

## Periódico Oficial

# DEL GOBIERNO CONSTITUCIONAL DEL ESTADO DE MICHOACÁN DE OCAMPO

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## CONTENIDO

## H. AYUNTAMIENTO CONSTITUCIONALDE TANHUATO, MICHOACÁN

PRESUPUESTO DE INGRESOS Y EGRESOS PARA EL EJERCICIO FISCAL 2018

#### VIGÉSIMA SEGUNDA SESIÓN ORDINARIA H. AYUNTAMIENTO DE TANHUATO, MICHOACÁN (2017) ACTA N° 34

EN LA CABECERA MUNICIPAL DENOMINADA TANHUATO DE GUERRERO, MUNICIPIO DEL MISMO NOMBRE, ESTADO DE MICHOACÁN DE OCAMPO, SIENDO LAS 14:32 CATORCE HORAS CON TREINTA Y DOS MINUTOS DEL DÍA 31 TREINTA Y UN DE DICIEMBRE DEL AÑO 2017 DOS MIL DIECISIETE, EN EL INTERIOR DEL EDIFICIO DE LA PRESIDENCIA MUNICIPAL, SE REUNIERON LOS INTEGRANTES DEL H. AYUNTAMIENTO, CON LA FINALIDAD DE CELEBRAR LA VIGESIMA SEGUNDA SESIÓN ORDINARIA DE AYUNTAMIENTO, BAJO EL SIGUIENTE:

#### ORDEN DEL DÍA

| 1/ |  |  |
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| 1  |  |  |
|    |  |  |

2.- . . .

3.- ANÁLISIS Y EN SU CASO APROBACIÓN DEL PRESUPUESTO DE INGRESOS Y EGRESOS PARA EL EJERCICIO FISCAL 2018, Y SUS ANEXOS.

4.- . . .

5.- . . .

6.- . . .

EN EL PUNTO NÚMERO TRES.- EL TESORERO MUNICIPAL, PREVIO ACUERDO CON EL PRESIDENTE MUNICIPAL PRESENTA A ESTE H. AYUNTAMIENTO EL PRESUPUESTO DE INGRESOS Y EGRESOS PARA EL EJERCICIO FISCAL 2018, POR UN MONTO TOTAL DE \$68'057,490.00 (SESENTA Y OCHO) MILLONES CINCUENTA Y SIETE) MIL 490 (CUATROCIENTOS

NOVENTA) PESOS, Y SUS ANEXOS QUE INCLUYEN PLANTILLA DE PERSONAL, TABULADOR DE SUELDOS, PROGRAMA OPERATIVO ANUAL Y ANEXO PROGRAMÁTICO DE OBRA PÚBLICA, EN ESTE MISMO ACTO SE INFORMA A ESTE CUERPO COLEGIDO QUE LA LEY DE INGRESOS PARA EL EJERCICIO FISCAL 2018, FUE APROBADA POR UN MONTO DE \$64 MILLONES 079 MIL 285 PESOS 00/100 M.N., MISMO QUE SE REFLEJAN EN EL PRESUPUESTO DE INGRESOS Y EGRESOS; ADEMÁS AL DÍA DE HOY SE CUENTA CON UN EXCEDENTE DETERMINADO DE 3 MILLONES 978 MIL 205 PESOS 00/100 M.N.; MISMO QUE SE INCLUYEN EN EL PRESUPUESTO, HACIENDO UN MONTO TOTAL A EJERCER EN EL EJERCICIO 2018 DE \$68 MILLONES 057 MIL 490 PESOS 00/100 M.N., ESPERANDO PODER REALIZAR EL CIERRE DE EJERCICIO PARA PODER DETERMINAR EL EXCEDENTE NETO, CONOCIDO LO ANTERIOR, EN ESTE MISMO ACTO EL TESORERO MUNICIPAL, SOLICITA SE LE AUTORICE Y APRUEBE REALIZAR LAS TRANSFERENCIAS PRESUPUESTALES QUE SEAN NECESARIAS Y QUE ESTAS SEAN RATIFICADAS EN LOS INFORMES TRIMESTRALES QUE SE APRUEBEN DURANTE EN EL AÑO 2018, UNA VEZ CONOCIDO Y ANALIZADO EL PUNTO AMPLIAMENTE SE PASA A VOTACIÓN EN LA FORMA ACOSTUMBRADA SIENDO APROBADO EL PUNTO POR UNANIMIDAD DE VOTOS DE LOS TÉRMINOS ANTES DESCRITOS, IGUALMENTE SE APRUEBA QUE EL SECRETARIO DEL H. AYUNTAMIENTO, ENVÍE EL PRESUPUESTO ANTES APROBADO AL PERIÓDICO OFICIAL DEL GOBIERNO DEL ESTADO PARA LOS EFECTOS LEGALES A QUE HAYA LUGAR

EN EL SEXTO PUNTO.- UNA VEZ AGOTADO EL ORDEN DEL DÍA Y SIENDO LAS 15:19 (QUINCE HORAS CON DIECINUEVE MINUTOS) DE LA FECHA DE SU INICIO, EL PRESIDENTE MUNICIPAL, DECLARO TERMINADA LA SESIÓN; FIRMANDO DE CONFORMIDAD LOS QUE EN ELLA INTERVINIERON PARA SU LEGAL Y DEBIDA CONSTANCIA. HAGO CONSTAR. C. JOSÉ GALLEGOS CHÁVEZ, SECRETARIO DEL H. AYUNTAMIENTO.

C. PROF. HUMBERTO RAMÍREZ JARAMILLO, PRESIDENTE MUNICIPAL.- C. LIC. ALFONSO RICO CURIEL, SÍNDICO MUNICIPAL.- REGIDORES: C. JORGE LUIS TORRES SÁNCHEZ.- C. URIEL VEGA COVARRUBIAS.- C. MARÍA TERESA HERNÁNDEZ HERNÁNDEZ.- C. SUSANA RODRÍGUEZ VEGA.- C. EDITH LEZBET GODÍNEZ HERRERA.- C. MILTON JESAHEL CORTÉS GARCÍA.- C. JOSÉ GALLEGOS CHÁVEZ, SECRETARIO DEL H. AYUNTAMIENTO. (Firmados).

## "Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

#### PRESUPUESTO DE INGRESOS

|        |    |           |   | 1                                       |   |              |              |   | I                 |              | ı  | 1                                       |              |   | _            |              |
|--------|----|-----------|---|---|---|--------------|--------------|---|-------------------|--------------|--|---|--------------|---|--------------|--------------|
|        |    |           | NICIPIO: TANHUATO, MICHOACAN                                  | CO OFT 400 CC                           |   |              |              |   | EJERCICIO PRESUPU | JESTAL: 2018 | <del>                                     </del> | -                                       |              |   |              |              |
| CÓDIO  |    | resu<br>I | PUESTO:   | 68,057,490.00                           | ENERG                                   | EEDDEDO      | MARZO        | APPII                                   | MAYO              | IIIAIIO      | 11110  | ACCCTO                                  | SEPTIEMBRE   | OCTUBRE                                 | NOVIEMBRE    | DICIEMBRE    |
| CODIC  | 10 | -         | RUBRO/TIPO/CLASE/CONCEPTO                                     | ANUAL                                   | ENERO                                   | FEBRERO      | MARZO        | ABRIL                                   | MAYO              | JUNIO        | JULIO  | AGOSTO                                  | SEPTIEMBRE   | OCTUBRE                                 | NOVIEMBRE    | DICIEMBRE    |
| _      |    | -         |   |   |   | -            | -            | -                                       |                   |              |  |   |              |   |              |              |
| . 1    | 2  | 04        | IMPUESTOS   | 1,882,591.00                            | 728,073.00                              | 498,548.00   | 182,470.00   | 61,500.00                               | 51,500.00         | 51,500.00    | 51,500.00  | 51,500.00                               | 51,500.00    | 51,500.00                               | 51,500.00    | 51,500.00    |
|        | 2  | 01        | DEL IMPUESTO PREDIAL URBANO                                   | 1,409,937.00                            | 646,975.00                              | 427,399.00   | 100,563.00   | 35,000.00                               | 25,000.00         | 25,000.00    | 25,000.00  | 25,000.00                               | 25,000.00    | 25,000.00                               | 25,000.00    | 25,000.00    |
| 1      | 2  | 01        | DEL IMPUESTO PREDIAL RUSTICO                                  | 161,696.00                              | 59,649.00                               | 35,104.00    | 21,943.00    | 5,000.00                                | 5,000.00          | 5,000.00     | 5,000.00   | 5,000.00                                | 5,000.00     | 5,000.00                                | 5,000.00     | 5,000.00     |
|        | _  |           | IMPUESTO SOBRE LA PRODUCCION, EL CONSUMO Y LAS TRANSACCIONES. |   |   |              |              |   |                   | <del></del>  |  |   |              |   |              |              |
| 1      | 3  | 03        | DEL IMPUESTO SOBRE ADQUISICIÓN DE BIENES INMUEBLES            | 28,662.00                               | 6,880.00                                | 5,000.00     | 3,282.00     | 1,500.00                                | 1,500.00          | 1,500.00     | 1,500.00   | 1,500.00                                | 1,500.00     | 1,500.00                                | 1,500.00     | 1,500.00     |
| _      | _  | P         | ACCESORIOS DE IMPUESTOS                                       |   |   |              |              |   |                   |              |  |   |              |   |              |              |
| 1      | 7  | 02        | RECARGOS  | 101,726.00                              | 563.00                                  | 15,985.00    | 13,178.00    | 8,000.00                                | 8,000.00          | 8,000.00     | 8,000.00   | 8,000.00                                | 8,000.00     | 8,000.00                                | 8,000.00     | 8,000.00     |
| 1      | 7  | 04        | MULTAS  | 180,570.00                              | 14,006.00                               | 15,060.00    | 43,504.00    | 12,000.00                               | 12,000.00         | 12,000.00    | 12,000.00  | 12,000.00                               | 12,000.00    | 12,000.00                               | 12,000.00    | 12,000.00    |
| 3      |    | -         | CONTRIBUCIONES DE MEJORAS                                     | 900,000.00                              | 75,000.00                               | 75,000.00    | 75,000.00    | 75,000.00                               |                   | 75,000.00    | 75,000.00  | 75,000.00                               |              | 75,000.00                               | 75,000.00    | 75,000.00    |
| 3      | 1  | 02        | DE APORTACIÓN DE MEJORAS                                      | 900,000.00                              | 75,000.00                               | 75,000.00    | 75,000.00    | 75,000.00                               | 75,000.00         | 75,000.00    | 75,000.00  | 75,000.00                               | 75,000.00    | 75,000.00                               | 75,000.00    | 75,000.00    |
| 4      |    | -         | DERECHOS  | 2,757,690.00                            | 1,017,625.00                            | 567,625.00   | 246,125.00   | 159,035.00                              | 159,035.00        | 108,535.00   | 83,535.00  | 83,535.00                               | 83,535.00    | 83,535.00                               | 83,035.00    | 82,539.00    |
|        |    | -         | DERECHOS POR PRESTACION DE SERVICIOS                          |   |   |              |              |   |                   |              |  |   |              |   |              |              |
| 4      | 3  | 02        | POR LA PRESTACION DEL SERVICIO DE ABASTECIMIENTO DE AGUA POTA | 1,900,000.00                            | 900,000.00                              | 450,000.00   | 150,000.00   | 100,000.00                              | 100,000.00        | 50,000.00    | 25,000.00  | 25,000.00                               | 25,000.00    | 25,000.00                               | 25,000.00    | 25,000.00    |
| 4      | 3  | 02        | POR SERVICIO DE PANTEONES                                     | 389,645.00                              | 60,000.00                               | 60,000.00    | 50,000.00    | 24,405.00                               | 24,405.00         | 24,405.00    | 24,405.00  | 24,405.00                               | 24,405.00    | 24,405.00                               | 24,405.00    | 24,405.00    |
| 4      | 3  | 02        | POR SERVICIO DE RASTRO  | 140,000.00                              | 11,667.00                               | 11,667.00    | 11,667.00    | 11,667.00                               | 11,667.00         | 11,667.00    | 11,667.00  | 11,667.00                               | 11,667.00    | 11,667.00                               | 11,667.00    | 11,667.00    |
| 4      | 3  | 02        | POR REPARACIÓN DE LA VÌA PÙBLICA                              | 43,000.00                               | 3,583.00                                | 3,583.00     | 3,583.00     | 3,583.00                                | 3,583.00          | 3,583.00     | 3,583.00   | 3,583.00                                | 3,583.00     | 3,583.00                                | 3,583.00     | 3,587.00     |
|        |    | ļ.,       | OTROS DERECHOS  |   |   |              |              |   |                   |              | ļ  |   |              |   |              | ļ            |
| 4      | 4  | 02        | POR EXP. REV. Y CANJE DE PERMISOS O LICENCIAS PARA            | 156,545.00                              | 30,000.00                               | 30,000.00    | 20,000.00    | 8,505.00                                | 8,505.00          | 8,505.00     | 8,505.00   | 8,505.00                                | 8,505.00     | 8,505.00                                | 8,505.00     | 8,505.00     |
| 1      |    | Ĭ,        | FUNCIONAMIENTO DE ESTABLECIMIENTOS                            | 200,040.00                              | 55,000.00                               | 50,000.00    | 23,000.00    | 5,505.00                                | 0,503.00          | 3,303.00     | 3,303.00   | 3,303.00                                | 3,303.00     | 3,303.00                                | 3,303.00     | 3,303.00     |
| 4      | 4  | 02        | POR EXP. O REV. DE LICENCIAS O PERMISOS PARA ANUNCIOS         | 10,000.00                               | 2,500.00                                | 2,500.00     | 1,000.00     | 1,000.00                                | 500.00            | 500.00       | 500.00   | 500.00                                  | 500.00       | 500.00                                  |              |              |
| •      | 7  | 02        | PUBLICITARIOS   | 10,000.00                               | 2,500.00                                | 2,500.00     | 1,000.00     | 1,000.00                                | 300.00            | 300.00       | 300.00   | 300.00                                  | 300.00       | 300.00                                  |              |              |
| 4      | 4  | 02        | POR LICENCIAS DE CONSTRUCCION, REPARACION O RESTAURACION DE   | 69,500.00                               | 5,792.00                                | 5,792.00     | 5,792.00     | 5,792.00                                | 5,792.00          | 5,792.00     | 5,792.00   | 5,792.00                                | 5,792.00     | 5,792.00                                | 5,792.00     | 5,792.00     |
| 7      | 4  | 02        | FINCAS.   | 09,300.00                               | 3,732.00                                | 3,732.00     | 3,732.00     | 3,732.00                                | 3,792.00          | 3,732.00     | 3,732.00   | 3,732.00                                | 3,732.00     | 3,732.00                                | 3,732.00     | 3,732.00     |
| 4      | 4  | 02        | POR EXP. DE CERTIF., TIT., COPIAS DE DOCS. Y LEG.             | 22,000.00                               | 1,833.00                                | 1,833.00     | 1,833.00     | 1,833.00                                | 1,833.00          | 1,833.00     | 1,833.00   | 1,833.00                                | 1,833.00     | 1,833.00                                | 1,833.00     | 1,833.00     |
| 4      | 4  | 02        | POR SERVICIOS URBANÍSTICOS                                    | 15,000.00                               | 1,250.00                                | 1,250.00     | 1,250.00     | 1,250.00                                | 1,250.00          | 1,250.00     | 1,250.00   | 1,250.00                                | 1,250.00     | 1,250.00                                | 1,250.00     | 1,250.00     |
|        |    |           | ACCESORIOS DE DERECHOS  |   |   |              |              |   |                   |              |  |   |              |   |              |              |
| 4      | 5  | 04        | MULTAS  | 12,000.00                               | 1,000.00                                | 1,000.00     | 1,000.00     | 1,000.00                                | 1,500.00          | 1,000.00     | 1,000.00   | 1,000.00                                | 1,000.00     | 1,000.00                                | 1,000.00     | 500.00       |
| 5      |    |           | PRODUCTOS   | 1,200.00                                | 100.00                                  | 100.00       | 100.00       | 100.00                                  | 100.00            | 100.00       | 100.00   | 100.00                                  | 100.00       | 100.00                                  | 100.00       | 100.00       |
| 5      | 2  | 03        | POR RENDIMIENTO DE CAPITAL                                    | 1,200.00                                | 100.00                                  | 100.00       | 100.00       | 100.00                                  | 100.00            | 100.00       | 100.00   | 100.00                                  | 100.00       | 100.00                                  | 100.00       | 100.00       |
| 6      |    |           | APROVECHAMIENTOS  | 36,000.00                               | 3,000.00                                | 3,000.00     | 3,000.00     | 3,000.00                                | 3,000.00          | 3,000.00     | 3,000.00   | 3,000.00                                | 3,000.00     | 3,000.00                                | 3,000.00     | 3,000.00     |
|        |    | ľ         | MULTAS POR INFRACCIONES AL REGLAMENTO DE LA LEY DE TRANSITO Y |   |   |              |              |   |                   |              |  |   |              |   |              |              |
| 6      | 1  | 06        | VIALIDAD DEL ESTADO DE MICHOACAN DE OCAMPO                    | 36,000.00                               | 3,000.00                                | 3,000.00     | 3,000.00     | 3,000.00                                | 3,000.00          | 3,000.00     | 3,000.00   | 3,000.00                                | 3,000.00     | 3,000.00                                | 3,000.00     | 3,000.00     |
|        |    |           | VIALIDAD DEL ESTADO DE MICHOACAN DE OCAMPO                    |   |   |              |              |   |                   |              |  |   |              |   |              |              |
| 8      |    |           | PARTICIPACIONES Y APORTACIONES                                | 44,400,009.00                           | 3,458,480.00                            | 3,992,062.00 | 3,641,761.00 | 3,912,630.00                            | 4,185,320.00      | 4,455,649.00 | 3,877,120.00                                     | 3,945,129.00                            | 3,768,401.00 | 3.491.501.00                            | 2,852,683.00 | 2,819,273.00 |
|        |    |           | PARTICIPACIONES   | , ,                                     |   |              |              | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | ,,.               | , ,          | ,          | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | ,,           | , | ,,           | , ,          |
| 8      | 1  | 01        | FONDO GENERAL DE PARTICIPACIONES                              | 14,730,453.00                           | 979.169.00                              | 1.285.031.00 | 1.106.991.00 | 1.246.339.00                            | 1,439,615.00      | 1.732.104.00 | 1.219.949.00                                     | 1.291.087.00                            | 1.182.618.00 | 927.394.00                              | 1.173.486.00 | 1,146,670.00 |
| 8      | 1  | 01        | FONDO DE FOMENTO MUNICIPAL                                    | 5,488,589.00                            | 368,555.00                              | 544,875.00   | 415,742.00   | 467,184.00                              | 538,533.00        | 454,783.00   | 457,441.00                                       | 483,703.00                              | 443,660.00   | 443,434.00                              | 440,289.00   | 430,390.00   |
|        |    | Ť         | FONDO DE COMPENSACION DEL IMPUESTO SOBRE AUTOMOVILES          | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | ,5.5.50      | 1,,2.50      |   | 112,000           | ,,,,,,,,,,   | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,          | ,                                       | .,           | .,                                      | .,=====      | 1,           |
| 8      | 1  | 01        | NUEVOS  | 58,313.00                               | 4,859.00                                | 4,859.00     | 4,859.00     | 4,859.00                                | 4,859.00          | 4,859.00     | 4,859.00   | 4,859.00                                | 4,859.00     | 4,859.00                                | 4,859.00     | 4,864.00     |
| 8      | 1  | 01        | IMPUESTO SOBRE PRODUCIÓN Y SERVICIOS                          | 399,120.00                              | 29,331.00                               | 38,411.00    | 30,102.00    | 32,954.00                               | 34,596.00         | 32,088.00    | 33.213.00  | 34.220.00                               | 34,981.00    | 34,184.00                               | 32,707.00    | 32.333.00    |
| 8      | 1  | 01        | IMPUESTOS SOBRE RIFAS, LOTERIAS SORTEOS Y CONCURSOS           | 20,360.00                               | 1,708.00                                | 1,531.00     | 1,533.00     | 1,609.00                                | 2,659.00          | 1,571.00     | 1,649.00   | 1,606.00                                | 1,534.00     | 1.607.00                                | 1,916.00     | 1,437.00     |
| g<br>g | 1  | 01        | FONDO DE FISCALIZACION  | 689,675.00                              | 63.894.00                               | 45.641.00    | 45.641.00    | 88.356.00                               | 45.641.00         | 45,641.00    | 91,334.00  | 45.641.00                               | 45.641.00    | 80,961.00                               | 45.641.00    | 45,643.00    |
| 8      | 1  | 01        | IMPUESTO A LA VENTA FINAL DE GASOLINA Y DIESEL                | 781,141.00                              | 62,568.00                               | 59,198.00    | 64,301.00    | 64,332.00                               | 66,926.00         | 63,954.00    | 66,960.00  | 66,496.00                               | 64,156.00    | 67,317.00                               | 64,682.00    | 70,251.00    |
|        | _  | 101       | IN OLUTO A LA VENTA LINAL DE GASOLINA I DILSEL                | /01,141.00                              | 02,300.00                               | 33,130.00    | 04,301.00    | 04,332.00                               | 00,320.00         | 05,554.00    | 00,300.00  | 00,430.00                               | 04,130.00    | 01,311.00                               | 04,002.00    | 70,231.00    |
| o      | 1  | 01        | FONDO DE COMPENSACION A LA VENTA FINAL DE GASOLINA Y DIESEL   | 505,957.00                              | 40,526.00                               | 38.343.00    | 41.649.00    | 41.669.00                               | 43,349.00         | 41,424.00    | 43.371.00  | 43,070.00                               | 41,555.00    | 43,602.00                               | 41.895.00    | 45,504.00    |
| 0      | 1  | 03        | OTRAS PARTICIPACIONES   | 187,669.00                              | 21,538.00                               | 15,559.00    | 14,399.00    | 15.856.00                               | 14,001.00         | 14,970.00    | 15,108.00  | 14,402.00                               | 14,982.00    | 14,036.00                               | 15,754.00    | 17,064.00    |
| υ      | 1  |           | FONDO ESTATAL PARA LA INFRAESTRUCTURA DE LOS SERVICIOS        | 107,003.00                              | 41,338.00                               | 13,339.00    | 14,399.00    | 13,830.00                               | 14,001.00         | 14,970.00    | 13,108.00  | 14,402.00                               | 14,982.00    | 14,030.00                               | 13,/34.00    | 17,004.00    |
| 8      | 1  | 01        |   | 2 400 740 00                            | 221 272 00                              | 202 (45 00   | 261 575 00   | 204 502 00                              | 240 172 00        | 400 200 00   | 200 207 00                                       | 205 070 00                              | 270 446 00   | 210 120 00                              | 277 200 00   | 270.054.00   |
|        |    | +         | PUBLICOS MUNICIPALES  | 3,480,719.00                            | 231,372.00                              | 303,645.00   | 261,575.00   | 294,503.00                              | 340,172.00        | 409,286.00   | 288,267.00                                       | 305,076.00                              | 279,446.00   | 219,138.00                              | 277,288.00   | 270,951.00   |
| 0      | 2  | 02        | APORTACIONES  | 0.000.036.00                            | 000 700 00                              | 900,803.00   | 000 003 00   | 000 002 00                              | 900.803.00        | 900,803.00   | 900.803.00                                       | 000 003 00                              | 000 002 00   | 000 002 00                              |              |              |
| ō      | 2  | 02        | FONDO DE APORTACIONES PARA LA INFRAESTRUCTURA SOCIAL MUNICIL  | 9,008,026.00                            | 900,799.00                              |              | 900,803.00   | 900,803.00                              | ,                 |              | ,  | 900,803.00                              | 900,803.00   | 900,803.00                              | 754 - 55 5   | 754 -00 0    |
| ŏ      | 2  | 02        | FONDO DE APORTACIONES PARA EL FORTALECIMIENTO DE LOS MUNICIP  | 9,049,987.00                            | 754,161.00                              | 754,166.00   | 754,166.00   | 754,166.00                              | 754,166.00        | 754,166.00   | 754,166.00                                       | 754,166.00                              | 754,166.00   | 754,166.00                              | 754,166.00   | 754,166.00   |
| 8      | 3  | 10        | CONVENIOS   | 12,000,000.00                           | -                                       | 200,000.00   | 1,200,000.00 | 1,200,000.00                            | 1,200,000.00      | 1,200,000.00 | 1,200,000.00                                     | 1,200,000.00                            | 1,200,000.00 | 1,200,000.00                            | 1,200,000.00 | 1,000,000.00 |
| 8      | 3  | 10        | TRANSFERENCIAS FEDERALES POR CONVENIO                         | 10,000,000.00                           |   | ****         | 1,000,000.00 | 1,000,000.00                            | 1,000,000.00      | 1,000,000.00 | 1,000,000.00                                     | 1,000,000.00                            | 1,000,000.00 | 1,000,000.00                            | 1,000,000.00 | 1,000,000.00 |
| 8      | 3  | 21        | TRANSFERENCIAS ESTATALES POR CONVENIO                         | 2,000,000.00                            |   | 200,000.00   | 200,000.00   | 200,000.00                              | 200,000.00        | 200,000.00   | 200,000.00                                       | 200,000.00                              | 200,000.00   | 200,000.00                              | 200,000.00   | L            |
|        |    | <u> </u>  | TOTAL DE INGRESOS   | 61,977,490.00                           | 5,282,278.00                            | 5,336,335.00 | 5,348,456.00 | 5,411,265.00                            | 5,673,955.00      | 5,893,784.00 | 5,290,255.00                                     | 5,358,264.00                            | 5,181,536.00 | 4,904,636.00                            | 4,265,318.00 | 4,031,412.00 |
|        |    |           | T   |   |   | 1            |              |   |                   |              |  |   |              |   | 1            |              |
|        |    | 1         | EXCEDENTES  | \$6,080,000.00                          | \$6,080,000.00                          | 0            | . 0          | 0                                       |                   | . 0          | · 0  |   | . 0          | 0                                       | . 0          | . 0          |

