

Christopher R. Dishop





Assistant Professor

Curriculum Vita

Research Interests

Cooperation
Motivation
Dynamics

Contact

 Michigan State University
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 Cdishop

Education

2020 **PhD** in Organizational Psychology, Michigan State University
2019 **MA** in Organizational Psychology, Michigan State University
2016 **BA** in Behavioral Neuroscience, University of San Diego
Summa Cum Laude
Phi Beta Kappa


Professional Experience

2021 **Assistant Professor**, Some School Hopefully

Scholarship

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Peer-Reviewed Publications

- in press* 5. Anderson, D., Rowley, B., Irvin, P. S., Rosenberg, J. M., & Stegenga, S (*in press*). Evaluating content-related validity evidence using a text-based, machine learning procedure. *Educational Measurement: Issues and Practice*. 
- 2019 4. **Dishop, C. R.** (2019). A simple, dynamic extension of temporal motivation theory. *The Journal of Mathematical Sociology*. 44(3), 147-162.
3. **Dishop, C. R.**, Green, A. E., Torres, E. M., & Aarons, G. A (2019). Predicting turnover: The moderating effect of functional climates on emotional exhaustion and work attitudes. *Community Mental Health Journal*. 55(5), 733-741.
2. Xu, R., DeShon, R. P., & **Dishop, C. R.** (2019). Challenges and opportunities in the estimation of dynamic models. *Organizational Research Methods*.
- 2016 1. Green, A. E., **Dishop, C. R.**, & Aarons, G. A (2016). Organizational stress as moderator of relationship between mental health provider adaptability and organizational commitment. *Psychiatric Services*. 67(10), 1103-1108.

Book chapters

2. **Dishop, C. R.**, Braun, M. T., Kuljanin, G., & DeShon, R. P (2020). Thinking Longitudinal: A framework for scientific inferences with temporal data. In Y. Griep & S. D Hansen (Eds.). *Handbook on the temporal dynamics of organizational behavior* (pp. 26-44). Northampton, MA: Edward Elgar Publishing
1. **Dishop, C. R.**, Olenick, J., & DeShon, R. P (2020). Principles for taking a dynamic perspective. In Y. Griep & S. D. Handsen (Eds.). *Handbook on the temporal dynamics of organizational behavior* (pp. 404-425). Northampton, MA: Edward Elgar Publishing

