

22 August 2018

To Whom it May Concern:

It is my pleasure to unequivocally recommend Jonathan Carlson for this position.

Jonathan is currently pursuing an additional bachelor's degree in software engineering, maintaining a 4.0 GPA. He already has a Bachelor's degree in Organizational Communication graduating in 2005 with a 3.2 GPA. Jonathan has an exceptional work ethic. He is maintaining a full school course load while working full time. He also finds time for his spouse and their four active children.

Jonathan is an excellent communicator, he is articulate and he listens and receives direction well. He is a team player.

Jonathan is motivated, cooperative, and has high personal standards of integrity. He is respectful to those around him.

Jonathan is driven to succeed and always gives his best. He believes in giving back and helping others. In 2000-2002 he provided twenty-four months of humanitarian service in Russia and Belarus on behalf of his church. He currently volunteers as a Sunday school teacher within his church.

I have known him for about 14 years and have the highest respect for him. He has exceptional potential and would be a great asset for your organization. I would rate Jonathan among the top 5% of all the employees I have known during my 28 plus years of managing people.

A handwritten signature in black ink, appearing to read "Martin J. Roggio". The signature is fluid and cursive, with the first name "Martin" and last name "Roggio" clearly distinguishable.

Martin Roggio
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