% de rotation	5,98%		
Nombre de sorties	2,93		
49	46,07		

Taille Effectif	49	Age fin turn over	55
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Coeff multiplicateur	1,05			

Date de naissance	Age 31/12/2008	Comptage 2008	Comptage 2009	Ages	Coefficients de turn-over	Distribution par classe d'âge	Coeff évolution pas	0,15%
03/07/1965	43	1,000	0,967	16	27,09%	0	25,80%	1,20%
13/11/1979	29	1,000	0,872	17	25,83%	0	24,60%	1,20%
17/10/1964	44	1,000	0,972	18	24,57%	0	23,40%	1,20%
29/09/1953	55	1,000	1,000	19	23,31%	0	22,20%	1,20%
05/09/1973	35	1,000	0,921	20	22,05%	0	21,00%	1,05%
09/06/1961	48	1,000	0,986	21	20,95%	0	19,95%	1,05%
05/05/1972	37	1,000	0,934	22	19,85%	0	18,90%	1,05%
12/10/1972	36	1,000	0,928	23	18,74%	0	17,85%	1,05%
29/12/1975	33	1,000	0,906	24	17,64%	2	16,80%	1,05%
16/11/1966	42	1,000	0,962	25	16,54%	0	15,75%	0,90%
12/03/1969	40	1,000	0,953	26	15,59%	1	14,85%	0,90%
21/02/1976	33	1,000	0,906	27	14,65%	3	13,95%	0,90%
11/01/1985	24	1,000	0,824	28	13,70%	1	13,05%	0,90%
24/02/1971	38	1,000	0,940	29	12,76%	1	12,15%	0,90%
05/06/1956	53	1,000	0,997	30	11,81%	1	11,25%	0,75%
03/04/1971	38	1,000	0,940	31	11,03%	1	10,50%	0,75%
21/03/1973	36	1,000	0,928	32	10,24%	0	9,75%	0,75%

Evolution du Turn Over selon l'âge

