

NATIONAL ENGINEERING CENTER

University of the Philippines
Diliman, Quezon City



6.0 ETL: Extraction, Transformation and Loading

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*Module 2 of the Business Intelligence and Analytics Track of
UP NEC and the UP Center of Business Intelligence*

Outline for This Training

1. Introduction to Data Warehousing
2. DW Lifecycle and Project Management
 - Case Study on DW PM
3. Dimensional Modeling
4. Designing Fact Tables
5. Designing Dimension Tables
 - Case Study on Dimension Modeling
- 6. Extraction Transformation and Loading**
 - **Case Study on ETL Planning**
7. Transformation and Loading Methodologies
 - Case Study on ETL

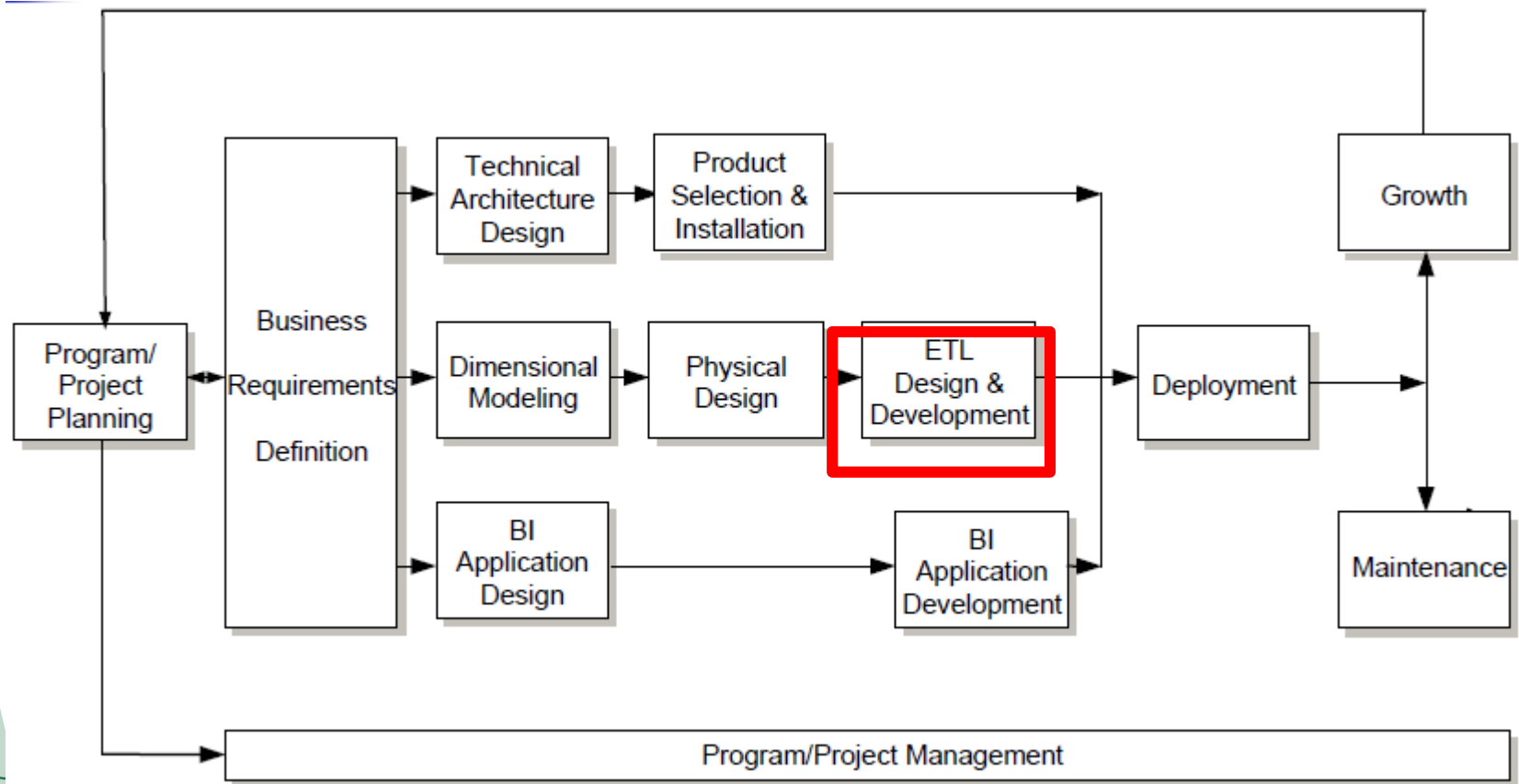


Outline for This Session

- What is ETL?
- ETL Process
 - Kimball's 38 Step Method
 - Schmitz ETL Roadmap
- HW/DB Architecture Considerations
- ETL Tools
- Extraction
 - Data Profiling
 - Source-to-Target Mapping
- Case Study



The Kimball Lifecycle



Mindset

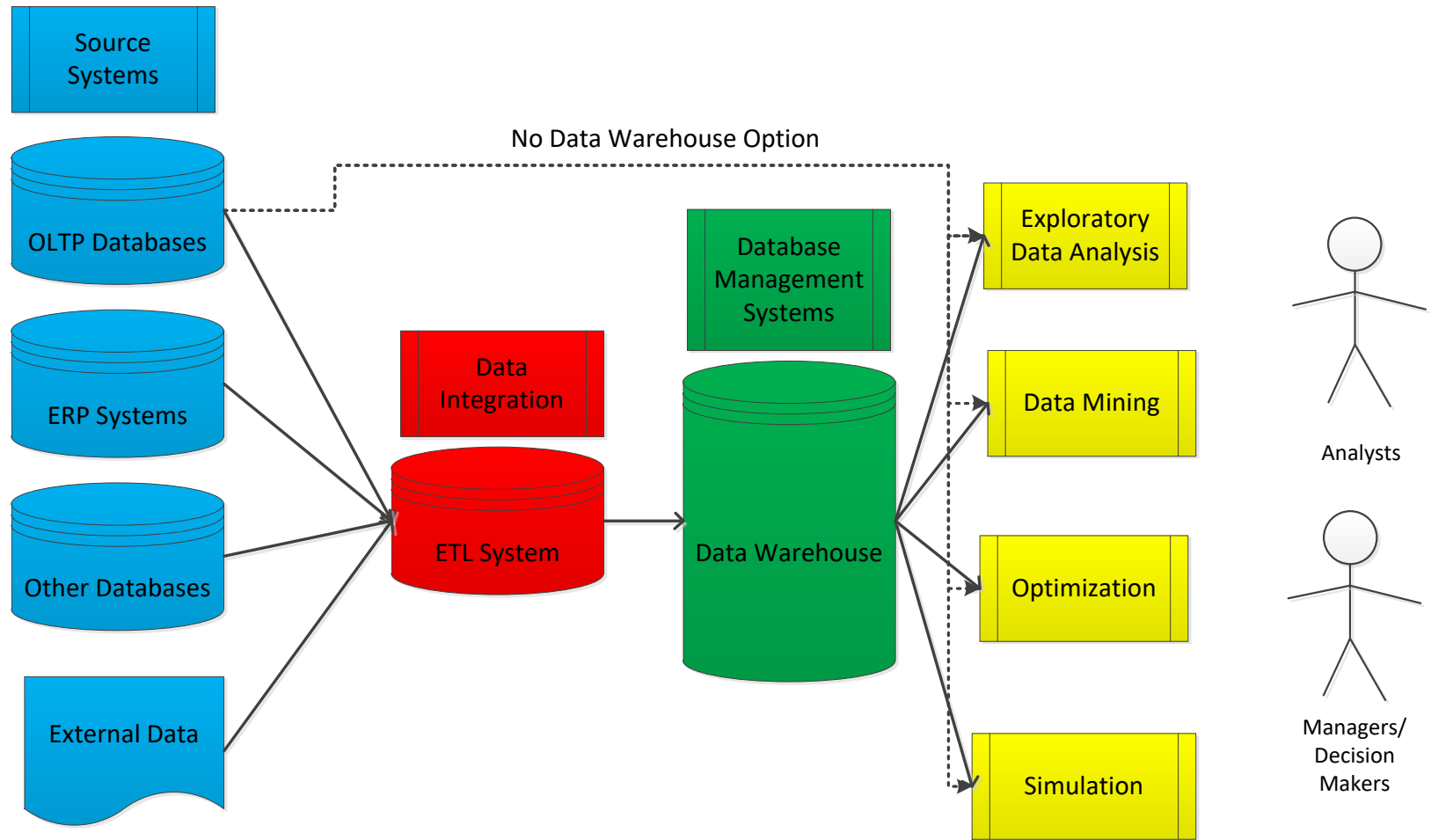
- The importance of data quality
- Scalability
- Maintainability
- It is cheaper and faster to do things right the first time



What is ETL?

