

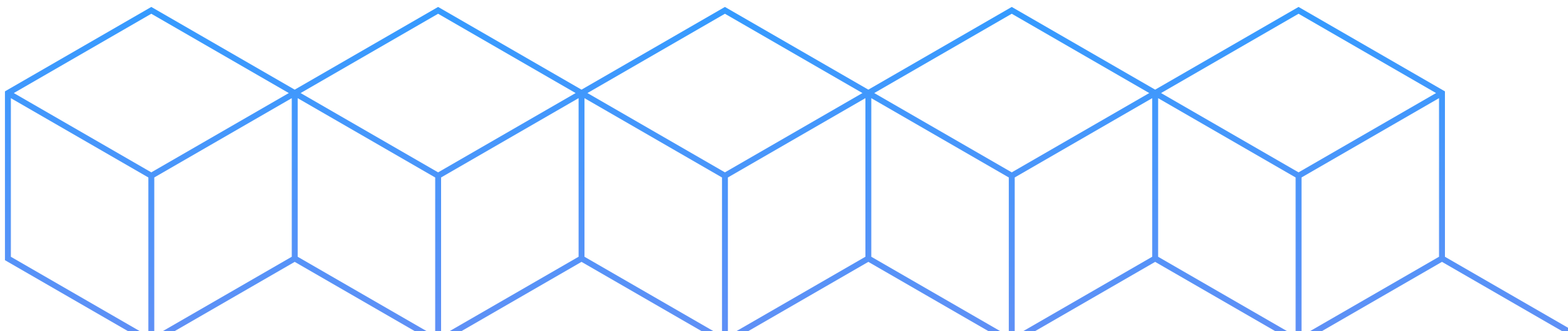
Solutions



Visionary Grid

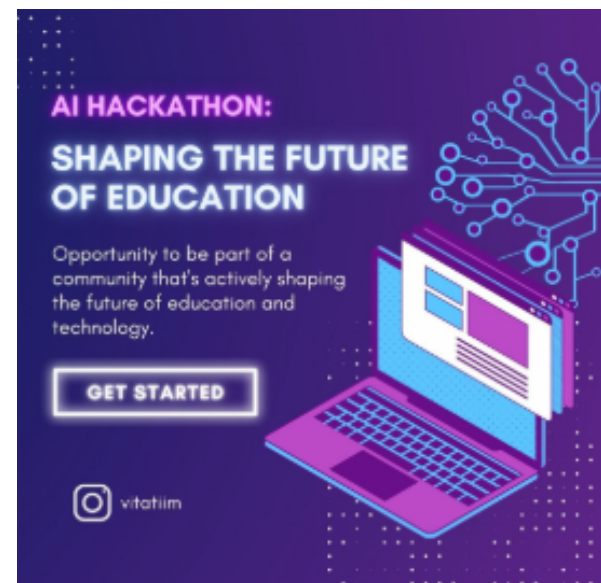
Reach your goal of expanding your team and company to the US and Europe

How should you design, spread, and measure a successful recruitment campaign?



HOW ARE WE FINDING TALENTS?

HACKATHONS



TECH CONFERENCES



AFROTECH[™] Conference



JOB POSTINGS

HACKATHON STRATEGY

Collaborate with Top schools
with software engineering and
AI programs in UK& US



ACQUIRE TALENT FROM WINNERS 1ST
,2ND AND 3RD

AWARD PRICES

- COMPANY/UNIVERSITY SWAG
- TOUR OF VISIONARY GRID AND LUNCH WITH ENGINEERS AT VISIONARY GRID
- OFFER FOR TECHNICAL INTERVIEW



Job posting



3.

We are looking for an engineer who has knowledge of model accuracy. A strong problem solver capable of handling complex issues collaborative individual and that produces quality code.

Responsibilities

Building AI models by using Machine learning to create AI models to be used for various applications

Optimizing AI Models, for both efficiency, Cost scale and functionality

Data management, processing Data and making sure the Data used to train AI programs is effective and efficient

Accepting and responding to customer feedback by assisting clients with any issues they may face such as by modifying software specifically for client's companies

Using Energy-Efficient AI Models to Reduce Environmental Costs

Ensuring AI systems are made to consider potential biases and are fair & Transparent

Collaborating with Stakeholders to design the best practices from technologies such as (Style code verification, testing code, accuracy)

Requirements|

Recent Graduates from a Computer Science Software Engineering IT or related field