|         |            |        |   |                        |                      | PRESUPUESTO  | GENERAL DE E | GRESOS 2018  |              |              |                 |              |   |              |   |                      |
|---------|------------|--------|---|------------------------|----------------------|--------------|--------------|--------------|--------------|--------------|-----------------|--------------|---|--------------|---|----------------------|
|         |            |        | IHUATO MICHOACANI   | 48 OF 7 485 OO         |                      |              |              |              |              | EJENL        | COO PRESUPUESTA | AL: 2018     |   |              |   |                      |
| PROGRAM | A TOTAL D  |        |   | 68,057,490,00          |                      |              |              |              |              |              |                 |              |   |              |   |                      |
| CÓDIGO  | -          |        | DESCRIPCIÓN/CONCEPTO/PARTIDA  | angert) traces         | ENERO                | FEBRERO      | MARZO        | ABNIL        | MAYO         | JUNIO        | 1000            | AGOSTO       | SEPTIEMENE                              | OCTUBRE      | NOVEMBRE                                | DICEMBRE             |
| 1000    |            |        | SERVICIOS PERSONALES  | 23,626,050.67          | 1,852,506.55         | 2,109,806.55 | 1,874,406.55 | 1,825,906.55 | 2,152,742.55 | 1,875,508.55 | 1,820,306.55    | 5,088,994.33 | 41.000000000000000000000000000000000000 | 1,710,272.50 | 41.000000000000000000000000000000000000 | 1,765,472.50         |
| 1000    | 115        |        | SUELDO BASE PERSONAL PERMANENTE   | 17,822,126.00          | 1,425,220.00         |              | 1,423,220.00 |              | 1,606,654.00 |              | 1,425,220.00    |              |   | 1,425,220.00 |   |                      |
|         | 121        |        | HONORARIOS  | 95,000.00              | 19,000.00            |              | 19,000.00    | 0.00         | 0.00         |              | 0.00            |              |   | 0.00         |   |                      |
|         | 122        |        | SUELDO BASE PERSONAL EVENTUAL   | 48,000.00              | 9,600.00             |              | 9,600.00     | 0.00         | 0.00         |              | 0.00            |              |   | 0.00         |   |                      |
|         | 152        |        | PRIMA VACACIONAL Y DOMINICAL  | 295,889.54             | 26,472.56            |              | 26,472.56    | 26,472.56    | 26,472.56    |              | 26,472.56       |              |   |              |   |                      |
|         | 152        |        | GRATIFICACIÓN DE FIN DE AÑO   | 4,142,457.13           | 570,615.78           |              | 570,615.78   |              | 570,615.78   |              | 570,615.78      |              |   |              |   |                      |
|         | 144        |        | CUDTAS PARA EL SEGURO DE VIDA DEL PERSONAL                                      | 289,500.00             | 0.00                 |              | 0.00         | 0.00         | 0.00         |              | 0.00            |              |   |              |   |                      |
|         | 144        |        | CUDTAS PARA EL SEGURO DE GASTOS MEDICOS: AL PERSONAL CIVIL                      | 115,000.00             | 5,600.00             | 0.00         | 25,500.00    | 5,600.00     | 0.00         | 25,600.00    | 0.00            | 0.00         | 29,100.00                               | 0.00         | 0.00                                    | 25,500.00            |
|         | 152        |        | PAGO DE LIQUIDACIONES   |                        |                      |              |              |              |              |              |                 |              |   |              |   |                      |
|         | 154        |        | COMPENSACIONES EXTRADROINARIAS  | 669,078.00             | 0.00                 |              | 0.00         |              | 0.00         |              | 0.00            |              |   |              |   |                      |
|         | 171        | 17101  | ESTIMULOS POR PRODUCTIVIDAD Y EPICACIA  | 149,000.00             | 0.00                 |              | 0.00         |              | 149,000.00   | 0.00         | 0.00            |              |   |              |   |                      |
| 2000    | _          |        | MATERIALES Y SUMINISTROS  | 5,801,000.00           | 501,266.67           |              | 480,966.67   |              | 442,686.67   | 622,786.67   | 442,666.67      |              |   | -            |   |                      |
|         | 211        |        | MATERIALES Y ÚTILES DE OFICINA  | 264,000.00             | 21,750.00            | 21,750.00    | 24,750.00    | 21,750.00    | 21,750.00    | 21,750.00    | 21,750.00       | 21,750.00    | 21,750.00                               | 21,750.00    | 21,750.00                               | 21,750.00            |
|         | 212        | 21201  | MATERIALES Y ÚTILES DE IMPRESIÓN Y REPRODUCCIÓN                                 | 194,000.00             | 16,166.67            | 16,166.67    | 16,166.67    | 16,166.67    | 16,166.67    | 16,166.67    | 16,166.67       | 15,155.57    | 16,166.67                               | 16,166.67    | 16,166.67                               | 15,155.57            |
|         |            |        | MATERIALES Y UTILES PARA EL PROCESAMIENTO EN EQUIPOS Y                          |                        |                      |              |              |              |              |              |                 |              |   |              |   |                      |
|         | 214        |        | BIENES INFORMATICOS.  | 45,000.00              |                      |              | 15,000.00    |              |              | 15,000.00    |                 |              |   |              |   | 15,000.00            |
|         | 215        |        | MATERIAL DE POTOGRAFÍA, CINEMATOGRAFÍA TELEVISION Y GRABACIÓN                   | 48,000.00              | 4,000.00             | 4,000.00     | 4,000.00     | 4,000.00     | 4,000.00     | 4,000.00     | 4,000.00        | 4,000.00     | 4,000.00                                | 4,000.00     | 4,000.00                                | 4,000.00             |
|         | 215        |        | MATERIAL DE LIMPIEZA  | 61,000.00              | 4,833.33             | 4,833.33     | 6,333.33     | 4,833.33     | 4,833.33     | 6,333.53     | 4,833.33        | 4,853.55     | 4,853.55                                | 4,853.55     | 4,833.33                                | 4,855.55             |
|         | 221        |        | PRODUCTOS ALIMENTICIOS PARA EL PERSONAL EN LAS INSTALACIONES                    | 581,000.00             | 31,750.00            | 51,750.00    | 51,750.00    | 31,750.00    | 31,750.00    | 51,750.00    | 31,750.00       | 31,750.00    | 31,750.00                               | 31,750.00    | 31,750.00                               | 31,750.00            |
|         | 225        |        | LITENCILIOS PARA EL SERVICIO DE ALIMENTACIÓN                                    | 37,000.00              | 5,083.55             | 3,063.53     | 3,083.33     | 5,065.53     | 3,083.53     | 3,083.53     | 3,083.53        | 3,083.33     | 3,083.33                                | 3,083.55     | 3,083.33                                | 3,083.33             |
|         | 241        |        | PRODUCTOS MINERALES NO METALICOS  | 60,000.00              | 5,000.00             | 5,000.00     | 5,000.00     | 5,000.00     | 5,000.00     | 5,000.00     | 5,000.00        | 5,000.00     | 5,000.00                                | 5,000.00     | 5,000.00                                | 5,000.00             |
|         | 242        |        | CEMENTO Y PRODUCTOS DE CONCRETO   | 79,000.00              | 6,583.33             | 6,583.53     | 6,583.33     | 6,583.53     | 6,583.53     | 6,583.53     | 6,583.53        | 6,583.33     | 6,583.33                                | 6,583.33     | 6,583.33                                | 6,583.33             |
|         | 243        |        | CAL YESO Y PRODUCTOS DE YESO  | 67,000.00              | 5,583.33             | 5,583.53     | 5,583.33     | 5,583.33     | 5,583.33     | 5,583.53     | 5,583.53        | 5,583.33     | 5,583.33                                | 5,583.33     | 5,583.33                                | 5,583.33             |
|         | 244        |        | MACERA Y PRODUCTOS DE MACERA  | 48,000.00              | 8,900.00             | 500.00       | 500.00       | 8,900.00     | 500.00       | 8,900.00     | 500.00          | 500.00       | 8,900.00                                | 500.00       | 500.00                                  | 8,900.00             |
|         | 246        |        | MATERIAL ELECTRICO Y ELECTRONICO  | 156,000.00             | 19,555.55            | 8,555.55     | 8,333.33     | 19,555.55    | 8,555.55     | 19,555.55    | 8,555.55        | 8,333.33     | 19,533.33                               | 8,333.33     | 8,533.55                                | 19,533.33            |
|         | 247        |        | ARTICULOS METALICOS PARA LA CONSTRUCCION  | 52,000.00              | 9,000.00             | 1,000.00     | 1,000.00     | 9,000.00     | 1,000.00     | 9,000.00     | 1,000.00        | 1,000.00     | 9,000.00                                | 1,000.00     | 1,000.00                                | 9,000.00             |
|         | 248        |        | MATERIALES COMPLEMENTARIOS  | 114,000.00             | 9,500.00             | 9,500.00     | 9,500.00     | 9,500.00     | 9,500.00     | 9,500.00     | 9,500.00        | 9,500.00     | 9,500.00                                | 9,500.00     | 9,500.00                                | 9,500.00             |
|         | 249        |        | OTROS MATERIALES Y ARTICULOS DE CONSTRUCCION Y REPARACION                       | 90,000.00              | 7,500.00             | 7,500.00     | 7,500.00     | 7,500.00     | 7,500.00     | 7,500.00     | 7,500.00        | 7,500.00     | 7,500.00                                | 7,500.00     | 7,500.00                                | 7,500.00             |
|         | 249        |        | MATERIAL PARA AGUA POTABLE  | 50,000.00              | 4,188.67             | 4,166.67     | 4,155.57     | 4,165.67     | 4,166.67     | 4,166.67     | 4,188.67        | 4,166.67     | 4,166.67                                | 4,166.67     | 4,166.67                                | 4,166.67             |
|         | 249        |        | MATERIAL PARA ALCANTARILLADO SANITARIO  | 30,000.00              | 2,500.00             | 2,500.00     | 2,500.00     | 2,500.00     | 2,500.00     | 2,500.00     | 2,500.00        | 2,500.00     | 2,500.00                                | 2,500.00     | 2,500.00                                | 2,500.00             |
|         | 249        |        | MATERIAL PARA MANTENIMINETO DE DREMES Y CARCAMOS DE BOMBED                      | 30,000.00              | 2,500.00             | 2,500.00     | 2,500.00     | 2,500.00     | 2,500.00     | 2,500.00     | 2,500.00        | 2,500.00     | 2,500.00                                | 2,500.00     | 2,500.00                                | 2,500.00             |
|         | 251        |        | PRODUCTOS QUIMICOS PARA POTABILIZACION  | 48,000.00              | 4,000.00             | 4,000.00     | 4,000.00     | 4,000.00     | 4,000.00     | 4,000.00     | 4,000.00        | 4,000.00     | 4,000.00                                | 4,000.00     | 4,000.00                                | 4,000.00             |
|         | 252        |        | PERTILIZANTES, PESTICIDADS Y OTROS AGROQUIMICOS                                 | 38,000.00              | 3,166.67             | 3,166.67     | 3,166.67     | 5,166.67     | 3,166.67     | 3,166.67     | 3,166.67        | 3,166.67     | 3,166.67                                | 3,166.67     | 3,166.67                                | 5,166.67             |
|         | 253        |        | MEDICINAS Y PRODUCTOS PARMACÉUTICOS   | 102,000.00             | 19,466.67            | 666.67       | 19,466.67    | 555.57       | 555.57       | 19,466.67    | 555.57          | 666.67       | 19,466.67                               | 666.67       | 555.57                                  | 19,466.67            |
|         | 254        |        | MATERIALES ACCESORIOS Y SUMINISTROS MEDICOS                                     | 24,000.00              | 4,800.00             | -            |              | 4,800.00     |              | 4,800.00     |                 |              | 4,800.00                                |              |   | 4,800.00             |
|         | 256        | 25601  | FIBRAS INTETICAS, HULES, PASLTICOS Y DERIVADOS                                  | 48,000.00              | 4,000.00             | 4,000.00     | 4,000.00     | 4,000.00     | 4,000.00     | 4,000.00     | 4,000.00        | 4,000.00     | 4,000.00                                | 4,000.00     | 4,000.00                                | 4,000.00             |
|         |            | 200    | COMBUSTIBLES, LUBRINCANTES Y ADITIVOS PARA MAQUINARIA EQUIPO DE                 |                        | 187                  | 187.000.00   |              |              | 187          | 187.000.00   | 185             |              | .,,,,,,,,                               | .,,,,,,,,    |   |                      |
|         | 261        |        | PRODUCCION Y SERVICIOS ADMINISTRATIVOS  | 1,766,000.00           | 152,166.67           | 152,166.67   | 152,166.67   | 152,166.67   | 152,166.67   | 152,166.67   | 152,166.67      | 152,166.67   | 157,166.67                              | 157,166.67   | 157,166.67                              | 157,166.67           |
|         | 271        |        | VESTUARIOS, UNIFORMES Y BLANCOS   | 205,000.00             | 2 855,777            | 2 888.70     | 3 855 00     | 100,000.00   | 3 855 00     | 105,000.00   | 2 855,777       | 1 800.00     | 1 100 44                                | 2,500.00     | 1 100 44                                | 3 100 44             |
|         | 273        |        | ARTÍCULOS DEPORTIVOS  | 30,000.00              | 2,500.00<br>7.400.00 | 2,500.00     | 2,500.00     | 2,500.00     | 2,500.00     | 2,500.00     | 2,500.00        | 2,500.00     | 2,500.00                                | 2,500.00     | 2,500.00                                | 2,500.00             |
|         | 275        |        | PRODUCTOS TEXTILES  | 37,000.00              | 7,400.00             | 585,67       | 686.67       | 7,400.00     | 686,67       | 7,400.00     | 686.67          | 666.67       | 7,400.00<br>666.67                      | 666.67       | 555.57                                  | 7,400.00<br>555.57   |
|         | 275        |        | BLANCOS Y OTROS PRODUCTOS TEXTILES, EXCEPTO PRENDAS DE VESTIR                   | 8,000.00               |                      |              |              |              |              |              |                 | 5,000.00     | 5,000.00                                | 5,000.00     | 5,000.00                                |                      |
|         | 282        |        | MATERIALES DE SEGURIDAD PUBLICA<br>PRENDAS DE PROTECCION PARA SEGURIDAD PUBLICA | 60,000.00<br>40,000.00 | 5,000.00             | 5,000.00     | 5,000.00     | 5,000.00     | 5,000.00     | 5,000.00     | 5,000.00        | 3,333,33     | 3,333,33                                | 3,333.33     | 3,333,33                                | 5,000.00<br>3,333.33 |
|         | 291        |        | PRENDAS DE PROTECCION PARA SEGURIDAD POBLICA.  HERRAWIENTAS MENORES             | 250,000.00             | 20,855.55            | 20,855.55    | 20,855.55    | 20,855.55    | 20,833.53    | 20,855.55    | 20,833.53       | 20,855.55    | 20,855.55                               | 20,855.55    | 20,855.55                               | 20,855.55            |
|         | 292        |        | REPACCIONES Y ACCESORIOS MENORES DE EDIFICIOS                                   | 115,000.00             | 9,686,67             | 9,686,67     | 9,686,67     | 9,688.67     | 9,686.67     | 9,686,67     | 9,686,67        | 9,666,67     | 9,555,57                                | 9,666,67     | 9,666,67                                | 9,666.67             |
|         | 212        | anall. | REPACTIONES Y ACCESORIOS MENOS DE MOBILIARIO Y EQUIPO DE                        | 110,000.00             | N/000/01             | 9,000,07     | 9,000,07     | N/000/01     | 9,000,07     | 9,000,07     | 9,000,07        | 1/000.07     | 1/000.07                                | 1/000.07     | 1,000.07                                | 8,000.07             |
|         | 304        | 20101  | ADMINISTRACION, EDUCACIONAL Y RECREATIVO  | 218,000.00             | 18,166.67            | 18,155.57    | 18,166.67    | 18,166.67    | 18,166.67    | 18,155.57    | 18,166.67       | 18,166.67    | 18,166.67                               | 18,166.67    | 18,166.67                               | 18,166.67            |
|         | 295<br>294 |        | REPACCIONES Y ACCESORIOS PARA EQUIPÓ DE COMPUTO                                 | 94,000.00              | 7,833.33             | 7,833.33     | 7,833.33     | 7,855.55     | 7,833.33     | 7,833.33     | 7,833.33        | 7,855.55     | 7,855.55                                | 7,855.55     | 7,853.55                                | 7,855.55             |
|         | 296        |        | REPACEIONES Y ACCESORIOS MENORES DE EQUIPO DE TRANSPORTE                        | 487,000.00             |                      | 40,583.33    | 40,583.33    |              |              |              | 40,583.33       |              |   | 40,583.33    |   |                      |
|         | 290        | 73001  | NUMBER OF PROCESSIONS WEREAUTES OF ENGINEER OF TRANSPORTE                       | 407,000.00             | 40,583.33            | 40,383.33    | 40,383.33    | 40,583.33    | 40,583.33    | 40,583.33    | 40,383.33       | 40,583.33    | 40,583.33                               | 40,383.33    | 40,583.33                               | 40,583.33            |
|         | 298        | 29801  | REPACCIONES Y ACCESORIOS MENORES DE MAQUINARIA Y OTROS EQUIPOS.                 | 310,000.00             | 25,833.33            | 25,833.33    | 25,833.33    | 25,833.33    | 25,833.33    | 25,833.53    | 25,833.33       | 25,833.33    | 25,653.55                               | 25,633.33    | 25,833.33                               | 25,833.33            |
|         | 296        | 29803  | REFACCIONES MENORES PARA POZOS PROPUNDOS Y PUENTES DE<br>ABASTECIMIENTO         | 60,000.00              | 5,000.00             | 5,000.00     | 5,000.00     | 5,000.00     | 5,000.00     | 5,000.00     | 5,000.00        | 5,000.00     | 5,000.00                                | 5,000.00     | 5,000.00                                | 5,000.00             |

