GRI CONTENT INDEX

Statement using GRI standards

FINSA has reported its environmental, social and governance performance for the period from January 1 to December 31, 2023, with reference to the GRI Standards.

GRI STANDARD	REFERENCE	PAGE/RESPONSE
	GRI 1 Fundamentals 2021	
	GRI 2: General Contents 2021	
1. THE ORGANIZATION A	ND ITS REPORTING PRACTICES	
	2-1 Organization details.	6
	2-2 Entities included in this sustainability report.	6, 98
	2-3 Reporting period, frequency and contact information.	118
	2-4 Information restatements.	During 2023 there were no information restatements
	2-5 External verification.	Only the environmental section was verified by an independen third party.
2. ACTIVITIES AND EMPL	OYEES	
	2-7 Employees.	59
	2-8 Workers who are not employees.	59
. STRATEGY, POLICIES	AND PRACTICES	
	2-22 Sustainable development strategy statement.	5, 15
	2-23 Policy commitments.	15
	2-24 Incorporation of political commitments.	107
	2-25 Processes to remedy negative impacts.	109
	2-26 Mechanisms for seeking advice and planning.	109
	2-28 Affiliation and association memberships.	116

GRI STANDARD	REFERENCE	PAGE/RESPONSE
5. COMMITMENTS WITH STA	KEHOLDERS	
	2-29 Approach to stakeholder engagement.	22
	2-30 Collective bargaining agreements.	We do not have unionized workers, so we do not have collective bargaining agreements.
GRI 3: MATERIAL TOPICS 202	1	
	3-1 Process for determining material topics.	21
	3-2 List of material topics.	21
	3-3 Management of material topics.	21
MATERIAL TOPICS: VALUE CH	HAIN COMPLIANCE	
GRI: Material Topics 2021	GRI 3-3 Management of material topics.	112
GRI. Material Topics 2021	2-6 Activities, Value Chain and other business relations.	11, 112
	204-1 Proportion of local supplier expenditure.	114
GRI 2 GENERAL CONTENTS 2	021	
MATERIAL TOPICS: CORPORA	ATE GOVERNANCE	
GRI 2 GENERAL CONTENTS 2	GRI3-3 Management of material topics.	97
	2-9 Composition of the highest governance body and its committees.	99
	2-10 Appointment and selection of the highest governance body.	100
	2-11 Chair of the highest governance body.	100
	2-12 Role of the highest governance body in monitoring impact management.	100
	2-13 Delegation of impact management responsibility.	102
MATERIAL TOPICS: LEGAL CO	DMPLIANCE	
GRI: Material Topics 2021	GRI 3-3 Management of material topics.	107
	2-27 Compliance with laws and regulations.	107

GRI STANDARD	REFERENCE	PAGE/RESPONSE
MATERIAL TOPICS: ETHICS AND	LEGALITY	
GRI: Material Topics 2021	GRI 3-3 Management of material topics.	108
GRI 205: Anti-corruption 2016	205-1 Operations assessed for corruption-related risks.	108
MATERIAL TOPICS: WATER		
GRI: Material Topics 2021	GRI 3-3 Management of material topics.	42
GRI 303: Water and Effluents	303-3 Water extraction.	43
2018	303-4 Water discharges.	45
	303-5 Water use.	46
MATERIAL TOPICS: WASTE MAN.	AGEMENT	
GRI: Material Topics 2021	GRI 3-3 Management of material topics.	48
GRI 306: Waste 2020	306-3 Waste generated.	48
MATERIAL TOPICS: CLIMATE CHA	ANGE	
GRI: Material Topics 2021	GRI 3-3 Management of material topics.	40
GRI 305: Emissions 2016	305-1 Direct GHG emissions (Scope 1).	40
	305-2 Indirect GHG emissions from energy generation (Scope 2).	40
	305-3 Other indirect GHG emissions (Scope 3).	40
	305-4 Intensity of GHG emissions.	41
MATERIAL TOPICS: RETENTION	AND WELFARE	
GRI: Material Topics 2021	GRI 3-3 Management of material topics.	61
GRI 401: Employees 2016	401-1 Engagement of new employees and staff turnover.	62
	401-2 Benefits for full-time employees that are not provided to part-time or temporary employees.	63
	401-3 Parental leave.	64
MATERIAL TOPICS: COURSES AN	ID TRAINING	
GRI: Material Topics 2021	GRI 3-3 Management of material topics.	66

