

Christopher R Dishop

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Department of Psychology
MICHIGAN STATE UNIVERSITY

Education

- 2021 PhD in Organizational Psychology, Michigan State University (Expected)
- 2019 MA in Organizational Psychology, Michigan State University
- 2016 BA in Behavioral Neuroscience, University of San Diego
Summa Cum Laude
Phi Beta Kappa

Awards, Honors, and Grants

- October 2018 Ilgen & Schmitt Graduate Fellowship
- April 2018 NSF Graduate Fellowship Honorable Mention
- May 2016 Departmental Honors in Behavioral Neuroscience
- February 2016 Phi Beta Kappa National Honor Society
- April 2015 Psi Chi National Society for Psychology
- 2012 – 2016 First Honors University of San Diego

Research

Journal Articles

- 1 Dishop, C. R., Green, A. E., Torres, E. M. & Aarons, G. A. (2019). Predicting turnover: The moderating effect of functional climates on emotional exhaustion and work attitudes. *Community Mental Health Journal*. [Link](#).
- 2 Xu, R., DeShon, R. P. & Dishop, C. R. (2019). Challenges and opportunities in the estimation of dynamic models. *Organizational Research Methods*. [Link](#).
- 3 Green, A. E., Dishop, C. R. & Aarons, G. A. (2016). Organizational stress as moderator of relationship between mental health provider adaptability and organizational commitment. *Psychiatric Services*, 67(10), 1103–1108. [Link](#).

Book Chapters

- 1 Dishop, C. R., Braun, M. T., Kuljanin, G. & DeShon, R. P. (2019). Thinking longitudinal: A framework for scientific inferences with temporal data. In Y. Griep, S. D. Hansen, T. Vantilborgh & J. Hoffmans (Eds.), *Handbook of dynamic organizational behavior*. [Link](#). Edward Elgar Publishing.
- 2 Dishop, C. R., Olenick, J. & DeShon, R. P. (2019). Principles for taking a dynamic perspective. In Y. Griep, S. D. Hansen, T. Vantilborgh & J. Hoffmans (Eds.), *Handbook of dynamic organizational behavior*. [Link](#). Edward Elgar Publishing.

Articles Under Review

- 1 Dishop, C. R. & DeShon, R. P. (Under review). [on dynamic modeling].
- 2 Dishop, C. R. & DeShon, R. P. (Under Review). [on directional inferences].
- 3 Kuljanin, G., Braun, M. T., Dishop, C. R. & DeShon, R. P. (Under Review). [on data management].