- Extracting and cleaning data from **source systems**, transforming it to the desired **dimensional form**, and loading it into the **target data warehouse structure** (dimensional)
- According to Kimball: Extract, Clean and Conform, Deliver, Manage
- Also According to Schmitz : Extract, Clean, Transform, and Load

ETL System



Disclaimer

- The target is not a copy of operational data
 - Content enhanced
 - It is Cleaned
 - It is Conformed
 - Integrated
 - Historical context added to historical transaction or event data

The Harsh Reality

- ETL is a **major failure point** in data warehousing
- Underestimating the effort involved in the ETL process **is rampant**
- Underestimating **data quality problems** is a prime culprit
- Providing for **contextual history** is another
 - Have management make the decision whether the goal is to provide **optimal analytical capabilities** to the business or **lessen the ETL effort**
- **Scalability and performance** are crucial



ETL Overview

- It is not a one time event as new data is added to the Data Warehouse **periodically** – monthly, daily, hourly
- Because ETL is an integral, ongoing, and recurring part of a data warehouse
 - Automated
 - Well documented
 - Easily changeable



The Good News

- A **standardized approach** and proven techniques and templates can **exponentially lessen** the amount of effort required and can ensure scalability and performance
- Must **start from here**, and probably won't be able to go back and re-design or code



Where do We Start

- Understand Our Target Data Warehouse Environment
 - The Business Accessible Data Warehouse
 - Dimensional Schema Basics
 - Dimension Warehouse Keys
 - Dimension Attribute History Tracking
 - ETL in the DW Project



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Need for an ETL Process

- 70% of the effort to build the data warehouse is ETL
- Too many data warehouses are built by trial and error ETL
- Kimball and Schmitz say you need an ETL methodology for consistency and productivity
- Kimball defines 38 steps in his high level ETL methodology
- Schmitz's Methodology focuses on HOW to build the tables using intermediate tables



ETL Process Parts

- Data Sourcing
 - Document Source Data
 - Analyze Source Data (format, values, quality)
 - Determine the amount of history to be initially loaded
 - Is it all in the same form
 - Is there contextual history
 - Determine the currency requirement
 - Determine how to incrementally extract new and changed data



ETL Process Parts

- Model **Target**
- Map **source elements** to target elements
- Define **transformation** rules
- Develop the **extraction and transport** processes
- Develop the **transformation** processes
- Develop the **load and update** processes

The Historical Load

- Understand if all **historical data** is in the same format or not
- Test **data quality and processes** extensively with smaller samples of data
- With the caveat that you must do **volume testing** to make sure that your processes are scalable
- Break up the production load into **manageable pieces**



Dimension and Fact ETL Processes

- Facts and Dimensions
 - Should be designed and built **separately**
 - Design **Dimensions First** -> Keys For Fact Tables
 - Some special dimensions like transactions may be processed during the fact table process

Kimball's 38 Subsystems

- Recommended **Best Practices List** of the components of an ETL System for any Data Warehouse
- Bad News: 38 Components!
- Good News: Exhaustive
- See **Exhibit 9**



Kimball's 38 Subsystems

- Extract – 3 steps
 - Gathering **raw data and writing** to disk before any processing is performed
- Transform (Clean and Conform) – 5 Steps
 - **Cleaning** the data and **creating** conformed dimensions and facts
- Load (Deliver) – 17 Processes
 - **Structuring and loading** the data into relational and multidimensional structured dimensional databases
- Manage – 13 Processes
 - **Managing the entire** ongoing ETL process – automatically and manually



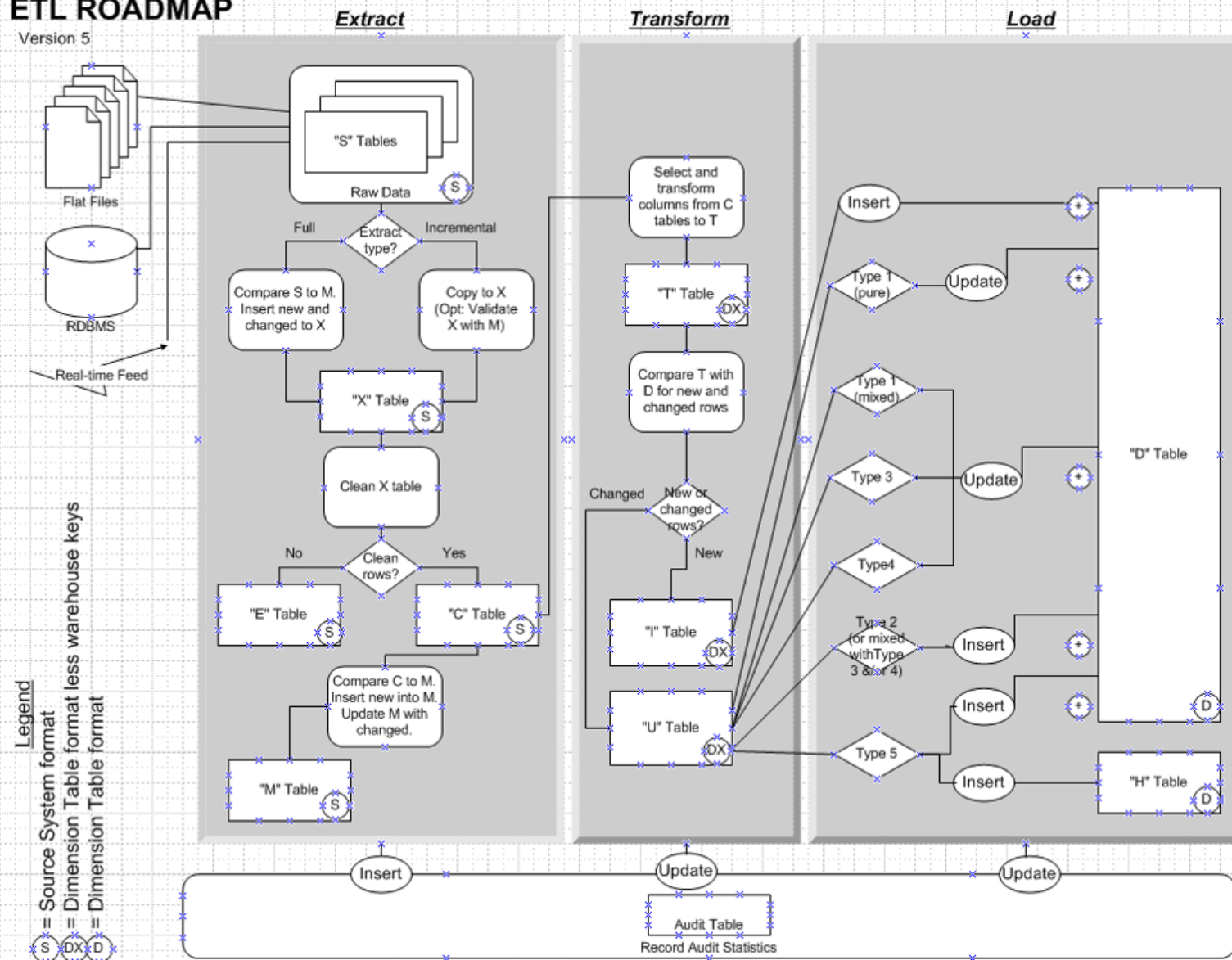
Schmitz' ETL Method

- One-page template provides a **straightforward roadmap** that can be reused to build and maintain all dimensions.
- Uses **intermediate tables** in staging area to organize and stage data as it goes through ETL process
- **ETL process** can be hand-coded or used with ETL tools

Schmitz' Generic ETL Roadmap

ETL ROADMAP

Version 5



Intermediate Tables with Naming Convention

- D: **Dimension** table
- F: **Fact** table
- S: **Source** table – contains all data copied directly from a source file
- X: **eXtract** table – contains changed source data only. Changes may be from an incremental extract or derived from a full extract.
- C: **Clean** table – contains source data rows that have been cleaned



Intermediate Tables with Naming Convention

- E: **Error** table – contains error rows found in source data
- M: **Master** table – maintains history of all clean source rows
- T: **Transform** table – contains the data resulting from a transformation of source data (merges, splits, transformations of clean rows from one or more source tables)

Intermediate Tables with Naming Convention

- I: **Insert** table – contains new data to be inserted in dimension tables
- U: **Update** table – contains changed data to update dimension tables
- H: **History** table – contains dimension history table data