|      | 299        | 29901 REFACCIONES ACCESORIOS MENORES OTROS BIENES MUEBLES   | 54,000.00                      | 4,500.00               | 4,500,00                     | 4,500.00       | 4,500.00                     | 4,500.00                     | 4,500.00                     | 4,500.00                     | 4,500.00                     | 4,500.00           | 4,500.00     | 4,500.00           | 4,500.00           |
|------|------------|---|--------------------------------|------------------------|------------------------------|----------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|--------------------|--------------|--------------------|--------------------|
| 3000 |            | SERVICIOS GENERALES   | 7.878,732.52                   | 621.061.04             | 617,061.04                   | 883,561,04     | 621,061,04                   | 617,061,04                   | 683,561,04                   | 617,061,04                   | 617.061.04                   | 683,561.04         | 617.061.04   | 617.061.04         | 683,561,04         |
|      | 311        | B1101 SERVICIO DE ENERGÍA ELÉCTRICA   | 2,050,000.00                   | 170,833,33             | 170,833.33                   | 170,833.33     | 170,833.33                   | 170,888.83                   | 170,883.38                   | 170,833.33                   | 170,833,33                   | 170,833.33         | 170,833.33   | 170,833.33         | 170,833.33         |
|      | 311        | B1102 SERVICIO DE ENERGIA ELECTRICA PARA ALUMBRADO PUBLICO  | 1,800,000.00                   | 150,000.00             | 150,000.00                   | 150,000.00     | 150,000.00                   | 150,000.00                   | 150,000.00                   | 150,000.00                   | 150,000.00                   | 150,000.00         | 150,000.00   | 150,000.00         | 150,000.00         |
|      | 312        | B1201 SERVICIO DE GAS   | 48,000.00                      | 4,000.00               | 4,000.00                     | 4,000.00       | 4,000.00                     | 4,000.00                     | 4,000.00                     | 4,000.00                     | 4,000.00                     | 4,000.00           | 4,000.00     | 4,000.00           | 4,000.00           |
|      | 314        | B1401 SERVICIO TELEFÓNICO CONVENCIONAL  | 75,000.00                      | 6,250.00               | 6,250.00                     | 6,250.00       | 6,250.00                     | 6,250.00                     | 6,250.00                     | 6,250.00                     | 6,250.00                     | 6,250.00           | 6,250.00     | 6,250.00           | 6,250.00           |
|      | 315        | B1501 TELEFONIA CELULAR   | 90,000.00                      | 7,500.00               | 7,500.00                     | 7,500.00       | 7,500.00                     | 7,500.00                     | 7,500.00                     | 7,500.00                     | 7,500.00                     | 7,500.00           | 7,500.00     | 7,500.00           | 7,500.00           |
|      | 317        | B1701 SERVICIOS DE CONDUCCIÓN DE SEÑALES ANALÓGICAS Y DI  | 48,000.00                      | 4,000.00               | 4,000.00                     | 4,000.00       | 4,000.00                     | 4,000.00                     | 4,000.00                     | 4,000.00                     | 4,000.00                     | 4,000.00           | 4,000.00     | 4,000.00           | 4,000.00           |
|      | 338        | B1801 SERVICIO POSTAL   | 15,600.00                      | 1,300.00               | 1,300.00                     | 1,300.00       | 1,300.00                     | 1,300.00                     | 1,300.00                     | 1,300.00                     | 1,300.00                     | 1,300.00           | 1,300.00     | 1,300.00           | 1,300.00           |
|      | 322        | 32201 ARRENDAMIENTO DE EDIFICIOS Y LOCALES  | 94,950.00                      | 7,912.50               | 7,912.50                     | 7,912.50       | 7,912.50                     | 7,912.50                     | 7,912.50                     | 7,912.50                     | 7,912.50                     | 7,912.50           | 7,912.50     | 7,912.50           | 7,912.50           |
|      | 323        | 32302 ARRENDAMIENTO DE MOBILIARIO   | 228,000.00                     | 19,000.00              | 19,000.00                    | 19,000.00      | 19,000.00                    | 19,000.00                    | 19,000.00                    | 19,000.00                    | 19,000.00                    | 19,000.00          | 19,000.00    | 19,000.00          | 19,000.00          |
|      | 331        | 33104 OTRAS ASESORÍAS PARA LA OPERACIÓN DE PROGRAMAS.   | 184,000.00                     | 15,333.33              | 15,333.33                    | 15,333.33      | 15,333.33                    | 15,888.88                    | 15,333.33                    | 15,333.33                    | 15,333.33                    | 15,333.33          | 15,333.33    | 15,888.88          | 15,333.33          |
|      | 336        | 33603 IMPRESIONES DE DOCUMENTOS OFICIALES   | 14,000.00                      | 2,800.00               | 0.00                         | 0.00           | 2,800.00                     | 0.00                         | 2,800.00                     | 0.00                         | 0.00                         | 2,800.00           | 0.00         | 0.00               | 2,800.00           |
|      | 341        | 34102 COMISIONES BANCARIAS  | 40,000.00                      | 8,888.88               | 8,888.88                     | 8,333.33       | 8,888.88                     | 8,888.88                     | 8,888.88                     | 8,888.88                     | 8,333.33                     | 3,333.33           | 3,333.33     | 3,333.33           | 3,333.33           |
|      | 345        | B4S01 SEGUROS DE BIENES PATRIMONIALES   | 204,000.00                     | 0.00                   | 0.00                         | 204,000.00     | 0.00                         | 0.00                         | 0.00                         | 0.00                         | 0.00                         | 0.00               | 0.00         | 0.00               | 0.00               |
|      | 347        | 84701 FLETES Y MANIOBRAS  | 114,000.00                     | 9,500.00               | 9,500.00                     | 9,500.00       | 9,500.00                     | 9,500.00                     | 9,500.00                     | 9,500.00                     | 9,500.00                     | 9,500.00           | 9,500.00     | 9,500.00           | 9,500.00           |
|      | 51         | 85L02 MANTENIMIENTO Y CONSERVACION DE INMUEBLES PARA LA PRESTACION                                |                                |                        |                              |                |                              |                              |                              |                              |                              |                    |              |                    |                    |
|      |            | DE SERVICIOS PUBLICOS   | 360,000.00                     | 30,000.00              | 30,000.00                    | 30,000.00      | 30,000.00                    | 30,000.00                    | 30,000.00                    | 30,000.00                    | 30,000.00                    | 30,000.00          | 30,000.00    | 30,000.00          | 30,000.00          |
|      | 52         | 85201 INSTALACION, REPARACION Y MANTENIMIENTO DE MOBILIARIO Y EQUIPO                              |                                |                        |                              |                |                              |                              |                              |                              |                              |                    |              |                    |                    |
|      | _          | DE ADMINISTRACION, EDUCACIONAL Y RECREATIVO.  | 70,000.00                      | 5,888.38               | 5,883.33                     | 5,883.33       | 5,838.33                     | 5,833.33                     | 5,838.33                     | 5,888.38                     | 5,833.33                     | 5,833.33           | 5,833.33     | 5,833.33           | 5,833.33           |
|      | 353        | 35301 INSTALACION, REPARACION Y MANTENIMIENTO DE QUIPO DE COMPUTO Y                               | 20.27                          |                        |                              |                |                              |                              |                              |                              |                              |                    |              |                    |                    |
|      |            | TECNOLOGIA DE LA INFORMACION.   | 78,740.00                      | 6,561.67               | 6,561.67                     | 6,561.67       | 6,561.67                     | 6,561.67                     | 6,561.67                     | 6,561.67                     | 6,561.67                     | 6,561.67           | 6,561.67     | 6,561.67           | 6,561.67           |
|      | 355        | 85501 REPARACION Y MANTENIMIENTO DE EQUIPO DE TRANSPORTE.   | 328,000.00                     | 27,333.33              | 27,383.33                    | 27,383.38      | 27,333.33                    | 27,333.33                    | 27,333.33                    | 27,383.38                    | 27,333.33                    | 27,383.33          | 27,333.33    | 27,888.88          | 27,333.33          |
| 1    | 157        | 85703 INSTALACION, REPARACION, MANTENIMIENTO Y CONSERVACION DE                                    | JA1 444 AA                     | A 122.00               | J. 122 CT                    | AL 122 CO      |                              | 41.122.00                    | A1 100 CT                    |                              | 41.402.22                    | 49.400.00          | 41 400 00    | 41 400 00          | 41 444 49          |
|      |            | MAGUINAKIA Y EQUIPO PAKA LA PRESTACION DE SERVICIOS PUBLICOS                                      | 494,000.00                     | 41,166.67              | 41,166.67                    | 41,166.67      | 41,166.67                    | 41,166.67                    | 41,166.67                    | 41,166.67                    | 41,166.67                    | 41,166.67          | 41,166.67    | 41,166.67          | 41,166.67          |
|      | 201        | DIFUSON DE MENSAJES SOBRE PROGRAMAS Y ACTIVIDADES   | 00.000.00                      | 7 222 22               | 7 222 22                     | 7 222 22       | 7 222 22                     | 7 222 22                     | 7 222 22                     | 7 222 22                     | 7.000.00                     | 7 222 22           | 7 222 22     | 7.000.00           | 7.000.00           |
|      | 361<br>364 | BG101 GUBERNAMENTALES.  | 88,000.00                      | 7,333.33               | 7,333.33                     | 7,383.38       | 7,333.33                     | 7,383.38<br>750.00           | 7,333.33<br>750.00           | 7,383.38                     | 7,333.33                     | 7,333.33<br>750.00 | 7,333.33     | 7,338.38<br>750.00 | 7,333.38<br>750.00 |
|      | 384        | 36401 SERVICIOS DE REVELADO DE FOTOGRAFÍAS.   | 9,000.00                       | 750.00                 | 750.00                       | 750.00         | 750.00                       | /50.00                       | /50.00                       | 750.00                       | 750.00                       | /50.00             | 750.00       | /50.00             | /50.00             |
|      | 366        | SERVICIOS DE CREACION Y DIFUSION DE CONTENIDOS EXCLUSIVAMENTE A<br>36601 TRAVES DE INTERNET       | 6,000.00                       | 1,200.00               | 0.00                         | 0.00           | 1,200.00                     | 0.00                         | 1,200.00                     | 0.00                         | 0.00                         | 1,200.00           | 0.00         | 0.00               | 1,200.00           |
|      | 375        | 87501 VIÁTICOS NACIONALES   | 500,000.00                     | 41,666,67              | 41,666,67                    | 41,666,67      | 41,666,67                    | 41,666,67                    | 41,666.67                    | 41,666,67                    | 41,666,67                    | 41,666.67          | 41,666.67    | 41,666,67          | 41,666.67          |
|      | 381        | BR201 GASTOS DE ORDEN SOCIAL.   | 130,000.00                     | 10.833.33              | 10.833.33                    | 10,833,33      | 10.833.33                    | 10.833.33                    | 10,833.33                    | 10.833.33                    | 10,833,33                    | 10,833.33          | 10,833.33    | 10,833,33          | 10,833,33          |
|      | 384        | 38401 EXPOSICIONES  | 95,000.00                      | 7,916.67               | 7,916.67                     | 7,916.67       | 7,916.67                     | 7,916.67                     | 7,916.67                     | 7,916.67                     | 7.916.67                     | 7,916.67           | 7,916.67     | 7,916.67           | 7,916.67           |
|      | 204        | DERECHO DE EXPLOTACIÓN, USO O APROVECHAMIENTO DE AGUAS  | 23/898.00                      | 1,220.01               | 1,220.01                     | 1,240.01       | 1,220.01                     | 1,220.01                     | 1,320.01                     | 1,220.01                     | 7,510.67                     | 7,310.67           | 7,210.07     | 7,710.07           | 7,510.07           |
|      | 392        | 89204 NACIONALES.   | 250,000.00                     | 0.00                   | 0.00                         | 62,500.00      | 0.00                         | 0.00                         | 62,500.00                    | 0.00                         | 0.00                         | 62,500.00          | 0.00         | 0.00               | 62,500.00          |
|      | 392        | 99206 OTROS IMPUESTOS   | 40,000.00                      | 3,333,33               | 3,383,33                     | 3,383.38       | 8,333,33                     | 8,888.88                     | 3,333.33                     | 3,383,38                     | 3,333,33                     | 3,333.33           | 3,333.33     | 3,333,33           | 3,333.33           |
|      | 392        | B9207 OTROS DERECHOS  | 40,000.00                      | 3,383.33               | 8,333.33                     | 8,333.33       | 3,333.33                     | 3,333.33                     | 3,333.33                     | 3,333.33                     | 3,333,33                     | 3,333,33           | 3,333,33     | 3,333,33           | 3,333,33           |
|      | 395        | 89501 PENAS MULTAS, ACCESORIOS Y ACTUALIZACIONES  | 28,000.00                      | 2,333.33               | 2,333.33                     | 2,333,33       | 2,333.33                     | 2,333.33                     | 2,333.33                     | 2,333.33                     | 2,333,33                     | 2,333.33           | 2,333.33     | 2,333.33           | 2,333.33           |
|      | 398        | 39801 IMPUESTO DEL 2N SOBRE NOMINA  | 356,442.52                     | 29,708.54              | 29,708.54                    | 29,708.54      | 29,708.54                    | 29,708.54                    | 29,708.54                    | 29,708.54                    | 29,703.54                    | 29,703.54          | 29,703.54    | 29,703.54          | 29,703.54          |
| 4000 |            | TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS  | 5,343,961,81                   | 460,830,15             | 460.830.15                   | 485,830,15     | 460,830,15                   | 460.830.15                   | 485,830,15                   | 460.830.15                   | 460.830.15                   | 401,830.15         | 401,830.15   | 401,830,15         | 401,830,15         |
|      | 433        | 43301 SUBSIDIO PARA INVERSION.  | 2,979,961.81                   | 248,330.15             | 248,330.15                   | 248,330.15     | 248,330.15                   | 248,330.15                   | 248,330.15                   | 248,330.15                   | 248,330,15                   | 248,330,15         | 248,330.15   | 248,330.15         | 248,330.15         |
|      | 434        | 43401 SUBSIDIOS A LA PRESTACION DE LOS SERVICIOS PUBLICOS   | 980,000.00                     | 81,666.67              | 81,666.67                    | 81,666.67      | 81,666.67                    | 81,666.67                    | 81,666.67                    | 81,666.67                    | 81,666,67                    | 81,666.67          | 81,666.67    | 81,666.67          | 81,666.67          |
|      | 441        | 44101 AYUDAS SOCIALES PARA ACTIVIDADES CULTURALES   | 100,000.00                     | 8,333.33               | 8,333.33                     | 8,333.33       | 8,333.33                     | 8,333.33                     | 8,333.33                     | 8,333.33                     | 8,333.33                     | 8,333,33           | 8,333.33     | 8,333.33           | 8,333.33           |
|      | 441        | 44108 AYUDAS SOCIALES A LA POBLACION INDIVIDUAL   | 1,034,000.00                   | 103,833.33             | 103,833.33                   | 103,833.33     | 103,833.33                   | 103,888.33                   | 103,883.38                   | 103,833.33                   | 109,833.33                   | 50,833.33          | 50,833.33    | 50,833.33          | 50,833.33          |
|      | 442        | 44201 BECAS Y OTRAS AYUDAS PARA PROGRAMAS DE CAPACITACIÓN.  | 120,000.00                     | 12,000.00              | 12,000.00                    | 12,000.00      | 12,000.00                    | 12,000.00                    | 12,000.00                    | 12,000.00                    | 12,000.00                    | 6,000.00           | 6,000.00     | 6,000.00           | 6,000.00           |
|      | 443        | 44801 AYUDAS SOCIALES A INSTITUCIONES DE ENSEÑANZA.   | 130,000.00                     | 6,666.67               | 6,666.67                     | 81,666.67      | 6,666.67                     | 6,666.67                     | 81,666.67                    | 6,666.67                     | 6,666.67                     | 6,666.67           | 6,666.67     | 6,666.67           | 6,666.67           |
| 5000 |            | BIENES MUEBLES, INMUEBLES E INTANGIBLES   | 919,000,00                     | 769,683,33             | 10,083,33                    | 10,083,33      | 19,683,33                    | 10.083.33                    | 19,683,33                    | 10,083,33                    | 10.083.33                    | 19.683.33          | 10.083.33    | 10.083.33          | 19.683.33          |
|      | 511        | 51101 MOBILIARIO Y EQUIPO   | 169,000.00                     | 19,683.33              | 10,083.33                    | 10,083.33      | 19,683.33                    | 10,083.33                    | 19,683.33                    | 10,083.33                    | 10,083.33                    | 19,683.33          | 10,083.33    | 10,083.33          | 19,683.33          |
|      | 541        | S4104 VEHICULOS Y EQUIPO TERRESTRES, DESTINADOS A SERVIDORES PUBLICOS                             | 750,000.00                     | 750,000.00             | 0.00                         | 0.00           | 0.00                         | 0.00                         | 0.00                         | 0.00                         | 0.00                         | 0.00               | 0.00         | 0.00               | 0.00               |
|      |            |   | 24.488.745.00                  | 8,333,33               |                              | 2.225,491.97   | 2.225,491.97                 | 2.225,491,97                 | 2.225,491.97                 | 2.225,491.97                 | 2.225,491.97                 | 2.225.491.97       | 2,225,491.97 | 2,225,491,97       | 2,225,491,97       |
|      |            | 1.2.3.5.1.08 MEJORAMIENTO DE VIVIENDA   | 0.00                           | 0.00                   | 0.00                         | 0.00           | 0.00                         | 0.00                         | 0.00                         | 0.00                         | 0.00                         | 0.00               | 0.00         | 0.00               | 0.00               |
|      |            | 1.2.8.5.2.07 INFRAESTRUCTURA BÁSICA EDUCATIVA   | 2,432,000.00                   | 0.00                   | 221,090.91                   | 221,090.91     | 221,090.91                   | 221,090.91                   | 221,090.91                   | 221,090.91                   | 221,090.91                   | 221,090.91         | 221,090.91   | 221,090.91         | 221,090.91         |
|      |            | 1.2.3.5.3.02 ELECTRIFICACIÓN DE COLONIAS  | 100,000.00                     | 8,333.33               | 8,333.33                     | 8,333.33       | 8,333.33                     | 8,333.33                     | 8,333.33                     | 8,333.33                     | 8,333.33                     | 8,333.33           | 8,333.33     | 8,333.33           | 8,333.33           |
|      |            | 1.2.3.5.3.05 AGUA POTABLE   | 6,144,052.00                   | 0.00                   | 558,550.18                   | 558,550.18     | 558,550.18                   | 558,550.18                   | 558,550.18                   | 558,550.18                   | 558,550.18                   | 558,550.18         | 558,550.18   | 558,550.18         | 558,550.18         |
|      |            | 1.2.3.5.3.06 ALCANTARILLADO   | 0.00                           | 0.00                   | 0.00                         | 0.00           | 0.00                         | 0.00                         | 0.00                         | 0.00                         | 0.00                         | 0.00               | 0.00         | 0.00               | 0.00               |
|      |            | 1.2.3.5.3.07 DRENAJES   | 12,000,000.00                  | 0.00                   | 1,090,909.09                 | 1,090,909.09   | 1,090,909.09                 | 1,090,909.09                 | 1,090,909.09                 | 1,090,909.09                 | 1,090,909.09                 | 1,090,909.09       | 1,090,909.09 | 1,090,909.09       | 1,090,909.09       |
|      |            | 1.2.3.5.4.02 URBANIZACIÓN MUNICIPAL   | 3,812,699.00                   | 0.00                   | 346,608.45                   | 346,608.45     | 346,608.45                   | 346,608.45                   | 346,608.45                   | 346,608.45                   | 346,608.45                   | 346,608.45         | 346,608.45   | 346,608.45         | 346,608.45         |
|      |            | TOTAL DEL PRESUPUESTO   | 68.057,490.00                  | 4.213,682.86           | 5.865,941.50                 | 5,960,341,50   | 5.783,441.50                 | 5.908.875.50                 | 5.912.841.50                 | 5.576,441.50                 | 6,845,127,50                 | 5,584,805,66       | 5,392,405,66 | 5,392,405,66       | 5,597,805.66       |
|      |            |   |                                |                        |                              |                |                              |                              |                              |                              |                              |                    |              |                    |                    |
|      | - inmer-   | D. Icanimus   |                                |                        | RESU                         | MEN POR CONCEP | 10                           |                              |                              |                              |                              |                    |              |                    |                    |
| - (  | 200IG      |   |                                |                        | 3.10                         |                |                              |                              |                              | 1 885 222 2                  |                              | 1 307 1            | 1 202        |                    | 1 700              |
|      | 1000       | SERVICIOS PERSONALES  | 25,626,050.67                  | 1,852,506.53           | 2,109,808.55                 | 1,874,408.53   | 1,823,908.53                 | 2,152,742.55                 | 1,875,508.53                 | 1,820,306.53                 | 5,068,994.33                 | 1,787,972.50       | 1,710,272.50 | 1,710,272.50       | 1,765,472.50       |
|      | 2000       | NATERIALES Y SUMINISTROS  | 5,801,000.00                   | 501,266.67             | 442,686.67                   | 480,966.67     | 582,466.67                   | 442,686.67                   | 622,788.67                   | 442,686.67                   | 442,666.67                   | 485,255.67         | 427,666.67   | 427,666.67         | 501,266.67         |
|      | 3000       | SERVICIOS CENERALES   | 7,878,752.52                   | 621,061.04             | 617,061.04                   | 885,561.04     | 621,061.04                   | 617,061.04                   | 683,561.04                   | 617,061.04                   | 617,061.04                   | 683,561.04         | 617,051.04   | 617,061.04         | 683,561.04         |
|      | 5000       | TRANSFERECNIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS<br>BIENES MUEBLES, INNUEBLES E INTANGIBLES | 5,543,961.81                   | 460,830.15             | 460,830.15                   | 485,830.15     | 460,830.15                   | 460,830.15                   | 485,830.15                   | 460,830.15                   | 460,830.15                   | 401,830.15         | 401,850.15   | 401,850.15         | 401,830.15         |
|      | 7000       | OBRAS PUBLICAS  | 919,000.00                     | 769,683.33<br>8.333.33 | 10,063.33                    | 10,063.33      | 19,683.53                    | 10,065.55                    | 19,685.55                    | 10,065.55                    | 20,085.55                    | 29,683.55          | 20,083.33    | 20,083.55          | 29,685.55          |
|      | 7000       | TOTAL DEL PRESUPUESTO   | 24,488,745.00<br>68,057,490.00 | 4,215,682,86           | 2,225,491.97<br>5,865,941.50 | 2,225,491.97   | 2,225,491.97<br>5,733.441.50 | 2,225,491.97<br>5,908.875.50 | 2,225,491.97<br>5.912.841.50 | 2,225,491.97<br>5.576.441.50 | 2,225,491.97<br>6.845.127.50 | 2,225,491.97       | 2,225,491.97 | 2,225,491.97       | 2,225,491.97       |
|      |            | FOTAL DEL PRESUPUESTO   | 00,057,490.00                  | 4,213,002.00           | 3,865,941.50                 | 5,960,341.50   | 3,133,441.50                 | 3,WM,875.50                  | 3,912,841.50                 | 3,315,441.50                 | 0,845,127.50                 | 3,384,803.66       | 5,392,405.66 | 5,392,405.66       | 3,597,505.66       |

