

Bicycle project gives girls a second chance

Day scholars, often at the mercy of deceitful boda boda riders, the beneficiaries of programme P. 12



Wanyama vs Messi: How he fared

STORY & PICTURES ON P. 66



DAILY NATION

Friday, October 5, 2018

KSh60/00 (TSh1,700/00 : USh2,700/00 : RFr900/00)

No. 19453

/dailynation

www.nation.co.ke

★★



Joseph Kamaru

1939-2018

Obituary: Page 3 There is a brand of young, contemporary urban musicians whose affinity to tradition defines new ways in which Kikuyu culture is being reimagined, but the reference point has always been Joseph Kamaru.

Politics of maize

Page 10 Farmers are angry; they work hard and invest hundreds of millions of shillings into their farms but no one is buying their produce because the market is flooded with cheap imports.

INDEX

News P. 2-12, Back

Opinion P. 14-15, 18

Letters P. 16

County News P. 21-24

International P. 25-28

Business P. 30-33

Sport P. 62-67

Bata

SMART SAVINGS
UP TO 80% OFF ON SELECT MERCHANDISE IN SELECT BATA STORES.

CUSTOMER SERVICE WEEK
BUY MERCHANDISE WORTH SHS 3,000 OR MORE AND EARN SURPRISE BONUS
BATA CLUB POINTS

Available Only At [Bata Stores](#) | Earn Bata Club Points | Shop Online : [batakenya.com](#) @batakenya @batakenya batakenya batakenya

Botched > Husband says the hospital has not shown any remorse for process gone wrong

Woman with bandage left in uterus after surgery seeks justice

Attempt to end painful fibroids brings more pain and suffering

BY AGGREY OMBOKI
@OmbokiAggrey
aomboki@ke.nationmedia.com
AND MARY WAMBUI
@MaryEthan
mwambui@ke.nationmedia.com

For Mrs Jane Muriithi, pain is a constant companion she has had to endure for the last four months.

As she lies on the sofa, covered by a blanket in her living room at her house in Githingiri, Murang'a, the agony she has undergone can be felt in her subdued voice as she speaks. Four months ago, she began experiencing pain in her womb that was unlike anything else she had ever felt.

"I thought it was normal pain until I began bleeding. It was then that I decided to check into Karen Hospital for medical attention," she told the *Nation*.

Doctors at the hospital diagnosed her condition as fibroids and advised that she undergo an operation to remove them.

On August 23, Mrs Muriithi was booked into Karen Hospital in Nairobi for the operation to remove fibroids from her uterus.

"Doctors found that my fi-

broids, which had probably grown for 10 years, had become too long and they had no option but to remove my entire uterus in a procedure known as a hysterectomy," she said.

"Friends who had undergone the operation, as well as medics, had assured me the recovery process would take a short time and I would be walking around after two days," she said.

After what seemed like an uneventful operation overseen by a surgeon indicated on hospital documents as Dr Elfeneh Dribsa, Ms Muriithi was wheeled out of theatre to begin the post-operation recovery.

"With the operation over, I looked forward to a return to my previously pain-free life. At most, I was expecting to spend two days before getting discharged," she said.

This was not to be. On day three, she developed a severe sharp pain in the head that she assumed resulted from the stitching done after the surgery.

The bandage was soaked in blood that was decomposing. I will never forget the stench," Mrs Muriithi

She informed the hospital and the doctor in charge of her post-operative care prescribed some painkillers to deal with the discomfort.

"After two days, I felt pain on my left side. When I told my doctor, he prescribed painkillers that I was to take as I healed," she said.

Four days after the surgery on August 27, the facility discharged the deputy head teacher at Maua Girls, Meru County.

The pain did not abate.

"What was supposed to mark the end of painful fibroids now slowly grew into another painful episode whose cause or source I could not tell," she said.

At home, the pain got worse and was compounded by cold and shivers that shook her slight frame from time to time.

"The pain was so intense that at some point I found myself struggling just to breathe. The pain was just too much to bear and I asked my husband to supplement my prescribed painkillers with Mara Moja tablets. I overdosed to soothe the pain," said Mrs Muriithi.

Mr Muriithi recounted the events after the operation, saying that it was painful to watch his once active wife reduced to a shivering, crying invalid.

"While in the ward, my wife began complaining of pain in her body, which persisted beyond her discharge. Soon it became



MARY WAMBUI | NATION
Mrs Jane Muriithi during an interview at her home in Githingiri, Murang'a on Tuesday. A foreign object was left in her uterus during surgery.

No malice

COMPLAINT NOT LODGED YET

Karen Hospital says the error did not occur out of malice, adding that the facility had not yet received a formal complaint from the aggrieved couple regarding the matter.

The hospital's lawyer, Njoroge Kimani, has expressed willingness to reach an amicable settlement with the couple.

He says emissaries to the family to open discussions were rebuffed.

impossible for her to walk. I had to cook and do the cleaning for her, and I have even been bathing her because she is unable to bend or stretch her arms," said Mr Muriithi.

He said he bought her a whole packet of Mara Moja painkillers which did not work. During that time, he was also forced to purchase a pickup-load of firewood to light a fire in the couple's living room so that she could stay warm throughout the day.

"Taking care of her was a hard task. The fire was on throughout the day as she kept complaining of feeling cold," he says.

On the ninth day, Mr Muriithi could no longer take it.

"She continued taking the self-prescribed pain killers with the drugs she had been given at Karen Hospital. On the ninth day, I sensed that my wife's condition was unusual and had to do something about it," he said.

"Nine days after the operation, my husband felt my stomach to assess if there was any problem and, while at it, he sensed something around the uterus area. He asked me to feel it and I confirmed that, indeed, I had something foreign in my body," said Mrs Muriithi.

The couple says the object was so big that it could be felt by touch.

Mr Muriithi rushed the mother of his three children to Nairobi Hospital.

"I was already suspecting that something must have gone wrong during my surgery and so I asked my husband to take me to Nairobi Hospital.

Subsequent tests by doctors at the facility revealed that Mrs Muriithi had developed complications due to a foreign object in her body.

"Prof Eunice Cheserem, the gynaecologist who examined me, discovered that my discomfort was caused by a foreign object in my body," recalled Mrs Muriithi.

A report by Nairobi Hospital, signed by Prof Cheserem, indicates that she suffered from discomfort caused by "post hysterectomy septic vaginal gauze".

This means that a bandage inserted into her birth canal to soak up the bleeding during the operation had somehow ended up in the area where her uterus used to lie, and caused a septic infection.

In a delicate procedure, the medic then removed a sizeable blood-soaked and decomposing gauze from Ms Muriithi's body.

"The bandage was soaked in blood that was decomposing. I will never forget the stench that filled the ward immediately Prof Cheserem pulled it out," says Mrs Muriithi.

She was then admitted to Nairobi Hospital for a further six days in order to recover under observation from doctors.

Doctors found she had incurred blood infection occasioned by the bandage's long stay in her body. Further tests also diagnosed a clot at Mrs Muriithi's lungs.

Following the discovery of the blood clot, doctors immediately put her on medication to clear the infection and manage the clot.

The distressed couple said they have spent close to a million shillings in medication and treatment

at both hospitals.

The couple, who have been seeking medication at Karen Hospital for years in its Nairobi and Meru branches, said they have lost faith in the hospital that they had trusted with the well-being of their children and that of themselves.

They said that even after notifying the hospital of the incident, the institution did not bother to offer an apology, let alone accept wrongdoing.

"All I have been dealing with are calls from hospital people telling me to visit the facility if we have a complaint. How can I be the one to visit yet we have been wronged?" asked Mr Muriithi.

He said the least the facility could have done was to accept liability for the mistake, something he says is yet to be done.

He added that Karen Hospital ought to compensate them for the funds used to cover the procedure.

"Based on how the hospital treats this matter, our options as a family, including legal action, remain open for now. I am, however, concentrating on ensuring that my wife fully recovers," he said.

Contacted, the hospital's public relations department referred us to its lawyer, Mr Njoroge Kimani, who reiterated its willingness to reach an amicable settlement with the couple.

While admitting that Mrs Muriithi's operation was done at the hospital, Mr Kimani said the matter was still under investigation to ascertain "how to deal with the issue." He said the error did not occur out of malice.

For now, Mrs Muriithi has to deal with her pain.

LOVED CARS LOVE US

autoXpress

TOYOTA



Corolla Axio NZE141 / Fielder / Allion
Tyres: 4,000/= 185/70 R 14
Oil Service: 1,990/= Upto 1600 cc
Battery: 6,750/= 45 AMPS Series
Brakes: 3,000/= (Front)
Shocks: 7,000/= (Front) 4,000/= (Rear)

NISSAN



Tiida C11
Tyres: 4,500/= 185/65 R 15
Oil Service: 1,990/= Upto 1600 cc
Battery: 6,750/= 45 AMPS Series
Brakes: 2,500/= (Front)
Shocks: 7,500/= (Front) 3,000/= (Rear)

SUBARU



Impreza GE
Tyres: 5,000/= 195/65 R 15
Oil Service: 1,990/= Upto 1600 cc
Battery: 9,000/= 70 AMPS Series
Brakes: 3,500/= (Front)
Shocks: 11,500/= (Front) 6,000/= (Rear)

HONDA



Fit GD
Tyres: 3,750/= 175/70 R 14
Oil Service: 1,990/= Upto 1600 cc
Battery: 5,500/= 35 AMPS Series
Brakes: 2,500/= (Front)
Shocks: 7,500/= (Front) 3,750/= (Rear)

Plus All Other Brands and Models, Karibu!

60 YEARS . 4 COUNTRIES . 40 BRANCHES

0709-872-000

E.B.O.E

*T & Cs Apply

Obituary > He was the undisputed father of Gikuyu music, rich in mastery of the language and its lyrics

Life and times of Kamaru, the Benga legend

Some of his greatest works were reworked Kikuyu folk songs, many of which had been used during the Mau Mau struggle

BY AMOS NGAIRA

angaira@ke.nationmedia.com

Celebrated Kikuyu musician, Joseph Kamaru, who died on Tuesday evening at the MP Shah Hospital in Nairobi, will be fondly remembered by many not only for his artistic prowess, but also for his rich lyrics covering various themes.

In his long career spanning several decades, Kamaru belted out hits touching on all aspects of life from romance and politics to culture.

To musicians from central Kenya, Kamaru was the undisputed father of Kikuyu music, having inspired most of them to venture into the entertainment industry.

He held them by the hand, literally, helping them compose, record and produce their songs at his studio in Nairobi.

One of his biggest contributions to the music industry was his re-workings of Kikuyu folk songs, some of which had been used to mobilise the Kikuyu community against colonial rule during the Mau Mau war in the early 1950s.

Kamaru, who died aged 79, launched his music career in 1957 while still in his teens when he moved from his native Kangema, Murang'a to the capital, Nairobi, in search of greener pastures. He was first employed as a houseboy, but once he launched himself into music, there was no turning back.

The proverb "When an old person dies, a library burns", could be appropriate as we mourn the death of the most celebrated Kikuyu musician, Joseph Kamaru.

His audience should be consoled by the fact that Kamaru has shared his wisdom in the thousands of songs that he has produced since entering the music scene in the 1960s. His music forms part of the memory of Kenya's history and Kikuyu culture.

Whereas Kamaru's body of work, with its advocacy for the respect of traditions and cultures of the community, has been the vanguard of what today is referred to as the popular music of the Kikuyu, there is a brand of young, contemporary urban musicians whose affinity to tradition defines new ways in which Kikuyu culture is being reimagined. But the reference point has always been Joseph Kamaru.

While, as a nation, we are fascinated by the "sponsor" phenomenon dominating acres of space in our media instead of focusing on the resultant systemic femicide and wanton violence visited on women, Kamaru had initiated this debate on the state of morality in a newly-

His distinct dressing style characterised by American cowboy straw hats and high boots saw him fondly referred to by some of his adoring fans as "The Kenyan Don Williams".

Speaking to the *Daily Nation* yesterday, family spokesman Peter Irungu said Kamaru had succumbed to a long ailment, which started as a back problem. The family has moved his body from MP Shah Hospital to the Kenyatta University mortuary, as funeral plans get underway.

"The family members are still in consultations on funeral arrangements," he said. Besides his home in Thome estate, Nairobi, the veteran singer also had land in Kaharati, Murang'a, and his ancestral home in Kangema.

Mr Irungu will be remembered by those who keenly followed Kamaru's career as one of the organisers of a musical concert dubbed "Kamaru @70" that was held in 2009 at the Carnivore Restaurant in Nairobi to mark his return to music.

Kamaru also spearheaded the use of Carnivore grounds to host Kenyan bands, the venue having been previously dominated by visiting and local Congolese bands.

He would later in the 1990s make a big switch from secular to gospel music.

Early this year, Kamaru was admitted to a Nairobi hospital, fuelling speculation about his health. He later recovered and has been keeping a low profile at his Nairobi residence.

Veteran singer Daniel Kamau "DK" yesterday eulogised Kamaru as the person who inspired him to turn to music.

"When I first came to Nairobi, it was Kamaru who inspired me into recording and producing my music and we will all remember him for the inspiration he gave us in the music industry," he said.



FILE PHOTOS | NATION

As for Peter Kigia, also a leading musician from central Kenya, Kamaru will be remembered for his fearless lyrics. Other leading artists who interacted with Kamaru include James Wahome Maingi, CDM Kiratu, Albert Gacheru and Mwalimu James Mbagua.

From Kangema, he inspired among others, Queen Jane and Simon Kihara "Musaimo" into live and recording performances.

Kamaru's illustrious musical career was never short of controversies with his provocative lyrics at times rubbing the powers that be the wrong way.

For instance, the all-time popular hit *Muhiki wa Mikosi* was a social commentary about a woman who was considered jinxed to the extent that anyone having an affair with her would find himself in big trouble.

Among some of his popular songs are *Mutondo wa Wendo*, *Nuu Ucio*, *Wendo wa Cebe Cebe* and *Charia Ungi*.

His colourful musical career saw him interact with the founding President Mzee Jomo Kenyatta and also retired President Daniel Moi. His closeness to Mr Moi saw him accompany him on an official visit to Japan in 1980, upon which Kamaru composed probably his first major song in Kiswahili *Safari ya Japan*.

Kamaru also performed during the wedding reception of President Uhuru Kenyatta and Margaret Kenyatta in December 1989.

One of the most exciting events in Kamaru's career was in 1991, when he performed alongside then visiting Congolese musician Kanda Bongoman at the Nyayo National Stadium. The organisers of the show had packaged it as a contest between the two and this paid off as the stadium overflowed with enthusiastic fans.

He was a chronicler of history and public intellectual

independent Kenya, way back in the 60s, in his music, with songs like *Ndari ya Mwarimu* and *Andu a Madaraka*.

As Kenyans trooped to Nairobi after independence, Kamaru and his contemporaries, CDM Kiratu, DK wa Maria and Francis Rugwiti creatively, in their songs, started a discussion on the rural-urban migration, probably as a response to the government's clarion call of turudi mashambani.

This debate offered a template on which to talk about the space that Nairobi was, a pertinent theme hitherto.

A song like *Ndanuko cia Mutahato* engages deeply with the notion of modernity and city life in a community that was getting quickly urbanised and forgetful of their cultural roots.

Kamaru in the song invites us to rethink what maendeleo (development) really means, a question we have to keep asking ourselves today as a country.

In the recent years, we have witnessed a semblance of a cultural renaissance among the Kikuyu in the big cities and those in the diaspora.

But a keen follower of the music of Kamaru may not necessary need to be schooled on matters cultural, because



MAINA WA MUTONYA

His audience should be consoled by the fact that Kamaru has shared his wisdom in the thousands of songs that he has produced since ... the 1960s."

his songs have been reservoirs of the cultural and indigenous knowledge systems of the Kikuyu. This is the public intellectual that he has been.

Kamaru has been the chronicler of Kenyan history too. In days where we have musicians sourcing their lyrics from TV news and rushing to record their songs the following day, Kamaru's songs were meticulous and well thought-out. No one ever described the gravity of assassination of JM Karuiki better than Kamaru in 1975. Indeed, his song, among other musicians, was banned.

Keen scholars of his music have resisted the urge to discuss the prophetic line that spelt doom on JM's murderers. Those who killed JM, he said in the song, would one day, be rolled downhill in a beehive in the full glare of the Kenyan public: "**No kinya akagaragario na mwati, muingi wotie wa Kenya wuroreire**". This has been subject to various interpretations over the years.

Kamaru would not hesitate to praise the government when he felt that it deserved accolades and criticise it when things didn't go down well, especially during the regimes of Jomo Kenyatta and Daniel Moi.

In days when the opposition was silenced, it was his music that would offer inspiration and hope to the suffering Kenyans, as well as

reminding the ruling elite of their sacrosanct duty to serve the public.

In the clamour for the multiparty democracy in the 1990s, Kamaru once told Moi to his face, in a public rally that Kenyans were tired of his rule. It is this boldness that has defined his music over the years.

Kamaru's music could be easy to the ear and to shake a leg too. But his grasp of the Kikuyu language cannot be matched by budding musicians, or even by the purveyors of the cultural renaissance.

His use of the language made it comfortable to comment on almost everything, with his usual rider that "those that have ears know what I am talking about". It is true that the oral history and tradition of his people guided his compositions.

In my research on his music, I would often seek counsel of the elders in my community, including my late parents (avowed fans of Kamaru), to try and decode the message in the lyrics.

Whereas he has groomed musicians like De Matthew, Karuki wa Kiarutara, Musaimo and many others in the mastery of the language to give kiria to his audience, Kamaru was cut from a different cloth.

His collections of the Mau Mau songs and traditional Kikuyu dances remain useful archives for the memory of Kenya's history and a reservoir of the community's cultural heritage.

Probably, the people who are fronting this cultural awakening must make sure that part of the education they offer to their recruits must include a full knowledge of Kamaru's thousands of songs, and the wisdom that oozes in his music.

His importance and contribution to the growth of Kikuyu music is underlined by the fact that any Mugithi night without a rendition of Kamaru's songs is incomplete. The one-man guitar artists have harped on his popularity to launch their careers.

His audience also keeps citing his songs to give authority to their arguments. Scholars have referred to him as the King of Kikuyu pop, the teacher of the masses, the Kikuyu cultural ambassador and many others. I just choose to see him as a public intellectual.

Uromama kwega kuuraga awa.

Dr Mutonya is a scholar and researcher of Kikuyu popular music.
mutonya@gmail.com

Controversy > Rivals have accused the Opposition leader of seeking a soft landing through the referendum

Let Kenyans decide their future, Raila tells vote opposers

Nasa leader talks tough, telling rivals to keep off the referendum issue and allow Kenyans to make changes to the country's laws

BY NATION TEAM
newsdesk@ke.nationmedia.com

The push for a referendum vote is unstoppable. Opposition leader Raila Odinga has declared. He asked politicians opposed to the plebiscite to keep off and let Kenyans determine their destiny.

"You will not stop an idea whose time has come," Mr Odinga said in Awendo town, Migori County during campaigns for the Migori Senate candidate Ochillo Ayacko. The ODM boss said many constitutions around the world are reviewed after at least eight years.

"Our constitution is very ripe for change. We must evaluate if devolution has served successfully and the emerging bottlenecks. Is the executive too bloated for our economy? And what about environmental issues?" Asked Mr Odinga.

"These are questions whose answers will be sought from Kenyans," said the former Prime Minister. A section of leaders led by the Deputy President, Mr William Ruto, are opposed to the referendum call saying it risks putting the country on a perpetual election mood.

They have also claimed that the vote debate is being pushed by Mr Odinga as a ploy to carve a position for himself in the government by way of a Prime Minister's post.

Mr Odinga, who addressed supporters in Rongo and Uriri in Migori county, said there were issues in the country that could only be fixed through legal reforms. "Those who

are opposed to this debate are like the cries of a frog that can never stop cattle from drinking water," he said.

Speaking in Rongo town and accompanied by Siaya Governor Cornel Rasanga, Kisumu Deputy Governor Mathew Owili, Minority Leader in the National Assembly John Mbadi and several MPs, Mr Odinga said the Building Bridges Taskforce has started its work in earnest and will soon be moving around the country to collect views from Kenyans.

"My handshake with President Kenyatta is meant to address long-term issues that have impeded our socio-economic progress for decades. The Canaan journey is still on course with both Nasa and Jubilee members on board," asserted Mr Odinga. He explained that his party handpicked Mr Ayacko because he

Frog's cries

NO LOOKING BACK, RAILA ASSERTS

Mr Odinga, who addressed supporters in Rongo and Uriri in Migori county, said there were issues in the country that could only be fixed through legal reforms.

"Those who are opposed to this debate are like cries of a frog that can never stop cattle from drinking water," he said.



Migori County Woman Representative Dr Pamela Odhiambo (left), Migori ODM senatorial candidate Ochillo Ayacko (centre) and Opposition leader Raila Odinga (right) share a word during a rally at Awendo in Migori County yesterday. The former Prime Minister told leaders opposed to the referendum push that the vote was unstoppable.

was the best among the aspirants who came forth.

"We conducted an opinion poll and he emerged the winner and his loyalty to the party has been tried and tested," Mr Odinga told the crowd.

The nomination of Mr Ayacko by the party elections board prompted Migori Governor Okoth Obado, who is currently in remand prison, to revolt and support 27-year-old Federal Party of Kenya candidate Eddy Oketch.

The county chief said Mr Ayacko was picked through a boardroom deal that did not reflect the wishes of the majority. Mr Odinga is camping in the region for two days ahead of the Monday by-election to ward off stiff opposition from Mr Oketch, who has deployed a chopper and massive resources in his campaigns.

Mombasa Governor Hassan Joho a few days ago claimed Mr Oketch was being bankrolled by Mr Ruto, an allegation the young politician

dismissed as cheap and baseless.

"When Mr Joho came to Migori last year for the presidential campaigns, he used my chopper and vehicles and by then I was a good boy because I was running on an ODM ticket. He should stop being dishonest and selfish," he said.

At Uriri trading centre, the home turf of Mr Obado, tension preceded the Odinga rally as word went round that backers of Mr Oketch were uncomfortable with the meeting but security officers were quickly deployed and restored normalcy.

Other candidates who have been attracted by the seat, which fell vacant following the death of Mr Ben Oluchok Okello, include Mr Peter Jobando of Green Congress Party, Mr Dickson Ogolla and Mr Samuel Otieno who are vying as independents.

At Kegonga in Kuria East, Mr Odinga asked Kuria residents not to warm up to Mr Ruto, but to "walk with their Luo brothers and

sisters." He said Mr Ruto does not understand the problems of the Kuria region better than him.

"Someone coming all the way from Eldoret cannot purport to understand the problems of the Kuria better than their neighbours. We are telling him to stop misleading the people of Migori," said Mr Odinga.

He said that because of the handshake, the Kuria and Luo communities in Migori should embrace peaceful coexistence and chart the same political direction.

"Now that there is the handshake, there is a need for both the Kuria and Luo communities, which form the majority in the county, to work together. Starting on Monday when you vote in Mr Ayacko as the senator up to 2022, let us pull together," said Mr Odinga.

In the entire Nyanza region, Kuria is the only region that gravitates towards Jubilee and has voted overwhelmingly for President Uhuru Kenyatta in the past.



Northern Corridor Transit & Transport Coordination Authority (NCTTCA)

SALE OF ORGANIZATION'S VEHICLE

The Permanent Secretariat of the Northern Corridor Transit & Transport Coordination Authority (NCTTCA) wishes to invite bids for sale of its Van whose details are as follows:

Make	Reg. No.	Fuel Type	Year of Manufacture	Engine Rating	Capacity	No. of Axles	Color	Odometer Reading
Toyota Hiace	KX17	Diesel	2013	2494 cc	14-Seater	2	White	12460
KDH212	AO4							

The Terms for the sale are as follows:

1. The vehicle will be sold to the highest bidder on "is where is basis"
2. The vehicle can be viewed at our premises on Links Road - Nyali Plot No. 1196/1/MN.
3. The deadline for submitting bid(s) is **Friday, 26th October 2018**.



4. Bids should indicate the clearly the amount bided in Ksh both in Words and figures.
5. Sealed envelopes marked "Bid for Purchase of KX17AO4" should be addressed to:

The Executive Secretary,
Permanent Secretariat of the NCTTCA
Plot 1196/1/MN
P.O. Box 34068-80118
Mombasa

6. This vehicle was bought duty-free.

7. The highest bidder will be notified on or before 31st October 2018 and must settle the bid amount in full on or before 15th November 2018 after clearance with Kenya Revenue Authority.

Velmac Furniture



Chic and Trendy
curvy designer
solid hand craft
wood sofa Set

ALSO AVAILABLE: Dining Sets, Arm Chairs, Coffee Sets, Rocking Chairs, Flower Vases, TV-Stands, Console Tables, High Stools, Foot Stools, Wooden Beds, Hangers, Door & Frames, Office Desks

VELMAC FURNITURE

NAIROBI OFFICE

Velmac Furniture, Between Bella Vue & Eka Hotel Mombasa Rd.
T. +254 702 122 777 | T. +254 780 700 771

E. info@velmacfurniture.co.ke

MOMBASA OFFICE:

Velmac Furniture, Nyali Bridge Mombasa,
T. +254 702 122 777 | T. +254 780 700 771

E. info@velmacfurniture.co.ke

wWW.velmacfurniture.co.ke



InBusiness Program Micro Enterprises Call for Applications

InBusiness Program is an innovation and collaborative initiative that aims to facilitate B2B business linkages between micro enterprises and established small, medium and large commercial enterprises. The realization of the Big 4 agenda heavily depends on how well we support micro entrepreneurs and engage them in provision of services, supply of goods, distribution technical assistance or any other form of engagement that makes our businesses more inclusive.

Our participants/businesses will benefit from

- Opportunities to develop your technical and business processes to meet the contractual needs of established businesses
- Product/service knowledge, innovation and market development support from established markets
- Ready market for your goods, works or services.
- Opportunities to create decent jobs for owners and open new job opportunities in your area of operation.
- Mentorship in your line of business
- Networking and marketing opportunities

Eligibility

If you are a micro enterprise/ a business that would like to benefit from this program and you fit the criteria below, please submit your application for consideration.

1. You are a micro enterprise with an annual turn-over of between Kshs. 200,000 to Kshs 5 Million
2. The micro-enterprise is owned either by a youth (16-35 years), woman or a person with a disability
3. You are fully registered or willing to register once you are accepted into the program as a limited company, sole proprietorship, partnership, cooperative or company limited by guarantee
4. You have been in operation for at least six months
5. You are committed to investing in your own business development

Send your application with detailed information and supportive documents covering each of the above criteria indicating your type of business, sector and the specific value chain you participate in and your key motivation as to why you want to participate in the program. This should be addressed to:

The Coordinator, InBusiness Program : inbusinessprogram@gmail.com to reach us on or before 20th October 2018

If you are an established business either local or international working in Kenya and you would also wish to support these new and small businesses to grow through offering them procurement opportunities, please reach out to us. For more information visit: www.inbusinessprogram.com

Supported by:



In collaboration with:

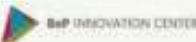


KEPSEA

NAB



LIGHT
FOR THE WORLD



BiP INNOVATION CENTER

Murder probe > Gun that Jowie used to shoot himself was illegally held by his co-accused, say investigators

Police take Maribe's knife for forensic tests

Detectives want to establish whether it is the weapon used in Monica's killing

BY NATION TEAM
newsdesk@ke.nationmedia.com

A knife from celebrity TV anchor Jacque Maribe's kitchen was last night undergoing scientific testing to establish if it is the murder weapon in the September 19 killing of Monica Kimani, according to *Daily Nation* sources.

Material from the crime scene was also undergoing DNA testing to conclusively establish persons who may have been in the bathroom where Ms Kimani was found with her mouth taped, hands tied at the back, legs bound and her throat slit.

Detectives were also "exploiting" electronic devices of Ms Kimani, suspect Joe Irungu, popularly known as Jowie, Ms Maribe, and a neighbour, Mr Bryan Kassaine Spirra. This involves recovering text messages and location data, among others.

The bank accounts of all four are also under investigation. The source said the knife from Ms Maribe's house was an ordinary kitchen type, but sharp.

Police are beginning to get a clearer profile of the killer from the way he operated and have now concluded that he is "highly trained" and killed Ms Kimani with the "precision of a highly trained assassin".

There was no sign of struggle in the apartment and Ms Kimani made no noise when her attacker struck.

The case of Mr Dominic Bisela, a security guard with Lavington Security and a resident of Kibera,



Fiancée to TV journalist Jacque Maribe, Joseph Kuria Irungu, has been arrested over Ms Monica Kimani's death.



Neighbour Brian Kassaine at the Kiambu Law Courts on October 1, 2018.

has also convinced detectives that Ms Kimani was the victim of cold-blooded, premeditated murder.

Mr Bisela, detectives have discovered, was off duty on September 17, two days before Ms Kimani's death. A friend invited him to join him as a casual worker at a construction site in Royal Park estate in Lang'ata. Ms Maribe lives in house number 626 in the estate.

As is customary, construction workers surrender their identity cards at the gate to the site guard. Mr Bisela did the same but in the evening, when he was clocking out, his ID had disappeared. He left his mobile phone number and asked the site management to call him if they found it.

Mr Bisela's ID was used by a

man to sign into Lamuria Gardens off Dennis Pritt, the apartment block where Ms Kimani lived, on the night she was killed.

The man who signed in was dressed in a long robe and a jacket, clothing which is consistent with those worn by Muslims, including those from South Sudan. The man also wore a cap that covered his eyes.

The man ordinarily never dressed like that and detectives believe he was in disguise, trying to pass himself off as Sudanese.

As a matter of fact, two people who were with Ms Kimani on that night, a man only identified as Owen and a Lebanese, told police that Ms Kimani remarked that she had never seen the visitor dressed like that.

As a result, police think that the

man stole the ID and disguised himself as part of the plan to kill Ms Kimani and get away with it.

Yesterday, police confirmed that the weapon used by Mr Irungu in what police believe was attempted suicide was illegally held by his co-accused, Mr Kassaine, whose firearm licence was revoked three years ago.

Investigations have revealed that the certificate Mr Kassaine, 35, was using initially to justify his possession of the gun was confiscated in 2015 after the Central Firearms Bureau discovered that it was fraudulently issued to him.

His was among hundreds of civilian firearms recalled by the bureau, but Mr Kassaine failed to surrender the firearm and it is not yet clear why

the police failed to discover that the businessman kept a gun illegally.

The recall was ordered by the then Chief Licensing Officer Samuel Kimaru after it emerged that a criminal syndicate operating with officers at the bureau had been supplying parallel licences by manipulating the security system and bypassing stringent rules at a fee of between Sh200,000 and Sh300,000.

Normally, a civilian who undergoes the legitimate process of firearm certificate acquisition is only charged Sh2,000. This, however, excludes the cost of buying the gun.

Anyone convicted of holding a gun illegally faces a jail term of between seven and 15 years.

Ballistic examinations on Mr Kassaine's firearm, a Ceska Model CZP-07 with serial number B467102 and a recovered spent cartridge, have revealed that it is indeed the one that discharged the bullet that injured Mr Irungu.

"The legitimacy of the firearm was questionable from the day we discovered it hidden in the ceiling yet Mr Kassaine has a safe in his house," an officer investigating the matter said.

The gun's discovery came after a bullet was found under Ms Maribe's bed.

Mr Irungu told police that he had been servicing the gun for Mr Kassaine, and on further interrogation he said that he took it from the owner on September 9.

Friends describe Maribe as an easy going person who knows her work

BY ELVIS ONDIEKI

Had newscaster Jacque Maribe not been in a cell, and had the murder of Monica Kimani not have plunged her into trouble with authorities, the journalist could be preparing to pop up on TV screens later today.

If this was an ordinary Friday for her, she would have headed to her workplace along Dennis Pritt Road, her station for more than five years, preparing to read the prime time news this evening.

Colleagues say that at her workplace, Ms Maribe is not the person who crosses people's paths. A senior figure at Citizen TV did not wish to discuss much about her when contacted yesterday.

"She is just a good person," said the colleague. "She is a good, easy going person who has no pressure; who knows what she is supposed to do."

Another reporter, who has been with Ms Maribe at the political desk at the station for some time, said she is a woman who has a "very good relationship with everyone in the newsroom".

But there are fellow journalists who believe Ms Maribe's involvement in covering Jubilee Party campaigns may have placed her on a bumpy course.

A former television reporter said the campaigns for the 2017 General Election created a detour for Ms Maribe's life, and her public persona as the journalist covering President Uhuru Kenyatta's



functions brought a mixed bag of goodies. One symptom of this, the ex-reporter said, is the frequenting of entertainment joints patronised by moneyed city dwellers, among them B-Club in Nairobi's Kilimani.

But one close colleague of hers

disputed the claim that Ms Maribe

changed due to the campaigns,

noting that she had covered even the 2013 rallies and come out focused.

"She was put there

because she had more experience

in covering political campaigns,"

the colleague said.

On her Instagram account are snapshots of a bubbly mother of one who is proud of her moments at work and outside. In between the photos of her, taken in various areas and with various personalities, she has been uploading quotes on various realities of life.

One quote reads: "To win a moral victory at the expense of your sanity is dumb."

Another says: "Having a soft heart in a cruel world is courage, not weakness."

That the world is cruel is a fact one of her colleagues pointed out, else there would not be the many "baseless" rumours being posted about her. Time will tell how her courage will measure up against the twists and turns of the case.

Ms Maribe is in custody at the Gigiri Police Station following orders issued on Monday by Kiambu Principal Magistrate Justus Kituku. Police treat her as a suspect regarding the September 19 murder of 28-year-old Monica Kimani.

Detectives suspect there is a criminal motive in Ms Maribe's actions with and around Joseph "Jowie" Irungu, her fiancé who is also the main suspect in Ms Kimani's murder.

Mr Irungu proposed to Ms Maribe in June and photos of the moment lit up the social media. Before then, she had been rumoured to be in a relationship with Dennis Itumbi, a key communications figure in the Uhuru-Ruto government.

"A great person; a friend who sacrifices all for friends," said Itumbi. Body language experts may not have much material to gauge what was going on in her mind as she relayed the news as she wore the signature coy face and steely pose that news anchors are known to strike.

Ms Maribe worked at two TV stations before joining Royal Media Services. Last year, she received a Head of State Commendation from the President.

Jambojet.com
Now you can fly

**CONNECT WITH
YOUR LOVED ONES
THIS HOLIDAY**

Book your end-year holiday now!

• Nairobi • Mombasa • Ukunda • Malindi
• Kisumu • Eldoret • Entebbe

For bookings, visit www.jambojet.com
Email: reservations@jambojet.com
Call: 020 327 4545 • 0711 024 545 • 0734 104 545
www.jambojet.com FlyJambojet @FlyJambojet

Admitted > Governor was taken ill on Wednesday while at a Nairobi remand prison

Obado moved to KNH general ward

Doctors are said to be conducting various tests to find out what is ailing the county boss

BY NATION REPORTER
newsdesk@ke.nationmedia.com

Embattled Migori Governor Okoth Obado is now at a general ward in Kenyatta National Hospital undergoing various tests as doctors try to come up with a diagnosis for what is ailing him.

Mr Obado, who was last month charged with the murder of Ms Sharon Otieno and her seven-month-old foetus, has been in remand at Industrial Area Prison as the case continues in court.

The embattled governor was admitted to KNH's private wing on Wednesday evening complaining of swellings on his face and other parts of his body, according to his lawyer Cliff Ombeta.

The Nation has learnt that Mr Obado has since been transferred to a general ward and is being held in a side room closely guarded by armed policemen. He is said to be undergoing a battery of tests in order to establish what he is suffering from.

"We don't understand why they are holding my client in the general ward when they have a private facility at their disposal. I am headed there right now to find out what is happening," said Mr Ombeta when contacted for comment yesterday. He later switched off his phone.

It comes as a surprise that the governor is being held with the general population because it has



JEFF ANGOTE | NATION

Kenya Prisons officers outside Kenyatta National Hospital on Wednesday, where Migori Governor Okoth Obado was taken to after falling ill while at Industrial Area Remand Prison. He was moved to a general ward yesterday.

former Youth Affairs Principal Secretary Lillian Omollo, who was arrested for being one of the key suspects in a corruption scandal involving the National Youth Service, was admitted at KNH's private wing and accorded VIP treatment. The Nation reported that Ms Omollo's hospital stay was a far cry from the prison conditions that her fellow suspects were languishing in; her diet alone was far from the standard prison fare of badly cooked ugali and chunks of spinach. She instead feasted on

meals that would not be out of place in a regular middle income Kenyan household – fishfingers, beef stew, cereals for breakfast and juices.

Mr Obado was denied bail last week amid protests from his supporters in his Migori County, who have taken to the streets several times to demand that the governor be released. Ms Otieno, the 26-year-old university student whose murder the governor is accused of orchestrating, will be buried on October 19 at her grandparents' home in Homa Bay County.



The Chairman, Board of Directors, Management and Staff of Imarisha Sacco Society Limited,
Congratulations

all teachers as they celebrate this year's world teachers day.

As the world celebrates this day, Imarisha Sacco takes special pride in the contributions and role teachers play in the development of students and the society.



Visit us to patronize

- FOSA PRODUCTS**
- FOSA Senior Citizens account
 - Share Drive account
 - Parrot account
 - Savings/Salary account

- BOSA PRODUCTS**
- Development/ Normal loan
 - Introductory loan
 - School fees loan
 - Emergency loan

- MICRO-CREDIT**
- Binafsi loan
 - Pamoja loan
 - Kilimo loan/advance
 - Chama loan

Contact us at
Imarisha Sacco Society Ltd P.O Box 682 - 20200 Kericho, Kenya Call: 0720 290 222 Email: kerichohq@imarishasacco.co.ke http://imarishasacco.co.ke

Facebook: Imarisha sacco society limited Twitter: imarishasacco

Raila speaks on Sharon's death during rally

BY RUTH MBULA AND EISHA OTIENO

ODM party leader Raila Odinga yesterday candidly spoke about the gruesome murder of Ms Sharon Otieno and her unborn foetus describing it as a sign of the 'witch'.

He, however, said that the suspects remain innocent until proven guilty.

Mr Odinga while speaking at Rongo, Awendo, Uriki and Nyatike condemned the murder saying it was heinous and targeted a young innocent soul, that of Ms Otieno's baby.

Ms Otieno's lover and father to her unborn baby, Migori Governor Okoth Obado, has been accused of killing her.

Yesterday, Mr Odinga while speaking at Uriki, the home turf of Mr Obado, said it was only the courts that could prove him innocent or guilty.

Supporters of Mr Obado had dared Mr Odinga not to step foot in the region accusing him of betraying the governor by not 'rescuing' him.

There was tension before the ODM leader arrived with police dressed in anti-riot gear manning the venue.

A near scuffle occurred when Mr Odinga's campaign convoy snaked into the venue with his supporters almost clashing with those of Mr Eddy Oketch, a senatorial candidate, who were on a campaign truck.

Back at Magare village in Homa Bay, preparations for the burial of Ms Otieno are ongoing. Her body will be brought home on October 18 for an overnight stay and buried at her grandfather's home the following day.

UNIVERSITY OF NAIROBI

COLLEGE OF BIOLOGICAL AND PHYSICAL SCIENCES
SOLAR ACADEMY 2018
(NOVEMBER SERIES)



SHORT PROFESSIONAL COURSES IN SOLAR PV SYSTEMS DESIGN, INSTALLATION & MAINTENANCE

The Department of Physics in conjunction with Solar Energy Research Group invites applications for short courses in solar photovoltaic design, installation and maintenance which will take place at the Department of Physics, Chiromo Campus, University of Nairobi in November 2018 under the following categories:

A: T1, T2 SOLAR PV SHORT PROFESSIONAL COURSE

The training will cover: • Basics of solar PV electricity, • Solar PV components (panels, batteries, charge controllers, inverters), • Solar PV appliances (lights, refrigerators, tv, radio, water pumping), • Site survey and solar system sizing, • Installation and maintenance, • Entrepreneurship in Solar PV application

B: ADVANCED GRID CONNECTED SOLAR PV DESIGN COURSE

The training will cover: System design as per IEC 62548 standards. • PV plant performance, • PV array & Inverter matching • System protection and safety • DC and AC cable design • Site assessment & planning for commercial rooftop & MW scale PV power projects • Array layout design preparation • Loss, Energy Yield & Performance Ratio estimation, Financial Analysis & Project Bankability, • Solar PV Design for Commercial rooftop and MW PV plants using Design Software , System monitoring and evaluation

TARGET GROUP

T1, T2 Course: The training is ideal for groups or individuals from government, public or private institutions, electrical installation technicians, teacher, technical institute tutors, NGO's outreach personnel & solar pv retailers.

Advanced Design Course: The training targets PV engineers, Project Managers, Solar EPC Contractors, Solar Industry professionals, PV system designers or anyone else involved with designing/ implementing grid connected PV systems. This course is also available for **evening programme (5.30pm – 8.30pm)**.

COST & TRAINING DATES

- T1, T2 Course: November 5 - 15, 2018, Cost: KShs.45,000/- per person for Kenyans or USD 550 for non-Kenyans.
- Advanced Design Course: November 19 to 24, 2018, Cost: KShs.50, 000/- per person for Kenyans or USD 600 for non-Kenyans.

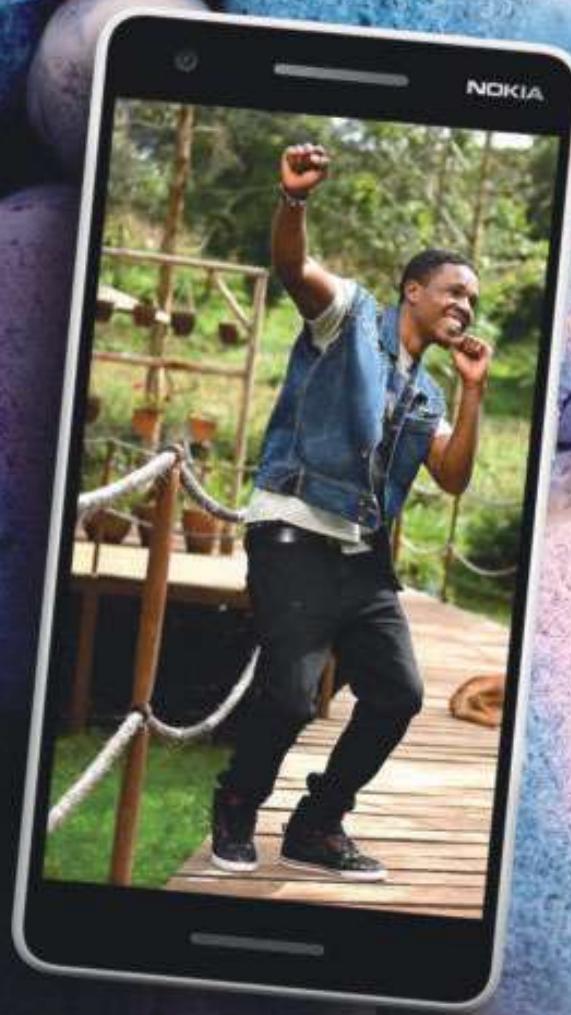
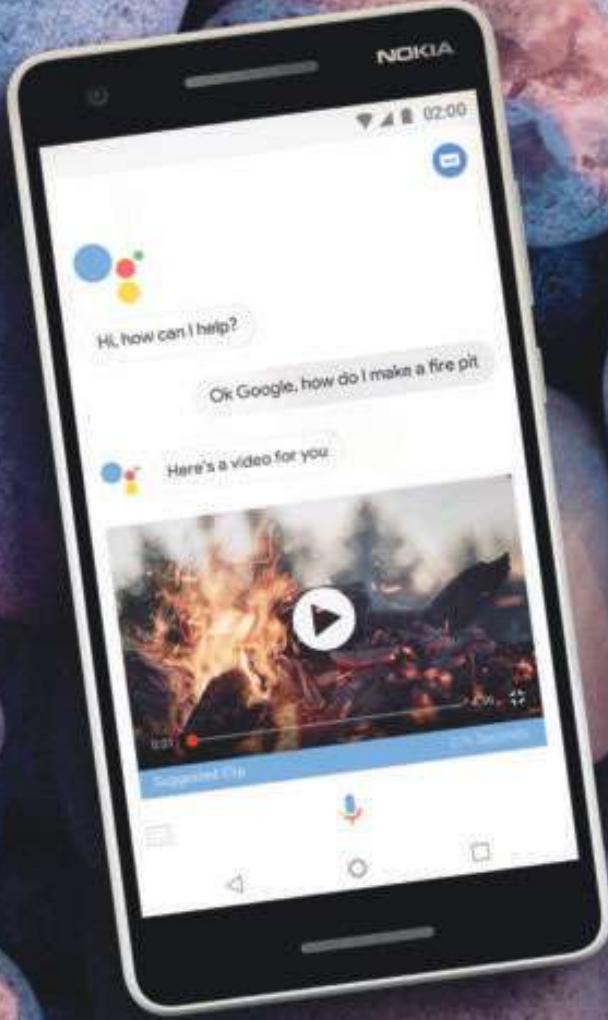
The cost covers tuition, training materials, lunch and teas and Participants are expected to arrange for their own accommodation near the training venue as well as health cover.

HOW TO APPLY: Application forms are available online at <http://www.uonbi.ac.ke/content/register-now-basic-and-intermediate-solar-pv-training-and-advanced-grid-connected-solar-pv-d> or at the Department of Physics office. An non-refundable application fee of KShs. 1000/- (or USD 20) is charged and together with the training fees are payable to **Industrial Electronics Unit (UoN), Barclays Bank Westlands Branch, Acc. No. 073-1264775** or through **MPESA Paybill No. 522522 Account 1104657112**. Fully completed forms and bank deposit slip should be returned to the Department of Physics or can also be scanned and emailed to physics@uonbi.ac.ke on or before **30th October, 2018**.

ENQUIRIES: Contact Chairman, Department of Physics, Chiromo Campus, Tel 020-4914119, email: physics@uonbi.ac.ke, solaracademy@uonbi.ac.ke, website: <http://physics.uonbi.ac.ke> or Training coordinator on telephone +254722630778 or +254722838140.

The University of Nairobi is ISO 9001:2015 certified

NOKIA



New Nokia 2.1

Stay up when the sun goes down
with 2-day battery life*



Enjoy more entertainment
on a 5.5" HD screen



Dual front speakers for
an immersive experience



Always ready to help
with Google Assistant



Pure, secure and up-to-date
on Android™ Oreo™ (Go edition)

Education > Union accuses TSC of dishonesty and vows to fight on

Teachers want another meeting over transfers

Knut vows to continue pressing TSC to give up policies that it says are unfriendly to teachers

BY MACHARIA MWANGI

machariamwangi2008@gmail.com

AND OUMA WANZALA

owanzala@ke.nationmedia.com

Teachers are demanding another meeting with their employer to discuss contentious issues on which they failed to agree on Wednesday leading to the collapse of their talks.

The Kenya national Union of Teachers, which is pushing for the revocation of transfers handed to its 85 officials, asked the Teachers Service Commission to convene another meeting so they could iron out other policy issues.

A report compiled by a 10-man team drawn from TSC and Knut and which was tabled at the retreat on the implementation of the Collective Bargaining Agreement for 2017-2021 in Naivasha indicates that both teams fell out on most of the key issues that prompted the meeting which started on Monday and was meant to end today. The

issues are performance appraisals, delocalisation, promotions of teachers with higher academic qualifications and career progression guidelines.

According to the report, both teams failed to agree on the career progression guidelines with TSC insisting that the rules are captured in the CBA and are in line with job evaluation findings and recommendations.

The Commission also says the guidelines are in line with globally accepted human resource best practice and that they allow employees' professional growth.

But Knut objects, saying it was not involved in the creation of the guidelines and that they are not provided for in the code of regulation for teachers. It also says that the rules ignore the need for promotion of teachers upon attainment of higher academic qualifications.

Yesterday, Knut Secretary-General Wilson Sossion said the two parties agreed to adjourn the meet-

ing to allow the TSC more time to review the issues.

"The talks were halted formally and officially for two weeks to give the TSC more time to address the issues raised by us. The proposal to put off the meeting was made by the commissions' vice chair. If they asked for two weeks and we granted them ... what are the issues? TSC officials should be prepared to meet us in two weeks time as per the minutes," he said.

The official said the union will direct its members on the next course of action if the talks fail to yield results.

"This is a very weighty matter happening around the examination time and TSC should be very careful as an employer. For our members, we will instruct you accordingly after two weeks," he said, adding that the union will continue opposing policies that are unfavourable to teachers.

"We are making very modest demands to the TSC and we are urging them to never again formulate policies without involving us," said Mr Sossion.

He accused the TSC of deliberately failing to include delocalisation on the agenda although President Kenyatta had ordered that the policy be reviewed to protect families.



TSC chief executive Nancy Macharia said the commission is mandated to assign teachers employed in any public school or institution.

"Employees who hold elective offices in unions, saccos among others are primarily employed to teach and are bound by the code of regulations for teachers, which include provisions on transfers of teachers."

Knut boss Wilson Sossion and other officials address the media yesterday in Naivasha, Nakuru County.

MACHARIA MWANGI | NATION

Awiti fights to keep his seat before top court

BY SAM KIPLAGAT

Homa Bay Governor Cyprian Awiti yesterday said it was wrong for the judge who nullified his election to ignore scrutiny and recount of votes, which still put him ahead of his rival Joseph Oyugi Magwanga.

Arguing before the Supreme Court, Mr Awiti through Prof Tom Ojieno added that despite acknowledging that Justice Joseph Karanja erred in law by failing to consider the scrutiny, the Court of Appeal went ahead and dismissed the appeal and ordered that IEBC conduct a fresh election.

Prof Ojieno said the scrutiny as ordered by the trial judge was part of the evidence and it was therefore wrong for the two courts to ignore the report. He told Chief Justice David Maraga, Justices Mohamed Ibrahim, JB Ojwang, Smokin Wanjala, Njoki Ndung'u and Isaac Lenaola that had the two courts considered the report, the outcome would not have been nullified.

The Independent Electoral and Boundaries Commission also supported the argument, saying the forms supplied by Mr Magwanga, which showed alterations, did not originate from the poll agency.

On his part, Mr Magwanga through lawyer Charles Kanjama said the scrutiny could not be relied upon because there were efforts to suppress the will of the voters.

The election was nullified in February 2018. The Supreme Court judges will give the judgment on notice.

85

Union officials whose transfers Knut wants revoked immediately

REPUBLIC OF KENYA



INVITATION TO TENDER

TENDER NO. PSC/004/2018-2019

LETTING OF BANKING HALL SPACE IN CONTINENTAL HOUSE

The Parliamentary Service Commission invites sealed tenders from eligible banks for letting/lease of the ground floor of Continental House to create banking halls to provide dedicated banking services to Members of Parliament and staff of the Commission.

Interested eligible candidates may obtain further information from the **Procurement Office on 2nd Floor, Protection House, Nairobi**. A complete set of the tender document may be downloaded free of charge from the **Commission's Website; www.parliament.go.ke** or IFMIS Portal; **www.supplier.treasury.go.ke**.

Duly completed tender document are to be enclosed in plain sealed envelopes, marked with the **tender number, name** and as prescribed under this Tender document and be dropped in the Tender Box at the **Reception on 2nd Floor, Protection House, Nairobi** or be addressed to:

**Clerk of the Senate/Secretary,
Parliamentary Service Commission,
Parliament Buildings,
P.O. Box 41842 00100,
NAIROBI, KENYA.**

so as to be received on or before **Monday, 22nd October, 2018 at 11.00 a.m.**

Tenders must be accompanied by a tender Security of **Kshs. 100,000.00** valid for **150 days** from the date of tender opening from an insurance company approved by the Public Procurement Regulatory Authority (PPRA) payable to Parliamentary Service Commission.

Tenders will be opened immediately thereafter in the presence of the Candidates who choose to attend or their representatives, at Protection House, 2nd floor boardroom, Nairobi.

Prices quoted should be net inclusive of all taxes and delivery costs, must be in Kenya Shillings and shall remain valid for 120 days from the closing date of the tender.

**CLERK OF THE SENATE/SECRETARY,
PARLIAMENTARY SERVICE COMMISSION**

REPUBLIC OF KENYA



NATIONAL ASSEMBLY TWELFTH PARLIAMENT – SECOND SESSION

In the Matter of consideration by the National Assembly of the Supplementary Appropriation Bill (Bill No. 2), 2018

SUBMISSION OF MEMORANDA

Article 118(1)(b) of the Constitution provides that, "Parliament shall facilitate public participation and involvement in the legislative and other business of Parliament and its Committees". Standing Order 127(3) provides that, "the Departmental Committee to which a Bill is committed shall facilitate public participation and shall take into account views and recommendations of the public when the Committee makes its report to the House".

The **Supplementary Appropriation Bill, 2018** makes provision for giving statutory sanction for public expenditure for the year ending on 30th June, 2019 on the basis of the Supplementary Estimates for the financial year 2018/2019 and for the appropriation of those amounts.

The **Supplementary Appropriation Bill (Bill No. 2), 2018** has undergone First Reading in accordance with the provisions of Standing Order 127(3) and is now committed to the **Budget and Appropriations Committee** for consideration and thereafter report to the House.

Pursuant to the provisions of Article 118(1)(b) of the Constitution and Standing Order 127(3), the **Budget and Appropriations Committee** now invites interested members of the public to submit any representations that they may have on the **Supplementary Appropriation Bill (Bill No. 2), 2018**. The representations may be forwarded to the Clerk of the National Assembly, **P.O. Box 41842-00100, Nairobi**; hand-delivered to the Office of the Clerk of the National Assembly, **First Floor, Main Parliament Buildings, Nairobi**, or emailed to **clerk@parliament.go.ke**, to be received on or before **Thursday 11th October, 2018 at 5.00 pm**.

**MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY**

Dispute > Fight over resource intensifies as six Mt Kenya counties vow to frustrate government programmes

Water row: Leaders break ranks with Jubilee

Angry leaders claim that projects are meant to serve people in other counties at their expense

BY NICHOLAS KOMU

@NiqKomu

nkomu@ke.nationmedia.com

AND ALEX NJERU

@alexnjerus5

Anjeru@nationmedia.com

The Jubilee government is facing a revolt from its own political foot soldiers over the control of Mt Kenya's water.

In an unprecedented turn of events, leaders from six counties around the Mt Kenya and Aberdare water towers have vowed to stop government programmes until water projects in their areas are completed.

The water squabbles have also caused a split between Jubilee leaders with Nairobi Governor Mike Sonko threatening to take unspecified action against his Murang'a counterpart, Mr Mwangi Wa Iria, for demanding a levy on water piped to Nairobi. The governor and Murang'a MCAs have drafted legislation that would compel Nairobi to pay the county 25 per cent of all revenue it earns from the resource.

"Wa Iria should not joke with us. I will deal with him if he touches Ndakaini Dam. We will act on the building he has," Mr Sonko said in a speech read at the opening of the ASK show yesterday. Mr



ALEX NJERU | NATION

Tharaka-Nithi Governor Muthomi Njuki washes his hands after commissioning Gaturuuni Domestic Water Project in Tharaka, Ciakariga Ward on October 3. He threatened to mobilise locals against water projects by the national government.

Sonko also said most people in Nairobi were from Mt Kenya and leaders from the region should be considerate when making demands. In Tharaka Nithi, Governor Muthomi Njuki vowed to block the construction of High Grand Falls Dam whose design, he argues, is not meant to benefit the locals.

The fate of the Sh200 billion dam project in Tharaka Nithi currently hangs in the balance in the face of stiff opposition from local leaders.

"We will not allow the national government to establish projects that only benefit people in the other counties when our people are suffering," Governor Njuki said during the commissioning of Gaturuuni water project in Ciakariga. The county boss opposition is also largely

anchored on proposed displacement of at least 45,000 residents to pave the way for the project expected to supply 5.6 trillion litres of water to Tana River, Kitui and Garissa counties. The dam is also envisioned to produce 700 megawatts of electricity.

Other leaders among them, Senator Kithure Kindiki and Deputy Governor Nyamu Kagwima have also opposed the establishment of the High Grand Falls Dam that is set to relocate residents of five locations in Tharaka.

The leaders want the size of the dam reduced and designed such that its waters can be used to irrigate Tharaka land. Mt Kenya region is one of the greenest parts of the country and hosts some of the largest water catchment zones.

At a glance

GOVERNORS ON THE WARPATH

Recently, Water CS Simon Chelugui nullified all water abstraction permits and ordered the destruction of more than 660 water intakes in Mt Kenya and Aberdare forests. Five governors demanded immediate reconnection failing which locals would reconnect the water themselves. Governors Kiraitu Murungi (Meru), Anne Waiguru (Kirinyaga), Muthomi Njuki (Tharaka Nithi), Francis Kimemia (Nyandarua) and Mutahi Kahiga (Nyeri) accused the government of causing a humanitarian crisis in the region.

Just like Turkana County, which will get a 25 per cent stake of oil, the leaders say, Mt Kenya residents also want a piece of the liquid cake.

"We are going to fight for our water the same way we fought for our land. We will fight for our birthright," Governor Wa Iria told the *Nation*. On the other hand, the government has accused the region of hogging the water preventing supply to other regions.

Mr Stanley Kirimi of Mt Kenya Ewaso Water Partnership, says the ongoing wrangles are a result of an increasing water scarcity in the catchment zone. The scarcity, he argues, has been caused by unregulated water use by locals.

"The scarcity is increasing every day because there is no regulation. As much

as water is a natural resource for all leaders feel they should keep it for their people which is a misguided concept," Mr Kirimi argues.

Water CS Simon Chelugui has locked horns with Murang'a Governor Mwangi Wa Iria, who is adamant to stop flow of water to Nairobi unless they get 25 per cent of the water revenues. Governor WA Iria has rattled the CS, who accused him of criminality in his push to impose a Sh2.4 billion levy for water being pumped to Nairobi.

Appearing before Senate, the water minister blamed Mr WA Iria's wars for missing out on Sh130 million funding from the World Bank. "Water is a right for everybody. We should distinguish rights from what is done for profit. Water is a shared resource and, therefore, for all of us," he said, threatening criminal proceedings against the county boss.

The Sh6.8 Northern Water Collector Tunnel in Murang'a has been the bone of contention where the governor is demanding the county benefits from water being distributed to Nairobi.

According to Mr Wa Iria, Murang'a should be paid Sh200 million monthly for 500 million litres of water supply to Nairobi.

"We must sit down and discuss this 25 per cent. And he (Chelugui) has the guts to write letters to me. If he wants to deal with water issues he should come here," the governor said.

For his stand, the governor has attracted unprecedented support from local leaders. They include Senator Irungu Kangata, who has proposed the 25 per cent levy be raised to 40 per cent.



THE AGA KHAN UNIVERSITY

Graduate School of Media and Communications

EXECUTIVE EDUCATION PROGRAMME

Gain new leadership and communication skills.

COURSES	DATES
Communicating Vision and Strategy <i>Martin Odour-Otieno</i>	October 6 December 1
Leadership Inside and Out <i>Imran Alimohammed</i>	October 12 December 1
Communicating for Influence <i>Mike Eldon</i>	October 13 November 17
The Leader as a Coach <i>Martin Odour-Otieno</i>	October 13 November 10
Authentic Leadership for Women <i>Katra Sambili</i>	October 26 - 27 November 23 - 24
Communicating for Change <i>Stephen Buckley & Mercy Odongo</i>	November 3 December 8

For further information, please visit our webpage:
<http://akumedia.aku.edu/executive-education/>

APPLY NOW!

akumedia.aku.edu

Tel: 0731 888 055 or 0719 231 530

#InvestInYourFuture

Corruption > Sh40 billion maize imports flooded the country but tonnes went to waste

Importers cash in at the expense of farmers as State wastes stored maize

BY PATRICK LANG'AT

@PatoSuge

palangat@ke.nationmedia.com

Last year, two related events occurred in the maize sub-sector leading to a devastating and painful effect that now threatens the continued farming of the crop that accounts for three per cent of Kenya's gross domestic product.

