















Our contribution to the

SUSTAINABLE DEVELOPMENT GOALS (SDGS)

FINSA ESG GOALS							
GOAL	GLOBAL COMPACT PRINCIPLE	RELEVANT SDG	MATERIAL TOPICS	APPROACH (FINSA)	STRATEGIC AXIS (FINSA)	TARGET YEAR AND/OR FREQUENCY	PROGRESS FOR 2023
Reduce energy and Scope 1 and 2 GHG consumption by 20% compared to the 2022 baseline.	Environment	 	Green Energy and Climate Change	Sustainable Business	Environment	2029	In 2023, we will decrease gasoline consumption by 18.17% compared to 2022.
Renewable energy for all common areas of the Industrial Parks.	Environment		Green Energy	Sustainable Business	Environment	2032	Solar panels for common areas of the FINSA Aguascalientes Industrial Park.
Net Zero Carbon , aligned to SBTi.	Environment		Green Energy and Climate Change	Sustainable Business	Environment	2050	The process will begin in 2024.
Reduce water consumption in our operations by 20% compared to the 2022 baseline.	Environment		Water	Sustainable Business	Environment	2030	Promotion of best practices to reduce consumption.
Preventing 50% of waste generated in our operations from ending up in landfills (instead: recycle or reuse).	Environment		Waste management	Sustainable Business	Environment	2030	Change of garbage can model for urban solid waste collection. Options are being evaluated.
Improve our community outreach programs with more volunteer hours (5%). * Ensure continuity and, if possible, increase the number of scholarships granted.	Human rights	 	Community Outreach	Commitment and value chain	Community	Annually	A social responsibility and sustainability coordinator position was created in 2023. All social projects are integrating data.

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<div>Train and raise awareness of ESG issues (including environmental, ethics, anti-corruption and Diversity, Equity, Inclusion and Belonging (DEIB) topics) among all our employees on an annual basis.</div>	Environment Human Rights Labor Rights Anti-corruption	<div></div>	Courses and Training	Commitment and value chain	Ethics, legality and anti-corruption	Annually	Conferences on ethics, inclusion, and environmental-related issues were held on 2023.
<div>Train and raise awareness of ESG issues among our tenants.</div>	Environment Human Rights Labor Rights Anti-corruption		Courses and Training	Commitment and value chain	Talent and Corporate Culture	Annually	We intend to post ESG information on social media this 2024.
<div>Obtain green certifications in new own constructions as of 2024.</div>	Environment	<div></div>	Industrial Parks and Sustainable Buildings	Innovation	Environment	Starting on 2024	8 of our own projects to be LEED certified in the coming months for the period 2023-2024.
<div>Achieve 20-30% of green operation certification in our gross profitable area (GRA).</div>	Environment	<div></div>	Industrial Parks and Sustainable Buildings	Innovation	Environment	Starting on 2024	We are currently assessing other green certifications options for the vessels in our portfolios.
<div>Identifying and addressing climate-related risks and financial implications, in line with TCFD.</div>	Environment	<div></div>	Risk management	Responsibility and resilience	Environment	Annually	We adhered to the TCFD in 2023.
<div>Increase the percentage of women in executive positions (35%).</div>	Human rights	<div></div>	Inclusion, Equity, Diversity and Human Rights	Commitment and value chain	Talent and Corporate Culture	By 2026	We reached 28.1% by December 2023