



Our procedures included:

1. Interviews with responsible persons to obtain an understanding of the data management systems and processes used to generate, disaggregate, and report information related to each Criteria.
2. Verify that the calculation Criteria have been correctly applied in accordance with the methodologies described in the Criteria.
3. Analytical procedures such as validations of reasons and ratios or expected results and trends considering the correct application of calculations and formulas in the documentation submitted for the Criterion in question.
4. Identify and verify the assumptions supporting the calculations.
5. Inquiries to responsible persons regarding each of the Criteria to explain deviations from expected results and trends and to correct or document them.

We also performed such other procedures as we considered necessary in the circumstances.

7. Conclusion

Based on our procedures and the evidence obtained, we are not aware of any material modifications that should be made to the selected sustainability performance of the Report, for the period from January 1 to December 31, 2024", in order for them to be in accordance with the Criteria.

8. Use of this Assurance Report

This report is intended exclusively for the information and use of Grupo Herdez and is not intended to be used, nor should it be, by anyone other than those specified parties.

Our responsibility, in carrying out the assurance activities, is solely to the Company's Management; therefore, we do not accept or assume any responsibility for any other purpose or to any other person or organization.

9. Other information

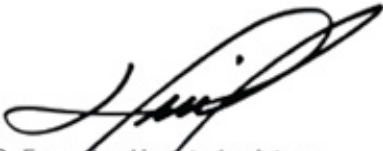
The notification to the Global Reporting Initiative (GRI) regarding the publication of the Report, following the guidelines of GRI Standard 1: Foundations, Compliance Requirement 9: Notify GRI (the organization must notify GRI of the use of GRI standards and its declaration of use by sending an email to reportregistration@globalreporting.org), is the responsibility of the Company, and they have indicated that it will be done within 5 business days following the issuance of this conclusion.

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Cordially,



C.P.C. Ernestina Hernández López
Audit Partner
Mancera, S.C.
A Member Practice of Ernst & Young Global Limited
Mexico City, April 23, 2025

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Annex 1

Subject Object

The sustainability information identified in the indicators included in the printed Report and included by Grupo Herdez on its website is presented in the following table:

Table 1. Assured Indicators

Material Subject	Criteria	Indicator	Assured Value	Unit
Interaction with water as a shared resource.	GRI 303-1	a. A description of how the organization interacts with water, including the manner and location in which water is extracted, consumed, and discharged, as well as the related impacts.	See in AI GRI index 303-1.	Discussion and analysis.
		b. A description of the approach used to identify water-related impacts.	See in AI GRI index 303-1.	Discussion and analysis.
		c. A description of how water-related impacts are addressed.	See in AI GRI index 303-1.	Discussion and analysis.
		d. An explanation of the process by which water-related objectives and targets are established as part of the organization's approach to water and effluent management.	See in AI GRI index 303-1.	Discussion and analysis.
Management of impacts related to water discharges.	GRI 303-2	a. A description of the minimum standards established for the quality of effluent discharges, and how these	See in AI GRI index 303-2.	Discussion and analysis.

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Material Subject	Criteria	Indicator	Assured Value	Unit	
		minimum standards are determined.			
		a.iii. Any specific industry standards that were considered.	See in AI GRI index 303-2.	Discussion and analysis.	
Water extraction.	GRI 303-3	a. The total water extraction from all areas.	1,250.4	Megaliters	
		a. i. Extraction of surface water	703.45	Megaliters	
		a. ii. Extraction of groundwater.	523.97	Megaliters	
		a. iii. Extraction of seawater.	No seawater is extracted	Megaliters	
		a. iv. Extraction of produced water.	No produced water is extracted.	Megaliters	
		a. v. Extraction of water from third parties.	22.97	Megaliters	
		b. The total water extraction from all areas under water stress.	1,249.97	Megaliters	
		b. i. Extraction of surface water.	703.45	Megaliters	
		b. ii. Extraction of groundwater.	523.97	Megaliters	
		b. iii. Extraction of seawater.	No seawater is extracted.	Megaliters	
		b. iv. Extraction of produced water.	No produced water is extracted.	Megaliters	
		b. v. Water from third parties (Municipal network)	6.93	Megaliters	
			16.04	Megaliters	
		c. i. Total freshwater extracted (total dissolved solids ≤ 1000 mg/l).	1,249.86	Megaliters	
			Surface water extracted from freshwater.	703.45	Megaliters
			Groundwater extracted from freshwater.	523.55	Megaliters
			Water from third parties extracted from freshwater.	22.97	Megaliters