Following a deficit of 2.4 million bags of the staple food, the government opened the floodgates for the importation of the grain, leading to Sh40.3 billion worth of maize flooding the market, more than ten times those Kenya had brought in the previous year (Sh3.6 billion).

In the same year when the imports shot up more than 10 times, Kenya allowed 514 metric tonnes of its maize to go to waste, up from the 491 in 2016.

And as the government yesterday started releasing part of the Sh1.4 billion to 900 farmers who were vetted early this year, the effects of the two actions is coming back to haunt Kenya, and might, in the end, affect the production of the staple food.

"Instead of the government supporting farmers, they side with the cartels by opening the importation window for them, and looking the other way by not regulating the importation," Mr Kipkorir Menjo of the Kenya Farmers Association (KFA) told the Nation yesterday.

The current problem in the sub-sector tells the story of a country that, while it depends on small-scale farmers to grow its staple food that estimates say caters for 80 per cent of its population, has also spent its time protecting cartels that import at will and cash in at the expense of the farmers. In a country that consumes about 3

Maize production since 2008 (in bags)

2008	26 million
2009	27 million
2010	33.4 million
2011	34.4 million
2012	41.9 million
2013	40.7 million
2014	39 million
2015	42.5 million
2016	37.8 million
2017	35.4 million



Sh29.6 billion
The value of the **5.4 million** bags of maize declared as waste in 2017

Sh40.3 billion:
Value of maize imported in 2017

3 million:
Number of **90kg** bags of maize Kenya consumes every month

166,020:
Number of kilograms of maize per hectare produced in Kenya in 2014, up from **125,330** in 1961

36
Qatar's yield per hectare is **36 times** more than Kenya's despite having 1.1 per cent arable land

27%
of Kenya's Gross Domestic Product contributed by agriculture

Mismanagement, graft slowly killing Kenya's maize sector

million 90kg bags every month, the 514 million bags that went to waste in 2017 is enough to feed the county for almost two months. And while the produce went to waste in 2017 because of storage, aflatoxin, and other pests, in 2015, Kenya had destroyed 754,015 bags of maize worth Sh2 billion maize

that had been kept in stores for seven years! The grain was bought after a forecast said that the country was to experience a severe drought in 2011.

Dr Bitange Ndimo of the University of Nairobi says that the problem in the maize sector is about the management, and that the National Cereals and Produce Board (NCPB) had become a hindrance, rather than an enabler, for the thriving of the grain.

"Kenya needs to do away with the NCPB because it has failed. It is the beginning of the problem, and it should be done away with first before we can start to address it," said Dr Ndimo. He said that, while the NCPB had failed in its role, politicians had also played a part in the mess in the maize sub-sector.

"The answer to this whole

mess is now political because we have politicised maize instead of leaving it to market forces," Dr Ndimo said.

It has been a problem long coming, this one. While volume of maize production and area under cultivation have expanded since Kenya's independence, the country has only managed to increase its yield per hectare by 40,000. Data from the Food and Agriculture Organisation (FAO) showed that Kenya produced 166,020 kilogrammes per hectare in 2014, up from 125,330 in 1961.

Compare this to Qatar, where its maize yield is 36 times more than Kenya's, with 1.1 per cent arable land compared to the latter's 10.2 per cent. USAid, in a 2015 report, said that this skewed statistics can be altered through small yield increases,

and reducing the alarming post-harvest losses, without increasing the area under the crop.

Now, experts have called for the diversification of maize production to include ethanol, and other products, a change cited for the increase of its value in the US from \$22.37 billion in 1997 to over \$50 billion now.

In its manifesto, President Uhuru Kenyatta's Jubilee Party promised to create a Food Acquisition Programme, which they said will mandate the government to buy 50 per cent of its food requirements from smallholder farmers.

Mr Menjo says that Kenya should focus more on ensuring that subsidies are available to farmers at source, instead of NCPB, and that the agricultural functions are fully devolved for better management.

Instead of the government supporting farmers, they side with the cartels by opening the importation window for them."

Kipkorir Menjo, KFA

Maize farmers in North Rift to hold demos in Sh3.5bn pay demand



BY ONYANGO K'ONYANGO AND BARNABAS BII

Maize farmers in the North Rift have planned to hold street demonstrations daily from next week to demand payment of Sh3.5 billion for produce delivered to the National Cereals and Produce Board (NCPB) last season.

The farmers who met in Eldoret yesterday warned the government against applying double standards in issuing the payments noting that all those who supplied maize to NCPB should receive their pay immediately.

"We do not want a situation where some farmers are paid while others are told to wait. This is an act of discrimination meant to weaken our bargaining power," said Kenya Farmers Association (KFA) director Kipkorir Menjo in a resolution by the farmers.

Devolution Cabinet Secretary Eugene Wamalwa said 900 farmers have been vetted and approved to receive the Sh1.4 billion pledged by the government to settle part of the Sh3.5 billion dues.

According to Mr Wamalwa, 514 farmers who supplied low quantities and the 386

large scale farmers, will wait longer before the government releases the balance of Sh2.1 billion.

But the farmers yesterday took issue with the government over delays to pay them and vowed to hold daily demonstrations in the region to push for payment.

"Starting next week, we shall block all roads in the region with our tractors and other farm implements until the government pays us our money," said Mr Patrice Chepkwony from Ziwa, Uasin Gishu County.

The irate farmers further petitioned the government to announce the buying price of maize for this season's crop that will be ready for harvesting in the next two months.

We shall block all roads in the region with our tractors and other farm implements until the government pays us."

Farmer Patrice Chepkwony

MPs want audit on 'bad' maize in NCPB depots

BY EDWIN MUTAI

Parliament wants Auditor-General Edward Ouko to conduct a preliminary audit to confirm whether huge stocks of maize stored in the National Cereals and Produce Board (NCPB) silos are fit for human consumption.

National Assembly's Public Investments Committee (PIC) said it has received a tip-off that a huge consignment of maize at NCPB depots across the country is unfit for human consumption. "We want to know what amount of maize can be consumed and what has gone bad," said Mr Abdulsamad Nassir, who chairs PIC.

"We have credible information that there's a huge consignment of maize bought by NCPB that has gone bad due to lack of timely decision making because of bureaucracy," Mr Nassir said.

He asked Mr Ouko to work with the Kenya Bureau of Standards to verify the maize in different silos by doing random testing.

"We want to know whether this maize has gone bad after purchase and why NCPB did not sell it before it went bad," he said.

Mr Nassir said NCPB purchased about 3 million bags of maize in January at a cost of Sh3,200 per 90kg bag, bringing the total cost to Sh9 billion. "We are asking the auditor to within 10 days give us a preliminary report before we decide whether to do a proper in-depth special audit," Mr Nassir said.

He said if it turns out that the maize is unfit for consumption, the committee will make serious recommendations that will nail individuals responsible at the NCPB board.

Mr Nassir said NCPB is unable to pay farmers for the maize that is now going to waste because it failed to sell the crop it is holding at its silos and depots.

Kiminini MP Chris Wamalwa demanded that NCPB comes clear on the current maize stocks, and when it will pay farmers for their deliveries.

JARED NYATAYA | NATION
Mr David Chepsia (left), Ms Moira Chepkok and other farmers from Uasin Gishu and E-Maraket counties in Eldoret yesterday after a meeting. The farmers want to be paid.

Row > Merging of arbitration proceedings opposed

World Vision sues over defects in building

NGO claims parties were negligent in putting up a Sh243m building in Karen

BY BRIAN WASUNA

bwasuna@ke.nationmedia.com

World Vision has moved to court seeking to settle a dispute with an architectural firm and a contractor over defects in its Sh243 million regional headquarters, which saw it evict staff to do repairs.

World Vision initiated arbitration proceedings against Synthesis Limited and contractor Mavji Construction, claiming that the two firms were negligent in putting up its regional headquarters in Karen, and that its attempts to settle the dispute amicably failed.

The organisation wants the two firms to compensate it for the repair costs.

President Uhuru Kenyatta was the chief guest when the NGO officially opened its Karen offices in July. The premises will serve as its regional headquarters, serving the Eastern Africa area including Ethiopia and Eritrea.

World Vision wants the High Court to merge two arbitration proceedings against the two firms. The NGO holds that the two proceedings are both about its building and hinged on similar points of law. But the two firms argue that merging the two proceedings will delay determination, and that doing so will veer off the dispute resolution processes in the contracts they signed with World Vision.

"The claims against the two respondents are intertwined and incapable of separation. Unless the orders sought are granted, World Vision will be forced to

continue on the same claim and quantum against the respondents separately with the result that it may receive contradicting awards in respect of the same subject matter and evidence from the two tribunals," World Vision operations director John Paul Makoni said.

But Synthesis said letting the High Court select an arbitrator will violate the architect's right to participate in the process as provided for in its contract with World Vision. Mavji holds that the NGO has never furnished it with a claim, yet the deadline for doing so was December last year.

Synthesis further holds that World Vision has no legal claim against it or Mavji, and it is taking a gamble with the High Court suit in the hope of squeezing out a victory. "Arbitration is a consensual and voluntary method of dispute resolution based on the will of the parties. We have not given permission for the two disputes to be consolidated..." Synthesis Director David Akatsa Anzaya says in court papers.

World Vision hired Synthesis in 2011 and Mavji in 2012. The NGO occupied the building in 2014, but noticed cracks and movement of some fixtures shortly afterwards.

Details

INSPECTION

Synthesis hired Watstrut Consulting Engineers to inspect the building, but the report indicated there was nothing wrong with it.

Dissatisfied with the report, World Vision hired Britech Consulting Engineers, who said that no site exploration was done before construction.



CAPTIONUCIMI,

DP, wife at launch of leadership fete

Deputy President William Ruto (left) together with his wife Rachel Ruto are welcomed by Bishop Dr David Onginde and other leaders of Christ is the Answer Ministries (CITAM) Valley Road yesterday during the official opening of the Global Leadership Summit 2018 Nairobi County.

Officer skips Baby Pendo inquest

BY VICTOR RABALLA
AND CAROLINE MUNDU

as he is one of the key witnesses in the matter.

Senior Resident Magistrate Beryl Omollo termed the action by Mr Koima as disrespect to the court. She also called on the two investigating officers handling the case to take the matter seriously in order for it to be resolved on time.

Kisumu Central Sub-County Administration Police Commander Benjamin Koima's absence from the hearing in Kisumu yesterday prompted an adjournment for a second time

"Due to the sensitivity of the case, I want us to take the proceedings seriously in order to deliver justice to the family. It is wrong for this case to drag on when the parties were contacted

on time," she said.

Ms Omollo issued summons to Mr Koima, who is a prosecution witness, to appear before the court tomorrow at 10am without failure.

The senior police officer, who last appeared in court on June 11, had a rough time explaining where officers under him were when the six-month-old baby was assaulted.

The officer told the court that some of the AP officers deployed in his area of jurisdiction were strangers.

Europe Deals

Destination

Economy

(Fares Starting From)

Barcelona	\$699*
Brussels	\$699*
Vienna	\$699*
Rome	\$699*
Frankfurt	\$699*
Lisbon	\$699*
Birmingham	\$799*
Manchester	\$899*
London	\$799*
Stockholm	\$699*

* Terms and conditions apply

Sales Period: 4th - 9th October 2018.

Travel Period: 5th October 2018 - 31st March 2019.

To make your booking, visit kenya-airways.com, your nearest Kenya Airways office, call our 24hr contact centre on (0) 20 3274747 / 0711 02 4747 / 0734 10 4747 or contact your preferred travel agent.



kenya-airways.com



Police investigate MP, wife assault accusations

BY ERIC WAINAINA

Detectives are piecing together evidence in investigating assault claims by an MP and his wife after both filed separate reports at Kiambu police station accusing each other.

Man used hot iron

Ms Emily Wanjiku reported to police that her husband, Gabriel Kago, who is the Githunguri MP, injured her after he attacked her using, among other weapons, a hot

iron, causing her severe wounds on the neck, back and limbs.

She said the alleged incident, caused by a domestic quarrel, happened around 11pm on September 27 at their residence in Five Star Estate in the outskirts of Kiambu town.

Wanjiku told police that a disagreement escalated into a fight and it was at that moment that Mr Kago, who she claimed had just arrived home, started raining blows on her before he took an iron

box and hit her with it.

She was treated at the Kiambu Level Five Hospital and discharged.

However, in a twist of events, the first time MP filed two separate cases in the same police station, accusing his wife, who is a medical practitioner, of assault.

Filed reports

Kiambu police boss Patrick Kiprop yesterday confirmed that both the MP and his wife had filed reports.

He said the matter was being investigated to establish the truth.

Area Directorate of Criminal Investigations boss Paul Wambu said that depending on investigation results, they will decide whether to charge one of the partners or both.

Mr Wambu further said that they are treating both cases as criminal offences.

The MP declined to speak to us on the issue and said he would comment on the matter later.

Girl empowerment > Risk-prone trekking has cut short learning for many girls

Bicycle project gives schoolgirls a second chance at making it in life

A bicycle programme for girls has made life easier for two mothers who have gone back to school

BY VICTOR OTIENO

votieno@ke.nationmedia.com

Under the disappearing darkness, cricket noises and the cold breeze from the nearby Lake Victoria, emerges Naomi Akinyi. It is 5.30am — time for the slim, light-skinned girl to set off for school.

With her bag slung securely on her back, she leans her bicycle on her right, to check if it is in shape, before hopping aboard and starting the journey to a place she has grown to cherish — Diemo Mixed Secondary School.

To any non-local who visits Kakoth Village in Seme sub-county, this looks like a perilous morning journey. The darkness and the bushes make it scary. But to the 18-year-old girl, that fear never crosses her mind.

The mother of one rides at ease, carefully negotiating the numerous bends along the bumpy earth road. She is fighting to make it to school before 6.30am, the normal reporting time for all students. It is a daunting journey on foot but, with the bike, Akinyi's heart is at peace. She knows she will ride there and arrive in time.

Akinyi is among the beneficiaries of Bicycle for Education and Empowerment Project (Beep), a partnership between Plan International, World Bicycle Relief and the Ministry of Education. In Kisumu County, Beep was introduced in 2016, pioneering in Seme.

Ms Ann Angwech, a Child Protection Officer at Plan International Kisumu, said they gave the sub-county priority due to increased cases of sexual violence against girls in the area.

She says that a majority of girls in the area were dropping out of school as a result of early pregnancies, thus providing them with the bicycles was an incentive to get them back in school and to protect them from falling prey to free rides by boda boda operators who have been blamed for the rampant teenage pregnancies.

"For girls, the journey to school is fraught with risks — the longer it is, the higher the risk. Some of them have dropped out of school due to pregnancy. Others found partners and got married early. With this programme, we want to retain the girls in school and to improve their performance," says Ms Angwech.

Today, Akinyi is among the first 20

**Beneficiaries****INSIDE THE BEEP PROJECT IN KENYA**

The Bicycle for Education and Empowerment Project (BEEP) is a partnership between Plan International, World Bicycle Relief and the Ministry of Education.

BEEP provides bicycles to students who trek long distances to school. By providing students with bicycles, they are able to complete duties at home and still be able to travel to school, according to the Centre for Education Innovations on their website.

At least 3,000 students in Seme have benefited from Beep since inception in 2016, with 70 per cent being girls.

to arrive at school, something she says was totally impossible before she got her bicycle.

She reveals that it is just by sheer luck that she is at school today, having contemplated quitting her studies several times before due to the challenges she was going through in making it to school on time.

"I was lucky, the bicycle saved my studies," beams Akinyi, noting that, unlike today when she takes only 30 minutes to arrive at school, it was more difficult before as she could trek for an hour and 10 minutes.

This also meant that she could not attend school on a daily basis due to the hardship.

The orphan who, together with her younger brother, lives with their grandmother, Ms Herina Otunga, was abandoned by the father of her two-and-a-half-year-old son.

It is the same story for 17-year-old Melvin Akoth, who lives with her aunt several kilometres away from Akinyi's place and studies at Eng Owit Abol Girls' Secondary School.

With a nine-month-old son to take care of, the Form Two student wakes up at 4am to revise and prepare her baby. She then leaves for school at 6am on her bicycle. Before, she would wake up much earlier because she was walking to school. Akoth got pregnant in 2016 by a local fisherman who lured her into a relationship with unfulfilled promises of paying her school fees.

"I was facing a lot of challenges. Even after running for the better part of the entire journey while pregnant, I could not make it to school on time," says Akoth.

Seme constituency has the dubious distinction of leading in cases of sexual violence against girls in Kisumu with rarely a month passing without a report of a rape incident from the area hitting the headlines.

In February 2018, South West Seme Chief Michael Odhiambo Oluoch was sentenced to 20 years in prison after the court found him guilty of repeatedly defiling a 14-year-old girl in 2015, while Ang'oga Assistant Chief Caleb Odundo Oyende is currently out on a Sh200,000 bond over an attempted defilement of a

15-year-old girl.

In an effort to weed out the menace, in June this year, a meeting bringing together all stakeholders in the community was convened at Pap Kadungo with a resolution to protect girls from the area against all forms of violence.

But it failed to yield fruit as, a few days after the declaration, a retired primary schoolteacher from Reru sub-location was arraigned at the Maseno Law Courts to answer to incest charges.

The 79-year-old faced accusations of defiling his 13-year-old granddaughter between February 20 and June 12 this year. The case is still ongoing.

Mr Zulfika Alibuto, a Kisumu County Community Paralegal Officer, noted that since January to date, they have documented 83 reported defilement cases and one sodomy from the area, but said unreported cases could take the number much higher.

With the mandate to help victims of sexual violence in Kisumu get justice, Mr Alibuto says they are now pushing for expediting of the cases and denial of bail to the suspected perpetrators.

"Most of the victims have lost hope in getting justice because the cases have been dragging for too long."

"We are pleading that the cases be expedited. We are also discouraging the release of the suspects on bail because they often interfere with the cases," says Mr Alibuto.

Ms Jane Otieno, Principal of Eng Awiti Abol Girls, said 95 per cent of the candidates last year had babies, but the number has reduced drastically this year thanks to the programme.

BRIEFLY**MIGORI**

Matiang'i Migingo talk impresses fishermen

Migingo fishermen have welcomed the tough stance taken by Interior Cabinet Secretary Fred Matiang'i over the disputed island in Lake Victoria. They said the CS has expressed willingness to save them from Ugandan authorities who have continued to harass them. "If everybody in government developed an attitude similar to that of Dr Matiang'i, this row would have been resolved long ago," said Mr Ken Opanyi, a fisherman.

— Elisha Otieno

KISII

Shlm bhang impounded in bus, three arrested

Police in Kisii yesterday impounded bhang worth Sh1 million and arrested three suspects. Kisii Central Police OCPD Francis Nguli said the bhang was seized in a bus headed to Nairobi from Migori. Mr Nguli said some of the suspects are the bus operators, noting that they will be taken to court today. This follows a recent arrest of a suspect with bhang worth Sh700,000.

— Magati Obego

KWALE

Ban on discos, night weddings on the cards

Authorities in Kwale County are planning to ban night weddings and discos, blaming the festivities for early pregnancies and poor academic performance in the region. Mswambweni Assistant County Commissioner Lucy Ndinda said many schoolgoing children have taken advantage of the night festivities to engage in indecent behaviour. He also blamed parents and guardians for allowing children to attend such events.

— Fadhili Fredrick

NAKURU

Executives sworn in 3 hours after approval



Two Nakuru executive members were on Wednesday sworn in just three hours after the assembly approved their nominations. Governor Lee Kinyanjui attended the swearing-in of Dr Zakayo Gichuki Kariuki as the executive for Health, and Mr Francis Mwangi Njunguna, who will be in charge of Lands, Housing and Physical Planning. Businesspeople and leaders, including Deputy Governor Eric Korir, Speaker Joel Kairu and MCAs, attended the event.

— E. Matara and A. Hussein

MASAA YA
MBILI
MBILI
NI MASAA YA TUSKER!

BUY A TUSKER.
GET TWO CHANCES TO WIN YOUR SHARE OF
KSH **60 MILLION**
INSTANT CASH!



TERMS & CONDITIONS APPLY.
HELPLINE 0721 985 566

#MasaaYaTusker



www.tusker.beer

EXCESSIVE ALCOHOL CONSUMPTION IS HARMFUL TO YOUR HEALTH.
NOT FOR SALE TO PERSONS UNDER THE AGE OF 18 YEARS.

Resolve dispute over teachers' welfare now

The Teachers Service Commission and the Kenya National Union of Teachers have, once again, locked horns over transfer and appraisal of teachers. There seems to be a lot of mistrust and bad blood between the two groups that, although they have rescheduled to meet in two weeks, it is unlikely that they will find common ground. The differences run deep and bring to question whether it is personality-driven or principle-based.

It is unfortunate that the wrangles are coming at this delicate moment, when schools are getting ready for national examinations that are due in two weeks. This shows insensitivity to what is going on in schools. Power struggle is dominating and over-shadowing important matters that require undivided attention.

For several months, the TSC and Knut have been at loggerheads over the shifting of head teachers to different counties in a move intended to achieve two things. First, end the practice where a head teacher stayed for a long period in one station and, second, ensure all regions are well served with qualified head teachers. Overstaying in a station, especially in a home county, breeds complacency and a sense of entitlement that undermine quality service delivery.

But as we have argued in the past, the TSC was squarely to blame for that odd arrangement. Influential head teachers had devised ways of manipulating TSC officials and getting their way.

Transfers, however, should never be punitive. It is part of the job requirement and every teacher is acutely aware of that. Nonetheless, it should be methodical and professional to avoid distractions and conflicts.

Similarly, the performance appraisal should never be a subject of acrimony. It is standard practice in industry and teachers have no excuse not to adhere to it; they cannot purport to extricate themselves when it is a tool for service delivery.

However, it is troubling that such straightforward issues cannot be resolved amicably. That TSC and Knut must fight before they agree on anything. Yet, none other President Uhuru Kenyatta had directed that the two meet and thrash out their differences. As they wrangle, there are even more intractable issues yet to be tabled, among them new pay package for teachers, which is bound to elicit even more hostility. Indeed, the question is, why can't the two organisations sit down and engage in meaningful negotiations?

The clash between the TSC and Knut has reached alarming levels. We ask them to sober up, reflect and find an amicable resolution to the contentious issues. The education sector cannot afford any distraction at this crucial hour, especially coming from a disagreement between the two organisations.

Stop this fight over water

This was bound to get pretty ugly and is now developing into a potentially deadly conflict that must be resolved to defuse the rising tension. Nairobi Governor Mike Sonko has dared his Murang'a counterpart, Mr Mwangi wa Iria, to make good his threat to shut down water supply to the national capital in his somewhat obstinate push for a share of revenue from this resource.

Water Cabinet Secretary Simon Chelugui has been drawn into the controversy, and he is not mincing his words in denouncing Governor Wa Iria's claim. According to the governor, Murang'a owns the water that is supplied to Nairobi and Kiambu and must, therefore, get a part of the revenue, a position that CS Chelugui has flatly rejected as not just wrong, but also illegal.

For his part, Governor Sonko has made it known that the county holds the title deed to Ndakaini Dam in Murang'a and will not entertain attempts to interfere with its ownership.

There is a need for cool heads here. And we could not agree more with the Water CS's position that water is a natural transboundary resource no county can claim to own.

It's also a fact that the water the Murang'a leadership is laying claim to is not made there; it comes from high up in the Aberdare Ranges and Mt Kenya on its way elsewhere and remains a shared resource to which every Kenyan has a right.

And although Nairobi is a county, it's also the seat of the national government and home to citizens from all the counties. It cannot, therefore, be denied access to a national resource.

It's all very good for Murang'a and other counties to seek to develop natural resources within their areas, but they must not overstep their mandate and stir up needless conflicts. Water and other natural resources must be tapped for national development and prosperity.



SOCIETY

We are bringing up boys not fit to take over critical role of men

There is something about the killing of Monica Kimani, which infuriates me as a journalist, a man and a father. And it is the cold-blooded impersonal manner in which her life was ended. From the accounts that I have read, she was killed with an unKenyan efficiency; there was none of the primitive fury and frenzied emotion that we see in the average crime. This is not just a sick mind; it is one that is supremely arrogant and misogynistic, one that regards a beautiful young woman as nothing more than just a speck of mud on the boot.

I am outraged to no end by the total, otherworldly disdain for the value of her life, the way she was trussed up, hog-tied, her mouth taped, her throat cut and placed in the bathtub, even the water left running to drain her blood. I can't understand the modern man, for there is no chance that a woman did this. There was a time when men looked at women, at the worst, with lust. In their own way, such men wanted to love and treasure women, but not in an honest and decent way.

Now things are different. Men want to live off women, steal their money, impregnate them and abandon them with the children and, occasionally, slit their throats and stab them in the stomach. The days of the man as the pillar of the family, the strong beam supporting the wife, children, lineage and clan, are long gone. His place has been taken by brave, strong women, facing the world alone and raising sons who, in some cases, turn out to be wimpy.

used to letting women pay their way through life.

There is a masculinity crisis in Kenya. Tragically, this is still a patriarchal society, not used to allowing women to take the lead. So, we shall hand over our future to men who are unprepared to take responsibility for anything, not even their own lives.

Growing up in the mountains, some of the most dangerous things in our lives were the fast-moving streams and rivers of our homeland. Because of the steep slopes, the rivers were fast-moving, the currents like a punch in the face. In places, the water had polished hard black rocks into a mirror smoothness which gleamed in the sunlight. Anything that fell into the rivers would instantly be smashed against these rocks.

Popular pastime

Many are the villagers, unlucky enough to lose their footing on a path or steep slope, who ended up as a momentary stain on these rocks. Yet, one of the most popular pastimes among boys was to look for the darkest, deepest, spookiest section of a river — and swim it.

I recall one Sunday I tagged along a group of boys who were trekking to a dangerous place called Kirugura, famous, apparently, for the huge number of people who had drowned there. You wonder why anyone in their right mind would look for a place with that kind of reputation. But we were not folks in our right minds; we were boys. And it was bad. On the

MUTUMA MATHIU

The days of the man as the pillar of the family, the strong beam supporting the wife, children, lineage and clan, are long gone."

surface, it was calm. But it was pitch-black because of great depth, with a 90-degree bend towards some rapids or small waterfall. This black section was defined by sheer walls of vertical rock, smooth, without a handhold or foothold. Below, the river sucked you to the bottom like a giant magnet.

One of the boys undressed and, preserving his modesty with cupped hands, as we often did, advanced to the edge of the cliff, swung his hands on his side like a pendulum to gain momentum and flew into the air like a black arrow. Far, below, he sliced into the water with a boom like a nuclear bomb, which echoed over and over between the sheer walls. It was a long time before he fought his way to safety.

This is an extreme, almost suicidal, example but that's how boys learn, earn their place in the pack and develop confidence. They do these stupid things to test themselves and earn the respect of their peers, which forms the basis of their confidence. They look as if they

are showing off but there is important stuff going on — like a peacock measuring its train.

Parenting, especially when it's done by a single mother, consists in keeping the precious boy away from dirt and danger. So he grows up over-mothered, untested and unsure of himself. If he does not start smothering things, he will turn out to be laid-back, lacking in initiative and happy to let other people take care of him — just as Mum has always done — a textbook case of failure to launch.

Of course, not everyone turns out this way. And there are many fine young men that I know who have turned out fantastically well: Respectful, responsible, future-oriented and able to take care of themselves and their families. But there is a population of damaged boys in adult clothes: Unfeeling, spoilt, irresponsible, not a thought for the future, dependent, self-absorbed and as likely to slit your throat as kiss you.

These are the folks to whom we're handing our wealth, daughters and country. If you think I'm making this up, there are many programmes in this city teaching boys manliness. I remember the angry shout of one trainer at over-protective mothers: Your son is not your husband! Let him go!

In the meantime, the girls are doing just fine. Organised, viciously competitive and focused. They will take over — if some guy does not cut their throat or stab them.

A PUBLICATION OF THE NATION MEDIA GROUP

STEPHEN GITAGAMA: Chief Executive Officer
TOM MSHINDI: Editor-in-Chief

MUTUMA MATHIU: Executive Editor, Daily Editions

Published at Nation Centre, Kimathi Street, and printed at Mombasa Road,

Nairobi, by Nation Media Group Limited
POB 49010, Nairobi 00100
editor@ke.nationmedia.com

Registered at the GPO as a newspaper

Send your opinion article to:

dnoopinion@ke.nationmedia.com or write to The Editor, POB 49010, Nairobi 00100.

20688

Send all your comments and feedback at no cost to 20688

PUBLIC EDITOR'S NOTEBOOK

Quick quiz on who is a lady and who's a woman in media stories

It's said a lady is a woman but not all women are ladies. But is a lady a better woman? How does a journalist decide who is a lady and who's a woman? Can a journalist truly confer lady status on a woman? And who's a lady anyway?

Collins English Dictionary says a lady is a woman regarded as having the characteristics of a good family and high social position. It's also a polite name for a woman. "If you say that a woman is a lady, you mean that she behaves in a polite, dignified and graceful way," says Collins.

The word is a class-related descriptor, born of British class culture. We've no local equivalence. In order to appreciate the challenges journalists face in deciding whether to use the word lady or woman, let's take a quick quiz. Below are five sentences taken from media stories. Complete the blanks by inserting the word lady or woman:

1) A 28-year-old ___ stabbed her boyfriend to death in a pub in Meru. 2) Meet the first Kalenjin ___ to earn a PhD in law. 3) The DPP has launched investigations into rape allegations made by a ___ against two rugby players. 4) A ___ posing with Raila Odinga in Zanzibar responds to Kenyans who insulted her. 5) The ___

shocked Kenyans when she walked near Yaya Centre with a placard claiming President Uhuru Kenyatta is her father.

If you entered the word lady for all the sentences, you have a problem. But you're in good company; that is the word the journalists used. If you entered the word woman for all the sentences, you would probably make a better journalist.

The word lady is not a synonym for a woman. It's nuanced and value-laden. That's why it shouldn't be used if you want to be neutral and non-judgmental, as a good reporter should.

The use of the word lady in such sentences and contexts appears to be mindless or thoughtless. It can also be said to be patronising, demeaning, insulting or sarcastic.

Stand-alone descriptor

Some journalists and writers use the word as a stand-alone descriptor for a woman.

Joachim Osur, who writes a sexual health column for the *Nation*, quotes a woman telling him: "He has infected me with a venereal disease, that is the appreciation I get for persevering his flaccid erections." Then Dr Osur goes on to describe her as a lady. "I nodded as the lady went on and



PETER MWARA

The word lady is not a synonym for a woman. It's nuanced and value-laden."

on pouring out her heart," he writes.

Journalists also use the word as a prefix to a name. For example, *Nation* veteran golf correspondent Larry Ngala calls women golfers lady golfers. In his weekend golf summaries, he characterises women winners as lady winners.

It's the same with motoring correspondent Baraza JM. He calls women car owners lady owners. He advises: "If the Primera is in good shape, buy it, but not because it's owned by a lady." Philip Kitoto, the *Nation* relationship columnist, also

routinely calls women ladies. Typically, he writes: "Personally, I feel that this lady is wasting your time."

Some *Nation* reporters will find a 'lady' almost everywhere, as shown in the following extract from a kidnapping story filed by a correspondent: "There was another lady in the boot.... Once I was tied down, they pulled the lady down and tore her clothes off...." They use the word lady, whether justified or not, as a synonym for a woman.

It's the same with other media. KTN describes a woman who was harassed by members of the public because she was indecently dressed as a lady. Ebru TV, in one of its talk shows, describes women who desire Nigerian men as "ladies stealing Nigerian men."

There are many other examples. It's no small problem. Two out of every five women mentioned in the *Nation* stories I examined are referred to as ladies. The Nation Style Book, however, forbids the use of the word lady except as a honorific for nobility or female judges. Journalists are required to use the word woman because "it's less sexist".

Send your complaints to publiceditor@ke.nationmedia.com. Call or text 0721 989 264

THE CUTTING EDGE

BY THE WATCHMAN

NOMINATED REPS. Keen to see the huge financial burden of the numerous leadership positions removed, Ruth Gituma says the many nominated positions, especially at the county assembly level, should be scrapped. There are 772 nominated MCAs and 1,450 elected ones, many of whom are clueless about the job, she adds. The recent confession by a Nairobi MCA that she did not know what her job entails is, according to Ruth, proof enough that "we do not need these posts, whose only criterion for selection is being a bootlicker." Her contact is rgitum@gmail.com.

LEASE OPTION. With the mounting infrastructure loans from China a national burden, Natasha Agunda is surprised that top state officers have not figured out this "easiest way" to tackle the debt crisis. Says she: "Instead of borrowing the trillions of shillings needed to fund development, why doesn't the government simply lease to China the expansive regions with harsh climate and terrain that are not being productively used. The rent can then be used to finance part of the Budget, especially the education and health services." Her contact is natashaagunda@gmail.com.

FAKE MONEY. The people involved in the making and use of fake currency across the country deserve deterrent punishment for the crime, which has devastating consequences for the country, says Joe Ngige Mungai. The anti-fake money laws, he moans, casually handle the crime, whose impact is worse than the ordinary offences. Joe is calling for tough jail terms and, if convicted, he demands, the culprits should be slapped with fines equivalent to 200 per cent of the amount illegally printed or traded so as to curb the crime. His contact is mungai6969@gmail.com.

ROAD RESERVE. The Kenya Pipeline Company staff houses off Outer Ring Road in Nairobi's Eastlands are not on a road reserve, says Fred Gathungu Kiige, rejecting Prof Maina Muchara's claim. The residential estate, he adds, is a reasonable distance away from the road, unlike the newer shops, supermarkets and high-rise apartments. Some years back, some abandoned houses across the road (where Tassia Estate stands) were said to be on a road reserve and condemned. Also suspect, he adds, is the petrol station opposite the KPC estate. His contact is fredkiige@gmail.com.



A residential building in Nairobi.

JUSTICE

Courts should protect accused persons' rights

In the past few weeks, the media have been awash with arrests and arraignment of high-profile individuals in relation to various offences. The cases of Migori Governor Okoth Obado and TV news anchor Jacque Maribe are examples.

Several were denied bail.

In one case, the court denied the accused person bail on the ground that there were still other potential prosecution witnesses who had not recorded their statements. It was the court's view that because of that, there was a big chance on the part of the accused to interfere with potential witnesses as well as any ongoing investigations.

In denying an application for bail, the court must be convinced that the accused had, indeed, attempted to tamper with potential witnesses. The mere likelihood or chance of interference is not sufficient ground for denial of bail.

Instructively, holding a position of influence is not enough ground for denial of bail. The burden is on the prosecution to demonstrate that the accused has actually used or attempted to use their position



KENNEDY MURUNGA MURERE

Holding a position of influence is not enough ground for denial of bail."

to interfere with investigations.

In fact, it is a position of law that all persons must be treated equally before the law. The Constitution is explicit on the rights of arrested persons. Article 49 provides for bail or bond on reasonable conditions, pending a charge or trial, unless there are compelling reasons against the release of such persons or accused persons.

In addition, some of the compelling reasons for denial of bail may include the possibility

of the accused being a flight risk or lacking a fixed abode. The same applies to suspects who are yet to be charged in court. One is deemed a suspect until they are charged or discharged.

The growing practice of investigating officers filing applications seeking to detain individuals for a number of days as investigations continue is worrying, especially in the current constitutional dispensation.

Whereas it is important for police officers to carry out investigations, the practice is subject to abuse. In some instances, applications are filed and heard in the absence of such suspects! What became of the rule of fair hearing?

In the interest of justice

In granting detention orders, the courts must interrogate the reasons for the application and balance it with the rights of the suspects. Of what benefit is an order detaining a suspect for several days in a police station? Courts have more often than not granted such prayers "in the interest of justice". Does that apply to the accused as well? Before granting such prayers,

courts must be convinced for what reasons they are being sought and the timelines should be such as not to abuse the rights of suspects. In addition, upon lapse of the granted period, the officers must file and supply the court and the suspect with what would have emanated from their investigations.

Courts must equally be flexible in their approach to such applications. Where it is not necessary to detain a suspect, courts can set bail terms that will guarantee their rights. That includes requiring the suspect to report to the police station as required until conclusion of investigations.

The practice of prosecution counsel opposing all applications for bail regardless of the circumstances must be frowned upon. The right to bail is a constitutional entitlement and must be granted to all accused persons unless on very compelling grounds.

After all, an accused person is deemed innocent until found guilty by a competent court.

Mr Murere is an advocate of the High Court of Kenya. kennedy-murunga@gmail.com

WHATSAPP 'PREACHERS'. The Kenyans who have turned their WhatsApp groups into some kind of churches, exchanging Bible verses and other religious messages, are pretenders, says Patrick Oluoch. A casual examination, he adds, will confirm that when Kenyans are in groups, they pretend to be holy and always try to demonstrate to other members just how pious they are. "But pick any of them at random and you will be shocked to see the messages and images they normally post in their more private groups," says Patrick, whose contact is oluochpatrick1968@gmail.com.

Have a truthful day, won't you!

Send an e-mail to watchman@ke.nationmedia.com or write to The Watchman, POB 49010, Nairobi 00100

To the editor

State should deal fully with teachers' strikes

The teachers have again threatened to go on strike, less than a year after they resumed teaching when they were promised the government would do what had been agreed on four years before. Teachers' strikes have become normal. The government should stop making empty promises and focus on this very important aspect of the citizens' lives. Actions speak louder than words. Don't promise me; give me what I deserve.

ESTHERMARY GITHINJI, Nakuru.

Governor residences misplaced priorities

I stand with Vihiga Senator George Khaniri in rejecting the plan to construct a Sh80 million governor's residence. For a county mired in development challenges, that would be absurd. The governor, Dr Wilbur Ottichilo, has defended the project with a crippled excuse that he needs to conduct official business away from his private home. Governors should tame this strange appetite and focus on development projects.

AUWOR WYCLIFFE AKELLO, Kisumu.

Transform Galana Kulalu into a Gezira

Galana Kulalu irrigation project was a noble step towards national food sufficiency. But Kenyans are now worried about its state and funding. Absence of information relating to its progress is causing anxiety among would-be beneficiaries. The government should fund the expansion and modernisation of Galana Kulalu to become like the Gezira multi-purpose irrigation scheme in Sudan to solve the deficit in food supply.

MAINGI MUTURI, Nairobi.

Take ordinary citizens' murders more seriously

Investigations of assassinations and murders of high-profile individuals have been bungled in the past, even after assurances by the State. It's a relief to Kenyans to witness the growing list of resolved kidnappings and credible attempts, sometimes involving intervention by police headquarters, to crack high-profile murder cases. Detectives at police stations must show the same tenacity in resolving cases involving ordinary citizens.

JOE MUSYOKI, Kajiado.



YESTERDAY'S QUESTION

Give the US First Lady Melania an agenda to address on her Africa tour

MERCY CEPNGETICH: Health, development and the economy.

FREDRICK OSONGO: Corruption, wastage, HIV and unemployment.

ROBERT TANUI: Security,

graft and the boy-child.

ALNASHIR D. WALJI: Poverty, gender equality, economy, HIV and infant mortality.

MMAS EVANS: Child, maternal health and girl-child.

FRANCIS NJUGUNA: Food

security and women's empowerment.

ERWINE ASHILOYA: Advise youth, especially girls, not to have greed for money and luxury but work hard.

DANIEL CHEGE: Safe

spaces for youth, job creation.

JEFF CEPKONY: Agriculture and healthcare.

GITHUKU MUNGAI: Funding children's homes.

FRANCIS PERE: Tell the Pentagon to freeze accounts

holding looted African funds.

MICKY KIPLAGAT: Dwindling dignity of womanhood.

KAMAJO JOHN: Health, education and climate change.

GEORGE NDISYA: Ballooning national debts.

The Editor welcomes brief letters on topical issues. Write on e-mail to: mailbox@ke.nationmedia.com. You can also mail to : The Editor, Daily Nation, P.O. Box 49010, Nairobi 00100

SHORT TAKES

EMAILS FROM CORRESPONDENTS

TEACHER TRANSFERS: Either teachers' unions missed the memo on delocalisation or they are just out to trick their members. Since my employment in January 2009, I have served in three counties and I must confess that the exposure has changed my world view. The changes and the good intentions behind the concept of delocalisation must be sustained for a better tomorrow and not short-term gratification of individuals.

KIPCHUMBA R. HILLARY, Nandi.

HOSPITAL 'PRISON': Hospitals that detain inpatients after they have healed should face the full wrath of the law as nobody — not any agency, institution, court or hospital — has a right to detain anyone without trial. Hospitals have, for a long time, formed the habit of detaining discharged patients over bills. They should take the patient's particulars and allow them to go and look for money to clear the bill. Detaining a patient is illegal imprisonment and it is not right.

JUSTIN N. NKARANGA, Mombasa.

ILL IN JAIL: It is not surprising that Migori Governor Okoth Obado has fallen 'sick' in prison and is now admitted to Kenyatta National Hospital. That was, of course, expected. High-profile suspects could be using illness as a scapegoat to get out of remand after they fail to secure bail. Whenever the 'big fish' are arrested, we see similar occurrences, which I think is a mockery of the court orders. Prisons authorities need to be keener on detainees' illness claims.

BELINDA OTIENO, Siaya.

POTENTIAL: There are many factors we can point at forecasting Kenya as a leading economy in Africa in a few years. It has oil, fertile lands, strategic coastline and a well-trained, and experienced military, thanks to Western funding to fight Al-Shabaab. Kenya is also growing steadily in political, social and economic influence all over Africa. Methinks that, with less corruption and misplaced politicking, Kenyans can realise their 'Golden Age' earlier than we expect.

TEDDY KIMATHI, Nairobi.

ELECTION DATE: I don't understand why politicians are always worried about the General Election date, yet since 2010 nothing bad has happened. Incidentally, there are those who have never read the Constitution and even talk of August as if it's a cursed month. The next elections should be held on August 9, 2022, according to Article 255 of the Constitution. And where will they get the money for salaries during those extra four months they are fighting for?

PETER R. GITHINJI, Kajiado.

DEBATE QUESTION

Should counties where rivers originate charge others for water?

Send your comments to:
mailbox@ke.nationmedia.com



FILE | NATION
Tourists on the beach in Kilifi County. Governments need to develop packages designed to increase the share of non-traditional exports in GDP.

country is a global player in the sector. Kenya has achieved similar extraordinary success in tea exports.

It's possible to develop a strategy for structural transformation based on three factors that have largely shaped the global distribution of manufacturing — investment climate, capacity to export and agglomeration. The three must be addressed concurrently.

Infrastructure, skills and competition are key elements in investment climate. Good infrastructure and high-speed data transmissions are critical to exporters, especially of IT-intensive services.

A necessary condition for developing tourism is adequate tourist-related infrastructure.

Investment in trade logistics is essential to agro-processing and horticulture exports. The skills needed to interact with tourists and provide back office services are critical while lack of transport is a significant barrier to competition.

Governments need to develop packages of trade and exchange rate policies, public investments, regulatory reforms and institutional changes designed to increase the share of non-traditional exports in GDP.

While some countries — perhaps those in coastal locations — will transform their economies through manufacturing, others will be able to turn to high value added agriculture, Agro-industry and tradable in services.

PAUL THEURI, economist.

By supervising society elections, governor exposed chinks in his team

Kiambu Governor Ferdinand Waititu seems to run the county single-handedly, portraying a false picture of a man with his hands on everything.

We saw him the other day presiding over the elections of a coffee farmers' co-operative in Komothai, in what seemed to be a chaotic gathering. I wondered where his agriculture executive was and whether Kiambu has co-operatives officers.

His belated involvement in the Komothai coffee affair seems to be calculated to outshine his deputy, Mr James Nyoro. The

other day, Dr Nyoro brought in a group of investors from Nebraska, US, who are interested in buying coffee directly from Githunguri.

The local MP, Mr Kago wa Lydia, who was part of the Nyoro team when the Americans came calling, was conspicuously absent during these elections.

It is quite in order to have elections in the moribund coffee societies and the governor was doing the right thing by being present. But it looks odd when he spends the whole day organising a society's elections when

the county has an agriculture minister and co-operatives officers.

The tendency to act solo is not healthy. There is already a murmur from other leaders over his handling of the Delmonte land lease in Thika, with many asking him to come clean over the issue.

Being a hands-on leader is good but, in a county as diverse as Kiambu, Mr Waititu needs to incorporate his executive team and other elected leaders, lest he suffer fatigue and frustration.

Or is it paranoia over 2022?

DAVID M. KIGO, Nairobi.

CO-OPERATIVE BANK OF KENYA SUPPLIER PREQUALIFICATION NOTICE 2018/2020

The Co-operative Bank of Kenya Limited is incorporated in Kenya under the Companies Act and is licensed to do the business of banking under the Banking Act. The Bank wishes to prequalify suppliers from competent organisations for the provision of goods and services for the period 2018- 2020.

CATEGORY NUMBER	CATEGORY DESCRIPTION	CATEGORY NUMBER	CATEGORY DESCRIPTION
COOP-PQ-2018-01A	Supply of printed stationery, ATM and POS stationery (i.e. rolls and other related stationery).	COOP-PQ-2018-48	Provision of motor vehicle valuation services
COOP-PQ-2018-01B	Supply of general office stationery.	COOP-PQ-2018-49	Provision of auctioneering services
COOP-PQ-2018-02	Supply of seals, coin bags, paper bags, bags for cash-in-transit, canvas mail bags with metallic D-locks and repair of canvas mail bags	COOP-PQ-2018-50	Provision of investigation services
COOP-PQ-2018-03	Supply and maintenance of banking equipment (i.e. coin counters, note counters, note sorters, currency validators, UV light scanners and cash strappers).	COOP-PQ-2018-51	Provision of debt collection services
COOP-PQ-2018-04	Supply and maintenance of general office and operation storage equipment (i.e. metallic cash boxes, cash trolleys, metallic filing cabinets, among other office equipment, special sealing machines, laminating machines and shredders)	COOP-PQ-2018-52	Provision of motor vehicle storage yard services
COOP-PQ-2018-05	Supply of staff uniform (custom-made), office suits supply (ready-made), industrial safety wear/ gear , shoes and linen	COOP-PQ-2018-53	Design and supply of branded items and merchandise (e.g. banners, calendars, diaries, supply and personalization of staff identification cards and lanyards, metallic staff badges etc.)
COOP-PQ-2018-06	Provision of bank rubber stamps and company seals	COOP-PQ-2018-54	Supply and maintenance of outdoor advertising items (directional boards and road signs, billboards and light boxes); Provision of branded signage and signage maintenance services (Bill boards, Directional Boards and internal office branding)
COOP-PQ-2018-07	Provision of clearing and forwarding services	COOP-PQ-2018-55	Supply and installation of branded window filming, UV window films, Anti-shatter films, glazing and safety tints
COOP-PQ-2018-08	Supply of office furniture, furnishings and fittings	COOP-PQ-2018-56	Provision of market research services
COOP-PQ-2018-09	Supply , installation and maintenance of generators	COOP-PQ-2018-57	Provision of event management services, entertainment services, MCs, bands and related PA system, audio-visuals, tents, decor and related services (e.g. Events, sponsorship, etc) supply of flowers
COOP-PQ-2018-10	Supply, installation and maintenance of strong room doors, safes and fire proof cabinets	COOP-PQ-2018-58	Provision of experiential marketing services, roadshows, merchandising, direct marketing and market activations.
COOP-PQ-2018-11	Supply, installation and maintenance of firefighting equipment, smoke detectors and fire alarm system maintenance, kitchen hood fire suppression system service	COOP-PQ-2018-59	Provision of marketing agency services
COOP-PQ-2018-12	Supply, installation and maintenance of air-conditioning, refrigeration and data centre cooling services	COOP-PQ-2018-60	Provision of digital marketing services, web designing, hosting, digital Ad agencies, Blogging, streaming services
COOP-PQ-2018-13A	Supply, installation and maintenance of chiller cooling systems	COOP-PQ-2018-61	Supply of dairy products
COOP-PQ-2018-13B	Supply, installation and maintenance of lifts and elevators	COOP-PQ-2018-62	Supply of meat products
COOP-PQ-2018-14	Provision of electrical installations and services, repairs and maintenance	COOP-PQ-2018-63	Supply of poultry products
COOP-PQ-2018-15	Provision of plumbing installations and drainage services	COOP-PQ-2018-64	Supply of eggs (in bulk)
COOP-PQ-2018-16	Supply, installation, maintenance and cleaning of office window blinds and curtains	COOP-PQ-2018-65	Supply of fresh fruits, vegetables and herbs
COOP-PQ-2018-17	Provision of borehole/pump servicing, , cleaning of water tanks, water treatment chemicals and swimming pool maintenance	COOP-PQ-2018-66	Provision of outsourced catering services
COOP-PQ-2018-18	Supply, installation and maintenance of mantrap doors, magnetic and/or electric door locks	COOP-PQ-2018-67	Supply of dry foods / cereals
COOP-PQ-2018-19	General repairs and maintenance of office furniture.	COOP-PQ-2018-68	Supply of crockery and cutlery
COOP-PQ-2018-20	Provision of construction and major civil works contractor services to include renovations, general refurbishments and interior fit out	COOP-PQ-2018-69	Supply of tissue rolls / napkins (jumbo toilet rolls and normal size toilet rolls), residential rooms utilities i.e. guest soaps, shower gel, shampoo, lotion etc.
COOP-PQ-2018-21	Provision of minor construction works, including partitioning and repairs	COOP-PQ-2018-70	Supply of brown bags, carrier bags ,cake boxes, skewers, plastic containers etc
COOP-PQ-2018-22	Provision of electrical and electronic services	COOP-PQ-2018-71	Provision of garbage collection and disposal services
COOP-PQ-2018-23	Supply, installation and maintenance of roller shutters	COOP-PQ-2018-72	Supply of cleaning detergents and agents
COOP-PQ-2018-24	Supply, installation and maintenance of sewer treatment plant	COOP-PQ-2018-73	Supply of specialised kitchen equipment
COOP-PQ-2018-25	Supply, installation and maintenance of CCTV, access control and intruder alarms	COOP-PQ-2018-74	Provision of tea services
COOP-PQ-2018-26	Provision of Quantity Surveying (QS) services	COOP-PQ-2018-75	Provision of cleaning services
COOP-PQ-2018-27	Provision of Architectural and Interior Design services	COOP-PQ-2018-76	Provision of fumigation and pest control services
COOP-PQ-2018-28	Provision of Civil/Structural Consulting Engineering services	COOP-PQ-2018-77	Provision of laundry and dry-cleaning services
COOP-PQ-2018-29	Provision of Electrical and Mechanical Consulting Engineering services	COOP-PQ-2018-78	Supply of drinking water and dispensers
COOP-PQ-2018-30	Provision of Property Management services	COOP-PQ-2018-79	Provision of sanitary services
COOP-PQ-2018-31	Provision of Facilities Management services	COOP-PQ-2018-80	Supply and maintenance of leased multi-functional copiers/ printers
COOP-PQ-2018-32	Provision of Environmental Impact Assessment services	COOP-PQ-2018-81	Provision of Cash In Transit and ATM replenishment services.
COOP-PQ-2018-33	Provision of property and land valuation services	COOP-PQ-2018-82	Provision of local and international courier services
COOP-PQ-2018-34	Leased services for supply, installation and maintenance of Queue Management system solution	COOP-PQ-2018-83	Provision of outsourced labor services
COOP-PQ-2018-35	Supply, installation and maintenance of instant card issuance and cheque scanning printers	COOP-PQ-2018-84	Provision of guarding services
COOP-PQ-2018-36	Supply, installation and maintenance of office equipment (printers, photocopiers, scanners, LCD projectors, telephones and telecommunication equipment, data tapes and related accessories)	COOP-PQ-2018-85	Provision of towing services
COOP-PQ-2018-37	Supply and maintenance of ICT equipment (servers, computers, laptops, routers, switches, wireless access points, storage and back up subsystems)	COOP-PQ-2018-86	Provision of occupational health and safety advisory services
COOP-PQ-2018-38	Supply and maintenance of power inverters- AVR/AVS and UPS	COOP-PQ-2018-87	Provision of employee wellness programs
COOP-PQ-2018-39	Provision of network infrastructure services, data communication services, computer networks and structured cabling	COOP-PQ-2018-88	Provision of training services
COOP-PQ-2018-40	Provision of cab/taxi services, car hire, buses and mini buses (Nairobi, Mombasa, Kisumu, Eldoret, Malindi, Kitale, Ukunda and Nakuru)		
COOP-PQ-2018-41	Supply of tyres and tubes		
COOP-PQ-2018-42	Provision of motor vehicle servicing and repairs		
COOP-PQ-2018-43	Provision of professional movers transport and relocation services		
COOP-PQ-2018-44	Provision of specialized transport services for ATMs, safes and vault doors		
COOP-PQ-2018-45	Provision of air travel and ticketing agency services (IATA registered only)		
COOP-PQ-2018-46	Supply of LPG, fuel cards and diesel		
COOP-PQ-2018-47	Supply of motor vehicle tracking services		

The supplier prequalification process will be conducted online via:



Interested suppliers may access and register on www.tendersure.co.ke under available tenders tab. More information about the prequalification exercise is also available on the website. Access to the prequalification will be granted upon payment of a non-refundable fee of **KES 3,000.00** per category. All payments will be made via an online payment platform during the registration process. Available payment methods include M-PESA, Visa Card, MasterCard, amongst others.

All existing suppliers are required to participate alongside prospective suppliers in order to be evaluated and considered. The online prequalification exercise closes on 26th October 2018 at 5pm EAT.

The Co-operative Bank of Kenya Limited (Co-op Bank), reserves the right to accept or reject any bid in whole or in part at its discretion. All participants who duly complete the prequalification process online will be notified of the outcome. Tendersure™ platform is secure, transparent and provides an efficient prequalification process.

HEALTH

Strategise better for UHC financing

The healthcare financing system is the backbone of health services.

A functional model should have a strategy to raise enough funds and plan to distribute the proceeds to increase the people's access to quality service at all stages of primary, secondary and tertiary healthcare. It should also monitor the use of these resources efficiently.

Kenya uses three healthcare financing strategies. With the most common of them, "out of pocket", one goes to a hospital and pays cash for health services consumed or pays premiums to an insurance scheme and secures a medical cover.

Second, the government allocates money every year in the national Budget to finance healthcare. Third, donors put in finances, especially to tackle high-burden diseases such as malaria and HIV.

But these three happen to be the basic strategies for funding healthcare globally. Some countries have tried out new methods.

For instance, in 2010, during the reign of President Barack Obama, the United States set up an ambitious healthcare programme. Popularly known as

"Obamacare", it increased taxes for the rich to raise money for universal health coverage (UHC).

Large companies were not spared either. They were required to provide a decent cover for their employees and dependants or face stiff penalties. Insurance firms would no longer discriminate against people with pre-existing medical conditions.

Previously, insurers had the choice of turning away such clients or enrolling them and charging them higher premiums. Under the "Obama cover", there was no turning away any person who wanted to get insurance. Also, they would pay the same premium as a healthy person would.

Further, premiums were regulated.

Community-based scheme

Closer to home, there are countries in Africa that have made an attempt at implementing new ways of financing healthcare.

Rwanda, for instance, runs the community-based health insurance scheme, Mutuelle de santé, where the wealthy pay relatively high premiums to cover the poorest, who access services for free.

Again, Rwanda is among



SARAH NJERI

Are there people who previously could afford the Sh160 premium to get the NHIF cover but cannot raise the new rate of Sh500?

the six African countries that signed up for the Abuja Declaration in 2001. The declaration proposed that at least 15 per cent of the national Budget in Africa Union member States goes into financing healthcare.

Rwanda actually goes above the threshold — a show of huge commitment to universal healthcare.

Ethiopia introduced a healthcare financing reform in 2005 that allowed for health facilities to retain the

revenue collected and use it as they saw fit. That is also the case in Rwanda. This made local health facilities fast-track their equipping, expanding and ending medical supplies deficits.

The only notable attempt that Kenya has made to put in place aggressive strategies to finance healthcare was in 2004. The then-Health Minister Charity Ngilu (now Kitui County governor), took a proposal to Parliament that, in a way, would have seen the rich take care of the healthcare needs of the poor.

The National Social Health Insurance Bill sought to base premiums on an employee's salary scale with employers matching the contributions. The government would also chip in with some money.

Employers and employees alike were not happy. Ministers and MPs, though divided, passed the Bill. However, then-President Mwai Kibaki, for unknown reasons, did not assent to it.

The National Hospital Insurance Fund (NHIF) has undergone some reforms to increase access to healthcare and also provide outpatient cover. Though it has raised the premiums, the national insurer does not quite say how it plans to cater for the low-income and the poor.

Sure, we have free maternal care and the scheme caters for the elderly and the vulnerable, such as orphans and persons with disabilities. But what about someone who can't afford it?

It's important to ask, are there people who previously could afford the Sh160 premium to get the NHIF cover but cannot raise the new rate of Sh500? It is also important to monitor how many among the self-employed pay regularly in a bid to curb default.

But with this notable attempt, reforms in NHIF alone cannot deliver universal healthcare — which is one of the pillars in the 'Big Four' agenda.

This is a great opportunity to review the healthcare financing strategies. We can start by regulating premiums among the private healthcare insurers to make it more widely affordable.

Also, it is time Kenya aligned itself with the many related declarations that it has signed, and the Abuja Declaration is a good place to start. Other nations are willing to take big risks. We can take a leaf from them.

Ms Njeri is a healthcare specialist. saranjeri018@gmail.com.

ENVIRONMENT

Let firms play role in nature protection

The 1972 Stockholm Declaration of the United Nations Conference on the Human Environment can be said to have established the link between human rights and dignity and the environment.

A healthy environment is a fundamental human right with all people entitled to peacefully enjoy a clean environment. This fundamental link was recognised by multinational development banks — key being the International Finance Corporation (IFC), which introduced the Equator Principles.

These listed key areas in which IFC explicitly stated it cannot finance a project. They include those that exploit indigenous trees, violate the rights of minorities (or vulnerable groups, including children and women), harm the biodiversity of the environment (flora and fauna) or deplete the Ozone layer.

Local financiers, especially those regulated by Central Bank of Kenya, should emulate the Equator Principles. In fact, these principles should be adopted as a key CBK guideline.

Immediate low-hanging fruits would be the requirement that all projects have an environmental impact assessment (as required by Nema), pay workers the statutory minimum wage, not be in breach of the Occupational Safety and Health Act and not discriminate against minorities and vulnerable groups or have causal effects to climate change.

DAVID KILONZI, risk management specialist.

