7/8/2010 10:50:32 AM Fall 2010 Fall 2010 07-08-2010 07-08-2010 <u>OFFER</u> <u>OFFER</u> U.S. Equal Employment Opportunity **Conservation Law Foundation** Commission, Boston **K.BITOV** R.NIEDZWIECKI Please Call Michelle Lachance at **617-350-0990 x713** Please Call Mark Penzel at **617-565-3193**