The 4.0 GPA Button — Improving Group Work at Minerva University | UX Case Study

If you've heard about the million-dollar button, this is the academic version of it.

Your submission has not yet been submitted or finalized. No resources currently exist. Participation Survey Upload File (PDF or Zip file only, max file size 50MB)

Intro

- Collaborative group work is a public goods dilemma. Contributing to a group assignment or benefiting without contributing?
- Shared resources like time and effort are provided by individual members. There is a risk of 'free riding' or minimal contribution.

Right Problem

- Challenges in group dynamics at Minerva University.
- Diverse cultural backgrounds and academic preparedness contribute.
- Primary challenge is the diverse allocation of utility between learning, career, and personal exploration.
- Misalignment of priorities and work ethics.
- Reputation for non-contributing and dominant individuals.

Inefficiencies

- Current grouping system inefficiencies.
- Detraction from academic priorities.
- Pressure to meet deadlines.
- Encouragement of expedient solutions like AI assistance.
- Hindrance to genuine collaboration and skill development.

Faculty Initiatives

- Professor Sheskin's Group Work Responsibility Survey Announcement.
- Current policy inadequacy in addressing misleading group works.

- Ambiguity in handling irresponsible group members.
- Support for faculty initiatives with quantitative and qualitative surveys.

Goal State—Counterarguments

- Group assignments prepare for the "real world."
- Ability to work with diverse peers and leverage strengths.
- Opportunities at Minerva for unchosen diverse groups.
- Real-life ability to choose group mates.
- Nature of working groups in departments.
- Culture-fit interviews ensure alignment in working style.
- Self-selecting group members won't harm diversity.
- Benefits of autonomy and responsibility in group forming.

Argument Two

- Acknowledgment of the Fundamental Attribution Error.
- Implementation of the policy for sophomores and beyond due to attribution error.

View original.

Exported from Medium on October 31, 2025.