National Environment Management Authority
Popo Road, off Mombasa Road
P.O. BOX 67839-00200, Nairobi, Kenya
Tel: (254 020) 2183718, 210370, Fax: (254 020) 6008997
E-mail: dgnema@nema.go.ke Website: www.nema.go.ke

NOTICE TO THE PUBLIC TO SUBMIT COMMENTS ON AN ENVIRONMENTAL IMPACT ASSESSMENT STUDY REPORT FOR THE PROPOSED RESIDENTIAL DEVELOPMENT IN KILIFI COUNTY

Pursuant to Regulation 21 of the Environmental Management and Coordination (Impact Assessment and Audit) Regulations, 2003, the National Environment Management Authority (NEMA) has received an Environmental Impact Assessment Study Report for the above proposed project. The Proponent, Superior Homes (Kenya) PLC, is proposing to construct residential apartments comprising 202No. two bedroom units, 108No. three bedroom units, 43No. bedroom villas associated facilities and amenities in Kilifi County. The following are the anticipated impacts and proposed mitigation measures:

Vegetation disturbance	<ul style="list-style-type: none"> • Ensure areas which will not be affected by the development are not cleared, • Embark on intensive planting of trees to restore and conserve the nature history once the project construction is complete and when decommissioned, • Undertake landscaping in order to replant trees in areas not covered by housing development.
Soil and water pollution	<ul style="list-style-type: none"> • Apply soil erosion control measures such as leveling of the project site to reduce run-off velocity and increase infiltration of storm water into the soil. • Ensure that construction vehicles are restricted to existing graded roads to avoid soil compaction within the project site.
Air Pollution (dust, gaseous emissions)	<ul style="list-style-type: none"> • Ensuring strict enforcement of onsite speed limit regulation • Sprinkling of water on open surfaces and dusty grounds • Provision of personal protective equipment such as dust masks to workers and other visitors on site.
Noise and excessive vibration	<ul style="list-style-type: none"> • Sensitize vehicle drivers to switch off engines of vehicles at the site when not in use>, • The project activities are planned to be during the day when most of the neighbours shall be away at work and children at school • Leave a tree buffer zone around the project site so as to reduce the impacts of noise to the neighbours • Machinery and vehicles to be used should be frequently maintained so as to reduce the noise which they may produce
Increased Solid waste generation	<ul style="list-style-type: none"> • Use of an integrated solid waste management system i.e. through a hierarchy of options • Ensure construction materials left over will be used in other projects rather than being disposed of. • Ensure that damaged or wasted construction materials will be recovered for refurbishing and use in other projects • Provide facilities for proper handling and storage of construction materials to reduce the amount of waste caused by damage or exposure to the elements • Use building materials that have minimal or no packaging to avoid the generation of excessive packaging waste
Occupational safety and health hazards	<ul style="list-style-type: none"> • Implement all necessary measures to ensure health and safety of workers and the general public during operation of the housing project as stipulated in Factories and Other Places of Work Act Cap 514 • Well stocked first aid box which is easily available and accessible should be provided within the premises • Provision must be made for persons to be trained in first aid, with a certificate issued by a recognized body.
Increased effluent waste generation	<ul style="list-style-type: none"> • The proponent should provide means for meeting workers' sanitation needs at the site such as a pit latrine. • The pit latrine onsite should not be demolished but to be used by the workers during the project cycle.
Increased water demand	<ul style="list-style-type: none"> • Promptly detect and repair of water pipe and tank leaks • Sensitize clients to conserve water • Ensure taps are not running when not in use • Install water conserving taps that turn-off automatically when water is not being used • Install a discharge meter at water outlets to determine and monitor total water usage.

The full report of the proposed project is available for inspection during working hours at:

1. Principal Secretary, Ministry of Environment and Forestry, NHI Building, 12th Floor, Ragati Road, Upper Hill, P.O. Box: 30126-00100, NAIROBI
2. Director General, NEMA Popo Road, off Mombasa Road, P.O. BOX 67839-00200, NAIROBI
3. County Director of Environment KILIFI COUNTY

A copy of the EIA report can be downloaded at www.nema.go.ke. NEMA invites members of the public to submit oral or written comments **within thirty (30) days** from the date of publication of this notice to the Director General, NEMA, to assist the Authority in the decision-making process for this project. Kindly quote ref. no. **NEMA/EIA/5/2/1498**. Comments can also be e-mailed to dgnema@nema.go.ke.

**PROF. GEOFFREY WAHUNGU,
DIRECTOR GENERAL**

This advertisement is sponsored by the proponent.



Save the Children

TENDER NOTICE

MEDICAL INSURANCE FOR ALL SCI NATIONAL STAFF BASED IN KENYA

For over 90 years, Save the Children (SCI) has been making a difference in children's lives in more than 120 countries. We are the world's largest independent child rights organization, underpinned by vision: A world in which every child attains the right to survival, protection development and participation. Our mission is to inspire breakthroughs in the way the world treats children and to achieve immediate and lasting change in their lives.

SCI is seeking qualified service providers for provision for Staff medical, inpatient and outpatient services for its national staff based in Kenya, Somalia and the East Africa Regional office in Kenya.

The tender is open to **licensed companies registered with the Insurance Regulatory Authority**.

Eligible and interested service providers should request for tender dossier by emailing the request to esaro.tenders@savethechildren.org with **Insurance Tender Documents** on the Subject line.

Tender closing date is **5th November 2018 02.00 p.m. EAT Local Time**. All completed bids should be submitted in a sealed envelope addressed to the tender committee at the address below.

Tender Committee,
Save the Children - East and Southern Africa Regional Office,
ITT Reference number FWA/MED/ESARONRB-2019/001
2nd floor ABC Place, Waiyaki Way, Westlands
Nairobi, Kenya.

Save the Children International does not require any processing or purchase fees for tender documents and award of contract. canvassing will lead to automatic disqualification.

Save the Children reserves the right to accept or reject any application or part thereof, and is not bound to give reasons for its decision. Further clarification may be sought through email on esaro.procurement@savethechildren.org



BCLB NO. 002335

MASAA YA MBILI MBILI NI MASAA YA TUSKER PROMOTION TERMS & CONDITIONS



www.tusker.beer

TERMS OF ENTRY

The following terms and conditions apply exclusively to the aforementioned promotion and all participants in the promotion are deemed to have read, understood and accepted the same:

ELIGIBILITY

- This promotion is restricted to persons above the age of eighteen (18) years only. Proof of age shall be required prior to redemption of any prize.
- Employees of East African Breweries Ltd Group of companies (KBL, UDV, EAML, SBL, and UBL) its distributors and stockists, BBDO, Metal Crowns Ltd, NAPMAQ Ziljo, KPMG, Southwell Solutions Limited, Carat, EXP, iProspect, Posterscope and any other supplier or third party directly involved with the facilitation of this promotion are NOT eligible to participate in the promotion.
- Kenya Breweries Limited (KBL) reserves the right to seek verification of eligibility to enter and receive a prize under these Terms & Conditions. If, in KBL's reasonable opinion, a winner is found to be ineligible, KBL reserves the right to require the return of any prize already awarded, at its sole discretion in consultation with Betting Control and Licensing Board (BCLB) and such winners will be disqualified.

PROMOTION PERIOD

- The promotion will run from 5th October 2018 to 4th January 2019.
- KBL in conjunction with the BCLB reserves the right to change the promotional dates as it deems fit. Decisions made by Kenya Breweries Ltd in consultation with BCLB shall be final and binding.

HOW TO PARTICIPATE

- To enter the promotion, participants will be required to purchase a 500ml Tusker, promotional product and check under the crown to find a 7 character alphanumeric digit code. This code on its own is neither a lucky number nor does it guarantee a participant anything in return.
- Participants shall be required to key in the 7 character alphanumeric code found under the crown, which shall be valid for one (1) entry only, and send it to a mobile short code number 40096 via SMS. Each SMS sent shall be charged at a rate of Kshs 1/- only for Airtel and Safaricom mobile network subscribers.
- Each entry gives the participant a chance to win instant cash prizes. Each SMS entry is entitled to one win only.
- In the event that a participant sends a code that is blank, a guessed code or mistypes the 7 alphanumeric digit code under the crown, the participant will receive a regret message saying the 7 character alphanumeric digit code under the crown is invalid.
- In the event that a participant sends a 7 alphanumeric digit code under the crown that has already been sent to the short code for the competition, the participant will receive a regret message saying the code on cap has already been used.
- A unique code can only win once throughout the promotion period. The rewards on entries

will be based on the number of valid entries the consumer has entered.

SELECTION OF WINNERS

- Systems and controls around the selection of the winners have been validated by KPMG, an independent risk assurance firm.
- Winners will be selected instantly after sending the unique alphanumeric code to the short code 40096. The winner selection process is an automated process run by the CSP (Southwell Solutions Limited) servers.
- The selected winners will be rewarded at the sole discretion of KBL and BCLB and will win instant cash prizes. Winners of prizes will be notified through a direct messages on their phones.
- Winners of the various prizes will be informed in accordance with the guidelines submitted to the BCLB and the decisions made on the same by KBL and BCLB, in consultation with KPMG, shall be final and binding.
- Cash prizes are redeemable in Kenya only and are not transferable.
- In the event that there are any taxes applicable to the prizes, KBL will deduct the same and remit to the tax collection agency.

NOTIFICATION OF REWARD

- Winners will have their cash reward transmitted instantly through mobile money transfer services for the values Kes. 100/-, 200/-, 500/-, 1,000/-, 10,000/- & 20,000/-. For the weekly Kes 500,000 & Kes 1,000,000 the winners will collect their prizes from KBL offices.
- Weekly winners of Kes. 500,000 and 1,000,000 million will be notified through the number 0721 985 566 only.
- KBL will not be liable for any delays brought about by failure of mobile telephone networks and mobile money transfer systems, failed, partial or garbled computer transmissions, for any computer, telephone, cable, network, electronic or internet hardware or software malfunctions, failures, connections, availability, for the acts or omissions of any service provider, internet accessibility or availability, or for traffic congestion or unauthorized human acts.
- Winners who are not registered with the designated mobile money services as selected by KBL for purposes of this promotion have to collect their cash from the respective mobile money agents within 7 days as stipulated by Communications Authority of Kenya regulations. Failure to do so will lead them to forfeiting their prize.
- KBL shall not accept liability where a winner for one reason or another cannot access their money once it has been sent to them e.g. where the mobile network has suspended the recipient's mobile money account, or if they are not accessible via the mobile money service.

USE OF PERSONAL DATA

- By agreeing to participate in the promotion you are giving KBL permission to contact you for further information.
- By agreeing to participate in the promotion, all winners of the prizes agree that their full names, photos, video footage and other details

be made public in such media that KBL may choose and that they will further agree to participate in all public relations and marketing activities of KBL on such terms, as KBL may require without any additional consideration.

- All the ownership and intellectual property rights in the footage and visuals taken of any participant, his/her family and surrounding on lookers is and shall at all times remain the sole property of KBL.
- Use of the materials stated above shall be at KBL's discretion and KBL shall be entitled to disclose any of the participant's details for administering the promotion, marketing and research related activities, fraud prevention and such other purposes as may be provided in terms and conditions herein and the law.

DISQUALIFICATION AND TERMINATION

- The promotion is offered at the sole discretion of KBL and KBL reserves the right, subject to any discretion from the BCLB, to amend or vary these terms and conditions or to suspend/ amend/terminate the promotion at any time.
- In case any of these circumstances arise, notice will be given by KBL through media advertisements. The notice will be effective immediately or on such date as shall be set out in such notifications.
- KBL reserves the right to terminate any participant's participation in the promotion or their registration upon:
 - Detection of fraud or attempted fraud relating to the participant or their registration; or
 - Breach of any of these terms and conditions; or
 - Such circumstance as may be determined by KBL and BCLB.
- If participation in the promotion is terminated under any of the circumstances set out in clause 28 above, the participant will lose the right to redeem his/her prize and the same will be deemed to have been forfeited. In addition, KBL reserves the right to take appropriate legal action, as it deems necessary, and recover damages and other expenses incurred in pursuing such action.

OTHER TERMS

- This competition remains subject to the provisions of the Betting Lotteries and Gaming Act (Cap 131 Laws of Kenya) 1991, and all other applicable laws. Any disputes arising hereunder shall in the first instance be resolved in accordance with the aforementioned provisions.
- All queries should be directed to the customer care helpline number 0721 985 566; available from 8:00am to 11:00 pm daily.
- KBL, upon notification of BCLB, reserves the right to amend and adjust the promotion format and timings as it deems fit.
- KBL, upon notification of BCLB, reserves the right to amend the prizes as it deems fit at any point in the promotion.
- KBL DOES NOT require you to send money, airtime or mobile money funds or any other consideration in order to participate or claim any prize in this promotion, and KBL will not be liable for any losses or other damage incurred by any person who does not heed this caution.
- Although KBL has used reasonable efforts to ensure that all information and materials relating to the promotion are accurate, KBL shall not be liable for any inaccuracy or errors in such information and/or material. KBL, its agents and sub-contractors will also not bear responsibility for any loss or damage to a participant, whether caused by self or any third party, arising from:
 - Matters outside the control of KBL, its agents and sub-contractors including but not limited to force majeure events such as acts of God, computer viruses, power outages, etc.
 - Any technical failure or malfunction or any other problem with any machine, telephone network or system, service provider software or otherwise which may result in missing characters in the promotional packs, any entry being lost or not properly received, registered or recorded.
 - Any unforeseen defects in promotional materials supplied or manufactured by third parties including but not limited to labels and crowns.
 - Any acts of negligence by the Employees of KBL, KPMG or BCLB or their agents, associates and assigns.
 - All errors and/or omissions related to this promotion and/or promotional products should be reported in writing to KBL within 7 days of discovery of the error or omission. KBL does not warrant that all errors and omissions can be resolved to the satisfaction of participants, or at all and therefore errors and omissions are exempted.
 - Any persons attempting to make false claims shall be prosecuted. Prizes shall not be transferable to third parties and they will not be exchanged. The promotion is open to Kenya residents over 18 years only.
 - All updated Terms and Conditions will be available for inspection on the www.eabl.com website. It is the responsibility of the participants to review these Terms and Conditions. The participant's continued participation in this Promotion shall be deemed to be the participant's acceptance of any changes to these Terms and Conditions.
 - In the event of any inconsistency between these Terms and Conditions and any terms and conditions printed or displayed on any marketing materials published or broadcast in any media (such as but not limited to the internet, television, radio, newspaper, magazines etc.) relating to the Promotion, the terms contained in these Terms and Conditions here shall prevail.
 - If any term or provision of these Terms and Conditions is held to be illegal or unenforceable, the validity or enforceability of the remainder of the Terms and Conditions shall not be affected.
 - These terms and conditions are subject to interpretation by KBL and any questions or disputes shall be resolved by KBL and BCLB and the decisions reached thereafter shall be final.

**EXCESSIVE ALCOHOL CONSUMPTION IS HARMFUL TO YOUR HEALTH.
NOT FOR SALE TO PERSONS UNDER 18 YEARS.**



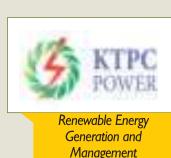
TEA GROWERS PAYMENT

JUNE 2018 FINANCIAL YEAR

COUNTY / FACTORIES IN COUNTY	NUMBER OF GROWERS	AREA UNDER TEA (HA)	MADE TEA PRODUCED ('000' KGS) JUNE 2018	NET REVENUE (KSHS MILLIONS) JUNE 2018	TOTAL PAYMENT TO GROWERS (KSHS MILLIONS) JUNE 2018	TOTAL PAYMENT TO GROWERS (KSHS MILLIONS) JUNE 2017
1. BOMET COUNTY						
KAPKOROS/TIRGAGA/ OLENGURUONE*/MOTIGO	35,373	7,709	20,038	5,664	4,135	2,814
KAPSET/ROROK	14,105	3,859	8,628	2,383	1,648	1,613
MOGOGOSIEK/KOBEL/BOITO	27,866	5,566	15,170	4,207	3,022	2,557
SUB-TOTAL	77,344	17,135	43,836	12,255	8,805	6,984
2. EMBU COUNTY						
KATHANGARIRI	8,382	1,160	2,988	1,101	824	778
MUNGANIA	9,122	1,747	4,432	1,571	1,193	1,227
RUKURIRI	9,868	1,590	4,620	1,657	1,308	1,236
SUB-TOTAL	27,372	4,497	12,041	4,329	3,325	3,240
3. KERICHO COUNTY						
KAPKATET	15,800	4,093	6,653	1,860	1,306	1,115
LITEIN/CHELAL	16,071	3,311	8,706	2,394	1,689	1,334
MOMUL	16,710	3,786	6,501	1,999	1,569	1,347
TEGAT/TOROR	20,858	5,752	8,534	2,375	1,674	1,381
SUB-TOTAL	69,439	16,942	30,393	8,627	6,237	5,177
4. KIAMBU COUNTY						
GACHEGE	4,679	1,162	3,685	1,168	883	753
KAGWE	7,316	2,096	5,200	1,759	1,347	1,227
KAMBAA	5,366	1,566	3,464	1,174	873	826
MATAARA	4,445	1,155	3,302	1,082	808	752
THETA/NDARUGU	8,215	2,445	6,102	2,030	1,473	1,356
SUB-TOTAL	30,021	8,424	21,752	7,212	5,384	4,914
5. KIRINYAGA COUNTY						
KANGAITA	6,733	1,075	4,203	1,509	1,139	919
KIMUNYE	8,893	1,604	4,563	1,650	1,231	1,086
MUNUNGA	9,161	1,693	4,936	1,837	1,404	1,123
NDIMA	8,592	1,337	4,031	1,398	1,039	787
THUMAITA	11,102	1,481	4,586	1,557	1,203	1,024
SUB-TOTAL	44,481	7,192	22,320	7,950	6,016	4,939
6. KISII COUNTY						
KIAMOKAMA/RIANYAMWAMU	21,933	3,698	4,873	1,351	857	728
NYAMACHE/ITUMBE	26,428	3,293	6,372	1,761	1,209	1,121
OGEMBO/EBEREGE	26,041	3,798	5,216	1,453	939	939
SUB-TOTAL	74,402	10,789	16,462	4,565	3,005	2,788
7. MERU COUNTY						
GITHONGO	5,275	1,061	3,482	1,206	907	1,062
IMENTI	5,732	1,582	4,736	1,704	1,269	1,436
KIEGOI/IGEMBE	10,153	1,861	4,358	1,451	1,045	1,317
KINORO	8,487	2,022	5,323	1,761	1,343	1,407
KIONYO	8,941	2,444	4,673	1,537	1,143	1,240
MICHIMIKURU	9,195	2,083	4,215	1,292	903	1,180
SUB-TOTAL	47,783	11,053	26,788	8,950	6,610	7,642
8. MURANG'A COUNTY						
GACHARGE	5,905	1,258	3,287	1,162	860	868
GATUNGURU	8,299	1,593	3,978	1,334	979	1,055
GITHAMBO	9,316	1,935	4,107	1,367	981	1,163
IKUMBI	6,908	1,446	3,967	1,360	1,037	1,035
KANYENYAINI	9,636	1,771	3,762	1,221	865	1,128
KIRU	7,520	1,664	4,328	1,439	1,033	1,096
MAKOMBOKI	6,195	2,091	5,757	1,982	1,528	1,538
NDUTI	5,788	1,211	3,135	1,049	757	750
NGERE	8,643	2,695	7,082	2,436	1,898	1,868
NJUNU	4,275	1,247	3,242	1,141	869	829
SUB-TOTAL	72,485	16,912	42,645	14,491	10,808	11,330
9. NANDI COUNTY						
CHEBUT/KAPTUMO	10,292	5,688	7,751	2,099	1,483	989
SUB-TOTAL	10,292	5,688	7,751	2,099	1,483	989
10. NYAMIRA COUNTY						
GIANCHORE	13,741	1,714	3,437	989	688	599
KEBIRIGO	15,163	1,818	3,647	1,037	701	670
NYANKOBA	17,522	1,887	3,323	992	693	619
NYANSIONGO	12,606	2,633	4,334	1,253	877	775
SANGANYI	18,172	3,028	4,064	1,212	822	765
TOMBE	22,680	2,718	4,099	1,211	792	656
SUB-TOTAL	99,884	13,798	22,904	6,694	4,572	4,083
11. NYERI COUNTY						
CHINGA	7,376	1,577	3,900	1,316	949	875
GATHUTHI	8,014	1,085	3,444	1,250	928	797
GITUGI	5,721	986	2,823	985	714	603
IRIAINI	6,287	1,377	3,222	1,057	768	653
RAGATI	7,351	1,336	3,492	1,171	834	610
SUB-TOTAL	34,749	6,361	16,881	5,779	4,194	3,537
12. THARAKA NITHI COUNTY						
WERU	9,282	1,652	4,381	1,435	1,075	1,053
SUB-TOTAL	9,282	1,652	4,381	1,435	1,075	1,053
13. TRANS Nzoia COUNTY						
KAPSARA	1,981	878	1,517	408	229	199
SUB-TOTAL	1,981	878	1,517	408	229	199
14. VIHIGA / KAKAMEGA COUNTIES						
MUDETE	12,769	2,519	3,397	944	608	522
SUB-TOTAL	12,769	2,519	3,397	944	608	522
GRAND TOTAL	612,284	123,840	273,068	85,738	62,353	57,397

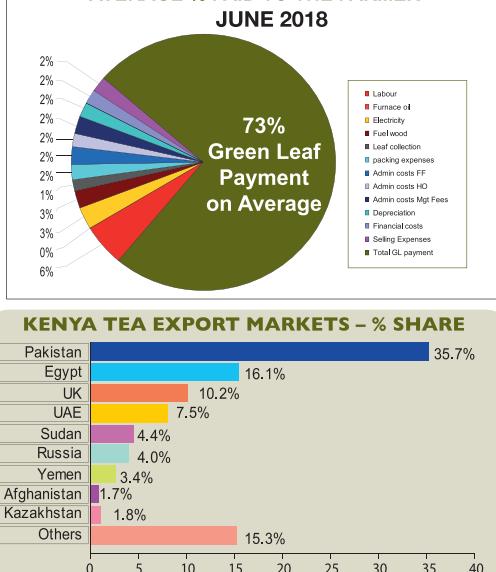
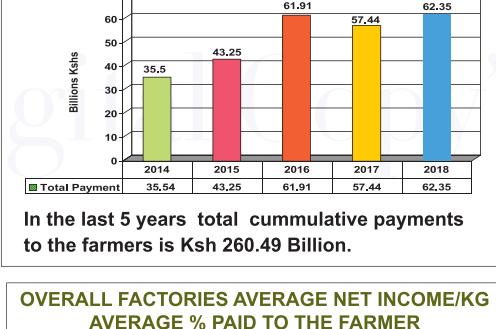
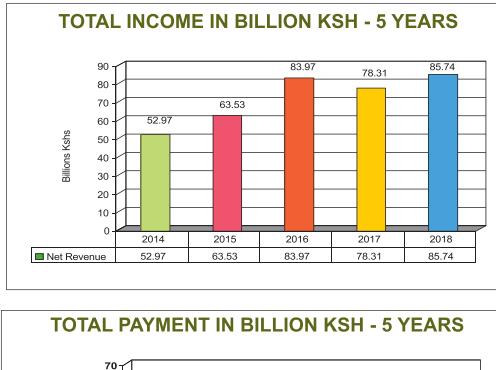
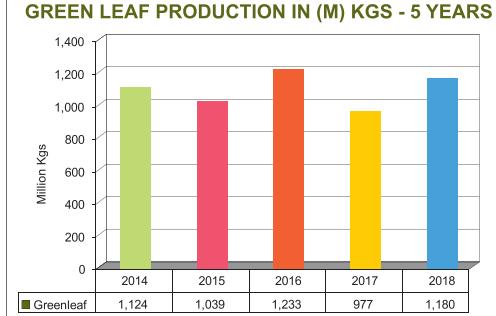
* OLENGURUONE IS IN NAKURU COUNTY

RELATED COMPANIES



Global Leader in Quality Teas

www.ktdateas.com





COUNTY NEWS

For comprehensive stories, go to nation.co.ke/counties

FACE VOTERS, UGENYA MP TOLD >

Ugenya's Chris Karan asked to face electorate instead of endless court battles. **PAGE 23**

BRIDGE DREAM ALMOST A REALITY >

Kura identifies firms to partner with in building second Nyali bridge. **PAGE 24**

Cash crop > Cumulative earnings increased due to good harvest after rains



Mr Nahashon Macharia heaps dry tea bushes together yesterday at a farm after uprooting them in Giakabii village, Nyeri County. Farmers are uprooting the crop to protest against low prices.

JOSEPH KANYI|NATION



BRIEFLY

Kirinyaga>

House leader blames assembly split on early gubernatorial campaigns

Wrangles facing members of Kirinyaga county assembly have been attributed to campaigns for the 2022 gubernatorial elections, which have kicked off in earnest. The assembly is divided in two factions, with Majority Leader James Kamau Murango leading one group and Ngariama MCA Erastus Ireri leading the other. Mr Murango has blamed an unnamed politician and businessman for inciting a section of the ward reps against the administration of Governor Anne Waiguru. He claimed that about four MCAs, who last week stormed the County Department of Roads offices protesting that parts of Gichugu constituency had been neglected by the devolved government, were sponsored by the politician.

— Joseph Wangui

Tea farmers to earn less from leaf after global prices decline

Growers expected to start receiving their bonus payments by mid this month

BY IRENE MUGO
@wanjirumugo
imugo@ke.nationmedia.com

AND NDUNGU GACHANE

The amount of money farmers will earn from tea will drop by 10 per cent as declining global prices and high costs hit their bottom line, Kenya Tea Development Agency has announced.

The decision came as a farmer petitioned the Senate to draft a policy that will see the KTDA, the national and the county governments compelled to insure tea farmers across the country under

the national health insurance cover.

According to the tea agency's CEO Lerionka Tiampati, farmers will earn an average rate of Sh52.51 per kilo of the leaf delivered to their factories which is a drop from the Sh58.61 paid last year.

"The drop is attributed to escalating costs of production and depressed prices during the last quarter of the financial year," said Mr Tiampati.

Despite the drop, he said farmers cumulatively earned more by Sh5 billion compared to last year due to the increase in the volumes of tea.

Farmers are expected to start receiving their pay by mid-month.

Revenue for small holder tea farmers affiliated to the tea agency has increased to Sh86 billion in the just concluded financial year, marking a 9.4 per cent increase.

According to KTDA, the sale of

Production

BETTER RETURNS

The 68 KTDA-managed tea factories received a cumulative 1.18 billion kg of green leaf up from 976.78 million received during the same period in 2017.

Tea farmers earned Sh62bn, 8.6% higher than the Sh57bn paid out last year, translating to better average returns for the over 600,000 farmers.

tea increased from Sh78.31 billion achieved last year.

"Increase in revenue was largely driven by a 21 per cent growth in green leaf production as tea growing areas received improved rainfall during the period compared

to the dry conditions experienced the previous year," said the CEO.

Meanwhile, Mr John Githuka Kahari of Kanyenyaini tea factory in Kangema, Murang'a County, has proposed that tea farmers be deducted Sh200 monthly through KTDA, monies that he proposes to be recovered from their annual bonus pay while the factories will pay for every farmer Sh250 and either the county government or the national government to pay the remaining Sh50 to total it to Sh500.

Mr Githuka argues that most tea farmers wallow in poverty and can't afford to pay for the NHIF.

The petition received by Senate on September 13 reads that most tea farmers rely on small scale farming with low returns which hinder them from accessing affordable quality healthcare which results to fundraisers to foot hospital bills.

Tharaka-Nithi>

Non-performing county officials risk losing their jobs, says Njuki

Tharaka-Nithi County workers who will fail to perform risk losing their jobs, Governor Muthomi Njuki has said. Speaking at his office in Kathwana during signing of the one-year performance contracts for the second year with the county executive members, Mr Njuki asked those who are not ready to deliver as per the contract targets to immediately tender their resignation letters. "You can't be a non-performer for two consecutive years and continue occupying the same position in my government," he said. In the contract, every department is supposed to set its one-year targets and make sure they are met. The governor mentioned the Roads, Infrastructure and Housing docket which scored the least with 40 per cent of its target while that of Energy and ICT topped the list of seven with 78 per cent.

— Alex Njeru

Nyeri>

Property destroyed in school fire as staff housing goes up in flames

A staff house at Kagumo High School burned down on Thursday afternoon in a fire suspected to have been caused by an electrical fault. The wooden house, which partially served as a storage unit, caught fire a few minutes past 3pm with property worth hundreds of thousands being destroyed. The owner of the house, Ms Jane Wanjiru, suspects the fire could have emanated from a socket in the house. "When I came in the entire wall unit was on fire. The fire seems to have come from where the television set was placed," she said. After raising alarm, students and staff armed with fire extinguishers rushed to the rescue. The school principal, Dr Silas Mwirigi, said the school would look into the incident.

— Nicholas Komu

Embu>

Deputy Speaker kicked out in late night ouster

BY CHARLES WANJIRU

Embu MCAs on Wednesday night impeached Deputy Speaker Paul Muchangi, citing lack of capacity to hold the seat and non-performance.

The MCAs unanimously endorsed the motion filed by Ruguru Ngandori MCA, Muturi Mwombo, who pointed out that Mr Muchangi had never presided any assembly session since he was elected to the post in April this year.

They allowed the supplementary motion that exempted the move to give a notice of at

least one day before the issue could be debated. The Gaturi North MCA was replaced by his Runyenjes counterpart Steve Simba, whom he ousted six months ago, and was sworn in by Speaker Josiah Thiriku.

The 26 MCAs who were present during the session that went past 9pm, said the allegations against Mr Muchangi had been substantiated and voted the Narc Kenya legislator out.

Assembly Majority Leader Michael Njeru said Mr Muchangi was invited by the powers

and privilege Committee, and given a chance to defend himself, but could not argue his case on why he did not preside over any session.

Mr Muchangi put up a spirited fight, arguing that he had served diligently as the chairperson of the liaison Committee. He also requested for legal representation. Mumini MCA Newton Kariuki said Mr Muchangi was ousted because of meddling in the activities of Jubilee party by trying to shield nominated MCA Maggie Lorna Kariuki, who was later impeached.

COUNTY > ROUND-UP

METROPOLITAN

Nairobi>

Clear the air on Avic Tower, MCA tells Governor Sonko

Assembly told work on 30-storey building in Westlands was ongoing despite stop order

BY COLLINS OMULO
comulo@ke.nationmedia.com

Governor Mike Sonko has been challenged to come clean on the ongoing construction of a complex in Westlands, Nairobi.

Nairobi County Assembly Minority whip Peter Imwatok turned the heat on Mr Sonko, claiming that construction of the 30-storey Avic Tower, located on Waiyaki Way in Westlands, was still ongoing though it had been stopped by the governor in August.

"The issue of Avic was addressed by officers purported to have been directed by the governor himself. And since Avic resumed work, we have not seen Sonko address the same," Mr Imwatok told the assembly yesterday.

The Makongeni MCA wants Governor Sonko and concerned county officers to explain whether the management of the property has complied with the various laws such as the Planning Act

JAn illegality is illegality. If Avic had constructed illegally and acquired an approval certificate for the construction plan illegally, have they now conformed to the rules?"

Mr Peter Imwatok, County Assembly Minority Whip

and the National Construction Authority Act, which the county planning officers applied in halting construction of the building two months ago.

"An illegality is an illegality. If Avic had constructed illegally and acquired approval certificate for the construction plan illegally, have they now complied with the rules?" he posed.

At the same time, Mr Imwatok requested for a statement from the chairman of the Assembly's Planning and Housing Committee on the state of work on the building.

In August, City Hall suspended the construction of Avic Tower over claims that it was partly built on public land.

Consequently, 15 individuals, including ten Chinese nationals, were arrested in connection with the construction before being charged in court for undertaking the work without approved plans, contrary to Section 30(2) of the Physical Planning Act.

They were however released on Sh100, 000 cash bail each and the case was to be mentioned on September 4.

"Were the Chinese who were arrested acquitted? Is the case still going on and if so, what made the construction continue?" Mr Imwatok posed.

Last month, the county's Urban Planning Department reiterated that the building had contravened construction laws and security guidelines.

Urban Planning Chief Officer Justus Kathenge said security agencies had expressed concern over the erection of the tower.

"Avic International should adhere to all the rules and regulations before suspension of the construction is lifted. But location and height of the building is also an issue," said Mr Kathenge at the time.

MOUNTAIN

Nyeri>

Blow for the Wanjigis in case on firearms

Former Cabinet Minister Maina Wanjigi and his son Jimi Wanjigi yesterday suffered a blow after the Director of Public Prosecutions failed to confirm withdrawal of criminal cases facing them. When the matter came up for mention before Nyeri Resident Magistrate Ruth Kefia, the prosecution did not respond to submissions that the cases would be dropped. The two face an illegal firearms charge. The cases will be mentioned on December 6.

— Joseph Wangui

Murang'a>

Court halts prosecution of two hired plumbers

Two plumbers hired to reconnect water to consumers after the water firm disconnected it got a temporary reprieve after the court stopped their prosecution in another case until their application is heard and determined. Mr Benson Gichii Mwangi and Mr Josephat Kabutha are among 12 people charged with illegally reconnecting water which had been disconnected by Muwasco at the behest of Governor Wa Iria. The hearing was set for October 30.

— Ndungu Gachane

Nyeri>

Exam markers to be paid before year end, says PS

Teachers contracted to mark the national examinations will be paid before the end of the year, Principal Secretary Belio Kipsang has said. Unlike last year when payments were delayed, Dr Kipsang said this year, the government will pay promptly. "We shall make sure that before we release our last examination, everybody will have been paid," he said in Nyeri while assessing examination preparations.

— Joseph Wangui



KITAVI MUTUA | NATION

Ngilu crowned scouts patron in county

Kitui > Kitui Governor Charity Ngilu (right) being crowned the patron of the scouts movement in Kitui County yesterday, becoming the first woman Governor to be accorded such status. The event, held at the Multi-Purpose Hall, was presided over by Mr Peter Mwema. Present were the association's Security and Special Programmes Executive Musa Mukagwa and County Scouts Commissioner Susana Ngari.

NORTH EASTERN

Isiolo>

Procurement officers trained in graft war

Procurement officers, suppliers and contractors in Isiolo County have been trained on the online procurement process in a bid to boost transparency. County Finance and ICT Chief Officer Peter Ng'echu said merchants will undertake all their procurement including sourcing and tender submission online through the IFMIS e-procurement module. The executive order seeks to end collusion and escalation of prices, hence eliminating corruption.

— Vivian Jebet

Garissa>

Girl, 13, rescued from domestic abuse

A 13-year-old girl bearing torture marks and who is visibly traumatised and severely malnourished is recuperating at Garissa Referral Hospital after she was rescued from domestic abuse. Sowda Hassan, whose parents hail from a remote village in Mandera with no access to school, left home to live with her aunt, but the woman turned from would-be protector to tormentor. Doctors said the victim's scars and health condition were appalling and she also bore signs of trauma.

— Abdimalik Hajir

NYANZA

Kisumu>

EU-funded fingerling plant to benefit farmers

Fish farmers in Kisumu are set to benefit from a Sh15 million European Union-funded modern fingerling plant at Kasagam. The VielnAqua project draws a consortium of seven countries: Germany, Italy, Denmark, Malta, Kenya, Uganda and Tanzania. The project thrives on the use of recycled water to support the production of Tilapia and Nile Perch fingerlings. Project manager Sandrine Ndorote said it aims to demonstrate how sewer water can be recycled to rear fingerlings.

— Elizabeth Ojina

Kisii>

Contractor accused of blocking access roads

A contractor on the Gesonso-Riana-Asumbi Road in Kisii County has been accused of blocking roads without providing alternative routes. A resort is among businesses affected after the road leading to the premises was cut off when culverts were being placed. Some locals cannot drive to their homes and others have to use long winding paths on boda boda bikes. Roads Chief Administrative Secretary Chris Obure said he had ordered the contractor to make the necessary adjustments.

— Magati Obebo

Kisumu>

MP granted access to child in custody battle

Kisumu East MP Shakeel Shabbir has been granted temporary access to a child he sired out of wedlock two-and-a-half years ago. Mr Shabbir filed a suit in court seeking to be granted full custody of the child. "Access is granted to the father from Saturday 9am to 4pm when the child is to be returned to the mother," said Kisumu Resident Magistrate Pauline Mbulika. The woman wants the court to set aside Mr Shabbir's suit and, instead, award her Sh240,000 monthly for the child's upkeep.

— Nation team

NYANZA**Siaya>>**

MP in nullified poll win urged to quit Supreme Court bid, face voters

BY JUSTUS JAVAN OCHIENG

Avoter wants Ugenya MP Chris Karan to face the electorate instead of subjecting them to endless court battles.

Mr Daniel Juma urged Mr Karan (right) to withdraw his application at the Supreme Court in which he is challenging the Court of Appeal's ruling that nullified his election victory.

He said the nullification of the MP's win by both the High Court and Appellate Court was enough evidence that his August 8 win was flawed.

"The Ugenya electorate is ready for

another election and doesn't need these court battles. We need services that can only be achieved by a substantive MP," said Mr Juma, the director of Dongrok community foundation.

He noted that the people of Ugenya now lack a representative after National Assembly Speaker Justin Muturi issued writs directing the electoral commission to conduct a by-election in the constituency.

Mr Karan's win was nullified after a successful petition by former area MP David Ochieng of Movement for Development and Growth Party.

347

Number of votes by which former Ugenya MP David Ochieng lost to current embattled MP Chris Karan.

Both courts said Mr Karan engaged in smear campaigns against his rival including alleging that he was involved in the death of the poll agency's ICT boss, Mr Chris Msando.

Mr Karan had said he would consult his lawyers on the next course of action

after his win was nullified twice. However, he noted: "Since August 1, I have not found time to serve my people because of the protracted court battles. But I want to assure my people that I am ready to go back to the poll and I will win."

Mr Ochieng used the court ruling to caution the ODM party against the six-piece voting pattern and said he looked forward to meeting his opponent in court or the ballot.

Mr Ochieng garnered 23,418 votes against 23,765 votes for his challenger, ODM's Karan, a difference of 347 votes.

**COAST****Taita-Taveta>**

Danish firm to set up fruit processing plant

Farmers in Taita-Taveta have a reason to smile after a Danish company revealed plans to construct a fruit processing plant in the county. This comes a few days after the county secured a Sh110 million grant from the EU to put up a banana processing plant in Taveta. Deputy Governor Majala Mlaghui said the industries will benefit farmers.

— Lucy Mkanyika

Mombasa>

Petty offences blamed for backlog of cases

Petty offences have contributed to case backlog in African courts, statistics show. The statistics from the International Centre for Prisons on Kenya, Malawi, Ghana, South Africa and Côte d'Ivoire, show that minor offences are among the most prosecuted cases. At least 119 prisons in Kenya, for instance, had an occupancy of 220.7pc as of August 2016.

— Mohamed Ahmed

Lamu>

Ward reps mull bill for land compensation

Lamu County Assembly plans to pass a motion for compulsory compensation of residents whose land is earmarked for national government projects. This follows recent wrangles involving the mode of payment for locals whose land has been used for the Lapsset Corridor, the coal power plant and the wind power project, all in Lamu West.

— Kalume Kazungu

Kwale>

County to release Sh43m for institutes

The Kwale County government, through the department of education, will release at least Sh43.7 million for the 34 vocational training institutions in the region. Education Executive Mangale Munga said Sh3.7 million will go to renovation and fencing of Kamale Vocational Training Centre while the balance will be used to pay fees for students.

— Fadhili Fredrick



JARED NYATATA | NATION

Farmers demand full pay for maize

Uasin Gishu > Mr David Chepsiya addresses journalists at the Teachers' Advisory Centre in Eldoret in the company of fellow farmers from Uasin Gishu and Elgeyo-Marakwet counties. They demanded that the State pay farmers in full for maize delivered to the National Cereals and Produce Board and not the Sh1.4 billion announced last week.

WESTERN**Kakamega>**

Senator to launch soccer tournament for youth

Kakamega Senator Cleophas Malala is set to launch a soccer tournament in the county to raise awareness on drug abuse, HIV and Aids as well as scout for talent among the youth. The tournament will be launched tomorrow at Nabongo grounds in Mumias. Mr Malala said he wants to promote development of sports. He said besides nurturing talent and creating harmony, he intends to use the tournament to reduce drug abuse, crime, and promote healthy living.

— Shaban Makokha

Busia>

Malaba border resumes operations after demos

Normalcy has resumed at Malaba border after clearing agents interrupted operations demanding immediate transfer of KRA station manager Michael Watii over alleged harassment. The Tuesday demos paralysed business for hours after agents barricaded the area resulting in a truck pile-up. They only gave in after they were promised to meet border authorities. Teso North OCPD Wilson Muraya said they have received grievances from the agents which the meeting seeks to address.

— Gaitano Pessa

RIFT VALLEY**West Pokot>**

MP criticises calls to amend supreme law

Pokot South MP David Pkosing has criticised calls by opposition leader Raila Odinga and other leaders to amend the constitution, saying it is a move to create more posts for individuals which will balloon the wage bill. Mr Pkosing claimed that calls for the referendum were a plot to undermine and block Deputy President William Ruto's 2022 presidential bid. Speaking at Chepareria, he said anybody spearheading or proposing the amends will be in for a rude shock.

— Oscar Kakai

Laikipia>>

Thousands to benefit from water project

About seven villages in Laikipia are set to benefit from a water project that will be implemented by the Water Sector Trust Fund (WSTF) in partnership with the county government. According to Governor Nderitu Muriithi, the project will be implemented through the support of the Finnish and Swedish governments. "The Solio Water Project will provide clean drinking water to seven villages, 3,970 households, translating to a population of 19,850 people," he said.

— Steve Njuguna

Nakuru>

500 flower farm workers go on strike after pay cut

More than 500 workers of a flower farm in Rongai, Nakuru County, on Wednesday went on strike to protest against salary deductions. The Eco Rose Flower Company workers, most of whom earn between Sh6,000 and Sh9,000, said the management deposited money in their accounts on Tuesday but some received as little as Sh400. The labourers also said there was a deduction of Sh5,000 in their payslips indicated as days of absenteeism. Efforts to get a comment did not bear fruit.

— Magdalene Wanjia

Mombasa > Bridge set to control traffic from North Coast in bid to decongest city

Plan to build second Nyali bridge underway as three firms shortlisted

BY MOHAMED AHMED
amohamed@ke.nationmedia.com

Plans to construct a second bridge at Nyali crossing in Mombasa has gained momentum after the Kenya Urban Roads Authority (Kura) identified firms to partner with under Public-Private Partnership model.

On Wednesday, Kura announced it had shortlisted three firms for the project, a toll bridge connecting the Mombasa Island and the Northern mainland through the Nyali region. Motorists will pay to use the bridge which is meant to decongest the Mombasa city.

The three firms that were shortlisted picked from a pool of five that submitted bids are the Nyali Connect Consortium, Consortium of IHI, JOIN (Japan Overseas Infrastructure Investment Corporation for Transport & Urban Development) and Acciona, and Strabag AG.

According to Kura communication officer John Cheboi, one of the firms will be selected for the actual works after negotiations.

"It is the qualified firm that the government will get into a deal with. We want to start negotiations and see who can offer the best deal from the three," said Mr Cheboi.

Mr Cheboi said that they are

In summary

PROJECT DETAILS

Three firms shortlisted from five companies that bid for the work.

Kenya Urban and Rural Authority (Kura) in charge of project.

Kura to pick the firm to work with under the public-private partnership model after agreeing on project cost and starting date.

Kura awaiting Treasury's renewal of contract for the consultant firm, Deloitte.

waiting for the Treasury to renew the contract for the consultation firm Deloitte, which has expired, to enter further engagement.

"We are now waiting for the Treasury to either renew the contract of the adviser or if they will source another one so that we can continue with the plans," he said.

In addition, Mr Cheboi said they are set to determine the cost of the project and starting date. The proposed bridge will be 500 metres to the east away from the current Nyali Bridge and approximately



KEVIN ODET | NATION

A view of the current Nyali Bridge in Mombasa County. A second bridge is set to be built by the government in partnership with a private firm in efforts to decongest the city.

520 metres across the Tudor creek.

The bridge will pass near the Tamarind Hotel where the old Nyali Bridge was situated. It will start from Abdel Nasser Road on the Island to join Links Road on the Northern Mainland.

The construction of the bridge is part of the larger Mombasa transport master plan that will see various projects built on the coastal city to reduce congestion. It will be an alternative link between Mombasa Island and the North Coast. The current bridge was built

about 38 years ago and is the only connection between the Mombasa mainland and the Island. It was built by the Japanese when the population of Mombasa was less than 20,000.

Mombasa County Transport minister Tawfiq Balala said the bridge will reduce traffic congestion experienced by motorists from the North Coast.

"It clear that when the bridge is put up we will have dealt with the congestion," said Mr Balala.

Turkana >

Enrolment up in 'peace' border school

BY OSCAR KAKAI
okakai@ke.nationmedia.com

Learners have been flocking to Turkwel Gorge Secondary School over the past three years, encouraged by the relative peace that followed the end of protracted conflict in the border area.

The school sits on the border of West Pokot-Turkana counties in the Turkwel region.

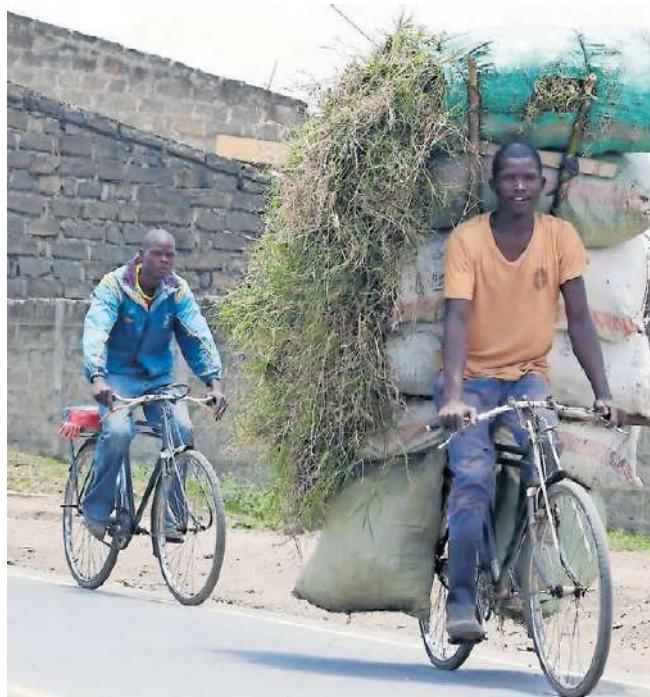
The region which was a battle ground for the two warring communities used to be a no-go zone because of conflict, banditry and cattle rustling activities.

Now, many learners from both communities have enrolled in the school and study peacefully side by side.

The school which was set up on the border in 2016 has achieved its goal to unite the two communities that had for decades harboured animosity against each other.

The school has board members from both communities and has a student population of 186 students. The school's first candidates will sit the national exam next year.

"Sixty per cent our students come from West Pokot and Turkana counties," said Mr Elijah Obach, the school principal.



AYUB MUIYURO | NATION

Looking for new business

Nakuru > A grass trader is spotted in Nakuru County transporting fodder yesterday. New business initiatives have sprung up in the wake of the dry spell in the region. A sack of grass is currently being sold between Sh100 and Sh150 to dairy farmers.

Tharaka-Nithi >

Transfer of low-income staff opposed



BY ALEX NJERU

The Tharaka-Nithi County government has been faulted for transferring its support staff who earn less than Sh10,000 to stations far from their homes.

Addressing the media yesterday, the assembly minority leader and Muthambi ward Representative Wilson Nyaga asked the human resources department to stop the mass transfers, saying they cause misery in the workers' lives.

"It is not reasonable to transfer an employee earning Sh10,000 from his home area to another ward or even constituency where he needs to rent a house and buy food," said Mr Nyaga.

He said the move seems to be aimed at punishing the workers.

Mr Nyaga insisted that should the transfers be done, then the workers' salaries must be increased to cater for the extra costs they will incur when they move to their new work stations.

Kisii >

Cane farmers: Zoning only benefits millers

BY RUTH MBULA
rmbula@ke.nationmedia.com

Sugarcane farmers now want the proposed regulations on zoning to apply to millers as well, a move they say will help accurately determine product deficits in the country.

The farmers' body, Kenya National Federation of Sugarcane Farmers (KNFS), said that with proper records on shortfalls it would be clear how much sugar is to be imported.

KNFS National Treasurer Stephen Narupa said the move will end the illegal importation of sugar into the country that has led to oppression of local farmers.

"Why is it that the proposed zoning law does not apply to millers. It would be unfair to restrict farmers on where they are supposed to sell their sugar cane while millers have the liberty to sell their commodity anywhere in the country," said Mr Narupa.



ONDARI OGEGA | NATION
Sugarcane farmers want millers also subjected to proposed zoning law.

The farmer's representative added that they have been victims of selective and poor policies initiated by the government.

"Farmers should be the main beneficiaries because they supply the raw materials. Without their hard work, all local millers would collapse. In fact, they are the pillars of the sugar factories and the government should be putting every effort to

support them," he said. The farmers have been opposing the proposed amendments to the Agriculture and Food Authority Act, 2018 that seeks to introduce cane zoning. They say such a move would only work against them by limiting their market.

"Zoning would only be beneficial to millers and that is why we are now urging the government to extend the new policies to them, just in case they are adopted into law," said Mr Simon Matoko, a farmer from Trans Mara.

The Kenya Sugar Manufacturers Association (KESMA) had made recommendations for delineation of sugar zones into five regions: Central (Siaya, Kisumu, Nandi and Kericho), Upper Western (Bungoma, Kakamega, Trans Nzoia, Uasin Gishu and Nandi), Lower Western (Mumias and Busia), Southern (Migori, Homa Bay, Kisii and Narok) and Coastal (Kwale, Tana River and Lamu).

WORLD



FBI FINDS NO EVIDENCE OF SEX ASSAULT

A new FBI investigation into Brett Kavanaugh found nothing to corroborate sexual assault allegations against US President Donald Trump's nominee for the Supreme Court, a top Republican senator says. **PAGE 28**

Purge > Among first targets was Isabel dos Santos, the eldest daughter of dos Santos



Angolan President Joao Lourenco (right) and former Angolan President Jose Eduardo dos Santos holding hands during a campaign rally in Luanda. Dos Santos, who handed over the presidency to Mr Lourenco on September 26, 2017, had placed his family members in key positions in the country.

PHOTO/ AFP

Dos Santos the loser as ex-ally tears apart his Angola empire

Many of ex-leader's allies have been sacked from critical, lucrative positions

BY ARNALDO VIEIRA
NATION Correspondent
LUANDA, Thursday

Former Angolan President José Eduardo dos Santos last month handed over the ruling Popular Movement for the Liberation of Angola (MPLA) party baton, effectively ending his long political career.

He had been at the helm of both the country and the MPLA since September 21, 1979, having succeeded the liberation hero and first President António Agostinho Neto.

MPLA has ruled the oil-rich Angola since its independence from Portugal in 1975.

The 76-year-old dos Santos, who was one of Africa's longest-serving heads of state, acknowledged during his farewell speech that he had made mistakes during the nearly 40 years' reign. Nevertheless, he maintained that he was exiting with his head held high.

Having made up his mind to retire, Mr dos Santos handpicked his Defence minister, the 64-year-old João Lourenço, as his heir. All expectations therefore were that under Mr Lourenço's stewardship, Angolans would be treated to more of the same ... no upsetting the old order.

However, President Lourenço

soon moved fast to chart his own path, a development that has continued to cause quite a stir within the old power circles. In addition to replacing several dos Santos's confidants from strategic state positions, President Lourenço has waged an anti-corruption war that has thoroughly shaken the status quo.

Not even the veteran dos Santos himself has been spared the tumult. "The sad end to a tyrant abandoned by his wife, without friends, hated by people and together with his children may be jailed," screamed the privately-owned *O Crimé* newspaper recently.

The former presidential couple has not been seen together for more than a year now, even when the occasion demanded. Mr dos Santos was alone at his successor's inauguration and last August, the former first lady, Ms Ana Paula dos Santos, failed to turn up for her husband's farewell celebrations.

That Mr dos Santos has not been in a particularly good state of health, has added to his tribulations and heightened the speculation about his marriage.

Angolan writer José Eduardo Agualusa, in an interview with the Portuguese news agency Lusa, said that Mr dos Santos had ended up alone, without friends and followers.

"He was only followed because

he had power and not charisma," he said, adding that, "he has no friends in Angola and abroad".

Many of the dos Santos's loyalists have been sacked from critical and lucrative positions in the army, the police service and state-owned companies.

Among President Lourenço's first targets was Ms Isabel dos Santos, the eldest daughter of the former president, who lost her director's seat at Sonangol, the state-owned oil company.

Her half-brother, Mr José Filomeno dos Santos (Zenu) has been replaced from the leadership of Angola's sovereign wealth fund. Jose Filomeno was appointed head of the \$5-billion fund in 2013.

Ms Isabel dos Santos faces several graft investigations, while Filomeno is charged with misappropriating public funds. His business associate and the founder of the

The sad end to a tyrant abandoned by his wife, without friends, hated by people and together with his children may be jailed"

O Crimé newspaper

Swiss firm Quantum Global, Mr Jean Claude Bastos de Moraes, has also been arrested and detained by the Angola authorities.

Also caught up in the Lourenço dragnet is the head of the José Eduardo dos Santos Foundation (FESA), Mr Ismael Diogo. He remains in detention at the São Paulo prison in Luanda, having been arrested for alleged misappropriation of \$20 million.

"Mr Ismael Diogo, José Eduardo dos Santos' close ally, was arrested following his failure to honour the Criminal Investigation Services summon," the Angolan spy agency confirmed.

Angolan journalist and human rights activist Rafael Marques recently published in his Maka Angola anti-corruption website that Filomeno and Mr Valter Filipe, the former National Reserve Bank head and a dos Santos ally, risked more than 20 years jail term over misappropriating public funds.

The main opposition Unita party hailed the detention of Jose Filomeno dos Santos, praising the president for "honouring his promises".

"Angola must become a normal country ... and a democratic state," Unita spokesman Alcides Sakala said. Angola, an oil producer is struggling with high unemployment and sluggish growth.

Uganda parliament votes to retain social media fee, mobile money tax

KAMPALA, Thursday

Ugandan lawmakers have voted in favour of maintaining the excise duty amendment bill that imposes a daily social media fee and mobile money tax despite public protests.

A total of 164 lawmakers, mainly from the ruling National Resistance Movement party, voted on Tuesday in favour of maintaining the daily fee of 200 shillings (0.05 U.S. dollars) for social media use

and 0.5 per cent excise duty on mobile money withdrawals to raise revenue to run government projects.

Meanwhile, 124 lawmakers, mostly from the opposition, voted for the removal of the taxes. In July, Matia Kasaija, minister of finance planning and economic development, re-tabled the amendment bill to enable the legislators to review it following public concern that the two taxes were prohibitive.

The government said earlier it would not scrap the social media and mobile money taxes despite protests.

It however cut the tax charged on mobile money withdrawals to 0.5 per cent, down from 1 per cent. Activists want the new taxes, which came into force on July 1, abolished, saying they are unfair, costly, prohibitive and limit people's individual freedoms.

Meanwhile, Uganda has secured a

\$212 million loan from China to help in the electrification of rural areas, a top government official has said.

Ms Irene Muloni, minister of energy and mineral development, told Xinhua in an interview on Tuesday that the loan was secured from the Export-Import Bank of China. "As partners in development we appreciate the help we receive from China to the energy sector." (Xinhua)

Liberia bank says \$100m not stolen

MONROVIA, Thursday

Liberia's central bank said yesterday that \$100 million US has been safely deposited in the West African country's reserves, dismissing rampant rumours that container-loads of banknotes had disappeared.

"The Central Bank of Liberia wants to clarify to the general public and our partners in progress that there is no \$16 billion (Liberian, 89 million euros, \$102 million) missing, as has been erroneously reported in the media," CEO Nathaniel Patray said in a statement.

"The CBL has no records showing that the money printed under its authority has not yet been delivered in its vaults," the bank said in a statement. Hundreds of Liberians took to the streets of the capital Monrovia on Monday to demonstrate over the alleged disappearance of the newly printed bills.

The cash officially destined for the CBL at an unspecified time between last November and August this year had allegedly vanished without trace.

Information Minister Lenn Eugene Nagbe told AFP last week the government would "leave no stone unturned" to find the cash as protesters blamed the authorities for what they termed "mass looting". (AFP)

BRIEFLY

ABUJA

Judge faces sack over 'bereavement' bribe

A senior Nigerian judge falsely claimed he had suffered a bereavement to get cash from litigants and lawyers appearing in his court, the country's main judicial body said on Thursday. James Agbadu-Fishim "received various sums of money from litigants and lawyers that had cases before him and some influential Nigerians under the false pretence that he was bereaved or that there was a delay in the payment of his salary", the National Judicial Council said in a statement.

KAMPALA

Health experts meet on Ebola response

Health experts from the east African region have met in Uganda to devise a regional approach to the Ebola outbreak in the Democratic Republic of Congo (DRC). Mr Edmond Mwebembezi, communications officer at the World Health Organization (WHO) Uganda office, told Xinhua by telephone that the experts will develop and review cross-border collaboration on disease surveillance, emergency preparedness. (Xinhua)

Putin signs unpopular pension reform law

MOSCOW, Thursday

Russian President Vladimir Putin yesterday signed a deeply controversial bill to raise the state pension age for the first time since the Soviet era, the Kremlin said.

The bill, which has sparked rare street protests, only needed Mr Putin's approval to become law after the upper house of parliament, the Federation Council, passed it earlier on Wednesday.

The pension reform will gradually raise the retirement age for men to 65 from 60, and for women from 55 to 60 — the first raise in almost 90 years. Kremlin spokesman Dmitry Peskov had earlier indicated that Putin could sign the bill soon without being more specific.

"As soon as the legislation goes to the president, it can be expected that the president will make a decision without putting it on the back burner," Mr Peskov told reporters.

In the face of public anger and following a major fall in his approval ratings, Mr Putin modified the bill with a raft of concessions, saying women would retire at 60 instead of 63 as had been proposed initially.

Mr Putin also allowed women with three or more children to retire early, while companies that fire, or refuse to hire those nearing the state pension age will be punished with fines. (AFP)

Locked up > President had issued pardon before he was brought down by graft scandal

Peru court cancels Fujimori pardon

Decision is inhuman, it's unjust, says daughter

LIMA, Thursday
A Peruvian court yesterday annulled ex-president Alberto Fujimori's pardon for crimes against humanity and ordered the 80-year-old's immediate arrest, officials said.

The South American country's justice department said in a statement that the Supreme Court had "issued the arrest and detention orders against former president Fujimori so that he may be re-integrated into the prison establishment."

He was pardoned last December on humanitarian grounds, but critics said the move was in exchange for Fujimori's son helping then-president Pedro Pablo Kuczynski avoid impeachment.

Mr Fujimori was 12 years into a 25-year jail sentence handed down for ordering two massacres by death squads between 1991 and 1992.

"This decision is inhuman, it's unjust," said his daughter Keiko, leader of the main opposition Popular Force party and seen by many as the heir to Fujimori's political dynasty.

"Today is the saddest day of our lives, it's painful," a tearful Keiko told reporters, adding that she had yet to speak to her father since the court decision.

One of Fujimori's lawyers, Miguel Perez, said on Chile's RPP radio the decision was subject to appeal. The pardon, issued by Mr Kuczyn-



PHOTO/AFP

People show their support to Peruvian former president Alberto Fujimori outside his home in Lima on October 03, 2018 after a Peruvian court annulled the humanitarian pardon granted to him last December by then-President Pedro Pablo Kuczynski.

ski before he was himself brought down by a corruption scandal, triggered a wave of protests by human rights organisations and by victims of Fujimori's crackdown.

Fujimori, a Peruvian of Japanese descent, has been living in Lima but

has been hospitalised four times since his release last December.

After his arrest on Wednesday, he was admitted to a clinic for tests after experiencing a drop in blood pressure and an accelerated heart beat, his doctor, Alejandro

Pardon to Alberto Fujimori has no legal value and therefore he has to return to prison for irregularities in the process"

Mr Carlos Rivera, a lawyer

Aguinaga, told reporters.

Victims of Fujimori's crackdown had petitioned the Inter-American Court to demand a judicial review of the process that led to the pardon.

Mr Carlos Rivera, a lawyer for the victims, said the decision to annul the pardon was justified.

"Kuczynski's pardon to Alberto Fujimori has no legal value and therefore he has to return to prison for irregularities in the process," he said.

