



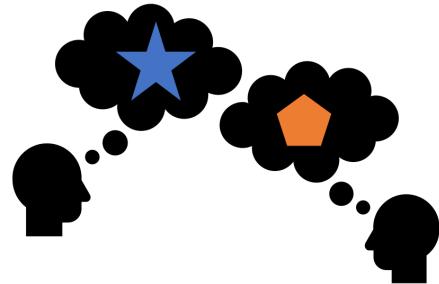
Myers Briggs Type Indicator

Kathy Green

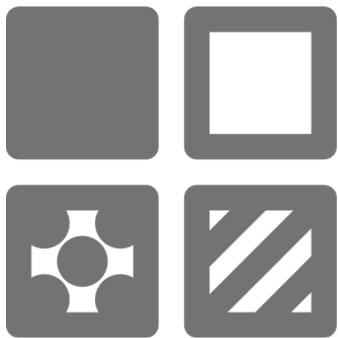
AGENDA

- Objectives
- Process
- Exercise
- Theory
- MBTI Information
- Next Steps

OBJECTIVES



OBJECTIVES



Understand & appreciate differences



Interact more productively with others

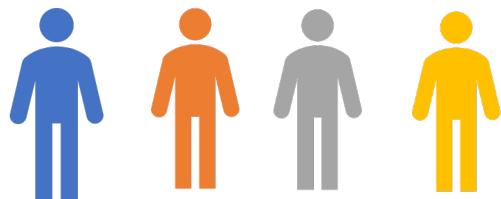


Overcome misunderstandings



Identify ways to use differences constructively

PROCESS



Understand how we differ



Learn about MBTI
& review results



Extraversion	E	or	I	Introversion
Sensing	S	or	N	Intuition
Thinking	T	or	F	Feeling
Judging	J	or	P	Perceiving



Discover that people look at the world &
make decisions in different ways



HANDEDNESS EXERCISE



Where do we get our **preference** for using one hand over the other?



How does the **environment** influence our preference for using one hand over the other?

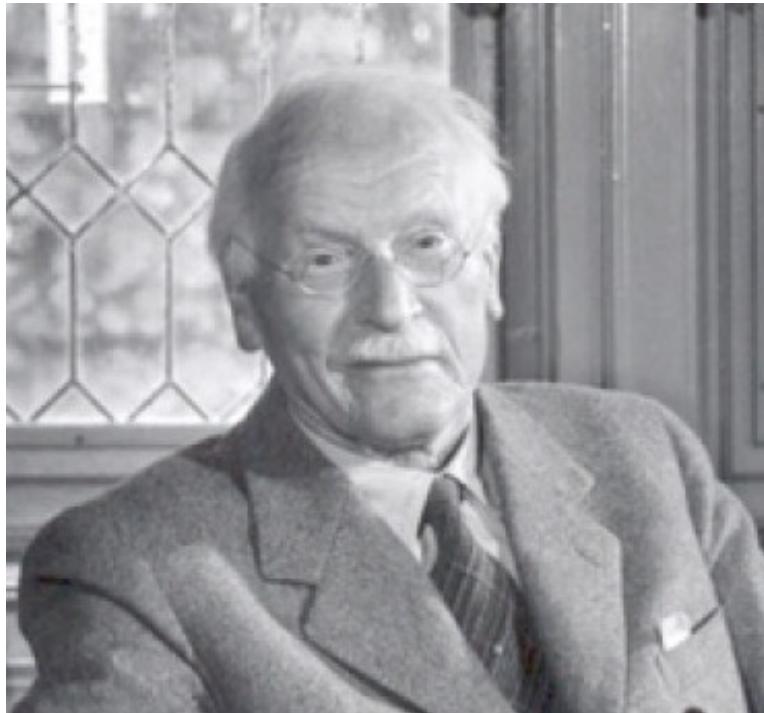


we all can and do use both.