|          |                        |                         |                 |  |                  |           |         |                         | WOURAMÁTICO OR ORE      |                    |    |              |                 |                  |       |              |                 |                               |             |
|----------|------------------------|-------------------------|-----------------|--|------------------|-----------|---------|-------------------------|-------------------------|--------------------|----|--------------|-----------------|------------------|-------|--------------|-----------------|-------------------------------|-------------|
| Hiller   | BRE DELMAN             |                         | Taleston Mich.  |  |                  | MIT       | An PROD |                         | BUILDING AND THE COLUMN | 063                |    |              |                 | ESPOSO PROPERTY. | 205.6 |              |                 |                               |             |
| PROBLOAD | LOCALIBAD              | STADE OF<br>HUMODINGO'S | PRESCRIAMA      | NOMBRE DE LA DESA  | THEOREM PRODUCTS | CAVITIDAD | UNIDA   | HÚMERO DE<br>SENSHOAMOS | COSTO TERM.             | MURRISHME DIMESTRE |    | Estum        | COWN<br>CSTATAL | FEDERAL          |       | FOM          | S OFF SMALLS OF | SENSTACIÓN DE<br>BENGRIGARIOS | FRANCIAMENT |
| L.       | NEW DATE               | MEDIO                   | BREWISALIÓN     | UNIFIA Y DESIGNATE DELICIO DE LAS PUTEIAS EN LA<br>CABICINA MUNICIPAL  | CONTRATAGA       | 500       | и.      | 9,546                   | \$ 290,000.00           |                    | 5  | 250,000,00   |                 | s -              | 5     | -            |                 |                               |             |
| -        | WH-SATE                | MIDIO                   | BRBHHLIACIÓN    | RESMPLETADO DE CAMPO DE FUTRIDA ILOCCER, EM LIPUDADO<br>OSFORTIVA LUES MANAGRO.  | CONTRACNON       | 7,000.00  | MI      | 18,179                  | 5 800,000.00            |                    | i  | 800,000.00   | i -             | s -              | i     | -            |                 |                               |             |
|          | DE GOS.                | MIDIO                   | ERBHUSACIÓN     | TO MININO IN DE INFLORAS DE LA SEJEGACIÓN SABIFEAL.<br>EN DALLE RICARDO PLORES MARCIN EN COL. DISCHEL<br>VAZQUEZ.  | ADMINISTRACIÓN   | 208-00    | MI      | 1349                    | 5 171,000.00            |                    | s  | 179,000.00   | i -             | i -              | i     | -            |                 |                               |             |
| 4        | WHILE                  | MEDIO                   | BREWISACIÓN     | PRODUKAMI DE MAQUINURAL PARLI REMABILITACIÓN Y<br>CONSERVACIÓN DE CHIMMES DE TORRACCION SACA<br>CODED-NO 2018  | ADMINISTRACIÓN   | 290.00    | in.     | 15.176                  | S 1311574.00            |                    | s  | -            | \$ -            | \$ -             | 5     | 1.215.974.00 |                 |                               |             |
|          | TARRHEATE<br>DE SPIS.  | M10                     | MINA POTAMA     | CENABILITAÇIÓN DEL SISTEMA DE AQUA POTADIE.<br>DIRIGIALE SARITHARIO Y FAVEMBRES COLO EDIFICIATO.<br>HORÁBILICO DE LA CILLI COLUMPO SOL ETAMS, BISTRI LIS<br>CALES ALL'ENCE Y HICOLO SHARO, BOIGNOR DE LA<br>CARRICHIA MUNICIPIA.             | CONTRACTADO      | 3,254.00  | MO      | 9,548                   | 8 8,000,000.00          |                    | ı  | -            |                 |                  |       | 1,000,000.00 |                 |                               |             |
|          | nave-suuro<br>DE GRIS. | ALTO                    | AGUA POTABLE    | NEWARRICTACIÓN DEL ESTREAD DE ARRAS POTISSIS,<br>ORIONALE SANITACIÓN P PAREMENTE COM ESPREICA<br>HIDRÁRICO DE LA PARE DESIDAÇÃO, ENTRE LAS CARLES<br>PARACESCO LA ARABINA E HERAC ARRIBATA, LIRICADA EN<br>TARRICADO DE GUERROS INSON.       | CENTRATAGA       | 100.00    | ма      | 1,348                   | \$ 1,800,000.00         |                    | ś  | -            | s -             | s -              | 3     | 1,300,000.00 |                 |                               |             |
| 7        | NUMBER<br>OF SAGE      | мте                     | AGIIA PETABLE   | REMARKUTACIÓN DEL SOTEMA DE AGUA POTARES,<br>DIRENLE ESAMBARIO Y RAVAMENTO HIDRÁLILOS DE LA<br>CALLE LUS MORA TORAR, DIFERE LAS GALES SAAS<br>ARRIANO E DAVARDOLA, DIEDADA UN TAVI-RAPE DE<br>QUE RESPONDENTA.                               | EINTRATAGA       | 3,000.00  | MS      | 9,546                   | S 1844,051.00           |                    | s  | -            | s               | s -              | 5     | 1,844,052,00 |                 |                               |             |
|          | TAYANIATO<br>DE SPID.  | M70                     | enucación       | TECHLAMERE DE ESTRECTURA METÁLICA FARIA FATIO<br>CÍNICO EN ESC. PRIMI. RURIA, PED. JÓSE MARIA INDRESOS Y<br>DANOS DE TIMAJA DE NARGAS.   | CONTRACTAGE      | 449.00    | MI      | 100                     | 1 100,000.00            |                    | ٠  |              |                 |                  | 8     | 790,000.00   |                 |                               |             |
| 2        | TOP GATE               | MJD.                    | EBUDACIÓN       | TRO-HAMBRE DE RETRIECTURA MERIÈLICA FURA FUTIG<br>DÍNICO EN ERUSGIO DE SAIO-HUSPES PLANTO, TANHHATE.   | CONTRACAC        | 108.25    | MI      | 1346                    | 5 mc,000.00             |                    | ń  | -            | i -             | i -              | 3     | 850,200.20   |                 |                               |             |
| 10       | LES CHARLES            | ALTO                    | ESICTRIFICACIÓN | AMPLIACIÓN ELÉCTRICA EN CALLE PRIV. NACIONAL UNO EN<br>LA COMUNIDAD ECLOS ENARCOS  | CONTRACADA       | 100.00    | -       | 1,409                   | \$ 300,000.00           |                    | i  | -            | ś -             | i -              | 3     | 100,000.00   |                 |                               |             |
| 11.      | IL CALIMATIC           | ALTO                    | EBUDACIÓN       | RECONUMENCO ÀM DE CRACE PRANMETRAL EN RIC PANA.<br>PRIORIL PERCOL LIBERACIÓN DE EL CALMARIO.   | ADMINISTRACIÓN   | 196.00    | -       | 835                     | \$ 400,000.00           |                    | i  | 400,000.00   | s -             | s -              | i     | -            |                 |                               |             |
| 12       | LA PRICIA              | ALTO                    | EBUDACIÓN       | RECOVERNICO DE CIRCO PERMETRAL EN ESC. PRIM.<br>REPAIL AGRECES SORBAN DE LA PRESA.   | ADMINISTRACIÓN   | 180.00    | -       | =                       | á 211,000.00            |                    | i  | 13 (,000,00  | s -             | i -              | i i   | -            |                 |                               |             |
| 13       | MACHO<br>HIEVE         | ALTO                    | IBUDADÓN        | CONSTRUCCIÓN DE DANTARIOS EN ESC. PRINT. RURIS. PED.<br>UJOS MORA TEVAR DE EL RANDHE PRUENO.   | ADMINISTRACIÓN   | 12.00     | MI      | 234                     | i 111,000.00            |                    | i  | 175,000.00   | i -             | i -              | 5     | -            |                 |                               |             |
| 16       | DE SES                 | MEDID                   | unauvación.     | COLUMNISTI DE AREA NERSE EN FRALLIONAMIENTO<br>JAM ISLEME  | моминтицовы      | 900.00    | MO      | 9,518                   | \$ 130,000.00           |                    | 1  | 110,000.00   |                 |                  |       | -            |                 |                               |             |
| 15       | DE GAG.                | MEDIO                   | BREWISACIÓN     | EQUIPMENTO DE AREA VERDE EN COUDRIA.<br>INCEPTRIDENÇA EN CALLE SE DE MARIO Y PAID. ALCOMA.   | ADMINISTRACIÓN   | 900.00    | M2      | 9,546                   | 5 130,000,00            |                    | 5  | 130,000.00   | s -             | 5 -              | 5     | -            |                 |                               |             |
| 15       | NEW DATE               | MEDIO                   | BRBANISACIÓN    | DEPORTIVA, ENTRE CALLE MACRICO I LAVIER MINAL  | ADMINISTRACIÓN   | 790.00    | M2      | 9,546                   | 5 140,000,00            |                    | s  | 140,000.00   | s -             | š -              | 5     |              |                 |                               |             |
| 17       | NAME OF STATE          | MEDIO                   | BREWISACIÓN     | INCLUMENTO DE LINES VENDE PARRYE AL ALAYEÓN<br>MILHOURAL EN CALLE PROL. MADERO Y DALLE LAZARO<br>CAMDRINAS.  | ADMINISTRACIÓN   | 400.00    | M2      | 5.512                   | 5 345.719.00            |                    | s  | 145.719.00   | s -             | 6 -              | 5     | -            |                 |                               |             |
| 1.0      | NRMORO                 | ACTE                    | strucective     | REMARIU TACIÓN DE MODILLO DE SANTHIRIDE EN ESC.<br>TELUSICARDANA VICENTE EÑICHICI DE TANMONO   | ADMINISTRACIÓN   | 17:00     | M2      | 570                     | 5 50,000,00             |                    | s  | 50,300.30    | \$ -            | \$ -             | s     | -            |                 |                               |             |
| 19       | NEW-DATE<br>OF SEC.    | MEDIO                   | BRBHHSADÓN      | MARINERYO HIDERALICO ES CALLE PRIN. CONSTITUCIÓN II.<br>ENTRE CALLE JUEN DE LA BENNERA Y EL TEPATA.  | CONTRATAGA       | 11500     | MS      | 15                      | S 34579000              |                    | \$ | 145,750.00   | \$ -            | \$ -             | s     | -            |                 |                               |             |
| 29       | NAME OF STATE          | MEDIO                   | BRBHHISADÓN     | MARINERYO HIDRAULEO ES CALES PROL. SICHA VICARIO<br>VICALE UN MONBRE, COL. CENTRO  | CONTRATAGA       | 585.00    | MS      | 950                     | \$ 706,290,00           |                    | s  | 706,250.00   | \$ -            | \$ -             | 5     | -            |                 |                               |             |
| 26.      | Sept-SLATS<br>DE SHID. | M70                     | DANALIS         | CELEPIGNACIONE DE ANIMIENTO PIDANALIZO,<br>BARGLEPIG, DIREVALE MACTIVATO PIGILA PETALEZ DE LA<br>CALE LIGHE VIDANO ENTRE CALES AQUINE BRIGORY I<br>CHAPULTETE. BOIGGO EN D. MUNICIPIE DE TARPIBATE<br>DE GIERRIRO, EDINCO DE RECHARMA.       | CONTRACTOR       | 900.00    | ма      | 1,044                   | 1 1,001,314.33          |                    | ,  | -            |                 | (5,960,254.23    |       |              |                 |                               |             |
| 22       | MINISTER<br>OF SING.   | AUTO                    | BRENAE          | RECEMENTALIZACION DE LIMER DE ROLLA POTRIBLE, DRERANS,<br>BARROSIMOS Y PALIMIENTO DE CONCIDETO HIDRALLIZO EN<br>UN CALLE GISCORDIO, ENTRE CALLES BICARRO Y<br>COMPETICIONE, UNICADO DE RECO-CACIANO<br>DE CIMERRERO, EDITADO DE RECO-CACIAN. | EINTRATAGA       | 1,000,00  | MS      | 5,546                   | S 154L90657             |                    | s  | -            | s .             | \$1542,986.57    | 5     |              |                 |                               |             |
|          | TERROLLATO<br>OE GOS.  | AUT                     | DRESAR          | RECOVERNICO DE LIVEL DE SOUS POTIBLE, DERNISE,<br>OMBILICAS Y FARINESTO DE SINCETO Y HORIZO DE<br>LA CALE HORIZONES, ESTRE CHILIS INSCRED Y SONC<br>ARRIGAS, LIBORADO DE SI INVENICA DE TARPLIATO DE<br>GUERRORI, OSTADO DE MOYONORIA.       | CONTRACHON       | 100.00    | MI      | 1,340                   | \$ 1,811,461.21         |                    | s  | -            | s -             | 81,807,960.27    | 3     |              |                 |                               |             |
| 29       | NEW-MATO<br>OF GRO.    | ALTO                    | DEBAR           | RECONSTRUCCION DE LIVER DE ROLP FOTNELL, DREMAIL,<br>BARQUITALE Y RAININERTO DE CONCORTO HIDRALLICO DE<br>LA CALLE CONFETTRICION, L'ORCADO DE 51 MININO PRO DE<br>TARRILLATO DE GLERRIERO.   | CONTRACACA       | 1,500.00  | ма      | 1,346                   | 5 3,940,931.94          |                    | s  |              | i 1,000,000.00  | SUPPLEMENT       | b     | -            |                 |                               |             |
| 8        | NU-DATE<br>OF STO.     | ALTO                    | DEME            | DESIGNATION OF SET AGAIN POTROSE, ORIGINALE,<br>BANGULETIC PARTIESTO DE CONCIDETO HICHAULICO DE LA<br>CALLE LAMETTO DE LA COLLEGA ESPETA DEL SE<br>BRUNDO PEO DE TARMUNTO DE GUERRORI.   | CONTRATAGA       | 790.00    | MS      | 5,546                   | \$ 1300,000.00          |                    | s  | -            | s -             | \$1.500,000.00   | 5     | -            |                 |                               |             |
| 29       | NEW-MATE<br>OF SPIE    | HJTD                    | DESAR           | RECOMMUNICION DE LIVER DE AQUA FOTABLE Y DARANG.<br>BANQUITAS Y NAUMENTO DE CONDITTO HONDOLA DO ES<br>LA CALLE MORGO ÉS NA COLUMA LA QUANASCIA. ÉS Ó,<br>INSPECÍFIO DE TARMANTO DE QUERRERO.   | CERTIFICATION    | 1,100.00  | м       | 1,340                   | 5 1,800,000.00          |                    | s  |              | s -             | 21,000,000.00    | ь     |              |                 |                               |             |
|          |                        |                         |                 |  |                  |           |         | norse                   | 5 24,486,745.00         | I                  | 1  | 1,480,734.00 | 1 1,000,000.00  | 1 10,000,000.00  | 1     | 4,004,034.00 |                 | ş .                           | 1 .         |