Intermediate Table Formats

- S, X, C, E, and M tables are in **source table** (S table) format
- T, U, and I tables are in **target table** (D table) format without the warehouse key
- D and H tables are in **D table format** with the warehouse key
- F tables are in **F table format**



Why Intermediate Tables

- It's a **tradeoff** between
 - Development time
 - Availability
 - Restartability
 - Auditing
 - Performance
- Data **arrival time** differences



We Want the Optimal Balance

- Breaks development into logical, debugable **steps**
- Provides **restart points**
- Allows processing do be done in steps **as data is available**
- Allows **detailed auditing** of each step in the process
- Does impact performance so it **needs to be done optimally**



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Architectural Considerations

- Hardware and Database Architecture
- Amount of processing done on source system
- What types of tools will be used

Hardware and Database Architecture Considerations

- **Separate** Hardware Server for **ETL processing** (or partitioned server)
- Ideal would be to **devote extra resources** to DW when ETL processing is not happening
- Same **OS type** for publishing efficiency



Hardware and Database Architecture Considerations

- **Same Server** for both ETL and DW (DW access definitely impacted during ETL processing)
- **Separate database instances**
 - Pro – can configure db parms for ETL, not really necessary most of the time
 - Cons – more systems resources used
- **Same database instance**
 - Pro – less system resources used
 - Con – Logical separation by schema owner



Source Processing

- If operational system is constrained **get data as efficiently** as possible
- If extract window on operational system is constrained make sure that **nothing can prevent** the extract from running (even a down network) during its window
- Do as **much cleaning as possible** here (may be better feedback to encourage source system fixes)

Source System Quality Enhancers

- Establish **enforcement** of required input fields like “Zip Code”
- Provide **drop down data** windows/lookups
- Online **De-duplication**
- A new entry looks for potential matches and prompts to continue with the **add or accept one** of the matches



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Source to Target Packages

- Several companies have a **strong ETL tools** and a fairly complete suite of supplementary tools
- Three general types of Source to Target tools
 - **Code generators**
 - actually compile ETL code, typically COBOL which is used by several large companies that use mainframe
 - **Engine based**
 - easy-to-use graphic interfaces and interpreter style programs
 - **Database based**
 - manual coding using SQL statements augmented by scripts.



Major Advantages

- Automatic meta data capture
 - After initial development is key
- Myths
 - Standardization
 - ETL Programmers may not be consistent with process. Better to follow standard processes
 - Faster Development
 - Need to learn the tool first
 - Cheaper developers
 - Experienced developers with better ETL tools are higher paid



Disadvantages

- Performance
 - But difference is easing as ETL tools mature
- Databases are getting more native capabilities
 - Microsoft has their own ETL system
- Custom programming can be **poor performing** and **non-scalable** also
- Speed of development **decreases** when project gets complex



Well Known ETL Tools

- Commercial
 - Ab initio
 - IBM DataStage
 - Informatica PowerCenter
 - Microsoft Data Integration Services
 - Oracle Data Integrator
 - SAP Business Objects – Data Integrator
 - SAS Data Integration Studio



Well Known ETL Tools

- Open-Source Based
 - Adeptia Integration Suite
 - Apatar
 - CloverETL
 - Pentaho Data Integration (Kettle)
 - Talend Open Studio/Integration Suite
 - R/R Studio



ETL Recommendations

- Set Standards and develop highly scalable templates
- Integrate DB stored procedure use
- Ensure that the tool can use native database fast bulk load capabilities (nologging)
- Get supplemental non-vendor qualified training
Use high performing scalable methods and standards regardless of whether you use an ETL tool or use custom coding



ETL Tools

- The “best” tool does not exist
- Choose based on your **own needs**
- Check first if the “standard tools” from the big vendors are ok



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Extraction Considerations

- **Availability:** Not available due to non existent data, or poor data quality
- **Restartability:** Restart from Beginning
- **Performance:** Processing Options
- **Scalability:** Scaling-up for future expansion
- **Auditing:** Tracking errors
- **Responsibility:** Have source system stewards be responsible for extraction



List of Data Extraction Issues

- **Source Identification** —identify source applications and source structures.
- **Method of extraction** —define whether the extraction process is manual or tool-based.
- **Extraction frequency**— establish how frequently the data extraction must be done—daily, weekly and so on.
- **Time window** —for each data source, denote the time window for the extraction process.



List of Data Extraction Issues

- **Job sequencing** —determine whether the beginning of one job in an extraction job stream has to wait until the previous job has finished successfully.
- **Exception handling** —determine how to handle input records that cannot be extracted

Options for Data Extraction

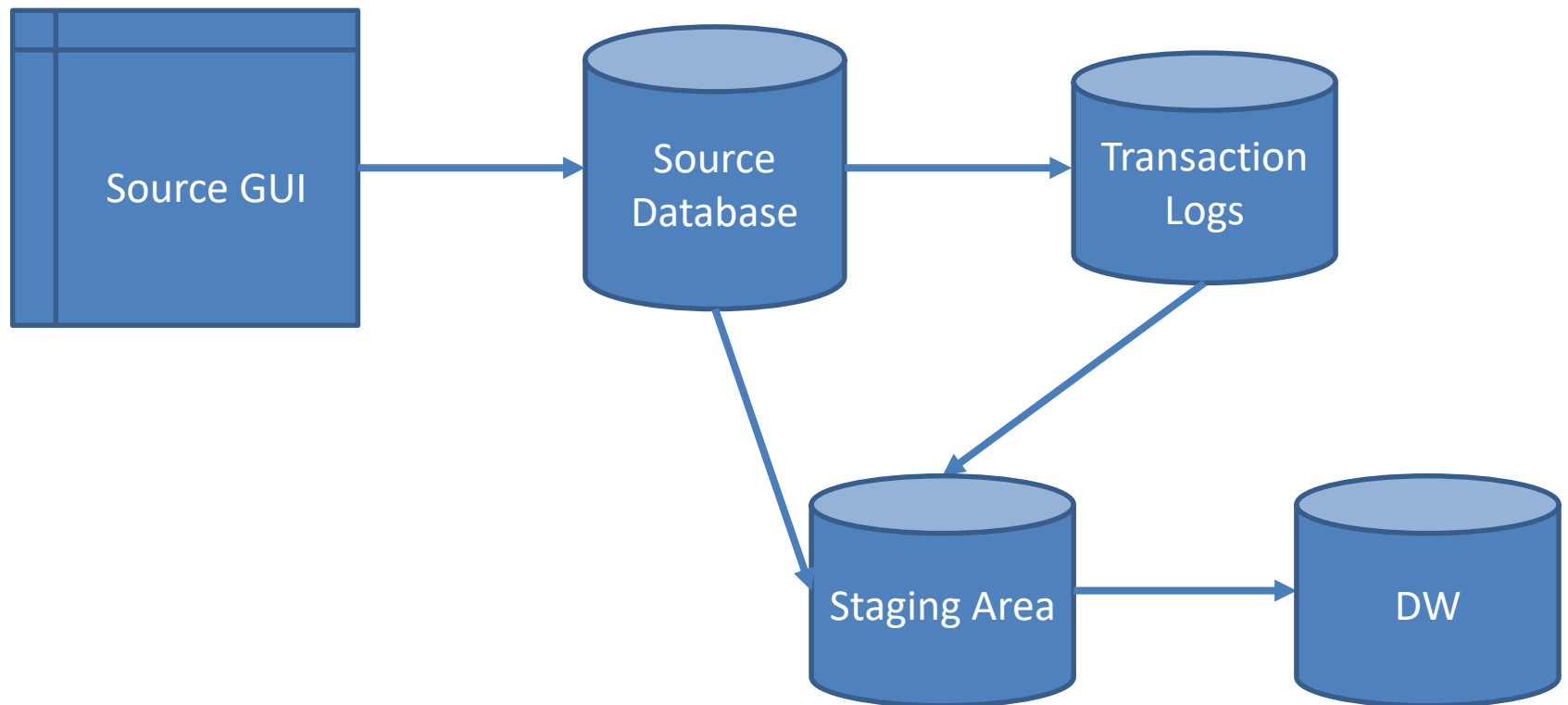
- Immediate Data Extraction.
 - Capture through Transaction Logs.
 - Capture through Database Triggers.
 - Capture in Source Applications.
- Deferred Data Extraction.
 - Capture Based on Date and Time Stamp.
 - Capture by Comparing Files.



