

Academic Appointments & Education

2021 – Current	Carnegie Mellon University; Tepper School of Business <i>Post-Doctoral Fellow of Organizational Behavior</i>
2020 – 2021	Consortium of Universities & U.S. Army Research Institute <i>Post-Doctoral Fellow</i>
December 2020	PhD, Organizational Psychology, Michigan State University
September 2019	MA, Organizational Psychology, Michigan State University
May 2016	BA, University of San Diego

Research Interests

Organizational Behavior | People Analytics | Performance Management

Select, Representative Work

- Dishop, C. R., & Good, V. (2022). A dynamic system of job performance with goals and leadership changes as shocks. *Journal of Business Research*.
- Dishop, C. R. (2022). Spurious inference in consensus emergence modeling due to the distinguishability problem. *Psychological Methods*.
- Olenick, J., & Dishop, C. R. (2022). Clarifying dynamics for organizational research and interventions: A diversity example. *Organizational Psychology Review*.
- Dishop, C. R., & DeShon, R. P. (2021). What is the critical mass of help? A potential resolution to a paradox on citizenship and organizational performance. *Computational and Mathematical Organization Theory*.
- Dishop, C. R., Green, A. E., Torres, E., & Aarons, G. A. (2019). Predicting turnover: The moderating effect of functional climates on emotional exhaustion and work attitudes. *Community Mental Health Journal*.
- Dishop, C. R., Olenick, J., Webb, J., Kozlowski, S. W. J., Chang, C. H., & Perry, S. (2018). Algorithm validation in the application of sensor data to team processes. *NASA Research Program Investigators' Annual Meeting*, Galveston, TX.