PÁGINA 6

Viernes 2 de Febrero de 2018. 3a. Secc.

PERIÓDICO OFICIAL

#### PLANTILLA DE PERSONAL

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE UNIDAD RESPONSABLE: PRESIDENCIA | TANHUATO MICHOACAN                               |       |                  |        |         |              |            | EJERCICIO PRESU     | PUESTAL: 2018         |      |            |                     |                            |                        |                   |
|--|--|-------|------------------|--------|---------|--------------|------------|---------------------|-----------------------|------|------------|---------------------|----------------------------|------------------------|-------------------|
| NOMBRE DEL EMPLEADO  | PUESTO   | PLAZA | FECHA DE INGRESO | SUELDO | BASE    | COMPENSACIÓN | AGUINALDO  | PRIMA<br>VACACIONAL | SUBSIDIO AL<br>EMPLEO | IMSS | LS.R.      | I.S.R.<br>AGUINALDO | I.S.R. PRIMA<br>VACACIONAL | I.S.R.<br>Compensación | CUOTA<br>SINDICAL |
|  |  |       |                  |        |         |              |            |                     |                       |      |            |                     |                            |                        |                   |
| HUMBERTO RAMIREZ JARAMILLO   | PRESIDENTE MUNICIPAL                             | С     | 01/09/2015       | \$     | 64,058  | \$ 48,582    | \$ 149,469 | \$ 10,676           |                       |      | \$ 15,634  | \$ 46,319           | \$ 2,263                   | \$ 16,074              |                   |
| VACANTE  | SECRETARI O PARTICULAR                           | С     |                  | \$     | 11,210  | \$ 4,952     | \$ 26,157  | \$ 1,868            |                       |      | \$ 1,300   | \$ 4,928            | \$ 24                      | \$ 1,043               |                   |
| ULISES EMANUEL GARIBAY CUEVAS                                      | CHOFER PRESIDENTE                                | В     | 01/09/2015       | \$     | 6,812   | \$ 4,830     | \$ 15,895  | \$ 1,135            |                       |      | \$ 282     | \$ 4,830            |                            | \$ 1,096               |                   |
| JOSE ADRIAN ALCANTAR GUTIERREZ                                     | ENCARGADO DE COMUNICACIÓN SOCIAL Y TRANSPARENCIA | В     | 01/09/2015       | \$     | 7,356   | \$ 2,277     | \$ 17,164  | \$ 1,226            |                       |      | \$ 596     | \$ 2,277            |                            | \$ 375                 |                   |
| FERNANDO JARAMILLO ESTRADA   | AUXILIAR DE COMUNICACIÓN SOCIAL                  | В     | 01/03/2016       | \$     | 4,878   | \$ 1,278     | \$ 11,382  | \$ 813              |                       |      | \$ 2       | \$ 1,278            |                            | \$ 162                 |                   |
| JESSICA GUADALUPE VALADEZ TORRES                                   | SECRETARIO PRESIDENCIA                           | В     | 16/06/2017       | \$     | 7,498   | \$ 2,446     | \$ 17,495  | \$ 1,250            |                       |      | \$ 618     | \$ 2,373            | \$ 73                      | \$ 409                 |                   |
| RODOLFO MURILLO ROJAS  | ENCARGADO DEPORTES Y ENLACE MUNICIPAL            | С     | 01/01/2015       | \$     | 5,724   | \$ 1,625     | \$ 13,356  | \$ 954              | \$ 136                |      | \$ 124     | \$ 1,625            |                            | \$ 138                 |                   |
| OMAR OCHOA HERNANDEZ   | ENCARGADO DE SISTEMAS DE COMPUTO                 | В     | 01/08/2016       | \$     | 7,498   | \$ 2,446     | \$ 17,495  | \$ 1,250            |                       |      | \$ 618     | \$ 2,373            | \$ 73                      | \$ 409                 |                   |
| GERARDO PACHECO HERNANDEZ  | ENLACE   | С     | 01/03/2017       | \$     | 12,088  | \$ 5,438     | \$ 28,205  | \$ 2,015            |                       |      | \$ 1,488   | \$ 5,353            | \$ 85                      | \$ 1,146               |                   |
|  |  |       | TOTAL MENSUAL:   | \$ :   | 127,122 |              |            |                     | \$ 136                |      | \$ 20,662  |                     |                            |                        |                   |
|  |  |       | TOTAL ANUAL:     | \$ 1,  | 525,464 | \$ 73,874    | \$ 296,618 | \$ 21,187           | \$ 1,632              |      | \$ 247,944 | \$ 71,356           | \$ 2,518                   | \$ 20,852              |                   |

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE TANH<br>UNIDAD RESPONSABLE: SINDICATURA | UATO MICHOACAN      |       |                  |             |              |            | EJERCICIO PRESUF    | UESTAL: 2018          |      |           |                     |                            |                        |                   |
|--|---------------------|-------|------------------|-------------|--------------|------------|---------------------|-----------------------|------|-----------|---------------------|----------------------------|------------------------|-------------------|
| NOMBRE DEL EMPLEADO  | PUESTO              | PLAZA | FECHA DE INGRESO | SUELDO BASE | COMPENSACIÓN | AGUINALDO  | PRIMA<br>VACACIONAL | SUBSIDIO AL<br>EMPLEO | IMSS | I. S. R.  | I.S.R.<br>AGUINALDO | I.S.R. PRIMA<br>VACACIONAL | I.S.R.<br>COMPENSACIÓN | CUOTA<br>SINDICAL |
| ALFONSO RICO CURIEL  | SINDICO MUNICIPAL   | С     | 01/09/2015       | \$ 53,552   | \$ 38,252    | \$ 124,955 | \$ 8,925            |                       |      | \$ 12,434 | \$ 36,500           | \$ 1,752                   | \$ 12,184              |                   |
| LUIS ENRIQUE GONZALEZ  | SECRETARIO          | В     | 16/09/2017       | \$ 8,100    | \$ 2,835     | \$ 18,900  | \$ 1,350            |                       |      | \$ 714    | \$ 2,774            | \$ 61                      | \$ 513                 |                   |
| MARIA ALEJANDRA CASILLAS CASIILAS  | ASESORA SINDICATURA | С     | 01/09/2015       | \$ 10,030   | \$ 4,307     | \$ 23,403  | \$ 1,672            |                       |      | \$ 1,052  | \$ 4,283            | \$ 24                      | \$ 901                 |                   |
|  | •                   |       | •                |             |              | •          |                     |                       |      | •         | •                   |                            |                        |                   |

| TOTAL MENSUAL: | \$<br>71,682  |           |               |         |    | \$ | 14,200  |              | ٩  |       |              |  |
|----------------|---------------|-----------|---------------|---------|----|----|---------|--------------|----|-------|--------------|--|
| TOTAL ANUAL:   | \$<br>860,184 | \$ 45,394 | \$<br>167,258 | \$ 11,9 | 17 | \$ | 170,400 | \$<br>43,557 | \$ | 1,837 | \$<br>13,598 |  |

NOMBRE DEL MUNICIPIO: MUNICIPIO DE TANHUATO MICHOACAN UNIDAD RESPONSABLE: SECRETARIA

EJERCICIO PRESUPUESTAL: 2018

| NOMBRE DEL EMPLEADO     | PUESTO              | PLAZA | FECHA DE INGRESO | SUELDO BASE | COMPENSACIÓN | AGUINALDO | PRIMA<br>VACACIONAL | SUBSIDIO AL<br>EMPLEO | IMSS | 1. | S. R. | I.S.R.<br>AGUINALDO | I.S.R. PRIMA<br>VACACIONAL | I.S.R.<br>COMPENSACIÓN | CUOTA<br>SINDICAL |
|-------------------------|---------------------|-------|------------------|-------------|--------------|-----------|---------------------|-----------------------|------|----|-------|---------------------|----------------------------|------------------------|-------------------|
| JOSE GALLEGOS CHAVEZ    | SECRETARIO H. AYTO. | С     | 01/09/2015       | \$ 19,454   | \$ 11,169    | \$ 45,393 | \$ 3,242            |                       | 1    | \$ | 3,062 | \$ 9,612            | \$ 1,557                   | \$ 2,583               |                   |
| JAIME VAZQUEZ MONTEJANO | ENC. DE ARCHIVO     | В     | 01/09/2015       | \$ 5,542    | \$ 1,582     | \$ 12,931 | \$ 924              |                       |      | \$ | 104   | \$ 1,582            |                            | \$ 243                 |                   |
| LEONARDO ORTIZ DUEÑAS   | AUXILIAR            | В     | 01/09/2015       | \$ 7,498    | \$ 2,446     | \$ 17,495 | \$ 1,250            |                       |      | \$ | 618   | \$ 2,373            | \$ 73                      | \$ 409                 |                   |
| ECONOMIC DOLLARD        | 71071 D711          | , i   | 01/03/2013       | ,,,,,,      | y 2,110      | ÿ 17,455  | ÿ 1,E30             |                       |      | Ÿ  | 010   | y 2,575             | ,,,                        | 3 403                  |                   |

| TOTAL MENSUAL: | \$<br>32,494  |              |              |         |  | \$<br>3,784  |              |             |             |  |
|----------------|---------------|--------------|--------------|---------|--|--------------|--------------|-------------|-------------|--|
| TOTAL ANUAL:   | \$<br>389,928 | \$<br>15,197 | \$<br>75,819 | \$ 5,41 |  | \$<br>45,408 | \$<br>13,567 | \$<br>1,630 | \$<br>3,235 |  |

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE TANHUA<br>UNIDAD RESPONSABLE: TESORERIA | ATO MICHOACAN         |       |                  |            |       |              |    |         | EJE | RCICIO PRESUP       | JESTAL: 2018          |      |    |          |              |        |                            |                        |                   |
|--|-----------------------|-------|------------------|------------|-------|--------------|----|---------|-----|---------------------|-----------------------|------|----|----------|--------------|--------|----------------------------|------------------------|-------------------|
| NOMBRE DEL EMPLEADO  | PUESTO                | PLAZA | FECHA DE INGRESO | SUELDO BAS | E (   | COMPENSACIÓN | AG | UINALDO | \   | PRIMA<br>VACACIONAL | SUBSIDIO AL<br>EMPLEO | IMSS | ı  | l. S. R. | I.S<br>AGUIN |        | I.S.R. PRIMA<br>VACACIONAL | I.S.R.<br>COMPENSACIÓN | CUOTA<br>SINDICAL |
|  |                       |       |                  |            |       |              |    |         |     |                     |                       |      |    |          |              |        |                            |                        |                   |
| JOSE MANUEL CISNEROS DUEÑAS  | TESORERO MUNICIPAL    | С     | 01/09/2015       | \$ 27,1    | 26 \$ | 14,673       | \$ | 63,294  | \$  | 4,521               | /                     |      | \$ | 4,842    | \$           | 14,113 | \$ 560                     | \$ 4,019               |                   |
| MARIA DE LOS ANGELES QUINTERO BATRES                                       | AUXILIAR DE TESORERIA | В     | 01/09/2015       | \$ 14,5    | 24 \$ | 6,667        | \$ | 33,889  | \$  | 2,421               |                       |      | \$ | 2,008    | \$           | 6,570  | \$ 97                      | \$ 1,418               |                   |
| MARIA CANDELARIA GOMEZ ROJAS   | SECRETARIA            | В     | 01/09/2015       | \$ 6,9     | 16 \$ | 4,928        | \$ | 16,137  | \$  | 1,153               |                       |      | \$ | 294      | \$           | 4,928  |                            | \$ 1,127               |                   |
| SALVADOR JOSUE PANIAGUA VILLEGAS   | DIRECTOR DEL PREDIAL  | С     | 01/09/2015       | \$ 10,7    | 68 \$ | 4,745        | \$ | 25,125  | \$  | 1,795               |                       |      | \$ | 1,206    | \$           | 4,696  | \$ 49                      | \$ 998                 |                   |
| ISMAEL DOMINGUEZ RODRIGUEZ   | SECRETARIO DE PREDIAL | В     | 01/01/2016       | \$ 4,8     | 78 \$ | 1,278        | \$ | 11,382  | \$  | 813                 |                       |      | \$ | 2        | \$           | 1,278  |                            | \$ 162                 |                   |
|  |                       |       | TOTAL MENSUAL:   | \$ 64,2    | 12    |              |    |         |     |                     |                       |      | \$ | 8,352    |              |        |                            |                        |                   |
|  |                       |       | TOTAL ANUAL:     | \$ 770,5   | 44 \$ | 32,291       | \$ | 149,828 | Ś   | 10,702              |                       |      | \$ | 100,224  | \$           | 31,585 | \$ 706                     | \$ 7,724               |                   |