Log Mining

- DBMSs keep detailed before and after **records** related to each transaction
- Use these logs for extracting new or changed data
 - Use of on-line logs for current changes
 - Use of archived logs for older changes

Log Mining

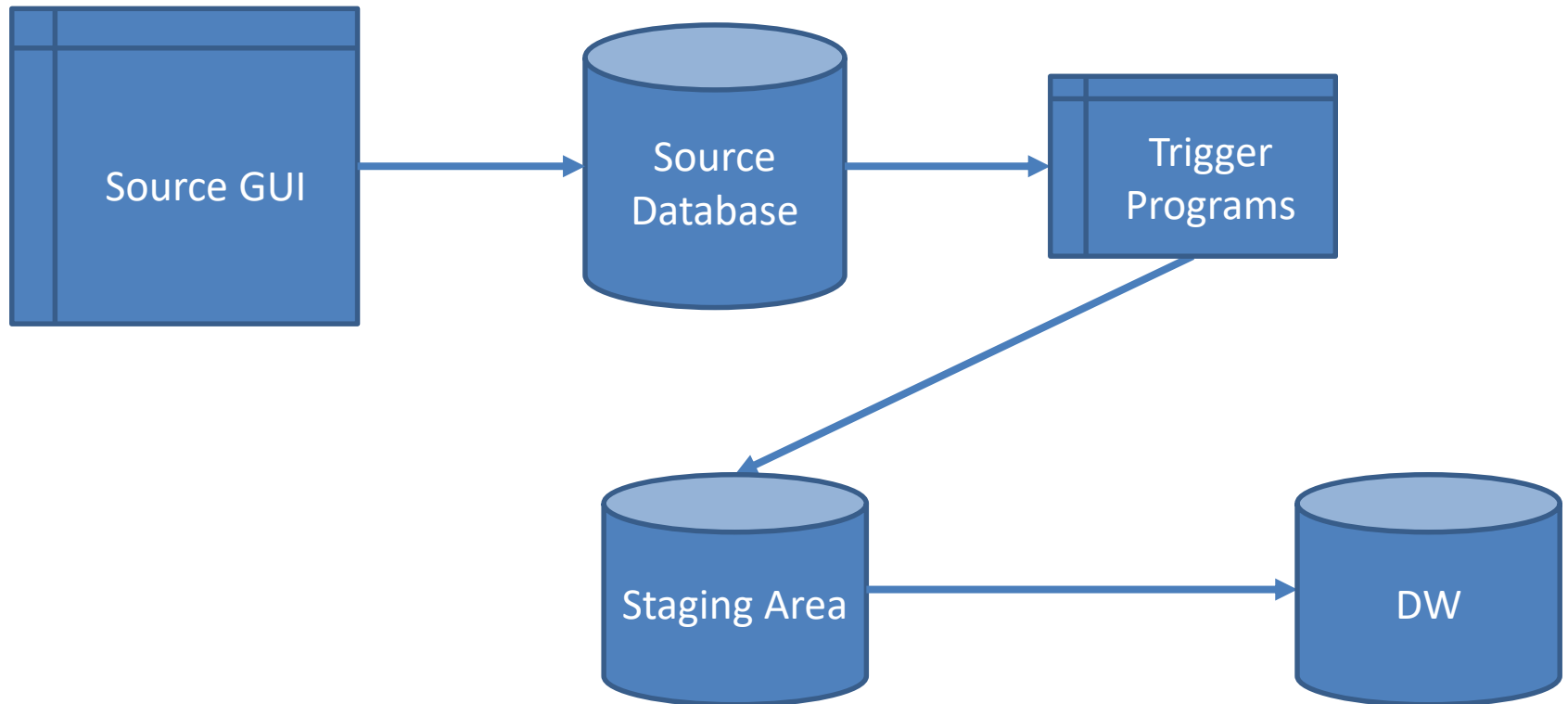


Database Triggers

- Occurs right at the source and is therefore **quite reliable**.
- You can capture both **before and after** images.
- Building and maintaining trigger programs puts an **additional burden** on the development effort.
- Execution of trigger procedures during transaction processing of the source systems puts **additional overhead** on the source systems.
- This option is applicable only for **source data in databases**.



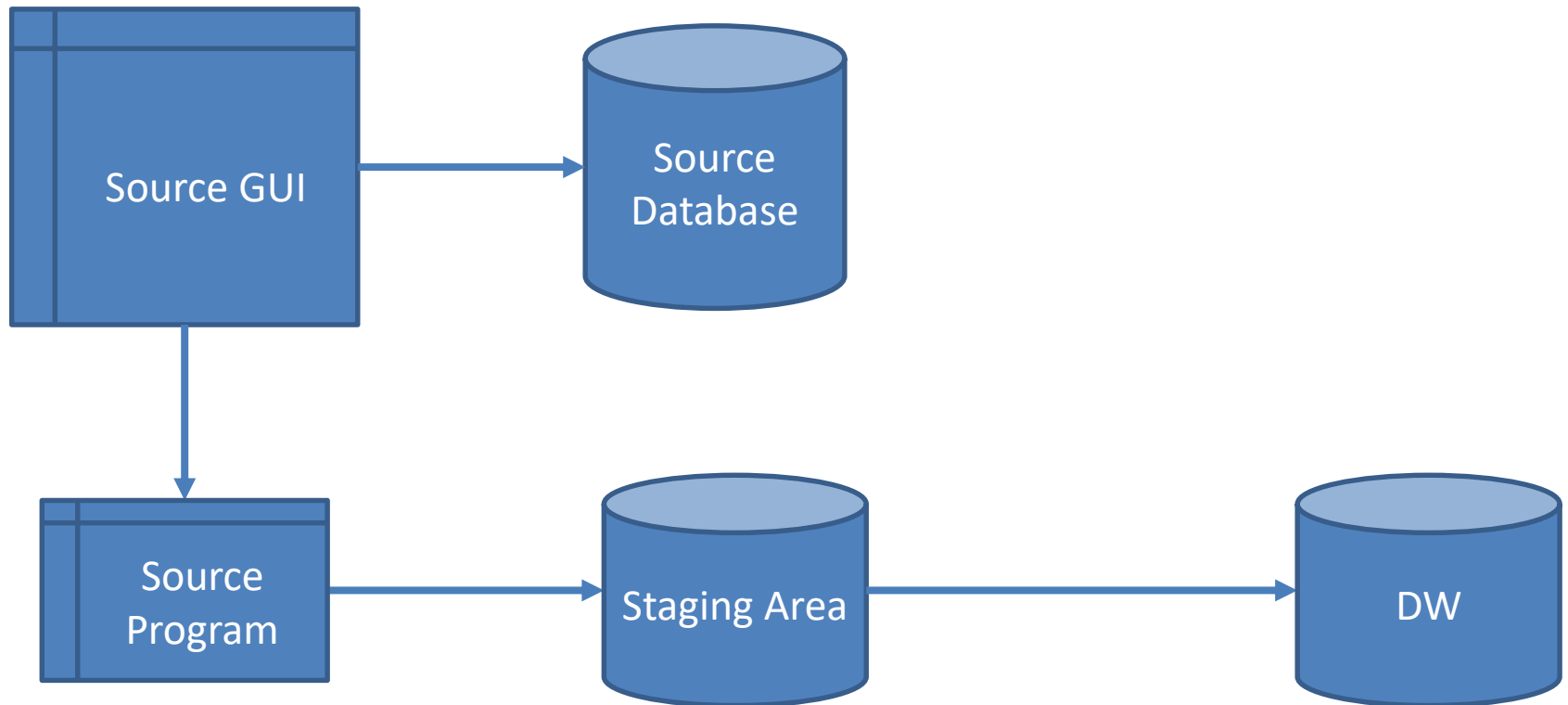
Database Triggers



Capture in Source Applications

- Once updated in the source applications e.g. ERP or POS systems, copies of new or changed data **forwarded** to data staging area **immediately** or by **batch**.
- Additional **burden** on developers
- Additional **performance overhead** on live applications