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Theory



Carl Jung

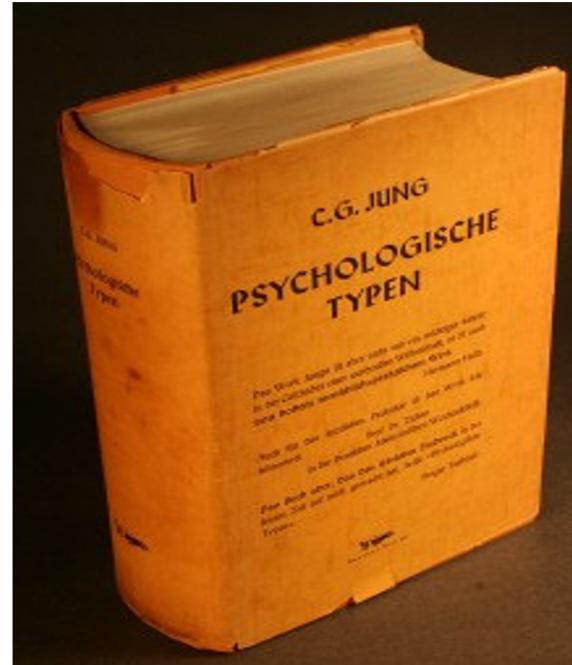
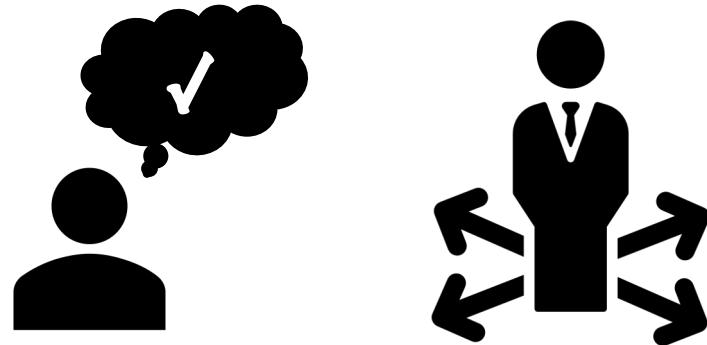


Photo Image from: <https://www.laphamsquarterly.org/contributors/jung>. Book Image from: wikipedia

JUNG'S THEORY



2 Types of Mental Processes



2 Ways to Experience the World

*graphic by Adrien Coquet from NounProject.com

JUNG'S THEORY



Inborn predispositions



Family



Country



Education

KATHERINE BRIGGS AND ISABEL BRIGGS-MYERS



Katherine Briggs
1875-1968



Isabel Briggs-Myers
1897-1980

One of the most widely used personality instruments in the world

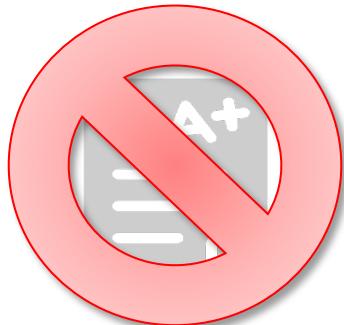


One of the most widely used personality instruments in the world



- More than 50 million administrations
- Over 2 million administrations each year
- Used by most Fortune 100 companies
- Translated into 30+ languages
- Used in more than 70 countries

MBTI



Indicator NOT test



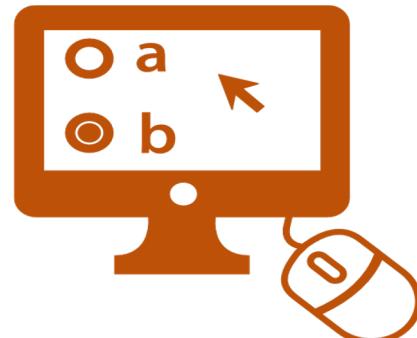
Voluntary



Confidential



40 Minutes



Forced choice



Normal behavior

MBTI

No “good” or “bad” types



Practical results you can use



Communication



Decision making



Teamwork

WHAT THE MBTI DOESN'T MEASURE:



Traits or
Character

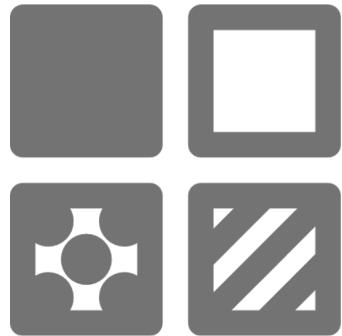


Talents or
Strengths



Abilities or
Potential

CONCLUSION



Understand & appreciate differences



Interact more productively with others



Overcome misunderstandings



Identify ways to use differences constructively

NEXT STEPS



<https://tinyurl.com/MSA2023-MBTI-Orange>

<https://tinyurl.com/MSA2023-MBTI-Blue>

Use your @ncsu.edu email address

Complete before 5 PM Monday, JULY 18th