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE TANHUATO MICI | HOACAN |   |   | _ |  | EJERCICIO PRESU | PUESTAL: 2018 |  |  |  |
|--|--------|---|---|---|--|-----------------|---------------|--|--|--|
| UNIDAD RESPONSABLE: CONTRALORIA                  |        |   | - |   |  |                 |               |  |  |  |
|  |        |   |   |   |  |                 |               |  |  |  |
|  |        | _ |   |   |  |                 |               |  |  |  |

| NOMBRE DEL EMPLEADO           | PUESTO                  | PLAZA | FECHA DE INGRESO | SUELDO BASE | COMPENSACIÓN | AGUINALDO | VACACIONAL | EMPLEO | IMSS | I. S. R. | AGUINALDO | VACACIONAL | COMPENSACIÓN | SINDICAL |
|-------------------------------|-------------------------|-------|------------------|-------------|--------------|-----------|------------|--------|------|----------|-----------|------------|--------------|----------|
|                               |                         |       |                  |             |              |           |            |        |      |          |           |            |              |          |
| ADRIANA ALEJANDRA GIL BARRERA | CONTRALORA              | С     | 01/09/2015       | \$ 18,712   | \$ 9,272     | \$ 43,661 | \$ 3,119   |        |      | \$ 2,902 | \$ 9,016  | \$ 256     | \$ 2,122     |          |
| NAYELI ALCANTAR RICO          | AUXILIAR DE CONTRALORIA | В     | 16/10/2017       | \$ 10,030   | \$ 4,307     | \$ 23,403 | \$ 1,672   |        |      | \$ 1,052 | \$ 4,283  | \$ 24      | \$ 901       |          |
|                               |                         |       |                  |             |              |           |            |        |      |          |           |            |              |          |
|                               |                         |       | TOTAL MENSUAL:   | \$ 28.742   |              |           |            |        |      | \$ 3,954 |           |            |              |          |

|   | TOTAL MENSUAL: | \$<br>28,742     |        |      |        |               |                 |   | \$<br>3,954  |      |       |        |          |  |
|---|----------------|------------------|--------|------|--------|---------------|-----------------|---|--------------|------|-------|--------|----------|--|
|   | TOTAL ANUAL:   | \$<br>344,904 \$ | 13,579 | \$ ( | 57,065 | \$ 4,790      |                 |   | \$<br>47,448 | \$ 1 | 3,299 | \$ 280 | \$ 3,023 |  |
|   |                |                  |        |      |        |               |                 |   |              |      |       |        |          |  |
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE TANHUATO MICHOACAN |                |                  |        |      |        | EJERCICIO PRE | SUPUESTAL: 2018 | 3 |              |      |       |        |          |  |
| UNIDAD RESPONSABLE: OFICIALIA MAYOR                   | ,              |                  |        |      |        |               |                 |   |              |      |       |        |          |  |

| NOMBRE DEL EMPLEADO             | PUESTO                          | PLAZA | FECHA DE INGRESO | SUELDO BASE | COMPENSACIÓN | AGUINALDO | PRIMA<br>VACACIONAL | SUBSIDIO AL<br>EMPLEO | IMSS | I. S. R. | I.S.R.<br>AGUINALDO | I.S.R. PRIMA<br>VACACIONAL | I.S.R.<br>COMPENSACIÓN | CUOTA |
|---------------------------------|---------------------------------|-------|------------------|-------------|--------------|-----------|---------------------|-----------------------|------|----------|---------------------|----------------------------|------------------------|-------|
| FELIPE RAMON COMPARAN DUEÑAS    | OFICIAL MAYOR                   | С     | 01/09/2015       | \$ 15,612   | \$ 7,252     | \$ 36,428 | \$ 2,602            |                       |      | \$ 2,240 | \$ 7,118            | \$ 134                     | \$ 1,580               |       |
| PEDRO GARCIA VAZQUEZ            | COORDINADOR ADMIVO.             | С     | 01/10/2017       | \$ 14,162   | \$ 6,485     | \$ 33,045 | \$ 2,360            |                       |      | \$ 1,930 | \$ 6,400            | \$ 85                      | \$ 1,371               |       |
| RAFAEL MARTINEZ SANDOVAL        | ENCARGADO DEL PANTEON           | В     | 01/09/2015       | \$ 7,914    | \$ 2,713     | \$ 18,466 | \$ 1,319            |                       |      | \$ 684   | \$ 2,652            | \$ 61                      | \$ 477                 |       |
| JESUS HERNANDEZ TAMAYO          | AUXILIAR DEL PANTEON            | В     | 01/09/2015       | \$ 5,562    | \$ 1,594     | \$ 12,978 | \$ 927              |                       |      | \$ 106   | \$ 1,594            |                            | \$ 244                 |       |
| FRANCISCO JAVIER PADILLA DIAZ   | AUXILIAR DEL PANTEON            | В     | 01/03/2017       | \$ 5,562    | \$ 1,594     | \$ 12,978 | \$ 927              |                       |      | \$ 106   | \$ 1,594            |                            | \$ 244                 |       |
| MARIA MERCEDES TAFOLIA ARELLANO | BIBLIOTECARIA MUNICIPAL         | В     | 01/09/2015       | \$ 7,774    | \$ 2,628     | \$ 18,139 | \$ 1,296            |                       |      | \$ 662   | \$ 2,555            | \$ 73                      | \$ 451                 |       |
| PEDRO GALLEGOS GARCIA           | ENCARGADO DE PARQUES Y JARDINES | В     | 01/09/2015       | \$ 7,774    | \$ 2,628     | \$ 18,139 | \$ 1,296            |                       |      | \$ 662   | \$ 2,555            | \$ 73                      | \$ 451                 |       |
| NICANOR TAMAYO CUEVAS           | AUXILIAR EN PARQUES Y JARDINES  | В     | 16/07/2016       | \$ 6,556    | \$ 4,587     | \$ 15,297 | \$ 1,093            |                       |      | \$ 254   | \$ 4,587            |                            | \$ 1,017               |       |
| ALFREDO AYALA ESPINOZA          | ASEO PUBLICO                    | В     | 01/09/2015       | \$ 4,314    | \$ 1,375     | \$ 10,066 | \$ 719              | \$ 116                |      |          | \$ 1,375            |                            |                        |       |
| J. JESUS ESTRADA LOZANO         | ASEO PUBLICO                    | В     | 01/09/2015       | \$ 4,314    | \$ 1,375     | \$ 10,066 | \$ 719              | \$ 116                |      |          | \$ 1,375            |                            |                        |       |

|                                |                                  |   | TOTAL ANUAL:   | _     | 39,184 | \$ 97,415 | \$ 600 | 675 | \$ 42,905 | _    | 656 | 229,128   | \$ | 96,283 | \$<br>1,132 \$ | 17,848 | 8   |
|--------------------------------|----------------------------------|---|----------------|-------|--------|-----------|--------|-----|-----------|------|-----|-----------|----|--------|----------------|--------|-----|
|                                |                                  |   | TOTAL MENSUAL: | \$ 25 | 57.432 |           |        |     |           | \$ 1 | 638 | \$ 19.094 | Ī  |        |                |        | Ť   |
| IAURICIO BARUCH MENDOZA        | AUXILIAR DE ALUMBRADO PUBLICO    | В | 01/01/2017     |       | 7,774  | \$ 2,628  | \$ 18  | 139 | \$ 1,296  |      |     | \$ 662    | \$ | 2,555  | \$<br>73 \$    | 451    | 1   |
| RTURO MARCOS SANTIAGO          | ASEO PUBLICO                     | В | 01/09/2015     | \$    | 8,666  | \$ 3,164  | \$ 20  | 221 | \$ 1,444  |      | T   | \$ 808    | \$ | 3,103  | \$<br>61 \$    | 610    | o T |
| ALVADOR ARCE RAMIREZ           | CHOFER DE CAMION                 | В | 01/09/2015     | \$ 1  | 10,030 | \$ 4,307  | \$ 23  | 403 | \$ 1,672  |      | T   | \$ 1,052  | \$ | 4,283  | \$<br>24 \$    | 901    | 1   |
| RANCISCO RODRIGUEZ MARTINEZ    | ASEO PUBLICO                     | В | 16/05/2016     | _     | 8,666  | \$ 3,164  | \$ 20  | 221 | \$ 1,444  |      |     | \$ 808    | \$ | 3,103  | \$<br>61 \$    | 610    | )   |
| SUS FAJARDO PANIAGUA           | AUXILIAR EN PARQUES Y JARDINES   | В | 15/02/2016     | \$    | 6,556  | \$ 4,587  | \$ 15  | 297 | \$ 1,093  |      |     | \$ 254    | \$ | 4,587  | \$             | 1,017  | 7   |
| ONARDO GARO A MAGDALENO        | AUXILIAR EN EL PANTEON           | В | 12/01/2016     | \$    | 5,562  | \$ 1,594  | \$ 12  | 978 | \$ 927    |      | T   | \$ 106    | \$ | 1,594  | \$             | 244    | 4   |
| ERNANDO GUERRERO GONZALEZ      | ASEO PUBLICO                     | В | 01/09/2015     | \$    | 8,666  | \$ 3,164  | \$ 20  | 221 | \$ 1,444  |      |     | \$ 808    | \$ | 3,103  | \$<br>61 \$    | 610    | )   |
| SUS GALVAN MARRON              | ASEO PUBLICO                     | В | 01/09/2015     | \$    | 8,666  | \$ 3,164  | \$ 20, | 221 | \$ 1,444  |      |     | \$ 808    | \$ | 3,103  | \$<br>61 \$    | 610    | )   |
| OSE LUIS GONZALEZ SEGURA       | ASEO PUBLICO                     | В | 01/09/2015     | \$    | 8,666  | \$ 3,164  | \$ 20  | 221 | \$ 1,444  |      | T   | \$ 808    | \$ | 3,103  | \$<br>61 \$    | 610    | o T |
| FREN ROMERO LOPEZ              | CHOFER CAMION RECOLECTOR         | В | 01/01/2016     | \$    | 9,810  | \$ 4,124  | \$ 22  | 890 | \$ 1,635  |      | T   | 5 1,012   | \$ | 4,100  | \$<br>24 \$    | 855    | 5   |
| EQUIEL ROMERO MARTINEZ         | CHOFER MAQUINARIA                | В | 23/09/2015     | \$ 1  | 11,210 | \$ 4,952  |        | 157 | \$ 1,868  |      |     | \$ 1,300  | \$ | 4,928  | \$<br>24 \$    | 1,043  | 3   |
| CANTE                          | AUXILIAR EN LA UNID AD DEPORTIVA | В | ,,,,           |       | 3,394  | \$ 584    |        | 919 | \$ 566    | \$   | 206 |           | \$ | 584    | Ś              | 56     | 5   |
| VARO QUINTERO GARIBAY          | AUXILIAR EN LA UNID AD DEPORTIVA | В | 01/09/2015     | \$    | 3,394  | \$ 584    | \$ 7   | 919 | \$ 566    | \$   | 206 |           | \$ | 584    | \$             | 56     | 5   |
| SE LUIS CAZAREZ PRADO          | AUXILIAR EN LA UNIDAD DEPORTIVA  | В | 16/10/2015     | \$    | 5,542  | \$ 1,582  | \$ 12  | 931 | \$ 924    |      |     | 5 104     | \$ | 1,582  | \$             | 243    | 3   |
| /IER TELLO GONZALEZ            | ENCARGADO DE UNIDAD DEPORTIVA    | В | 01/09/2015     | _     | 6,290  | \$ 1,716  | \$ 14  | 677 | \$ 1,048  |      |     | \$ 226    | \$ | 1,716  | \$             | 465    | 5   |
| IGUEL ANGEL BLANCAS MENDEZ     | ASEO PUBLICO                     | В | 01/09/2015     | \$    | 8,666  | \$ 3,164  | \$ 20  | 221 | \$ 1,444  |      | T   | \$ 808    | \$ | 3,103  | \$<br>61 \$    | 610    | o T |
| ERARDO GARCIA GALVAN           | MECANICO UNIDADES MOVILES        | В | 01/09/2015     | \$    | 7,240  | \$ 4,830  | \$ 16  | 893 | \$ 1,207  |      |     | 5 364     | \$ | 4,830  | Ś              | 1,105  | 5   |
| RNULFO BARCENAS JARAMILLO      | ENCAR. ALUMBRADO PUBLICO         | В | 01/09/2015     | \$    | 8,752  | \$ 3,200  | \$ 20  | 421 | \$ 1,459  |      |     | 5 824     | \$ | 3,127  | \$<br>73 Ś     | 620    | 5   |
| OSALBA RUIZ CINEROS            | AUXILIAR DEL RASTRO              | В | 01/09/2015     | \$    | 4,184  | \$ 1,424  | \$ 9   | 763 | \$ 697    | \$   | 130 |           | \$ | 1,424  |                |        | Т   |
| GNACIO TINAJERO GARCIA         | ENCARGADO DEL RASTRO             | В | 01/09/2015     | \$    | 8,752  | \$ 3,200  | \$ 20  | 421 | \$ 1,459  |      |     | 5 824     | \$ | 3,127  | \$<br>73 \$    | 620    | o T |
| IILTON JAVIER BARCENAS VAZQUEZ | M.V.Z DEL RASTRO MPAL.           | В | 01/09/2015     | \$    | 9,036  | \$ 3,419  | \$ 21  | 084 | \$ 1,506  |      |     | \$ 874    | \$ | 3,370  | \$<br>49 Ś     | 677    | 7   |
| IARCELA SI LVIA BRISEÑO        | INTENDENCIA                      | В | 01/09/2015     | Ś     | 3,160  | \$ 560    | \$ 7   | 373 | \$ 527    | Ś    | 222 |           | Ś  | 560    |                |        | Τ   |
| JANA FERRER CAMARILLO          | INTENDENCIA                      | В | 01/09/2015     | _     | 3,160  |           |        | 373 | \$ 527    | _    | 222 |           | Ś  | 560    | $\neg$         |        | T   |
| IA. TRINIDAD CUEVAS ORTIZ      | INTENDENCIA                      | В | 01/09/2015     | _     | 3,866  | \$ 487    | 5 9    | 021 | \$ 644    | Ś    | 152 |           | Ś  | 487    |                |        | T   |
| IARTHA TAMAYO CERVANTES        | INTENDENCIA                      | В | 01/09/2015     | S     | 3,866  | \$ 487    | 5 9    | 021 | \$ 644    | Ś    | 152 |           | Ś  | 487    |                |        | T   |

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE TANHUATO<br>Unidad responsable: Ubanismo y obras publi |  |       |                  |          |       |                  |            | EJI  | EROOO PRESUP        | UESTAL: 2018          |      |    |         |      |        |                            |                        |                   |
|---|--|-------|------------------|----------|-------|------------------|------------|------|---------------------|-----------------------|------|----|---------|------|--------|----------------------------|------------------------|-------------------|
| NOMBRE DEL EMPLEADO   | PUESTO   | PLAZA | FECHA DE INGRESO | SUELDO I | BASE  | COMPENSACIÓ<br>N | AGUINALD O |      | PRIMA<br>VACACIONAL | SUBSIDIO AL<br>Empleo | IMSS | ı  | . S. R. | I.S. |        | I.S.R. PRIMA<br>VACACIONAL | I.S.R.<br>Compensación | CUOTA<br>SINDICAL |
| OSWALDO JESUS VEGA TAMAYO   | DIRECTOR DE OBRAS PUBLICAS                       | C     | 01/09/2015       | \$ 2     | 2,292 | \$ 11,802        | \$ 52,01   | 5 \$ | 3,715               |                       |      | \$ | 3,706   | \$   | 11,449 | \$ 353                     | \$ 2,843               |                   |
| YANET AURELIA RUEDAS CANCHOLA   | SUBDIRECTOR                                      | С     | 01/02/2016       | \$ 1     | 2,842 | \$ 5,792         | \$ 29,965  | 5 \$ | 2,140               |                       |      | \$ | 1,648   | \$   | 5,743  | \$ 49                      | \$ 1,223               |                   |
| ANTONIO CASILLAS GARIBAY  | ASESOR DE URBANISMO Y OBRAS                      | C     | 01/06/2016       | \$ 1     | 2,626 | \$ 5,670         | \$ 29,463  | 1 \$ | 2,104               |                       |      | \$ | 1,602   | \$   | 5,633  | \$ 37                      | \$ 1,197               |                   |
| MARTIN HERRERA PADILLA  | ADMINISTRADOR Y SUPERVISOR DE SERV. PUB. MPALS   | С     | 01/09/2015       | \$ 1     | 8,476 | \$ 9,064         | \$ 43,11:  | 1 \$ | 3,079               |                       | Ì    | \$ | 2,852   | \$   | 8,821  | \$ 243                     | \$ 2,068               |                   |
| JOSE FRANCISCO HERNANDEZ CASTELLANOS  | SUBDIRECTOR DE SERVICIOS PUBLICOS                | С     | 01/09/2015       | \$       | 9,604 | \$ 3,930         | \$ 22,409  | 9 \$ | 1,601               |                       |      | \$ | 976     | \$   | 3,893  | \$ 37                      | \$ 806                 |                   |
| JULIETA MALDONADO GOMEZ   | SECRETARIA                                       | В     | 01/09/2015       | \$       | 6,812 | \$ 4,830         | \$ 15,895  | 5 \$ | 1,135               |                       |      | \$ | 282     | \$   | 4,830  |                            | \$ 1,096               |                   |
| TOMAS GALVAN ORTIZ  | AUXILIAR DE OBRAS                                | В     | 01/09/2015       | \$       | 6,556 | \$ 4,587         | \$ 15,29   | 7 \$ | 1,093               |                       |      | \$ | 254     | \$   | 4,587  |                            | \$ 1,017               |                   |
| ALEJANDRO CESAR BAUTISTA VIVIAN   | AUXILIAR DE OBRAS PUBLICAS Y RESPONSABLE DE BITA | С     | 19/06/2017       | \$       | 8,840 | \$ 3,254         | \$ 20,62   | 7 \$ | 1,473               |                       |      | \$ | 840     | \$   | 3,181  | \$ 73                      | \$ 572                 |                   |
| IVAN DUARTE TORRES  | OPERADOR MAQ. PESADA                             | В     | 01/01/2017       | \$       | 9,036 | \$ 3,419         | \$ 21,084  | 4 \$ | 1,506               |                       |      | \$ | 874     | \$   | 3,370  | \$ 49                      | \$ 677                 |                   |
|   |  |       | TOTAL MENSUAL:   | \$ 10    | 7,084 |                  |            |      |                     |                       |      | \$ | 13,034  |      |        |                            |                        |                   |
|   |  |       | TOTAL ANUAL:     | \$ 1,28  | 5,008 | \$ 52,348        | \$ 249,863 | 3 \$ | 17,847              |                       |      | \$ | 156,408 | \$ ! | 51,507 | \$ 841                     | \$ 11,499              |                   |