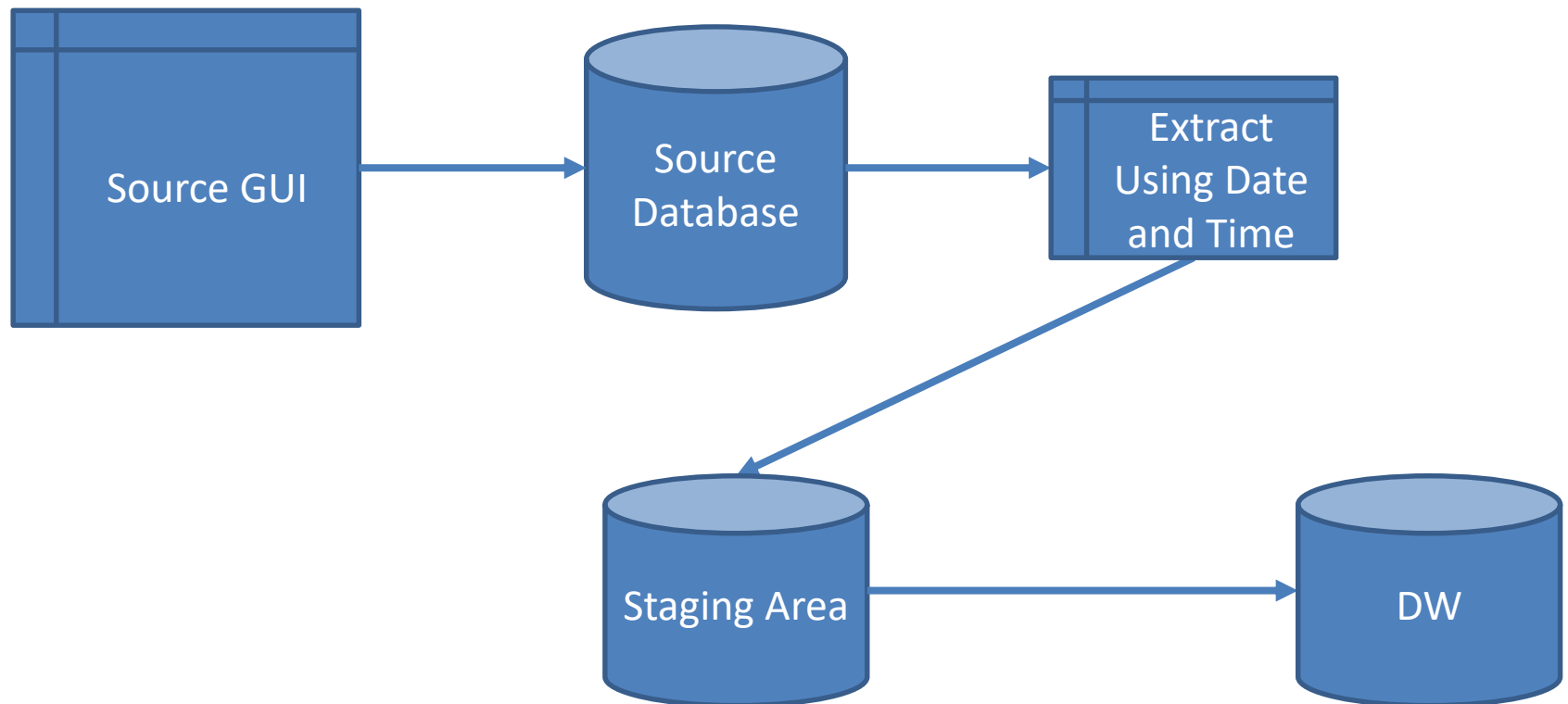
Database Triggers



Capture Based on Date and Time Stamp

- If a source record gets deleted in between two extract runs, the information about the delete is **not detected**.
- You can get around this by **marking the source record for delete** first, do the extraction run, and then go ahead and physically delete the record.
- This means you have to **add more logic** to the source applications.

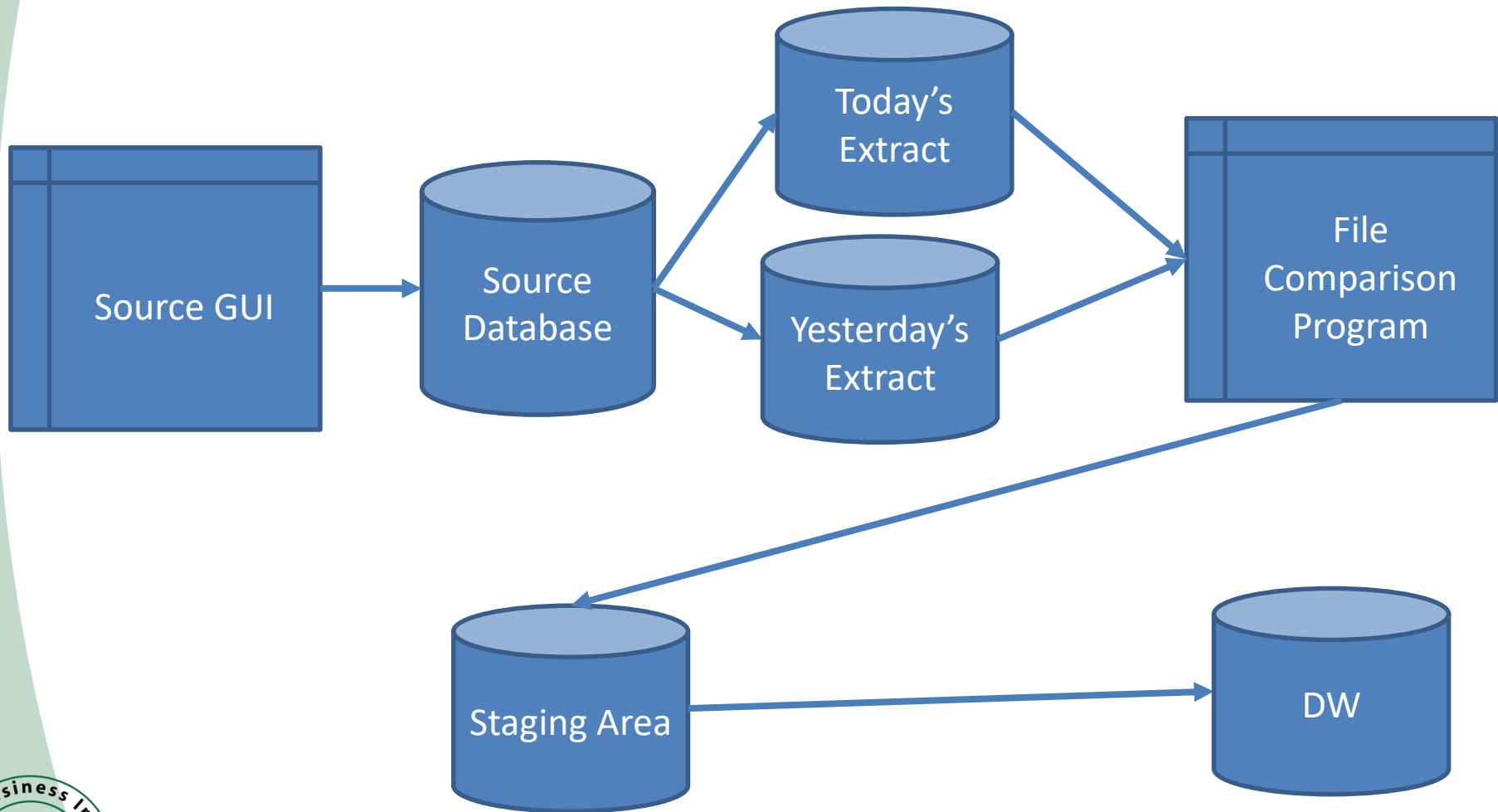
Capture Based on Date and Time Stamp



Capture by Comparing Files

- If none of the above techniques are feasible for specific source files in your environment, then consider this technique **as the last resort**.
- This technique is also called the **snapshot differential technique** because it compares two snapshots of the source data.