Mr Kuczynski had justified the pardon on humanitarian grounds, given Fujimori's well-documented ill-health. But the scandal-tainted president had only days earlier survived an impeachment vote thanks to the abstention of a group of lawmakers led by Fujimori's son Kenji. This lead critics to say the pardon was obviously a quid-pro-quo, the price Kuczynski paid for what proved to be a temporary political survival. (AFP)



THE KABETE NATIONAL POLYTECHNIC

P.O. BOX 29010 – 00625 NAIROBI
Telephone: 0713338683

Email: info@kabetenationalpolytechnic.ac.ke

Bidii na Uaminifu

2ND GRADUATION CEREMONY

The Kabete National Polytechnic wishes to announce its second graduation ceremony which will take place on **Thursday 11th October, 2018** as from **9.00 a.m.** at the institution playground and will be presided over by **His Excellency The Deputy President, Hon. William Samoei Ruto**. Graduands, parents and guests are invited. Graduands are advised to check whether they have been included in the graduation list in the college website www.kabetenationalpolytechnic.com

Preparation for the ceremony is as detailed below.

i. Rehearsal

Graduands wishing to participate in the ceremony must attend rehearsal at the institution playground on Wednesday 10th October, 2018.

ii. Fees

A mandatory non-refundable fee of kshs.2000 must be paid not later than Friday 5th October, 2018 to **Cooperative Bank of Kenya AC No.01129038542700 Westlands**

iii. Graduation Attire

During the ceremony, only graduands in academic attire will be allowed to the graduation grounds. Graduands are required to pick the graduation attire on Monday 8th and Tuesday 9th October, 2018 from their respective departments. Graduation attire will be returned latest Thursday 18th October, 2018. After which a penalty of Kshs.500 per day will be charged.

iv. Invitation Cards

When picking the attire each graduand will be given two [2] invitation cards for their guests. Persons without invitation cards will not be allowed into the college during the ceremony.

v. Punctuality

Graduands and their guests will be expected to have taken their seats by 8.30 am on the graduation day. Those arriving late will not be allowed into the graduation grounds.

For more information call **0713338683** or check on our website
www.kabetenationalpolytechnic.ac.ke



REPUBLIC OF KENYA
COUNTY GOVERNMENT OF KAKAMEGA
COUNTY PUBLIC SERVICE BOARD

VACANCIES

Pursuant to the Constitution of Kenya (2010) and the County Governments Act No. 17 of 2012, the County Government of Kakamega invites applications from suitably qualified persons to fill the following vacant positions:

ADVERTISEMENT

A. KAKAMEGA COUNTY WATER AND SANITATION COMPANY

- Position: Chief Executive Officer, Salary Scale 1 (1 Post)

B. DEPARTMENT OF HEALTH SERVICES

- Position: Senior Medical Specialist - Radiologist, Job Group 'R' (1 Post)
- Position: Medical Specialist I-Radiologist, Job Group 'Q' (1 Post)
- Position: Medical Specialist II- Radiologist, Job Group 'P' (1 Post)
- Position: Senior Medical Specialist - Anesthesiologist, Job Group 'R' (1 Post)
- Position: Medical Specialist I- Anesthesiologist, Job Group 'Q' (1 Post)
- Position: Medical Specialist II- Anesthesiologist, Job Group 'P' (1 Post)
- Position: Senior Medical Specialist - Psychiatrist, Job Group 'R' (1 Post)
- Position: Medical Specialist I- Psychiatrist, Job Group 'Q' (1 Post)
- Position: Medical Specialist II- Psychiatrist, Job Group 'P' (1 Post)

RE-ADVERTISEMENT

A. DEPARTMENT OF EDUCATION, SCIENCE AND TECHNOLOGY

- Position: Sub- County ECDE Programme Officer, Job Group, 'M' (2 Post)
- Position: Quality Assurance and Standards Officer, Job Group 'L' ((16 Posts)

Details of duties and requirements can be found on our website www.kakamega.go.ke and in all Sub-County Headquarters.

Only Shortlisted candidates will be contacted.

SECRETARY/CEO

Tragic > Winners died from radioactive exposure

Women make history with Nobel Prize wins

Marie Curie was the first woman to win Chemistry and Physics prizes

PARIS, THURSDAY

The two women to win Nobels in physics and chemistry this week follow in the footsteps of the towering genius that was Marie Curie, the first woman to win both prizes.

Born Maria Skłodowska in Poland in 1867, Dr Curie experienced grinding poverty, xenophobia and hostility from the scientific establishment after moving to Paris as a student in 1891.

But by the time of her death she was a mega-star, a naturalised French citizen mourned by the public and showered with honours. Dr Curie and her husband Pierre helped rip aside the veil hiding radioactivity, even coining the term for it.

She was nearly not nominated for the achievement with the 1903 physics Nobel — her husband had to write a last-minute letter to the Academy asking she be added.

The couple went on to discover two new elements, polonium and radium, and made artificial radioactivity from stable elements such as boron and magnesium.

They contributed hugely to health, setting up mobile X-ray machines that could be taken to the battlefields of World War I.

They also pioneered the first studies into isotopes to kill tumorous cells.

In 1911, she won the chemistry Nobel, becoming the first woman to win without sharing the prize — Pierre was accidentally killed by a horse-drawn carriage in 1906. Her daughter Irene became the second woman to win the chemistry Nobel in 1935 for discovering artificial radioactivity.

After years of exposure to radioactive elements and X-rays, Dr Curie died of leukaemia in 1934 at the age of 66. Less than 22 years later, the same fate awaited Irene, aged just 58.

But since the Curies blazed a trail, only five more women — out of hundreds of laureates — have won in either of the fields. And two of those women were



Scientist and Nobel Prize winner Frances Arnold and her sons Joe Lange (left) and James Baileypose on October 3, 2018 at Caltech in Pasadena, following a press announcement of her winning the Nobel Prize in Chemistry.

Background

EVOLUTION THE BEST TEACHER

US scientists Frances Arnold and George Smith and British researcher Gregory Winter won the Nobel Chemistry Prize on Wednesday for applying the principles of evolution to develop enzymes used to make everything from biofuels to medicine.

"The 2018 Nobel Laureates in Chemistry have taken control of evolution," the Nobel committee said.

Life on Earth exists because over the past 3.7 billion years organisms have adapted to their environment, with evolution solving complex chemical problems: fish can for example swim in polar oceans because they have antifreeze proteins in their blood.

awarded just this week.

On Tuesday, Canadian scientist Donna Strickland won the Nobel Physics Prize. Twenty-four hours later, US biochemist Frances Arnold was awarded the chemistry prize. Both women shared the prizes with male colleagues.

Dr Strickland thought of Curie when asked about an Italian physicist who recently suggested physics was "built by men".

"I wonder what Marie Curie would have thought of that," Strickland told *Time Magazine*.

"It's a silly comment. Obviously, over the history of certainly the last 300 years, it was that men went out and worked, and women stayed home. Yes OK, that's the way it was.

"But certainly it isn't that women weren't able to do it."

In such a small club, it's no wonder the women laureates have expressed their admiration for their one-of-a-kind predecessor.

Ada Yonath was the previous woman to take home a chemistry Nobel before America's Frances Arnold won on Wednesday. (AFP)

China ‘used tiny chips on US computers to steal secrets’

WASHINGTON, Thursday

Tiny chips inserted in US computer equipment manufactured in China were used as part of a vast effort by Beijing to steal US technology secrets, a published report said today.

The Bloomberg News report said the chips, the size of a grain of rice, were used on equipment made for Amazon, which first alerted US authorities, and Apple, and possibly for other companies and government agencies.

Bloomberg said a three-year secret investigation, which remains

open, enabled spies to create a "stealth doorway" into computer equipment, a hardware-based entry that would be more effective and harder to detect than a software hack.

Citing unnamed US officials, Bloomberg said a unit of the People's Liberation Army were involved in the operation that placed the chips on equipment manufactured in China for US-based Super Micro Computer Inc.

According to Bloomberg, the spy chips were designed for motherboards, the nerve centres for computer equipment, in data centres operated by Apple, Amazon Web Services and others. (AFP)

REPUBLIC OF KENYA



THE NATIONAL ASSEMBLY TWELFTH PARLIAMENT - SECOND SESSION

INVITATION FOR APPLICATIONS FOR APPOINTMENT AS COMMISSIONERS TO THE NATIONAL COHESION AND INTEGRATION COMMISSION (NCIC)

Section 15 of the National Cohesion and Integration Act, No. 12 of 2008 establishes the National Cohesion and Integration Commission. Section 17 (1) (a) and (b) of the Act provide that the Commission shall consist of—

- (a) a Chairperson appointed by the President from amongst the commissioners appointed under paragraph (b);
- (b) eight Commissioners nominated by the National Assembly in accordance with the First Schedule and appointed by the President.

NOW THEREFORE, in exercise of the powers conferred on the Clerk of the National Assembly under the First Schedule to the Act, the Clerk invites applications from persons interested in appointment to serve as Commissioners of the National Cohesion and Integration Commission (NCIC). Applicants must possess the minimum qualifications for appointment as set out in section 18 of the National Cohesion and Integration Act, No. 12 of 2008 which provides that—

- (1) A person shall be qualified for appointment as a commissioner if such person—
 - (a) is a citizen of Kenya;
 - (b) is a person of high moral character and proven integrity; and
 - (c) has knowledge and experience in matters relating to race, ethnic and human relations, public affairs, and human rights.
- (2) No person shall be qualified for appointment as a commissioner if such person—
 - (a) is a member of the National Assembly;
 - (b) is a member of a local authority;
 - (c) is a member of the executive body of, or is actively involved in the affairs of, a political party;
 - (d) has promoted sectoral, ethnic, racial or religious animosity or openly advocated for partisan ethnic positions or interests".

IT IS TO BE NOTED that the National Cohesion and Integration Act, 2008 came into force before the promulgation of the Constitution of Kenya (2010). In this regard, pursuant to section 7(1) of the Sixth Schedule to the Constitution which provides that a law in force immediately before the effective date continues in force and is to be construed with the alterations, adaptations, qualifications and exceptions necessary to bring it into conformity with the Constitution, section 18(2)(a) and (b) of the National Cohesion and Integration Act, 2008 is construed to preclude a Member of Parliament or a Member of a County Assembly from being appointed to the Commission.

QUALIFIED persons should submit detailed Curriculum Vitae and **COPIES** of the following documents together with their application—

1. National Identity Card;
2. Academic and Professional Certificates and Transcripts;
3. Any supporting documents and testimonials; and,
4. Clearance Certificates or evidence of necessary clearance from the following bodies—
 - (a) Ethics and Anti-Corruption Commission.
 - (b) Kenya Revenue Authority.
 - (c) Directorate of Criminal Investigations.
 - (d) Higher Education Loans Board.

Shortlisted applicants will be required to produce **ORIGINALS** of the documents submitted together with the application.

Applications may be forwarded to the **Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi**; hand-delivered to the **Office of the Clerk, Main Parliament Buildings, Nairobi**; or emailed to **clerk@parliament.go.ke**; to be received **on or before Friday 26th October, 2018 at 5.00pm**.

**MICHAEL R. SIALAI, EBS
CLERK OF THE NATIONAL ASSEMBLY**

4th October, 2018

**"For the Welfare of Society and the Just Government of the People"
"The National Assembly speaks for you, Our results speak for themselves"**



COUNTY GOVERNMENT OF MERU DEPARTMENT OF ROADS, TRANSPORT & ENERGY TENDER NOTICE

County Government of Meru through the Department of Roads, Transport & Energy invites sealed tenders from eligible contractors for the following tenders:-

Tender no.	Tender Description	Tender Security Amount	Mandatory Pretender site visit day	Eligibility
1. CGM/ONT/007/2018/2019	MAUA TOWN – OFFSET PARKING UPGRADING TO PAVED STANDARDS	374,852.30	12.10.2018 10.00am	OPEN
2. CGM/ONT/008/2018/2019	ROUTINE MAINTENANCE MAUA – AUKI-KINYANKA ROAD	93,622.66	12.10.2018 2.00 pm	PWD
3. CGM/ONT/009/2018/2019	ROUTINE MAINTENANCE KIENGU-KORE-NTHAMBIRIO-KANJU	469,412.68	15.10.2018 2.00pm	OPEN
4. CGM/ONT/010/2018/2019	UPGRADING OF MWICHIUNE MARKET LOOP ROADS	126,003.83	18.10.2018 10.00am	OPEN
5. CGM/ONT/011/2018/2019	UPGRADING LAARE MARKET ACCESS ROADS TO PAVED STANDARDS	469,826.78	15.10.2018 10.00am	OPEN
6. CGM/ONT/012/2018/2019	KANYAKINE MARKET UPGRADING TO PAVED STANDARDS	102,498.33	18.10.2018 12.00pm	YOUTH
7. CGM/ONT/013/2018/2019	NKUBU-MUJWA ROAD UPGRADING TO BITUMEN STANDARDS	352,206.48	19.10.2018 10.00am	OPEN
8. CGM/ONT/014/2018/2019	NCHIRU MARKET LOOP ROAD UPGRADING TO PAVED STANDARDS	466,207.44	17.10.2018 10.00am	OPEN
9. CGM/ONT/015/2018/2019	KIENI-KIANGEDE MARKET LOOP ROAD –CONCRETE PAVING	218,923.57	18.10.2018 2.00pm	WOMEN
10. CGM/ONT/016/2018/2019	ROUTINE MAINTENANCE GIITUNE-MUJWA ROAD	101,360.00	19.10.2018 2.00pm	YOUTH
11. CGM/ONT/017/2018/2019	KARAMA – KARACHI BRIDGE	89,224.22	17.10.2018 2.00pm	WOMEN
12. CGM/ONT/018/2018/2019	MIKINDURI MARKET LOOP ROAD UPGRADING TO PAVED STANDARDS	436,481.85	17.10.2018 12.00pm	OPEN
13. CGM/ONT/019/2018/2019	TIMAU MARKET OFFSET PARKING UPGRADING TO PAVED STANDARDS	446,451.74	16.10.2018 10.00am	OPEN

Complete set of tender documents with detailed information and requirements can be obtained by interested contractors for free by downloading from The County Government of Meru website: www.meru.go.ke.

Completed tender document (original and 1 copy) should be enclosed in a plain sealed envelope marked with tender name and reference number and be deposited in the Tender Box located at the Reception of the County Government of Meru Headquarters and addressed to:

The County Secretary,
County Government of Meru
P.O. Box 120-60200
MERU

So as to be received on or before 26th October 2018 at 10.30am Tenders will be opened immediately thereafter in the presence of the Tenderers or their representatives who choose to attend at the County Chamber located at the Headquarters Offices.

NB:
ALL INTERESTED CONTRACTORS TO MEET ON SITE AT THE STARTING POINT OF EVERY ROAD AS PER THE TIME INDICATED DURING THE PRETENDER SITE VISIT

Head of Supply Chain Management
FOR: COUNTY SECRETARY

ARE YOU
AWARE OF THE
CHANGING TRENDS?

For ages, agriculture was a basic and often thankless undertaking passed down from one generation to the next. Not anymore.
Learn how to transform our farm into a thriving business in Seeds of Gold, the most comprehensive agri-business publication in Kenya today.

Seeds of Gold
the weekly farming magazine
SATURDAY NATION
EGERTON UNIVERSITY



Rape bid > Confirmation roiled by the allegations

FBI probe 'does not support' Kavanaugh sex assault claims

Report says no third parties could attest to any allegation levelled against judge

WASHINGTON, Thursday

A new FBI investigation into Brett Kavanaugh found nothing to corroborate sexual assault allegations against US President Donald Trump's nominee for the Supreme Court, a top Republican senator said today.

Senator Chuck Grassley of Iowa, the chairman of the Senate Judiciary Committee, said it was now time for the full Senate to vote on Kavanaugh's lifetime appointment to the nation's highest court — even as opposition leaders slammed the FBI probe as "incomplete." "This investigation found no hint of misconduct," Grassley said in a statement. "There's nothing in it that we didn't already know."

The FBI, at the request of Democrats and a key Republican senator, Jeff Flake of Arizona, was given a week to look into allegations by a university professor, Christine Blasey Ford, that Kavanaugh attempted to rape her when they were teenagers decades ago.

"These uncorroborated accusations have been unequivocally and repeatedly rejected by Judge Kavanaugh, and neither the Judiciary Committee nor the FBI could locate any third parties who can attest to any of the allegations," Grassley said. "It's time to vote," he said. "I'll be voting to confirm Judge Kavanaugh."

The Senate, where Republicans hold a slim 51-49 majority, could vote as early as Saturday and all eyes are on three key Republican senators who could make or break the nomination — Flake, Susan Collins of Maine and Lisa Murkowski of Alaska.

The White House received the results overnight of the latest FBI probe into the conservative 53-year-old judge and senators were reviewing it today.



PHOTO/AFP
Women attend a rally and vigil in front of a Brooklyn courthouse calling to stop the nomination of Republican Supreme Court candidate Judge Brett Kavanaugh on October 3, 2018 in New York City.

'Cover-up'

DEMOCRATS SAY IT IS POOR JOB

Democrats have assailed the FBI investigation as being too limited in scope. The Senate Judicial Committee's top Democrat Dianne Feinstein said she not yet had access to the entire report — but that from what she had seen it appeared insufficient to lay to rest concerns about Kavanaugh. "It looks to be a product of an incomplete investigation that was limited perhaps by the White House, I don't know," she told reporters on Capitol Hill.

Trump nominated Kavanaugh to replace Justice Anthony Kennedy, who had been a swing vote on a panel now equally divided between four conservative and four liberal justices.

But his Senate confirmation process has been roiled by the allegations from Blasey Ford, who testified before the Senate Judiciary Committee last week.

Trump took to Twitter on Thursday morning to say the FBI report vindicated his nominee and expressed optimism about Republican chances in the November midterm elections, where control of the House of Representatives and Senate could be at stake.

"The harsh and unfair treatment of Judge Brett Kavanaugh is having an incredible upward impact on voters," Trump said. (AFP)

Wife of ex-Malaysian leader charged with money laundering



KUALA LUMPUR, Thursday

The luxury-loving wife of Malaysia's former prime minister was Thursday charged with money laundering and tax evasion linked to a multi-billion-dollar scandal that helped bring down the country's previous government.

Rosmah Mansor, the 66-year-old wife of former prime minister Najib Razak, pleaded not guilty to 17 charges that could see her spend the rest of her life in prison.

Reviled in Malaysia for her lavish overseas shopping sprees and fetish for Birkin handbags as well as dazzling jewellery, Rosmah was released on bail after spending the night in detention at the office of the country's anti-corruption agency.

Her husband is also out on bail on more than two dozen charges linked to the alleged plunder of state funds during his nine years in power.

Prime Minister Mahathir Mohamad, 93, who came back from retirement to challenge Najib, has launched a crackdown against corruption in the previous government. (AFP)

COUNTY GOVERNMENT OF KAJIADO

P.O. BOX 94-01100
KAJIADO



KAJIADO COUNTY ASSEMBLY



NOTICE TO NOMINEES AND THE PUBLIC ON NOMINATIONS AND APPROVAL HEARING

The Kajiado County Assembly has been notified by H.E. the Governor of Kajiado County of the nomination of various persons for appointment as County Chief Officers in various departments.

Consequently, pursuant to the provisions of Sections 8 (1)(a) and 45 (1) (b) of the County Governments Act ,2012 ,Section 7 of the Public Appointments [County Assemblies Approval] Act No. 5 OF 2017 (and in particular, the specific requirements of subsections (2),(4) and (5) thereof), and Standing Order 185(4) of the Kajiado County Assembly Standing Orders, the following listed nominees to the respective departments in the aforementioned capacity are invited to appear before the Assembly's Committee on Appointments at the County Assembly Chambers, Kajiado for approval hearing on the dates and times indicated below:

DAY : MONDAY 15TH OCTOBER,2018

No.	Name	Department(s)	Time
1.	Joshua Mepukori Loitai	Administration and Citizen Participation	10:00am
2.	Christine Lasio Jaji	Gender and Social Services	11:00am
3.	Lekina Koinari Tutui	Roads, Transport and Energy	11:30am
4.	Sankaire Tima	Tourism, Culture and Wildlife	12:30pm
5.	Leonard Leakey Ritei	Agriculture, Livestock and Fisheries	1:30pm

The nominees are required to collect the relevant Questionnaire from the Office of the Clerk of the County Assembly during official working hours. The Questionnaire may also be obtained from the First Schedule to the Public Appointments [County Assemblies Approval] Act No. 5 of 2017. The Questionnaire may then be returned together with true copies of the Curriculum Vitae/personal nominee's credentials/academic certificates and other legal requirements or testimonials by Friday, 12th October, 2018, at 2:00pm. The nominees should also enclose true copies of current clearance certificates from the following bodies:

1. Ethics and Anti-Corruption Commission (EACC)
2. Directorate of Criminal Investigation[DCI]
3. Kenya Revenue Authority (KRA)
4. Higher Education Loans Board(HELB)
5. A credit Reference Bureau(CRB)

The originals of the aforementioned documents should be availed to the Committee at the approval hearing. Members of public are invited to attend the approval hearing sessions. The members of public are also invited to submit any information or comment on the suitability or otherwise of any of the candidates for appointment to the respective positions. The submissions may be made by way of sworn statements or affidavits and may be accompanied by any documentary evidence. The submissions may be sent or hand delivered to the following address so as to be received by Friday, 12th October, 2018 at 5:00pm:

**The Clerk, Kajiado County Assembly
Kajiado County assembly Chambers
P.O. Box 94-01100
Kajiado.**

**Leboo Saisa
Clerk, Kajiado County Assembly**



EXPRESSION OF INTEREST

TRANSACTION ADVISORY SERVICES OPERATIONALISATION OF ISILO COUNTY ABATTOIR ON PUBLIC PRIVATE PARTNERSHIP TENDER NUMBER ICG/EOI/001/2018/2019

1.1. COUNTY GOVERNMENT OF ISILO

Extensive livestock production is the backbone of the economy of the people of the ASALs of Kenya, including Isiolo County. To the pastoral households it provides food security which in line with the Big Four national government agenda; income to the pastoral households; social security and societal prestige.

BACKGROUND

The Kenyan constitution provided for devolution of county abattoirs as a function of the county governments. Isiolo is one of the frontier counties of the northern Kenya and has continuously enjoyed being the gateway to livestock accessing markets in the major terminal markets. The national government invested in an export abattoir through the economic stimulus package, but the county government took it up and have invested significantly towards its completion.

At this stage, the county is at the phase of investing in equipping and operationalisation of the same. However, due to pressing budgetary priorities, the county government wishes to explore the options of funding the operationalization phase capital investment requirements through a public private partnership, explore the options of running the facility through a private sector actor on the legally available options.

This far, the county has been receiving intent of partnership from a number of private investors and has been able to quantify the investment gaps towards realising the requisite net benefit of an operational livestock processing hub for its constituents who depend on livestock for their livelihood. This spans from feedlots, quarantine stations and other auxiliary functions.

It follows that the County in partnership with UKAID through Kenya Markets Trust is seeking for a transactional advisor to take the County Government of Isiolo through the last phase of the operationalisation of the abattoir.

1. OBJECTIVES OF THE CONSULTANCY

The transaction advisor shall achieve the following objectives that are critical to establishing the right legal path towards on boarding the best fit investor and/or operator in order to achieve the maximum net return to the county government and to the people of Isiolo County and to the great republic of Kenya. These includes but not limited to identifying and establishing the legal status for county government to engage with Private Investor. S/he shall provide a review of available and feasible - (time and cost) options for the county government to adopt public procurement and disposal and public private partnerships Acts.

2. SKILLS AND EXPERIENCE REQUIRED

The successful firm/individual must demonstrate experience in conducting similar due diligence for abattoir legal and statutory requirements in readiness towards engaging a private investor. The firm must also demonstrate previous experience in establishing feasibility status for a similar venture as per the legal guideline provided for in the laws of Public procurement and disposal and PPP Act. Experience in guiding and documentation of required public participation on the proposed models, demonstrate track record in designing contractual partnership of PPP magnitude will be paramount.

3. MANDATORY DOCUMENTS

The following certified documents must be submitted as part of the expression of interest:

- Certificate of incorporation/Partnership deed/business certificate.
- Valid Tax compliance certificate.
- A list of directors as contained in the CR12 Form
- Three referees to whom a similar assignment has been successfully undertaken

4. EXPECTED RESPONSE

In responding to this expression of interest, your EOI must cover the following areas:

1. A letter of expression of interest indicating your strength on the subject portraying a clear understanding of the scope and the methodology to be applied.
2. Experience in similar assignments.
3. Proposed personnel curriculum vitae to be involved in undertaking the assignment and
4. References for similar assignment conducted in the past.

Interested consultants must submit one (1) original and Copy to the undersigned in two separate envelopes addressed to and Cleary marked with tender No. on top

**County Secretary
Isiolo County Government
P.o Box 36 Isiolo,**

The bids to reach on or before 19th October 2018 at 11:00 am (Local time)

Sealed documents of tender to be deposited at Tender box outside Isiolo County Treasury offices

ARE YOU **SELLING** **YOUR PROPERTY?**

Advertise with us for regional coverage

For more information visit our offices at Nation Centre or
call: 0719 038854/91/22/03/86/50/21/11/33/26/92 or
email: sales_enquiries@ke.nationmedia.com



Nation Media Group



BUSINESS



NEW FACTORIES PLANNED

Taita Taveta to host two fruit plants as county seeks to put more money in farmers' pockets. **PAGE 32**

Firms push for cashback plan to boost funeral cover uptake

BY JAMES KARIUKI

Insurance companies could boost uptake of funeral cover if they introduce a guaranteed partial cashback scheme in the event no death occurs at the policy's maturity, a new report proposes.

A study by Ipsos Synovate commissioned by the Association of Kenya Insurers (AKI) on 10 focal groups in Nairobi, Mombasa, Kisumu, Nyeri, Kajiado and Eldoret found that refund of a specified percentage of the premiums could help change the perception of funeral cover as a 'loss' cover into a funeral expen-

ses-cum-savings product.

"The funeral policy should have a compensation/cashback plan and a reward system for everyone who takes up funeral cover with the minimum payment in case of death set at Sh300,000," it said.

The study noted that only three per cent of Kenyans had some form of funeral insurance cover with most clients being from western Kenya. The rest relied on burial committees and goodwill from their companies to fund funerals.

AKI executive director Tom Gichuhi said funeral

covers helped cater for coffin, transport and food expenses, which were identified as the costly items that drain bereaved families.

The study urges insurance companies to increase sales agents in western Kenya where uptake was highest.

The region's male-dominated welfare groups were identified as the most viable approach for the drive since funeral ceremonies are communal, lavish and costly rituals where bereaved families go into overdrive to reaffirm their ability to give their departed ones an 'honourable' send-off.

Agriculture > Returns have been on rise

Tea earnings grow to reach Sh85.74 billion

Good news comes despite reduced pay per kilo blamed on high supply during last season

BY BRIAN NJORGE

bnjoroge@ke.nationmedia.com

Tea earnings rose by 9.4 per cent last season to hit a record Sh85.74 billion setting up farmers for handsome earnings.

This is despite high supply of green leaf dampening returns per kilogramme of the produce.

It also marks the third year of improved earnings consecutively.

Farmers are as such set to receive higher returns on account of improved production despite lower price per kilogramme of green leaf delivered which stood at an average rate of Sh52.51, a drop from Sh58.61 earned in 2017.

Kenya Tea Development Agency linked the drop in price per kilogramme to "escalating costs of production and depressed prices" during the last quarter of the financial year.

Consequently during the year, tea farmers earned a total of Sh62.35 billion as take home pay, 8.6 per cent higher than the Sh57.44 billion paid out in the year to June 2017, translating to better average returns for the over 600,000 growers according to the agency.

The farmers have already earned Sh18.03 billion in initial monthly payments and will receive Sh44.33 billion second payment later this month.

The payout represents a return of 73 per cent of the total tea revenue, while the remaining 27 per cent "went to cover various costs of production," KTDA said.

"The increased earnings this year were due to high volumes of green leaf produced by farmers as a result of improved rainfall and stable tea prices," KTDA group chief executive Lerionka Tiampati said. The agency said the period saw a 21

per cent growth in green leaf production as tea-growing areas received improved rainfall compared to the dry conditions experienced the previous year.

KTDA-managed tea factories received a cumulative 1.18 billion kilograms of green leaf up from 976.78 million logged during the same period in 2017.

Farmers earn Sh15 per kilogramme of green leaf delivered per month while the rest is paid as second payment after a financial year ends. bKTDA said its factories faced a number of challenges such as high costs of energy and labour among others.

"The factories are also grappling with other challenges such as tea hawking that has led to a reduction in the quantity of green leaf available to some factories, thereby affecting their operating capacity, and quality of leaf available for processing," it said.

To deal with rising costs of production, KTDA said, factories are investing in small hydropower stations (SHPs) to deliver affordable power to factories. Some of the SHPs that have been completed and are generating electricity include Imenti, Gura and Chania.

Factories have, the agency added, also established wood plantations that are expected to be a long term source of fuel for factories.

Diversity

HOW FACTORIES ARE COPING WITH TIMES

As part of diversification efforts, a number of factories have ventured into orthodox tea production in a move to reduce reliance on Black CTC tea. Previously, only Itumbi, Kangata and Michimikuru were producing orthodox teas. Production of orthodox teas opens the door to new markets in Russia, USA, Iran and Germany.



DIANA NGILA | NATION

VAT refund headache

Guests look on during a KPMG breakfast meeting with clients at the Capital Club yesterday. KPMG says Kenya Revenue Authority's new requirements for firms requesting VAT refunds is complicated and will trigger another pile up of refunds.

Foreign investors exit Nairobi stocks market citing high taxes

BY JAMES NGUNJIRI

Investors at the Nairobi Securities Exchange (NSE) say government policies have resulted in the exit of foreign investors, leading to loss of market capitalisation and fall of benchmark index.

Stakeholders told an investors relations conference in Nairobi that there was inadequate stakeholder engagement when the government introduced taxes such as capital gain tax and the so called Robin Hood Tax.

Investors are having to pay tax on bank transfers on buying from brokers and when getting paid by the intermediaries at 20 per cent of the bank transaction.

"Initially, it was the Capital Gain Tax, then we have the Robin Hood Tax, and they (investors) feel there was inadequate consultation ... there was no clarity about it, how they will be affected, at what point does it kick

in ... and that generally has an impact on investment portfolio," said Terry Adembesa, NSE derivatives market director.

During the third quarter of the year, the equities market was on a significant downward trend, with NASI, NSE25 and NSE20 declining by 14.2 per cent, 15.6 per cent and 12.5 per cent respectively.

The year-to-date (YTD) performance as at end of September was 12.6 per cent, 22.5 per cent and 13.6 per cent down for NASI, NSE20 and NSE25 respectively.

Market analysts said the equities market performance during the months of July to September was shaped by declines in large caps such as NIC Group, Bamburi, Safaricom and EABL by 31 per cent, 18.5 per cent, 16.2 per cent and 13.6 per cent respectively.

Investors said there is need for more stakeholders' engagement before im-

Two Kenyan firms make it to top prize

BY ANNIE NJANJA

Two Kenyan entrepreneurs are among 20 finalists of the 2018 edition of Anzisha Prize, a programme geared towards accelerating innovation in the continent that is supported by Africa Leadership Academy (ALA) and Mastercard Foundation.

Start-up founders, Kevin Kibet of FarmMoja and Richard Turere of Lion Lights, will battle out with 18 other entrepreneurs drawn from across the continent for Sh2.5 million grand-prize.

FarmMoja Limited works with smallholder mushroom farmers by giving them training and access to reliable markets while Lion Lights, is a company that distributes LED lights that flash in sequence and keeps lions away from livestock.

The finalists will attend a 10 day training in South Africa later in the month where each will get an opportunity to pitch to win the grand-prize. All finalists will also get enrolled for a fellowship on entrepreneurship after pitch.

BRIEFLY

HEALTHCARE

EADB funds cancer doctors training

East Africa Development Bank (EADB) has spent Sh165 million to train 394 doctors on handling cancer-related ailments. Speaking during issuance of certificates for 42 Kenyan doctors in Nairobi, EADB's director general Vivienne Yeda said their three year investment was informed by the rising burden of disease, particularly non-communicable diseases such as cardiovascular diseases, cancers, diabetes and chronic respiratory diseases in Africa.

—James Kariuki

AGRICULTURE

Pests chew Tana River cotton farmers sweat

Cotton farmers in Tana River are staring at huge losses after the crop was attacked by pests. Speaking to the Nation, Hola scheme agronomist Johnson Muko said the crop had been affected by pests and which will cut yields by more than 40 per cent. "We had a difficult time with the pests and the entire 100 acre with crop has been attacked hence affecting expected returns," he said. Mr Muko said out of the two tones harvest expected from the 100 acre farm, farmers are likely to come out with only 1.2 tonnes. — Stephen Oduor

Finance > Rate-capping law affects credit issuing

I&M Bank gets Sh4bn loan for SMEs lending

Local financiers turn to global giants in search of cheaper funds to advance to small firms

BY BRIAN NJORGE
bnjoroge@ke.nationmedia.com

Dutch Development Bank FMO has granted a loan of \$40 million (about Sh4 billion) to I & M Bank Kenya, for onward lending to small and medium-sized enterprises (SMEs) in the country.

FMO announced the long-term funding yesterday, saying it would boost I & M Bank's lending to the small firms.

"By supporting the expansion of its operations, FMO can help give the local economy an extra boost," said FMO chief investment officer Linda Broekhuizen in a statement.

The loan has a five-year tenor. I & M says it has a loan portfolio of nearly \$1.2 billion (about Sh121.1 billion) of which almost 30 per cent, it says consists of

Loans law

THE HARD HIT IN THE COUNTRY

SMEs have been hard hit following the September 2016 ceilings on loan charges at four percentage points above the Central Bank Rate, presently at nine per cent. Most lenders in the risk-averse industry have suspended unsecured personal loans due to a perceived higher possibility of default. This has been exacerbated by higher impairment costs as a result of global accounting rules enforced last January.

more favourable terms of debts including lower interest rates and longer maturity.

Co-operative Bank of Kenya, KCB and Equity are among the banks that have borrowed from international financiers to fund their long-term lending business.

The lenders have complained of a mismatch between long-term loans and deposits that are mostly short term in nature, exposing a gap that they have chosen to fill by credit from institutions which charge single-digit interest rates.

International borrowing has also gained ground after the local corporate bond market was shaken by the collapse of Chase and Imperial banks which owe bondholders nearly Sh10 billion excluding interest.

In February this year, Co-op Bank said it had obtained a \$150 million (Sh15.2 billion) seven-year loan from the IFC for onward lending to small firms.

And in October, last year, KCB Group, the country's largest bank by assets, said it had secured a \$100 million (about Sh10.37 billion) loan from the AfDB for onward lending to SMEs in the region.

loans to the SME-customers.

Kenyan banks have in recent years taken substantial loans from global funds such as the International Finance Corporation (IFC), the European Investment Bank (EIB), Agence Française de Développement (AFD) and the African Development Fund (AfDB), attracted by relatively



SALATON NJAU | NATION

Panel discusses investor relations

Equiniti Industry director Steve Banfield (left), University of Nairobi Business School Associate Professor Bitange Ndimo (centre) and Capital Markets Authority (CMA) Head of Regulatory Framework Development Daniel Warutere at a panel discussion during the C-Suite Investor Relations (IR) Conference in Nairobi yesterday. The conference provides information on evolving trends in IR and areas that will influence the functions.

BANKI
KUU YA
KENYA



CENTRAL
BANK OF
KENYA

A. RESULTS OF 91,182 & 364 DAYS TREASURY BILLS ISSUE 2285/91,2258/182 & 2199/364 DATED 08/10/2018

The auction outcome is summarised in the table below.

	91 DAYS	182 DAYS	364 DAYS	TOTAL
Due Date	07/10/2018	08/04/2019	07/10/2019	
Amount Offered (Kshs. M)	4,000.00	10,000.00	10,000.00	24,000.00
Bids Received (Kshs. M)	3,940.97	6,537.52	18,529.98	29,008.47
Performance Rate (%)	98.52	65.38	185.30	120.87
Total Amount Accepted (Kshs. M)	3,939.11	4,395.14	15,110.96	23,445.21
Of which : Competitive bids	685.46	3,006.37	13,562.36	17,254.19
: Non-competitive bids	3,253.65	1,388.77	1,548.60	6,191.02
Bid-to-Cover Ratio	1.00	1.49	1.23	1.24
Purpose / Application of Funds:				
Rollover / Redemptions	730.43	7,015.33	6,700.70	14,446.46
New Borrowing/Net Repayment	3,208.68	2,620.19	8,410.26	
Market Weighted Average Interest Rate	7.600%	8.631%	9.652%	
Weighted Average Interest Rate of accepted bids	7.600%	8.590%	9.638%	
Price per Kshs 100 at average interest rate	98.140	95.893	91.231	

B. COMPARATIVE AVERAGE INTEREST RATES OF ACCEPTED BIDS

	This Auction	Last Auction	Variance
(%)	(%)		
91 - day	7.600	7.609	0.009
182-day	8.590	8.646	0.056
364 - day	9.638	9.670	0.032

C. NEXT TREASURY BILLS AUCTIONS: ISSUE NOS. 2286/91, 2259/182 & 2200/364 DATED 15/10/2018

TENOR	91 DAYS	182 DAYS	364 DAYS	TOTAL
Offer amount (Kshs. M)	4,000.00	10,000.00	10,000.00	24,000.00
AUCTION DATES & BIDS CLOSURE	11/10/2018	11/10/2018	11/10/2018	
RESULTS ANNOUNCEMENT	12/10/2018	12/10/2018	12/10/2018	
Redemptions				12,624.35
New Borrowing				11,375.65

The actual amount to be realised from the auction will be subject to National Treasury's immediate liquidity requirements for the week. Where several successful bidders quote a common rate, the Central Bank of Kenya reserves the right to allot bids on a pro-rata basis. The Central Bank reserves the right to accept/reject bids in part or in full without giving any reason. Individual bids must be of a minimum face value of Kshs.100,000.00. Only investors with active CDS accounts are eligible.

Bids must be submitted and received by CBK either manually (application forms delivered in Treasury Bill tender boxes in any Branch or Currency Centre of Central Bank of Kenya) or electronically (via CBK Internet Banking platform for commercial banks) by 2.00 p.m. on Thursday 11th October, 2018 for 91-day, 182-day and 364-day Treasury Bills. Payments above Kshs.1 Million must be made by electronic transfer using RTGS. Payments below Kshs. 1 Million may be made by Cash, Banker's Cheque or RTGS. These payments must reach the Central Bank not later than 2.00 p.m. on Monday, 15th October, 2018. Please provide the following details with each payment: Name, Reference No., CDS/ Portfolio Account No., Issue No. and the Virtual Account No.

D. NON-COMPETITIVE BIDS

Non-competitive bids are subject to a maximum of Kshs.20 Million per investor account per tenor and are issued at the weighted average of accepted bids. This does not apply to State Corporations, public universities and semi-autonomous government agencies (SAGAS).

William Nyagaka
Director, Financial Markets
04 October 2018

Pre-qualification documents can be downloaded from LSK website www.lsk.or.ke or collected from LSK offices, Opp Valley Arcade, Gitanga Road. Interested Suppliers are required to make a non-refundable deposit of KES 5,000 per application/tender category payable to Law Society of Kenya, Standard Chartered Bank Kenya Ltd, Harambee Avenue Account No. 010209586701, at any of Standard Chartered Bank Branches Countrywide. The deposit slip **MUST** be attached to the pre-qualification document. Special consideration will be granted to the youth, women and PWD who are highly encouraged to apply and pay the non-refundable deposit.

Completed prequalification documents clearly marked appropriately "Tender No. & Tender Description", should be deposited in the tender box located at the LSK Secretariat, or posted to,

Secretary/Chief Executive Officer
Law Society of Kenya
Lavington, Opp Valley Arcade, Gitanga Road
P. O. Box 7229-00200
NAIROBI.

So as to reach on or before **19th October 2018 at 12.00 noon**. Tenders will be opened immediately thereafter on the closing date shown above in the presence of bidders or their representatives who may choose to attend at the LSK Boardroom. The Society would like to warn prospective suppliers that any form of canvassing to influence the award of the tender(s) shall lead to automatic disqualification. The Society does not bind itself to prequalify any supplier(s) or give reasons for its decision.

Manufacturing > MPs accuse firm of ignoring court

Portland: We're broke but will pay workers

Portland says it has factored into its financials Sh1.4bn it owes its employees

BY LYNET IGADWAH
ligadwah@ke.nationmedia.com

East African Portland Cement Company (EAPCC) says it currently has no funds to settle what it owes workers.

The cement maker, however, says it has factored in its financial statements the Sh1.4 billion staff debt, which the struggling firm has been ordered by a court to pay.

The EAPCC managing director, Mr Simon Ole Nkeri, yesterday told Parliament the company lacks resources to facilitate payment, noting that charging the amount in the financial statement was a clear indication that it would eventually be settled.

The Labour Court had on August 2 allowed the Kenya Chemical and Allied Workers Union (Kcawu) to recover the Sh1.4 billion Portland owes more than 400 workers under the 2013–2015 CBA.

"Since the Sh1.4 billion is an amount that ultimately will have



J Since the Sh1.4 billion is an amount that ultimately will have to be paid, the company has gone ahead to put that into the financial statements,"
EAPCC MD Simon Nkeri

to be paid the company has gone ahead to put that into the financial statements. As to when the resources become available is a different issue," the MD told the National Assembly Trade, Industry and Co-operative committee.

The Court of Appeal in September 21 allowed Portland 30 days

to deposit Sh350 million in court to demonstrate that it, indeed, will honour the court's directive.

The company had sought the Court of Appeal's protection over a High Court order that had attached its tools of trade. In its plea, Portland said the move would cripple its business operations, making it difficult to meet its obligations.

"We have not yet deposited the Sh350 million because the duration is not yet over but we are planning to do it," Mr Nkeri told the committee chaired by Kiambi MP Kanini Kega.

The MPs took him to task on why the management was exposing the struggling company to litigation by disregarding a High Court order that explicitly said the workers should not be laid off until their dues are paid.

This follows the sending home of 520 employees in mid this year, in a move the cement manufacturer said was aimed at keeping the company afloat.

"We did not retrench any of the employees. The board of directors only opted not to renew the employees' contracts that had expired," the Portland boss said.



LUCY MKANYIKA | NATION
Banana farmers wait for buyers in the Mbogohoni area of Taita-Taveta County yesterday. The county is set to host two fruit processing factories with the aim of earning farmers more cash.

Taveta to host two fruit plants

BY LUCY MKANYIKA

Fruit farmers in Taita-Taveta have a reason to smile after a Danish company announced plans to construct a fruit processing plant in the county. This comes a few days after the county government secured a sh10 million grant from the European Union (EU) to put up a banana processing factory in Taveta Sub-County. The two projects, which will see farmers in Taveta supply the companies with

fruits, will boost income and help them access markets for their produce, create employment and generate revenue.

Fruit farmers have been counting huge losses due to lack of formal markets.

"We want to guarantee the sustainability of this project which will greatly benefit our farmers," she said.

The deputy governor said the county appreciated the importance of industries in linking farmers to global and local markets.



THE NATIONAL TREASURY AND PLANNING

POLICY ON GOVERNMENT SUPPORT MEASURES

The Government has developed a Draft Policy on the Issuance of Government Support Measures (GSM) aimed at supporting private sector investment in Kenya's Public Infrastructure Development.

The Draft Policy addresses among other issues;

1. Categories of Government Support Measures,
2. The conditions under which they may be made available,
3. Who and how to apply for such Support Measures,
4. Documentation required in support of such applications,
5. Various considerations to be taken into account by the Government while considering such applications and
6. Risk management obligations on various parties relating to such support Measures.

Members of the Public and the Investing Community are invited to review the Draft Policy which is available on the National Treasury and PPP Unit Websites: www.treasury.go.ke/www.pppunit.go.ke.

Further, members of the public and particularly investors are requested to make written comments/submissions on the email addresses info@pppunit.go.ke / kaaraw@gmail.com by Close of Business **Tuesday 09th October 2018**.

**PRINCIPAL SECRETARY
THE NATIONAL TREASURY**

Professional Wellness SERVICES



The Business Daily newspaper is working on a special journal on Professional Wellness Centres, to share up-to-date information with readers who need expert wellness services.

If you are a qualified provider of wellness services ranging from Nutrition, Fitness, Counselling, Health Checks and so on, this special journal provides you with a relevant platform to inform our millions of readers across the country and in the diaspora about your brand.

For more details on how to advertise,
kindly contact: Salim +254 720 626 896
smburu@ke.nationmedia.com

BUSINESS DAILY



MINISTRY OF WATER AND SANITATION

TENDER NO. MWS/CGW/01/2018-19

REGIONAL CENTRE ON GROUNDWATER RESOURCES, EDUCATION, TRAINING AND RESEARCH IN EASTERN AFRICA

The Regional Centre on Groundwater Resources Education, Training and Research in Eastern Africa is a state corporation under the Ministry of Water and Sanitation mandated to promote sustainable development and management of groundwater resources through capacity building of groundwater professionals. It was established by the Legal Notice No.252 of December 2015.

The Centre seeks to design its corporate logo and motto to enhance its image and improve visibility and awareness of the organisation. The Centre seeks for a logo that embodies and reflects the organisation's mandate and vision.

The Centre, therefore, invites interested individuals and/or firms to participate in a public competition to design an innovative Corporate logo. Youth both in and out of learning institutions are encouraged to apply.

Rules and guidelines

- The work must be of original authorship of the entrant and it must not bear any likeness or derived from any other logos, images or designs.
- The competitor shall indemnify the Centre from all damages, claims and liability due to infringements by the entrant in developing the design.
- The selected entries will be the property of the Centre and may be modified before use.
- The design shall be in high resolution colour.
- The design should be accompanied by a written description of its meaning and features.
- Entrants should identify possible colour options for use by the Centre on the logo.
- Entrants should provide their names, day time telephone numbers, email address and postal address.
- The Centre's decision shall be final and will not be open to any appeal whatsoever.
- The entry should be submitted on an **A3 size paper** and in **Corel Draw soft copy** burned on a Windows and Mac readable compact disk (CD).
- Entrants who need further clarification can obtain the same from our offices at the address given below during office hours.

Deadline

The entries should be received not later than **27th October, 2018**

Prizes

Winner:	Ksh 150,000
1 st Runner up	Ksh 100,000
2 nd Runner up	Ksh 50,000

• The details of the entrants and the designs should be submitted in hard copy and presented in plain sealed envelopes, clearly marked "Regional Centre on Groundwater Resources Education, Training and Research in Eastern Africa (Centre) Logo Competition" and dropped in Our office at:

**REGIONAL CENTRE ON GROUNDWATER RESOURCES, EDUCATION, TRAINING AND RESEARCH IN EASTERN AFRICA, OLE SHAPARA AVENUE NAIROBI SOUTH 'C' INSIDE KEWI COMPOUND
P. O. Box 41156-00100, NAIROBI
Tel +254 724952879
EMAIL: info@rcgw.or.ke, WEBSITE: WWW.RCGW.OR.KE,**

World Vision

ADVERTISEMENT

World Vision Kenya is a leading Christian relief, development and advocacy organisation dedicated to working with children, families and communities to overcome poverty and injustice. Our programmes are spread across in most parts of Kenya. We are seeking highly competent and outstanding individuals to fill the following positions to be based in Nairobi.

1. Associate Director - Strategy and Program Effectiveness
2. Associate Director - Disaster Management

For more information on the job and application procedure, please visit: <http://careers.wvi.org/job-opportunities-in-africa> and submit your online application including a detailed CV, current and expected salary, with names of three referees. Application deadline is **October 11, 2018** at midnight. Only short-listed candidates will be contacted.

World Vision is a child focused organization and upholds the rights and wellbeing of children. Our recruitment and selection procedures include screening and background checking for child abuse related offenses. World Vision is an equal opportunity employer.

World Vision does not use employment agencies nor does it charge money for recruitment, interviews, or medical checks. More information about vacancies can be found on our official careers page <https://careers.wvi.org/>.



AIMING TO
RECRUIT
THE BEST?

Advertise in the
paper read by
people from all
spheres of life and
cuts across diverse
demographic
groups

DAILY NATION



COUNTY GOVERNMENT OF MOMBASA

NOTICE OF PUBLICATION OF VALUATION ROLL IN DRAFT

NOTICE is hereby given that The County Government of Mombasa has prepared a valuation roll in accordance with The Valuation for Rating Act, Chapter 266, Laws of Kenya, a copy of which is available for inspection at the offices of the Department of Lands, Housing and Physical Planning at Bima Tower Annex, 4th floor and at Bima Tower, Ground Floor, Digo Road, Mombasa within normal office hours.

If there be any objection to the inclusion, omission and/or value or any other particulars in any entry the same should be lodged by way of notice of objection at Bima Tower, Ground Floor, Digo Road within twenty one (21) days of this notice.

Dated: 3rd October, 2018

Signed:

County Secretary & Head of Public Service
County Government of Mombasa



Better Markets, Better Lives

ENHANCING BUSINESS GROWTH OF NANYUKI AND ISILO WATER AND SEWERAGE COMPANIES: DEVELOPING BUSINESS PLAN FOR THE UTILITIES.

Kenya Markets Trust (KMT) is Kenyan organization that works in partnership with the private sector, county and national government to unleash large scale, sustainable market growth by changing the underlying incentives, capacities and rules that shape how markets work.

KMT in partnership with its implementing partners has been supporting local utilities and selected national institutions in finding ways to improve water services delivery. The range of facilitation vary from; supporting urban water utilities in addressing operational inefficiencies, strengthening institutional development and developing and implementing alternative viable service delivery models for rural water sub-sector.

The institutional support to utilities includes development of strategic plans, support in change management processes, promotion in adoption of better service delivery mechanisms and review of business plans.

In view of the above context, KMT is seeking to recruit a consultant to provide consultancy services to Nanyuki and Isiolo water and sewerage companies in development of a 5-year business plan informed by their new strategic plans.

You can obtain more information by downloading the terms of reference from KMT website (<http://www.kenyamarkets.org/kmt-opportunities/1843/>).

Interested individuals/firms should submit their expression as guided by the terms of reference and all accompanying documents to the address below;

The Chief Executive Officer
Kenya Markets Trust
14 Riverside, Cavendish block
P.o Box 44817-00100
Nairobi, Kenya
Web page: www.kenyamarkets.org

Bids should be received not later than 4:00pm on **19th October 2018** marked **"KMT/BSN PLAN IWASCO/NAWAS-CO/2018"**.

DAILY NATION

THE TRUTH EVERYDAY



www.nation.co.ke

www.facebook.com/DailyNation



THE NYERI NATIONAL POLYTECHNIC

LAUNCH OF THE STRATEGIC PLAN 2018-2022 & ISO 9001: 2015 CERTIFICATION

5TH OCTOBER 2018



Here comes second lot of graduates from Nyeri Poly



MESSAGE BY THE CABINET SECRETARY, MINISTRY OF EDUCATION

Amb. (Dr) Amina C. Mohamed, EGH, CAV

I join the the Nyeri National Polytechnic in congratulating the 2018 graduands. Indeed, it is a great day to celebrate the achievements of the 838 trainees who will be graduating with certificates and diplomas in various fields and disciplines. It is my hope that we are releasing a competent workforce to the world of work to contribute to the realisation of the Vision 2030 and the Big 4 Agenda.

The Government, through the Ministry of Education, has invested heavily in TVET to enhance access to quality, affordable and relevant training. My Ministry has instituted reforms geared towards revitalising TVET

and improving the training facilities.

I am happy to note that Nyeri National Polytechnic is now ISO 9001:2015 certified and has launched her 2018/2022 Strategic Plan. These achievements demonstrate commitment to providing quality education, training, research and innovation, all geared towards sustainable development.

I commend the Nyeri National Polytechnic Management for the growth in training programmes, increase in student enrolment and provision of enabling infrastructure.

To the graduating class of 2018, accept my hearty congratulations. Go out into the world and make a difference. Our country needs you. Use the skills you have acquired to position yourself strategically in the national development agenda.



MESSAGE BY THE PRINCIPAL SECRETARY

Dr. Kevit Desai

I take this opportunity to congratulate all the 2018 graduands. This is a great day to celebrate the fruits of hard work.

I am proud to be associated with TVET graduands who have acquired technical skills and are ready to join the productive sector of our economy.

I note with gratitude that within two years of elevation to a national polytechnic, this institute has made steady progress in its growth and development.

The State Department of Vocational and Technical

Training is committed to quality, affordable and relevant vocational technical training.

I am delighted that the Polytechnic is launching the 2018/2022 Strategic Plan. I am happy to also note that the Polytechnic is now ISO 9001:2015 certified.

Dear graduands, I am confident that you will offer solutions to the industry and society at large. Go and build a good name for yourselves and the Polytechnic. Use the skills and knowledge that you have acquired to do your very best. Strive to positively influence the world around you.

May God Bless you, and may God Bless the Polytechnic.



MESSAGE BY THE DIRECTOR, TVET

Dr. Meshack Opwora

I congratulate the Nyeri National Polytechnic on her 2nd Graduation Ceremony. I celebrate the 2018 graduands for their hard work and commitment in pursuit of technical training.

The Directorate of Technical Education is happy to note that you are prepared for service to humanity, and I am confident that you are equipped with the requisite knowledge, skills and attitudes needed to provide solutions to society.

I urge you to go and make a difference in the world of work and seize the different opportunities the world will offer in whatever capacity.

I am happy to recognise that Nyeri National Polytechnic is launching her ISO 9001:2015 Certification and the 2018/2022 Strategic Plan. I believe that these tools will be instrumental in helping Nyeri National Polytechnic to improve on service delivery to its customers.

To the 2018 graduands, I wish to remind you of your national and moral duty to uphold the highest levels of ethics, integrity and patriotism. I urge you to be women and men of honour.



in their creative arts, music and sporting activities.

Today, we also celebrate a milestone in the attainment of ISO 9001:2015 Certification and the launch of the 2018-2022 Strategic Plan. Through these achievements, we demonstrate our commitment to quality and effective management that will enhance service delivery and customer satisfaction.

I urge you graduands to go and be industry pacesetters by creatively developing solutions that will help society to deal with

the challenges of the modern world. Be proud of your achievement and honour those who have supported you.

To the parents, guardians, well-wishers, relatives and friends who have offered their support to these graduands, we congratulate you for this overwhelming support. I also wish to congratulate our trainers and support staff for working tirelessly to ensure that you completed your training in an enabling environment.

Congratulations and God bless you.

MESSAGE FROM THE CHIEF PRINCIPAL

Anne N. Mwangi (Mrs)

I am happy to welcome you all to the 2nd Graduation Ceremony of the Nyeri National Polytechnic. This is a remarkable occasion for the Polytechnic as we witness the culmination of the training that our graduands have undergone and excelled in.

The graduands are at the centre of today's celebrations as it marks their respect for learning, their hard work and high aspirations. I take this opportunity to congratulate all the graduands and wish you all the best in your future endeavours.

It is our commitment as the Nyeri National Polytechnic to keep supporting the Government's effort to grow the TVET sector and release qualified human resources to meet the ever growing labour demand for this cadre of trainees. As an institution, we have invested in infrastructure, competent trainers and providing adequate support services. We also offer a platform for our trainees to exploit their various talents to enable them realise maximum potential

MESSAGE FROM THE CHAIRMAN OF THE COUNCIL

Mr. Richard Kiana Gikihu

I am glad to welcome you to the Nyeri National Polytechnic for our 2nd graduation ceremony as a National Polytechnic. This marks a milestone in our existence as a TVET institution.

I wish to congratulate you, graduands, for this great achievement and commend you for your hard work and commitment to acquire various competencies in your training. As a National Polytechnic, we are happy for you, proud that we have prepared you for the service of humanity and confident that you are well equipped to realise your full potential in life. A lot of resources have been utilised and infrastructure put in place to ensure that a conducive environment for learning is maintained. We want to thank the Government, parents, guardians, sponsors, collaborators and all partners who have built linkages with us for the overwhelming support they have extended to the Polytechnic towards realising her mandate.

I am happy to note that today we are also launching our 2018-



2022 Strategic Plan and celebrating the attainment of ISO 9001:2015 Certification. Through these strategic tools, we will be able to rededicate ourselves to good corporate governance and quality service that we may steer this Polytechnic to even greater heights.

As you graduate today, we are also making you ambassadors of Nyeri National Polytechnic. May you go and make a difference in the world, always remembering to keep our light burning through the different opportunities the world will offer you. On behalf of the Nyeri National Polytechnic Council, I would like to once again congratulate the graduands and wish them success in future.

Thank you and God bless you.



About The Nyeri National Polytechnic

The Nyeri National Polytechnic (NNP) continues to soar the education heights since it was elevated to a national polytechnic through Legal Notice No. 91 of June 2016.

It is a national public TVET institution under the Ministry of Education. It previously operated as Nyeri Technical Training Institute (NTTI) until June 2016.

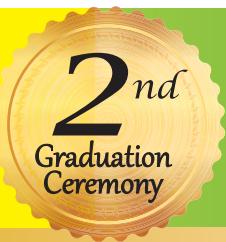
NNP is located in Nyeri town suburbs on Mumbi Road, in a serene environment suitable for learning and training. The Polytechnic offers competence-based technical and vocational education and training (TVET), and also provides research, innovation and consultancy services.

In collaboration with technical universities, NNP has powers to award degrees, higher diplomas, diplomas, certificates and other short courses certifications in units of competency.

As part of its role in the realisation of Vision 2030, the Big Four Agenda and the Sustainable Development Goals, the Polytechnic has committed to provide the required leadership by designing suitable plans and strategies that will contribute to high and sustainable socio-economic development. For this, NNP has developed a credible Strategic Plan 2018-2022, which is being launched today.

The Polytechnic has continued to put efforts to enhance access to quality education and training by offering market driven courses in various fields, and establishing collaborations and linkages with industry and other training institutions locally and internationally.

To assure quality of our training, programmes and processes, the Polytechnic has worked hard to attain ISO 9001:2015 Certification, which we celebrate with great pride. This is a clear indication that NNP is committed to fulfilling her mandate in a way that meets stakeholders' expectations and delivers customer satisfaction.



THE NYERI NATIONAL POLYTECHNIC

LAUNCH OF THE STRATEGIC PLAN 2018-2022 & ISO 9001: 2015 CERTIFICATION

5TH OCTOBER 2018



Factors propelling NNP to the skies

TRAINING FOR SELF-RELIANCE

The Nyeri National Polytechnic (NNP) has partnered with Colleges and Institutes Canada (CICan) in Kenya Education for Employment Programme (KEEEP). Through this collaboration, occupational standards and a competence-based curriculum have been developed for a Dairy Processing Technician course in consultation with the industry. Dairy Processing Technician Level 4 programme, which is equivalent to certificate level training, will be rolled out in January 2019.

This is a competence based education and training (CBET) programme where a trainee has the option of taking all the units and get awarded a certificate as a Dairy Processing Technician, or take single units for a certificate in the area of competence.

As a CBET programme, learning of the Dairy Processing Technician course will place emphasis on skill acquisition, boosting the chances employment.

We are currently constructing a Dairy processing training workshop, which will be equipped with modern dairy processing equipment. This will go a long way in enhancing the competencies in value addition on dairy products, creating employment and helping in the realisation of the food security and manufacturing pillars of the Big Four Agenda.



MODERN AND SPECIALISED FACILITIES

NNP has made progress in expanding its infrastructure to accommodate the increasing number of trainees enrolling in various programmes. The facilities include a modern library, new tuition complex and workshops. The Government through the Ministry of Education in partnership with the African Development Bank (AfDB) and other partners, has been instrumental in equipping the Polytechnic with advanced equipment.

Recently, the Polytechnic received state of the art equipment in Building and Civil Engineering. They were commissioned by PS Dr. Kevit Desai in August this year. The equipment will be used for training, production and community service. The material laboratories are installed with modern and specialised equipment in engineering survey, geotechnical test and building material inspection.

