

I certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not application are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, and employment relationship with Pyromation, Inc. is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorize executive of Pyromation, Inc.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulation of Pyromation, Inc.

Signature _____ Date _____

Contact Info _____

Printed Name _____

AUTHORIZATION TO RELEASE REFERENCE INFORMATION (Candidate's Signature Required) -

I hereby authorize any previous employer to supply reference and verification information regarding my employment with them. I understand your responses will be held in strict confidence. I release Pyromation, Inc., its officers, directors, employees agents and representatives, and the companies, firms, organizations, and persons releasing information from any and all liability or claims I may have resulting from furnishing or receiving of such information. I understand and agree that Pyromation, Inc. is under no obligation to employ me, and I have not been given any guarantee of employment.

Signature _____ Date _____

Contact Info _____

Printed Name _____