Capture by Comparing Files



Comparison of Methodologies

| Methodology | Advantages | Disadvantages |
|---------------------------------------|--|---|
| Log Mining | <ul style="list-style-type: none">• Performance of source system not affected• No revisions of existing source applications• No internal Costs | <ul style="list-style-type: none">• Not much flexibility for source capture• Cannot be used on file-based systems |
| Database Triggers | <ul style="list-style-type: none">• No Revisions of Existing Source Applications• No internal Costs | <ul style="list-style-type: none">• Performance of Source Systems Affected a Bit• Not much flexibility for source capture• Cannot be used on File-Based Systems |
| Capture in Source Applications | <ul style="list-style-type: none">• Good Flexibility for Capture Specifications• Can be used on File-Based Systems | <ul style="list-style-type: none">• Performance of Source Systems Affected a Bit• High Internal Costs due to Development• Major Revisions on Existing Systems |

Comparison of Methodologies

| Methodology | Advantages | Disadvantages |
|---|---|---|
| Capture Based on Date and Time Stamp | <ul style="list-style-type: none"> • Good Flexibility for Capture Specifications • Performance of source system not affected • Can be used on File-Based Systems • Little or No internal Costs | <ul style="list-style-type: none"> • Major Revisions on Existing Systems |
| Capture by Comparing Files | <ul style="list-style-type: none"> • Good Flexibility for Capture Specifications • Performance of source system not affected • No Revisions of Existing Source Applications • Little or No internal Costs | <ul style="list-style-type: none"> • Major Revisions on Existing Systems |



General Processing Options

- ETL Tools
 - Most Common
- Programs with database calls
 - Heavy Reliance on SQL Statements
- SQL set processing statements
- Programs or utilities using sorted flat files



Set Based v Cursor Based SQL Operations

- Use **set-based whenever** possible
- Cursor based can cause severe performance degradation
 - processes transactions **one row at a time**

Cursor-Based Example

Open cursor for select from input

Loop: Fetch input row

SELECT FROM dimension table

WHERE input.operational id =
dim.operational id

If found

If changed

UPDATE dimension table

else ignore

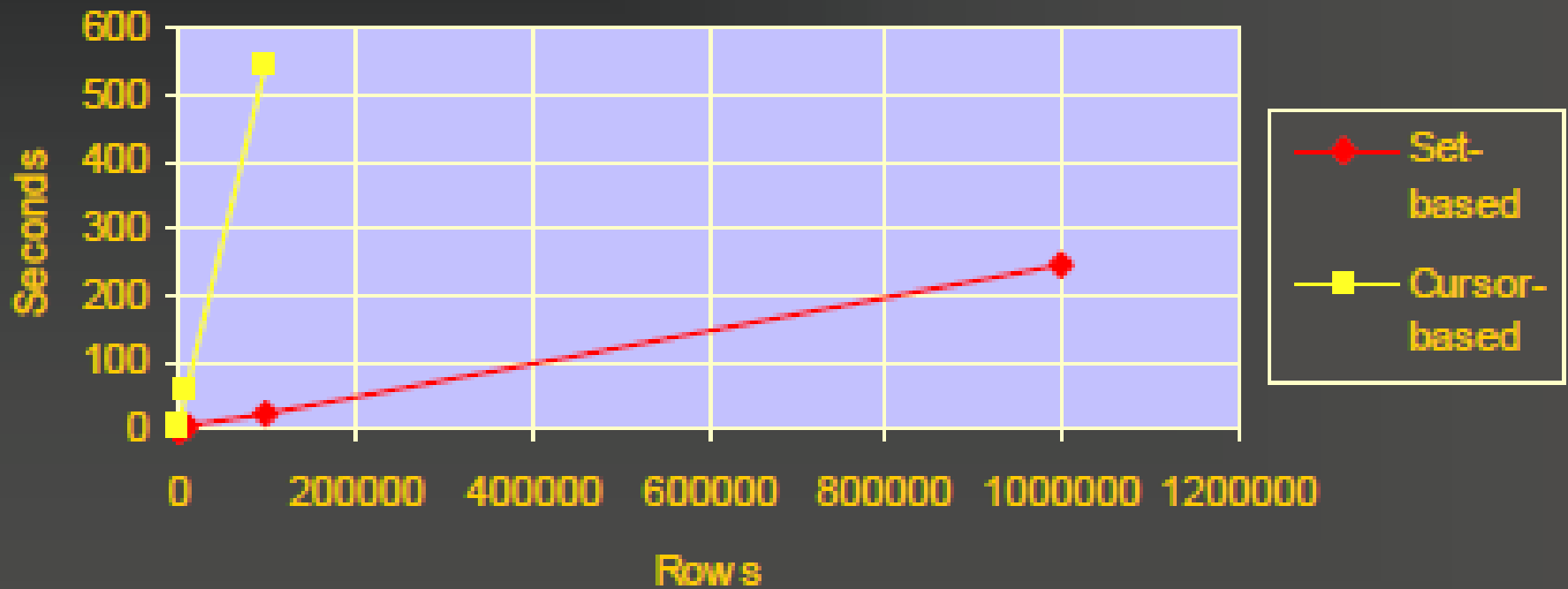
Else INSERT new dimension row



Set-Based Example

```
UPDATE dim_table dim SET VALUES =  
    (SELECT statement FROM input_table  
     WHERE input.operational_id =  
           dim.operational_id);  
  
INSERT INTO dim_table (SELECT  
    statement FROM input_table WHERE  
    NOT EXISTS (SELECT operational_id  
                FROM dim_table);
```

Set-based vs Row-based



Set Based v Cursor Based SQL Operations

- Set based
- Pros
 - Processing efficiency (~10X)
 - Scalable (nologging/parallel)
- Cons
 - Must be sure to construct auditable processes
 - Multiple steps often required (still faster than issuing thousands of logged SQL instructions)
 - Complex logic not straightforward



Set Based v Cursor Based SQL Operations

- Cursor based
- Pros
 - Most programmers are skilled at this
 - Complex logic fairly straightforward
- Cons
 - Performance
 - Scalability

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Data Quality Issues

- Three drivers of **need for data quality**
 - “If only I could see the data, I could manage it better” heard from all levels
 - Integration of disparate data, often from distributed systems scattered worldwide
 - Increased demand for compliance
- Some data can be corrected in **ETL process**, but not all; some can only be corrected by **source stewards**
- If data is too dirty, DW project may have to be **put on Hold**.



About Data Profiling

- Each source must be **profiled**, that is, examined for data quality issues.
- This applies to **each table or file** and the **database** structure itself. This is the basis for cleaning data during the ETL process.
- Failure to identify these issues results in **embarrassingly long and even fatal ETL processes** and/or data warehouse efforts that fail due to inconsistent data.



About Data Profiling

- Generally there are more issues **with older mainframe databases** than with newer relational databases, but both often have many problems.
- Data sources can be **profiled manually**, usually using SQL queries or Excel AutoFilters.
- For larger or more complex sources, you may wish to employ **a profiling tool** such as Pentaho, Evoke, SAS DataFlux, Ascential Discovery, or others.



Common Data Quality Issues: Tables and Files

- Empty source tables (**no data**)
- Empty **table columns**
- **Duplicate rows** or natural keys
- Blank or **Null values** in text/character columns
- **Inconsistent values** in columns
- **Invalid values** in columns
- **Unparsed fields** such as City/State/Postal Code
- Codes about a single item from two or more sources that **do not match**, such as a customer or a product



Common Data Quality Issues: Database Structures

- Incorrect relationships between tables thereby **violating 3NF** or referential integrity
- Database structures that do not represent **current business rules**
- Data in two or more different files about a **single subject** (such as customers) where the unique identifiers for an individual instance (a customer) do not match

Some Options

- Examine manually, **correct at source**
- **Write code** to analyze automatically – may identify 75%
- Purchase **package to analyze** – 90%-95%



Reasons for “Dirty” Data

- Dummy Values
 - Absence of Data
 - Multipurpose Fields
 - Cryptic Data
 - Contradicting Data
 - Inappropriate Use of Address Lines
 - Violation of Business Rules
 - Reused Primary Keys,
 - Non-Unique Identifiers
- ## Data Integration Problems



Data Cleansing

- Source systems contain “dirty data” that must be **cleansed**
- ETL software contains rudimentary **data cleansing capabilities**
- Specialized **data cleansing software** is often used. Important for performing name and address correction and householding functions
- Leading data cleansing vendors include Vality (Integrity), Harte-Hanks (Trillium), and Firstlogic (i.d.Centric)



Steps in Data Cleansing

- Parsing
- Correcting
- Standardizing
- Matching
- Consolidating



Parsing

- Parsing locates and identifies **individual data elements** in the source files and then isolates these data elements in the target files.
- Examples include parsing the first, middle, and last name; street number and street name; and city and state.

Correcting

- **Corrects** parsed individual data components using sophisticated data algorithms and secondary data sources.
- Example include replacing a vanity address and adding a zip code.

Standardizing

- Standardizing applies conversion routines to transform data into its **preferred (and consistent) format** using both standard and custom business rules.
- Examples include adding a pre name, replacing a nickname, and using a preferred street name.

Matching

- **Searching and matching** records within and across the parsed, corrected and standardized data based on predefined business rules to eliminate duplications.
- Examples include identifying similar names and addresses.

Consolidating

- Analyzing and identifying relationships between matched records and consolidating/merging them into ONE representation.