Invited Talks, Conference Presentations & Posters

- 2020
18. **Dishop, C. R.** (2020). *Methods with others in mind: Cooperative tools and programming*. Invited talk for the methods discussion group at Michigan State University, East Lansing, MI.
 17. **Dishop, C. R.** (2020). *Modern workflow*. Invited talk for incoming graduate students at Michigan State University, East Lansing, MI.
 16. Somaraju, A., Griffin, D., **Dishop, C. R.**, & DeShon, R. P (2020). *The dynamics of collective performance*. Paper presented at the annual meeting of the Society for Industrial and Organizational Psychology, Austin, TX.
 15. **Dishop, C. R.**, DeShon, R. P., Kozlowski, S. W. J., & Hays, N (2020). *Perceiving the trend: How task construal shapes performance perceptions and effort*. Poster presented at the annual meeting of the Society for Industrial and Organizational Psychology, National Harbor, MD.
- 2019
14. **Dishop, C. R.**, Olenick, J., Misisco, A., Chang, C. H., & Kozlowski, S. W. J (2019). *Issues when combining different data sources*. Paper presented at the annual meeting of the Society for Industrial and Organizational Psychology, National Harbor, MD.
 13. Kozlowski, S. W. J., Chang, C. H., Biswas, S., **Dishop, C. R.**, Olenick, J., Morrison, M., & Misisco, A (2019). *Capturing the dynamics of team interaction processes*. Paper presented at the annual meeting of the Academy of Management, Boston, MA.
- 2018
12. **Dishop, C. R.**, Olenick, J., Webb, J., Kozlowski, S. W. J., Chang, C. H., & Perry, S (2018). *Algorithm validation in the application of sensor data to team processes*. Poster presented at the annual meeting of the NASA Human Research Program Investigators' Workshop, Galveston, TX.
 11. **Dishop, C. R.**, Webb, J., Dixon, A., Olenick, J., Binsted, K., Chang, C. H., & Kozlowski, S. W. J (2018). *Signals of team dynamics*. Paper presented at the annual meeting of the Society for Industrial and Organizational Psychology, Chicago, IL.
 10. Kozlowski, S. W. J., Chang, C. H., & **Dishop, C. R.** (2018). *Targeted big data: Team interaction sensors*. Paper presented at the annual meeting of the Society for Industrial and Organizational Psychology, Chicago, IL.
 9. Olenick, J., Webb, J., **Dishop, C. R.**, Binsted, K., Chang, C. H., & Kozlowski, S. W. J (2018). *Team dynamics and granger causality in a long duration flight analog*. Poster presented at the annual meeting of the NASA Human Research Program Investigators' Workshop, Galveston, TX.
- 2017
8. **Dishop, C. R.** (2017). *Applying text processing and machine learning to behavioral research*. Paper presented at the annual meeting of the Council of Graduate Students Research Conference, Michigan State University, MI.
 7. Olenick, J., Morrison, M., Dixon, A., **Dishop, C. R.**, Harvey, R., Kramer, J., Chang, C. H., & Kozlowski, S. W. J (2017). *Using linguistic analysis tools to study teams in ice environments*. Poster presented at the annual meeting of the NASA Human Research Program Investigators' Workshop, Galveston, TX.
 6. Webb, J., Olenick, J., Dixon, A., **Dishop, C. R.**, Binsted, K., Chang, C. H., & Kozlowski, S. W. J (2017). *Comparing team functioning of three teams living in the Hawaii space exploration analog and simulation*. Poster presented at the annual meeting of the NASA Human Research Program Investigators' Workshop, Galveston, TX.
- 2016
5. **Dishop, C. R.** (2016). *Retaining favorable mental healthcare providers: The moderating roles of stressful and functional climates*. Invited talk for the M. Harris Student Research Colloquium, University of San Diego, CA.
 4. **Dishop, C. R.** (2016). *Why a slap from your mother hurts more than a slap from your brother: Research on pain perception*. Invited talk for the Psychology Journal Club, University of San Diego, CA.
 3. **Dishop, C. R.**, Green, A. E., & Aarons, G. A (2016). *Organizational stress moderates mental health provider adaptability and organizational commitment*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- 2015
2. **Dishop, C. R.** (2015). *Forgiveness and synchrony to facilitate well-being*. Invited talk for the Psychology Journal Club, University of San Diego, CA.
- 2014
1. Carner, C., **Dishop, C. R.**, & Galván, V (2014). *The effects of differing conversation types on bystanders*. Poster presented at the AAAS Pacific Division, University of California, Riverside.

Teaching

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Courses

Fall 2019	<i>Psy 235 Social Psychology</i> , TA
Summer 2019	<i>Psy 235 Social Psychology</i> , Instructor
Fall 2018	<i>ISS 305 Evaluating Evidence</i> , TA
Summer 2017	<i>Psy 395 Design and Measurement</i> , Instructor
Spring 2017	<i>Psy 395 Design and Measurement</i> , TA
Fall 2016	<i>Psy 395 Design and Measurement</i> , TA

Professional Service

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University Committees

2018 - Current	MSU Organizational Psychology Mentoring Committee
2018 - Current	MSU Organizational Psychology Alumni Committee
2016 - 2017	MSU Organizational Psychology Technology Committee
2016 - 2017	MSU Organizational Psychology Recruitment Committee

Advised Research

2017	<i>Effects of Accumulating Choice Opportunities</i> , Sabrina Bronni
2017	<i>Effects of Counterfactual Framing</i> , Katie Solomon & Tyler Matteson
2017	<i>Power Experiences Over Time</i> , Vici Denison & Maren O'connor
2017	<i>Communicating for Performance: Diversity or Similarity?</i> , Piet Braun
2017	<i>Understanding Event Construal: A Machine Learning Exploration</i> , Raven Dominguez & Christopher Semaan
2017	<i>Differentiating General from Task-Specific Self-Efficacy</i> , Robert Aultz & Rachel Posier

Honors

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Awards & Grants

October 2018	Ilgen & Schmitt Graduate Fellowship
April 2018	NSF Graduate Fellowship Honorable Mention
May 2016	Departmental Honors in Behavioral Neuroscience
February 2016	Phi Beta Kappa National Honor Society
April 2015	Psi Chi National Society for Psychology
2012 - 2016	First Honors University of San Diego