EMPOWERED TO EMPOWER

NNP also takes pride in having highly skilled and competent trainers, and continues to undertake capacity building programmes for the trainers with the help of the Government and the AfDB. In this regard, 13 trainers and technicians



are currently undergoing degree and diploma programmes in various universities in Kenya, in the second phase of the training initiative as part of capacity building in embracing emerging technologies.

HOLISTIC GRADUATES

NNP also nurtures talent in drama, music and sports. In the 2018 Kenya National Drama Festivals, the Polytechnic emerged best in the Long Film category. The cultural creative dance was awarded a trophy for the best item on talent development. The Polytechnic also won the top award

in Kikuyu folk dance and Anti-terrorism verse in the 2018 Kenya Music Festivals.

COMPETENCY BASED EDUCATION AND TRAINING

Focus has shifted from gauging one's ability by theory based summative evaluation to competency based education and training, where a trainee focuses on skills and abilities in an area of interest.

The CBET philosophy helps to dispel the notion that poor grades in examinations is synonymous with failure in life. It seeks to equip trainees with specific skills that are needed in the industry or are required to solve a need in society. The TVET sector is undergoing reforms that seek to provide a clear pathway through which graduates can realise their full potential. It is in this spirit that NNP proudly presents 25 graduands at artisan level.

These are NNP's ambassadors with the message that in TVET there is hope for generations. The Polytechnic pays special tribute to KCB Foundation (Zijajiri Programme) and Equity Bank Foundation (Wings to Fly), for sponsoring trainees for

units of competence. NNP also recognises the National Industrial Training Authority (NITA) as the partner in examining artisan courses.

NNP invites applications for the following CBET courses:

- Competency Based Education & Training in **PLC**
- Competency Based Education & Training in **Manual Arc Welding**
- Competency Based Education & Training in **Lathe Operator**
- Competency Based Education & Training in **Instrumentation and control**

NPN DRIVING SCHOOL AND CAR SERVICES

The Nyeri National Polytechnic is accredited by the National Transport and Safety Authority (NTSA) as a training centre in the following:

- Training of driving school instructors
- PSV drivers' refreshers courses
- Learning institution drivers training
- Driving school lessons offered under new NTSA curriculum for class **A, B, C & D** and refresher course at affordable cost and duration is per NTSA New curriculum.

Vehicle, construction plant and farm machinery services:

- Engine wash
- Body wash

- Under wash
- Computerised wheel alignment
- Interior vacuuming
- Tyre repair
- Tyre repair (tubeless)
- Minor and major service

HOSPITALITY REDEFINED

NNP graduates in hospitality have had an impact in the industry with some of the alumni working at White Rhino Hotel, Tafaria Castle, Green Hills Hotel, Chui Lodge in Masai Mara Game Reserve, Kenya National Museum, tour companies at Jomo Kenyatta International Airport, among others. The department has grown in leaps and bounds despite being relatively young.

EMPOWERING COMMUNITIES THROUGH INNOVATIONS

INNOVATION:

NNP participated in the 2018 TVET Fair organised by the Kenya Association of Technical Training Institutions (KATTI) and emerged top in Mechanical, Automotive, Building and Civil Engineering, Fashion Design category. The Polytechnic further took position 2 in the Business Category at the regional level. The fashion design exhibit emerged position one at the national level.

COUNCIL MEMBERS



Mr. Richard Kiana Gikubi
Council Chairman



Eng. Callista Kina Gitobu
Council Member



Dr. Victor Mwanzi Muyembe
Council Member



Mr. Mahendrakumar Meghji Rupshi Shah
Council Member



Rev. Julia Moraai Mwangi
Council Member



Adv. Dominic Ireri Muriuki
Council Member



Mr. Felix Juma Onyango
Council Member



Mrs. Margaret Njoki Nduthiu
County Director (TVET) Chief Principal / County Director



Anne N. Mwangi
Chief Principal / Council Secretary

OUR VISION

To be a world class polytechnic for sustainable development

OUR MISSION

To provide trainees with globally competitive education and training, research skills; and provision of consultancy services for sustainable development

MOTTO

Excel in Skills & Technology



Anne N. Mwangi
Chief Principal / Council Secretary



Mrs. Mary Macharia
Deputy Principal Academic Affairs



Mr. David Nthuci
Ag. Deputy Principal Academic Affairs



Mr. Samuel Kimondo
Ag. Registrar



Mrs. Ruth Ruita
Dean of Student



Mr. David Irura
Industrial Liaison Officer



Mrs. Charity Mugo
Guidance & Counselling Coordinator



Food processing machine at NACOSTI science week in Nairobi. The exhibit was No. 1 Nationally in Mechanical Engineering category.



THE NYERI NATIONAL POLYTECHNIC

LAUNCH OF THE STRATEGIC PLAN 2018-2022 & ISO 9001: 2015 CERTIFICATION

5TH OCTOBER 2018



THE NYERI NATIONAL POLYTECHNIC
P.O BOX 465-10100 NYERI, TEL 061-2032330, 0724477942 FAX 061-2032852
E-Mail: nyeripoly@gmail.com, Website: www.thenyeripoly.ac.ke
EXCEL IN SKILLS AND TECHNOLOGY

TRAINING OPPORTUNITIES JANUARY 2019

Course Name	Qualifications	Duration	Exam Body
Diploma in Automotive Engineering Module I, II, III	KCSE C-	3,2,2Terms	KNEC
Craft Certificate in Motor Vehicle Mechanics Module I, II	KCSE D Plain	3, 2Terms	KNEC
Diploma in Building Technology Module I,II,III	KCSE C-	3,2,2Terms	KNEC
Diploma in Civil Engineering Module I,II,III	KCSE C-	3,2,2Terms	KNEC
Certificate in Building Technology Module I,II	KCSE D Plain	3, 2Terms	KNEC
Diploma in Electrical & Electronics Engineering Module I, II, III	KCSE C-	3,2,2Terms	KNEC
Certificate in Electrical & Electronics Technology Module I, II	KCSE D Plain	3,2 Terms	KNEC
Diploma in Food and Beverage Module I, II, III	KCSE C-	3,2,2Terms	KNEC
Diploma in Catering and Accommodation Module I,II,III	KCSE C-	3,2,2Terms	KNEC
Diploma in Tourism Management Module I, II, III	KCSE C-	3,2,2Terms	KNEC
Certificate in Food and Beverage Module I, II	KCSE D	3, 2Terms	KNEC
Certificate in Catering and Accommodation Module I, II	KCSE D	3, 2Terms	KNEC
Diploma in Fashion Design & Clothing Technology Module I,II,III	KCSE C-	3,2,2Terms	KNEC
Certificate in Fashion Design & Garment Making Mod. 1	KCSE D Plain	3,2 Terms	KNEC
Diploma in Pharmaceutical Technology	KCSE C	8 Terms	KNEC
Diploma in Library & Information Science	KCSE C-	8 Terms	KNEC
Diploma in Social Work & Community Development Module I, II, III	KCSE C-	3,2,2Terms	KNEC
Certificate in Library & Information Science Module I,II	KCSE D Plain	3, 2Terms	KNEC
Certificate in Social Work & Community Development	KCSE D Plain	3,2Terms	KNEC
Diploma in Mechanical Engineering Module I,II,III	KCSE C-	3,2,2Terms	KNEC
Certificate in Mechanical Engineering Module I,II	KCSE D Plain	3,2Terms	KNEC
Diploma in Food Science Technology Module I,II,III	KCSE C -	3,2,2Terms	KNEC
Diploma in Environmental Science Module I,II,III	KCSE C-	3,2,2Terms	KNEC
Diploma in Analytical Chemistry Module I,II,III	KCSE C-	3,2,2Terms	KNEC
Diploma in Applied Biology Module I,II,III	KCSE C-	3,2,2Terms	KNEC
Certificate in Science Laboratory Module I, II	KCSE D Plain	3,2Terms	KNEC
Certificate in Food Science Technology Module I, II	KCSE D Plain	3,2Terms	KNEC

TRAINING OPPORTUNITIES JANUARY 2019

Course Name	Qualifications	Duration	ExamBody
Diploma in Supply Chain Management Module I,II,III	KCSE C-	3,2,2Terms	KNEC
Diploma in Business Management Module I,II,III	KCSE C-	3,2,2Terms	KNEC
Diploma in Sales & Marketing I, II, III	KCSE C-	3,2,2Terms	KNEC
Diploma in Cooperative Management Module I,II,III	KCSE C-	3,2,2Terms	KNEC
Diploma in Sales & Marketing I, II, III	KCSE C-	3,2,2Terms	KNEC
Diploma in Secretarial Studies I, II, III	KCSE C-	3,2,2Terms	KNEC
Certificate in Supply Chain Management I, II	KCSE D Plain	3, 2Terms	KNEC
Certificate in Sales & Marketing Module I, II	KCSE D Plain	3, 2Terms	KNEC
Certificate in Cooperative Management Module I, II	KCSE D Plain	3, 2Terms	KNEC
Certificate in Business Management	KCSE D Plain	3, 2Terms	KNEC
Certificate in Secretarial Studies I, II	KCSE D Plain	3,2Terms	KNEC
Diploma in Information Communication Technology Module I, II, III	KCSE C-	3,2,2Terms	KNEC
Certificate in Information Communication Technology Module I, II	KCSE D Plain	3, 2Terms	KNEC
Information Technology Essentials (CISCO)	Open	2 Months	CISCO
International Computer Driving Licence (ICDL)	Open	3 Months	ICDL
Certified Network Associate – CISCO (CCNA 1-4)	Open	3 Mon/ stage	CISCO
Certificate in Electrical & Electronic Technology (Power) Module 1	KCSE D Plain	3 Terms	KNEC
Grade III Trade Test in Electronic Mechanic	Open	3Terms	KNEC
Grade I, II & III Trade Test in Electrical Wireman	Open	8 Months	NITA
Grade III Trade Test in Solar PV Installation	Open	8 Months	NITA
Competency Based Education &Training (CBET) in Instrumentation and Control	KCSE D+	6 Months	CDACC
Competency Based Education & Training in PLC	KSCF Cert.	6 Months	CDACC
Competency Based Education & Training in Manual Arc Welding	KCSE D Plain	6 Months	CDACC
Competency Based Education & Training in Lathe Operator	KCSE D Plain	6 Months	CDACC
CERTIFICATE IN SCIENCE LABORATORY TECHNICIAN (School Based) December 2018			KNEC

NB: -All successful applicants for full time courses will pay reduced tuition fee of Kshs. 26,420 per year and benefit from GOK capitation of Kshs. 30,000 and will also be assisted to apply for HELB loan.

- Driving lessons at affordable rates and FREE WI-FI for all trainees

Qualified Candidates should apply through KUCCPS Portal Before 30th September, 2018 for the January 2019 intake. For more information visit Our Web Site: www.thenyeripoly.ac.ke or Visit the Registrar's Office during Working Hours (Monday-Friday).

All correspondences to be addressed to:

THE CHIEF PRINCIPAL

THE NYERI NATIONAL POLYTECHNIC, P.O. BOX 465-10100, NYERI

ISO 9001:2015 CERTIFIED



APPLY NOW THROUGH THE KENYA UNIVERSITIES AND COLLEGES CENTRAL PLACEMENT (KUCCPS) PORTAL – Go to www.kuccps.ac.ke, click students portal, Log in page (students.kuccps.net) Click login tab, Enter your KCSE Index No. and year, then password – Birth Certificate no. or KCPE Index no. as used in KCSE Registration.



The global hub for premier software solutions committed to providing an exciting customer experience

We sincerely

congratulate

Nyeri National Polytechnic on their 2nd Graduation
We are honored to partner with NNP on the ERP implementation using our product ABN MIS



WHAT IS ABN MIS?

ABN Management Information System is a custom premier software solution tailored for all tertiary institutions i.e. colleges, technical institutions, Polytechnics, National governments. It provides solution to institutional functions of general management, Finance management, personnel management, planning and administration as well as students' life cycle right from application, admission, learning to graduation.

Tel: 254 (0)20 357 3210 | 254 (0)20 037 45163

www.abnsoftwares.co.ke | info@abnsoftwares.co.ke

Kaka House , 3rd Floor Maua Close, off Parklands Road, Westlands, Nairobi, Kenya P.O.Box 19892 - 00100

Congratulations

Equity Bank (Kenya) Limited joins the management, staff and students of **The Nyeri National Polytechnic** in celebrating your 2nd Graduation Ceremony.

We are honored to be your financial partner and look forward to celebrating more milestones with you.

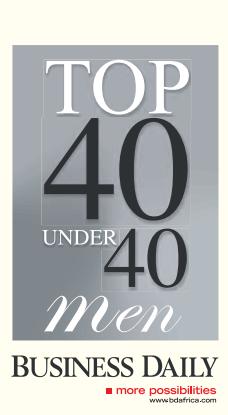
The Nyeri National Polytechnic fees is payable to any Equity Bank branch. Collection Account: **011029189487**

Download the **EazzyBanking App** from Google Play Store, Apple App Store or pick your **Equitel Sim Card** to enjoy the convenience of banking from your phone.



Tel: +254 763 063 000 [@EquityBank \[KeEquityBank\]\(https://www.facebook.com/KeEquityBank\)](http://www.EquityBank.co.ke)

Equity Bank (Kenya) Limited is regulated by the Central Bank of Kenya.



#Top40Under40KE @BD_Africa BusinessDailyAfrica

YOU ACHIEVED A FEAT OUT OF SETBACKS

You take chances where others don't. You play your cards right to achieve success. It's time to be crowned.

Nominate yourself or someone deserving on <http://top40.bdafrica.com>

CATEGORIES:

CORPORATE / SCIENCE / SPORTS / ARTS / LAW /
ENTREPRENEURSHIP / SOCIAL IMPACT / MUSIC



More than Recognition | Business Daily. More Possibilities



2018 MATHLETE CIRCUIT

Achieve Academic Excellence Through Maths



William Kaiser of Kapsabet Boys, the overall winner in 2018 Mathlete boys' category (centre), is all smiles after clinching a Brookside Dairy Scholarship to study at Strathmore University.

And finally, the 2018 Brookside Mathlete overall winner is...?

Competition for university scholarship or school fees ignited fierce contests among students

BY EVANS ONGWAE
eongwae@ke.nationmedia.com

The 2018 Brookside Mathlete competition has ended.

The mathematics contest to win a full university scholarship or school fees ignited fierce competition among students and created intense scenes before the final winner emerged.

Some winners and their parents shed tears of joy, others screamed with delight. This is because the 2018 Brookside Mathlete circuit witnessed stiff competition among students.

Students from several secondary schools tied at different stages, with girls tying more times. The organiser had to introduce tie-breakers to decide the winners of the closely contested competitions at county and at the grand finale.

But to Mr Peter Wasonga, Brookside's marketing manager, the most heart-warming scene was of parents accompanying their children to the grand finale.

Mr Wasonga said he was impressed by parents' commitment to their children's academic development.

"Attending the grand finale to motivate their children to win is encouraging," he said. "Also, students get to learn from their parents how to overcome disappointment when other students beat them to the prize."

This year, more girls (86) than boys (82) made it to the grand finale at Strathmore University. The finalists at the grand finale thus numbered 168. Last year, the boy and girl finalists were 78 and 75 respectively, making a total of 153.

Brookside projects that next year, not less than a total of 250 students will compete for the grand prize at the finals.

The finalists will comprise 10 regional winners from each of the 25 participating counties next year. They 10 will be five boys and five girls who top the Form Four exams at each Mathlete county contest.

Kapsabet High and Moi Girls Eldoret produced the degree scholarship winners of the 2018 Brookside Mathlete final. The

maths departments that nurtured the winners received a cash prize of Ksh200,000 each.

There was a tie between two Kapsabet High students, who each scored 95 per cent – the highest score. Tie-breaking questions had to be introduced to get one winner. William Kaiser emerged the winner ahead of compatriot Elvis Kiprotich.

There was another tie among five students from Nakuru High (Anicet Dushimu), Alliance Boys (Elvis Kioko and Melvin Baraka) St Marys Nyeri (Peter Murage) and Mang'u High (Kevin Kimani). They all scored 94 per cent. Eventually, Kevin Kimani won the tie-breaker to become the overall second runners-up.

Last year, Dushimu won school fees while in Form 3. His Form 4 fees was paid by Brookside Mathlete. Kime Trizah Jebet of Moi Girls Eldoret took the girls' top prize after scoring 91 per cent. Mukhwana Shirlene came in second with a score of 90 per cent. Mercy Moraa of Alliance Girls took position three with 89 per cent.

Mr Wasonga said since 2015, Brookside Mathlete winners have come from different schools.

"It shows that anyone can win this contest," he noted. "You do not have to come from a national school or a school in Nairobi to clinch the top prize. This encourages students from all over the country to try their luck." As a further motivation, all grand finalist are awarded with medals for making it to the final contest.

Next year's contest will be bigger, bolder and more inclusive

BY EVANS ONGWAE
eongwae@ke.nationmedia.com

Dairy firm Brookside has more than doubled its sponsorship of the annual Mathlete competition from Ksh15 million this year to Ksh32 million next year. This year's sponsorship represents a slight increment over the 2017 figure of Ksh14.5 million.

The massively improved 2019 budget will help take this unique national mathematics competition much closer to secondary schools. Many more students will participate in the contests closest to their schools and have opportunities to win the grand prize.

Mr Peter Wasonga, the firm's marketing manager, says the Brookside Mathlete programme will be revamped, much bigger and more streamlined next year.

The plan is to increase the number of participating schools from this year's 752 to 4,000 next year. This will double the number of participants from this year's 55,000 to more than 100,000.

To achieve this target, Brookside is nearly doubling Mathlete host counties – from 15 this year to 25 in 2019. Going forward, it expects to hold contests in all 47 counties within the next two to three years – making Mathletes a truly national movement. "Schools can take their students to compete in Mathlete contests in counties closest to them," he explained during an interview.

"They do not have to take long trips to participate in a Mathlete contest." To sharpen the skills of secondary school maths teachers, Brookside Mathlete plans to increase the number of teachers' conferences it sponsors from one currently, to four next year.

"Teachers will learn and discuss better ways of teaching maths and how to create excitement and a passion for the subject in class," he said. The conferences will be facilitated by university Dons.

Brookside will also increase the number of mentors available to secondary school students. This includes bringing in previous beneficiaries of the Mathlete programme to mentor students in secondary schools. A good number of the Mathlete beneficiaries have completed or are pursuing their university degrees. "They are better placed to encourage other students to love maths, since they are living proof of the success of the Mathletes programme," Mr Wasonga said.

"Mathletes alumni can also come in as sponsors and provide scholarships – even for one child, each." He added that Brookside would like to partner with oil firms to help reduce the transport burden for schools ferrying their students to Mathlete contests outside their counties. "We would like to see more students participate in the competition," he explained.

"Some students come from needy families. If they get a chance to win secondary school scholarships, they will study in peace in Form Four and prepare well for the national examination."

Mr Wasonga believes joining hands with more partners will enable Brookside to take the Mathletes contests to the 47 counties faster.

Brookside has been holding the Mathlete grand finale at Strathmore University, a

2018 MATHLETE PROGRAMME AT A GLANCE



Ksh15M Total value of scholarships awarded in 2018



34 school fees scholarships awarded to the best girl and boy in Form 3 exams in the Mathlete county contests



36 diploma scholarships awarded to the best boy and girl in the Form 4 exams



2 university scholarship awarded to the overall mathlete best boy and girl, Triza Jebet of Moi Girls Eldoret and William Kaiser of Kapsabet Boys



2 schools (Kapsabet Boys & Moi Girls Eldoret) mathematics departments each won **Ksh200,000** cash prize for producing the best mathlete boy or girl.



15 Counties hosted the Mathlete competition.



55,000 students participated in the 2018 Mathlete programme



168 students drawn from 55 schools qualified for the grande finale



752 Schools from across the country participated in the Mathlete competition.

CONTINUED NEXT PAGE



Achieve Academic Excellence Through Maths



What it means to win Mathlete contests

One of 2017 winners is pursuing actuarial science at Strathmore University, and the other is studying a Bachelor of Electrical and Electronics Engineering degree at Moi University

BY EVANS ONGWAE
eongwae@ke.nationmedia.com

Mathew Joseph Mukiri is a reserved young man, almost to the point of shyness. But his cool demeanour should not deceive you. The young man is a mathematics buff whose eyes light up when you ask him about his passion.

Currently an actuarial science student at Strathmore University, Mukiri's love for maths is what won him a full degree scholarship worth Ksh1.6 million.

Mukiri beat other contestants during the 2017 Brookside Mathlete grand finale hosted by the same university where he is studying now.

Formerly of Nakuru High School, he credits the school's maths department and its culture of participating in the Brookside Mathlete challenge as what prepared him to take a stab at winning the top prize.

"Our school participated in many Brookside Mathlete contests and we won many awards and scholarships," Mukiri explains.

"I would like to thank Brookside for the scholarship," says the 2017 Brookside Mathlete champion. "I wasn't decided on the course I

would study for at university. After winning the university scholarship, I went for a business course at Strathmore University. I believe my win will inspire and encourage the students I left behind at Nakuru High. I would like to tell them that maths is not hard as many people think. It just requires a lot of practice. They should not be afraid. They should have a passion for maths and trust in God."

Mukiri urges Brookside to increase the number of Mathlete contest centres "for more people to participate and stand the chance to win the scholarship".

"My parents, family and friends are happy for me," he points out. "I encourage other students to go for it. Winning the university scholarship is amazing and I know my parents are excited about the competition because they have been relieved of the burden of paying fees for me."

Mukiri is a serial winner and went on to score an A minus of 78 points at the Kenya Certificate of Secondary Education (KCSE) examination after bagging the Mathlete scholarship.

On her part, Vivian Rono, who last year clinched a diploma scholarship to study Business Information Technology at Strathmore University, says her win in the Machakos contest was a big surprise. She had previously participated in several Brookside Mathlete contests and not won anything.

"Being top in the county contest is an amazing experience," says the former Sacho High student. "I participated in the competition at Machakos and returned early to school. I learnt from my teacher that I had won. I was delighted! At first, I did not believe my teacher when she informed

2019 contest to be bigger, bolder more inclusive

FROM PREVIOUS PAGE

private institution. It plans to host the event at a public university next year to give students a different experience. "We invite all Form Three students to attend the event and learn how their seniors perform," Mr Wasonga said. Brookside has taken note of the fact that principals, who are key partners, do not directly benefit for guiding their schools to perform well in maths. "We plan to introduce rewards for principals whose schools produce best Mathlete contestants," he said.

"So far, only maths departments of the winners (boy and girl) get a reward of Ksh200,000." Further, Brookside is considering the introduction of prizes such as laptops, vouchers etc at regional levels to motivate students to continue participating even after they have won in their counties.

To enhance networking among the Mathletes community (teachers and students), Brookside plans to develop an online portal on the programme. This will be an interactive platform that will also publish past papers of Mathletes contests. "Excellence in maths requires a lot of practice," Mr Wasonga pointed out. "The more maths examination papers the students can access and attempt, the more proficient they will become in the subject." In addition, Brookside will invite university dons to share knowledge of how to teach maths and make it a more interesting subject to students.



I believe my win will inspire and encourage the students I left behind at Nakuru High. I would like to tell them that maths is not hard as many people think. It just requires a lot of practice. - Mathew Joseph Mukiri

me I had won the scholarship."

Vivian is pursuing a Bachelor of Electrical and Electronics Engineering degree at Moi University.

Early this year, she completed two semesters at Strathmore before deferring her diploma studies to embark on her degree programme. She plans to return to Strathmore next year during the long holidays to complete her diploma programme.

She believes her IT training will give her an edge when she completes her engineering studies. "BIT is a practical course that will give me skills in business and information technology, which I will use in future."

The 72 Scholarship winners of the 2018 Brookside Mathlete Programme

STRATHMORE DEGREE SCHOLARSHIP			BROOKSIDE SCHOOL FEES SCHOLARSHIPS		
COUNTY AND SCHOOL HOSTING THE CONTEST	NAME	SCHOOL	COUNTY AND SCHOOL HOSTING THE CONTEST	NAME	SCHOOL
MOMBASA COUNTY Allidina Visram High School	MOHAMMED HAMZA	MEMON ACADEMY	MOMBASA COUNTY Harun Ahamed	SUMMEGYA NOORANI	MEMON ACADEMY
MERU COUNTY Meru High School	NASRA ADAN	ABU HUREIRA ACADEMY	MERU COUNTY Njeri Lewis Mwaaura	HENSIA RAVJI	GIKUMENE GIRLS
MIGORI COUNTY St Joseph Rapogi High School	KENNEDY WAIATA	KANGARU SCHOOL	MIGORI COUNTY Chacha Matiko	FLAVIA OKUMU	ASUMBI GIRLS
NAIROBI COUNTY The Kenya High	MARY MAKENA	MATERI GIRLS	NAIROBI COUNTY Patrice Kibet	NAKURU HIGH	
KAKAMEGA COUNTY Kakamega High	AMOS ONSERIO	KANGA SCHOOL	KAKAMEGA COUNTY Collins Kipelian	VICTORIA ODUOR	KENYA HIGH
VIHIGA COUNTY Bunyore Girls	ASHLEY AKINYI	ASUMBI GIRLS	VIHIGA COUNTY Cindy J Kosgei	SACHO HIGH	SACHO HIGH
MACHAKOS COUNTY Machakos Girls	ELVIS KIPROTICH	KAPSABET HIGH	VIHIGA COUNTY Johnson Aboge	JOHNSON ABOGE	KAPSABET BOYS HIGH
NAKURU COUNTY Moi High School Kabarak	CELINE KICHEWEU	KENYA HIGH	MACHAKOS COUNTY Ashley Ambasa	PATIENCE MUSENYA	BUNYORE GIRLS
TAITA TAVETA COUNTY Kenya High School	MUIRURI GICHERU	KABARAK	NAKURU COUNTY Nicholas Nganga	MARK IRERI	UTIMISHI ACADEMY
UASIN GISHU COUNTY AIC Chebisaas	LUDENYO LILIAN ANGAYA	SACHO HIGH	NAKURU COUNTY Peter Nganga	Winslet Omolo	MBOONI GIRLS HIGH SCHOOL
EMBU COUNTY Kangaru High	OKOMBA MUGOMA	ST JOSEPH RAPOGI BOYS	NAKURU COUNTY Mercy Wairimu	Tsuma Chibile	KENYA HIGH SCHOOL
GRAND FINALE STRATHMORE UNIVERSITY	ANN ALWALA	BUNYORE GIRLS	MURANGA COUNTY Muogori Girls High School	Muhammed Fufa	DR. AGGREY HIGH SCHOOL
	SAMUEL ZINGU	NJIIRIS HIGH SCHOOL	TAITA TAVETA COUNTY Kenya High School	Joselynne Kate	MVITA HIGH SCHOOL
	ESTHER MUKAYO	MBOONI GIRLS H SCHOOL	KIAMBU COUNTY Mangu Boys High School	Abubakar Ramadhan	MAMA NGINA GIRLS
	MUNGATHIA NATHAN	MOI H. SCH KABARAK	KIAMBU COUNTY Muthoni Kamau	Muthoni Kamau	ALLIANCE GIRLS HIGH SCHOOL
	KAMENCHU		KISUMU COUNTY Maseno School	Stephen Makori	KAKAMEGA SCHOOL
	RERIMOI CAROLINE J.	MOI H. SCH KABARAK	KISUMU COUNTY Mugendi Esther	Mugendi Esther	MOI HIGH SCHOOL KABARAK
	CORNELIUS WABWIRE	MANGU SCHOOL	NANDI COUNTY Tipis Too	Kapsabet Boys	KAPSABET BOYS HIGH SCHOOL
	HULDER KAURA	KENYA HIGH SCHOOL	NANDI COUNTY Vallary Anyango	Vallary Anyango	BUNYORE GIRLS
	FAITH MURIMA	KENYA HIGH SCHOOL	UASIN GISHU COUNTY Tony Wabuko	Tony Wabuko	KAPSABET BOYS HIGH SCHOOL
	GIBSON MAPESA	KENYATTA MWATATE HIGH	UASIN GISHU COUNTY AIC Chebisaas	Wilfrida Chepkoech	MOI TEA GIRLS
	YVONE OUMA	ST JOHNS GIRLS HIGH	EMBU COUNTY Kangaru High	Joseph Muendo	KANGARU SCHOOL
	ANICET DUSHIME	NAKURU HIGH	GRAND FINALE STRATHMORE UNIVERSITY	Joy Komen	KENYA HIGH
	BRENDAONDIGI	BUNYORE GIRLS		Caleb Muimi	MANGU SCHOOL
	AMOLLO LUKE	MASENO SCHOOL		Christine Akinyi	KENYA HIGH
	MUKUI JENNIFER	SACHO HIGH		Cherono Cynthia	KENYA HIGH SCHOOL
	COLLINS BITOK	KAPSABET BOYS			
	GERALD KIMUTAI	KAPSABET BOYS			
	YVONNE KAWIRA	MOI GIRLS ELDORET			
	COLLINS BETT	KAPSABET BOYS			
	ROSEMARY WANJIRU	MOI FORCES LANET			
	ANTONY MAINA	MANGU SCHOOL			
	ADOYO HANNA WENDY	KENYA HIGH SCHOOL			
	ELVIS KIPROTICH	KAPSABET BOYS HIGH SCHOOL			
	SHIRLENE MUKHWANA	MOI GIRLS ELDORET			
	KEVIN KIMANI	MANGU SCHOOL			
	MERCY MORAA	ALLIANCE GIRLS H> SCHOOL			



Achieve Academic Excellence Through Maths



Touched by Brookside: 'I lost my job, they paid my daughter's school fees'

Parents of students under Brookside Mathlete scholarships speak about their relief

BY EVANS ONGWAE

eongwae@ke.nationmedia.com

Paying school fees is not an easy task for many parents in Kenya. Yet all parents would like their children to stay in school and not be chased away over fees arrears.

So, when a scholarship comes, it makes a world of a difference.

Peninah Wamweru Muragu received a scholarship that moved her mother to tears.

"I first cried in happiness when my daughter won a full year's scholarship," recalls her mother. "I was overjoyed because the scholarship was a godsend."

Peninah, a student at St Francis Mang'u Girls

High School, won the scholarship last year during a Brookside Mathlete contest. She was in Form 3, and Brookside has paid her Form 4 fees for the whole year.

"Just imagine: In January, I did not have a job," Ms Muragu says. "Where would I have got my daughter's fees from? It is this month that I got a job, nine months since Peninah joined Form 4."

"I thank God for Brookside and pray that them to continue giving scholarships to other children," Ms Muragu says. "When Peninah called me from school to give me the good news, I screamed because I was so happy!"

Joel Mbego, is an equally ecstatic parent. His son Nathan Barongo, a student at Maseno School, won a Form 4 scholarship and Brookside has paid his fees for this year.

The young man participated in a Brookside Mathlete competition last year and won the scholarship.

"It was a big relief for me when Nathan won the scholarship," Mr Mbego says. "He is the third born and his two eldest siblings are also in university. I am

happy I do not have to pay fees for him this year. I thank Brookside for this financial support and ask the company to keep it up. They are doing a great job."

Another parent who is happy with the Brookside Mathlete contest is Joy Anne Gitau's mother. Joy Anne is in Form 4 at St Francis Mang'u High School.

"She was excited when she won the award last year, and I was relieved we were assured of school fees for this year," her mother says. "She was disappointed that this year she could not participate in a Brookside Mathlete contest because their school was taking part in other activities."

Anne's mother says "a big thank you" to Brookside. "I appreciate their good work and hope they will support many more children."

Her daughter, she reveals, is aiming for an A overall grade and an A in maths in this year's Kenya Certificate of Secondary Education (KCSE) examinations.

"We appreciate her effort and believe, with God's help, she can attain her dream."



Ms Peninah Muragu.

Brookside helping country in a special way – Teacher

BY EVANS ONGWAE
eongwae@ke.nationmedia.com

Mathematics departments in various secondary schools are keen to produce Brookside Mathlete scholarship winners. Some see the 2019 championship as theirs for the taking.

Mrs Sarah Suva, head of The Kenya High School mathematics department believes the school's time to take the top prize – a degree scholarship – has come.

The school has been participating in the competition since 2015, and its students have won diploma and Form 4 school fees scholarships many times. The school emerged Number One in mathematics in last year's Kenya Certificate of Secondary Education (KCSE) examination.

"When KCSE comes, our students use the skills they have acquired during Brookside Mathlete contests to perform well in the national examination," Mrs Suva says. "Hundreds of schools participate in these competitions, interact and share skills. Brookside Mathlete also sharpens mathematics teachers, not just students."

She requests title sponsor Brookside Dairy to find ways of rewarding students who win the same prize in different contests. "For example, if a girl wins secondary school fees in contests held at various host centres, Brookside will pay her Form 4 fees and that is it. Why can't

she be given a different award for winning in the same category at a different centre – maybe a laptop or cash?"

However, Mrs Suva notes that the Brookside Mathlete programme is "helping Kenyan children acquire maths skills they can use to market themselves and in excelling in careers". She adds: "Brookside is helping this country in a special way."

She observes that students who win awards in the contests assist their colleagues in class to understand maths concepts. The contests also give teachers – whether highly experienced or relatively new – an opportunity to learn something.

Mrs Suva thanks her principal, Mrs Florah Mulatya, for supporting the mathematics department to excel.

At Nakuru Girls, Mercy Wairimu winning a secondary school fees scholarship is motivating other students. After she won at Kabarak High, the school paraded her and teachers and fellow students applauded her.

"The principal was happy," Mr Elijah Oira, the head of the school's maths department reports. "We were all extremely happy. Her win helps demystify maths to the other students."

The school also celebrated another winner, Millicent Neema, a Form 2 student who was awarded a calculator and books for performing well at a Brookside Mathlete contest held at Kapsabet High.

"Participating in the contests is

improving maths performance in our school," Mr Oira says. "We want to make maths a booster subject. Already, it leads in the number of 'As' in the KCSE examination."

He says the school's maths mean score for 2016 was 7.8734 (B-). This improved to 8.7688 (B plain) last year.

Moi Girls High School Eldoret used to participate in other maths contests before the advent of Brookside Mathlete in 2015.

"Brookside came up with a much better competition and we have been taking the girls to participate," Mr Evans Mitaru, the school's head of the mathematics department, reveals, saying that fellow teachers are happy with the competition.

He adds: "We wanted to prove to the girls that maths is an easy subject. The school used to have about 100 plain 'As' in maths. We now get more and are aiming at more than 200 'As' this year out of the 344 candidates who will sit the KCSE exam."

In the 2015 Brookside Mathlete grand finale, the school produced the first runner-up in the girls category, and in 2016, they produced the second runner-up.

At this year's grand finale, Moi Girls High School Eldoret took the top two positions among girls. Trizah Kemei Jebet took first position ahead of Shirlene Mukhwana. The school was represented by eight girls.

**When KCSE comes, our students use the skills they have acquired during Brookside Mathlete contests to perform well in the national examination...
Brookside Mathlete programme is helping Kenyan children acquire maths skills they can use to market themselves and in excelling in careers. Brookside is helping this country in a special way.**

- Mrs Sarah Suva, head of The Kenya High School mathematics department



Kemei Triza Jebet (left) who emerged the best overall Brookside Mathlete competition in the girls category, and runners-up Mukhwana Shirlene.

Examiners marking the Mathlete exam led by Chief Examiner Prof. Owiti (in a black sweater)



Achieve Academic Excellence Through Maths



Embrace maths; you'll always need it, says don

BY EVANS ONGWAE

eongwae@ke.nationmedia.com

Parents and students should change their negative perception of mathematics as a 'difficult' subject. They should instead embrace it as being vital in all careers. Teachers, on their part, should seek ways of making teaching the subject "a pleasant experience," according to Masinde Muliro University of Science and Technology don, Prof Ondiek Owiti.

The professor of maths education says: "Some parents might think students can survive without doing well in maths. But they should appreciate that maths is essential in almost all careers. If teachers sold maths that way, students and parents will start looking at maths differently."

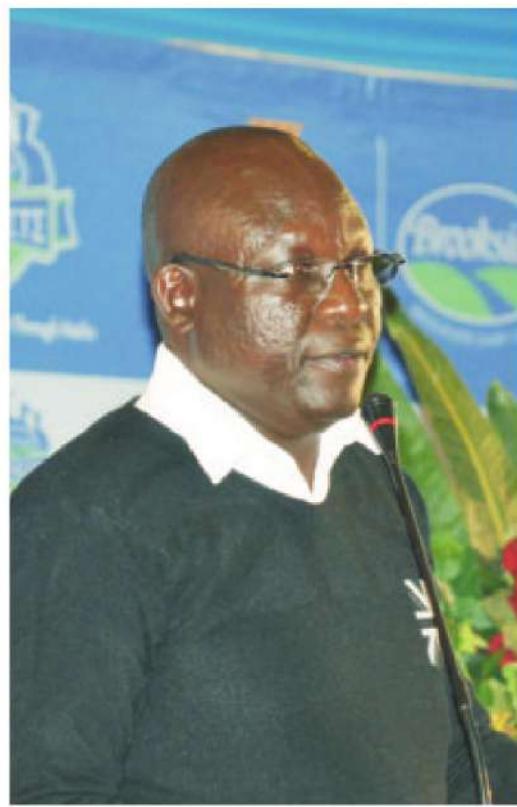
Prof. Owiti says maths is applicable even in music. "Tone variation and tunes have a lot of maths. You need to understand mathematical concepts to get these elements right."

Maths, the don argues, is a subject that students cannot avoid. No one can avoid maths in life. "Once students understand the service maths can give them, their perception of the subject will change. A deejay needs maths as does a dancer or a researcher."

According to Prof Owiti, the nation should enhance efforts to popularise mathematics at whichever level of learning.

He praises Brookside Mathlete for contributing a lot towards demystifying mathematics in the country.

"Mathlete could do more to help market the subject. Not all schools in Kenya participate in the competition. Brookside Mathlete should target all secondary schools. Maths is not that difficult. It is only that, to some students, it can become a challenge at some point," says Prof Owiti.



Prof Ondiek Owiti Masinde Muliro University Don and Chief Mathlete Examiner 2018.

You do not have to come from a national school or a school in Nairobi to clinch the top prize. This encourages students from all over the country to try their luck."

- Peter Wasonga, Brookside Dairy Marketing Manager

**Brookside
ΜΑΤΗΛΕΣ**

Achieve Academic Excellence Through Maths

**CONGRATULATIONS
TO THE TWO 2018
GRAND PRIZE WINNERS**

Triza Jebet William Kaiser

The Brookside Mathlete is an initiative of Brookside Dairy Ltd and Strathmore University with support from 15 county governments. The key objective of the program is to demystify the perception students have about sciences and mathematics in particular as being difficult. The program helps promote academic excellence while also encouraging students to consume nutritious products.

Participants

The 2018 circuit had over 55,000 students from 752 schools participating from across the country. 70 school fees and professional diploma scholarships have been awarded in 2018.

Winners



Grand Prize
Full University Scholarship



Girls

Triza Jebet - Moi Girls Eldoret

Boys

William Kaiser - Kapsabet Boys

1st & 2nd runners up Prize

Strathmore University full Professional Diploma Scholarship

1st Runners Up

Shirlene Mukhwana - Moi Girls Eldoret

1st Runners Up

Elvis Kiprotich - Kapsabet Boys High School

2nd Runners Up

Mercy Moraa - Alliance girls

2nd Runners Up

Kevin Kimani - Mangu School

Ksh 200,000 Teacher's Award to the Maths Department

Moi Girls Eldoret

Kapsabet Boys

Participate in the 2019 circuit and stand a chance to win.

Brookside wishes all form four candidates success in their KCSE exam!

In partnership with following Counties:





Achieve Academic Excellence Through Maths



A section of 168 grand finalist from various schools sitting for the final mathematics paper to win a Brookside Dairy scholarship to study at Strathmore University.



Ivy Karen Njuguna of St Frances Mangu receives her medal from Peter Wasonga, Brookside Marketing Manager.



Lucy Njoroge of Bishop Gatimu Ngandu Girls concentrates on her mathematics exam.



Brookside Dairy Group Chief Operating Officer (Middle standing) Mr Faiz Taib inspecting the marking of Mathlete exams at Mombasa County Mathlete contest. Looking on is Mr. Juma Mshimbu, Principal, Allidina Visram High School (on the right standing) and Mr. Mwili of Tononoka Secondary School.



Chief Guest, Dr. John Olukuru, PhD, Head of Data Science and Analytics at Strathmore University makes a presentation during a mentorship session at the Mathlete grande finale on 8 September 2018 at Strathmore University.



Charity Karaihira of State House girls receiving a medal for making it to the grande finale.



Veran Achieng Akama of Asumbi Girls High School tackling her final exam to win the Brookside Dairy university scholarship.



Johnson Mwakazi, a media personality, was the MC during the Mathlete grande finale at Strathmore University.



Cornelius Wabwire of Mangu High School receiving his medal from Peter Wasonga, Brookside Marketing Manager.



One of the examiners invigilates Mathlete exam.



KISII COUNTY GOVERNMENT

SIGNING OF PERFORMANCE CONTRACTS



www.kisii.go.ke



H.E. Hon. James E.O. Ongwae,
CBS, EBS, OGW
Governor, Kisii County

As a strategy of entrenching timely and effective service delivery, we have put in place a performance management framework to institutionalise accountability in the County Public Service.

This is in line with the provisions of Section 47 of the County Governments Act, 2012, which provides that each County Executive Committee shall design a performance management plan to evaluate performance of the County Public Service and implementation of county

policies.

As we work towards actualising our vision to build a prosperous county with a high quality of life for citizens, we must demonstrate our performance. To do this, we must fulfil the pledges we made to our people and implement the development priorities as outlined in the County Integrated Development Plan (CIDP) 2018-2022.

To avoid spreading thin the scarce resources available, we have resolved to focus on a few priority projects that have a big

impact on the lives of our people. We shall focus on water supply, health services, infrastructure development, agriculture and market development.

Today, all public officers, starting from member of the County Executive Committee (CECs) and Chief Officers, will sign performance contracts based on agreed performance targets.

This is a key part of the public service delivery mechanism and a process by which we can assess whether or not we are delivering the appropriate services according

to set objectives.

Departments are expected to give quarterly reports on implementation of the performance contracts, and they will be evaluated at the end of the financial year.

As a leadership, we shall have an objective means of rewarding or taking appropriate sanctions as per the terms of the contract.

The process will be cascaded to all directorates in the County Public Service to ensure we get results from all individuals in a framework of planned goals, objectives and standards.



Governor James Ongwae (L) flanked by medics congratulates a mother who underwent a successful caesarean section surgery at the Nyamache Sub-County Hospital. The Governor inaugurated a second theatre at the facility recently and patients no longer travel to Kisii for the service.



Kisii Governor James Ongwae and his Deputy Joash Maangi take their Oath of Office at the Gusii Stadium. Governor Ongwae assured residents of his commitment to develop the County.



Kisii county enforcement officers march during a past function. The county has trained traffic marshals and equipped enforcement officers to support compliance and revenue collection.



State Department of Devolution and ASAL Principal Secretary Charles Sunkuli (left) hands over the EU-IDEAS grant contract document to County Secretary Patrick Lumumba as CECs Moses Onderi (Finance) and Esman Onsarigo (Agriculture) look on at Teleposta Towers. Kisii County received the Ksh110 million grant to strengthen and commercialise the banana value chain.



KISII COUNTY GOVERNMENT

SIGNING OF PERFORMANCE CONTRACTS



www.kisii.go.ke



A section of the Matibo-Nyasike road in Nyaribari Masaba Sub County. The County is opening and graveling roads in all wards to improve access.



An AI technician administers artificial insemination on a dairy cow at Bobaracho Ward, Nyaribari Chache Sub County. The County launched a subsidised AI programme where farmers get the service for as low as KShs.500 in a breed improvement project.

The key objectives of performance contracting are to:

- Increase efficiency and productivity in the public sector,
- Ensure citizens get value for their money (taxes),
- Ensure that performance and results link with stakeholder expectations,
- Link the benefits of economic growth to the grassroots levels,
- Create wealth and improve the quality of the lives of citizens,
- Link reward to measurable performance in public service,
- Ensure linkage between planning, budgeting and results,
- Enable monitoring and measurement of performance and;
- Enhance service delivery.



A section of pedestrian walkway near Barclays Bank in Kisii Town. A number of pedestrian walkways have been constructed in Kisii Town.



Kisii Governor James Ongwae and his Deputy Joash Maangi give out a dummy cheque to students from Daraja Mbili Secondary School when they disbursed the annual KShs.135 million bursary. The disbursement of KShs.135 million bursary will benefit more than 40,000 needy students.



Officers from the Water Services department inspect a drilling rig purchased by the County as part of the plan to increase access to water for residents.



The newly upgraded Gusii stadium. The main pavilion has a capacity to hold 500 guests, with two changing rooms and VIP holding rooms. The playing surface boasts of an underground drainage and irrigation system.



The pump house at Kiong'anyo borehole at Bobaracho ward in Nyaribari Chache that the County developed into a water scheme. INSET: Women fetching water from one of the 18 water points at Kiong'anyo water scheme. The County has prioritised water service provision across the County.



Kisii county,James.E.O.Ongwae



@jamesongwae
@kisiicountygov



Vacancies Announcement

Our client, National Hospital Insurance Fund (NHIF) is a state corporation established by under the Act no 8 of 1998 whose mandate is to provide accessible, affordable, sustainable and quality social health insurance. In order to enhance institutional capacity to deliver strategy, NHIF is seeking to recruit results driven and highly motivated individuals to fill the following positions;

1. Director, Operations and Quality Assurance Ref. NHIF/DQQA/10/2018

Reporting to the CEO, the job holder will provide strategic leadership and champion international best practices in the operations, quality and competitiveness of NHIF health insurance schemes.

Key Responsibilities

- Enforcement of compliance with NHIF Act and related legislation, on all operational activities;
- Coordinate implementation of sustainable operational strategies related to member registration, revenue collections, benefits management, claims processing and quality assurance;
- Develop and implement policies for enhancing increased accessibility and quality healthcare in facilities by NHIF members and declared defendants;
- Coordinate accreditation and contracting of health providers in line with the set industry and professional standards; and
- Oversee all operations to enhance and expand citizens' participation in health insurance.

Person Specifications

- Be a holder of a Bachelors and a Masters Degree in any of the following fields; Economics, Business, Medicine, Social Science, Pharmacy, or any other relevant field from a recognized university;
- Possess a Diploma/Professional Certification in Operations Management and/or Quality Management, or Insurance, or any other relevant field from a reputable institution; and
- Have knowledge and relevant experience of not less than 15 years' in operations and/or quality assurance, with at least five (5) years at senior management level preferably in health, insurance or related sector.

2. Director, Finance and Investments Ref. NHIF/DFI/10/2018

Reporting to the CEO, the job holder will provide strategic leadership in financial management, accounting and investments.

Key Responsibilities

- Develop and install effective financial management systems and procedures aimed at improving financial reporting and accounting;
- Ensure timely preparation and management of corporate budget, submission of periodic reports, cash flow and debt management;
- Undertake resource mobilization to ensure availability of sufficient funds to finance the business operations;
- Coordinate and monitor the Fund's investment of surplus funds; and
- Devise and implement effective strategies for managing working capital.

Person Specifications

- Be a holder of a Bachelors and a Masters Degree in any of the following fields; Accounting, Business, Finance, or Economics, or any other relevant field from a recognized university;
- Be a Certified Public Accountant of Kenya CPA (K), or the Association of Chartered Certified Accountants ACCA (UK), or the Chartered Financial Analyst (CFA) and a member in good standing of the Institute of Certified Public Accountants of Kenya (ICPAK), or any other relevant professional body; and
- Have knowledge and relevant experience of not less than 15 years in finance, accounting and investments with five (5) years at senior management level in a large finance function in an organisation of similar size and complexity as NHIF.

3. Corporation Secretary/Head of Legal Services Ref. NHIF/CS-HLS/10/2018

Reporting administratively to the CEO and functionally to the Board, the Corporation Secretary/Head of Legal Services will be responsible for ensuring the integrity of the governance framework, NHIF's compliance with statutory and regulatory requirements, and implementing decisions made by the board of directors.

Key Responsibilities

- Lead, oversee and coordinate effective board secretarial services;
- Act as custodian of Corporation Seal and legal documents;
- Provide legal advice and ensure compliance with the applicable legal and regulatory requirements; and
- Review Corporation's legal and regulatory framework to ensure compliance, removal of impediments and security of members' contributions.

Person Specifications

- Be a holder of a Bachelors and a Masters Degree in Law (LLB) from a recognized university;
- Possess a Diploma in Legal Practice from the Council of Legal Education in Kenya;
- Be a Certified Public Secretary CPS(K); and be a member in good standing of the Institute of Certified Public Secretaries of Kenya;
- Is an Advocate of the High Court of Kenya, member of the LSK, and have a valid practicing certificate; and
- Have knowledge and relevant experience of not less than twelve (12) years, with five (5) years at managerial level in a busy legal and/or corporate board secretarial function in an organisation of similar size as NHIF.

4. Head, Supply Chain Management Ref. NHIF/HSCM/10/2018

Reporting to the CEO, the job holder will be responsible for overseeing implementation and delivery of procurement and assets disposal plans in line with Funds' strategy and provide advise to the accounting officer on all Procurement and Assets Disposal matters.

Key Responsibilities

- Coordinate the development and implementation of procurement plans and budgets;
- Coordinate the development of tender specifications and performance standards;
- Co-ordinate disposal of obsolete machinery, equipment and other salvage goods;
- Ensure effective procurement management for optimal and cost effective supply processes; and
- Ensure compliance with the Public Procurement legal framework and policies.

Person Specifications

- Be a holder of a Bachelors and a Masters Degree in any of the following fields; Supply Chain Management, Commerce, Economics, Law, or any other relevant field from a recognized university;
- Possess a post graduate Diploma in Procurement/Supply Chain Management and be a member in good standing of the Kenya Institute of Supply Chain Management (KISCM), with valid practicing certificate, as stipulated in the Supplies Practitioners Management Act 2007; and
- Have knowledge and relevant experience of not less than twelve (12) years in supply chain with five (5) years at senior management level.

5. Manager, Business Systems Ref. NHIF/MBS/10/2018

Reporting to the Head of ICT, the job holder will be responsible for reviewing, analyzing and upgrading IT systems to support business operations and processes.

Key Responsibilities

- Analyse user requirements, develop and maintain systems to support business operations & processes;
- Determine and document user procedures to inform training requirement;
- Facilitate Backups and Disaster Recovery services to ensure systems availability and business continuity; and
- Set, monitor and evaluate performance targets for the Business Systems team.

Person Specifications

- Be a holder of a Bachelors Degree in any of the following fields; Computer Science, IT, Computer Engineering, Information Systems, or any other relevant field from a recognized university;
- A Masters Degree in any of the above, or related fields from a university recognised in Kenya will be an added advantage;
- Possess Professional Certifications in Microsoft Certified Solutions Developer (MCSD), Oracle PL/SQL Developer and in methodologies including Agile, DevOps, etc from a reputable institution;
- Have experience in any of the following technologies: Git, Jenkins, Cloud orchestrators and Containers; and
- Have knowledge and relevant experience of not less than eight (8) years in a busy IT environment with three (3) years at managerial level in an organisation of similar complexity as NHIF.

6. Manager, Human Resource Services Ref. NHIF/MHRS/10/2018

Reporting to the Director Human Resources Management & Administration, the job holder will be responsible for overseeing and coordinating human resource management services within the Fund.

Key Responsibilities

- Support the development and implementation of human resources strategic and operations plans ensuring alignment with best practice;
- Participate in review of HR policies and procedures and overseeing the enforcement of statutory regulations;
- Work with line management to build a sustainable positive workforce environment and culture within the Fund; and
- Develop and coordinate staff benefits and welfare programmes.

Person Specifications

- Be a holder of a Bachelors Degree in any of the following fields; Human Resources Management, Business, Social Sciences, Economics, Organisation Development or any other relevant field from a recognized university;
- A Masters Degree in any of the above, or related fields from a university recognised in Kenya will be an added advantage;
- Possess a Professional Qualification in Human Resource Management and be a member in good standing of Institute of Human Resources Management Kenya, with valid practicing certificate, as stipulated in the Human Resource Management professional Act 2012; and
- Have knowledge and relevant experience of not less than eight (8) years in human resources with three (3) years at managerial level in a busy HR function.

7. Manager, Informal Sector & Agency Ref. NHIF/MISA/10/2018

Reporting to the Head of Registration and Compliance, the job holder will be responsible for developing and executing the Fund's strategies relating to member registration, revenue collections, benefits management and claims processing in the informal sector.

Key Responsibilities

- Establish market segments within the informal sector;
- Implement agency model for mobilization and public education;
- Develop and coordinate implementation of informal sector registration strategies;
- Establish and enhance retention strategies for the informal sector in liaison with other relevant divisions; and
- Conduct appropriate education and sector engagements in liaison with the Marketing directorate.

Person Specifications

- Be a holder of a Bachelors Degree in any of the following fields; Economics, Social Science, Business, Medicine or Pharmacy, or any other relevant field from a recognized university;
- A Masters Degree in any of the above, or related fields from a university recognised in Kenya will be an added advantage; and
- Have knowledge and relevant experience of not less than eight (8) years with three (3) years at managerial level preferably in health, insurance, banking or related sector.

8. Manager, Treasury and Investments Ref. NHIF/MTI/10/2018

Reporting to the Director Finance and Investments, the job holder will be responsible for coordinating and monitoring the Fund's investment of surplus funds and making recommendations on viable investments.

Key Responsibilities

- Prepare monthly, quarterly and annual Treasury reports;
- Prepare investment proposals based on the highest return and lowest risk;
- Negotiate with financial institutions for optimal rates of returns on investments;
- Initiate and coordinate review of investment policy; and
- Manage assets with respect to insurance, valuation, depreciation and disposal.

Person Specifications

- Be a holder of a Bachelors Degree in any of the following fields; Accounting, Finance, Economics, or any other relevant field from a recognized university;
- A Masters Degree in any of the above, or related fields from a university recognised in Kenya will be an added advantage;
- Be a Certified Public Accountant of Kenya CPA (K), or the Association of Chartered Certified Accountants ACCA (UK), or the Chartered Financial Analyst (CFA), and a member in good standing of the Institute of Certified Public Accountants of Kenya (ICPAK), or any other relevant professional body; and

- Have knowledge and relevant experience of not less than eight (8) years in Treasury and Investments with three (3) years at managerial level.

9. Manager, Corporate Risks and Actuarial Services Ref. NHIF/MCRAS/10/2018

Reporting to the Director Finance and Investments, the job holder will be responsible for conducting risk analysis used to develop pricing for new and existing products; and applying actuarial analysis to support cross functional activities.

Key Responsibilities

- Establish and integrate risk management framework in business processes;
- Develop and ensure implementation of strategies for risk management;
- Monitoring of claims experience, loss ratio and combined ratio;
- Run and validate the risk based capital model developed by the appointed Actuary; and
- Recommend improvements on risk, finance, underwriting and claims process, including liaison with ICT.

Person Specifications

- Be holder of a Bachelors Degree in any of the following fields; Actuarial Science, Data Science, Mathematics, Statistics, or any other relevant field from a recognized university;
- A Masters Degree in any of the above, or related fields from a university recognised in Kenya will be an added advantage;
- Possess a Post Graduate training/ Professional certification in Actuarial science and be a member in good standing of the Actuarial Society of Kenya; and
- Have knowledge and relevant experience of not less than eight (8) years in Corporate risks and actuarial services with three (3) years at managerial level.

10. Manager, ICT Projects Ref. NHIF/MICTP/10/2018

Reporting to the Head of ICT, the jobholder will be responsible for defining, managing and delivering corporate ICT projects and programmes within the specified time, cost, quality, scope, risk and benefits.

Key Responsibilities

- Define business, ICT systems and service requirements and solution for service areas within NHIF;
- Deliver projects and programmes according to business priorities, ICT Systems and service requirements; contribute towards the development of an in-house ICT project management and governance framework; and
- Act as key advisor to project and programme boards, resolving issues and recommending corrective measures.

Person Specifications

- Be a holder of a Bachelors Degree in any of the following fields; Computer Science, IT, Computer Engineering, Information Systems, or any other relevant field from a recognized university;
- A Masters Degree in any of the above, or related fields from a university recognised in Kenya will be an added advantage;
- Possess Post graduate certification in Project Management from a reputable institution; and
- Have knowledge and relevant experience of not less than eight (8) years in ICT projects with three (3) years at managerial level in an organisation of similar complexity as NHIF.

11. Manager, Digital Communications Ref. NHIF/MDC/10/2018

Reporting to the Head of Corporate Communications, the job holder will be responsible for developing and executing the Fund's digital communication strategy, managing the Fund's reputation and all activities that promote the profile of the Fund's brand.

Applicants will be required to satisfy all the requirements of Chapter 6 of the Constitution of Kenya 2010, including:

- Certificate of Good Conduct from the Directorate of Criminal Investigations;
- Clearance Certificate from the Higher Education Loans Board;
- Tax Compliance Certificate from the Kenya Revenue Authority;
- Clearance from the Ethics and Anti-Corruption Commission; and
- A report from an Approved Credit Reference Bureau.

If your background and competencies match the specifications of any of the posts above, please send your application quoting the position reference, and attach your CV with details of your qualifications, experience, present position, current remuneration, day and evening telephone numbers and names and addresses of three professional referees.

Persons living with Disabilities, Women, Youth, persons from minority and/or marginalised groups who meet the requirements of the advertised positions are encouraged to apply.

To be considered, your application must be received by **26 October 2018** addressed to:

**The Director,
Executive Selection Division
Deloitte Consulting Limited
Deloitte Place
Waiyaki Way Westlands, Nairobi, Kenya
Email: esd@deloitte.co.ke**

For more details on NHIF and the job descriptions for these roles, please log on to <http://www.nhif.or.ke/>

NHIF is an equal opportunity employer and canvassing will lead to automatic disqualification. Please also note that only shortlisted candidates will be contacted.

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee, and its network of member firms, each of which is a legally separate and independent entity. Please see www.deloitte.com/about for a detailed description of the legal structure of Deloitte Touche Tohmatsu Limited and its member firms.

© 2018 Deloitte Consulting Limited

Key Responsibilities

- Develop and implement annual digital communication strategy and plan;
- Monitor website and online social networks and respond to any information inaccuracies;
- Support service provision through emails, web charts and digital media; and
- Produce digital communication analytics for decision making.

Person Specifications

- Be a holder of a Bachelors Degree in any of the following fields; IT, Communications, Public Relations, or any other relevant field from a recognized university;
- A Masters Degree in any of the above, or related fields from a university recognised in Kenya will be an added advantage;
- Possess a professional qualification in Web Design/Development; and
- Have knowledge and relevant experience of not less than eight (8) years in digital communications with three (3) years at managerial level.

12. Manager, Forensic Audit Ref. NHIF/MFA/10/2018

Reporting to the Head of Internal Audit, the job holder will be responsible for providing leadership in carrying out forensic investigations and special audits.

Key Responsibilities

- Plan, execute and lead information security audits across the organization;
- Evaluate the efficiency, effectiveness and compliance of operation processes with corporate security policies and related government regulations;
- Assess the exposures resulting from ineffective or missing control practices; and
- Collaborate with departments to improve security compliance, manage risk and bolster effectiveness.