Data Quality Exercise

- Assume the **legacy data below** is source data for a data warehouse you are building
 - What problems are there with this data?
 - What would you do to solve these problems?

| | | | |
|---------------------|----------------------|--------------------|-------------|
| John Smith | 12 Lee Drive | Chicago, IL 60625 | DDA |
| J. Smythe | 12 Le Dr. | CHICAGO, IL 60625 | Savings/IRA |
| Johnny Smith | 37 Pinetree Rd. | Chicago, IL 60617 | DDA |
| John & Brenda Smith | 12 Lee Drive Chicago | 60625 Johnny/Trust | Trust |
| Johnny Smith Jr. | 234 Poplar Bluff Rd. | Chicago, Il 60612 | Trustee |
| Smith | 12 Lee Dr. | Chicago, IL 60625 | Checking |
| John Smithe | | ACCT #2345678-9 | Mortgage |

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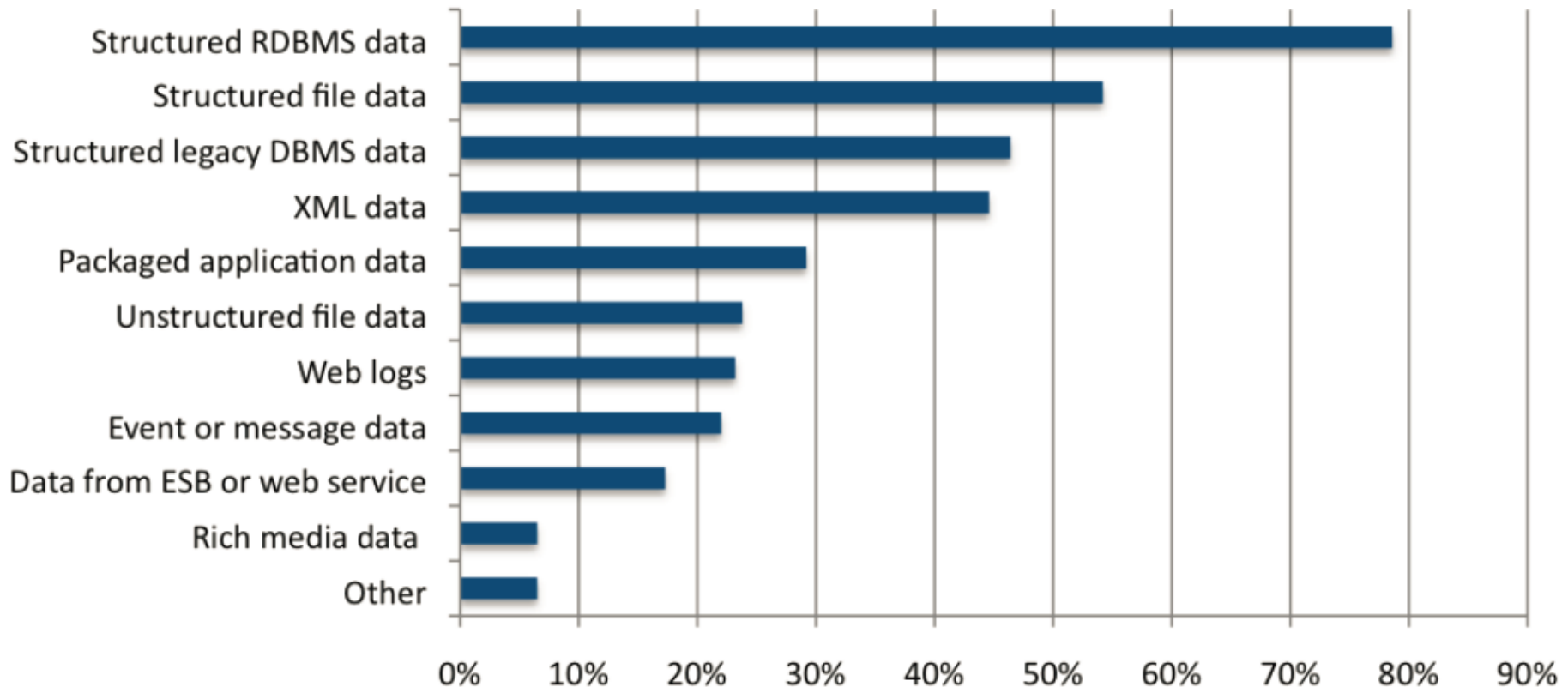
Some Examples of Data Source Origins

- Home grown **operational** applications
- Home grown **departmental** applications
- Home grown **spreadsheets**, Access **databases**, or personal databases
- **External** purchased data
- **Industry** applications
- **Third party** ERP, SCM, SFA, HR, and Web analytics applications



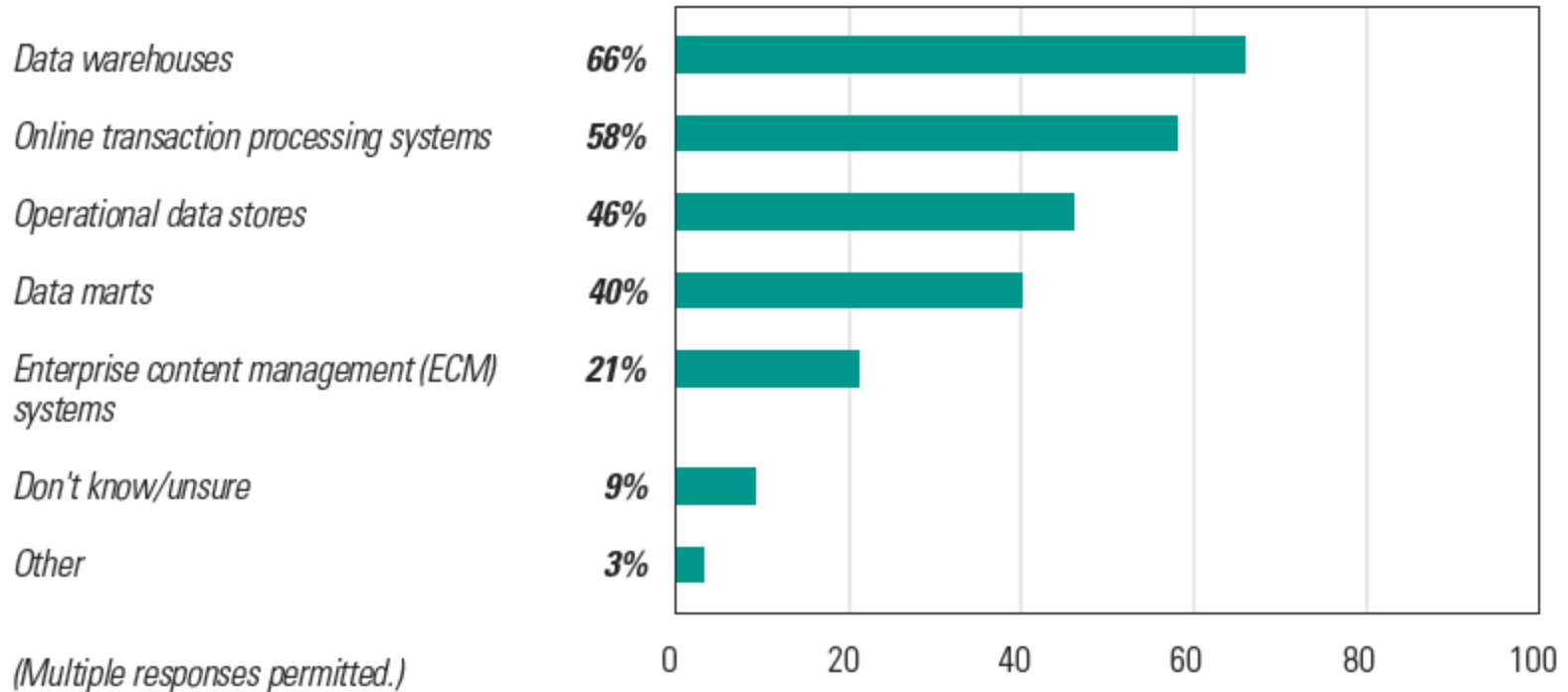
TechTarget, BI Research, IT Market Strategy (2010)

- Sources of Data



A New Dimension To Data Warehousing: 2011 Ioug Data Warehousing Survey

- Sources of Data



A New Dimension To Data Warehousing: 2011 Ioug Data Warehousing Survey

- Based on Total Number of Employees

| <i>(Multiple responses permitted.)</i> | <i>1 to 500</i> | <i>501 to 5,000</i> | <i>5,000+</i> |
|--|-----------------|---------------------|---------------|
| <i>Data warehouses</i> | 54% | 63% | 76% |
| <i>Online transaction processing systems</i> | 48% | 60% | 63% |
| <i>Operational data stores</i> | 39% | 44% | 51% |
| <i>Data marts</i> | 33% | 44% | 38% |
| <i>Enterprise content management systems</i> | 16% | 18% | 25% |
| <i>Don't know/unsure</i> | 15% | 5% | 8% |
| <i>Other</i> | 3% | 4% | 2% |

SOURCE



Order Processing



Customer



Product



Delivery Contracts



Shipment Tracking



Inventory Management

SOURCE IDENTIFICATION PROCESS

- List each data item of metrics or facts needed for analysis in fact tables.
- List each dimension attribute from all dimensions.
- For each target data item, find the source system and source data item.
- If there are multiple sources for one data element, choose the preferred source.
- Identify multiple source fields for a single target field and form consolidation rules.
- Identify single source field for multiple target fields and establish splitting rules.
- Ascertain default values.
- Inspect source data for missing values.