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Material Subject	Criteria	Indicator	Assured Value	Unit	
	c. ii.	Total extraction of other waters (total dissolved solids > 1000 mg/l).	0	Megaliters	
		Surface water extracted from other waters.	0	Megaliters	
		Groundwater extracted from other waters.	0	Megaliters	
		Seawater extracted from other waters.	No seawater is extracted.	Megaliters	
		Produced water extracted from other waters.	No water is extracted.	Megaliters	
		Water from third parties extracted from other waters	0	Megaliters	
		d.	Any contextual information necessary to understand how the data has been collected, such as standards, methodologies, or assumptions used.	See in AI GRI index GRI 303-3 index.	Discussion and analysis.
	Water discharges.	GRI 303-4	a.	The total water discharge in all areas.	859.88
a. i.			Surface water	621.24	Megaliters
a. ii.			Groundwater;	59.98	Megaliters
a. iii.			Seawater;	Do not discharge into marine waters	Megaliters
a. iv.			Water from third parties.	178.66	Megaliters
b. i			Freshwater (total dissolved solids ≤ 1000 mg/l).	859.35	Megaliters
b. ii			Other waters (total dissolved solids > 1000 mg/l).	0.53	Megaliters
c			Total water discharge in all areas with water stress.	859.35	Megaliters
c.i.			Freshwater (total dissolved solids ≤ 1000	859.35	Megaliters

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Material Subject	Criteria	Indicator	Assured Value	Unit	
			mg/l) in areas with water stress.		
		c. ii.	Other waters (total dissolved solids > 1000 mg/l) in areas with water stress.	0	Megaliters
		d.	Priority hazardous substances for which discharges are treated, including:	See in AI GRI index 303-4	Discussion and analysis
		d. i.	The method used to define priority hazardous substances, as well as the international standards, official lists, or criteria employed;	See in AI GRI index 303-4.	Discussion and analysis
		d. ii.	The method used to establish discharge limits for priority hazardous substances;	See in AI GRI index 303-4	Discussion and analysis
		d. iii	The number of incidents of non-compliance with discharge limits.	See in AI GRI index 303-4	Incident number
		e.	Any type of contextual information.	See in AI GRI index 303-4	Discussion and analysis.
Water consumption.	GRI 303-5	a.	Total water consumption (in megaliters) from all areas.	390.5	Megaliters
		b.	Total water consumption (in megaliters) from all areas with water stress.	390.5	Megaliters
		c.	Change in water storage (in megaliters), provided that it has been identified that	0	Megaliters

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Material Subject	Criteria	Indicator	Assured Value	Unit
Direct GHG emissions (Scope 1).	GRI 305-1		water storage generates a significant water-related impact.	
		d.	Any contextual information.	See in AI GRI index 303-5
		a.	Gross value of direct greenhouse gas emissions (Scope 1).	32,965.48
		b.	Gases included in the calculation: CO2, CH4, N2O, HFC, PFC, SF6, NF3, or all.	Included gases: CO2, CH4, N2O
		c.	Biogenic CO2 emissions.	0
		d.	If applicable, base year for the calculation.	See in AI GRI index 305-1.
		d. i.	If applicable, the justification for the selection.	See in AI GRI index 305-1.
		d. ii.	If applicable, emissions in the base year.	See in AI GRI index 305-1.
		d. iii.	Context of any significant changes in emissions that have led to new calculations of emissions in the base year.	See in AI GRI index 305-1.
		e.	The source of the emission factors.	For direct sources (fixed and mobile), the emission factors were taken from GHG-PI version 4.0 (fixed sources) and version 2.3 (mobile sources).
		e.	Global warming potential (GWP) rates used or a reference to the source of the GWP.	For direct sources (fixed and mobile), the emission factors were taken from GHG-PI version 4.0 (fixed sources) and version 2.3 (mobile sources).
		f.	The consolidation approach for emissions:	Operational control

