Christopher R Dishop

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Department of Psychology
MICHIGAN STATE UNIVERSITY

Education

December 2020	**PhD in Organizational Psychology, Michigan State University**
September 2019	**MA in Organizational Psychology, Michigan State University**
May 2016	**BA in Behavioral Neuroscience, University of San Diego**
	Summa Cum Laude
	Phi Beta Kappa

Awards, Honors, & Grants

August 2020	Dissertation Completion Fellowship
October 2018	Ilgen & Schmitt Graduate Fellowship
April 2018	NSF Graduate Fellowship Honorable Mention
May 2016	Departmental Honors in Behavioral Neuroscience
February 2016	Phi Beta Kappa National Honor Society
April 2015	Psi Chi National Society for Psychology
2012 – 2016	First Honors University of San Diego

Research

Journal Articles

1. **Dishop**, **C. R.** & DeShon, R. P. (Conditionally Accepted). A tutorial on Bollen and Brand's technique to modeling dynamics while attending to dynamic panel bias. *Psychological Methods*. Link.

2. **Dishop**, **C. R.** & DeShon, R. P. (2020). What is the critical mass of help? A potential resolution to a paradox on citizenship and organizational performance. *Computational & Mathematical Organization Theory*. Link.

3. **Dishop**, **C. R.** (2019). A simple, dynamic extension of temporal motivation theory. *The Journal of Mathematical Sociology*. Link.

4. **Dishop**, **C. R.**, Green, A. E., Torres, E. M. & Aarons, G. A. (2019). Predicting turnover: The moderating effect of functional climates on emotional exhaustion and work attitudes. *Community Mental Health Journal*. Link.

5. Xu, R., DeShon, R. P. & **Dishop**, **C. R.** (2019). Challenges and opportunities in the estimation of dynamic models. *Organizational Research Methods*. Link.

6   Green, A. E., **Dishop, C. R.** & Aarons, G. A. (2016). Organizational stress as moderator of relationship between mental health provider adaptability and organizational commitment. *Psychiatric Services*, *67*(10), 1103–1108. Link.

Book Chapters

1   **Dishop, C. R.**, Braun, M. T., Kuljanin, G. & DeShon, R. P. (2020). Thinking longitudinal: A framework for scientific inferences with temporal data. In Y. Griep & S. D. Hansen (Eds.), *Handbook on the temporal dynamics of organizational behavior*. Link. Edward Elgar Publishing.

2   **Dishop, C. R.**, Olenick, J. & DeShon, R. P. (2020). Principles for taking a dynamic perspective. In Y. Griep & S. D. Hansen (Eds.), *Handbook on the temporal dynamics of organizational behavior*. Link. Edward Elgar Publishing.

Articles Under Review

1   **Dishop, C. R.** (Under Review[a]). [On employee help-seeking].

2   **Dishop, C. R.** (Under Review[b]). [On satisfaction and tasks].

3   **Dishop, C. R.** & DeShon, R. P. (Under Review). [On directional inference].

4   **Dishop, C. R.** & Good, V. (Under Review). [On performance and goals].

5   **Dishop, C. R.**, Griffin, D., Somaraju, A. & DeShon, R. P. (Under Review). [On interdependence].

6   Griffin, D., Somaraju, A., **Dishop, C. R.** & DeShon, R. P. (Under Review). [On network indices].

Invited Talks, Conference Presentations and Posters

1   **Dishop, C. R.** (2020a). *Methods with others in mind: Cooperative tools and programming*. Invited talk for the methods discussion group at Michigan State University, East Lansing, MI.

2   **Dishop, C. R.** (2020b). *Modern workflow*. Invited talk for incoming graduate students at Michigan State University, East Lansing, MI.

3   Somaraju, A., Griffin, D., **Dishop, C. R.** & DeShon, R. P. (2020). *The dynamics of collective performance*. Symposium presentation at the Society for Industrial and Organizational Psychology, Austin, TX.

4   **Dishop, C. R.**, DeShon, R. P., Kozlowski, S. W. J. & Hays, N. (2019). *Perceiving the trend: How task construal shapes performance perceptions and effort*. Poster presentation at the Society for Industrial and Organizational Psychology, National Harbor, MD.

5   **Dishop, C. R.**, Olenick, J., Misisco, A., Chang, C.-H. & Kozlowski, S. W. J. (2019). *Issues when combining different data sources*. Symposium presentation at the Society for Industrial and Organizational Psychology, National Harbor, MD.

6   Kozlowski, S. W. J., Chang, C.-H., Biswas, S., **Dishop, C. R.**, Olenick, J., Morrison, M. & Misisco, A. (2019). *Capturing the dynamics of team interaction processes*. Symposium presentation at the Academy of Management, Boston, MA.