TARGET

PRODUCT
DATA

CUSTOMER

DELIVERY
CHANNEL DATA

DISPOSITION
DATA

TIME
DATA

ORDER
METRICS

Full or Incremental Extracts

- Dimension changes may be **hard to detect**
 - no update timestamp or dimension transaction history
- Fact Table data – transaction and event based records are usually easy to **detect and extract incrementally**
 - Not always – log mining and replication may help here



Avoid a Complete Refresh of a Dimension

- You will usually **lose** some type of history
- Consumes a lot of **extra computing** resource
- Should only be used in **special cases**
- Usually only applicable in **very small data warehouses** where the operational system retains all history
- You will probably still lose **some contextual history**

Multiple Dimension Sources: Where to Get Data?

Customer Service Master

customer id
customer full name
customer street address
customer city
customer state
customer postal code
customer phone number
last update date

Customer Billing Master

customer id
customer full name
customer street address
customer city
customer state
customer postal code
customer phone number
last update date

Fact Table Sources

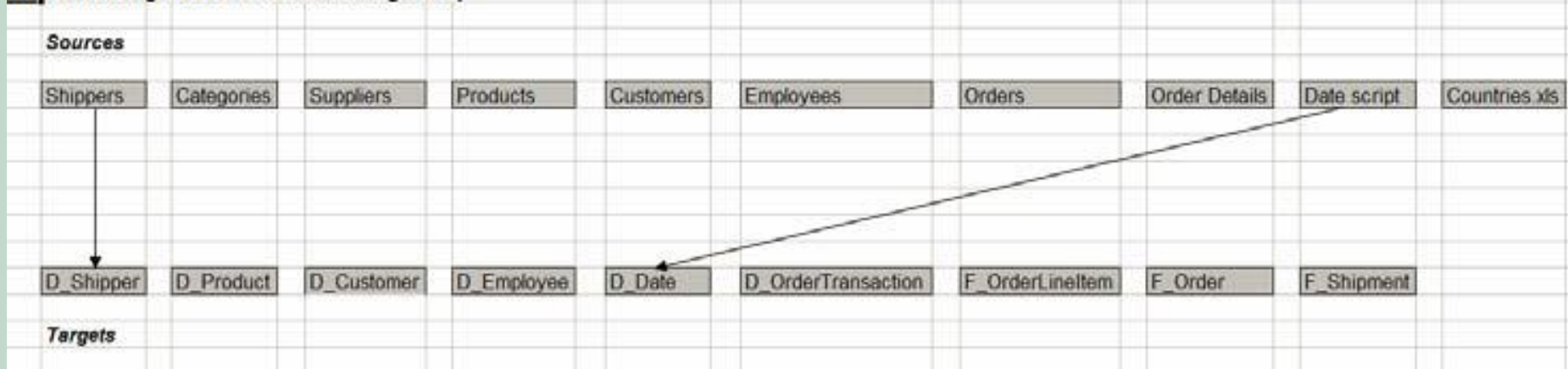
- Mostly **transactional and event** based tables or records
- New records are usually **easy to detect**
- **Corrected or updated** transaction records may not be easy to detect



High Level Source-to-Target Map (Template)

- See Exhibit 7

Northwind High-Level Source-to-Target Map



Develop Detailed Source-To-Target Map

- See Exhibit 7

| Target | | | | | | | Source | | | | | |
|-------------------|------------------------|--|----------------------|------------------|---------------|-------------|---------------|-------------------|---|------------------|---------------|---|
| Source File/Table | Attribute Name | Definition | Sample Values | Target Data Type | Target Length | Allow Nulls | Source System | Source File/Table | Source Field/Column Name | Source Data Type | Source Length | Transformation Rule |
| Shipper | Shipper_Key | Surrogate warehouse key for Shipper dimension. | 1,2,3,... | int identity | 4 | N | N/A | N/A | N/A | N/A | N/A | System Generated |
| | Shipper_ID | Business key - unique identifier for Shipper | FedEx, ... | varchar | 6 | N | Northwind DB | Shippers | ShipperID (Note: Column revised per agreement with source owners) | nvarchar | 6 | Copy Column |
| | Shipper_Name | Company name of Shipper | Federal Express, ... | varchar | 40 | N | Northwind DB | Shippers | CompanyName | nvarchar | 40 | Copy Column |
| | Current_Shipper_Phone | Current shipper contact phone number | 714-555-9999, ... | varchar | 24 | N | Northwind DB | Shippers | Phone | nvarchar | 24 | Copy Column |
| | Previous_Shipper_Phone | Previous shipper contact phone number, if any | 714-555-9999, ... | varchar | 24 | N | Northwind DB | Shippers | Phone | nvarchar | 24 | PREVIOUS PHONE UNKNOWN (default). If phone number changes, replace with phone number that is being changed. |
| | Effective_Date | Date this row was added | 2005-01-31 00:00:00 | datetime | 8 | N | N/A | N/A | N/A | N/A | N/A | Default GETDATE() |
| | Current_Row_Ind | Y if current row; N if past row | Y | char(1) | 1 | N | N/A | N/A | N/A | N/A | N/A | Default "Y" |
| | Audit_Key | Used in ETL Process | 1, 2, 3, ... | int | 4 | N | N/A | N/A | N/A | N/A | N/A | Generated by ETL process. |



Detailed Source-to-Target Map: Target, History, Data Quality

- See Exhibit 7

| Target | | | | | | | History | | | | Data Quality | | |
|--------------|------------------------|--|----------------------|------------------|---------------|-------------|----------------------|------------------|---------------------|-----------------------|----------------------|----------------------|-----------------------------|
| Entity/Table | Attribute Name | Definition | Sample Values | Target Data Type | Target Length | Allow Nulls | Analytical or Detail | Change Frequency | History Requirement | History Strategy Type | Invalid Row | Unknown Row | Not Applicable Row |
| Shipper | Shipper_Key | Surrogate warehouse key for Shipper dimension. | 1,2,3,... | int identity | 4 | N | N/A | N/A | N/A | N/A | 0 | -1 | -2 |
| | Shipper_ID | Business key - unique identifier for Shipper | FedEx, ... | varchar | 6 | N | Detail | No | None | 1 | INV | UNK | NA |
| | Shipper_Name | Company name of Shipper | Federal Express, ... | varchar | 40 | N | Detail | Rarely | None | 2 | INVALID COMPANY NAME | UNKNOWN COMPANY NAME | COMPANY NAME NOT APPLICABLE |
| | Current_Shipper_Phone | Current shipper contact phone number | 714-555-9999, ... | varchar | 24 | N | Detail | Occasionally | Limited | 3 | UNKNOWN PHONE | UNKNOWN PHONE | UNKNOWN PHONE |
| | Previous_Shipper_Phone | Previous shipper contact phone number, if any | 714-555-9999, ... | varchar | 24 | N | Detail | Occasionally | Limited | 3 | UNKNOWN PHONE | UNKNOWN PHONE | UNKNOWN PHONE |
| | Effective_Date | Date this row was added | 2005-01-31 00:00:00 | datetime | 8 | N | N/A | N/A | N/A | N/A | 1900-01-01 00:00:00 | 1900-01-01 00:00:00 | 1900-01-01 00:00:00 |
| | Current_Row_Ind | Y if current row, N if past row | Y | char(1) | 1 | N | N/A | N/A | N/A | N/A | I | U | A |
| | Audit_Key | Used in ETL Process | 1, 2, 3 ... | int | 4 | N | N/A | N/A | N/A | N/A | null | null | null |

Outline for This Session

- What is ETL?
- ETL Process
 - Kimball's 34 Step Method
 - Schmitz ETL Roadmap
- HW/DB Architecture Considerations
- ETL Tools
- Extraction
 - Data Profiling
 - Source-to-Target Mapping
- **Case Study**



Case Study: Data Profiling and Source-To-Target Mapping

- Northwind Database

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