

CARLOS VASCONEZ

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Summary

Right now, I'm preparing to begin the final semester of my online Master's degree in Artificial Intelligence, excited about diving deeper into AI. My work history spans roles in retail, tech recruitment, and health insurance, enriched by current professional experience in Canada. Skilled in Python for AI and data analysis and passionate about AI, I am committed to pursuing a career in this dynamic industry, ready to contribute to and grow within it.

Education

UNIR Online Master's in Artificial Intelligence Spain	Oct 2023 - Oct 2024
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Lambton College Business Analytics graduate program Mississauga, ON, Canada	Sept 2022 - May 2024
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Ecotec University Bachelor's degree in Business and Human Resources Guayaquil, Ecuador	
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College of New Caledonia Human Resources Program Emerging Leaders of the Americas scholarship granted by the Canadian Government Prince George, BC, Canada	
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Work Experience

Roots (Fashion Retailer) Manager on Duty	Canada Jan 2024 – Current
<ul style="list-style-type: none">Supervise and coach sales associates, manage store opening and closing procedures, provide customer service. I monitor and report on daily KPIs to enhance sales and operational efficiency.	

Sales Associate	Aug 2022 – Dec 2023
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Specsavers (Optical retail) Eye-care Consultant	Canada Jun 2023 – Dec 2023
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- Operated optometry/ophthalmology machines for exam pretests, managed in-store sales and customer service. Performed administrative tasks, such as scheduling appointments and generating specific reports to support operations.

Braintrust (Web 3 Tech startup)

United States

Lead IT Sourcer

Jan 2022 - Jul 2022

- Designed a sourcing strategy, scheduling 30 weekly interviews for clients like Twitter, Air B&B, Etsy, Mastercard, and Deloitte. Sourced IT candidates, trained new team members, and managed candidate data in CRM.

Saludsa (Health insurance)

Ecuador

Recruitment Coordinator

Jul 2018 - Dec 2021

- Oversaw recruitment strategy, coordinated with line managers and HR for hiring, and ensured process satisfaction. Managed a recruitment team, created dashboards and visualizations, and analyzed data for C-Suite presentations, while also maintaining job descriptions.

Projects:

- Coordinated ERP system automation for tasks and monthly reports, and oversaw the creation of a careers landing page to enhance employer branding.

Plus Services (BPO Call Center) • SAB Miller (Beverage Company) • SGS (Inspection & Certification)

Ecuador

HR Analyst & Assistant (Various Firms)

Sept 2013 - Jul 2018

- Oversaw recruitment in BPO, beverage, and automotive sectors. Analyzed HR KPIs, reduced turnover, and improved recruitment transparency for enhanced satisfaction.

Skills

Languages: English (advanced), Spanish (mother tongue)

Administrative tools: MS Office, Office 365, MS Excel (macros, VBA), SAP, Slack, MS Teams, Trello, Power Automate

Candidate management system: Green House

Programming for data analysis and AI: Python (Pandas, NumPy, Matplo lib, Seaborn, Scikit Learn, OpenCV), NLTK, HTML, CSS (basic), SQL, Visual Studio, Pycharm

Data Analysis: Power BI (DAX), Jupyter notebook, Google Colab