GRI STANDARD	REFERENCE	PAGE/RESPONSE
GRI 404: Training and Education	404-1 Average hours of training per year.	68
2016	404-3 Percentage of employees receiving regular performance and career development assessments.	70
MATERIAL TOPICS: INCLUSION, E	EQUITY, DIVERSITY AND HUMAN RIGHTS	
GRI: Material Topics 2021	GRI 3-3 Management of material topics.	71
GRI 405: Diversity and Equal Opportunity 2016	GRI 405-1 Diversity of governance bodies and employees.	72
GRI 407: Freedom of association and collective bargaining agreement 2016	GRI 407-1 Operations and suppliers where the right to freedom of association and collective bargaining may be at risk.	112
GRI 408: Child Labor 2016	GRI 408-1 Operations and suppliers with significant risk for incidents of child labor.	112
GRI 409: Forced or compulsory labor 2016	GRI 409-1 Operations and suppliers with significant risk of cases of forced or compulsory labor.	112
MATERIAL TOPICS: COMMUNITY	OUTREACH	
GRI: Material Topics 2021	GRI 3-3 Management of material topics.	73
GRI 203: Indirect economic	203-2 Significant indirect economic impacts.	74
impacts 2016	203-1 Infrastructure investments and services supported.	78
GRI 413: Local Communities 2016	413-1 Operations with local community engagement programs, impact evaluations and development.	87
MATERIAL TOPICS: NATURAL EN	VIRONMENTS AND BIODIVERSITY	
GRI: Material Topics 2021	GRI 3-3 Management of material topics.	57
MATERIAL TOPICS: INDUSTRIAL I	PARKS AND SUSTAINABLE BUILDINGS	
GRI: Material Topics 2021	GRI 3-3 Management of material topics.	34
MATERIAL TOPICS: GREEN ENER	RGY	
GRI: Material Topics 2021	GRI 3-3 Management of material topics.	35
MATERIAL TOPICS: ORGANIZATIO	ONAL CULTURE	
GRI: Material Topics 2021	GRI 3-3 Management of material topics.	95

GRI STANDARD	REFERENCE	PAGE/RESPONSE
MATERIAL TOPICS: RISK MAN	AGEMENT	
GRI: Material Topics 2021	GRI3-3 Management of material topics.	94
GRI 300 ENVIRONMENTAL ST	ANDARDS	
GRI 302: ENERGY 2016		
	302-1 Energy consumption within the organization.	37
	302-2 Energy consumption outside the organization.	38
	302-3 Energy intensity.	39
	302-4 Reduction of energy consumption.	39
GRI 400 SOCIAL STANDARDS		
	402-1 Minimum notice periods for operational changes.	Notice periods for operational changes are determined based on operations and the type of impact they generate.
GRI 403: OCCUPATIONAL HEA	LTH AND SAFETY 2018	
	403-6 Promoting Workers' health.	64
	403-7 Prevention and mitigation of impacts on the health and safety of workers directly linked to commercial relations.	65
	403-9 Work-related injuries.	66