Person Specifications

- Be a holder of a Bachelors Degree in any of the following fields; Accounting, Finance, Economics, or any other relevant field from a recognized university;
- A Masters Degree in any of the above, or related fields from a university recognised in Kenya will be an added advantage;
- Be a Certified Public Accountant of Kenya CPA (K), or the Association of Chartered Certified Accountants ACCA (UK), a Certified Internal Auditor (CIA), and a member in good standing of both the Institute of Certified Public Accountants of Kenya (ICPAK), and the Institute of Internal Auditors; and
- Have knowledge and relevant experience of not less than eight (8) years in Audit and/or Forensic Audit with three (3) years at managerial level.

13. Manager, Innovations and Management Systems Ref. NHIF/MIMS/10/2018

Reporting to the Director Strategy, Planning and Marketing, the job holder will be responsible for developing and executing the Fund's corporate innovation strategy.

Key Responsibilities

- Develop corporate innovation and management systems strategies and plans;
- Assess innovation programs and management systems;
- Drive the acceleration of the organization's digital transformation by rethinking the Fund's customer experience, improving operational efficiency and testing new business models;
- Identify opportunities to leverage Artificial Intelligence and Intelligent Automation to change the way services are sold and delivered;

- Motivate generation and management of innovations and management systems; and

- Coordinate innovation and management systems, ensuring NHIF compliance to the international standards.

Person Specifications

- Be a holder of a Bachelors Degree in any of the following fields; Business, Finance, ICT, Project Management, Engineering, or any other relevant field from a recognized university;
- A Masters Degree in any of the above, or related fields from a university recognised in Kenya will be an added advantage; and
- Have knowledge and relevant experience of not less than eight (8) years in innovation and management systems with three (3) years at managerial level in an organisation of similar complexity as NHIF.

14. Manager, Inventory and Stores Ref. NHIF/MIS/10/2018

Reporting to the Head of Supply Chain Management, the job holder will be responsible for managing the stores and inventory for the Fund.

Key Responsibilities

- Plan and facilitate inventory management, demand planning and ensure sufficient stocks are maintained;
- Monitor supplies' cycle, track goods and services to ensure delivery to specifications and standards;
- Execute the import duty procedures and ensure all incoming goods and material are well documented; and
- Participate in disposal of idle assets and records.

Person Specifications

- Be a holder of a Bachelors Degree in any of the following fields; Procurement and Supplies, Stores and Inventory Management, Commerce, Economics, or any other relevant field from a recognized university;
- A Masters Degree in any of the above, or related fields from a university recognised in Kenya will be an added advantage;
- Possess a post graduate Diploma in Procurement/Supply Chain Management from a reputable institution, and be a member in good standing of the Kenya Institute of Supply Chain Management (KISCM), with a valid practicing certificate, as stipulated in the Supplies Practitioners Management Act 2007; and
- Have knowledge and relevant experience of not less than eight (8) years in Inventory and Stores with three (3) years at managerial level.

15. Executive Secretary Ref. NHIF/ES/10/2018

Reporting to the Chief Executive Officer, the job holder will be responsible for providing administrative support to the CEO.

Key Responsibilities

- Efficient and effective management of CEO's office, agenda and diary;
- Manage and coordinate visits of high level officials and business contacts;
- Maintain accurate and up to date contacts database and proper filing of documents and communications; and
- Supervise staff in the CEO's office.

Person Specifications

- Be a holder of a Bachelors Degree in any of the following fields; Secretarial Studies, Business, Management or Public Administration;
- A Masters Degree in any of the above, or related fields from a university recognised in Kenya will be an added advantage; and
- Have knowledge and relevant experience of not less than eight (8) years in a secretarial role with three (3) years of providing secretarial services for C-suite level and/or senior level executive in an organisation of similar size as NHIF.

Deloitte.



Centre for Health Solutions - Kenya
Preferred Partner for Health Solutions

CAREER OPPORTUNITIES

Centre for Health Solutions – Kenya (CHS) is an indigenous, not for-profit organisation that utilises local expertise and strategic partnerships to ensure the implementation of evidence informed solutions and interventions to existing and emerging public health concerns.

CHS works in partnership with various stakeholders including the Ministry of Health's National Tuberculosis, Leprosy and Lung Disease Program (NTLD-Program) towards implementation of TB care and control activities across the country. This is part of a US Government initiative against TB in Kenya with funding from USAID under the TB ARC II Activity.

CHS is currently sourcing for high caliber, self-motivated and dynamic individuals to fill the following positions:

- 1. COMMUNICATIONS AND ADVOCACY SPECIALIST: CHS/TBARCII/CAS/2018- 1 POSITION (NAIROBI)**
- 2. HUMAN RESOURCE MANAGER: CHS/HRM/01/2018-1 POSITION (NAIROBI)**
- 3. TECHNICAL ADVISOR: CHS/TBARCII/TA/2018- 1 POSITION (NAIROBI)**
- 4. HEALTH INFORMATICS COORDINATOR: CHS/TBARCII/HIC/2018 - 1 POSITION**
- 5. REGIONAL OFFICER: NYANZA REGION: CHS/TBARCII/RON/2018 - 1 POSITION (HOMABAY)**
- 6. REGIONAL OFFICER: UPPER EASTERN REGION: CHS/TBARCII/ROUE/2018 - 1 POSITION (MERU)**

Interested applicants are invited to visit the careers section of the CHS website www.chskenya.org for the full job description, key responsibilities, minimum professional requirements and application criteria. This application period closes at **5.00 PM on Monday, October 22, 2018**. All applicants should clearly indicate the **job title and reference code** in the **Subject line** for the position to which one is applying. Failure to comply will lead to disqualification.

**Centre for Health Solutions - Kenya is an Equal Opportunity Employer.
Only shortlisted candidates will be contacted for interviews.
Canvassing will lead to automatic disqualification.**

EXCITING OPPORTUNITIES IN TRADE & REGIONAL DEVELOPMENT IN EAST & CENTRAL AFRICA



TRADE
MARK
EAST AFRICA
Growing Prosperity Through Trade

TradeMark East Africa (TMEA) is an aid-for-trade organisation that was established with the aim of growing prosperity in East Africa through increased trade. TMEA operates on a not-for-profit basis and is funded by the development agencies of the following countries: Belgium, Canada, Denmark, Finland, the Netherlands, Norway, United Kingdom, and United States of America. TMEA works closely with East African Community (EAC) institutions, national governments, the private sector and civil society organisations.

TMEA, with an annual expenditure of around US\$100 million, is now the leading aid-for-trade facility in the world. TMEA has its headquarters in Nairobi with vibrant and successful operations in EAC-Arusha, Burundi, Democratic Republic of Congo, Ethiopia, Rwanda, South Sudan, Tanzania and Uganda. The first phase of TMEA has delivered exceptional results which have directly contributed to substantial gains in East Africa's trade and regional integration environment in terms of reduced transit times, improved border efficiency, and reduced barriers to trade.

We are now in the second phase and we aim to deliver even more large-scale impact to maximise the potential benefits of aid-for-trade interventions which lead to sustainable and inclusive prosperity through job creation, poverty reduction and enhanced economic welfare.

We are looking for high calibre, results-oriented and experienced professionals to join our team in the positions below.

Senior Director, Business Competitiveness

A key member of TMEA's Senior Management Team, the Senior Director, Business Competitiveness will be responsible for programme quality and delivery of TMEA's Strategic Outcome of "Improved Business Competitiveness for Trade" of East African products and services. S/he will lead on ensuring that private sector issues are programmed into TMEA's work and that TMEA's strategic outcomes around private sector competitiveness (and associated impacts, outcomes and outputs) are achieved. S/he will align TMEA work with best practice in effective public-private dialogue for trade, increased efficiency in private sector logistics, improved export capacity of businesses in East Africa, and greater inclusion of women in trade. The jobholder will ensure strong linkages with the private sector in East Africa, particularly around private sector advisory groups to ensure the appropriateness and impact of TMEA's work.

The ideal candidate will possess an undergraduate degree with at least 15 years relevant work experience **OR** a Master's degree with at least 13 years relevant work experience. A minimum of seven years of leadership and management experience is essential. In addition, s/he will have a minimum of 10 years' experience in leading development and delivery private sector development programmes to enhance the capacities of developing countries to improve business competitiveness in key sectors and commodities; five years' experience in working in the private sector at senior level, preferably in East Africa for a leading company; and three years of relevant senior level experience within East Africa or other developing economies.

The position is open to national, regional and international candidates.

Country Director, Ethiopia

The Country Director will have the overall responsibility of establishing the Ethiopian Country Programme and developing, managing and monitoring its strategy and programme delivery in line with TMEA's Strategy and Project Cycle Management (PCM) Guidelines. This will include activities in the fields of regional trade, customs and infrastructure development, and institutional development of Government institutions. S/he will develop, manage and maintain strategic relationships with Government, the private sector, civil society and the donor community. In addition, the CD is responsible for recruiting and managing a new country team to ensure good design and delivery of the programme, and ensuring best practice is followed with TMEA corporate guidelines, procedures and systems. In addition, the Country Director will work with TMEA's Senior Leadership Team to identify opportunities for leveraging additional investments into TMEA's Ethiopian Programme, co-ordinating with development partners in Ethiopia.

The ideal candidate will possess an undergraduate degree preferably in Economics, Development Studies, International Trade, Planning, Finance or Management with at least 12 years of relevant working experience in programme management **OR** a postgraduate degree with at least 10 years of relevant working experience. In addition, s/he will have five years of leadership and management experience. S/he will also possess at least three years of working experience gained in Ethiopia or the other countries in which TMEA operates, primarily in managing economic development co-operation programmes related to regional integration, trade facilitation, trade and investment climate reform, transport sector development, and/or institutional reform.

The position is open to Ethiopian nationals only.

Country Representative, Burundi

The Country Representative will have the overall responsibility of managing delivery and monitoring the day-to-day activities of the operations of the Burundi Country Programme (BCP). The key focus will be programme delivery including developing and maintaining an effective programme information and monitoring system in line with the TMEA Burundi strategy and project documents and the medium-term strategic plan. S/he will also be responsible for developing and maintaining strong working relationships with Burundian and East African partners, as well as other key stakeholders.

The ideal candidate will possess an undergraduate degree preferably in Economics, Development Studies, International Trade, Planning, Finance or Management with at least 10 years of relevant working experience in programme management **OR** a postgraduate degree with at least eight years of relevant working experience. In addition, s/he will have three years of the working experience gained in Southern and East African countries (preferably in Burundi, Kenya, Rwanda, South Sudan, Tanzania or Uganda) primarily in managing economic development co-operation programmes related to regional integration, trade facilitation, trade and investment climate reform, transport sector development, and/or institutional reform.

The position is open to Burundi nationals only.

Manager, Corporate Office

The Manager, Corporate Office will support the management of operations in the CEO's office including coordinating work flows, work schedules, diary and information management as well as tracking progress on key corporate initiatives. The level of responsibility associated with the position will require the job holder to work independently, and with a high degree of diplomacy and sensitivity for confidential issues. S/he is expected to exercise initiative and independent judgment in providing a wide range of assistance to the CEO's office.

The ideal candidate will possess an undergraduate in Communication, Business Management, Commerce, Administration, International Relations, or related discipline, preferably supplemented with courses in secretarial training/administration/office management with at least seven years of relevant work experience **OR** postgraduate degree with at least five years of relevant work experience.

The position is open to Kenyan nationals only.

Application details

The detailed job profiles for these posts can be accessed on our website www.trademarkea.com.

These positions are available on contract to 30 June 2020 with the possibility of renewal. Please apply online through <http://www.trademarkea.com/work-with-us/> by **Friday, 2 November 2018, 5.00pm Kenyan time**. Attach your cover letter and detailed CV, including details of your qualifications, experience, and present position. Your application should also include a working e-mail address, daytime telephone contacts, and names and contact details of three referees. Interviews will be conducted in January 2019.

Please note that we will only consider applications received on-line through the link provided above. Applications received after the deadline will not be accepted. We reserve the right to accept or reject any application. Only short-listed candidates will be contacted.

TMEA is an equal opportunity employer and is committed to open and transparent recruitment processes. Qualified women and persons living with disabilities are particularly encouraged to apply.

Applications closing date: 17th October 2018

Please note that email applications will not be considered.

Only short listed candidates will be contacted.



JOB OPPORTUNITY

Monitoring, Evaluation & Learning Officer, Grant Proposals Reference: Amref/MEL/2018-01

Whom we are

Amref Health Africa is the largest international health development organisation based in Africa. Working with and through African communities, health systems and governments, Amref Health Africa's vision is to bring lasting health change in Africa and is committed to improving the health of people in Africa by partnering with and empowering communities, and strengthening health systems. For more information on Amref Health Africa, please visit www.amref.org.

The Monitoring, Evaluation and Learning (MEL) Unit is part of the Chief Programmes Office and provides oversight, systems, support and advice to the organisation on all MEL matters in line with the organisation's vision, mission and strategic priorities and in a manner consistent with its values.

The job

As a member of the Global MEL team, the MEL Officer, Grants Proposals will ensure that monitoring, evaluation and learning is properly addressed during proposal design in line with Amref's strategy and best practices. She/he will lead the development of the MEL section of grant proposals and will guide the proposal writing team on the development of results frameworks, including indicator development, and M&E, research & reporting plans. Besides building capacity of staff on MEL considerations in grant proposals, the MEL Officer, Grants Proposals will advise and support Amref offices in the use of its information management system for grant monitoring and reporting. She/he will lead the development of the MEL component in the budget of the grant proposal

The profile

We are looking for a pragmatic strong team player with excellent skills in the formulation of indicators, targets, results frameworks and monitoring, evaluation, research and reporting plans with a good insight in budget requirements and costing for MEL. She/he will be able to train on-the-job fellow colleagues on MEL for proposals, has strong analytical, communication and writing skills. The right candidate will be fluent in spoken and written English and has preferably a good proficiency in French. A Bachelor's degree in public health, social sciences, geography, monitoring & evaluation or similar is required while a Master's degree will be an added advantage. We expect a minimum of 5 years of experience in MEL in development settings and a minimum of 3 years of demonstrated experience in the development of results frameworks and monitoring, evaluation, research and reporting plans for a variety of donors.

More information about this exciting full-time position at Amref Headquarters can be found at: <https://amref.org/vacancies/>.

How to apply

If you are the right person for the job, please submit your **motivation letter** and an **up-to-date CV with a maximum of 4 pages - both in PDF format** to recruitment@amref.org latest by **Friday 19th October 2018**. Your application should be addressed to the **Director, Monitoring and Evaluation** and should have the mentioned **reference number** in the subject line of the email. We intend to have interviews with shortlisted candidates during the week of 29th October 2018.

Duly note that Amref Health Africa does not require applicants to pay any money at whatever stage of the recruitment and selection process.



EXCITING OPPORTUNITY WITH THE ANTI-COUNTERFEIT AGENCY(ACA)

POSITION : INFORMATION AND COMMUNICATION TECHNOLOGY(ICT) OFFICER

The Anti-Counterfeit Agency (ACA) with support from TradeMark East Africa (TMEA) intends to automate its operations and services to better and efficiently serve its stakeholders nationally, regionally and globally. Bearing this in mind, ACA and TMEA are seeking to engage the services of an ICT technical assistant to provide support towards automation of ACA's operations and services. This position shall be contracted for a period of twenty-four (24) calendar months. The detailed Terms of Reference for the position can be accessed through the following link <https://bit.ly/2P8hsAC>.

Interested candidates should send their cover letter and detailed CV, including details of their qualifications, experience, and present position by **19th October 2018** to ict4trade@trademarkea.com. All applications should also include a working e-mail address, daytime telephone contacts, and names and contact details of three referees. Interviews will be conducted in November 2018 for the shortlisted candidates only.

The title of your application should clearly indicate **ICT OFFICER FOR ANTI-COUNTERFEIT AGENCY** for it to be reviewed.

Female candidates are strongly encouraged to apply



VACANCY ANNOUNCEMENT

Jhpiego is a nonprofit global leader in the creation and delivery of transformative health care solutions for the developing world. In partnership with national governments, health experts and local communities, we build health providers' skills and we develop systems that save lives now and guarantee healthier futures for women and their families. Jhpiego is the implementing partner for the East Africa Accelerator Hub for The Challenge Initiative (TCI) - known as *Tupange Pamoa* in East Africa. The project is funded by Bill and Melinda Gates Foundation (BMGF) through The Bill & Melinda Gates Institute for Population and Reproductive Health. TCI is an ambitious program that leverages a matching challenge fund mechanism to provide incentives for the rapid scale up of urban family planning programs through a framework of accountability measures, demand-driven participation of partners, and technical support via at least four regional accelerator hubs.

We are seeking experienced individuals with excellent management and technical skills, who are team players, dedicated, hardworking, innovative, highly-motivated and able to work in a high-pressure environment requiring multi-tasking abilities.

County Managers (3) (Based in Nairobi, Mombasa and Migori)

Reporting to the Kenya Country Lead, the County Manager will ensure technical, programmatic and financial planning, execution and monitoring of county program designs and TCI activities in the designated county.

Roles and Responsibilities:

- Build the capacity of the county to implement high-impact interventions through TCI's technical coaching approach, including rolling out TCI University tools within the designated county.
- Support county MOH Program Implementation Teams (PITs) to landscape, prepare, review, implement and modify county program designs and budgets.
- Facilitate, review and synthesize county activity/monthly/quarterly data and progress reports.
- Ensure quality and fidelity of implementation of TCI Interventions by PITs.
- Coordinate and manage county trainers, coaches and *Sisi-Kwa-Sisi* teams including mentoring of these teams.
- Conduct and support advocacy and marketing of the TCI model to appropriate stakeholders within the county and work with local FP/TCI champions within budget cycles to ensure continued FP resource commitment(s).
- Support the county to leverage and coordinate with other FP stakeholders and implementers.
- Foster intra- and inter-county sharing of best practices.
- Participate in the local government Technical Working Groups (TWGs).
- Work with country/local TCI AYSRH Officers to effectively deploy AYSRH interventions in participating counties.

Qualifications:

- Degree in Public Health, Nursing or related field. Post-graduate training is an advantage.
- Minimum of 5 years relevant working experience providing FP service delivery services in a complex donor-funded program.
- Experience working in Government or Donor-funded programs (experience with USG-funded programs is an added advantage).
- Experience in family planning programming, working with MOH and devolved County Governments' staff and systems, particularly in the area of family planning.
- Excellent interpersonal and communication skills.
- Strong programming and technical skills, and has sensitivity to and understanding of the beneficiary population.

Monitoring, Evaluation and Research Officer (Based in Nairobi)

Reporting to the Kenya Country Lead, the MER Officer will assist in the development, implementation and management of the monitoring, evaluation and research requirements of the *Tupange Pamoa* Initiative in Kenya. S/he will work closely with program, technical and MOH staff to maintain monitoring and evaluation frameworks that are accurate, up-to-date and comprehensive.

Roles and Responsibilities:

- Support MER initiatives for TCI including monitoring data quality, tracking the progress of activities, and contributing to staff capacity building initiatives.
- Provide technical support for review and implementation of the TCI M&E framework.
- Provide technical support for implementation of data utilization initiatives.
- Contribute to the development and implementation of strategies/mechanisms/processes to improve TCI East African Hub ability to collect, interpret and aggregate data to demonstrate impact and enhance program accountability.
- Support program staff on proper documentation, organization and capture of program progress.
- Provide M&E mentorship and coaching to county teams and TCI program staff during various stages of TCI implementation.
- Routine analysis of RH/FP indicators.
- Routine sharing of TCI East African Hub program results and learnings with hub and TCI implementing counties through innovative approaches.

Qualifications:

- Bachelor's degree in Statistics, Health Records, Public Health or Social Sciences with demonstrated expertise in research methods.
- Have a minimum 3 years relevant monitoring, evaluation and research working experience in demography or family health-related disciplines or implementation sciences.
- Experience in collecting and analyzing health program and research data.
- Demonstrated experience in working with international donors and foundations and success in grants management is a plus.
- Recent experience working with statistical/database software such as SQL, SPSS, STATA.
- Demonstrated experience working with MOH systems including the DHIS-2 and data collection systems for example mobile-based platforms such as ODK.
- Excellent verbal and written communication skills in English.

Program/Grants Assistant (Based in Nairobi)

Reporting to the Kenya Country Lead, the Program/Grants Assistant will help manage the administrative, financial, logistical and programmatic tasks required for the program.

Roles and Responsibilities:

- Coordinate and support program, financial, contractual, monitoring, and administrative functions of the *Tupange Pamoa* team such that activities are implemented according to plans and in a timely fashion.
- Assist in preparation, monitoring and tracking of project budgets under guidance from the Kenya Country Lead/Finance Manager.
- Assist program and administrative staff and consultants to produce letters, documents, reports, presentations and materials for distribution (including word processing, basic data analysis, photocopying, etc.).
- Support the Finance and Grants teams in tracking and maintaining expenditure records for both program and grantees.
- Assist in organization of meetings, field visits, and other project activities; maintaining the project management calendar and keeping it up-to-date; and gathering technical updates for program planning, training, components of evaluations and other studies on related programs including documenting project lessons learnt.
- Maintain a program filing system, both electronic and hard copy, for the office and ensure that final program documents and grants documents are appropriately stored.
- Perform other programmatic, secretarial support and administrative duties as assigned by the supervisor to ensure smooth functioning and achievement of project goals as required.

Qualifications:

- A Bachelor's degree in Social Sciences, Accounts/Finance or Business-related degree with at least two years' experience in a similar or related position.
- Ability to work in an efficient and prompt manner in areas of correspondence, logistics for local and international travel, filing and record-keeping.
- Basic understanding of accounting/finance processes.
- Experience working in a busy office; strong organizational skills; and able to handle multiple tasks with minimum supervision and deal with pressure.
- Excellent written and oral communication skills in English.

Interested applicants should send application & CV with 3 referees to the following email address: HR.Kenya@jhpiego.org or at our website www.jobs-jhpiego.icims.com by **15th October 2018**. Indicate how your education and experience qualifies you for the position.

Only those selected for interview will be contacted.

Jhpiego is an equal opportunity employer promoting gender, equity and diversity. Persons with disabilities and other minority groups are encouraged to apply.



SENIOR TEA FIELD MANAGER

Position Description

A tea company operating within East Africa is seeking to recruit a Senior Field Manager for immediate placement.

Responsibilities:

Based at a reputable tea factory in Southern Rwanda, the Senior Field Manager will be responsible for the oversight of all tea fields and small holder tea farmer activities.

The candidate will be expected to:

I. Operations

- a. Work closely with large groups of farmers, oversee the extension services offered by the company and all plantation management.
- b. Manage plucking/harvesting operation and maximise field production.
- c. Ensure that best operating practices are implemented and adhered to in the entire supply chain of green leaf from bush to factory.
- d. Manage green leaf production and all transport logistics.
- e. Be accountable for the delivery of best quality green leaf to factory.
- f. Coordinate fertiliser application (recruitment of farmers, distribution and application).
- g. Coordinate with Finance Team to ensure fertilizer debts are properly managed.

2. Personnel

- a. Develop training programs and mentor/guide Deputy Field Managers, Field Liaison Officer and the agronomists. Key focus being communication, financial and business management, field activities coordination and staff discipline management.
- b. Communicate all field policies and procedures and manage field staff relations.
- 3. Others
 - a. Prepare and deliver Farmer Field Schools including the curriculum development.
 - b. Support mechanized harvesting including the rollout and management.
 - c. Support implementation of Rainforest Alliance and other certifications.
 - d. Arrange and/or participate in all farmer meetings.
 - e. Establish and develop tea and gum seedling nurseries.

Qualifications:

1. Graduate in Food Science, Agriculture, Production Technology, or related field.
2. Minimum ten (10) years progressive work experience in related areas.
3. Proven agronomic and senior management experience with a reputable private tea company.
4. Experience engaging with smallholders and managing outgrowers production is essential.
5. Fluency in English and Swahili
6. Ability to work abroad, in a new cultural environment/setting.
7. Computer literate

Applicants are required to email their detailed CV, covering letter, and contact with at least 2 referees to helen.emukule@thewoodfoundation.org.uk by 15th October, 2018.

Only short-listed candidates will be contacted.



EXCITING OPPORTUNITY WITH AGRICULTURE FOOD AUTHORITY ICT OFFICER

POSITION : INFORMATION AND COMMUNICATION TECHNOLOGY(ICT) OFFICER

Agriculture Food Authority in collaboration with TradeMark East Africa (TMEA) intends to automate its business processes to serve better the interests of AFA's stakeholders. Bearing this in mind, AFA and TMEA are seeking to engage the services of an ICT officer to provide support to the agency throughout the automation journey. This position shall be contracted for a period of twenty-four (24) calendar months. The detailed Terms of Reference for the position can be accessed through the following link <https://bit.ly/2NIZx8a>

Interested candidates should send their cover letter and detailed CV, including details of their qualifications, experience, and present position by **19th October 2018** to ict4trade@trademarkea.com. All applications should also include a working e-mail address, daytime telephone contacts, and names and contact details of three referees. Interviews will be conducted in November 2018 for the shortlisted candidates only.

The title of your application should clearly indicate **ICT OFFICER FOR AGRICULTURE FOOD AUTHORITY** for it to be reviewed.

*****Female candidates are strongly encouraged to apply*****



VACANCIES

Nation Media Group PLC has presence in East and Central Africa with operations in print, broadcast and digital media. The following exciting and challenging positions have arisen in the Editorial Department. We invite applicants who are experienced, self-motivated and performance driven.

PARLIAMENTARY & POLITICAL AFFAIRS EDITOR - JOB REF: HR-PPE-09-2018

Reporting to the Head of Content, the Parliamentary and Political Affairs Editor will be responsible for the coordination and management of the coverage of parliamentary proceedings and political events, ensuring that the team continuously generates enough quality and strong legislative and political content that conforms to journalistic ethics, editorial objectives and house style within set deadlines.

Key responsibilities

- Being the lead writer for the beat, personally responsible for writing the big parliamentary and political stories, analyses and editorials;
- Planning the work of the political and parliamentary teams to ensure a marketing leading flow of exclusives and thoughtful content;
- Taking responsibility for the quality and quantity of the parliamentary and political content of print and digital platforms;
- Establishing and maintaining relations with news sources such as legislators, political leaders and party officials;
- Assessing the political climate and anticipating likely developments for coverage;
- Briefing and guiding reporters on coverage and writing of stories;
- Ensuring that section reporters write stories and deliver them within the set deadlines;
- Reviewing the stories filed to ensure that they meet editorial objectives, house style and journalistic ethics;
- Working in liaison with the Head of Content and Chief Sub Editor to choose the main parliamentary and political stories of the day/week, writing or re-writing them;
- Checking stories to ensure that they are free from errors and libel;
- Mentoring reporters, monitoring their productivity and general content and appraising their performance;
- Participating in product development meetings;
- Ensuring delivery of digital content; and
- Adhering to the Editorial and Social Media Policy as updated from time to time.

Qualifications, Experience & skills

- Bachelor's degree in Communication or its equivalent from a recognized institution;
- Diploma in Journalism;
- Five (5) years of relevant experience;
- Ability to communicate both internally and externally;
- Ability to analyse and simplify complex reports for our audiences;
- Analytical skills; and
- Ability to lead a team of journalists.

REPORTER-CRIME - JOB REF: HR-REC-09-2018

Reporting to the Assignments Editor, the Reporter will be responsible for collection, writing and submission of accurate, credible, factual and newsworthy crime stories that conform to journalistic ethics, editorial objectives and house style within set deadlines.

Key responsibilities

- Developing, reporting and writing news stories/articles on the crime beat so that no major rewrite is required or no extensive additional report is needed;
- Maintaining crime news sources and calling them for updates;
- Sourcing exclusive crime stories, and ensuring that they are factual, credible, well researched, and balanced;
- Ensuring that the stories written conform to journalistic code of ethics and the Editorial policy guidelines and objectives, the house style and submitting them within set deadlines;
- Checking the written stories to ensure that they are free from errors and libel;
- Following news leads and developments from published stories;
- Closely cooperating with photographers from whom he/she orders pictures on the issues he/she covers;
- Primarily responsible for correctness of facts, content and style of his/her news materials;
- Generating stories for use on Group multimedia platforms;
- Filing all elements of digital story as per Digital First policy (alerts; social media; web story; multimedia) within defined deadlines;
- Adhering to the Editorial and Social Media Policy as updated from time to time.

Qualifications, Experience & skills

- University degree in Communication or its equivalent from a recognized institution;
- Diploma in Journalism/Mass Communication;
- 3 to 5 years relevant experience;
- Ability to communicate both internally and externally; and
- Analyse and simplify complex reports for our audiences.

REPORTER - JOB REF: HR-RE-09-2018

Reporting to the Assignments Editor, the Reporter will be responsible for covering news events, writing and submitting accurate, credible, factual and balanced newsworthy stories that conform to journalistic ethics, editorial objectives and house style for publication within set deadlines.

Key responsibilities

- Developing, reporting and writing News and Feature stories for the Daily Nation in finished form, so that no major rewrite is required or no extensive additional report is needed;
- Attending assigned news functions, taking notes on location, carrying out interviews, checking facts and making audio/visual recordings as the case may be;
- Writing News or Features at their own initiative, choice and judgment or at the direction of either the Assignments Editor or Head of Content;
- Ensuring that the material written reflects a thorough understanding of Nation's style of journalism as defined in the editorial policy guidelines and objectives, the house style and the journalistic code of ethical journalism;
- Researching and providing background information to make stories complete;
- Briefing the Assignments Editor on stories gathered and writing the selected ones within set deadlines;
- Following news leads and maintaining close contacts with news sources;
- Continually building his/her contacts list and demonstrating its value with consistent exclusive reports or information;
- Responding promptly to news breaks;
- Responsible for the correctness of facts, content and style of his/her news materials;
- Checking the written stories to ensure that they are free from errors and libel;
- Closely cooperating with photographers from whom he/she orders pictures on the issues he/she covers;
- Generating stories for use on Group multimedia platforms;
- Filing all elements of digital story as per Digital First policy (alerts; social media; web story; multimedia) within defined deadlines;
- Adhering to the Editorial and Social Media Policy as updated from time to time.

Qualifications, Experience & skills

- University degree in Communication or its equivalent from a recognized institution;
- Diploma in Journalism/Mass Communication;
- 3 to 5 years relevant experience;
- Ability to communicate both internally and externally; and
- Analyse and simplify complex reports for our audiences.

If you meet the above requirements, apply online at <http://careers.nationmedia.com> on or before **9th October, 2018**. Female journalists are encouraged to apply.

Note: Only shortlisted applicants will be contacted.



Nation Media Group
Media of Africa for Africa

VACANCY ANNOUNCEMENT



United States International University-Africa, situated in Nairobi, Kenya is the most diverse university in East and Central Africa and which currently offering 25 degree programs. It is also the only other university to enjoy local and American accreditation in Sub-Saharan Africa.

In line with USIU - Africa's commitment to providing quality, affordable education through world-class service delivery platforms, USIU-Africa is seeking to recruit suitable candidates for the following positions:

DIRECTOR E-LEARNING

The successful candidate will lead the University towards developing and operationalizing a strategic approach to technology-enhanced e-Learning in support of student learning outcomes.

CHIEF MANAGER - FUNDRAISING

The successful candidate will be responsible for developing strategic and operational goals of the Fundraising department; ensuring effective implementation of the fundraising programs among corporate organizations, foundations and other strategic segments.

PRINCIPAL OFFICE ADMINISTRATOR

The successful candidate will be responsible for day to day administrative support functions in the Vice Chancellor's Office. This role offers the opportunity to help establish and develop new systems and processes, working closely with the university's governance teams.

PRINCIPAL OFFICER - GENDER EQUITY & PROTECTION

The successful candidate will be responsible for ensuring adherence to current legislation and international conventions in matters of gender equity and protection within the university.

All other details such as key responsibilities, minimum educational and professional qualifications, desirable personal attributes and competencies as well as contact details can be found on our website at www.usiu.ac.ke/jobs. Incumbents will be expected to continue upgrading their knowledge, skills, and abilities needed to keep abreast of regulation/policy changes and trends in higher education.

Interested applicants must provide a cover letter and a current CV, certified copies of educational certificates and transcripts, names and addresses of three referees, current salary and benefits, telephone and e-mail contacts to jobs@usiu.ac.ke by Friday, October 19, 2018.

NOTE: USIU-Africa has not appointed any agent(s) to recruit, or collect any charges/fees on its behalf, for any vacancies it has announced. All University communication to potential candidates is specifically through the following email address: hr@usiu.ac.ke.

2) The applicant must indicate on the subject line (in case of email), whichever position he/she has applied for.

3) Only successful candidates will be contacted.

USIU-Africa is an equal opportunity employer.



TANGAZA UNIVERSITY COLLEGE

(A constituent college of The Catholic University of Eastern Africa)

VACANCY

VICE CHANCELLOR (DESIGNATE)

The Vice Chancellor is the Chief Executive Officer of the university and reports to the Board of Trustees and the University Council. The Vice Chancellor's core responsibility is to implement the policies set by the University Council and to ensure that the university's resources are used in ways that most effectively advance the Catholic mission, vision, and strategic plan and management of the university.

- An earned Doctorate from a recognized university with at least five years higher education administrative experience.
- To be responsible for academic and administrative matters of the university.
- Be responsible for risk management, statutory compliance and assurance of academic quality.
- Ensures policies of the university, which are approved by the University Council, are consistently and competently carried out.
- Be responsible for the effective management of the university's resources, ensuring that human and financial resources are used in ways that support the university's Catholic identity, mission, vision, and strategic goals.
- Develops and maintains relationships with stakeholders, private entities, and other institutions of higher learning.

A competitive compensation package commensurate with experience and qualifications will be offered to the successful candidate. Applications should be submitted not later than 19th October 2018. Please enclose a detailed CV, certificate of good conduct and copies of academic and professional certificates and address to:-

The Principal
Tangaza University College, P.O. Box 15055-00509
Nairobi.
OR vcdesignate@tangaza.ac.ke.



High Commission of Canada



Haut-commissariat du Canada

Tel : 254 20 366 3000

VACANCY

The High Commission of Canada to Kenya is staffing two indeterminate positions for Property Coordinators reporting to the Property Officer.

Role

- Planning, organizing and implementing programs for the preventative maintenance and ongoing repair/upgrades for High Commission properties (Chancery, Official Residence and Staff Quarters);
- Managing and implementing maintenance contracts and construction contracts for High Commission properties;
- Drafting/preparing financial reports and Property-related documents;
- Providing financial functions to the Property section;
- Planning, organizing and implementing Building Safety and Health programs for CHC properties;
- Performing other duties as required.

Qualifications

Language: Proficiency in English – (reading, writing, comprehension and speaking).

Education: Completion of secondary education AND a skilled trades qualification or vocational training OR Graduation from post-secondary education in civil, mechanical, electrical (or other) engineering domains.

Experience: Recent and extensive experience in real property management, building construction, property maintenance, or physical infrastructure management*; managing budgets; managing technical teams.

How to apply

More information and the online application can be found here <http://ow.ly/bufr30m4Nu0>

Completed applications accepted only via the online portal no later than October 12, 2018 at midnight UTC+1/ GMT+1

REPUBLIC OF KENYA



GOVERNMENT OF MACHAKOS COUNTY COUNTY PUBLIC SERVICE BOARD

VACANCIES

The Machakos County Public Service Board wishes to recruit competent and qualified persons to fill the following vacant positions as per the Constitution of Kenya 2010 Chapter 11 Section 235 and the County Government Act 2012 Sections 45, 50 and 51.

1. MEDICAL LAB TECHNOLOGISTS 111 - FIFTEEN (15) POSTS - JOB GROUP "H"
2. MEDICAL OFFICERS - NINE (9) POSTS - JOB GROUP "M"
3. REGISTERED CLINICAL OFFICER 111 - FOURTEEN (14) POSTS - JOB GROUP "H"
4. ORTHOPAEDIC TRAUMA TECHNICIAN 111 - TWO (2) POSTS - JOB GROUP "H"
5. HEALTH ADMINISTRATIVE OFFICER 111 - FIVE (5) POSTS - JOB GROUP "H"
6. ASSISTANT OCCUPATIONAL THERAPIST 111 - FIVE (5) POSTS - JOB GROUP "H"
7. ASSISTANT PUBLIC HEALTH OFFICER 111 - FOUR (4) POSTS - JOB GROUP "H"
8. REGISTERED NURSE 111 - EIGHTY FIVE (85) POSTS - JOB GROUP "H"

Terms of Service: Permanent and Pensionable.

Remuneration: As per Salaries and Remuneration Commission Guidelines.

HOW TO APPLY:

Applications should be made on official form **[MCPBS 2018]** accessible from Machakos County Website www.machakosgovernment.com/jobs. Full details of the advertised positions are accessible on the same website. Applicants are advised to attach copies of academic and professional documents.

All applications should be submitted by Wednesday 16th October, 2018 in a sealed envelope clearly indicating the position applied for on the envelop to the Machakos County Public Service Board offices at Machakos Teachers College Road, and addressed to:

**THE SECRETARY/CEO
MACHAKOS COUNTY PUBLIC SERVICE BOARD,
P.O. BOX 603- 90100 MACHAKOS**

OR through Email: machakosjobs@machakosgovernment.com



Independent armature of the Global Fund

Dear Applicant,

Invitation to Tender for Website Revamping Services

You are invited to submit a tender to provide IT services to Aidspan

By participating in this tender you are indicating your acceptance to be bound by the guidelines set out in this letter. We provide below the key details of Aidspan requirements.

managerial and communication skills and a record of achieving results (at least three successfully implemented projects of similar nature) and the team must be fluent in English.

- At least 3 Detailed CVs of team members
- Proven experience working with health sector stakeholders is an added value
- Demonstrable experience in developing numerical analytical systems. Proof of at least two systems required from Public and Non - governmental organizations. (The systems should be live).

TECHNICAL SKILLS

- Knowledge and experience in designing and building applications
- Back-ends: The team should have demonstrable python, MySQL/PL SQL, PHP, Graphic design software experience
- Server Linux: (Server setup and LAMP Configuration, Administration, mirroring, replication, security)
- Strong knowledge of interactive and WEB design software (Flash, Action Scripting, Dreamweaver, CGI, PHP, ASP)
- Scripting Language: JavaScript, PHP, AJAX
- Open Source Enterprise Content Management System
- Must have a clear understanding of database management systems such as msqiserver, oracle etc
- Ability to manage multiple projects and tasks simultaneously while meeting deadlines
- Tools: Microsoft Project, Mind Manager, Visio, Photoshop
- Available to work with the Aidspan web and communications officer throughout the entire project on a face to face basis.
- Be able to showcase previous specific Drupal work done, especially with public and/or internationals institution and organizations [proof is a MUST]
- Experience working with dynamic Drupal multi-lingual portals [proof is a MUST]
- Experience in integrating social media accounts
- Experiencing migrating data from complex high transactional database systems.

The deadline for Submission is by close of business **15th October 2018**.



ARE YOU SELLING,
BUYING OR HIRING
A VEHICLE?

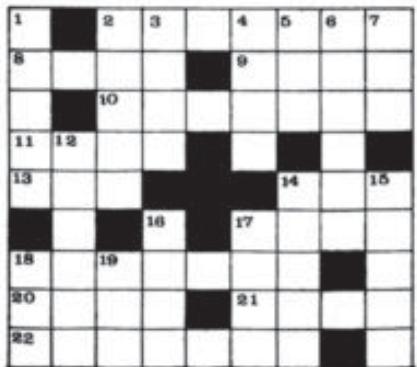
Advertise in the region's most circulated paper

CONTACT US ON:
Tel: 020 328 0682, 020 328 8145, 020 328 8860, 020 328 8851,
020 328 8614, 020 328 8630, 020 328 8654, 020 328 8626
Email: sales_enquiries@nationmedia.com

DAILY NATION

SIMPLE CROSSWORD**ACROSS**

- 2.A falsehood or lack of veracity
8.A cocoon or the quiescent stage in the metamorphosis of an insect
9.Surface extent expressed in square units
10.A small wood or copse
11.Spectacular combat pilots
13.Ignited
14.The mark aimed at in quoits, etc.
17.To mend with rows of stitches
18.A bull-fighter specifically the one who kills the bull
20.Biblical for home of Adam and Eve
21.Small, soft, slender, creeping, limbless animal
22.Touching a line or surface at a single point without intersecting
- DOWN**
- 1.To astonish
2.To overturn
3.Takes a short sleep especially in the afternoon
4.Unit of currency in S. Africa
5.A container for the ashes of the dead
6.Seesaw



7.Grass, clover etc. cut and dried for fodder

12.Genus of a large insect the males of which produce a shrill rhythmic sound
14.A figured playing card which is used in fortune-telling
15.An adversary
16.To produce aloud sound
17.A bird's soft feathers
18.Encountered

19.A number

YESTERDAY'S SOLUTION

- ACROSS:**
1.Keyboard
7.All
8.Orb
10.Agree
12.Tea
13.Tana
14.Pest
15.Roe
16.Ally
18.Aden
21.Woe
22.Anode
23.Ewe
24.Pun
25.Skitters
- DOWN:**
1.Khat
2.Yarn
3.Blearly
4.Ole
5.Rote
6.Dressed
9.Bat
11.Gallows
14.Peanut
16.Awe
17.Leek
19.Done
20.Ness
22.Apt

COMPLEX CROSSWORD**ACROSS**

- 1.Lively theatrical performance by university in Florida (7)
5.Put up with belly (7)
9.Old dog biting Charlie? Result! (5)
10.Doctor strict here - one leaves on this? (9)
11.What one might be for life? (10)
12.Count mackerel you caught (4)
14.Opening batting, stepped with gusto out of rear of pavilion (12)
18.Where one might find 13 lorries? A boat at sea (12)
21.Make a note of following Conservative - one's likely to put one's foot in it (4)
22.Type of jazz - it's entertaining on conventions (10)
25.Learning it? A dunce unfortunately retains nothing (9)
26.Shape country (5)
27.Looking for Neptune, by the sound of it (7)
28.Most effortless snooze, ultimately? Sleep back to front (7)

DOWN

- 1.Benefit for female with sex appeal (6)
2>Welcome suitable clothing - cold church (6)
3.Ferries go off carrying new people from abroad? (10)
4.Cowboy might hold one woman with nothing on (5)



5.Certain to cut bottom - put on plaster in resignation (9)
6.Reluctant to ignore learner's swear-word (4)
7.Strong Greek holding shelves evenly (8)
8.Annoying prince at home? Good (8)
13.Small insect - it's amazing for biologists, perhaps (10)
15.This could create slip-up from pupils coming home (9)
16.Mainly large ice's shifting to make these (8)
17.Certain sailor with stringed instrument below in case (8)
19.Find large Mexican pancake

flipping excellent at first (6)
20.What follows launch of a perfume? (6)
23.Closely spaced poles in river (5)
24.Vehicle for hire turning up at times on island (4)

YESTERDAY'S SOLUTION

- ACROSS**
1.Aide de Camp
6.Bang
9.Macedonian
10.Capo
12.Cake
13.Inebriate
15.Feedback
16.Inmate
18.Engulf
20.Palmedor
23.Statesmen
24.Sink
26.Acid
27.Last minute
28.Ezra
29.Malcontent
- DOWN**
1.Army
2.Declare
3.Dodge a bullet
4.Convince
5.Moaner
7.Alabama
8.Gooseberry
11.Transmission
14.Aftershave
17.Magnetic
19.Glazier
21.Denture
22.Impala
25.Beat

Take 5
by Simon Shuker

1	2	3	4	5	6	7	8	9

No.730
Enter the letters given, then solve.
6 = A
8 = L
Solution 729 → CELLIST

WordWheel
No.731

Insert the missing letter to complete an eight-letter word reading clockwise or anticlockwise. Solution 730 MINICABS

WORD-BUILDER

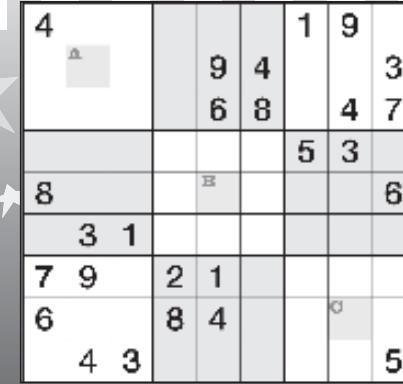
731
How many words of three or more letters, including plurals, can you make from the five letters, using each letter only once? No foreign words or words beginning with a capital are allowed. There's at least one five-letter word.

TODAY'S GOALS:
Good - 11 Excellent - 16 Amazing - 23
SOLUTION 730: age, ager, anger, ane, aneg, ear, earn, era, erg, gar, gear, gen, gen, nag, near, rag, rage, ran, rang, range

SUDOKU with Steers

Two winners win a Free Meal with Steers daily on 20567!

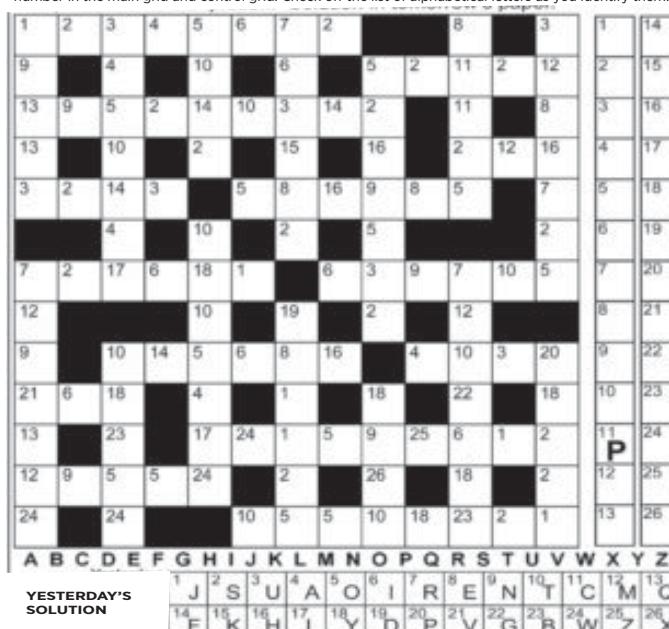
Fill in the 3 shaded digits and send the values ABC to 20567 for your chance to win a Free Meal with Steers. Start the SMS with the word Sudoku e.g. Sudoku 1,2,3 Check your Wednesday paper to see if you are a winner. Winners will be contacted directly by Steers within 2 weeks to receive their prize. SMS cost: 10/=

**YESTERDAY'S SOLUTION**

8	9	7	2	5	4	6	1	3
4	5	6	3	1	2	7	9	
2	1	3	0	6	7	4	8	5
7	2	9	1	8	3	5	6	4
6	5	8	4	9	2	1	3	7
3	4	1	5	7	6	9	2	8
5	3	2	7	1	9	3	4	6
9	3	4	6	2	8	7	5	1
1	7	6	3	1	5	8	9	2

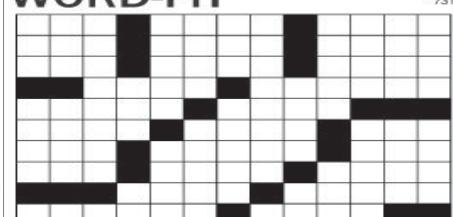
CODEWORD

Each number in our Codeword grid represents a different letter of the alphabet. For example, today 11 represents P so fill in P every time the figure 11 appears. You have two letters in the control grid to start you off. Enter them in the appropriate squares in the main grid, then use your knowledge of words to work out which letters should go in the missing squares. As you get the letters, fill in other squares with the same number in the main grid and control grid. Check off the list of alphabetical letters as you identify them.

**YESTERDAY'S SOLUTION**

1	2	3	4	5	6	7	8	9	10	11	12	13	14
9	4			10		6	5	2	11	2	12	2	15
13	9	5	2	14	10	3	14	2	11	8	3	16	
13	10		2		15		16		2	12	16	4	17
3	2	14	3		5	8	16	9	8	5	7	5	18
	4				10	2		5			2	6	19
7	2	17	6	18	1	6	3	9	7	10	5	7	20
12				10	19	2			12		8	21	
9	10	14	5	6	8	16	4	10	3	20	9	22	
21	6	18	4	1	18		22	18		10	23		
13	23		17	24	1	5	9	25	6	1	2	11	24
12	9	5	5	24	2		26	18		2	12	25	
24	24		10	5	5	10	18	23	2	1	13	26	

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26

WORD-FIT**TRIO**

These four words can be completed using the same three-letter sequence. Can you find it?

WHI---

OR

TH

730

Fit the words into the grid to create a finished crossword

3 LETTERS	DARE	AWFUL	ESTER
	EDEN	FORE	HIRER
	ERA	FROM	HIS
	FO	HAVA	OCUR
	GAS	LAVA	OUNCE
	GEE	LIES	PUNTS
	HAT	NOON	TENOR
	LEA	OPEN	ORAL
	LEE	ORAL	OWES
	NIP	PAGE	PAWE
	OBI	PLUS	PROW
	OWE	PROW	QUAD
	OWL	QUAD	RACE
	PIE	RACE	RARE
	ROC	RARE	RODE
	ROT	RODE	ROPE
	TEA	ROPE	YES
	TEE	SARI	WARM
4 LETTERS	SHIB	SNUB	SPIDR
	ABLE	TIES	STREWD
	AFAR	TONE	8 LETTERS
	AFRO	UNDO	CLAPTRAP
	BEER	WARS	HOARSELY
	CADS	WRAP	QUANDARY
	CAGE	YEAR	SEPARATE
	CROB		

© THE PUZZLE COMPANY

TREAT OF THE DAY



5:00am Password
Plus
6:00am AM Live
8:00am Living With Ess
9:00am NTV Today
11:00am NTV Sasa
1:00pm NTV at 1
1:30pm Churchill Raw
2:00pm On The Wings Of Love
3:00pm Generation 3
4:00pm NTV Alasiri
4:15pm Generation 3 Jams
5:00pm The Heat
6:00pm If Only
6:45pm Documentary - Unicef
7:00pm NTV Jioni
7:30pm Wicked Edition
8:00pm #theTrend
9:00pm NTV Weekend Edition
10:00pm Documentary - Unicef
10:15pm #theTrend
11:30pm The Heat
12:30am CNN

WICKED EDITION 7:30PM

A show that seeks to address serious issues through humour. The show capitalizes on the relationship between truth and humour i.e. If you want to tell someone the truth, make it funny. Hosted by "Dr. Kingori" catch it every Friday on NTV.

TODAY'S HIGHLIGHT

#theTREND 8.00PM & 10PM

**AM LIVE 6:00AM**

Tune in for the interactive morning show hosted by Debarl Inea - with panelists on current political, economic and social

**NTV TODAY 9:00AM**

Tune in for the latest news on NTV Today with Mark Masai and the rest of your favourite news anchors.

TELEVISION

CITIZEN TV

6:00 Day Break 9:00
Naswa 10:00 Just For Laughs 10:00 Sema Na Citizen 1:00 Llive @ 1 2:00 Afrocinema 4:00 Citizen Briefs 4:15 Mseto East Africa 5:00 La Rosa De Guadalupe 6:00 Friends To The Rescue 7:00 Citizen Nipashe 7:35 Machachari 8:05 My Sweet Curse 9:00 Friday Night 10:00 10/10 Show 12:00 Action Night 01:00 Late Night News 02:00 Afrocinema

KTN TV

5:00 Club 700 5:30 Tendereza Morning Show 6:00 Morning Express 7:30 Life N' Style 9:00 Afriscreen 12:00 Property Show 1:00 News Desk 1:30 Mshamba 2:00 Afri-Screen 4:00 Adventure Of Tintin 4.30 Regal Academy 5:00 Maisha Mzuqa 6:00 Doble Kara 7:00 KTN Leo 7:30 Junior 8:00 I Can Sing 9:00 KTN Prime News 10:00 Bollywood Movie 11:00 Music Interlude 11:00 CNN

K24 TV

5.00 Switchmix 5.30 Tizi 6.00 K24 Alfajiri 9.00 Isabella 10.00 The Daily Brief 1.30 Sports Hub 2.00 Arena 254 2.30 DW Documentary 3.30 Playlist 4.00 Mchijupko Wa Alasiri 4.10 Juskids 5.00 Beatbox 6.00 Madhubala 630 K24 Mashinani 7.00 K24 Saa Moja 8.05 River Of Passion 9.00 K24 Evening Edition 10.00 Over Drive 02.00 DW Feed

KBC TV

5.00 France 24 5.30 Gear Up 6.00 Kudzacha 9.00 Layd Back 10.00 The Rave 12.00 Afrofusion 1.00 Lunchtime News 1.30 Business Defined 2.30 Kwa Raha Zangu 3.30 Ukumbi wa Kisalamu 4.00 Club Extra Live 6.30 Great Debaters 7.00 Taarifa 7.30 Mahanjam Live 9.00 KBC Channel 1 News 10.00 Top Mashariki 11.00 CGTN News 12.00 Lay'd Back 12.30 France 24

CINEMA GUIDE

NAIROBI**CENTURY CINEMAX JUNCTION, NGONG ROAD****SCREEN I**

"NIGHT SCHOOL" (2D) (16) 10.45AM, 1PM, 3.15PM, 5.30PM, 7.45PM, 10PM

SCREEN II

"VENOM" (3D) PG 10.45AM, 1PM, 3.15PM, 5.30PM, 7.45PM, 10PM

SCREEN III

"JOHNNY ENGLISH" (TBA) 10AM, 12PM, 4PM, 6PM, 8PM, 10PM

SCREEN IV

"SMALL FOOT" (3D) (16) 10AM, 12PM, 2PM, 4PM, 6PM, 8PM, "PEPPERMINT" (R18) 10PM

PRESTIGE CINEMA, PRESTIGE PLAZA, NGONG ROAD**"VENOM" (3D) PG**

4.10PM, 6.30PM, 8.50PM

"JOHNNY ENGLISH 3" (PG) 12.10PM

"NIGHT SCHOOL" 2.10PM, 8.55PM

"PEPPERMINT" (R18) 10AM

"SMALLFOOT" (G) 10AM, 12PM, 2.05PM

"SUPAMODO" 4.30PM

"THE NUN" (R18) 6.50PM

WESTGATE CINEMA, WESTGATE MALL**"VENOM" (3D) PG**

11AM, 2.10PM, 4.30PM, 6.50PM, 9.10PM

"BLACKKKLANSMAN" 11.10AM, 3PM, 6PM, 8.50PM

"SMALLFOOT" (3D) 11.10AM, 2.30PM, 4.30PM

"NIGHT SCHOOL" 2.20PM, 6.35PM

"PEPPERMINT" (R18) 6.40PM, 9PM

"JOHNNY ENGLISH" (TBA) 4.40PM, 9PM

"ADHDHUN" (2D) 11.20AM, 6PM

"SUI DHAAGA" (PG) 11AM, 3.10PM, 6.10PM, 8.50PM

ANGA IMAX CINEMA, 20TH CENTURY PLAZA, NAIROBI

"VENOM" 2D 9.15PM:

8:05AM, 10:20PM, 12:30PM, 2:40PM, 4:50PM, 7:00PM, 9:10PM, 10:50PM (TBC)

ANGA DIAMOND , PARKLANDS

"ANDHDHUN" 2D 12:10PM, 9:00PM "BATTI GUL METER CHALU" 2D 0:40AM, 4:00PM

"PEPPERMINT" 2D 10:10AM, 11:30PM

"SMALLFOOT" 3D 2:50PM

"SUI DHAAGA: MADE IN INDIA" 2D 8:10AM, 1:40PM, 7:00PM, 9:20PM "THE MEG" 3 3D 8:00AM

"THE NUN" 22D 4:50PM, 11:40PM

"THE PREDATOR" 3D 12:00AM, 6:50PM "VENOM" 3D 8:20AM, 10:40AM, 1:00PM, 3:25PM, 5:40PM, 8:00PM, 10:20PM, 12:00PM, 5:45PM, 8:45PM

ANGA SKY, CINEMA, PANARI

"SMALL FOOT" 3D 3:30PM "PEPPERMINT 2D 10:30AM, 5:20PM, 11:40PM

"THE NUN" 2D 1:00PM "ANDHDHUM" 2D 7:20PM

"VENOM" 11:00AM, 1:15PM, 3:00PM, 5:30PM, 7:45PM, 10:00PM "SUI DHAGA - MADE IN INDIA" 2D 9:20PM

ANGA MEGA CINEMA, KISUMU

"ANDHDHUN"

6:20 PM

"PEPPERMINT"

2:45 PM

"SIU DHAAGA MADE IN CHINA" 8:40 PM

"SMALLFOOT" 12:40 PM "THE NUN" 10:40 AM, 4:40 PM "THE PREDATOR" 8:40 AM "VENOM" 8:40 AM, 11:00 AM, 1:00 PM, 3:00 PM, 5:00 PM, 7:00 PM, 9:00 PM

NYALI CINEMAX, MOMBASA

"JOHNNY ENGLISH"

11.00AM

"NIGHT SCHOOL"

2.15PM:

"VENOM-3D"

4.30PM:

"PEPPERMINT"

5.00PM:

"VENOM-3D"

6.45PM:

"JOHNNY ENGLISH 3"

7.15PM:

"ANDHDHUN"

9.00PM:

"VENOM-3D"

9.15PM:

Get NATIONmobile moviesguide on your mobile. SMS theatre, eg MOVIE FOX to 20667. @ 10/- above normal rates.

YOUR STARS

To receive NATIONmobile horoscopes on your mobile, SMS the Star you want, eg LEO to 20667 at 10/- above normal rates.

GEMINI | MAY 21 - JUNE 21

The current aspect brings a bit of life into a relationship that has threatened to become extinct. There is a lot of feeling between you both, but for one reason or another it seems to have gone underground and stayed there.

CANCER | JUN 22 - JULY 22

You may feel a sudden surge of boldness, especially with today's aspect at work. For once you really do not care what other people think about you. You have no desire to scuttle secretly up to the object of awaiting their bidding.

LEO | JULY 23 - AUG 22

Today's planetary configuration could make you feel a sense of loneliness, as you realize that there are imbalances in the world that you alone cannot change. You may experience a sense of isolation when considering certain health issues.

CAPRICORN | DEC 22 - JAN 20

There is a real sense of being on an adventure together with someone that you just cannot resist. You are very aware that you are just at the beginning of something new, and so are tending to tread lightly with each other.

TAURUS | APR 21 - MAY 20

You don't like your relationships to be too exciting, generally preferring to lead as placid an existence as possible. If want to make the most of a current relationship, You have a great opportunity for a wonderful connection; don't pass it by.

SCORPIO | OCT 24 - NOV 22

You may find that a particularly spirited discussion leads to some decisive action in terms of your current relationship. The current planetary alignment encourages you both to share your feelings honestly, and to clear up any misunderstanding.

SAGITTARIUS | NOV 23 - DEC 21

Current planetary energies are a great omen for your latest relationship, especially if you are going out on a date later today. Your conversation will range far and wide, and will be especially mutual.

VIRGO | AUG 23 - SEP 23

You may even be wondering if you are actually having a relationship or not. However, the conversation that this dilemma encourages will actually bring you closer together. It seems that both of you have had certain grievances that you found it hard to talk about lately.



LIT 300 PRESENTS
Oktoberfest AT
DAMAGE 500/- PER DAY

FRI 5 OCTOBER FROM 4PM | SAT 6 OCTOBER FROM 1PM | SUN 7 OCTOBER FROM 1PM
 FEATURING Performances from Surprise Guest Artistes

the hub karen

18+ VEHICLE

Tickets available on **KENYABUZZ** Market Dimension Limited.

Amina Abdi Rabar, host of THE TREND, is shown smiling against a background of social media terms like 'Facebook', 'Twitter', and 'Instagram'.

THE TREND
 WITH AMINA ABDI RABAR

Tune in to Kenya's most popular current affairs and entertainment show.
Every Friday @ 8p.m. & 10 p.m.

