

March 25th, 2019 Christopher R. Dishop

Department of Organizational Psychology

316 Physics Road

Dear Dr. Chen, East Lansing, MI 48824-1116

We are very pleased to submit this original article entitled, “Principles For Taking a Dynamic Perspective,” to the *Journal of Applied Psychology.* In this manuscript, we define dynamics and provide a host of dynamic principles to build consensus on what it means for an empirical study to take a dynamic perspective. There is an ever-growing interest in dynamics in organizational psychology and we lay a foundation to help researchers understand what dynamics means and what they are expected to address when they are interested in the “dynamics” of a phenomenon.

We believe this paper will interest your readers given the increasing use of the term as an argument for constructing theoretical insight and the growing number of longitudinal data structures and dynamic models in organizational journals. Although we have a section on dynamic modeling, our paper should not be considered a “statistical modeling paper” only, it falls more under the “philosophy of science” category and emphasizes what dynamics means, theoretically.

We recommend Goran Kuljanin and Mike Braun as reviewers. Both will be familiar with the content of the paper and how different authors think about dynamics. Note that we have collaborated with them in the past on different papers.

This paper contains original material, not submitted or in press elsewhere in any form. Each author has significantly contributed to the work and agrees to the submission of this manuscript for publication. We have no conflicts of interest to disclose.

Please direct all correspondence to:

Christopher Dishop

[dishopch@msu.edu](mailto:dishopch@msu.edu)

Thank you very much for your consideration,

Christopher R. Dishop

Contact information for the additional authors:

[olenickj@msu.edu](mailto:olenickj@msu.edu) ; deshon@msu.edu