Conference Presentations and Posters

- 1 Dishop, C. R. (2019). *Perceiving the trend: How task construal shapes performance perceptions and effort*. Poster presentation at the Society for Industrial and Organizational Psychology, National Harbor, MD.
- 2 Dishop, C. R., Olenick, J., Misco, A., Chang, C.-H. & Kozlowski, S. W. J. (2019). *Issues when combining different data sources*. Symposium presentation at the Society for Industrial and Organizational Psychology, National Harbor, MD.
- 3 Kozlowski, S. W. J., Chang, C.-H., Biswas, S., Dishop, C. R., Olenick, J., Morrison, M. & Misco, A. (2019). *Capturing the dynamics of team interaction processes*. Symposium presentation at the Academy of Management, Boston, MA.
- 4 Olenick, J., Misco, A., Dishop, C. R., Chang, C.-H. & Kozlowski, S. W. J. (2019). *A matter of time: Advancing the study of team processes in extreme environments*. Symposium presentation at the Academy of Management, Boston, MA.
- 5 Dishop, C. R., Olenick, J., Webb, J., Kozlowski, S. W. J., Chang, C.-H. & Perry, S. (2018). *Algorithm validation in the application of sensor data to team processes*. Poster presentation at the NASA Human Research Program Investigators' Workshop, Galveston, TX.
- 6 Dishop, C. R., Webb, J., Dixon, A., Olenick, J., Binsted, K., Chang, C.-H. & Kozlowski, S. W. J. (2018). *Signals of team dynamics*. Symposium presentation at the Society for Industrial and Organizational Psychology, Chicago, IL.
- 7 Kozlowski, S. W. J., Chang, C.-H. & Dishop, C. R. (2018). *Targeted big data: Team interaction sensors*. Symposium presentation at the Society for Industrial and Organizational Psychology, Chicago, IL.
- 8 Olenick, J., Webb, J., Dishop, C. R., Binsted, K., Chang, C.-H. & Kozlowski, S. W. J. (2018). *Team dynamics and granger causality in a long duration flight analog*. Poster presentation at the NASA Human Research Program Investigators' Workshop, Galveston, TX.
- 9 Dishop, C. R. (2017). *Applying text processing and machine learning to behavioral research*. Symposium presentation at the Council of Graduate Students Research Conference, Michigan State University, MI.
- 10 Olenick, J., Dixon, A., Dishop, C. R., Kozlowski, S. W. J. & Chang, C.-H. (2017). *Applying linguistic analysis to isolated, and confined, extreme environmental teams*. Symposium presentation at the Society for Industrial and Organizational Psychology, Orlando, FL.
- 11 Olenick, J., Morrison, M., Dixon, A., Dishop, C. R., Harvey, R., Kramer, J., ... Kozlowski, S. W. J. (2017). *Using linguistic analysis tools to study teams in ice environments*. Poster presentation at the NASA Human Research Program Investigators' Workshop, Galveston, TX.
- 12 Webb, J., Olenick, J., Dixon, A., Dishop, C. R., Binsted, K., Chang, C.-H. & Kozlowski, S. W. J. (2017). *Comparing team functioning of three teams living in the hawaii space exploration analog and simulation*. Symposium presentation at the NASA Human Research Program Investigators' Workshop, Galveston, TX.

- 13 Dishop, C. R. (2016a). *Retaining favorable mental healthcare providers: The moderating roles of stressful and functional climates*. Symposium presentation at the M. Harris Student Research Colloquium, University of San Diego, CA.
- 14 Dishop, C. R. (2016b). *Why a slap from your mother hurts more than a slap from your brother: Research on pain perception*. Symposium presentation for the Psychology Journal Club, University of San Diego, CA.
- 15 Dishop, C. R., Green, A. E. & Aarons, G. A. (2016). *Organizational stress moderates mental health provider adaptability and organizational commitment*. Poster presentation at the Society for Personality and Social Psychology, San Diego, CA.
- 16 Dishop, C. R. (2015). *Forgiveness and synchrony to facilitate well-being*. Symposium presentation for the Psychology Journal Club, University of San Diego, CA.
- 17 Career, C., Dishop, C. R. & Galván, V. (2014). *The effects of differing conversation types on bystanders*. Poster presentation at AAAS Pacific Division, University of California, Riverside.

Teaching Experience

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| Summer 2019 | Psy 235 Social Psychology, Instructor |
| Fall 2018 | ISS 305 Evaluating Evidence, TA |
| Summer 2017 | Psy 395 Design and Measurement, Instructor |
| Spring 2017 | Psy 395 Design and Measurement, TA |
| Fall 2016 | Psy 395 Design and Measurement, TA |

Advised Undergraduate Research Projects

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| 2017a | Effects of Accumulating Choice Opportunities, Sabrina Bronni |
| 2017b | Effects of Counterfactual Framing, Katie Solomon & Tyler Matteson |
| 2017c | Power Experiences Over Time, Vici Dension & Maren O'connor |
| 2017d | Communicating for Performance: Diversity or Similarity? Piet Braun |
| 2017e | Understanding Event Construal: A Machine Learning Exploration, Raven Dominguez & Christopher Semaan |
| 2017f | Differentiating General from Task-Specific Self-Efficacy, Robert Aultz & Rachel Posier |

References

Available on Request