@NTVKenya



SOLUTION SACCO SOCIETY LTD

P.O. BOX 1694-60200 MERU TEL:064 - 3132192,
072878972, 0734321924 Email:saccommr@yahoo.com

VACANCIES

Solution is a Deposit Taking SACCO with operations in Seven Counties. To support implementation of our transformative strategy, we are seeking talented, self-motivated individuals to become our:

- i. Head of Marketing (1 Position)
- ii. Head of ICT (1 Position)
- iii. Branch Managers (2 positions)
- iv. Internal Audit Assistant (1 position)

If you are ambitious, motivated with hunger for success this is your time to join your peers at Solution SACCO. Solution SACCO pays competitive remuneration based on individual performance. The job descriptions for each position can be accessed on www.solutionsacco.com/careers.

If you are the one we are looking for, market yourself by sending cover letter about yourself and achievements to date together with your CV clearly indicating the position you are applying for on the subject line to recruit@solutionsacco.com by 19th October 2018 at 4.00 pm. Only shortlisted candidates shall be contacted.



CALL FOR TENDERS

REF: PACIDA / MBT / WHH2 / 001 / 2018

Tenders are invited from reliable bidders

For: IMPROVEMENT OF ANONA BOREHOLE WATER SUPPLY, MARSABIT

1. Installation of borehole solarisation equipment
2. Supply and Installation of 48m³ steel tank
3. Installation of communal water prepaid meter system with three tap points

Tender to be submitted by Thursday 18th October, 2018 at 12:00 PM Kenya time

The complete tender document can be obtained from 05/10/2018 to 10/10/2018 on all working days either in person from PACIDA office, Marsabit or by requesting the document via email from procurement@pacida.org

"Completed tender documents are to be enclosed in plain sealed envelope clearly marked with tender name, reference number and deposited in the tender box at procurement office or be addressed via courier to:-

**PROCUREMENT DEPARTMENT
PACIDA
P.O BOX 333-60500, MARSABIT"**



UNITED NATIONS SUPPORT OFFICE IN SOMALIA (UNSO)

UNITED NATIONS CORE VALUES: INTEGRITY, PROFESSIONALISM,
RESPECT FOR DIVERSITY FEMALE CANDIDATES ARE PARTICULARLY
ENCOURAGED TO APPLY

DEADLINE FOR APPLICATIONS: 03 NOVEMBER 2018
DATE OF ISSUANCE: 05 OCTOBER 2018

FUNCTIONAL TITLE: ASSOCIATE GEOSPATIAL INFORMATION OFFICER

LEVEL: NO-B

SECTION: FIELD TECHNOLOGY SECTION (FTS)

LOCATION: NAIROBI

DURATION OF CONTRACT: ONE (01) YEAR FIXED-TERM APPOINTMENT

VACANCY ANNOUNCEMENT NUMBER: UNSOS/GIS/040/2018

For details follow this link website: <https://unsos.unmissions.org/jobs>.

Applications to be sent to - Email: recruitment-unsoa@un.org

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs.

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING).

The Nation Media Group Advertising Centre

Located at the Ground Floor,
Nation Centre, Kimathi Street
We are open to receive all your Advertising Requirements.
For all enquiries please call: 3288661/2/3/4/5



TARAJI SACCO LTD.
P. O BOX 605-40600,
SIAYA - KENYA.
EMAIL: info@tarajisacco.co.ke



VACANCIES

Taraji Sacco Society Ltd is seeking to recruit mature, competent and professionally qualified candidates to fill the following positions

1. INTERNAL AUDITOR

Reports to the Chief Executive Officer administratively and to the Board of Directors functionally.

Job Description Summary

Shall ensure compliance with applicable laws and society policies, ensure that the society's operations are carried out in an efficient and effective manner in adherence to internal controls and policies and advise the board on risk management matters.

Qualifications and experience

- Bachelor's Degree in Commerce (Accounting or Finance option)
- Be CPA(K) holder
- Must be of high integrity.
- MUST be a member of high standing of relevant professional body (e.g. Institute of Internal Auditors, ICPAK etc.)
- MUST have at least three years' experience in Internal Audit in a co-operative society or related institution
- Knowledge on Sacco laws, regulations and ICT (Navision) is a pre requisite
- Certified Information Systems Auditor (CISA) will be added advantage

2. MICRO CREDIT OFFICER

Reporting to Credit and Operations Manager

Job Description Summary

Working closely with the Credit and Operations Manager to ensure prudent administration and operations of micro credit unit including but not limited to micro credit loans.

Qualifications and Experience

- Degree or Diploma in Micro Finance from a recognised Institution.
- Diploma or Certificate in micro credit management will be added advantage
- Three years' experience in microfinance business in relevant organization, preferably a SACCO set up, and in a senior position.

The interested candidate should submit their application with three referees with detailed C.V, copies of certificates, ID card and other testimonials, current and expected salary, personal contacts by 19th October 2018 to:-

**CHIEF EXECUTIVE OFFICER
TARAJI SACCO SOCIETY LTD
P.O. Box 605-40600
SIAYA**

SALE OF COMMERCIAL LAND IN KITENGELA TOUCHING NAIROBI-NAMANGA ROAD

LOCATION

- Kitengela along Namanga road adjacent to the Eastern Africa University opposite the flower farm plantation in kitengela.

THE PROPERTY

- 13 ACRES strategically ideal for gated Community, Warehouses, Industrial Zone and Institutions.
- Electricity and water within the land.
- Change for Commercial use already done.

0740033091 kapitidairiesland@gmail.com

UPPERHILL SPRINGS RESTAURANT

Presents

ONE MAN GUITAR GICHURE



NYAMA CHOMA YOUR FAVOURITE DRINKS AT AFFORDABLE PRICES AMPLE & SECURE PARKING AVAILABLE

MARA ROAD, OPPOSITE CIC PLAZA

A265 Medical

MEN'S FAILURE - and Size / Low Desire.
3744883, 0733-718337, 0722-242243

A279 Notices

PUBLIC NOTICE PHYSICAL PLANNING ACT (CAP 286) CHANGE OF USER

The registered owner(s) of the following L.R. plot No.Kid/Kaputiei-Central/2298 situated in Masimba area off Mombasa Highway proposes to change its use from Agricultural to Commercial (Hotel), subject to the approval of County Government of Kajiado. Individual(s), organization(s) or institution(s) with objections to the above proposal should forward such in writing stating grounds of objections within 14 days to:
County Secretary
County Government of Kajiado
P.O.Box 11, Kajiado

CLICKPDUKENYA.ORG 4 PDU
2017/2018 financial report 0202422879

LAND REGISTRATION ACT

TAKE NOTICE THAT upon the expiry of 14 days from the date hereunder, the Proprietors of the land registered as Title Number Dagoretti/Riruta/3890 shall apply for a duplicate Certificate of Title pursuant to Section 33 (5) of the Land Registration Act No. 3 of 2012.

Dated this **4 day of October 2018.**

Mr Ernest Obae

Director

Appropriate Technologies for Enterprise Creation Limited

IN THE MATTER OF THE NON-GOVERNMENTAL ORGANIZATIONS COORDINATION ACT NO. 19 OF 1990

NOTICE OF INTENTION TO CHANGE NAME

FAMILY HEALTH INTERNATIONAL, a Non-Governmental Organization registered under the Non-Governmental Organizations Coordination Act No. 19 of 1990 ("the Act"), hereby gives notice to the public that it intends to change its name to **FAMILY HEALTH INTERNATIONAL (FHI 360) / KENYA** and will, in accordance with the requirements of the Act and the regulations made thereunder, make an application to the Non-Governmental Organizations Coordination Board for approval of the proposed change of name.

5th October 2018
FAMILY HEALTH INTERNATIONAL

PUBLIC NOTICE Physical Planning Act Cap286 CHANGE OF USER

The owner of Plot No. Miti Mingi/Barut Block 6/194 situated in Mwarki Nakuru West Sub-county wishes to change the user from Agricultural to Educational and Religious use (Church) subject to approval by the County Government of Nakuru. Any individuals or organisations with objections or comments to the proposal should them in writing to:
County Secretary,
County Government of Nakuru,
P.O. Box 2870, Nakuru.

PERSONAL SERVICES

A167 Acupuncture

PAINS- Neck, Shoulder, Back, Hip.
3744883, 0737-540562, 0721-170217

A230 Health

0202245564 Rhino Blue power tabs

0723408602 MagnaRX size pills

0723408602 Savage King power cap

PUBLIC NOTICE THE PHYSICAL PLANNING ACT (CAP 286) CHANGE OF USER

The registered owner(s) of Nakuru/Municipality Block 22/1734 situated in Pipeline, Muguga area wishes to Change the user of the land from Residential single dwelling units to residential multi-dwelling units (Flats) subject to the approval of the County Government of Nakuru. Any individual or institution wishing to make any representation or objection to the above application is requested to forward the same in writing within 14 days of the date of this notice to:
The County Secretary, County Government of Nakuru, P.O. Box 2870-20100, Nakuru.

REPUBLIC OF KENYA
IN THE SENIOR RESIDENT MAGISTRATE'S COURT AT GITONGO CIVIL CASE NO. 2 OF 2018.
Catherine Makena & AnotherPlaintiffs (Suing as Legal Representative of the estate of Ntabathia Mbiruthia - Deceased)
Dominic Mutunga Kisia & AnotherDefendants
SUBSTITUTED SERVICE BY WAY OF ADVERTISEMENT
(Order 5 Rule 17 of the Civil Procedure Rules 2010)
TO: DOMINIC MUTUNGA KIKUYU SHADRACK MUTUKA KISIGO
TAKE NOTICE that a plaint has been filed in the Senior Resident Magistrate's Court at Gitong in Civil Suit NO. 2 OF 2018 in which you are named as the defendants, service of the Summons on you has been ordered by means of Advertisement. A copy of the Summons and the plaint may be obtained from the Court Registry at GITONGO PO BOX 86 GITONGO. AND FURTHER TAKE NOTICE that unless you appear in appearance within 21 (Twenty One) days of this advertisement, the case will be heard in your absence.
Dated at Meru this 2nd Day of October 2018.
KAIMENYI KITHINJI & CO ADVOCATES FOR THE PLAINTIFFS DRAWN & FILED BY:
KAIMENYI KITHINJI & CO ADVOCATES PO BOX 1654-60200, MERU. Tel: 0727853596 Email: kaimeniyikitthinjiadvocates@gmail.com

LOSS of title Kajiado/ILDAMAT/9402

PUBLIC NOTICE
Physical Planning Act Cap286
CHANGE OF USE
The owner(s) of Plot LR No. 1/233 situated off Argwings Kodhek Road, Hurlingham Nairobi County intends to change use of plot from single dwelling to mixed use (offices, shops and multi dwelling Residential apartments) subject to approval by Nairobi City Government. Any organization/individual with objections or comments to forward the same within fourteen (14) days of this publication.
County Secretary,
Nairobi County Government,
P.O. Box 30075-00100, Nairobi.

WHERE TO STAY

A571 Hotels

KABARAK GUEST HOUSE
Home of Hospitality Excellence



Located in Nakuru off Eldama Ravine Road
 • Accommodation
 • Modern Conference facilities
 • Team Building
 • Wedding gardens
 • Family Retreat Centre
 • B/B Single @ Kshs.3000pp
 • B/B Double @ Kshs.5000pp
 • Full day Conference @ Kshs.1850pp
 • Meeting halls from Kshs.2500
 For reservations kindly contact:
 Tel: 0710 760 545
 Email: guesthouse@kabarak.ac.ke
 web: www.kabarakguesthouse.com

RABI-HOTEL, Ngara, Limuru rd. For accom. single 1200/-, Conferences, meetings. Ample secured parking and Satelite TV 0721557367, 0722511159

@SELDOM Hotel-Murang'a rd: For accommodation single 1000/-, Meetings Conferences & Satelite TV 0728-589357, 0722511159

@UPRUMYS Hotel Parkroad For accom. single 500/= Meetings Conferences 079636143, 0722511159

FOR SALE OR WANTED

A822 Computers

ETR-APPROVED KRA, CCTV POS Systems Dejavu Technologies, Rahimtulla bld opp Bazaar/ TSC 1st floor rm 16 Moi Avenue 0711558758

A871 Miscellaneous



B077 For Sale, Dealers

IMPORT your car directly from Japan with us call 0724 133 338

B085 For Sale, Private

.0722632287 Loan offset on car

A-PLUS MOTORS

SUPERHIGHWAY BRANCH SPECIAL OFFER

TOYOTA FIELDERS

From 1.19M

2011 Models, choice of 4, Grey, Silver & Blue, Auto, Petrol, 1500CC & 1800CC.

1. Toyota Ractis, KCD, Blue, Auto, Petrol, 1300CC, Very Clean, **690K**
2. Toyota Voxy, KBR, Silver, Auto, Petrol, Very Clean, **650K** Also Toyota Noah, KBN& KCB, Silver & Grey from **580K**
3. VW Golf GT, KBS, Blue, Auto, Petrol, 2000CC, Very Clean, **690K**
4. Toyota Rav4, KBR, Silver, Auto, Petrol, 2000CC, Very Clean, **949K**
5. Subaru Legacy Non-Turbo, KBW, P/White, Auto, Petrol, 2000CC, Very Clean, **790K**
6. Toyota Prado, KBV, Black, Auto, Petrol, 2700CC, Very Clean, 2. 3M Also 2010 Models, Silver & Black, Auto, Petrol, 2700CC & 4000CC From 4. **39M**
7. Nissan Xtrail 2010 Model, Black, Auto, Petrol, 2000CC, **1.19M**
8. Toyota Chaser, KAZ, White, Auto, Petrol, 1800CC, Very Clean, **449K**
9. Subaru Forester, KAZ, White, Manual, Petrol, 2000CC, Very Clean, **449K**
10. Subaru Outback, KCC, P/White, Auto, Petrol, 2000CC, **1.19M**
11. Toyota Wish KBV, 2006 Model, D/Blue, Auto, Petrol, 1800, Very Clean, **695K**. Also 2010 Model, Valuematic, P/White, Auto, Petrol, 1800CC, **1.15M**
12. BMW X5, 2011 Model, White, Auto, Petrol, 3000CC, **3.79M**
13. VW toureg, KCK, P/White, Auto, Petrol, Very Clean, **2.65M** Also KBT& KBG , silver, Auto, Petrol from **1.25M**.

*Trade in Accepted | Finance Arranged
Pre-Delivery & Complete Service
FULL TANK for every Purchase!!*

0707555666 / 0737555662
www.aplusmotors.biz

AUDI A6,TDI, 2013

PRICE 2.99M



O.N.O Trade in OK
leather interior extremely clean, low miles, 30,000kms, like brand new

0722790643, 0791192088

NIS Tiida KBT 460K 0723577535

..PEUGEOT 406 manual v/clean @410K Negotiable 0733-149871 (Owner)

PEUGEOT 504 Pickup. Manual Diesel. Quick Sale 320K 0705006633

PROBOX KBN 350K 0721794163

T/110 KAQ mnj 360K 0728281391

T/AXIO 07 Cln @470K 0723639047

T/AXIO & Ipsum v/c neg 0703 282727

T/AXIO & Ipsum v/c neg 0703 282727

T/BELTA KBX 645K 0722733747

T/BELTER & Fielder 0703 282727

T/CAMRY KAQ 280K 070404510

T/HARRIER 2006 Tel 0722966272

T/HARRIER KBE 695K 0707866997

T/MARK 2 KAZ 480K 0725847805

TOY Allion 06 slvr 570K 0719702829

TOY Axio,2011,KCP.auto.IM,0742143 869

TOY Blade KCM ks9 900K 0736-727838

TOY/HILUX KCQ 1.95M 0707777176

TOYOTA Fielder 2010 model black KCL 1.5L v/clean 890K neg 0720-587374

TOYOTA Filder 07 BY 610K 0721784803

TOYOTA Fortuner 2011, 3000cc diesel, 7 seater, leather seats, black, silver, grey and white 0733201295

TOYOTA Hiace 2016 model 2494 cc 9 luxury seats ac dvd no roof Toyota Kenya odometer 15000KM excellent condition white asking 3.8M ono 0720219316

TOYOTA Hiace Petrol 2011 Model 2000cc 1.95m neg 0722-252393

TOYOTA Prado 2700cc petrol 2004 Model 7 seater with Sunroof 1.85m neg 0720-587374

TOYOTA Prado KCC, yr 08,2700cc price 2,450,000/- call 0722940058

TOYOTA Shark KAU 550K Nissan KAN 480K 0721642164

TOYOTA Voxy 2007 Model 7 seater 690K neg 0720-587374

TOY. Vitz, Ractis, Demio, Note, Fit. Dep.200K Blnc financed 0773026735

VW Toureg KBS yr 07,2500 diesel price 1,480,000/- call 0722940058

B103 Lorries for Sale

EICHER Terra Tipper v/c '14 0703282727

HEAVY COMMERCIAL**B212 Tractors for Sale**

FIAT 80-66 4WD 1.8M 0722611494

SITUATIONS VACANT**B243 Domestic/Casual Jobs**

M-BIKE driver email ruthkon@yahoo.com

B250 General

AUTOSCOPE looking for a lady typist with office computer skills, conversant with mails and corporate language. CV to autoscopes@gmail.com call 0700217628

CASUAL jobs intake 0716897532**VACANCIES**

Industrial Solar Installation company based in Nairobi has vacancies for the following position:

SOLAR PV TECHNICIANS

The candidate must possess the below requirement:

- Must have T1 / T2 license
- Holder of a grade test certificate – Electrical field
- Prior experience in solar installation will be an added advantage.
- Able to work with a team / manage team
- Strong communication skills
- Good package on offer for the deserving candidates

Forward your C.V., certificates & cover letter to:
recruit18.nbi@yahoo.com

ECD teachers wanted Ruiru 0705444116

EXPATRIATE CEO leaving Xtral KBT silver yr 2005 Auto 4WD KSH 1.1m Call 0756465830

GRAPHIC Designer T. 0722450420

VACANCIES

Jordan College of Technology Thika, which is a leading Technical, Business and Hospitality training Institution has the following vacancies for Tutors:

1. Electrical & Electronics Engineering**Minimum requirements**

- Diploma in Electrical & Electronics Engineering – Power Option
- 2 years teaching experience in a technical institution
- Diploma from KTTC an added advantage
- NITA Grade I an added advantage

2. Laboratory Science**Minimum requirements**

- Bachelor's degree in Science [Laboratory Science]
- 2 years teaching experience in a technical institution.

NB: Registration with the TSC an added advantage for all positions.

Interested candidates are invited to come for interviews on 10.10.2018 at Jordan College of Technology, ALISA PLAZA, Opposite Safaricom Customer Care, THIKA at 9.00am.

MACHAKOS 20 marketers 0708795097

NEWLY qualified physiotherapist wanted call 0722781954

REGD Pharmtech (2) pharmacist assistants (3) wanted for a new pharmacy in a busy mall. Email details to info.interview13@gmail.com

SALES PROMOTERS

WANTED
IN; NYERI, KERUGoya,
EMBU & NANYUKI

QUALIFICATIONS

- Sales and marketing background
- Between 25 & 35 years of age

Send C.V. by Monday 8th October 2018 to asaifproduct@gmail.com WhatsApp: 0721511198

SALES Executives sal+com 020-2367779

SALES Person wanted. Solar shop in CBD. 2yrs Experience required 0746075697

TRAINERS required Diploma or Degree in Business Administration or Education or equivalent, Three Years Experience in training. Immediate availability. Send your resume & Cover letter tmcruitmentkenya@gmail.com before 10th October.

VACANCY: Experienced guards wanted. min height 6ft, DL computer literate with a valid police clearance certificate. Email CV with Tel no. to ps2recruit@gmail.com

B263 Women

ADMIN assistant www.mz9.blogspot.com

REPAIR & MAINTENANCE

B324 Building

SHAMBA
HEAVY GAUGE CHAINLINK



AVAILABLE IN VARIOUS COLOURS

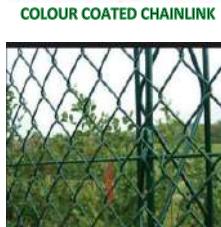
SIZE: - 4FT – 12FT HIGH

Manufactured by Wire products ltd

www.wireprod.net

0723 860 962 / 0733 756 073

SHAMBA
COLOUR COATED CHAINLINK



AVAILABLE IN VARIOUS COLOURS

SIZE: - 4FT – 12FT HIGH
Manufactured by Wire products ltd

www.wireprod.net

0723 860 962 / 0733 756 073

READERS ARE ADVISED

To make appropriate enquiries and take appropriate advice before sending money, incurring any expense or entering into binding commitment in relation to an advertisement.

NATION MEDIA GROUP shall not be liable to any person for loss or damage incurred or suffered as a result of his/her accepting of offering to accept an invitation contained in any advertisement published in the Nation.

EDUCATIONAL

B382 Schools

KOMOTHI BOYS' HIGH SCHOOL P.O. Box 159, Ruiru | Tel: 0729-001531

TENDER NOTICE

Tenders are invited for supply and delivery of goods and provision of services for the listed items for the year 2019

Ref Number	Particular/Details	Eligibility
1/KBHS/2019	Supply of dry maize and Beans (nyayo)	Open
2/KBHS/2019	Supply of cooking fat, реalizes, iodized salt, sifted maize meal, sugar and white rice (Pakistan)	Open
3/KBHS/2019	Supply of fresh vegetables (kales, carrots, tomatoes and onions)	open
4/KBHS/2019	Supply of cabbages	Reserved
5/KBHS/2019	Supply of beef (steak)	Open
6/KBHS/2019	Supply of fruits (bananas, oranges, melon)	Reserved
7/KBHS/2019	Supply of fresh loaves of bread	Open
8/KBHS/2019	Supply of cleaning equipment, detergent and disinfectants	Reserved
9/KBHS/2019	Supply of printed exercise books and general stationery	Open
10/KBHS/2019	Supply of dry firewood blue gum	Reserved
11/KBHS/2019	Supply of sports goods(equipment and uniforms)	Open
12/KBHS/2019	Supply of students and staff uniforms	Open
13/KBHS/2019	Provision of security services	Open
14/KBHS/2019	Provision of repair work (desk, chairs and beds)	Open
15/KBHS/2019	Provision of energy saving jiko installation, repair & maintenance	Open
16/KBHS/2019	Provision of insurance services for school assets and staff	Open
17/KBHS/2019	Fumigation services	Reserved
18/KBHS/2019	Supply and servicing of firefighting equipments	Reserved
20/KBHS/2019	Supply of medicines and drugs	Open
21/KBHS/2019	Copy printer accessories and servicing	Open
22/KBHS/2019	Supply of laboratory chemicals and equipment's	Open
23/KBHS/2019	Supply of eggs	Reserved

Tender documents can be obtained from school account officer upon payment of non-refundable fee of Kshs.1,000 per document. Price quoted must be inclusive of VAT and any other charges attracted by the commodity where applicable. Completed tender documents in plain sealed envelope clearly marked. Tender No..... should be addressed and sent to

The Chairman Tender Committee,
Komothi Boys' High School,
P.O. Box 159 - 00232 Ruiru.

Deadline for submission of tenders shall be on Wednesday 24th OCTOBER at 10.00a.m. Tenders will be opened on the same day at 12 noon. Applicants may witness the opening.

N.B. ITEMS MARKED RESERVED ARE FOR YOUTH, WOMEN AND PERSONS WITH DISABILITIES

READERS ARE ADVISED

To make necessary enquiries and take advice before sending money, incurring expenses or entering into binding commitments in relation to an advertisement.

NATION MEDIA GROUP shall not be liable for loss or damage incurred or suffered as a result of a reader accepting or offering to accept an invitation contained in an advertisement published in its newspapers.

For further enquiries
Call: 0719 038 665/4/3/2/16
or email: adcentre@ke.nationmedia.com

NAIROBI COLLEGE OF BREAD & CONFETIONERY TECHNOLOGY

Enrol now for Baking Technology, Cookery, Catering, Fresh fruit and vegetable Juices, Food processing, preservation & packaging, business courses.

80% PRACTICAL. Continuous intake

Pathway to University, No age Limit
100% Sponsorship for employees Available
Call principal 0722237181, 0203504453, or visit
1st floor, National Housing Corporation bld Aga Khan Wall, www.bakeryschool.co.ke.
Ms: 0720911746

B445 Technical

PLANT OPERATOR TRAINING ONE MONTH COURSE!

Boarding facilities Available

INTAKE
ON-GOING



KILIMAMBOGO HIGHWAYS & BUILDING TECHNOLOGY

Call 0704 201901

www.kilimambogohighways.com 0713 035 717

COMMERCIAL

B462 Business for Sale

COMMERCIAL Agent Required

To find buyers for a running Business. Only experienced Brokers. For details call 0732 518026

HOTEL Naivasha hwy 70M 0770873143

B476 Business Opportunities

FOREX Training Call 0721698586

INVEST 50K and earn 10K monthly.
0722617940/ www.bakven.com

B485 Business Services

DONOR/NGO proposals 0720646916

GRANT prop and funds 0721475127

B525 Financial

.0202245564 Instant cash on laptops

0700282727, 0717282727, 0711282727
@ Jijenge Credit Ltd L/bok Loans in 1hr

0710746831 adv/ buy/sale ur car/ title.lpt

0721632889 Advance selling ur car

0722694340 Processing Car/Logbook Loans in Less than 30 Minutes

For more information visit our offices at Nation Centre or Call: 0719 038664/5/16 or email: adcentre@ke.nationmedia.com

B499 Tenders

ST JOSEPH'S HIGH SCHOOL, GITHUNGURI

GITHUNGURI - KENYA

TENDER NOTICE

Tenders are invited for the supply and delivery of the listed items and services from January to December 2019.

CATEGORIES

ITEMS

SIHS/01/19 Supply of dry cereals - Maize & Beans

SIHS/02/19 Supply of Shop Goods - Rice, Sugar, Unga, Cooking Fat.

SIHS/03/19 Vegetables.

SIHS/04/19 Supply of Beef Meat (Steak)

SIHS/05/19 Supply of eggs.

SIHS/06/19 Supply of Sliced Bread 400gms

SIHS/07/19 Supply of fresh fruits.

SIHS/08/19 Supply of dry firewood (Blue Gum)

SIHS/09/19 Supply of General & Printed Stationery

SIHS/010/19 Supply of Tonners, Master rolls & ink cartridges.

SIHS/011/19 Supply of Textbooks.

SIHS/012/19 Supply of Human Drugs.

SIHS/013/19 Supply of Laboratory Equipment's and Chemicals.

SIHS/014/19 Supply of Uniforms - Students & Support Staff.

SIHS/015/19 Supply of Sports & Games Equipment's.

SIHS/016/19 Provision of insurance Services - (Students, Vehicles, Buildings & W. I. B.A.)

SIHS/017/19 Supply of Electrical Materials & Fittings.

SIHS/018/19 Supply of Building and Construction Materials.

SIHS/019/19 Provision of Servicing of fire Extinguishers and appliances.

SIHS/020/19 Supply of animal Feeds and Drugs.

SIHS/021/19 Servicing of Laboratory equipment and repair of gas systems.

SIHS/022/19 Servicing of School's Vehicles.

SIHS/023/19 Servicing of School's Generator.

SIHS/024/19 Servicing of Jikos and Kitchen appliances.

SIHS/025/19 Provision of Exhauster Services.

SIHS/026/19 Renovations of the kitchen /Dining Hall.

SIHS/027/19 Construction of staff toilets.

...0723408602 Instant loan on laptops

FIRSTCAPITAL(K)LTD on Logbook 0734501552, 0720327813

LOANS upto Kes 8,000,000 Logbook, Title deed Atlantis Finance 5th Floor, Sifa Towers call 0728779082

ROOTSCREDIT Ltd, check off loan 072278272, 0721511227.

B546 Machinery for Sale

EX-UK MACHINERY OCTOBER SALES !!!

Industrial Steam Car Wash, Wet and Dry Vacuum Cleaners, Compressors 200 and 400 Ltrs, Kangaroo and Stone Cutter, Generators 5.6, 18, 22, 32, 100, 300 and 400 Kva, Quad Bikes 277cc, Rangerover Vogue 2006 Parts, Gym Equipments, Lister Waterpumps, Fire Proof Safes, Industrial Canvas Sewing Machine Tools, Ladders, Electric Wheelchair and Disable Scooters, Pillar Drills, Press Machine, Pizza Machine.

Call:
0721 108 221 | 0780 108 221

POWER YOUR FUTURE

WIDEST RANGE OF SILENT
DIESEL POWER GENERATORS
FROM 3.5 KVA TO 2500 KVA
24/7 AFTER-SALES SERVICE AND PARTS

Availability of Cummins, Perkins, Doosan and AKSA Engines
Available Enquiry

POWER SYSTEMS DIVISION



Tel: 0703 046 000 / 020 29 66 000

Email: salespowerdivision@simbaco.com

Website: www.aksacom.co.ke

Simbacorp
growth evolved since '68

aksa POWER GENERATION

Are you selling
your property ?



Advertise with us for
regional coverage

B664 Farm Services

FineTouch Africa Ltd

GREENHOUSE OFFER



Kshs 159,000/-

Inclusive:
• Structure
• Drip Irrigation
• Technician

• Nursery set
• Water tank
• Seeds

TEL: 0700 169962, 0775 881049
www.finetouch.co.ke

AGRICULTURE & HOME

RESIDENTIAL & BUSINESS PROPERTIES

B719 Accommodation Offered

APARTMENT To let short stay Nairobi West call 0701763267

B733 Stalls Available

BEHIND Tmall shops 0704686906

B740 Land, Plots for Sale

3.25ACRES 100metres from Mt Kenya Holiday Homes 8m 0722342848

AGRI.

land 10ac. nyeri. owner: 0712765154

ARE you selling your land, plot, house, within Thika, Juia, Ruiru, Utawala, Kenol. Call us 0720612570

A/ River 109 acre @ 5m 0721699161

ATHIRIVER 1/4 acre 25M 0792001320

ATHI River 5 acres 15m per, next to Karibu homes 0722711120

ATHIRIVER Gimu 2M 0722784395

BUSIA County 25 Acres fertile land for sale block, Amukura/Apkor/Kosera, river inclusive Tel. 0726808039

DAGORETTI Centre 8M 100x100 0727804050

ELDORET upper Elgon View 3 plots 1/2 acre each 0722829696 or 0726390525

ELEMENTITA 5 acres next to the Lake well serviced 7M Per Acre 0722342848

EMBU Karurumo 23acres 0722846190

FEDHA I & 2brm call 0706420523

FEDHA Est. 66x38 6m 0723983812

GATHIGA 1/8acs 2.9M 0722332941

GILGIL Kekopey 1 acre 10M call 0712550259

GILGIL Nyahururu Road 1/4 Acre 7.5M Call 0723-443545, 0739-568890

HOPE REALTY HOLDINGS LTD PLOTS FOR SALE

• KBC (40 x 80 ft) 4 kms from tarmac water and electricity (CASH) Kshs. 180,000/-

• JOSKA (50x100 ft) Ready Tide Kshs. 300,000/-

• JOSKA (50x100 ft) 4km from tarmac. Kshs. 250,000/-

• KBC (50 x 100 ft) Mombasa Rd,Thika By Pass water and electricity Kshs. 350,000/-

• KBC (50 x 100 ft) 4 km frm tarmac... water & electricity on site Kshs. 270,000/-

• KBC (50 x 100 ft) 1.8 km frm tarmac... water & electricity on site Kshs. 500,000/-

Tusker House, 2nd Fl. Rm 204 Opposite Nairobi Supermarket, Ronald Ngala Street Cell: 0720424867-339838, 0723-240 050

Viewing Free Every Sat. 10.00 a.m. and every Wed. 9.00 a.m.

Inspiration for the Perfect Investment

ISINYA 50x100 plots 250,000 burgain. viewing Wen, Fri, Sat 0722682286

ISINYA Sacre urgent sale call 0792278966

ISINYA konza bypass 8acres 1.5m pa 0724700685

JOSKA 50x100 200,000/- 375,000/-, 300,000/-, 250,000/- Kantafu 700,000/-, Malaa 900,000/- Viewing Wed 9.30 am 8 Sat. (9.30am) Truelands, Reli Co-op Hse, Rm 404, Mfangano St. 0720738141, 0710343334

JUJA Farm 50x100 near Athi with ready tide for Ksh. 450k call 0710257570, 0722589842

JUJA Farm plots 300k call 0702479961

KAHAWA-WENDANI prime plot for sale opp Barracks gate, second row 40m. Call 0709050990

KAJADO Bisil 5,10 & 20 acres red soil price 295K per acre 0733 249 108

Nation Media Group "Digital Copy"

KAJIADO Prime plots next to tarmac
redsoli 195K special offer! 0733 249 108

KAMBITI 1acre call 0774353534

KANYARIRI 3.1/8plots 0722323941

KANYARIRI Fsmith rd 85x100 Plot Shs
4.5M ono Tel 0720996994

KAREN 5, 1/2 30m 0721989264

KAYOLE B6 Plot 1.6M 0722170079

KENOL Iac on tarmac 0774353534

KIAMBU County 50x100 plots in Ruiru
East 350K call 0728253283

KIAMBU Muchatha 2acres 0733675261

KIAMBU Rd 1/2ac next to Mushroom
0722603942

KIAMBU town plot, Behind Faulu Bank.
40 BY @15M. Kirigiti 6 Acre-Next
to Kiambu High.Cost 80M per acre.
Ready Title. Contact 0722416715

KIHARA Ruaka 0.03HA price 2M ready
Title call 0722975522

KIKUYU Plots 1.7M 0727721421

KILIMANI 3/4 acre 0790404994

KINO 1/4 16m 0721978761

KISERIAN 1/4ac 1.5M 0733760515

KISERIAN 1/8 900k 0725749900

KITENGELA 1/4 (2 pieces) near Ilala
Oil next to tarmac @ 3.2M each.
0710943451

KITENGELA 1/8 acre near international
school 1.55M. 0710943451

KITENGELA 1acre on tarmac opp Kenol
b4 Kisaju 14.5m good for industrial use
072289055, 0716568055

KITENGELA: 40acres behind prison,
ideal for Sch, sub/div. etc T. 0722889102

KITENGELA 4 Plots 1/8th each on
Namanga rd call 0723808428

KITENGELA Acacia 1km from tarmac
1/8 acre 1.55m 0716568055

KITE Town 1/8com 0722323941

LIMURU: (Tiekunu) 2acres 2nd row
t/deed v/ideal 20M T. 072289102

LONGONOT 1/8 tarmac 1m 0726341993

MAKUYU 5acs @2M 0774353534

MALAA 1/8ac plots T/Deed 0722170079

MALILI 7.8Acres 7M Call: 0723481591

KAMULU JOSKA
50ftx100ft @ Cash Kshs 400,000/-
KAJIADO @ IBISSIL
100ftx100ft @ Ksh 70,000 each
Buy 2 Residential plots, get 1 commercial plot free
Mombasa Rd @ ENALI-LOITOK TOK HIGHWAY
50ftx100ft @ Cash Kshs 350,000/-
KITENGELA @ KCA
100ftx100ft @ Cash Kshs 400,000/-
PAN AFRICAN PROPERTIES
Reli Co-op Hse 4th Flr. Bus station
0722-312387

TWO Prime plots for sale Syokimau near
Katani main road 50x100 with title.
Owner 0713229353, 0724936427

WESTLANDS 1 acre with 3br Bungalow
700 Million Neg. 0722342848

B768 Premises, Offices to Let

CBD office to let 0719274254

KENYATTA Market NBI ground floor
1800sqft. Tel 0726959796

NEW Godowns Msa Rd, Juja, Industrial
Area etc 4,000sqft-10,000sqft @ Kshs 20
per sqft 0720903187

NGONG Rd offices 0713042048

PREMISES to let road 'A' 3 phase electricity
very secure 0722911786

RUAKA Two bedrooms 0722657301

STALLS to rent at Moi Avenue in Nairobi
Central District very prominent location .
Call phone 0771 358 771 Ebrahim

B782 Properties for Sale

4B/R house, Langata 0734690959

KAYOLE 18rms Inc. 47K 0722170079

KILESHWA Apartments for sale from
Kshs 5.5Million. Call 0714703358

KILIMANI 3br 11.8m 0782888900

KILIMANI 3br+sq all ensuite, 4br+sq all
ensuite. Tel 0782889000

LAVINGTON- Lux. Exq. Ap'ts. for Sale:
2.3 & 4 bdrms, all ensuite + DSQ's: 9-
22M. Gd pay plan: 0723240160

LAVINGTON West 3b/r maisonette
Dsq Garden 21M 0733760515

LAVINGTON, westlands 0722899288

MAKADARA Hamisa shopping centre
shop with access front & back. Rent 60k
ripe for dev to flats asking 10m ono
0712911534

PROPERTY FOR SALE GRONLYKKE STUDIO

Msambweni, South Coast. Award-winning
beach house on one acre land with 60
meter beach front. 10 bedrooms en-suite
but can be extended. Ideal for boutique
hotel. Pool, bar, pizza oven, BBQ

Price: 90M

Call: 0721 215 850
for photos, plans email:
gronlykkestudio@gmail.com

PROPERTY FOR SALE GRONLYKKE STUDIO

Mombasa, Nyali. Furnished apartment for
sale. 3 bedroom w. 3 bathrooms, kitchen,
store, dhobi, dining, lounge, extra store on
roof, 2 car parks, a/c and pack up power.

Price: 11.5M

Call: 0721 215 850
for photos, plans email:
gronlykkestudio@gmail.com

PROPERTY FOR SALE GRONLYKKE STUDIO

Keraropon. 1st. Drive. 5 Bedroom House, 2
bedroom guest house, 2 nos. office annex and
spa with solar heated pool, gym, steam room,
extended verandahs with bbq and lots of car parks
ideal for club. Solar hot water & back up power.

Price: 48M

Call: 0723 963 825
for photos, plans email:
gronlykkestudio@gmail.com

QUICK SALE Four Storey Building in
Utawala Monthly Income 120K
0723474312

RIARA rd town house 4br 0720881870

RONGAI 3br Bungalow 1/4ac Control
Gated Community 7M 0722-342848

RUAKA 1/2 acre 0721290389 neg

RUIRU Membly 5br 0720881870

TUNZA Housing Kangundo Rd 50x100
Malaa 350K Joska 600k Drummville 800k
View every Wed. at 10am 0757460684

B789 Properties to Let

IBR, 2br Westland 15k-28k 0722342848

I BR and Bedsitier Limuru rd Ruaka Banana
rd call 071501046, 0729446680

ADAMS Single Rm 12K 0722520062

APT Yaya 65K owner 0722-520062

AVENUE Park 3br + 2sqm masonette
extended sitting rm/brm 0722644620

ELDORET Annex 3br 30k 0722883672

EMBA telaviv to let 1br, 8.600/- s/room
3k,4k 0710230683 / 0786874453 owner

IMARA Daima 2BR main hse own
compound 20K 0706079304 no agent

KIKUYU 4 Br to let 0704686906

KITENGELA Ibr let 0707875201

MADARAKA 3b/d apt 40k 0724974420

M/VIEW 3b/d apt 55k 0721699161

RIVERSIDE 3BRD Tel 0722966272

RUI By pass 4br let 0713042048

UMOJA-I D-Zone main 2brms with SQ
20K 0726970326, 0722805344 owner

UMOJA 3b/r Flats 19K 0733760515

UPPERHILL New 2br flat both ensuite
secure 50k call owner 0721 168863

WESTLANDS 3000sq 0722342848

B803 Property Management

LANDLORDS/AGENTS do you have
vacant units? Kenyasoko has tenants call
0728308208 / 0728308388

STORAGE & W/HOUSING

B838 Storage & Warehousing

GODOWNS to let 5400sq Old Airport
North Msa Rd City Cabanas Secure
parking CCTV allover Tel: 0732727627,
0725511312

COAST (Telephone Coast Numbers Only)

WHERE TO STAY (COAST)

LOW COST ROOMS!
KAHAMAH HOTEL
BAMBURI BEACH, MOMBASA
LOW COST LUXURY HOTEL
Swimming Pool / Air-Con / DSTv / WI-Fi / Sports Bar

MOMBASA ROOTS BAND
FRIDAYS
FROM 8.00PM

HAPPY HOUR FROM 4-7PM
WITH COMPLIMENTARY BITINGS

0725 961 788 / 0725 961 791
kahamahotel@gmail.com
www.kahamahotel.co.ke

Celebrating a Life well Lived

It is with humble acceptance of God's will that we announce the death of retired head teacher Mr.Charles Pwaiipwai Chepkania (Omukamkong) which occurred on 26th Sept. 2018 after a long illness.

Son of the late Chepkania Lukorito and the late Pasi Namorome. Husband of Dainah Nekeza Elima, (Omusa). Father of Florence Njambi (Matis), Patrick Pwaiipwai (KALRO), John Simiyu (Technoplast), Dr. Charles Chepkania (Min. of Agric Kakamega County), Henry Lusaka (Ritik), Josephine Pwaiipwai, (Family Bank), Pamela Pwaiipwai (Bungoma County and Referral Hospital) and Hellen Pwaiipwai (China -Wuhu). Grandfather of 20 grandchildren and 6 great grandchildren. Brother of Wambula, Nasambu, Munialo, Namala, Nafuna, Lumbasi, Mayinja, Ngala and Mutoro.

Father-in-law of Vincent Nasongo. Esther Imizwa, Irene Nasawa, Flora Dzame, Sifuna Musuya (NG-CDF board), Linet Wambani, Emmanuel Mukhatiba (Sunshine Sec. Sch.) and Jacob Pepela (KDF).

The cortge leaves Kiminini cottage on 4th October at 10.00am for a church service at Kibisi Friends Church and later to his home. He will be laid to rest on 6th Oct. 2018 in Kibisi village, Mbakalo location, Bungoma North District.

Popa! You fought a good fight, finished the race and kept the Faith. Rest in Peace.



Charles Pwaiipwai Chepkania
Beloved son of the late Johana mbuthia Kanyoro and the late Virginia Muthoni Mbuthia. Husband of Pauline Wanjiru Kimani. Father of Kenneth Mbuthia (USA), Rose Muthoni, Anthony Njoroge and Mercy Njeri (Austraria). Brother of Mary Wambui Ndirangu, Naomi Njeri Kinyanjui, Millicent Wanjiro Wawero, Samuel Gikonyo, Peter Kihungi and Daniel Wainaina (USA). Family and friends are meeting daily at his home in Kimandi village – Ndakaini from 2.00p.m.

The cortge leaves Bishop Okoye Mortuary on Tuesday 9th October 2018 at 8.00a.m for Kimandi village – Ndakaini Village, Gatanga Division, Murang'a for funeral service and burial thereafter.

Death and Funeral Announcement



Jesse Kimani Mbuthia

Death And Funeral Announcement



Nancy Wangui Murigi

13/04/1984 – 23/09/2018

The Murigi family announces the death of our dear Nancy Wangui Murigi, which occurred on Sunday, 23rd September 2018, after a short illness, bravely borne.

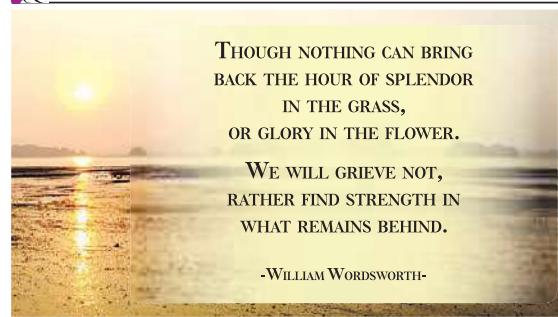
Beloved daughter of Eliud Gibson Murigi and Elizabeth Nyaguthii Murigi. Sister of Prisca Wanjiwu Murigi, Dr. Elishiba Muthoni Murigi (Kenya University), Gibson Kinuthia Murigi (Zetech University), Francis Gitau Murigi and Bernice Wanjiwu Murigi (Sidian Bank). Loving mother of Ayden David and Eliud Murigi Jr. Auntie, cousin and friend of many.

The funeral will be held on Tuesday, October 9, 2018. The cortge will leave Kenya University Funeral Home at 8:00 a.m. for a requiem service at ACK St. John Happy Valley Church, Thika from 9:00 a.m. Thereafter, the body will be laid to rest at their home at Mugumo-ini village, Ichagaki Ward, Maragua Sub-County, Murang'a County.

The Lord giveth and the Lord taketh away.
Rest in Peace, dear Nancy.

THOUGH NOTHING CAN BRING
BACK THE HOUR OF SPLENDOR
IN THE GRASS,
OR GLORY IN THE FLOWER.
WE WILL Grieve NOT,
RATHER FIND STRENGTH IN
WHAT REMAINS BEHIND.

-WILLIAM WORDSWORTH-



WHITE HOUSE PROPERTIES
Dedicated to Results
JUJA FARM
Prime Plots for Sale
Serviced Plots For Sale
Size 50 x 100 ft
Next to Mwireri Primary School
With Water & Electricity
**LIMITED OFFER
KSHS. 500K ONLY**
Pay 50% Deposit bal in Easy, Affordable Installments. Viewing daily.
Call
White House Properties, Tel: 0745 927 917
0745 927 694
Bazaar Plaza, 2nd Floor, Kenyatta St. Thika

Death and Funeral Announcement

It is with humble acceptance of God's will that we announce the death of Grace Kabui Gachuga.

Daughter to Ndigiriri Korambu and Alice Wangechi. Wife of the late Samuel Gachuga Ngongo. Mother of the late Esther Waguthi, Alice Muthoni, Lucy Wahito, the late David Njanjo, Joram Maina, Moses Gacharia, the late Joseph Mwangi and Richard Karuki. Sister of the late Wamwangi, the late Gitumbi, the late Wachira and Rehab Nyambura. Mother-in-law of the late Ngang'a Thuo, Gachoka, Nyawira, Wangui, Wamuya and Wanjiku. Sister-in-law of Geoffrey Mugo, Nyambura Mathege, Gladys Muthoni, Amos Gichuku, Wangechi Njigi, the late Godfrey Karuki, Wahito Wahome, Washington Mugo, Wanjiru Kiboi, Reuben Wang'ombe and Wanjiro Maina. Grandmother and Great Grandmother of many friends and family are meeting daily at Waigin Kangaini and Homeland Hotel Thika Road.

The cortège leaves Outspan Hospital Funeral Home on Tuesday 9/10/2018 8.00am, thereafter service at PCEA Kangaita Church at 10.00am. The burial will be held at her home in Waigiri Location, Nyeri County.

"In God's hands you rest in our hearts your legacy will live forever." Amen!

**Grace Kabui**

Sunrise: 1939 - Sunset: 02/10/2018

3rd Anniversary

Loving Dad, it's now 2 years since you left us. The pain of physically losing you still remain in our hearts.

Not a single day passes without memories of what a wonderful Dad you were.

We thank God that your absence from us means your presence with God.

Sadly missed by your entire Family, wife Anna Munai, Children John, Irene, Linner, Mary, Esther, Jane and Joseph as well as grandchildren, great grandchildren, relatives and many friends.

May he rest in Eternal Peace.

**Mzee Paul K.A Munai**

Munai

Death and Funeral Announcement

It is with deep sorrow that we announce the passing on to Grace of Lucas Kanyiri on the 29th September 2018 after a short illness and hospitalisation at Coptic Hospital.

Son of the late Virginia Gathoni (Mama John). Brother of the late John Mwambia, Nancy Wanjiku Ndegwa (Switzerland) and Monica Wambui Hitching (UK). Brother-in-law of Godfrey Ndegwa (Switzerland), Mayor Geoffrey Kaah, Catherine Mwangi and Sean Hitching (UK). Father of Trevorus Waruri.

Uncle of Francis Guchu (France), Jane Wambui, Virginia Gathoni, Nancy Wanjiku Mwambia, Maureen, Jason, Stacey Ndegwa and many others. Cousin and friend of many.

Family and friends are meeting daily at his home in Watalam, Ruiru from 4.00pm.

The cortège leaves KU mortuary on 10th October 2018 at 9.00am for burial at the family farm at Gatong'ra Ruiru.

In God's hand you rest. Fare thee well Dad, uncle, brother, cousin and friend.

Psalms 48:14 For this God is our God for ever and ever; he will be our guide even to the end.

**Lucas Kanyiri****Celebration of a Life Well Lived**

We regret to announce the death of Mama Nereah Auma Onyango on 26/09/2018 at Victoria Annex Hospital, Kisumu.

Wife of the late Daudi Onyango Musa.

Beloved mother of the late Dinah Odhiambo, Jane Opeyo, late Job Musa, Pt. John Ouko, late Mary Ojigo, Ben Nyamuok (USA), late Timothy Ayieko, Elizabeth Ayugi, Agnes Onyango, Pamela Akinyi and Dan Ochola.

Grandmother of Jackline Tambo, Joseph Omondi, Tom Onyango, Sally Ouko, Gabriel Ayieko, Francis Obondo, David Ochieng (USA), Nelly Mungai, Timothy Ochola and others. Great grandmother of many.

There will be a fundraising at All Saints Cathedral, Nairobi on Tuesday 9th October, 2018. The cortège leaves Aga Khan Hospital mortuary on 12th October, 2018 at 1.00 PM for home in Kisumu Nyahera. Burial will take place on Saturday 13th October, 2018.

May your soul rest in peace.

**Nereah Auma Onyango****Celebration of a Life well Lived**

We wish to announce the sudden death of Mr. Johnson Gikonyo Kanyuira of Kiawambogo Sub-location, Routhia Location, Muranga County.

Son of the late Crispin Kanyuira Gikonyo and Kellen Wanjiku. Husband of Susan Ngenia Gikonyo. Brother of Aggripa Kamau, Mary Lilian Wanjiru, Lenah Nyambura and Stephen Gikonyo, the late Monicah Nyambura, Dorcas Muthoni, Leah Karungari and Mary Wanjeri.

Father of Kellen Wanjiku, Mercy Wairimu, Monicah Nyambura, Dinah Mwihaki, Dorcas Muthoni, Thomas Crispin Kanyuira and Peris Wacheke. Father-in-law of Joseph Mwangi Chege, Peter Kennedy Okumu, Boniface Gachini Kuria, Peter Mwangi Maina and Bilha Muthoni. Uncle and grandfather of many.

Relatives and friends are meeting daily at his home in Routhia, Kiawambogo and Green Court Hotel (Latema Road) opposite Odeon cinema Nairobi from 6.00pm. The cortège will leave Kenyatta University Funeral Home on Thursday, 11th October 2018 at 7:00am followed by a church service at ACK St. John's Kiawambogo at 11:00am. Thereafter the burial at his home residence in Kiawambogo, Kianjungi village.

In everything we give thanks: for this is the will of God in Christ Jesus concerning us. 1st Thessalonians 5:18.

**Johnson Gikonyo****Kanyuira**

Sunrise: 1947 - Sunset: 1/10/2018

Death and Funeral Announcement

It is with humble acceptance of God's will that we announce the sudden death of John Kennedy Mwangi which occurred on Saturday, 29th September, 2018. Until his demise Kennedy worked for Crowne Plaza Hotel at JKIA.

Son of Margaret Waithira Mwangi. Husband of Janet Wanja. Father of Immaculate Waithira (Imma). Brother of Jedidah Njeri. Brother-in-law of Nahason Mwangi. Nephew of Maina, Teresa, Lucas, Wanjru, Kinuthia, Jane, Ng'ang'a, Mary, Mwangi, Lucy, Henry and Elizabeth. Cousin of Njeri, John, Wanjiku, Mukuria, Damaris, Johnrich, Martin, late Silas, Anne, Marvin, Muchera, Annrita, Isaac, Jeremy and Ivy.

Friends and relatives are meeting at his rural home in Kigumo village, Kigumo Sub-County, Murang'a County, Nairobi - Green Court Hotel, 5th Floor - Latema Road every evening from 6.00 pm and Thika - Coconut Grill on Friday, 5/10/18 starting from 6pm.

The cortège will leave Kenyatta University Funeral Home on 9th October, 2018 at 7.00 am and will proceed to Kigumo Catholic Church for funeral service at 11.00 am and thereafter burial rites at Karega village in the afternoon.

In God's hands you rest, in our hearts you live forever

**John Kennedy****Mwangi**

Sunrise : 1983 - Sunset : 2018

Death Announcement**Mrs. Muringo Muriithi**20th November, 1949 - 2nd October, 2018

It is with deep sorrow and humble acceptance of God's Will that we announce the passing of our beloved Muringo Muriithi who went to be with the Lord on Tuesday 2nd October 2018.

Beloved wife of Amb. Geoffrey Muriithi Kabuu. Beloved daughter of the late Joseph Kibuchi Gateri and the late Pricillah Wangari Kibuchi.

Loving mother of Margaret Muriithi, Kabuu Muriithi, Kibuchi and Faith and Wangari Muriithi.

Grandmother of Muringo Kibuchi, Muriithi Kibuchi, Wanjiru Kibuchi and Ngumo Kibuchi. Sister of the late Samuel Muriithi, the late Edith Kagio, the late Gichangi Kibuchi, the late James Ngirigacha, the late Teresia Wairiuko, the late Faith Wangari, the late Boniface Mwai, the late Miano and Mwangi Kibuchi.

Sister-in-law of Faith Kabuu, Grace Wanjira, Wambui Gichangi, Felistas Ngirigacha, Samson and Wanjiru Ngumo, the late Grace Wanjira Muriithi, the late Naftali Miano and the late Cecilia Mwai.

Loving Aunty and Grandma of many.

Family and friends are meeting for prayers at St. Austin's Catholic Church on Friday 5th October and Monday 8th October from 5.30pm. There will be a mass at the family home in Nairobi on Sunday 7th October at 3.00pm.

Burial arrangements will be communicated at a later date.

Psalms 116:15 - Precious in the Sight of The Lord is the death of His Saints

Death and Funeral Announcement

1936-2018

It is with deep sadness that we announce the death of

Karnail Singh Bedi

Husband to Surinder Kaur Bedi

Father to: Ravinder, Tajinder, Kulwinder and Tejpal

Father in law to: Dr. Zora, Gurpreet, Kulvinder

Proud grandfather to: Simran, Sandeep, Maneet, Jasveen, Sangmitra, Harkaran, Kabir and Sahiba

Funeral Arrangements

Saturday 6th October 2018

Arrival of cortège at Bedi Residence at 12.15pm

Kirtan and Antim Ardas: 12.30pm to 1.15pm

The cortège will leave for the Hindu Shamshain Bhumi at 1.30pm for cremation at 2.00pm

Akhand Path and Bhog details will be announced later

Family Contact
Ravinder Singh Bedi: 25472263622

May the Almighty Waheguru rest his soul in eternal peace

Nation Media Group "Digital Copy"



Death and Funeral Announcement

It is with humble acceptance of God's will that we announce the promotion to Glory of Mr. Lperesi Lentaam of National Museums of Kenya which took place on 30th October, 2018.

Son of Mr. Learing Lentaam and Mrs. Ntome Lentaam. Husband of Masulani Lentaam, Nimo Lentaam and Kereto Lentaam. Father of Flores Lentaam, Shunkai Lentaam, Kollani Lentaam, Ndesi Lentaam, Sumbukia Lentaam, Ntiniyua Lentaam, Lolis Lentaam, Remendo, Lepaso, Lemiras, Ldupana, Ltarashua, Ratanae, Yahalan, Ratema, Senepi, Pilesi. Brother of Lkinoo Lentaam, Natai, Ndolo, Surum and Regina.

The cortège will leave Samburu County Referral Hospital Mortuary on 6th October, 2018 for viewing and burial on the same day at his home in Samburu County-Oldonyiro Sub County.

"May God rest his soul in eternal peace."



Lperesi Lentaam
Sunrise: 1964 - Sunris: 30/09/2018

Death and Funeral Announcement

It is with great sadness and humble acceptance of God's will that we announce the death of Mama Monica Alfred Olendi which occurred on 25th September 2018 at Kenyatta National Hospital after a short illness bravely borne.

Daughter of the late Zadock and Anna Opiyo. Wife of the late Alfred Olouch Olendi, co-wife of Julia Adek Olendi. Beloved mother of Godfrey, Betty, Dinda, Lilian, Millicent and Christine (Tina). Mother-in-law of MaryAnn, Johnston, Mary and many others. Sister of Mary, Ambrose and Tom of Kisumu, the late Deborah, the late Filona, the late Grace, the late Lorna, and Apandi. Grandmother of Kimberly, Benjamin, Leanne, Favour, Joy, Trevor, Maria, Audrey, Phyllis, Bridgid and Wilfred Jrn.

Family and friends are meeting at Oyugis Homabay, Skyline Estate Embakasi, Peach restaurant CBD and at her home in Karungu Migori. There will be a major funds drive on Tuesday 9th October 2018 at Professional Centre to offset medical bills and cater for burial arrangements. A memorial service will be held on Wednesday 10th October 2018 at the Montezuma Chapel starting 2.00pm. She will be laid to rest on the 13th October 2018 at her home in Opeya Village, Alendo Sub-location East Karungu near Aora Chuodho market Migori County.

In God's Hands You Rest in our Hearts You Remain Forever.



Monica Alfred Olendi

Death and Funeral Announcement

It is with profound sadness and humble acceptance of God's will that we announce the sudden death of Pastor Solomon mutemi Kimau formerly of Kenya Breweries Ltd which occurred on 29th September 2018.

Beloved son of the late Philis Mutemi Kimau and Late Martha Maitha and Loise Mbathi husband to Margaret Mulaya, father to Mutanu - Katuni pry, Lucy - internet bookshop Mwingi, Watene - Kasevi Pry Salima-Masulaniong Pry, Wangela Githa Sec - Kiambu, Luusa Kenya police Murang'a, Mongwela Kaliani Pry.

Brother of Munasya, Katunu Mrkt, Alice Nakuru, the late Musyoka Agriesel Thika, Lydia Kamuwongo, the late Joshua, Peter Mutemi of Signal Hotel Kitui and others brother in law to Late Susan, karendi, Julian Agries TKA, Late Kivai, Agnetta Kitui county and others. Grandfather to Dennis, Kim, Fridah, Brian, Ngure, June, Mutheu, Fiona, Faith, Faiza and Blessy.

Family and friends are Meeting daily at Mwingi Town parkside hotel and Kitui Town Kalundu Signal Garden Hotel.



Solomon mutemi Kimau



Death and Funeral Announcement



Annastacia Wanjiru Tengecha

29/03/1969 - 01/10/2018

It is humble acceptance of God's will that we announce the passing on of Mrs. Annastacia Wanjiru Tengecha of KCB Bank Kenya Ltd. Head Office which occurred on 1st October, 2018 at the Karen Hospital.

Beloved wife of the late Richard Tengecha. Beloved mother of Dennis Kiptoo, Ruth Cherono and Naomi Cherotich. Daughter of the late David Matheri and Mary Wamuhu. Daughter-in-law of the late Moses Tuimising and Elizabeth Tuimising. Sister of Joseph Ngigi, Francis Karanja, James Ngigi, Mathew Wanduga, Grace Njeri, Peter Mutura, Patrick Wanja, Ann Wakanyi, Jane Wanjiku and the late Jecinta Wambui. Sister-in-law of Joseph Sang, Augustine Tengecha, Daisy Ngetich, Kevin Sang among others. Daughter-in-law of Davidson Tuimising, Bishop Tuimising among others.

Family and friend Meetings and prayers are being held at her home in Olepolos, Ngong as from 5.00pm.

The cortège will leave Montezuma Funeral Home on Friday 5th October, 2018 at 10.00am followed by a Memorial Service at Karen Catholic Church, and thereafter proceed for burial at her home in Kapcheluch Village, Mulot, Bomet County on Saturday 6th October 2018.

2 Timothy 4:7 "I have fought a good fight, I have finished my course, I have kept the faith."

Celebration of a Life well Lived



Grace Gathoni Muturi

Death has occurred of Grace Gathoni Muturi (Wa Njuguna) of Ngorano Village Mathira West.