SASB

SASB INDICATOR		TABLE OF CONTENTS	PAGE/RESPONSE
ACTIVITY	IF-RE-000.A	Number of properties, by real estate sub-sector.	Not applicable
ARAMETERS	IF-RE-000.B	Leasable land area, by real estate sub-sector.	Not applicable
	IF-RE-000.C	Percentage of indirectly managed properties, by real estate sub-sector.	Not applicable
	IF-RE-000.D	Average occupancy rate, by real estate sub-sector.	Not applicable
NERGY MANAGEMENT	IF-RE-130a.1	Coverage of power consumption data as a percentage of total floor area, by real estate sub-sector.	Not applicable
	IF-RE-130a.2	1) Total energy consumed per portfolio area with data coverage, by real estate subsector.	37
	IF-RE-130a.2	2) Percentage of grid electricity, by real estate sub-sector.	37
	IF-RE-130a.2	3) Percentage of renewables, by real estate sub-sector.	37
	IF-RE-130a.3	Percentage change under similar conditions in energy consumption of the area of the portfolio with data coverage, by real estate sub-sector.	37
	IF-RE-130a.4	1) Percentage of the rated portfolio with an energy rating.	Not applicable
	IF-RE-130a.4	2) Percentage of the rated portfolio with ENERGY STAR certification, by real estate subsector.	Not applicable
	IF-RE-130a.5	Description of how building power management considerations are integrated into real estate investment analysis and operational strategy.	39

SASB

SASB INDICATOR		TABLE OF CONTENTS	PAGE/RESPONSE
WATER MANAGEMENT	IF-RE-140a.1	1) Data coverage of water extraction, expressed as a percentage of the total usable area.	43
	IF-RE-140a.1	2) Data coverage of water extraction, expressed as a percentage of usable area in regions with high or extremely high initial water stress, by real estate sub-sector.	43
	IF-RE-140a.2	1) Total water extracted by portfolio area with data coverage.	43
	IF-RE-140a.2	2) Percentage in regions with high or extremely high initial water stress, by real estate sub-sector.	44
	IF-RE-140a.3	Similar percentage change in water extracted for the portfolio area with data coverage, by real estate sub-sector.	Not applicable
	IF-RE-140a.4	Description of water management risks and analysis of mitigation strategies and practices.	44
MANAGING TENANT IMPACTS ON SUSTAINABILITY	IF-RE-410a.1	1) Percentage of new leases containing a cost recovery clause for structural improvements related to resource efficiency.	Not applicable
	IF-RE-410a.1	2) Associated leased usable area, by real estate sub-sector.	Not applicable
	IF-RE-410a.2	1) Percentage of tenants that are individually measured or sub-measured in terms of grid electricity consumption.	Not applicable
	IF-RE-410a.2	2) Percentage of tenants that are individually measured or sub-measured for water extraction, by real estate sub-sector.	Not applicable
	IF-RE-410a.3	Analysis of the method to measure, incentivize and improve the effects of tenants on sustainability.	Not applicable
CLIMATE CHANGE ADAPTATION	IF-RE-450a.1	Area of properties located in 100-year flood zones, by real estate sub-sector.	Not applicable
	IF-RE-450a.2	Description of the analysis of climate change risk exposure, degree of systematic exposure of the portfolio and risk-mitigation strategies.	Not applicable

TCFD INDEX

TCFD	RECOMMENDED CONTENT	PAGE/RESPONSE	
GOVERNANCE	Disclose the organization's governance regarding climate-related risks and opportunities		
	(a) Management's role in assessing and managing climate-related risks and opportunities.	49	
	b) Board control over climate-related risks and opportunities.	49	
	c) Climate-related risks and opportunities identified in the short, medium and long term.	49	
STRATEGY	Disclose actual and potential impacts of climate-related risks and opportunities on business, strategy and information is relevant.	d financial planning where such	
	a) Impact of climate-related risks and opportunities on the organization's business, strategy and financial planning.	51 to 54	
	b) Resilience of the organization's strategy, taking into account different scenarios, including a 2°C or lower scenario.	55	
	c) Organizational processes for identifying and assessing climate-related risks.	56	
RISK MANAGEMENT	Disclose how the organization identifies, assesses and manages climate-related risks.		
	a) Organizational processes for managing climate-related risks.	52	
	b) How processes for identifying, assessing and managing climate-related risks are integrated into management.	52	
METRICS AND GOALS	Disclose metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.		
	a) Metrics used by the organization to assess climate-related risks and opportunities per its risk management strategy and processes.	52, 55	
	b) Scopes 1 and 2, and if necessary, Scope 3 of greenhouse gas (GHG) emissions, and their related risks.	40	
	c) Goals used by the organization to manage risks and opportunities related to climate and performance compared to goals.	Not reported	