3.5/4.0 GPA minimum

Preferred but not required work or related experience

The Ideal candidate should have

Strong communication skills

Proficiency in AI machine Learning knowledge in C++

Problem-solving skills

Capable of handling complex issues

Model accuracy

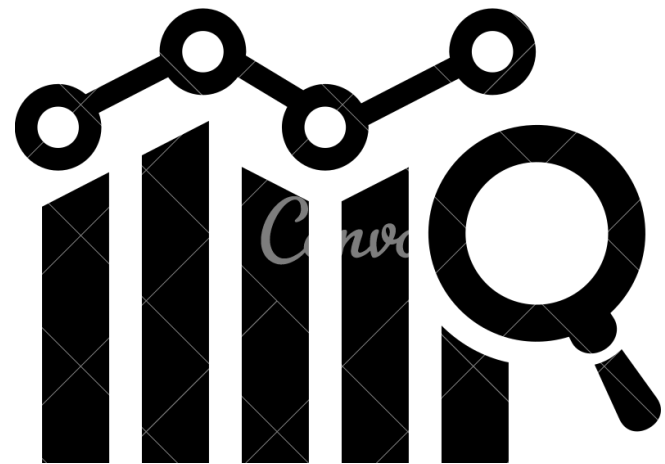
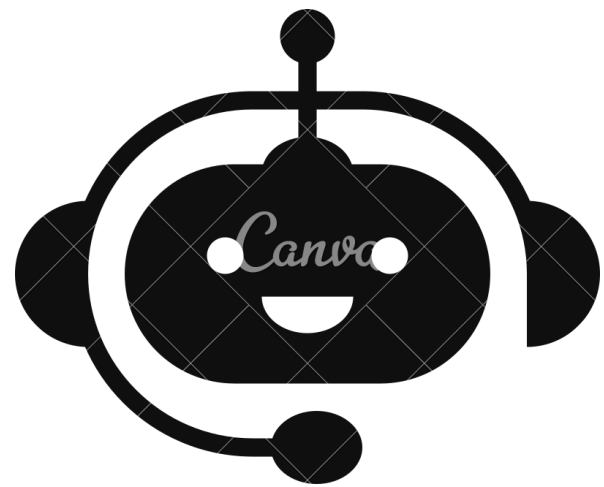
Collaborative

Continuously learning

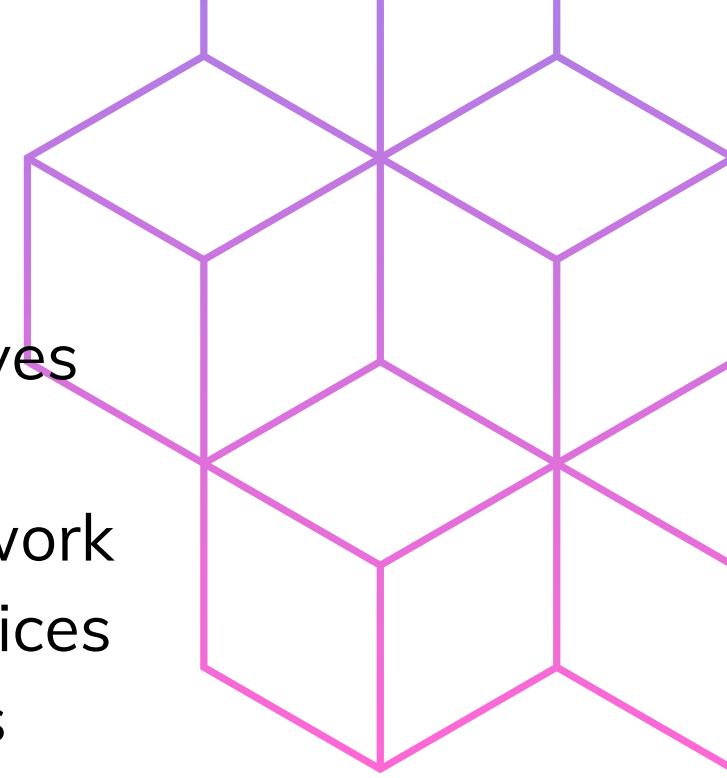
Strong attention to detail

We Are committed to fair and equal hiring practices considering diversity and equity inclusion and we welcome applications from diverse backgrounds to apply if you need any accommodations please contact our recruitment team