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Material Subject	Criteria	Indicator	Assured Value	Unit
Indirect GHG emissions from energy generation (Scope 2).	GRI 305-2		equity share, financial control, or operational control.	
		g.	The standards, methodologies, assumptions, and calculation tools used..	See in AI GRI index 305-1.
		a.	Gross value of indirect greenhouse gas emissions associated with energy (Scope 2) based on location.	26,234.09
		b.	If applicable, gross value of indirect greenhouse gas emissions associated with energy (Scope 2) based on market.	The reported emissions are based on a location-based emission factor, so emissions related to energy sources with a market-based factor are not considered.
		c.	If available, the gases included in the calculation: CO2, CH4, N2O, HFC, PFC, SF6, NF3, or all.	CO2
		d.	If applicable, base year for the calculation.	See in AI GRI index 305-2.
		d. i.	If applicable, the justification for the selection.	Confidentiality restrictions: In the case of GHG emissions from indirect sources, there is currently no single base year; an annual comparison of indicators is made using the immediate previous year as a reference.
		d. ii.	If applicable, emissions in the base year.	See in AI GRI index 305-2.
		d. iii.	Context of any significant changes in emissions that have led to new calculations of	In the case of GHG emissions from indirect sources, there is no single base year since an annual comparison of indicators is

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Material Subject	Criteria	Indicator	Assured Value	Unit	
			emissions in the base year.	currently made using the immediate previous year as a reference, so there is no significant change in the calculation of emissions.	
		e.	The source of the emission factors.	See in AI GRI index 305-2.	Narrative description
		f.	The consolidation approach for emissions: equity share, financial control, or operational control.	Operational control.	Narrative description
		g.	The standards, methodologies, assumptions, and calculation tools used.	See in AI GRI index 305-2 #1, 2, 3, and 4	Narrative description
Reduction of GHG emissions.	GRI 305-5	a.	The reduction of greenhouse gas emissions as a direct consequence of reduction initiatives in metric tons of CO2 equivalent..	1,270	tCO ₂ e
		b.	Gases included in the calculation: CO2, CH4, N2O, HFC, PFC, SF6, NF3, or all.	CO2, CH4 Y N2O	Narrative description
		c.	Base year or baseline, including the justification for the selection.	A base year has not been defined as a means of comparison against the reduction reported in this year 2024	Narrative description
		d.	The scopes in which reductions occurred: direct emissions (Scope 1), indirect emissions associated with energy (Scope 2), or other	Considering the emissions from plants and distribution centers at the same time, including direct emissions (mobile and fixed sources) and indirect emissions (electricity from non-renewable	Narrative description

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Material Subject	Criteria	Indicator	Assured Value	Unit
			indirect emissions (Scope 3). sources), the GHG emissions intensity for 2024 was 0.09 Tn CO2e/Tn produced, representing a decrease of 16.7%	
		e.	The standards, methodologies, assumptions, and calculation tools used. See in AI GRI index 305-5 #1, 2, 3, 4, 5, and 6.	Narrative description
Employees	GRI 2-7	a.	Total employees broken down by gender and region. Consult Table 2. GRI 2-7.	Number of employees.
		b.i.	Permanent employees, broken down by gender and region. Consult Table 2. GRI 2-7.	Number of permanent employees.
		b.ii.	Temporary employees, broken down by gender and region. Consult Table 2. GRI 2-7	Number of temporary employees.
		b.iii.	Employees with uncertain hours, broken down by gender and region; We do not have "part-time employees" and we do not have "employees without guaranteed hours."	Number of employees with no guaranteed hours.
		b.iv.	Full-time employees, broken down by gender and region. Consult GRI 2-7 table.	Number of full-time employees.
		b.v.	Part-time employees, broken down by gender and region; We do not have "part-time employees" and we do not have "employees without guaranteed hours."	Number of part-time employees.
		c.	Describe the methods and assumptions used to compile the data and whether the figures are presented: "To collect the data, the final information of the reporting period is taken into account, using full-time equivalent units based on the internal payroll system."	Narrative description
		c.i.	As staff template, full-time equivalent units, or other methodology; To collect the data, the final information of the reporting period is taken into account, using full-time equivalent units	Narrative description

