

Thanks for the Feedback Reading Guide

We will use the *Thanks for the Feedback* book during class on July 14. It is a quick read—but it is going to be a busy summer! So, we have sent you the link for your ebook already. Be sure to finish reading the book prior to class on July 14 and be ready to discuss it during our class session.

Read the book with the following questions in mind. Prior to class, prepare brief notes for each question and have them ready for the class discussion.

1. What are three takeaways that really resonated with you?
2. What part(s) of the book do you disagree with or find confusing?
3. What other information/resources would help you with understanding and receiving feedback?
4. How are you getting in your own way of receiving and understanding feedback?
5. How do you best receive feedback? And how can you communicate that with your teams?

Be ready to discuss the terms listed below:

- Blind spots
- Feedback Containment
- Feedback Footprint
- Growth/fixed identity
- Pull
- Purpose of feedback
- Signpost
- Switchtrack
- Triggers (truth, relationship, identity)
- Wiring (baseline, swing, sustain, & recovery)
- Wrong spotting

Communication Strategies

- How will this book influence your communication strategies?
- What will you use from this book to communicate better with
 - your team?
 - faculty and staff?
 - your practicum sponsor?
 - employers?
- How will you incorporate lessons from this book when giving your summer practicum presentation and future presentations?

We will use the following pages DURING class.

Class discussion topics

1. What are three takeaways that really resonated with you?
2. What experiences/information/resources do you bring with you to the Institute that help you receive feedback?
3. What other information/resources would help you with understanding and receiving feedback?
4. How are you getting in your own way of receiving and understanding feedback?
5. This book is about receiving feedback, but after reading it, how can it inform the way you deliver feedback?

Groups

#1 What takeaways really resonated with your group?

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#2 What experiences/information/resources do you bring with you to the Institute that help you receive feedback?

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#3 What other information/resources would help you with understanding and receiving feedback?

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#4 How are you getting in your own way of receiving and understanding feedback?

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#5 How do you best receive feedback? And how can you communicate that with your teams?

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BONUS What resources or ideas do you have about feedback that you can add to this discussion

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