

TABLE 2 *Country of Origin for Immigrants in Vignettes for each Nation Study*

Country study	Common immigrant source country	Middle Eastern source country
Australia	Sri Lanka	Kuwait
United States	Mexico	Kuwait
Canada	Sri Lanka	Kuwait
United Kingdom	Sri Lanka	Kuwait
Norway	Sri Lanka	Kuwait
Switzerland	Serbia	Kuwait
Korea	Sri Lanka	Kuwait
Japan	Brazil	Kuwait
France	Poland	Kuwait
Denmark	Sri Lanka	Kuwait
Spain	Ecuador	Morocco



Fig. 1. Example of facial Afrocentrism/Eurocentrism manipulation: the Kuwaiti applicant