

# Christopher R Dishop

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Department of Psychology  
**MICHIGAN STATE UNIVERSITY**

## Education

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- 2021      **PhD in Organizational Psychology, Michigan State University (Expected)**
- 2019      **MA in Organizational Psychology, Michigan State University**
- 2016      **BA in Behavioral Neuroscience, University of San Diego**  
            *Summa Cum Laude*  
            *Phi Beta Kappa*

## Awards, Honors, and Grants

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- October 2018      Ilgen & Schmitt Graduate Fellowship
- April 2018      NSF Graduate Fellowship Honorable Mention
- March 2018      Travel Grant: Department of Psychology MSU
- May 2016      Departmental Honors in Behavioral Neuroscience
- February 2016      Phi Beta Kappa National Honor Society
- January 2016      USD Office of Undergraduate Research Travel Grant
- April 2015      Psi Chi National Society for Psychology
- June 2014      Honorable Mention Presentation AAASPD Riverside
- 2012 – 2016      First Honors University of San Diego

## Research

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### Journal Articles

- 1      Xu, R., DeShon, R. P. & **Dishop, C. R.** (In Press). Challenges and opportunities in the estimation of dynamic models. *Organizational Research Methods*.
- 2      Green, A. E., **Dishop, C. R.** & Aarons, G. A. (2016). Organizational stress as moderator of relationship between mental health provider adaptability and organizational commitment. *Psychiatric Services*, 67(10), 1103–1108.

### Articles Under Review

- 1      **Dishop, C. R.** & DeShon, R. P. (Under review). [on dynamic modeling].
- 2      **Dishop, C. R.**, Braun, M. T., Kuljanin, G. & DeShon, R. P. (Under Review). [on inferences with longitudinal data].

- 3 Dishop, C. R. & DeShon, R. P. (Under Review). [on directional inferences].
- 4 Dishop, C. R., Green, A. E., Torres, E. M. & Aarons, G. A. (Under Review). [on turnover and work attitudes].
- 5 Dishop, C. R., Olenick, J. & DeShon, R. P. (Under Review). [on dynamics as a set of ideas].
- 6 Kuljanin, G., Braun, M. T., Dishop, C. R. & DeShon, R. P. (Under Review). [on data management].

## Conference Presentations and Posters

- 1 Dishop, C. R. (2019). *Perceiving the trend: How task construal shapes performance perceptions and effort*. Poster presentation at the Society for Industrial and Organizational Psychology, National Harbor, MD.
- 2 Dishop, C. R., Olenick, J., Misco, A., Chang, C.-H. & Kozlowski, S. W. J. (2019). *Issues when combining different data sources*. Symposium presentation at the Society for Industrial and Organizational Psychology, National Harbor, MD.
- 3 Kozlowski, S. W. J., Chang, C.-H., Biswas, S., Dishop, C. R., Olenick, J., Morrison, M. & Misco, A. (2019). *Capturing the dynamics of team interaction processes*. Symposium presentation at the Academy of Management, Boston, MA.
- 4 Olenick, J., Misco, A., Dishop, C. R., Chang, C.-H. & Kozlowski, S. W. J. (2019). *A matter of time: Advancing the study of team processes in extreme environments*. Symposium presentation at the Academy of Management, Boston, MA.
- 5 Dishop, C. R., Olenick, J., Webb, J., Kozlowski, S. W. J., Chang, C.-H. & Perry, S. (2018). *Algorithm validation in the application of sensor data to team processes*. Poster presentation at the NASA Human Research Program Investigators' Workshop, Galveston, TX.
- 6 Dishop, C. R., Webb, J., Dixon, A., Olenick, J., Binsted, K., Chang, C.-H. & Kozlowski, S. W. J. (2018). *Signals of team dynamics*. Symposium presentation at the Society for Industrial and Organizational Psychology, Chicago, IL.
- 7 Kozlowski, S. W. J., Chang, C.-H. & Dishop, C. R. (2018). *Targeted big data: Team interaction sensors*. Symposium presentation at the Society for Industrial and Organizational Psychology, Chicago, IL.
- 8 Olenick, J., Webb, J., Dishop, C. R., Binsted, K., Chang, C.-H. & Kozlowski, S. W. J. (2018). *Team dynamics and granger causality in a long duration flight analog*. Poster presentation at the NASA Human Research Program Investigators' Workshop, Galveston, TX.
- 9 Dishop, C. R. (2017). *Applying text processing and machine learning to behavioral research*. Symposium presentation at the Council of Graduate Students Research Conference, Michigan State University, MI.
- 10 Olenick, J., Dixon, A., Dishop, C. R., Kozlowski, S. W. J. & Chang, C.-H. (2017). *Applying linguistic analysis to isolated, and confined, extreme environmental teams*. Symposium presentation at the Society for Industrial and Organizational Psychology, Orlando, FL.
- 11 Olenick, J., Morrison, M., Dixon, A., Dishop, C. R., Harvey, R., Kramer, J., ... Kozlowski, S. W. J. (2017). *Using linguistic analysis tools to study teams in ice environments*. Poster presentation at the NASA Human Research Program Investigators' Workshop, Galveston, TX.
- 12 Webb, J., Olenick, J., Dixon, A., Dishop, C. R., Binsted, K., Chang, C.-H. & Kozlowski, S. W. J. (2017). *Comparing team functioning of three teams living in the hawaii space exploration analog and*

*simulation*. Symposium presentation at the NASA Human Research Program Investigators' Workshop, Galveston, TX.

- 13 Dishop, C. R. (2016a). *Retaining favorable mental healthcare providers: The moderating roles of stressful and functional climates*. Symposium presentation at the M. Harris Student Research Colloquium, University of San Diego, CA.
- 14 Dishop, C. R. (2016b). *Why a slap from your mother hurts more than a slap from your brother: Research on pain perception*. Symposium presentation for the Psychology Journal Club, University of San Diego, CA.
- 15 Dishop, C. R., Green, A. E. & Aarons, G. A. (2016). *Organizational stress moderates mental health provider adaptability and organizational commitment*. Poster presentation at the Society for Personality and Social Psychology, San Diego, CA.
- 16 Dishop, C. R. (2015). *Forgiveness and synchrony to facilitate well-being*. Symposium presentation for the Psychology Journal Club, University of San Diego, CA.
- 17 Career, C., Dishop, C. R. & Galván, V. (2014). *The effects of differing conversation types on bystanders*. Poster presentation at AAAS Pacific Division, University of California, Riverside.

## Teaching Experience

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|             |  |
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| Fall 2018   | ISS 305 Evaluating Evidence, TA            |
| Summer 2017 | Psy 395 Design and Measurement, Instructor |
| Spring 2017 | Psy 395 Design and Measurement, TA         |
| Fall 2016   | Psy 395 Design and Measurement, TA         |

## Advised Undergraduate Research Projects

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| 2017a | Effects of Accumulating Choice Opportunities, Sabrina Bronni  |
| 2017b | Effects of Counterfactual Framing, Katie Solomon & Tyler Matteson                                   |
| 2017c | Power Experiences Over Time, Vici Dension & Maren O'connor  |
| 2017d | Communicating for Performance: Diversity or Similarity? Piet Braun                                  |
| 2017e | Understanding Event Construal: A Machine Learning Exploration, Raven Dominguez & Christopher Semaan |
| 2017f | Differentiating General from Task-Specific Self-Efficacy, Robert Aultz & Rachel Posier              |

## References

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Available on Request