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE TANHI<br>UNIDAD RESPONSABLE: COMAPAT | UATO MICHOACAN     |       |                  |             | 4 1       |          |          | EJER OCIO PRESUF    | PUESTAL: 2018         |      |          |      |                     |                            |                        |                   |
|---|--------------------|-------|------------------|-------------|-----------|----------|----------|---------------------|-----------------------|------|----------|------|---------------------|----------------------------|------------------------|-------------------|
| NOMBRE DEL EMPLEADO   | PUESTO             | PLAZA | FECHA DE INGRESO | SUELDO BASE | COMPENSA: | 21Ó<br>A | GUINALDO | PRIMA<br>VACACIONAL | SUBSIDIO AL<br>EMPLEO | IMSS | I. S. R. |      | I.S.R.<br>AGUINALDO | I.S.R. PRIMA<br>VACACIONAL | I.S.R.<br>COMPENSACIÓN | CUOTA<br>SINDICAL |
| JORGE ANDRES RAMIREZ ALVARADO   | DI RECTOR COMAPAT  | С     | 01/09/2015       | \$ 15,746   | \$ 7,3    | 49 \$    | 36,741   | \$ 2,624            |                       |      | \$ 2,2   | 68 5 | \$ 7,203            | \$ 146                     | \$ 1,606               |                   |
| RAFAEL CARDENAS AGUILAR   | AUXI LI AR         | В     | 01/09/2015       | \$ 6,680    | \$ 4,6    | 96 \$    | 15,587   | \$ 1,113            |                       |      | \$ 2     | 68 5 | \$ 4,696            |                            | \$ 1,053               |                   |
| MARY CARMEN VALLAD OD TORRES  | SECRETARIO COMAPAT | В     | 16/03/2017       | \$ 4,902    | \$ 1,2    | 90 \$    | 11,438   | \$ 817              |                       |      | \$       | 4 5  | \$ 1,290            |                            | \$ 164                 |                   |
| JOSE JESUS HERRERA PADILLA  | AUX. MATO. COMAPAT | В     | 01/09/2015       | \$ 8,470    | \$ 3,0    | 66 \$    | 19,763   | \$ 1,412            |                       |      | \$ 7     | 74 5 | \$ 3,005            | \$ 61                      | \$ 581                 |                   |
| JAVIER GALLEGOS GARCIA  | CUADRILLA COMAPAT  | В     | 01/09/2015       | \$ 6,422    | \$ 4,4    | 41 \$    | 14,985   | \$ 1,070            |                       |      | \$ 2     | 40 5 | \$ 4,441            |                            | \$ 971                 |                   |
| FRANCISCO HERNANDEZ PADILLA   | ENCARG. DEL POZO   | В     | 01/09/2015       | \$ 3,056    | \$ 2      | 43 \$    | 7,131    | \$ 509              | \$ 228                |      |          |      | \$ 243              |                            |                        |                   |
| MARIA GUADALUPE CAZAREZ PEREZ   | NOTIFICADOR        | В     | 01/09/2015       | \$ 4,902    | \$ 1,2    | 90 \$    | 11,438   | \$ 817              |                       |      | \$       | 4 5  | \$ 1,290            |                            | \$ 164                 |                   |
|   |                    |       | TOTAL MENSUAL:   | \$ 50,178   |           |          |          |                     | \$ 228                |      | \$ 3,5   | 58   |                     |                            |                        |                   |
|   |                    |       | TOTAL ANUAL:     | \$ 602,136  | \$ 22,3   | 75 \$    | 117,082  | \$ 8,363            | \$ 2,736              |      | \$ 42,6  | 96   | \$ 22,168           | \$ 207                     | \$ 4,539               |                   |

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE T<br>UNIDAD RESPONSABLE: ASUNTOS AGROP |          |       |                  |             |                  |           | EJERCICIO PRESUP    | PUESTAL: 2018         |      |           |                     |                            |                        |                   |
|---|----------|-------|------------------|-------------|------------------|-----------|---------------------|-----------------------|------|-----------|---------------------|----------------------------|------------------------|-------------------|
| NOMBRE DEL EMPLEADO   | PUESTO   | PLAZA | FECHA DE INGRESO | SUELDO BASE | COMPENSACIÓ<br>N | AGUINALDO | PRIMA<br>VACACIONAL | SUBSIDIO AL<br>EMPLEO | IMSS | l. S. R.  | I.S.R.<br>AGUINALDO | I.S.R. PRIMA<br>VACACIONAL | I.S.R.<br>COMPENSACIÓN | CUOTA<br>SINDICAL |
| ENRIQUE AMEZCUA RAMIREZ   | DIRECTOR | С     | 01/09/2015       | \$ 15,614   | \$ 7,276         | \$ 36,433 | \$ 2,602            |                       |      | \$ 2,240  | \$ 7,130            | \$ 146                     | \$ 1,586               |                   |
| MARTHA JARAMILLO GARIBAY  | AUXILIAR | В     | 01/10/2017       | \$ 5,982    | \$ 1,691         | \$ 13,958 | \$ 997              |                       |      | \$ 152    | \$ 1,691            |                            | \$ 486                 |                   |
|   |          |       | TOTAL MENSUAL:   | \$ 21,596   |                  |           |                     |                       |      | \$ 2,392  |                     |                            |                        |                   |
|   |          |       | TOTAL ANUAL:     | \$ 259,152  | \$ 8,967         | \$ 50,391 | \$ 3,599            |                       |      | \$ 28,704 | \$ 8,821            | \$ 146                     | \$ 2,072               |                   |

NOMBRE DEL MUNICIPIO: MUNICIPIO DE TANHUATO MICHOACAN

EJERCICIO PRESUPUESTAL: 2018

| NOMBRE DEL EMPLEADO              | PUESTO  | PLAZA | FECHA DE INGRESO | SUELDO BASE | COMPENSACIÓ<br>N | А  | GUINALDO | PRIMA<br>VACACIONAL | SUBSIDIO AL<br>EMPLEO | IMSS | I. S. R.  | I.S.R.<br>AGUINALDO | I.S.R. PRIMA<br>VACACIONAL | I.S.R.<br>COMPENSACIÓN | CUOTA<br>SINDICAL |
|----------------------------------|---|-------|------------------|-------------|------------------|----|----------|---------------------|-----------------------|------|-----------|---------------------|----------------------------|------------------------|-------------------|
| LOURDES ESPINOZA LEON            | DIRECTOR SMDF                                   | С     | 01/10/2015       | \$ 14,02    | \$ 6,400         | \$ | 32,732   | \$ 2,338            |                       |      | \$ 1,902  | \$ 6,327            | \$ 73                      | \$ 1,352               |                   |
| MIGUEL ANGEL VILLANUEVA GARIBAY  | MEDICO DEL SMDIF                                | В     | 01/09/2015       | \$ 9,42     | \$ 3,772         | \$ | 21,989   | \$ 1,571            |                       |      | \$ 944    | \$ 3,723            | \$ 49                      | \$ 766                 |                   |
| MARIANA GUADALUPE TELLO BARCENAS | TRABAJADORA SOCIAL                              | В     | 01/09/2015       | \$ 12,84    | \$ 5,792         | \$ | 29,965   | \$ 2,140            |                       |      | \$ 1,648  | \$ 5,743            | \$ 49                      | \$ 1,223               |                   |
| VERONICA CAZARES SANCHEZ         | AUX. DE TRABAJADORA SOCIAL                      | В     | 01/03/2017       | \$ 4,90     | \$ 1,290         | \$ | 11,438   | \$ 817              |                       |      | \$ 4      | \$ 1,290            |                            | \$ 164                 |                   |
| SALVADOR TAFOLLA ANDRADE         | CHOFER  | В     | 01/09/2015       | \$ 6,81     | \$ 4,830         | \$ | 15,895   | \$ 1,135            |                       |      | \$ 282    | \$ 4,830            |                            | \$ 1,096               |                   |
| MARIANA GARIBAY MARTINEZ         | PSICOLOGA                                       | В     | 16/02/2017       | \$ 7,49     | \$ 2,446         | \$ | 17,495   | \$ 1,250            |                       |      | \$ 618    | \$ 2,373            | \$ 73                      | \$ 409                 |                   |
| PAULA YANELI MARTINEZ RUIZ       | PROMOTOR DEL ADULTO MAYOR                       | В     | 01/11/2016       | \$ 4,87     | \$ 1,278         | \$ | 11,382   | \$ 813              |                       |      | \$ 2      | \$ 1,278            |                            | \$ 162                 |                   |
| DIEGO SEGURA BECERRA             | SECRETARIO EJECUTIVO Y APOYO JURIDICO MUNICIPAL | В     | 01/03/2017       | \$ 11,32    | \$ 4,998         | \$ | 26,423   | \$ 1,887            |                       |      | \$ 1,324  | \$ 4,986            | \$ 12                      | \$ 156                 |                   |
|                                  |   |       | TOTAL MENSUAL:   | \$ 71,70    |                  |    |          |                     |                       |      | \$ 6,724  |                     |                            |                        |                   |
|                                  |   |       | TOTAL ANUAL:     | \$ 860,49   | \$ 30,806        | \$ | 167,319  | \$ 11,951           |                       |      | \$ 80,688 | \$ 30,550           | \$ 256                     | \$ 5,328               |                   |

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE TANHUATO I<br>UNIDAD RESPONSABLE: REGIDORES | MICHOACAN            |       |                  |              |                  |            | EJERCICIO PRESUF    | PUESTAL: 2018         |      |            |                     |                            |                        |                   |
|--|----------------------|-------|------------------|--------------|------------------|------------|---------------------|-----------------------|------|------------|---------------------|----------------------------|------------------------|-------------------|
| NOMBRE DEL EMPLEADO  | PUESTO               | PLAZA | FECHA DE INGRESO | SUELDO BASE  | COMPENSACIÓ<br>N | AGUINALDO  | PRIMA<br>VACACIONAL | SUBSIDIO AL<br>EMPLEO | IMSS | I. S. R.   | I.S.R.<br>AGUINALDO | I.S.R. PRIMA<br>VACACIONAL | I.S.R.<br>COMPENSACIÓN | CUOTA<br>SINDICAL |
| EDITH LESBET GODINEZ HERRERA   | REGIDOR              | С     | 01/09/2015       | \$ 27,710    | \$ 15,075        | \$ 64,657  | \$ 4,618            |                       |      | \$ 4,980   | \$ 14,503           | \$ 572                     | \$ 4,176               |                   |
| SUSANA RODRI GUEZ VEGA   | REGIDOR              | С     | 01/09/2015       | \$ 27,710    | \$ 15,075        | \$ 64,657  | \$ 4,618            |                       |      | \$ 4,980   | \$ 14,503           | \$ 572                     | \$ 4,176               |                   |
| JORGE LUIS TORRES SANCHEZ  | REGIDOR              | С     | 01/09/2015       | \$ 27,710    | \$ 15,075        | \$ 64,657  | \$ 4,618            |                       |      | \$ 4,980   | \$ 14,503           | \$ 572                     | \$ 4,716               |                   |
| URIEL VEGA COVARRUBIAS   | REGIDOR              | С     | 01/09/2015       | \$ 27,710    | \$ 15,075        | \$ 64,657  | \$ 4,618            |                       |      | \$ 4,980   | \$ 14,503           | \$ 572                     | \$ 4,176               |                   |
| MILTON JESAHEL CORTES GARCIA   | REGIDOR              | С     | 01/09/2015       | \$ 27,710    | \$ 15,075        | \$ 64,657  | \$ 4,618            |                       |      | \$ 4,980   | \$ 14,503           | \$ 572                     | \$ 4,176               |                   |
| MARIA CONSUELO VILLANUEVA MAGDALENO  | REGIDOR              | С     | 01/09/2015       | \$ 27,710    | \$ 15,075        | \$ 64,657  | \$ 4,618            |                       |      | \$ 4,980   | \$ 14,503           | \$ 572                     | \$ 4,176               |                   |
| MARIA TERESA HERNANDEZ HERNANDEZ   | REGIDOR              | С     | 01/09/2015       | \$ 27,710    | \$ 15,075        | \$ 64,657  | \$ 4,618            |                       |      | \$ 4,980   | \$ 14,503           | \$ 572                     | \$ 4,176               |                   |
| ANDREA GUADALUPE TINAJERO SANCHEZ  | SECRETARIO REGIDORES | В     | 24/05/2017       | \$ 7,914     | \$ 2,713         | \$ 18,466  | \$ 1,319            |                       |      | \$ 684     | \$ 2,652            | \$ 61                      | \$ 477                 |                   |
|  |                      |       | TOTAL MENSUAL:   | \$ 201,884   |                  |            |                     |                       |      | \$ 35,544  |                     |                            | _                      |                   |
|  |                      |       | TOTAL ANUAL:     | \$ 2,422,608 | \$ 108,238       | \$ 471,063 | \$ 33,647           |                       |      | \$ 426,528 | \$ 104,173          | \$ 4,065                   | \$ 30,249              |                   |

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE TANHUATO MI | CHOACAN     |       |                  |             |                  |           | EJERCICIO PRESUF    | PUESTAL: 2018         |      |          |                     |                            |                        |                   |
|--|-------------|-------|------------------|-------------|------------------|-----------|---------------------|-----------------------|------|----------|---------------------|----------------------------|------------------------|-------------------|
| UNIDAD RESPONSABLE: DESARROLLO SOCIAL          |             |       |                  |             |                  |           |                     |                       |      |          |                     |                            |                        |                   |
| NOMBRE DEL EMPLEAD O                           | PUESTO      | PLAZA | FECHA DE INGRESO | SUELDO BASE | COMPENSACIÓ<br>N | AGUINALDO | PRIMA<br>VACACIONAL | SUBSIDIO AL<br>EMPLEO | IMSS | I. S. R. | I.S.R.<br>AGUINALDO | I.S.R. PRIMA<br>VACACIONAL | I.S.R.<br>Compensación | CUOTA<br>SINDICAL |
| ERNESTO CASTILLO AMEZCUA                       | DIRECTOR    | С     | 01/10/2015       | \$ 14,028   | \$ 6,400         | \$ 32,732 | \$ 2,338            |                       |      | \$ 1,902 | \$ 6,327            | \$ 73                      | \$ 1,352               |                   |
| LIZBETH ALEJANDRA CASILLAS CUENCA              | SUBDIRECTOR | С     | 16/05/2016       | \$ 8,190    | \$ 2,884         | \$ 19,110 | \$ 1,365            |                       |      | \$ 728   | \$ 2,835            | \$ 49                      | \$ 528                 |                   |

| TOTAL MENSUAL: | \$<br>22,218  |         |      |        |         |    |  | \$<br>2,630  |             |        |       |  |
|----------------|---------------|---------|------|--------|---------|----|--|--------------|-------------|--------|-------|--|
| TOTAL ANUAL:   | \$<br>266,616 | \$ 9,28 | 4 \$ | 51,842 | \$ 3,70 | )3 |  | \$<br>31,560 | \$<br>9,162 | \$ 122 | 1,880 |  |