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Material Subject	Criteria	Indicator	Assured Value	Unit
			based on the internal payroll system.	
		c.ii.	At the end of the reporting period, as an average for the entire reporting period, or with another methodology;	Narrative description
		d.	Contextual information.	Narrative description
		e.	Describe significant fluctuations.	Narrative description
			We closed 2024 with an economic increase of 3.3% and we are reporting an increase in the workforce of 7.8%	
Average training hours per year per employee.	GRI 404-1	a.i.	The average training hours - Women.	26.48
			The average training hours - Men.	24.78
		a.ii.	The average hours of Operational training	24.6
			The average number of hours of training Operational-Normative	32.2
			The average number of hours of Tactical training	23.8
			The average number of training hours Strategic	32.7
Ratio of base salary and remuneration of women compared to men.	GRI 405-2	a.	Ratio of basic salary of Operations - women to men.	95.6
			Ratio of basic salary of Operations-Administrative - women to men.	98.8
			Ratio of basic salary of	100.6

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Material Subject	Criteria	Indicator	Assured Value	Unit
		Tactical - women to men.		
		Ratio of basic salary of Strategic - women to men.	96.4	Ratio
		Ratio of basic salary in Plants - women to men.	78.0	Ratio
		Ratio of basic salary in Distribution Centers (CEDIS) - women to men.	94.0	Ratio
		Ratio of basic salary in Corporates - women to men.	94.0	Ratio
		Ratio of basic salary in Sales Route - women to men.	135.0	Ratio
		Ratio of basic salary in Stores - women to men.	100	Ratio
		Ratio of remuneration of Operations - women to men.	Omission due to confidentiality.	Ratio
		Ratio of remuneration of Operations-Administrative - women to men.	Omission due to confidentiality.	Ratio
		Ratio of remuneration of Tactical - women to men.	Omission due to confidentiality.	Ratio
		Ratio of remuneration in Plants - women to men.	Omission due to confidentiality.	Ratio
		Ratio of remuneration in Distribution Centers (CEDIS) - women to men.	Omission due to confidentiality.	Ratio
		Ratio of remuneration in Corporates - women to men.	Omission due to confidentiality.	Ratio
		Ratio of remuneration in Sales Route - women to men.	Omission due to confidentiality.	Ratio

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Material Subject	Criteria	Indicator	Assured Value	Unit
			Ratio of remuneration in Stores - women to men.	Ratio
		b.	The definition used for "significant operational locations." " .	Narrative description
Type and rate of injuries, occupational diseases, lost days, absenteeism, and number of work-related fatalities.	IP-5	1	Number of accidents involving women.	Number
		1.1	Accident rate for women.	Percentage (%)
		1.2	Days lost for women.	Number
		1.3	Rate of days lost for women.	Percentage (%)
		2	Number of accidents involving men.	Number
		2.1	Accident rate for men.	Percentage (%)
		2.2	Days lost for men.	Number
		2.3	Rate of days lost for men.	Percentage (%)
		3	Total number of accidents.	Number
		3.1	Total accident rate.	Percentage (%)
		3.2	Total days lost.	Number
		3.3	Total days lost rate.	Percentage (%)
		4	Man-hours worked by men.	Man-Hours (MH).
		4.1	Man-hours worked by women.	Man-Hours (MH).
		4.2	Total man-hours worked.	Man-Hours (MH).
(1) Total energy consumed, (2) percentage of grid electricity, and (3) percentage of renewable energy.	SASB FB-PF-130a.1	1	The entity will disclose (1) the total amount of energy consumed as an aggregated figure, in gigajoules (GJ).	Gigajoules (GJ)
		2	The entity will disclose (2) the percentage of energy consumed that was supplied from the grid.	Percentage (%)
		3	The entity will disclose (3) the	Percentage (%)

