



SAFETY, HEALTH AND ENVIRONMENTAL POLICY

Description of organization

1 Policy

Management regards the Safety and Health of employees as well the Environment to be of vital importance. Our primary objective is therefore to: "Achieve and maintain the highest practicable level of Safety, Health and Environmental control in all areas of the Company's operations."

To this end the Company will ensure that:

- a) Matters affecting Safety, Health and Environment are accorded high priority.
- b) Adequate precautions are taken to prevent injuries, incidents and damage to the environment.
- c) The provisions of all relevant legislation, as well as the Safety, Health and Environmental Management System are complied with.

2 Occupational Health, Safety and Environmental Objectives

To achieve our goals it is necessary to:

- 2.1. Train our employees in Occupational Safety, Health and Environmental issues so as to:
 - 2.1.a. Ensure Competence in the work place
 - 2.1.b. Ensure employees are aware of the potential hazards in their work activities
 - 2.1.c. Ensure employees are aware of their scope of authority in terms of Occupational Safety, Health and Environmental control
- 2.2. Manage Occupational Safety, Health and the Environment to acceptable standards.
- 2.3. Ensure employees are aware of their scope of authority in terms of Safety, Health and Environmental control.
- 2.4. Enforce Safety, Health and Environmental measures with discipline in the work place.
- 2.5. Protect the public and persons other than Company employees from Safety and Health hazards associated with our work place and activities.

3 Responsibilities

- 3.1. Duties will further be assigned to Company employees with the aim of managing Safety, Health and Environmental procedures
- 3.2. All employees are further tasked to take reasonable care for their own Safety and Health and of other persons who may be affected by their acts or omissions.
- 3.3. The commitment of Management and employees to these objectives will ensure high standards of Occupational Safety, Health and Environmental control

CEO SIGNATURE

DATE

ACKNOWLEDGEMENT OF SHE POLICY TRAINING