| NOMBRE DEL EMPLEADO                | PUESTO               | PLAZA | FECHA DE INGRESO | SUELDO BA | ASE C    | OMPENSACIÓ<br>N | AGUINALDO  | PRIMA<br>VACACIONAL | SUBSIDIO AL<br>EMPLEO | IMSS | I. S. R.   | I.S.R.<br>AGUINALDO | I.S.R. PRIMA<br>VACACIONAL | I.S.R.<br>COMPENSACIÓN | CUOTA<br>SINDICA |
|------------------------------------|----------------------|-------|------------------|-----------|----------|-----------------|------------|---------------------|-----------------------|------|------------|---------------------|----------------------------|------------------------|------------------|
| MI GUEL GOVEA GABRI EL             | DIRECTOR             | С     | 15/10/2016       | \$ 18     | 3,502 \$ | 9,320           | \$ 43,171  | \$ 3,084            |                       |      | \$ 2,858   | \$ 9,089            | \$ 231                     | \$ 2,128               |                  |
| JAVIER VELAZQUEZ HERNANDEZ         | POLICI A TERCERO     | С     | 01/09/2015       | \$ 11     | ,334 \$  | 5,000           | \$ 26,446  | \$ 1,889            |                       |      | \$ 1,326   | \$ 4,988            | \$ 12                      | \$ 1,054               |                  |
| ELISEO GUILLEN CEJA                | POLICI A MUNICIPAL   | С     | 01/09/2015       | \$ 10     | ,384 \$  | 4,551           | \$ 24,229  | \$ 1,731            |                       |      | \$ 1,124   | \$ 4,502            | \$ 49                      | \$ 957                 |                  |
| VI CENTE LOPEZ ALVARADO            | POLICI A MUNICIPAL   | С     | 01/09/2015       | \$ 10     | ,384 \$  | 4,551           | \$ 24,229  | \$ 1,731            |                       |      | \$ 1,124   | \$ 4,502            | \$ 49                      | \$ 957                 |                  |
| RAFAEL COVARRUBIAS RIOS            | POLICI A MUNICIPAL   | С     | 01/09/2015       | \$ 10     | ),384 \$ | 4,551           | \$ 24,229  | \$ 1,731            |                       |      | \$ 1,124   | \$ 4,502            | \$ 49                      | \$ 957                 |                  |
| CARLOS OROS PANIAGUA               | POLICI A MUNICIPAL   | С     | 01/09/2015       | \$ 10     | ),384 \$ | 4,551           | \$ 24,229  | \$ 1,731            |                       |      | \$ 1,124   | \$ 4,502            | \$ 49                      | \$ 957                 |                  |
| LETICIA RUIZ GALVAN                | SECRETARIA POLICIA   | С     | 01/09/2015       | \$ 6      | 6,670 \$ | 4,672           | \$ 15,563  | \$ 1,112            |                       |      | \$ 268     | \$ 4,672            |                            | \$ 1,046               |                  |
| RI CARDO GUERRERO GONZALEZ         | POLICI A MUNICIPAL   | С     | 01/09/2015       | \$ 10     | ),384 \$ | 4,551           | \$ 24,229  | \$ 1,731            |                       |      | \$ 1,124   | \$ 4,502            | \$ 49                      | \$ 957                 |                  |
| GABRIEL GALLEGOS MARTINEZ          | POLICI A MUNICIPAL   | C     | 01/09/2015       | \$ 10     | ),384 \$ | 4,551           | \$ 24,229  | \$ 1,731            |                       |      | \$ 1,124   | \$ 4,502            | \$ 49                      | \$ 957                 |                  |
| FRANCISCO MONTEJANO CERRANO        | POLICI A TERCERO     | С     | 01/09/2015       | \$ 11     | ,334 \$  | 5,000           | \$ 26,446  | \$ 1,889            |                       |      | \$ 1,326   | \$ 4,988            | \$ 12                      | \$ 1,054               |                  |
| FRANCISCO JAVIER SUAREZ PADILLA    | COMANDANTE           | С     | 15/03/2016       | \$ 13     | 3,300 \$ | 6,035           | \$ 31,033  | \$ 2,217            |                       |      | \$ 1,746   | \$ 5,974            | \$ 61                      | \$ 1,275               |                  |
| JESUS COVARRUBIAS RIOS             | POLICI A MUNICIPAL   | С     | 01/09/2015       | \$ 10     | ),384 \$ | 4,551           | \$ 24,229  | \$ 1,731            |                       |      | \$ 1,124   | \$ 4,502            | \$ 49                      | \$ 957                 |                  |
| VICTOR ANTONIO CIRIACO PEREZ       | PARAMEDICO           | C     | 16/07/2017       | \$ 8      | 3,254 \$ | 2,923           | \$ 19,259  | \$ 1,376            |                       |      | \$ 738     | \$ 2,884            | \$ 39                      | \$ 540                 |                  |
| CAROLINA DIAZ ARELLANO             | PARAMEDICO           | C     | 01/09/2017       | \$ 8      | 3,254 \$ | 2,923           | \$ 19,259  | \$ 1,376            |                       |      | \$ 738     | \$ 2,884            | \$ 39                      | \$ 540                 |                  |
| ERICK FRANCISCO ALDANA VAZQUEZ     | CHOFER DE AMBULANCIA |       | 01/10/2017       | \$ 8      | 3,254 \$ | 2,923           | \$ 19,259  | \$ 1,376            |                       |      | \$ 738     | \$ 2,884            | \$ 39                      | \$ 540                 |                  |
| EVERARDO ALEJANDRO LEON CERVANTES  | POLICIA MUNICIPAL    | С     | 01/11/2016       | \$ 10     | ),384 \$ | 4,551           | \$ 24,229  | \$ 1,731            |                       |      | \$ 1,124   | \$ 4,502            | \$ 49                      | \$ 957                 |                  |
| JOSE LUIS SANTOYO BRACAMONTES      | POLICIA MUNICIPAL    | C     | 03/01/2017       | \$ 10     | ),384 \$ | 4,551           | \$ 24,229  | \$ 1,731            |                       |      | \$ 1,124   | \$ 4,502            | \$ 49                      | \$ 957                 |                  |
| YOLANDA QUIROZ MAGAÑA              | POLICIA MUNICIPAL    | С     | 03/01/2017       | \$ 10     | ),384 \$ | 4,551           | \$ 24,229  | \$ 1,731            |                       |      | \$ 1,124   | \$ 4,502            | \$ 49                      | \$ 957                 |                  |
| JULIO CESAR OROZCO NAVA            | SUB-DIRECTOR         | С     | 09/02/2017       | \$ 16     | 5,744 \$ | 7,859           | \$ 39,069  | \$ 2,791            |                       |      | \$ 2,482   | \$ 7,689            | \$ 170                     | \$ 1,747               |                  |
| GLORI A DEL CARMEN ACEVES MELENDEZ | POLICI A MUMICI PAL  | С     | 16/04/2017       | \$ 10     | ),384 \$ | 4,551           | \$ 24,229  | \$ 1,731            |                       |      | \$ 1,124   | \$ 4,502            | \$ 49                      | \$ 957                 |                  |
| BRYAN LONA HERRERA                 | PARAMEDICO           | С     | 16/08/2017       | \$ 8      | 3,254 \$ | 2,923           | \$ 19,259  | \$ 1,376            |                       |      | \$ 738     | \$ 2,884            | \$ 39                      | \$ 540                 |                  |
| LUIS FERNANDO SOLANO RUIZ          | POLICIA MUNICIPAL    | С     | 01/10/2017       | \$ 10     | ),384 \$ | 4,551           | \$ 24,229  | \$ 1,731            |                       |      | \$ 1,124   | \$ 4,502            | \$ 49                      | \$ 957                 |                  |
| ALFONSO SAAVEDRA MENDOZA           | POLICIA MUNICIPAL    | С     | 01/10/2017       | \$ 10     | ),384 \$ | 4,551           | \$ 24,229  | \$ 1,731            |                       |      | \$ 1,124   | \$ 4,502            | \$ 49                      | \$ 957                 |                  |
| IGNACIO MI GUEL DOMI NGUEZ ALBA    | POLICIA MUNICIPAL    | С     | 01/09/2015       | \$ 10     | ),384 \$ | 4,551           | \$ 24,229  | \$ 1,731            |                       |      | \$ 1,124   | \$ 4,502            | \$ 49                      | \$ 957                 |                  |
| ERNESTO GUTIERREZ SEGURA           | POLICIA MUNICIPAL    | С     | 01/09/2015       | \$ 10     | ),384 \$ | 4,551           | \$ 24,229  | \$ 1,731            |                       |      | \$ 1,124   | \$ 4,502            | \$ 49                      | \$ 957                 |                  |
| JAVIER DIEGO SANTOS                | POLICIA MUNICIPAL    | С     | 01/04/2017       | \$ 10     | ),384 \$ | 4,551           | \$ 24,229  | \$ 1,731            |                       |      | \$ 1,124   | \$ 4,502            | \$ 49                      | \$ 957                 |                  |
| RUBEN SUAREZ PADILLA               | COMANDANTE           | С     | 01/04/2017       | \$ 13     | 3,300 \$ | 6,035           | \$ 31,033  | \$ 2,217            |                       |      | \$ 1,746   | \$ 5,974            | \$ 61                      | \$ 1,275               |                  |
| FLORENTI NO BAUTISTA AVALOS        | POLICI A MUNICIPAL   | С     | 16/08/2017       | \$ 10     | ),384 \$ | 4,551           | \$ 24,229  | \$ 1,731            |                       |      | \$ 1,124   | \$ 4,502            | \$ 49                      | \$ 957                 |                  |
| RAUL COVARRUBIAS TAMAYO            | POLICI A MUNICIPAL   | С     | 01/09/2015       | \$ 10     | ),384 \$ | 4,551           | \$ 24,229  | \$ 1,731            |                       |      | \$ 1,124   | \$ 4,502            | \$ 49                      | \$ 957                 |                  |
| VICTOR ALEJANDRO HERNANDEZ DIAZ    | POLICI A MUNICIPAL   | С     | 16/01/2017       | \$ 10     | ),384 \$ | 4,551           | \$ 24,229  | \$ 1,731            |                       |      | \$ 1,124   | \$ 4,502            | \$ 49                      | \$ 957                 |                  |
|                                    |                      |       | TOTAL MENSUAL:   | \$ 221    | .496     |                 |            |                     |                       |      | \$ 36,060  |                     |                            |                        |                  |
|                                    |                      |       | TOTAL MUAL:      | \$ 3.857  |          | 142.082         | \$ 750.157 | \$ 53.583           |                       |      | \$ 432,720 | \$ 140.448          | \$ 1.634                   | \$ 29.922              |                  |

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| NOMBRE DEL MUNICIPIO: MUNICIPIO: DE TANHUATO MICHOACAN EJERCICIO PRESUPUESTAL: 2018 UNIDAD RESPONSABLE: DIRECCION DE REGLAMENTOS Y TRANSITO MUNICIPAL |                          |       |                  |             |                  |            |                     |                       |      |           |                     |                            |                        |                   |
|---|--------------------------|-------|------------------|-------------|------------------|------------|---------------------|-----------------------|------|-----------|---------------------|----------------------------|------------------------|-------------------|
| NOMBRE DEL EMPLEADO   | PUESTO                   | PLAZA | FECHA DE INGRESO | SUELDO BASE | COMPENSACIÓ<br>N | AGUINALDO  | PRIMA<br>VACACIONAL | SUBSIDIO AL<br>EMPLEO | IMSS | I. S. R.  | I.S.R.<br>AGUINALDO | I.S.R. PRIMA<br>VACACIONAL | I.S.R.<br>COMPENSACIÓN | CUOTA<br>SINDICAL |
| VACANTE   | ENCARGADO DE REGLAMENTOS | С     |                  | \$ 12,356   | \$ 5,536         | \$ 28,831  | \$ 2,059            |                       |      | \$ 1,544  | \$ 5,512            | \$ 24                      | \$ 1,169               |                   |
| JAIME VAZQUEZ RIOS  | TRANSITO MUNICIPAL       | С     | 01/09/2015       | \$ 8,254    | \$ 2,923         | \$ 19,259  | \$ 1,376            |                       |      | \$ 738    | \$ 2,884            | \$ 39                      | \$ 540                 |                   |
| LUIS ENRI QUE LORENZO MAGDALENO   | TRANSITO MUNICIPAL       | С     | 01/10/2017       | \$ 8,254    | \$ 2,923         | \$ 19,259  | \$ 1,376            |                       |      | \$ 738    | \$ 2,884            | \$ 39                      | \$ 540                 |                   |
| VACANTE   | TRANSITO MUNICIPAL       | С     |                  | \$ 8,254    | \$ 2,923         | \$ 19,259  | \$ 1,376            |                       |      | \$ 738    | \$ 2,884            | \$ 39                      | \$ 540                 |                   |
| RUBEN ANTONIO IZQUIERDO CARDENAS  | TRANSITO MUNICIPAL       | С     | 20/06/2017       | \$ 8,254    | \$ 2,923         | \$ 19,259  | \$ 1,376            |                       |      | \$ 738    | \$ 2,884            | \$ 39                      | \$ 540                 |                   |
|   |                          |       | TOTAL MENSUAL:   | \$ 45,372   |                  |            |                     |                       |      | \$ 4,496  |                     |                            |                        |                   |
|   |                          |       | TOTAL ANUAL:     | \$ 544,464  | \$ 17,228        | \$ 105,868 | \$ 7,562            |                       |      | \$ 53,952 | \$ 17,048           | \$ 180                     | \$ 3,329               |                   |

PLAZA:
(B) BASE
(C) CONFIANZA
(E) EVENTUAL
(H) HONORARIOS ASIMILABIES A SALARIOS

## **TABULADOR DE SUELDOS**

| NOMBRI | DEL MUNICIPIO: TANHUATO, MICHOACAN               | EJERCICIO PRESUPUESTAL: 2018 |           |                        |  |  |
|--------|--|------------------------------|-----------|------------------------|--|--|
| CLAVE  | PUESTO   | NÚMERO                       | PLAZ<br>A | SUELDO BASE<br>MENSUAL |  |  |
| PRE    | PRESIDENTE MUNICIPAL                             | 1                            | С         | 64,058.00              |  |  |
| PRE    | SECRETARIO PARTICULAR                            | 1                            | С         | 11,210.00              |  |  |
| PRE    | CHOFER PRESIDENTE                                | 1                            | В         | 6,812.00               |  |  |
| PRE    | ENCARGADO DE COMUNICACIÓN SOCIAL Y TRANSPARENCIA | 1                            | В         | 7,356.00               |  |  |
| PRE    | AUXILIAR DE COMUNICACIÓN SOCIAL                  | 1                            | В         | 4,878.00               |  |  |
| PRE    | SECRETARIO PRESIDENCIA                           | 1                            | В         | 7,498.00               |  |  |
| PRE    | ENCARGADO DEPORTES Y ENLACE MUNICIPAL            | 1                            | С         | 5,724.00               |  |  |
| PRE    | ENCARGADO DE SISTEMAS DE COMPUTO                 | 1                            | В         | 7,498.00               |  |  |
| PRE    | ENLACE   | 1                            | С         | 12,088.00              |  |  |
| SIN    | SINDICO MUNICIPAL                                | 1 -                          | С         | 53,552.00              |  |  |
| SIN    | SECRETARIO                                       | 1                            | В         | 8,100.00               |  |  |
| SIN    | ASESORA SINDICATURA                              | 1                            | С         | 10,030.00              |  |  |
| SEC    | SECRETARIO H. AYTO.                              | 1                            | С         | 19,454.00              |  |  |
| SEC    | ENC. DE ARCHIVO                                  | 1                            | В         | 5,542.00               |  |  |
| SEC    | AUXILIAR   | 1                            | В         | 7,498.00               |  |  |
| TES    | TESORERO MUNICIPAL                               | 1                            | С         | 27,126.00              |  |  |
| TES    | AUXILIAR DE TESORERIA                            | 1                            | В         | 14,524.00              |  |  |
| TES    | SECRETARIA                                       | 1                            | В         | 6,916.00               |  |  |
| TES    | DIRECTOR DEL PREDIAL                             | 1                            | С         | 10,768.00              |  |  |
| TES    | SECRETARIO DE PREDIAL                            | 1                            | В         | 4,878.00               |  |  |
| CON    | CONTRALORA                                       | 1                            | С         | 18,712.00              |  |  |
| CON    | AUXILIAR DE CONTRALORIA                          | 1                            | В         | 10,030.00              |  |  |
| OFI    | OFICIAL MAYOR                                    | 1                            | С         | 15,612.00              |  |  |
| OFI    | COORDINADOR ADMIVO.                              | 1                            | С         | 14,162.00              |  |  |
| OFI    | ENCARGADO DEL PANTEON                            | 1                            | В         | 7,914.00               |  |  |
| OFI    | AUXILIAR DEL PANTEON                             | 3                            | В         | 5,562.00               |  |  |
| OFI    | BIBLIOTECARIA MUNICIPAL                          | 1                            | В         | 7,774.00               |  |  |
| OFI    | ENCARGADO DE PARQUES Y JARDINES                  | 1                            | В         | 7,774.00               |  |  |
| OFI    | AUXILIAR EN PARQUES Y JARDINES                   | 1                            | В         | 6,556.00               |  |  |
| OFI    | ASEO PUBLICO                                     | 3                            | В         | 4,314.00               |  |  |
| OFI    | INTENDENCIA                                      | 2                            | В         | 3,866.00               |  |  |
| OFI    | INTENDENCIA                                      | 2                            | В         | 3,160.00               |  |  |
| OFI    | M.V.Z DEL RASTRO MPAL.                           | 1                            | В         | 9,036.00               |  |  |
| OFI    | ENCARGADO DEL RASTRO                             | 1                            | В         | 8,752.00               |  |  |
| OFI    | AUXILIAR DEL RASTRO                              | 1                            | В         | 4,184.00               |  |  |
| OFI    | ENCAR. ALUMBRADO PUBLICO                         | 1                            | В         | 8,752.00               |  |  |
| OFI    | MECANICO UNIDADES MOVILES                        | 1                            | В         | 7,240.00               |  |  |
| OFI    | ASEO PUBLICO                                     | 6                            | В         | 8,666.00               |  |  |

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| OFI      | ENCARGADO DE UNIDAD DEPORTIVA  | 1   | В  | 6,290.00  |
| OFI      | AUXILIAR EN LA UNIDAD DEPORTIVA  | 1   | В  | 5,542.00  |
| OFI      | AUXILIAR EN LA UNIDAD DEPORTIVA  | 2   | В  | 3,394.00  |
| OFI      | CHOFER MAQUINARIA  | 1   | В  | 11,210.00 |
| OFI      | CHOFER CAMION RECOLECTOR   | 1   | В  | 9,810.00  |
| OFI      | AUXILIAR EN PARQUES Y JARDINES   | 1   | В  | 6,556.00  |
| OFI      | CHOFER DE CAMION   | 1   | В  | 10,030.00 |
| OFI      | AUXILIAR DE ALUMBRADO PUBLICO  | 1   | В  | 7,774.00  |
| UOP      | DIRECTOR DE OBRAS PUBLICAS   | 1   | С  | 22,292.00 |
| UOP      | SUBDIRECTOR  | 1   | С  | 12,842.00 |
| UOP      | ASESOR DE URBANISMO Y OBRAS  | 1   | С  | 12,626.00 |
| UOP      | ADMINISTRADOR Y SUPERVISOR DE SERV. PUB. MPALS.  | 1   | С  | 18,476.00 |
| UOP      | SUBDIRECTOR DE SERVICIOS PUBLICOS  | 1   | С  | 9,604.00  |
| UOP      | SECRETARIA   | 1   | В  | 6,812.00  |
| UOP      | AUXILIAR DE OBRAS  | 1   | В  | 6,556.00  |
|          | AUXILIAR DE OBRAS PUBLICAS Y RESPONSABLE DE BITACORA   |     | ,  | 0.040.00  |
| UOP      | ELECTRONICA  | 1   | С  | 8,840.00  |
| UOP      | OPERADOR MAQ. PESADA   | 1   | В  | 9,036.00  |
| СОМ      | DIRECTOR COMAPAT   | 1   | С  | 15,746.00 |
| СОМ      | AUXILIAR   | 1   | В  | 6,680.00  |
| СОМ      | SECRETARIO COMAPAT   | 1   | В  | 4,902.00  |
| СОМ      | AUX. MATO. COMAPAT   | 1   | В  | 8,470.00  |
| СОМ      | CUADRILLA COMAPAT  | 1   | В  | 6,422.00  |
| сом      | ENCARG. DEL POZO   | 1   | В  | 3,056.00  |
| СОМ      | NOTIFICADOR  | 1   | В  | 4,902.00  |
| AGR      | DIRECTOR   | 1   | С  | 15,614.00 |
| AGR      | AUXILIAR   | 1   | В  | 5,982.00  |
| DIF      | DIRECTOR SMDF  | 1   | С  | 14.028.00 |
| DIF      | MEDICO DEL SMDIF   | 1   | В  | 9,424.00  |
| DIF      | TRABAJADORA SOCIAL   | 1   | В  | 12,842.00 |
| DIF      | AUX. DE TRABAJADORA SOCIAL   | 1   | В  | 4,902.00  |
| DIF      | CHOFER   | 1   | В  | 6,812.00  |
| DIF      | PSICOLOGA  | 1   | В  | 7,498.00  |
| DIF      | PROMOTOR DEL ADULTO MAYOR  | 1   | В  | 4,878.00  |
| DIF      | SECRETARIO EJECUTIVO Y APOYO JURIDICO MUNICIPAL  | 1   | В  | 11,324.00 |
| REG      | REGIDOR  | 7   | C  | 27,710.00 |
| REG      | SECRETARIO REGIDORES   | 1   | В  | 7,914.00  |
| DES      | DIRECTOR   | 1   | С  | 14,028.00 |
| DES      | SUBDIRECTOR  | 1   | С  | 8,190.00  |
| SEG      | DIRECTOR   | 1   | С  | 18,502.00 |
| SEG      | POLICIA TERCERO  | 2   | С  | 11,334.00 |
| SEG      | POLICIA MUNICIPAL  | 19  | С  | 10,384.00 |
| SEG      | SECRETARIA POLICIA   | 1   | С  | 6,670.00  |
| SEG      | COMANDANTE   | 2   | С  | 13,300.00 |
| SEG      | PARAMEDICO   | 3   | С  | 8,254.00  |
| SEG      | CHOFER DE AMBULANCIA   | 1   | С  | 8,254.00  |
| SEG      | SUB-DIRECTOR   | 1   | С  | 16,744.00 |
| RTM      | ENCARGADO DE REGLAMENTOS   | 1   | С  | 12,356.00 |
| RTM      | TRANSITO MUNICIPAL   | 4   | С  | 8,254.00  |
| 11111    | THE STATE OF THE S | т.  | ١Ť | 0,234.00  |
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