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		percentage of energy consumed that was renewable energy.				
(1) Total water extracted, (2) total water consumed, percentage of each in regions with high or extremely high initial water stress.	SASB FB-PF-140a.1	1	The entity will disclose the amount of water, in thousands of cubic meters, extracted from all sources.	1,250.4	Thousand cubic meters (m³)	
		3	The entity will disclose the amount of water, in thousands of cubic meters, consumed in its operations	390.5	Thousand cubic meters (m³)	
		5	The entity will disclose the water extracted in areas with high or extremely high water stress as a percentage of the total water extracted.	San Luis Potosí	25.2	Percentage (%)
				Estado de México (Zumpango)	6.2	
				Región Los Mochis	56.3	
				Región Valle Celaya	3.7	
				Región Estado de México (Chalco)	1.3	
				Región Jalisco (Lagos de Moreno)	7.1	
				Región Tijuana	0.01	
				Región Monterrey	0.04	
				Región Jalisco	0.04	
				6	The entity will disclose the water consumed in areas with high or extremely high-water stress as a percentage of the total water consumed.	
		Estado de México (Zumpango)	0.07			
		Región Los Mochis	0.33			
		Región Valle Celaya	0			
		Región Estado de México (Chalco)	0.03			

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Material Subject	Criteria	Indicator	Assured Value		Unit
			Región Jalisco (Lagos de Moreno)	0.17	
			Región Tijuana	0	
			Región Monterrey	0	
			Región Jalisco	0	
Number of non-conformity incidents related to water quantity or quality permits, standards, and regulations.	SASB FB-PF-140a.2	1	The entity will disclose the total number of incidents of non-compliance, including violations of a technology-based standard and exceedances of quantity or quality-based standards.	1	Number
Description of water management risks and analysis of strategies and practices to mitigate them.	SASB FB-PF-140a.3	1	The entity will describe the water management risks associated with water extraction, water consumption, and water or wastewater discharge.	See in AI the SASB FB-PF-140a.3 index.	Discussion and analysis.
		1.1	The associated risks.		Discussion and analysis.
		1.1.1	Environmental limitations,		Discussion and analysis
		1.1.2	Regulatory and financial limitations,		Discussion and analysis
		1.2	The risks associated with water or wastewater discharge.	See in AI the SASB FB-PF-140a.3 index.	Discussion and analysis.
		2	The entity may describe the risks of water management.		Discussion and analysis.
		2.1	The variation of risks according to the source of extraction.		Discussion and analysis

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Material Subject	Criteria	Indicator	Assured Value	Unit
		2.2	The variation of risks according to the discharge destinations.	Discussion and analysis.
		3	The entity may discuss the potential effects that water management risks may have on its operations and the timeframe in which these risks are expected to manifest.	See in AI the SASB FB-PF-140a.3 index. Discussion and analysis.
		4	The entity will discuss its short- and long-term strategies or plans to mitigate water management risks.	See in AI the SASB FB-PF-140a.3 index. Discussion and analysis
		5	In the case of water management objectives, the entity will additionally disclose	Discussion and analysis.
		5.1	Whether the objective is absolute or intensity-based, and the metric denominator if it is an intensity-based objective.	See in AI the SASB FB-PF-140a.3 index. Discussion and analysis.
		5.2	The timelines for water management activities, including the start year, target year, and base year.	Discussion and analysis
		5.3	The mechanism or mechanisms to achieve the objective, in particular:	Discussion and analysis
		5.4	The percentage of reduction or improvement	Percentage (%)

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Material Subject	Criteria	Indicator	Assured Value	Unit
		compared to the base year, where the base year is the first year in relation to which the water management objectives are evaluated for achieving the goal.		
		The entity will discuss whether its water management practices result in additional impacts or trade-offs in the life cycle within its organization, including trade-offs in land use, energy production, and greenhouse gas (GHG) emissions, and why the entity chose these practices despite the life cycle trade-offs.	Water management does not result in impacts or compensations in the organization's life cycle.	Discussion and analysis.
Global Food Safety Initiative (GFSI) audit: (1) non-conformity rates and (2) corresponding corrective action rates for non-conformities: a) Major b) Minor	SASB FB-PF-250a.1	The entity will declare (1) the non-conformity rates of its facilities with food safety certification programs recognized by the Global Food Safety Initiative (GFSI) for a) major non-conformity cases and, separately, b) minor non-conformity cases.	6.25	Rate
		The entity will declare (2) the rates of corrective	2. Corrective action rates 2.7. a) Major 1.6 b) Minor 3.2	Rate

