justice system. TeamChild attorneys provide free legal representation on youth's civil legal rights in the community, including the right to education, mental health and medical treatment, safe living circumstances and other social services. Our advocacy for youth targets the root causes of juvenile delinquency and aims to give juvenile courts effective, community based alternatives to secure detention. TeamChild strives to inform and empower youth about their legal rights in the community and to bridge the gap between our clients, their families, and the systems that serve them. At the individual level, our goal is to help clients achieve better outcomes in their lives. At a systems level, our advocacy ensures that the policies and practices used by agencies serving youth are responsive to the individuals they aim to serve.

2010 LAW AND POLICY FOCUS:

The Connection Between School Discipline and the Juvenile Justice System

TeamChild seeks law students to fill 2-3 full-time positions for the 2010 summer law and policy internship. Interns will be located in the Seattle office of TeamChild. For the past two summers, TeamChild has hosted a team of local youth and law students to address the connection between school discipline practices and the juvenile justice system. This phenomenon is known nationally as the school to prison pipeline. Visit www.teamchild.org/stp to learn more. Law interns will work collaboratively with a team of local youth to complete a project identified by staff attorneys at TeamChild based on emerging legal issues. This project will affect policy change at the local, state or national level to address school discipline practices that feed the school to prison pipeline in Washington. Throughout the summer, interns will have the opportunity to research and analyze relevant legal issues in the context of public education, and to learn how policies and laws are developed in this field.

FUNDING AND QUALIFICATIONS

Ten weeks, full time commitment required. Must have a demonstrated commitment to working for the rights of low income or otherwise disenfranchised people, and in particular, youth. Must have excellent writing and oral advocacy skills and an interest and ability to creatively problem solve. Must be respectful and open to working with people from diverse backgrounds, committed to strengthening community and organizational partnerships, and able to work well both as a team member and independently. Summer internships at TeamChild are unpaid. Applicants are responsible for securing public interest grants/stipends on their own. Law school credit may also be available.

APPLICATION

To apply, send a cover letter, resume and writing sample by **February 1, 2010** to: Caroline Tillier, Program Advocate, TeamChild, 1225 South Weller Street, Suite 420, Seattle, WA 98144. Cover letters should address the following questions: *Why are you interested in working with TeamChild? What interests you about this Youth Law and Policy Internship and what do you hope to gain from the internship experience?* Interns will be selected by **February 28, 2010**. Questions? Email caroline.tillier@teamchild.org

TeamChild is committed to promoting an environment free of barriers and discriminatory practices for its clients, Board and staff.

Serving Youth in Benton/Franklin ♦ King ♦ Pierce ♦ Snohomish ♦ Spokane ♦ Yakima Counties

1225 South Weller St, Suite 420, Seattle, WA 98144 ♦ Phone (206) 322-2444 ♦ Fax (206) 381-1742 ♦ www.teamchild.org



TeamChild
Spokane County Internship: Summer 2010

TEAMCHILD

TeamChild is a nationally recognized, innovative civil legal aid program serving low income youth. TeamChild's clients are 12-18 years old, with a focus on youth who are involved in, or at risk for involvement in, the juvenile justice system. TeamChild attorneys provide free legal representation on youth's civil legal rights in the community, including the right to education, mental health and medical treatment, safe living circumstances and other social services. Our advocacy for youth targets the root causes of juvenile delinquency and aims to give juvenile courts effective, community based alternatives to secure detention.

POSITION DESCRIPTION

TeamChild seeks a law intern for the Spokane office of TeamChild. The law intern will spend the internship working directly with TeamChild's staff attorney to provide civil legal services to youth. Legal issues addressed during the internship may include school discipline, special education, public benefits including Medicaid, Child In Need of Services (CHINs) petitions, and housing. The internship will provide opportunities to observe in juvenile court, conduct client intakes and interviews, complete legal research and writing projects on substantive legal issues related to TeamChild's clients, attend community meetings, and learn the day to day activities of a civil legal aid attorney for youth.

QUALIFICATIONS

Ten weeks, full time commitment required. Must have a commitment to working for the rights of low income or otherwise disenfranchised people, and in particular, youth. Must have excellent writing and oral advocacy skills, strong organizational and administrative skills, and an interest and ability to creatively problem solve. Must work well independently and as a member of a team.

FUNDING

Summer internships at TeamChild are unpaid. Applicants are responsible for securing public interest grants/stipends on their own. Law school credit may also be available.

APPLICATION

To apply, send a cover letter, resume and writing sample by **February 1, 2010** to: Rosey Thurman, TeamChild, 1704 W. Broadway, Spokane, WA 99201. Questions? Email rosey.thurman@teamchild.org

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