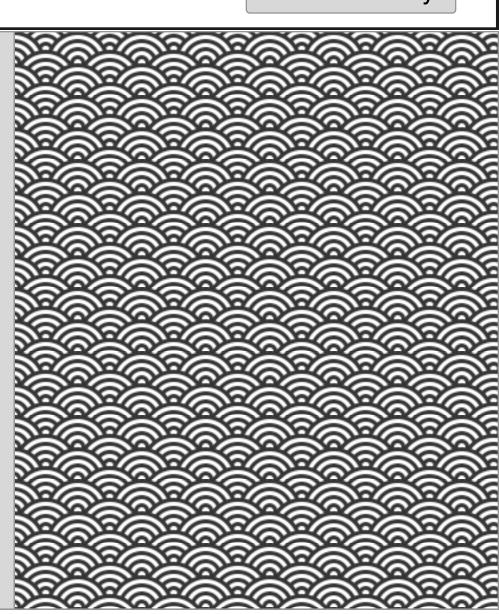
## THE PROBLEM

Women and non-binary individuals are woefully underrepresented as speakers at professional technology events as shown by recent research in Washington, DC and Austin.

This lack of representation can have far-reaching effects.

- -> Marginalized groups miss out on opportunities to be presented as leaders or experts in their fields.
- -> They are less likely to feel welcome to such groups, missing out on valuable learning and networking opportunities.

We want everyone to know that we speak too.

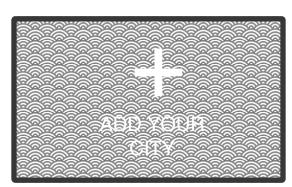


## THE SOLUTION

Select a city below to see the data on women and non-binary speakers in your area and a list of individuals ready and willing to speak at your next tech event.

Washing ton 

ASSIN 



## **Tell Your Friends**

Share this with women and non-binary people in your life that you think are or would make great speakers.