Leveraging emergency Technology

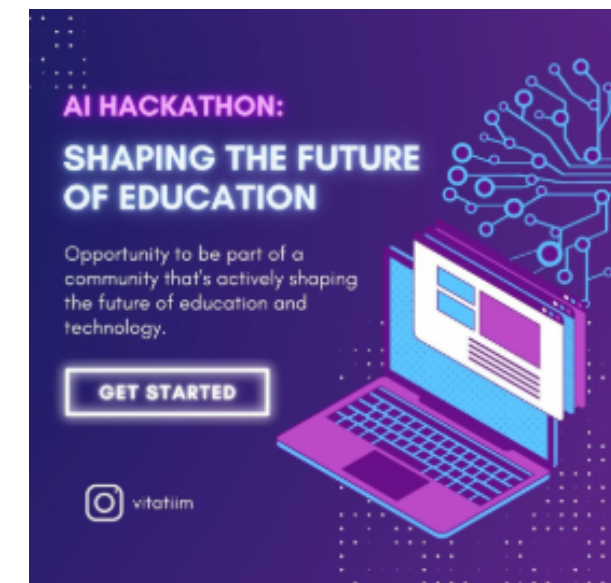


- HR
 - Ai Can Automate Talent acquisition interviews can use chatbots
 - Using Ai for employee feedback improves employees work life
 - Cloud systems to allow employees to work from home and connect with global offices
 - Use Ai to get rid of repetitive processes such as resume scanning and getting insight onto key important hiring metrics
- Marketing
- ai can analyze customer data and Canva can be used to create personalized marketing campaigns
- use Ai to analyze market trends and predict and anticipate customer behaviour & preferences to be prepared for what plans to make for the future
- Use social media to promote tools to analyze demographics communicate with clients
- data analytics to better understand customers and decide what to do for marketing camapigns



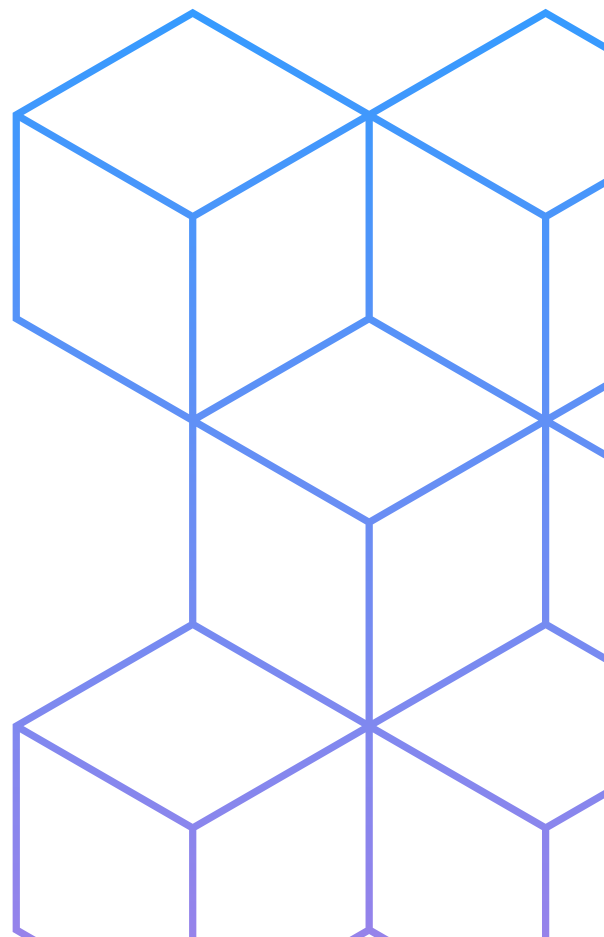
Indicators

- Total Responses
 - Responses that meet minimum requirement
 - Responses that meet ideal candidate qualifications
- Hackathon Participation
- Good understanding of job responsibilities



Marketing initiatives

- Research and Understand difference between the Current Environment and Future Environment
 - Key Differences in general requirement process
 - Different practices when it comes to events
 - Talk to headhunting agencies
- Increase brand recognition
- Measure reach of recruitment campaign



USING GENERATIVE AI TO ENSURE COMPLIANCE



- MENTORSHIP
- ON-THE-JOB TRAINING
- SKILL-GAP ANALYSIS

Sources Cited

- <https://karat.com/how-to-hire-an-ai-engineer/>
<https://www.linkedin.com/advice/0/heres-how-you-can-identify-success-indicators-mqkre>
- <https://www.ibm.com/think/insights/ai-upskilling>