7   **Dishop, C. R.**, Olenick, J., Webb, J., Kozlowski, S. W. J., Chang, C.-H. & Perry, S. (2018). *Algorithm validation in the application of sensor data to team processes*. Poster presentation at the NASA Human Research Program Investigators' Workshop, Galveston, TX.

8 **Dishop**, **C. R.**, Webb, J., Dixon, A., Olenick, J., Binsted, K., Chang, C.-H. & Kozlowski, S. W. J. (2018). *Signals of team dynamics*. Symposium presentation at the Society for Industrial and Organizational Psychology, Chicago, IL.

9 Kozlowski, S. W. J., Chang, C.-H. & **Dishop**, **C. R.** (2018). *Targeted big data: Team interaction sensors*. Symposium presentation at the Society for Industrial and Organizational Psychology, Chicago, IL.

10 Olenick, J., Webb, J., **Dishop**, **C. R.**, Binsted, K., Chang, C.-H. & Kozlowski, S. W. J. (2018). *Team dynamics and granger causality in a long duration flight analog*. Poster presentation at the NASA Human Research Program Investigators' Workshop, Galveston, TX.

11 **Dishop**, **C. R.** (2017). *Applying text processing and machine learning to behavioral research*. Symposium presentation at the Council of Graduate Students Research Conference, Michigan State University, MI.

12 Olenick, J., Morrison, M., Dixon, A., **Dishop**, **C. R.**, Harvey, R., Kramer, J., … Kozlowski, S. W. J. (2017). *Using linguistic analysis tools to study teams in ice environments*. Poster presentation at the NASA Human Research Program Investigators' Workshop, Galveston, TX.

13 Webb, J., Olenick, J., Dixon, A., **Dishop**, **C. R.**, Binsted, K., Chang, C.-H. & Kozlowski, S. W. J. (2017). *Comparing team functioning of three teams living in the hawaii space exploration analog and simulation*. Symposium presentation at the NASA Human Research Program Investigators' Workshop, Galveston, TX.

14 **Dishop**, **C. R.** (2016a). *Retaining favorable mental healthcare providers: The moderating roles of stressful and functional climates*. Symposium presentation at the M. Harris Student Research Colloquium, University of San Diego, CA.

15 **Dishop**, **C. R.** (2016b). *Why a slap from your mother hurts more than a slap from your brother: Research on pain perception*. Symposium presentation for the Psychology Journal Club, University of San Diego, CA.

16 **Dishop**, **C. R.**, Green, A. E. & Aarons, G. A. (2016). *Organizational stress moderates mental health provider adaptability and organizational commitment*. Poster presentation at the Society for Personality and Social Psychology, San Diego, CA.

17 **Dishop**, **C. R.** (2015). *Forgiveness and synchrony to facilitate well-being*. Symposium presentation for the Psychology Journal Club, University of San Diego, CA.

18 Carner, C., **Dishop**, **C. R.** & Galván, V. (2014). *The effects of differing conversation types on bystanders*. Poster presentation at AAAS Pacific Division, University of California, Riverside.

Teaching Experience

Fall 2019	**Psy 235 Social Psychology**, TA
Summer 2019	**Psy 235 Social Psychology**, Instructor
Fall 2018	**ISS 305 Evaluating Evidence**, TA
Summer 2017	**Psy 395 Design and Measurement**, Instructor
Spring 2017	**Psy 395 Design and Measurement**, TA
Fall 2016	**Psy 395 Design and Measurement**, TA

Advised Undergraduate Research Projects

2017a	**Effects of Accumulating Choice Opportunities**, Sabrina Bronni

Advised Undergraduate Research Projects (continued)

2017b   **Effects of Counterfactual Framing**, Katie Solomon & Tyler Matteson

2017c   **Power Experiences Over Time**, Vici Dension & Maren O'connor

2017d   **Communicating for Performance: Diversity or Similarity?** Piet Braun

2017e   **Understanding Event Construal: A Machine Learning Exploration**, Raven Dominguez & Christopher Semaan

2017f   **Differentiating General from Task–Specific Self–Efficacy**, Robert Aultz & Rachel Posier

Professional Membership

2020 – Current   Association For Psychological Science (Student Member)

2016 – Current   Society for Industrial and Organizational Psychology (Student Member)

2020 – Current   Academy of Management (Student Member)

Departmental Service

2018 – Current   MSU Organizational Psychology Mentoring Committee

MSU Organizational Psychology Alumni Committee

2016 – 2017   MSU Organizational Psychology Technology Committee

MSU Organizational Psychology Recruitment Committee