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Material Subject	Criteria	Indicator	Assured Value	Unit
		actions associated with its facilities and, on one hand, a) major non-conformity cases and, separately, b) minor non-conformity cases.		
Percentage of ingredients sourced from level 1 supplier facilities certified by a food safety certification program recognized by the Global Food Safety Initiative (GFSI).	SASB FB-PF-250a.2	1	77.4	Percentage (%) by cost
(1) Total number of food safety violation notices received, (2) percentage corrected.	SASB FB-PF-250a.3	1	0	Number
		2	0	Percentage (%)
(1) Number of recalls conducted and (2) total quantity of food products recalled.	SASB FB-PF-250a.4	1	0	Number

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Material Subject	Criteria	Indicator	Assured Value	Unit
Revenues from products labeled or marketed to promote health and nutrition attributes	SASB FB-PF-260a.1	period, including both voluntary and involuntary recalls.		
		2The entity will disclose (2) the total weight, in metric tons, of the food product subject to market recalls.	0	Metric tons (t)
		1The entity will disclose the total revenue from the sales of its products labeled or marketed to provide health and nutrition attributes.	700,917,588.73	Presentation currency (\$)
		1.1Products labeled to promote health and nutrition attributes contain labels and other written, printed, or graphic materials on the item itself, on any container and packaging, or that accompany the item promoting health and nutrition attributes.	Yes	Narrative description
		1.2Products are considered marketed to promote health and nutrition attributes if the entity communicates, delivers, and exchanges offers that promote the health and nutrition attributes of the product.	Yes	Narrative description

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Material Subject	Criteria	Indicator	Assured Value	Unit
		2The scope of products labeled or marketed to promote health and nutrition attributes includes products that contain one or more of these labels or marketing statements:		
		2.1that a product contains no additives (for example, artificial sweeteners, colorants, preservatives, and industrially produced trans fats).	Yes	Narrative description
		2.2That the fat, saturated fat, sodium or salt, and cholesterol of a product are less than or equal to the requirements for using the term "healthy" and related terms under applicable jurisdictional laws or regulations for health or nutritional claims where:		
		2.2.1Health or nutritional claims may include labeling products as "low," "no health," and "diet."	No	Narrative description
		2.3that a product contains beneficial nutrients (for example, vitamins A and C, calcium, iron, protein, and fiber) that meet or exceed the requirements for using the term "healthy" and related terms under applicable jurisdictional laws or regulations for health or nutritional claims, when:	Yes	Narrative description
		2.3.1Health or nutritional claims may include labeling products as "good source of," "high," or "rich in."	Yes	Narrative description
		3The scope of products labeled or marketed to promote health and nutrition	Yes	Narrative description

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Material Subject	Criteria	Indicator	Assured Value	Unit
		attributes excludes products labeled as organic, free from genetically modified organisms (GMO) ingredients, and gluten-free.		
Discussion of the process for identifying and managing products and ingredients related to nutritional and health concerns among consumers.	SASB FB-PF-260a.2	1 The entity will discuss its process for identifying and managing products and ingredients related to nutritional and health issues among consumers, such as how it identifies concerns, the products and ingredients related to those concerns, and the resulting risks and opportunities.	See in AI the SASB FB-PF-260a.2 index."	Narrative description
		1.1 Relevant efforts to be discussed include risk assessments, organizing long-term health or toxicological studies, and procedures for receiving and addressing consumer concerns.		Narrative description
		2 The entity will discuss how identified concerns and risks are managed and communicated.	See in AI the SASB FB-PF-260a.2 index."	Narrative description
		2.1 Relevant efforts to be examined		Narrative description

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Material Subject	Criteria	Indicator	Assured Value	Unit
		include labeling transparency; the elimination, substitution, or use of more sustainable ingredients; updating product portions and product mixes; improving the nutritional content of their products; or adopting other measures to address consumer concerns, trends, and preferences.		
		2.2 The entity may discuss the implementation of relevant standards for food ingredients and additives, such as the Codex Alimentarius of the Food and Agriculture Organization (FAO) and the World Health Organization (WHO), as a strategy for managing products and ingredients related to nutritional and health concerns among consumers.		Narrative description
		2.3 The entity may discuss whether the strategies are related to or associated with a formal health and nutrition initiative or strategy (for example, the WHO Global		Narrative description

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