Wife of the late Jotham Muturi. Sister to Nyaguthii Ndirangu and the late Shelmith Mweru, Isaka Igucha, Maina Njuguna, Wanyi Njuguna and Gachagua Wahome. Mother of Grace Njuguna, Lydia and Peter Ndegwa, Tabitha Wangari, Susan and Muriungi Mwarania, Dr. Muriuki Muturi and Jane Muriuki, Margaret and Kennedy Thairu, Shelmith Mweru, Miriam Muriuki, Irene and Bernard Gitinji, Joan and Michael Waweru and the late Samuel Njuguna, Jane Muya, Robert Muya and Richard Muriuki. Grandmother and Great Grandmother of many.

Funeral arrangements are taking place from 5.30pm, at Corner House 5th floor Maridje Holdings Room D, Ibis Hotel Nyeri and at her home in Ngorano. Meeting days Wednesday 3rd to Friday 5th and Monday 8th October 2018.

The cortège leaves Outspan Funeral home (Nyeri) on Tuesday 9th October at 8.30am, followed by a funeral service at 11.00am and burial at her home in Ngorano village.



Moses Muiga Muriithi

Death Announcement

With deep sorrow and humble acceptance of God's will, we announce the untimely demise of Moses Muiga Muriithi on Wednesday, 3 October 2018.

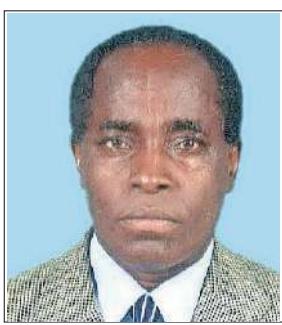
Beloved and devoted husband of the late Susan Watetu Muriithi. Loving father of Rosalid Njoki, Josiah Muriithi, Judy Muthoni and Christopher Mucora. Adoring Guka of Abigail Watetu and Joy Wangui Mucora. Son of the late Njoki Ndegwa and the late Mariko Muriithi of Munyangie sub-location Mahiga, Othaya, Nyeri County. Brother of the late Elizabeth Wanjiku Muriithi. Son-in-law of the late Hannah Wanjiru and the late Mucora Kibaba of Karima location Othaya, Nyeri County. Brother-in-law of Florence and I.S. Gituthu, John and Lydia Nyambura Ndirangu, Nyawira Mucora, the late Nicholas Mucora, the late Anthony and Peninah Njoki Giachuka among others.

Friends and family are meeting for prayers and funeral arrangements at St. Andrew's PCEA Church Nairobi, at 5.30pm. on Friday, 5th October 2018 and Tuesday, 9th October 2018.

Eternal rest grant unto him O' Lord and let perpetual light shine upon him, may he rest in peace.Amen!



Death and Funeral Announcement



Shadrack Mutua Kitaka
Sunrise: 12/11/1958 - Sunset: 30/09/2018

The Management and staff of National Hospital Insurance Fund (NHIF) regret to announce the demise of Shadrack Mutua Kitaka on Sunday, 30th September 2018 after a long illness.

Son of the late Kitaka Maveke and the late Kiluu Kitaka. Loving husband of Eunice Mwikali Mutua. Father of Mirriam Ndinda, Fridah Mueni, Tabitha Katulu, Esther Mbulwa, Josphat Kitaka and Edwin Kitaka. Brother of Alice Ngovi, Benjamin Kitaka Stanford Mutisa, Susan Ngava and Serah Kioko. Son-in-law of the late Muli Ngugi and the late Alice Mbeyna. Father-in-law of Stephen Muli, Franklin Mwenga and Michael Muthoka. Uncle of Steve Ngava, Esther Ngina, Alex Mwanza, Jackline Waeni, Felix Mackenzi among others.

Family and friends will be meeting on 3rd and 4th October 2018 at Garden Square Restaurant from 5:30pm for funeral arrangements.

The cortège leaves Machakos funeral home on Tuesday 9th October 2018 at 8:00am for burial at Mago Sub-location, Mwala, Machakos county at 1:00pm the same day.

May His Soul Rest in Peace.

In Loving Memory/1st Anniversary



Gabriel Gichuru Kuria

1940 - 2017

Though a year has passed since you departed from us to be with the Lord, You continue to walk with us in all that we do.

Our most special Dad, Husband, 'Guka' and friend. We are truly thankful to God for you and for the Love, Care and Guidance that you shared with us.

As long as life and memory last, you will forever remain in our hearts. We will miss you and love you always.

To all who have stood with us in various ways and at various times, wiped our tears during the trying times; We are truly grateful. May the lord bless you immensely.

We will hold a memorial service on Friday October 5th at our family home in Mangu starting at 2:00pm.

I shall dwell in the house of the Lord forever. Psalm 23:6

Death and Funeral Announcement



Alice Ndunge Muia Kimilu

Sunrise 30/3/1952 - Sunset 1/10/2018

It is with deep sorrow and humble acceptance of Gods will that we announce the sudden death of Alice Ndunge Kimilu. (Director,Three Bells Schools).

Wife of James Muia Kimilu, Managing Director, Three Bells School. Daughter of the late Haron Munyao and the late Rose Mbithe. Mother of Rebecca Munywoki (TSC), Peter Muia (NLC), Sammy Munyao (Three Bells School) and James Maluta (Kansas, USA). Grandmother of Jared, Alice Tandy, Teresa, Emmanuel, Stacy, Vanessa, Raquel, Trevor, Linda, Dennis, Derrick, Alice, Ivy, Aaliyah and Gabriela. Sister of Jane Munguti, Florence Nzula, Paul Mutinda, Elizabeth Syokau, the late Sarah Mutua and the late Eunice mutumi. Sister-in-law of Josephine Mutinda, Grace Kamosa, Jackson Kimanthi, among others. Mother-in-law of Benjamin Musau (BM Musau & Co. Advocates), Margaret Kimilu (OAG), Winnie Munyao (Three Bells School), Lindsey Kimilu (Kansas, USA) and Lazarus Musyoka (Treasury). Auntie of Kyalo (Nema), Josephine (Energy), Nthambi, Mbithe, Mutuwa, Nzakula, Kimilu, Nthenya, Muthoka, Judy (among others).

Friends and relatives will be meeting daily at her home Kako (Makueni), and at Jamhuri Estate, Neema Court. The Fundraising and final Funeral committee meeting will be on Tuesday 9th October 2018 at the Garden square restaurant at 6.00pm.

There be will be a funeral service on 11th October 2018 at A.I.C Kibera at 11.00am. The cortège leaves Lee Funeral Home (Nairobi) at 6.00am on Friday, 12th October, 2018, for burial Service at Kako, Makueni on the same day at 10.00am.

"I have fought the good fight, I have finished the race and I have kept the faith." 2nd Timothy 4:7

Death and Funeral Announcement

It is with humble acceptance of God's will that we announce the passing on of Michael Kabaka Maskini who went to be with the Lord on September 29, 2018 through a fatal road accident along Sabata-Ekero Road, Kakamega county. Until his death he was the Principal of St. Romano's Matawa High School in Mumias West Sub-county.

Son of the late Saul Maskini and the late Mwanahawa Nyangweso of Ekeso Village, Mumias West Sub-county. Loving husband of Patricia Radol Kabaka and Teresia Ochol. Wonderful father of Diana, Albinia, Brian, Joana, Ivor and Moira. Brother of Gabriel, Chrispinus, the late Christopher, Fatuma, Mary, Issa, Musa, Ibrahim and Khayumbi.

Relatives and friends are meeting at the late's home in Ekeso Village, Ekero every day. The cortège left Kakamega Referral Hospital Mortuary Thursday October 4. The Holy mass of the late was held at St. Romanus Matawa High School on Thursday October 4th. The Burial will be held Saturday October 6, 2018 at his home in Njirinya.

In the Lord you rest, Great Man. We loved you but God loved you more. Fare thee well Daddy.



**Michael Kabaka
Maskini**

Death and Funeral Announcement

It is with humble acceptance of God's will that we announce the death of Lay Rev Silas Nandwa Okoti, which occurred on 22nd September 2018.

Son of the late Daniel Okoti and the late Damary Mukholi. Beloved husband of Milca Aswani Nandwa. Beloved son-in-law of Naftali Aneke and Jenipher Olubaha. Father of Simon Okoti, Jennifer Owiny, Everline Mukholi, Irene Otinga, Job Anekeya, Hellen Nandwa, Jacob Amboka and Innocent Mukholi. Brother of Ambunya, Inyangala, Alakonya, John Amarit, Deborah Ayako, Keffa Tunga, Alice Ayuma, Peter Odongo, Charles Obada, Laban Okoti, Martha Wakhungu and Jorbert Murunga. Brother-in-law of the late Benjamin Wakhungu, Flor Nellima, Rukia, Sellah, Phylis, Joyce, Hawa, Martha Murunga. Uncle of Bramwell, George, Gladys, John, Awinya, Charles, Kwanusuri, Khatete, Kisaka, the late Samson, Wekesa, Jenima, Irene, Zacheim, Moses, Emmanuel, Monica, Yvonne, Kerry, Danny, Mboya, Mukoma, Shakila, Mary Namaan, Dama, others. Grandfather of Churchnly, Faith, Praise, Churchill, Churchim, Mike, Happiness, Hope, Limo, Damaris, May, Abichas, Pere, Zawadi, Simeon, Grace, and others.

In God's hands you rest, in our hearts you remain forever.



**Lay Rev Silas
Nandwa Okoti**

Thank You all



Melanie Atieno Asuka Inda

We, the Inda and Olang' families, would like to express our sincere gratitude for the love, comfort and encouragement we received upon the demise of our beloved Melanie.

We would not have been able to walk through this journey without the prayers, words of encouragement, financial and moral support we received from friends and relatives.

It will be a challenge listing everyone individually. However, we wish to mention but a few; CITAM Valley Road, CITAM Kisumu, Winners Chapel Kisumu, ACK Maseno Esabhalu Parish, SDA Church Ng'ira Karungu, Ex-Colleagues Henkle and AFB, The three planning committees - Nairobi, Kisumu, Karungu, Friends and relatives.

Thank you all for standing with us during the trying time. Above all we THANK God Almighty for the years we shared with Mela and for Seeing us through her demise. May God's name forever be Praised & Glorified.

Mela Rest in eternal peace. Your love has left a memory no one can steal.

Matthew 5:9 Blessed are the peacemakers for they shall be called Children of the Most High God. Sleep Mela sleep.

25th Anniversary / In Loving Memory



Bilha K. Mugera
Sunset: 6th October 1993

25 years have passed since God called you to eternal rest, but we still bear the fond and precious memories we shared with you.

You are still alive in our hearts, and your legacy lives on, and will continue to shine through us and future generations.

Cherished and missed by your loving husband Ezara L. Mugera, children Edwin, Nancy, Pauline, Nicholas and Harriet, sons and daughters in law, grandchildren, relatives and friends.

Death and Funeral Announcement

It is with humble acceptance of God's will that we announce the passing on of Henry Bedan Chege which occurred on 1st October 2018.

Son of the late Danson Macharia Mwangi and the late Margaret Njeri Macharia. Beloved husband of Phyllis Muthoni Chege. Father of Mukono, Njeri, Macharia, Njoki, Mwangi, Kaime, Wangari, Kamau, Wambui and Nyambura. Brother of the late Richard Mwangi, Eliud Kamau, Karen Wangari, John Wagaya, Rahab Nyambura and Veronica Wanjiro. Son-in-law of Joel Mukono Kaime and the late Dorcas Njoki Mukono. Brother-in-law of Francis Kaime, Susan Wambui, the late Robert Gitau, late Wallace Ng'ang'a and the late Esther Wanjiro.

Family and friends are meeting daily at his home in Naishi, Njoro. The cortège leaves Umash Funeral Home, Nakuru at 7:30am on 10th October 2018 for the funeral service and burial thereafter at his home in Naishi Game, Njoro, Nakuru County.

In God's hands you rest, in our hearts you remain forever. Amen!



Henry Bedan Chege
07/01/1944 - 01/10/2018

Kita General Stores Meru

Celebration of a Life Well Lived



Moses Kirimi Mbogori (Nkundi)
Sunrise 23rd December 1961
Sunset 1st October 2018

It is with deep sorrow and thanksgiving we announce the death of Moses Kirimi Mbogori which occurred on Monday 1st October 2018 at St. Theresa's Mission Hospital- Kiuru after a short illness.

Beloved husband of Tabitha Gacheri Kirimi. Son of the late Paul Mbogori Nkundi and Priscilla Kaburo M'mbogori. Loving father of Eric Muriungi (Chloride exide-Nrb), Jacklyne Gatwiri (Bussinesslady), Collins Gatobu (Gatoo Traders), Victor Munene (Kita General Stores), Alvin Muguna (Pioneer School Murang'a). Grandfather of Ted Titus (Ripples International). Brother of Catherine Mbiuya, Samuel Gituma, Zakayo, Muriuki, Harriet Karwirwa, Susan Kinanu, Zipporah Naitore, Phillip Kathurima and Joseph Mwirigi. Son in law of Isaack M'Rintari and the late Joyce Mwarania. Uncle and friend to many.

Friends and relatives are meeting daily at his home in Mlimani-Meru and at Mburugiti- Kibirichia from 4.00pm as well as Royal Prince Hotel Meru Town from 6.00pm.

The cortège will leave St. Theresa Mission Hospital Mortuary at 8.00am on Monday 8th October 2018 for funeral service at Kibirichia Girls Secondary School and later burial at his home in Mburugiti- Kibirichia Meru County.

And let us not be weary in well doing for in due season we shall reap, if we faint not. Galatians 6:9

DEATH ANNOUNCEMENT



Noelina Bahati Hall

20th December 1953 to 30th September 2018

It is with humble acceptance of God's will that we announce the passing, in Texas, of Noelina Bahati Hall of Msabaha, Kilifi County, on Sunday 30th September. Noelina was the wife of John Hall of Denver, Colorado.

She was the last born child of the late Laurence Kazungu Tuva and the late Anna Laurence. Sister of the late Elizabeth Mwajuma Laurence, the late Francis Bobi and the late Margaret Tuva, the late Julie Kasichana and the late Samuel Ramtu, Emmanuel Patrick Baha, the late Joseph and the late Biubwa Tuva, Margaret Kadzo and Sunday Asaju, Jane Kache Kazungu, and the late Michael Kainig Kazungu.

Noelina was the daughter-in-law of the late John Hall Sr., and the late Adelaide Hall. She was sister-in-law of David Jaramillo-Hall and Gregory Hall. Cousin to Margaret Runnerstrom and Grace Larsson, both of Sweden, and Pieta Desta of Arusha. She was Aunty and Grandma to the Tuvas, the Kazungus, the Bahas, the Gakous, the Wachiras, the Ramtus, the Mwangis, the Beboras and many more.

Funeral arrangements which will be shared at a later date.

Et lux perpetua luceat eis!

1st Anniversary/ Appreciation



Susan Wairimu Chege

Mum, it is exactly one year since you left us and gained your wings in eternity. You physically departed from this world but your spirit lives on and continues to be cherished in our hearts.

We still miss the sound of your voice, the wisdom in your advice and just being in your presence. You are the pillar of our strength, inspiration and hope. A great wife, mum, grandma and friend. Fondly remembered by your Husband Chege Mutema, Children; Muthoni, Kimani, Ngure, Gichua, Kamau, Njeri, Njuguna, Kieru and Hon. Sabina. Sons and Daughters In-Law, Grandchildren, Great-grandchildren, Relatives and Friends. Rest our angle, be at peace and let your soul fly freely.

We experienced tremendous love, comfort and support from H.E President Uhuru Kenyatta and Family, H.E Deputy President William Ruto, MPs and many other Leaders, the entire Murang'a Catholic Diocese led by Bishop Maria Wainaina, Bishop and Mrs Muiri, Bishop Sammy Samuel, Bishop J.J. Gitahi, Pastor Sam, Ev Wangunjiri, Njoki Wa Mburu, Infinite Worshippers, Family and Friends. We are grateful and may God bless you all.

Mums Memorial and Dads Thanksgiving mass will be held on Thursday 11th October at home in Murang'a (Kinyona) starting from 2.00pm.

To everything there is a season, and a time to every purpose under heaven; time to be born and a time to die

Ecclesiastes 3:1-2

SPORT

Athletics > Veteran, debutant lead Kenya's charge

Toughest call for debutant Choge, Abel Kirui on fire

I have competed in track, road races and cross country and as I graduate to marathon, I know this will be the peak of my performance and you should expect good results, says Choge

BY BERNARD ROTICH
brotich@ke.nationmedia.com

Abel Kirui and Augustine Choge are cut from a different cloth. But they are very much of the same Kenyan fabric and will team up in the NN Running Team's charge for the Chicago Marathon title on Sunday.

While Kirui is a two-time world marathon champion and previous winner in Chicago (2016), Choge, a middle distance track specialist and former world junior 1,500 and 3,000 metres champion, will be making his marathon debut in Chicago.

Kirui, who came in second last year in the same race, says he's well prepared to take on what he describes as a "strong field."

"The field is rich and the athletes look strong, but I'm well prepared for the task ahead after good preparation," said Kirui before flying out to Chicago on Tuesday night.

The 2011 and 2013 world marathon champion is also motivated after his NN Running Team teammate and training partner Eliud Kipchoge shattered the world record in Berlin last month.

"My training partner Kipchoge shattered the world record last month in Berlin and it's an inspiration to us.

"We trained with him and I know I will be doing something good on Sunday because I'm in good shape," said Kirui, who like Kipchoge, Choge and current world champion Geoffrey Kirui, is under Global Sports Communications stable in Kaptagat.

In April, Kirui came in fourth at the London Marathon, clocking two hours, six minutes and 21 seconds in a race won by Kipchoge.

Beaten by Mo Farah who was in third po-

sition in April, Kirui says he will run a good race as a sweet revenge against his opponents. "It (Chicago) is a competitive race and I want to show them that I did some good training. Mo Farah beat me in London while Galen Rupp managed to clinch the Chicago title and I will be there to revenge against the two," said Kirui who is also eyeing to represent Kenya once again in a championship race. Kirui won his World Championships titles in Berlin, Germany (2009) and Daegu, South Korea (2011) before claiming silver at the 2012 London Olympic Games.

In 2015 he picked up an injury that ruled him out of competition before coming back to win in Chicago in 2016.

In 2017, Kirui was in second position after USA's Rupp beat him to the title. His training mate Choge will be keen to follow in the footsteps of his seniors in the new ground of the marathon, and he will be comfortable running in the company of Kirui after a good session in Kaptagat.

"It's my first marathon race and that means I don't have enough experience, but my training has prepared me well for the task ahead. I'm happy my training partner Kirui will be there and I will look up to him as my senior," said Choge.

Choge, like Kirui, is motivated by Kipchoge's world record run powered by a good training group in Kaptagat.

"The team behind me has been great and training with the likes of Kipchoge and the New York Marathon champion Geoffrey Kamworor has been my great inspiration. I will be running my own race and I expect good performance," said the athlete. "I have competed in track, road races and cross country and as I graduate to marathon, I know this will be the peak of my performance and you should expect good results," said the athlete.



GOLF

A woman was injured when she was hit by a wayward shot from defending champion Tyrrell Hatton at the Alfred Dunhill Links Championship yesterday, less than a week after a spectator was blinded in one eye at the Ryder Cup. The woman was bleeding from a head wound after the incident, on the 15th hole at Kingsbarns, one of the three

courses in Scotland used for the pro-am event. She was treated on the course by paramedics before being taken by buggy to the medical centre on site. Frenchwoman Corine Remande suffered a serious eye injury after being struck by a shot from American Brooks Koepka during last Friday's opening day of the Ryder Cup.

FOOTBALL

Gareth Southgate has been rewarded for guiding England to this year's World Cup semi-finals with a new contract, the Football Association announced yesterday. The 48-year-old's new deal will see him through to the 2022 World Cup in Qatar and see his pay rise to a reported £3million (Sh390 million) per year. "I am delighted to have the opportunity to lead the national team through the next two major tournaments," said Southgate (right).



WANYAMA'S BARCA DUEL >
Kenya's Victor Wanyama is forced to dig deep for character, and is, several times, overpowered by Barcelona opponents in defensive midfield position of Champions League match.

PAGE 66 & 67

Athletics Agenda >

Barnabas Korir

Changes to Sports Act detrimental

No industry in the country has been hit harder by the current turbulent financial times than sports. Just when it was thought good times were on the horizon, another hammer has seemingly been dropped. Plans are afoot to strip off the Sports and Heritage Ministry the powers to manage money accrued from betting taxes while giving Treasury the absolute power to control the over Sh12 billion.



The Sports Bill 2018 (amendment) seeks to, among other things, repeal Part 3 of the Sports Act 2013, which established the National Sports Fund — a key part of the law that sports stakeholders had hoped would address perennial lack of funding of sports activities and infrastructure. Barely six months after President Uhuru Kenyatta appointed a substantive chairman, Wahoro Ndoho, to head the National Sports Fund, the sector is once again on its deathbed.

Of concern in the sporting fraternity is that those advocating for the repeal of the National Sports Fund under Sports Act 2013 are doing so using a regulation drafted by Treasury CS, which, in itself, is unconstitutional. It's sad that we want to wipe off the Sports Act, which took over 10 years to formulate, with enormous public and sports associations participation.

And as much as we would like to shout about this, it seems like our goose is cooked with Treasury Cabinet Secretary, Henry Rotich, having dashed Sports Ministry's hopes by publishing it in a special issue of the Kenya Gazette on August 10 "in exercise of the powers conferred by section 24 (4) of the Public Finance Management Act."

Anyway, whatever it is, it seems like we are back to square one and little to plan with. We had been told to give our calendars to the Ministry of Sports but as things stand now, I do not foresee much.

It is a fact that the Sports Fund was going to remove the load off our shoulder but as it is, we will have to re-strategize once again. *Aluta Continua!* There is no guarantee we will honour all our foreign trips.

We have seen the Kenya Sevens team struggle and I think this will still be the order of the day going forward.

Korir is the chairman of Athletics Kenya's Nairobi Branch. barnabakorir@yahoo.com



betPawa
Bet small win BIG

ONE WEEKEND 3 BIG WINNERS



CHARLES MWANZI MAHINDU PLACED

Ksh 10 BET AND WON...

Ksh

699,965



GABRIEL OUMA BWIRE PLACED A

Ksh 10 BET AND WON...

Ksh

624,956



SIMON OMOLLO AIRO PLACED A

Ksh 1,921 BET AND WON...

Ksh

2,498,817

1 Shilling min stake

pawaBoost on the biggest games

Mobile friendly low data website

Bet responsibly. 18+ BCLB #BK0000028

KENYA'S BEST WIN BONUS

50% for 10 picks | 100% for 20 picks

www.betpawa.co.ke

Golf > In form Indiza the man to beat, but watch out for Ngige, Snow, Ooko, Nandwa, Wakhu and Omundi

Diani Beach Masters draws international field

Top professionals from Kenya, Tanzania and Zimbabwe to battle for honours at Leisure Lodge, amateurs to also see action

BY LARRY NGALA

ingala@ke.nationmedia.com

Dozens of professionals from the region will fight for the Diani Beach Masters "Jacket" at the par 72 Leisure Lodge Beach and Golf Resort course starting today.

Some 38 pros drawn from Kenya, Zimbabwe and Tanzania have been drawn for the first round of this tournament that has a prize fund of Sh1 million courtesy of main sponsors Prime Bank.

The professionals will be joined by a big field of 120 amateurs drawn from several clubs in the country with Machakos Golf Club leading with the highest number of entries. By the time the draw was being done on Wednesday, Machakos had 38 players, who were listed to vie for the

overall title in the amateur event that will be played over two rounds.

The Machakos entry include some of the club's single figure handicap golfers like Jackson Nzioki, James Ndunda, and Francis Njeru. Other leading amateurs eyeing the title include Tanzanian champion Victor Joseph of Dar es Salaam Gymkhana Club, who is following the footsteps of former Diani Beach Masters winner Hassan Kadio, now a pro.

Sh1m

Diani Beach Masters prize money on offer courtesy of sponsors Prime Bank. The tourney will be held at Leisure Lodge Beach and Golf Resort

Joseph, who also participated in the Uganda Open two weeks ago, will face Allan Haballa, Kenya Railway Golf Club's Samuel Njoroge, Rift Valley Resort's Simon Njogu, Royal Nairobi's Kevin Juma, Gurbux Singh and Sammy Mulama from Nyali among many others.

The format for the amateur event will be stableford off full handicap, a format which is likely to favour the middle and high handicappers.

Leading the pros in the 54-hole pro event will be Thika Sports Club's Simon Ngige, who fought a neck and neck battle with Mumias-based Dismas Indiza, Indiza, however, bogeyed a number of holes in the final round to let Ngige walk away with the jacket plus the top cash prize of Sh100,000.

Ngige, was one of the Kenyans who made the cut during last week's Uganda Open at

Entebbe Golf Club Uganda where he tied for eighth place on 288 with Zimbabwe's Robson Chinhai and where the long hitting Dismas Indiza produced an impressive 10 under par 274 to take home the top prize of one million shillings.

Indiza, has been enjoying excellent form over the past one or so months and he will definitely be the man to watch this weekend at Leisure where besides Ngige, other challengers will be Muthaiga's Greg Snow who finished second in Uganda on an impressive score of six under 278.

Also watch out for Royal Nairobi's Eric Ooko, Railway's Alfred Nandwa, Mathew Omundi of Vet Lab, Nyali's Njoguna Ngugi, the Great Rift Valley Golf Resort's Justius Madoya and David Wakhu of Golf Park.

The course, according to leisure Golf manager John Davis, is in great condition.

Weekend golf fixtures >

Ruiru

Tomorrow: Warsteiner Golf Day: First Tee: 7:00 M Chege, K Munya, Fr Mwaura, C Kiujuku; 7:08 L Mwangi, M Nduti, C Maina, S Patel; 7:16 J Kariente, V Mwaura, M Patel; 7:24 H Gicho, L Maina, Col Wahome, G Muthwale; 7:32 G Wawere; 7:40 L Njoguna, S Kihanya, J Muriguri, G Muriuri; 7:48 Detour x4; 7:56 W Kagacha, I Mamoru, W Rugu, M Kamau; 8:06 N Mwaura, Lucy Kamau, J Njau, A Kamau; 8:24 Kiambu x4; 8:32 G Gichure, D Kamau, T Kiuru, M Kairu; 8:40 J Wanyego, J Muratha, N Gitonga, J Wawere; 8:48 M Kenji, D K Mbugua, S Kanjanya, J Maina; 8:56 D Mukie, S Waititu, F Kungu, S Mwangi; 9:02 Krcg x4; 9:10 N Gitau, E Wanderi, B Kimani, K Warusingi; 9:18 R Gatu, H Raj, J Karuki, J Wahome; 9:16 E Thoronjo, W Kimani, T Wainaiana, S Mbuga; 9:24 P Mungai, J Boro, H Gichu; 9:32 D Gaitha, Jimm Kamau, V Mwaura, T Mwaura; 11:40 L Wachira, M Wamara, S Kingara, L Njoroge; 11:48 B Wawera, C Wambui, A Kinyanjui; 12:00 G Chege, S Nyakiamo, E Ongomo; 12:10 J Kalbei, H Sagoo, K Gachohi, T Chege; 12:40 P Kwambai, P. K. Rutto, H. P. Shah, D. Kiragu; 12:50 J. Mokaya, M. Majyo, N. Wanjiku, J. K. Nderitu; 12:50 D. Maina, V. Karumba, P. Sahota, S. Macharia; 12:10 J. Kithuthia, A. Maina, B. Macharia, W. Wanjohi; 12:20 P. Kuria, D. Hunjan, P. S. Shah, I. Gill; 12:40 R. Khamram, R. Sharra, S. Singh, S. Sago; 12:50 A. Sharma, Dr. M. S. Malik, Z. Hassan, R. M. Thakkar; 1:00 D. Sharma, A. Patel, B. Sumaria, B. Chavda.

Kiambu

Tomorrow: Club Championship: 7:36 S Wangai, A. Karuki, Ano; 7:44 GK Muthuka, F. Gitahiga, M. Gachugi, J.W. Wawera; 7:52 K. Njoguna, P. Mbatia, V. Johan, Ano; 8:00 SGN Mugwe, G Ndungu, G. Ndewga, Ano; 8:00 E. Karane, E. Mugo, Eng. Kamunge, B.S. Shah; 8:16 M. Kibaki, D. Kamau, JN Ikenya, G.K. Muriuki; 8:24 F. Nyaga, P.K. Kahuo, G.W. Waburu, C. Thube; 8:32 J Ndewga, J. Muhia, M. Mworia, D. Maina; 8:40 J. Njuge, P. Mwai, J. Mburo; Ano; 8:48 GN Gathogo, S.M. Kiarie, J.H. Muchai, Ano; 8:56 O. Gathara, M. Ngene, C. Mugo, Ano; 9:04 M.K. Njoguna, P.H. Wawera, D.K. Muthuka; 9:16 3rd & 4th Play-off - Can Be Champion-Division; 9:44 3rd & 4th Play-off - Would be championship; 11:52 3rd & 4th Play-off - Main Champion-Division; 12:00 Finalist - Can be champion-Division; 12:08 Finalist - Would be Champion-Division; 12:16 Finalist - Main Club Championships; 12:24 S. Mungai, N. Mwaijai, K. Mugweru, Ano; 12:32 CW. Njoroge, J. Kubigi, G. Kimangi, Ano; 12:40 B. Njoguna, D. Mukuria, S.N. Mbuga; J. Kagihi; 12:48 P.W. Wawera, G. Warui, J.J. Biririg; Dr. P. Gichira; 12:56 J. Ndewga, N. Mburi, P. Kaumbutho, N. Maina(g); 1:04 G. Muiruri, JE-EN. A. Njoroge, J. Njoroge; 12:56 G.Njihia, J. Kinyua, H. Njukwe, Ano; 1:20 T. Kihara, M. Karanga, MK Njoguna, G Kamau; 1:28 E Ngene, SN Kiaro, M Ngene D. Kamai; 1:36 C. Njoroge, D.G. Karuki, Ano; 1:44 J. Guitu, K. Njoguna, N. Njoroge, Ano.

Thika

Tomorrow: Mukiri Global Advocates and Zuri Events: 7:00 A Maleche, S.G.K. Njiru, Dr J.G Njoroge, K Nderitu; 7:30 P.S. Gachana, C. Wachira, W. Gathuri, Pe; 7:20 D Matana, S Mbote, S Githiori, N Kabare; 7:30 N. Ngonya, E.N.Nyamu, G.K. Kamani, PE; 7:40 M. Muchiki, W. Njenga, B. Mugambi, W. Murwayi; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Fazila, S. Nalim, K. Njiru; 7:40 N. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu; 7:10 D. Wanjiku, T. Thal, J. Kamau, K. Chege, PE; 9:00 E. Wanjiku, T. Thal, J. Munyan; 7:50 T. Burugu, S. Ndungu, F. Githiori, M. Merai; 8:00 D. Mwangi, S. Ndungu, R. E. Kipkoech, B. Kimaro, S. Ngirwa, K. Karuna; 8:10 R. Ogendo, R. P. Gathhi, 7:30 H. Munene, H. Farah, S. Kabage, M. M. Koech; 8:40 R. Kibisu;

Football > Team begins training ahead of two key qualifiers against Northern neighbours

Stars train guns on Ethiopia

Foreign-based players to link up with team in Addis Ababa on Sunday

BY VINCENT OPIYO
vopipo@ke.nationmedia.com

A squad of eleven local-based Harambee Stars players kicked off non-residential training yesterday at Utalii grounds in Nairobi ahead of back-to-back 2019 Africa Cup of Nations Group "F" qualifiers against Ethiopia.

The first leg is scheduled for the 60,000-capacity Bahir Dar stadium, located northwest of Ethiopia's capital Addis Ababa next week Wednesday.

The return leg will be played four days later in Nairobi.

Kenya coach Sébastien Migne took 11 of the 16 local-based players summoned for this particular assignment through their paces.

Kakamega Homeboyz veteran forward Allan Wanga and on form Bandari goalkeeper Faruk Shikhalo led the two-hour session at the Utalii grounds.

Posta Rangers captain Jockins Atudo, who featured in the back-to-back 1-0 wins over Ghana and Malawi (friendly) last month sat out the training session and was attended to by physiotherapist David Ndakalu.

"(He (Atudo) won't be ready for the first leg in Ethiopia, I have to think about another option in the right defensive side



KANYIRI WAHITO | NATION

Harambee Stars head coach Sébastien Migne (right) during a training session with the national team at Utalii College grounds yesterday ahead of their Africa Cup of Nations qualifier against Ethiopia.

but I have options," Migne told *Nation Sport* at Utalii grounds yesterday. Options for the Frenchman include Gor Mahia utility Philemon Otieno, who has since recovered after nursing an ankle injury he sustained in the September 8 match against Ghana at Kasarani.

"I spoke to coach Kerr (Dylan) to play him for one hour and we

will see if he is ready to start, if not, I have plenty of options," added Migne.

The 45-year-old tactician exuded confidence that his charges would register a good result on the road against a side that eliminated Kenya from the 2016 Africa Nations Championships (CHAN) qualifiers on a 2-0 aggregate score. Migne believes

success is on the horizon despite the team being beleaguered by the usual tales of bungled preparations occasioned by inadequate funding.

A 25-man Walya Antelopes squad led by star players Getaneh Kebede and Egypt-based Gatoch Panom reported to camp in Bahir Dar on Monday.

"We are late but I was happy to start with my local players and with the feeling and quality of the field (Utalii grounds), it's good to work and achieve at high level with the best resources at our disposal like this field. I have no excuses for that," Migne offered.

Stars depart for Addis Ababa on Sunday where they are expected to link up with 14 foreign-based players who were issued with return air tickets from their various bases yesterday.

"I will have maximum two days with the full squad before the game. We'll have to work hard for a good result in this game because after it comes the second leg at home which we shall be under pressure to win," concluded Migne who hopes that none of his players picks up an injury over the weekend.

Athletics >

Star Kipchoge is named Ndalat Gaa cross country ambassador



FILE | NATION

Miriam Cherop (centre) on her way to winning the Isaiah Kiplagat Memorial Ndalat Gaa Cross Country Championships' six-kilometre junior women's race in Nandi County last year. This year's race will be held on October 13 at the Ndalat Gaa Girls High School in Nandi County.

Volleyball World Championships >

Woeful Kenya thrashed

BY CELLESTINE OILO
@cellie_beckie
colilo@ke.nationmedia.com

Leonida Kasaya and Sharon Chepchumba yesterday scored five points apiece as the senior women's volleyball team fell to a crashing 3-0 (25-5, 25-7, 25-15) loss against the Dominican Republic in their final FIVB Women's World Championship match at the Hamamatsu Arena in Hamamatsu, Japan.

The victory advanced Dominican Republic into the tournament's next round on a 2-2 record, while Kenya will now return home after recording four losses and a single win.

In the contest that took just 57 minutes, the two teams were poorly matched, with the Dominicans dominating in all aspects of the game including attack, serve and blocks.

As if to demonstrate their superiority against Kenya, the Dominicans started the first set with two aces and ended it with another.

The Caribbean team built up a 16-5 lead at the second technical time out through a couple of near perfect serves and palm stinging spikes, and Lisvel Elisa Eve Mejia finished off the set at 25-5 nine minutes later with an ace.

The second set was even more frustrating for Kenya, as they found themselves trailing 8-1 at the first timeout and 16-2 at the second on their way to a 25-7 capitulation.

There was no reprieve for



PHOTO | FIVB

Kenya's Sharon Chepchumba (left) rises to deliver a killer spike during the team's final FIVB Women's World Championship Pool 'D' match against the Dominican Republic at the Hamamatsu Arena in Hamamatsu, Japan. Kenya lost the match 3-0.

Kenya in the last set, although they managed to keep up with the Dominicans at 3-3 and 6-6 before their opponents took control and rushed to a 16-11 lead. After the second technical timeout, Dominican Republic allowed Kenya only four more points as they wrapped matters comfortably with a 25-15 score.

After the match, coach Japheth Munala was in awe of the Dominicans, saying that they were his team's toughest opponents in the competition.

"We wanted to play well against Dominican Republic but they destroyed our reception and were fast on counterattack. I wish them success in the next round and I hope they go all the way to the

final," he told the FIVB website. The result left Kenya in second last position in Pool D with Kazakhstan bringing up the rear after they lost their fifth consecutive match against Brazil.

The South Americans joined table toppers Serbia, Dominican Republic and Puerto Rico in qualifying for the tournament's second round.

The Malkia Strikers were returning to the global competition after an eight-year hiatus, and they had set qualification to the second round as their minimum target.

The world championship brought together 24 teams who have been spread across four pools of six teams each.

CDF Football Tournament >

Defending champs Defence HQ upset

BY NICHOLAS KOMU
@NiqKomu
nkamu@ke.nationmedia.com

top four spot after recording unimpressive results against Engineers Brigade.

Their top talents, former Harambee Stars players Eric Apul, Stephen Ocholla and top shot stopper Francis Ochieng were unable to steer the former champions to victory as they drew 1-1 with the Engineers Brigade.

In other matches, Kaha Garrison drew 2-2 with Kenya Navy Manda.

Kenya Navy Mtongwe were also held to a 2-2 draw by the Rangers Regiment at the Laikipia Air Base.

Trailing by two goals at half time, the Mtongwe boys needed fresh enthusiasm and the introduction of former Harambee Stars Striker Evans Amwoka in the second half was enough to motivate the much-needed comeback.

"Judging by the matches that have been played so far, it is hard to pick a favourite. If the current results are anything to go by, it will be one of the most competitive in recent years,"

Defence Forces Football Association Secretary General Major Edwin Muta said.

He attributed the tight competition to many teams registering for junior Football Kenya Federation leagues around the country providing the much-needed exposure.

Judging by the matches that have been played so far, it is hard to pick a favourite. If the current results are anything to go by, it will be one of the most competitive in recent years,"

**Major Edwin Muta,
Forces' football
association
secretary**

BY CELLESTINE OILO

New world marathon record holder Eliud Kipchoge was yesterday named race ambassador for the Isaiah Kiplagat Memorial Ndalat Gaa Cross Country which will be held on October 13 in Nandi County.

Kipchoge, who set a new world record at the Berlin Marathon a fortnight ago, will grace the event for a second consecutive time.

The competition, which is in its 10th edition, has attracted about 6,000 athletes who will compete in 12 categories which include a including a two-kilometre fun race for the VIPs where the winner will get a gourd of *mursik* (traditional milk), while there will also be a veterans race with the top three getting a cow each.

The Safaricom-sponsored Ndalat Gaa cross country championship is usually the precursor to the local cross country season, and organisers of the championship say they have received a collective sponsorship of almost Sh5 million shillings from various corporates.

Safaricom pledge

Telecommunication company Safaricom have pledged some Sh2 million and are the event's headline sponsors, while the Nandi County Government has disbursed a similar amount to ensure the success of the event.

The Ndalat Gaa championship is an annual event celebrated in memory of its founder and former Athletics Kenya President Isaiah Kiplagat who died of cancer in August, 2016.

This year marks the 10th edition of the championship that will be held at Ndalat Gaa Girls High School in Nandi County.

Apart from the races, there will be a two-day free medical camp which will mainly concentrate on the screening for cancer.

SportPesa

#MakeltCount

SMS GAME To
79079
SMS cost 2/=

DIAL:
***790#**

Android App
SCAN NOW
TO DOWNLOAD

PLAY
NOW

www.sportpesa.co.ke

MEGA JACKPOT
KSHS
100,000,000

YOU WIN WHEN ALL 17 PREDICTIONS ARE CORRECT.
MEGA JACKPOT IS EQUALLY SHARED AMONGST ALL WINNERS

SMS TO 79079: MJP#17 PREDICTIONS.
E.G MJP#1X2X1XX221X121X

DATE	TIME	GAME	1	X	2
1. 6/10/2018	17:00	Preston vs Wigan	2.53	3.44	2.74
2. 6/10/2018	17:00	QPR vs Derby	2.75	3.34	2.59
3. 6/10/2018	17:00	Peterborough vs Barnsley	2.92	3.62	2.32
4. 6/10/2018	17:00	Wycombe vs Burton	2.63	3.28	2.74
5. 6/10/2018	17:00	Plymouth vs AFC Wimbledon	2.65	3.40	2.65
6. 6/10/2018	17:00	Millwall vs Aston Villa	2.96	3.45	2.37
7. 6/10/2018	17:00	Crystal Palace vs Wolverhampton	2.75	3.13	2.75
8. 6/10/2018	17:00	Grimsby vs Port Vale	2.62	3.37	2.62
9. 6/10/2018	17:00	Bury vs Mansfield	2.40	3.36	2.88
10. 6/10/2018	17:00	Macclesfield vs Notts County	2.62	3.37	2.62
11. 6/10/2018	17:00	Swindon Town vs Northampton	2.41	3.33	2.90
12. 6/10/2018	17:00	Stevenage vs Colchester	2.62	3.37	2.62
13. 6/10/2018	17:00	Morecambe vs Tranmere	2.87	3.51	2.34
14. 6/10/2018	17:00	Yeovil vs Exeter	2.62	3.37	2.62
15. 6/10/2018	21:00	Guingamp vs Montpellier	2.77	3.15	2.71
16. 7/10/2018	18:30	Liverpool vs Manchester City	2.49	3.62	2.70
17. 7/10/2018	19:00	IK Start vs Sarpsborg	2.53	3.44	2.74



M-PESA PAYBILL:
955100/955700

Airtel PAYBILL:
SportPesa

STANDARD MOBILE CHARGES APPLY

18+
BCLB 673

@sportpesa PLAY RESPONSIBLY

TERMS AND CONDITIONS APPLY

PLAY RESPONSIBLY

Champions end winless run in Machakos

BY VINCENT OPIYO
vopio@keniamedia.com

Sportpesa Premier League (SPL) champions Gor Mahia yesterday snapped a five match losing streak with a 4-1 win over visiting Zoo Kericho in a match played at Kenyatta Stadium in Machakos County.

Mike Madoya cancelled Wesley Onguso's 16th minute opener on 33 minutes but a goal apiece from Jacques Tuyisenge and Wellington Ochieng inside two minutes gave the champions a 3-1 lead at the break.

Bernard Ondiek combined

with Tuyisenge to plant home the fourth goal four minutes after restart as Madoya blew a chance to take his goal tally to 15 seven minutes before the final whistle with a missed penalty.

Dead rubber

The fixture was more or less a dead rubber for Gor, who lifted the trophy last Sunday in Kisumu after a 2-2 draw with Mathare United but it was not the case for Rwandese import Tuyisenge who is chasing his maiden Golden Boot.

Tuyisenge's strike puts him

level on 15 goals with Kariobangi Sharks talisman Eric Kapaito and Elvis Rupia who joined Power Dynamos of Zambia in midseason.

Zoo's Madoya is second on 14 goals with the race now going down to the wire in the season finale matches this Sunday.

"I am confident that I will nail the golden boot although it will be tough but I will put my efforts in the last match however tough the opponents will be," said Tuyisenge.

Gor, who visit English side Everton in friendly next month, lead the table on 75 points before

their final game of this campaign against Tusker.

Zoo, who remain 11th on the table with 41 points, host Sofapaka in Kericho.

Slow start

Zoo coach Sammy Okoth attributed their 12th defeat this term to a slow start in the game.

"We made changes to our lineup but we had a bad start, we tried to make changes in the second and again, it didn't go our way but we must win the last match to thank our home fans," said Okoth.

Uefa Champions League > Argentine inspires Catalans to Wembley win,

Messi messes up Wanyama as



PHOTOS | AFP

The duel between Barcelona's Argentinian striker Lionel Messi and Tottenham Hotspur's Kenyan midfielder Victor Wanyama during their Champions League Group 'B' match at Wembley Stadium in London on Wednesday. Barcelona won the game 4-2.



BY CELLESTINE OILO
@cellie_beckie
colilo@keniamedia.com

Kenyan international Victor Wanyama found himself bearing the enormous responsibility of stopping Argentine striker Lionel Messi in their high profile Uefa Champions League match between Tottenham Hotspur and Barcelona played at the 90,000-seater Wembley stadium on Wednesday night.

Before the match, Wanyama had tweeted that he was "Ready for Champions league #COYS", but things on the pitch didn't go his team's way.

In their analysis of the match, Sky Sports said Wanyama, who started in midfield alongside Englishman Harry Winks, was forced to dig deep for character, and was several times overpowered by his opponents.

It later formed a big talking point among English media regarding Coach Mauricio Pochettino's squad selection.

Winks and Wanyama had both missed over 12 months of football between them because of various knee and ankle injuries.

Pochettino himself, however, admitted that players like Messi are difficult to contain and "can finish you off", seeming to absolve Wanyama and indeed all his players from further criticism.

"After 45 minutes we didn't concede one chance to Messi. Of course in the second half when it's 2-0 and you give more space, it's so difficult to stop this type of player.

He is the best in the world. With a lot of space it is unbelievable how he runs and dribbles," Pochettino was quoted as saying by Sky Sports.

Tottenham's hopes of qualifying for the last 16 from Group B are now in grave danger following two successive defeats.

SportPesa
MEGA JACKPOT

KSHS 100,0

Jurgen Klopp: 'We were not good enough'

Naples

Lorenzo Insigne struck late as Napoli snatched a 1-0 win over an out-classed Liverpool side described as "not good enough" by coach Jurgen Klopp in a Champions League Group C game played at the Stadio San Paolo on Wednesday. Carlo Ancelotti's team had piled

the pressure on last year's finalists before finding a way through on 90 minutes when Jose Callejon broke down the right crossing for Insigne who beat Alisson in the Liverpool goal.

"We weren't good enough," said Klopp.

"It's a bad sign if you say that your goalkeeper was your best player. 'No attempt on target?' I don't remember when that happened last time. At the moment I have to accept

a big part of their performance was my fault. 'It looked not like it should have looked.'

The win puts Napoli top of Group C with four points from two games, with Paris Saint-Germain a point behind after thrashing Red Star Belgrade 6-1 earlier.

Liverpool had been top of the group after their 3-2 win over PSG two weeks ago with Napoli held 0-0 at Red Star. But Klopp's side now drop to third. "We

interpreted the game well, we studied the opponent without taking anything away from our identity," said Ancelotti.

"We had an extra central defender and were able to build the game from the back. There was a perfect balance."

The victory maintained Ancelotti's record of having never lost in the Champions League against Liverpool with four wins now and a draw. (AFP)

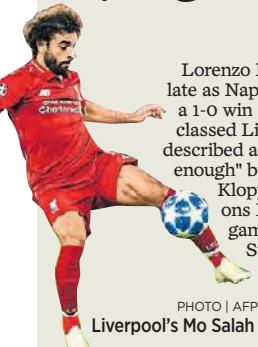
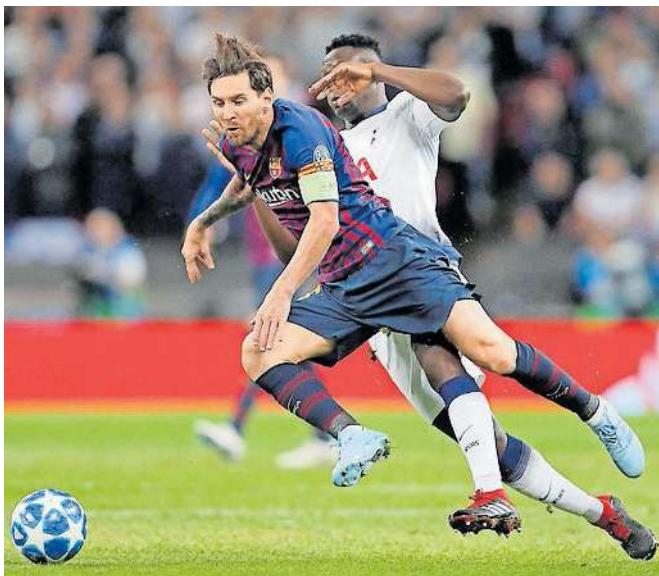


PHOTO | AFP

'Reds' Italian hunt goes bust as Neymar's PSG thump 1991 champions

Liverpool fall short in Napoli



Messi brace helps outgun Londoners, Neymar bags hat-trick and late Insigne winner buries Liverpool in Naples

Paris

Lionel Messi struck twice as Barcelona inflicted more Champions League pain on Tottenham with a 4-2 win at Wembley on Wednesday, while Neymar hit a brilliant hat-trick in Paris Saint-Germain's 6-1 rout of Red Star Belgrade.

Philippe Coutinho scored after just two minutes for Barcelona, who arrived in London winless in three La Liga matches, with Ivan Rakitic drilling in a magnificent second.

Messi, who had earlier twice hit the post, then got on the scoresheet in between goals from Harry Kane and Erik Lamela, before the Argentina superstar grabbed his second late on to seal victory.

"After a few bad results it was important to do well today. Our response was very good,"

said Barca coach Ernesto Valverde. "It's true that after a few bad results it was very important to do well today and we responded very well," he said.

"We want to always dominate and we did. Our response was very strong and effective."

Barca head Group 'B' on six points alongside Inter Milan, but Mauricio Pochettino's side face a vital double-header against PSV Eindhoven after failing to collect a point from their opening two matches.

The Tottenham boss admitted Spurs had few answers for Messi as his team was left with an uphill struggle to reach the knockout stages. "He's a fantastic player," said Pochettino. "His average performance is this type of game. He's always above everything."

Sublime free-kick

Inter, the last Italian club to win the Champions League in 2010, again recovered from a goal down to beat PSV 2-1 in the Netherlands.

PSG rebounded from their 3-2 defeat by Liverpool with an attacking masterclass against 1991 European Cup winners Red Star at the Parc des Princes. Neymar curled

Wednesday's results:

Group A:

Borussia Dortmund 3 (Bruun Larsen 51, Alcacer 72, Reus 90+2) Monaco 0
Atletico Madrid 3 (Griezmann 28, 67, Koke 90+4) Club Brugge 1 (Groeneveld 39)

Group B:

PSV Eindhoven 1 (Rosario 27) Inter Milan 2 (Nainggolan 44, Icardi 60)
Tottenham Hotspur 2 (Kane 52, Lamela 66) Barcelona 4 (Coutinho 28, Rakitic 28, Messi 56, 90)

Group C:

Paris Saint-Germain 6 (Neymar 20, 22, 81, Cavani 37, Di Maria 41, Mbappe 70)
Red Star Belgrade 1 (Marin 74)
Napoli 1 (Insigne 90) Liverpool 0

Group D:

Lokomotiv Moscow 0 Schalke 1 (McKennie 88)
FC Porto 1 (Marega 49) Galatasaray 0

in a sublime free-kick to open the scoring on 20 minutes, quickly doubling his tally before Edinson Cavani, Angel di Maria and Kylian Mbappe also found the target.

"I really liked the effort made by the whole team, but Neymar was sensational," said PSG coach Thomas Tuchel.

Former Germany international Marko Marin popped up with a consolation for Red Star, with Neymar completing his hat-trick from another stunning free-kick.

Carlo Ancelotti's Napoli top Group C on four points after Lorenzo Insigne delivered a 90th-minute winner at home to Liverpool, who are level on three alongside PSG.

Antoine Griezmann scored two goals to lift Atletico Madrid, last season's Europa League winners, to a 3-1 victory over Club Brugge in Spain.

In Group D, American international midfielder Weston McKennie hit an 88th-minute winner as struggling Schalke edged Lokomotiv Moscow 1-0. Porto are joint-top with Schalke following a 1-0 win over Galatasaray courtesy of Moussa Marega's second-half goal in Portugal. (AFP)

SportPesa

Game ID: 2937

BRIGHTON VS WEST HAM

2.63

3.23

2.80

DATE: 05.10.2018 | KICK OFF: 22:00

Terms and Conditions apply 18+ only
Get the latest odds on www.sportpesa.co.ke

MATCHES HIGHLIGHTS

"1" is HOME WIN "X" is DRAW "2" is AWAY TEAM WIN
The teams in the game are always listed in the order:
GAME ID, HOME TEAM and VISITING TEAM

TO PLACE A SINGLE BET

SMS TO 79079: GAMEID#YOURPREDICTION#BET AMOUNT E.G. 1234#X#100

HOT GAMES

FRIDAY 5TH OCTOBER 2018

TIME	GAME ID	GAME	1	X	2
14:30	2295	Persela Lamongan vs Psis Semarang	1.37	4.11	7.87
14:35	1632	Shandong Luneng vs Tianjin Quanjian	1.28	5.70	10.59
14:35	4812	Beijing Renhe vs Henan Jianye	3.76	3.76	1.93
16:00	2053	Hapoel Katamon vs Hapoel Afula	2.11	3.04	3.35
16:00	2217	El Daklyeh vs Nogoom EL Mostakbal	2.10	3.00	3.84
16:00	5851	Ironi Hasharon vs Sctectya Nes Ziona	2.53	3.09	2.63
17:30	5130	CD Tondela vs Nacional Madeira	1.98	3.54	3.80
19:00	1246	Inter Zapresic vs Lokomotiva Zagreb	3.74	3.16	2.06
19:00	1271	Miedz Legnica vs GKS Piast Gliwice	2.28	3.28	3.07
19:00	1598	Partizan vs FK Vozdovac	1.21	6.11	14.08
19:00	3625	El Entag El Harby vs Enppi Club	2.54	2.96	2.96
19:45	3020	JS Kabylie vs OL Medea	1.26	5.53	9.22
20:00	1456	IK Brage vs AFC Eskilstuna	3.29	3.24	2.23
20:00	2516	Sonderjyske vs Vejle BK	2.16	3.35	3.46
20:00	2610	Kasimpasa vs Goztepe	2.32	3.56	2.96
20:00	3568	Santa Clara vs GD Chaves	2.42	3.28	3.01
20:00	3571	Ostersunds vs Dalkurd FF	1.45	4.55	7.23
20:00	4206	Cherno More vs Verëya	1.41	4.66	6.80
21:00	1946	GO Ahead Eagles vs Sparta Rotterdam	2.35	3.64	2.78
21:00	2975	FC Eindhoven vs Twente	4.03	4.03	1.77
21:00	3144	FC Schaffhausen vs Rapperswil	2.00	3.56	3.72
21:00	3520	CS Studentesciasi vs Villorul Constanta	2.72	3.15	2.67
21:00	3606	Jong AZ Alkmaar vs Helmond Sport	1.82	3.97	3.86
21:00	4069	JS Saoura vs USM Bel Abbès	1.41	4.12	7.83
21:00	4294	Maritzburg Utd vs Cape Town City	2.56	2.88	3.10
21:00	4747	Maastricht vs Den Bosch	1.97	3.67	3.57
21:00	4808	Roda Kerkrade vs Jong PSV	1.85	4.02	3.70
21:00	5256	Le Havre vs AS Beziers	1.72	3.44	5.64
21:00	5264	Almere City vs NEC Nijmegen	3.02	3.71	2.17
21:00	5572	FC Oss vs Jong Utrecht	1.50	4.70	5.61
21:00	5914	Dordrecht vs Cambuur	3.05	3.63	2.19
21:00	5957	FC Volendam vs Waalwijk	2.18	3.61	3.08
21:30	2445	Werder Bremen vs VfL Wolfsburg	2.05	3.57	3.57
21:30	2772	Torino vs Frosinone	1.40	4.67	8.59
21:30	3731	Cercle Brugge vs Charleroi	3.01	3.39	2.37
21:30	3911	Gornik Zabrze vs Lech Poznan	3.71	3.44	1.96
21:45	1059	Crusaders Belfast vs Cliftonville Belfast	1.63	4.05	4.53
21:45	1300	Dundalk FC vs St Patricks	1.40	4.90	7.55
21:45	1360	Toulouse vs Nice	2.31	3.28	3.23
21:45	2143	Drogheda Utd vs Shelbourne	2.50	3.19	2.81
21:45	3491	Cefn Druids AFC vs Aberystwyth Town	1.94	3.41	3.67
21:45	3738	Limerick FC vs Derry City	3.24	3.45	2.21
21:45	3791	Shamrock Rovers vs Cork City	1.66	3.70	5.63
21:45	5588	Bohemians FC vs Waterford Utd	3.40	3.29	2.21
21:45	5785	Caernarfon Town vs Bala Town	2.71	3.50	2.35
22:00	1867	Verona vs Lecce	1.89	3.35	4.49
22:00	2155	Athletic Bilbao vs Real Sociedad	2.16	3.29	3.56
22:00	2937	Brighton vs West Ham	2.63	3.23	2.80
22:30	1448	CD Feirense vs Belenenses	2.32	3.13	3.34
22:30	1471	Deportivo Moron vs Agropecuario Argentino	2.38	2.91	3.28

*ODDS ARE SUBJECT TO CHANGE. CHECK WWW.SPORTPESA.CO.KE FOR LATEST ODDS

PLAY & STAND A CHANCE TO WIN

UEFA CHAMPIONS LEAGUE

Victor Wanyama's Tottenham fail to stop Messi and Co. as Catalan giants beat Spurs at Wembley. **PAGES 66, 67**



Scan this QR code with your smart phone for pictures, videos and more stories.

Daily Nation - Friday



6161105100041

Probe > Ex-county boss 'has 11 motor vehicles'

Kidero worth Sh9bn, says anti-graft agency

Court told former governor transferred funds to his accounts while at sugar firm

BY SAM KIPLAGAT

skiplagat@ke.nationmedia.com

Former Nairobi Governor Evans Kidero is worth Sh9 billion, a Nairobi court heard yesterday. In a response to a petition filed by Dr Kidero, the Ethics and Anti-Corruption Commission (EACC), through Director of Legal Services David Too, said investigations "so far show that the former governor has properties and assets with a desktop value of more than Sh9 billion".

Further, documents filed in court showed that Dr Kidero has a total of 11 motor vehicles.

But through his lawyer, Prof Tom Ojieno, Dr Kidero told Justice Hedwig Ong'udi that "it is now becoming an offence to

own property in this country and the court should protect Kenyans from acts of violation committed by agencies such as the EACC".

The EACC, through Mr Abdi Umar, defended the searches conducted at Dr Kidero's homes in Muthaiga, Nairobi, and Kisumu as well as offices in Westlands. "In carrying out an inquiry of such nature, it was imperative that EACC, through legal means, had access to his

premises in order to establish the truth or otherwise of allegations of corruption and economic crimes," he said.

The commission believes that Dr Kidero colluded either directly or indirectly to fraudulently transfer funds to personal accounts during his tenure at Mumias Sugar Company and Nairobi County.

Mr Too said the EACC should be allowed to continue investigations and take the necessary steps.

But Dr Kidero argues that the order is vague and open-ended, and EACC used it to seize his documents and properties as they "fish for incriminating evidence" against him and his family members. He wants the agency compelled to return his property and documents, which were seized from his home in Muthaiga, on September 20.

Justice Ong'udi granted more time to Prof Ojieno to file a reply to the allegations. The case will be heard on October 15.

20

The day, last month, when Kidero's home was raided.



BOMA PROJECT

HIRING: KENYA PROGRAM DIRECTOR

The BOMA Project (BOMA) is a US nonprofit and Kenyan NGO with a proven track record, measurable results, and a transformative approach to alleviating poverty and building resiliency in the drylands of Africa (40% of the continent). BOMA implements a high-impact, data-driven poverty graduation program in the arid and semi-arid lands of Eastern Africa that provides ultra-poor women with seed capital and financial and life skills training, enabling them to start a business and establish savings to pay for food and school fees, and obtain medical care for their families.

Position Summary

The Kenya Program Director (KPD) has primary responsibility for the overall success and implementation of BOMA's projects in Kenya. S/he will provide leadership and management oversight of BOMA's Kenya projects and engage in high-level representation, coordination and relationship management with key stakeholders. S/he will work closely with the M&E team and the Regional Technical Advisor to ensure high quality and timely delivery of BOMA's projects in Kenya. The KPD will report to the Regional Director and will contribute towards achieving BOMA's strategic milestones in Kenya as described in the 2018 – 2020 Strategic Plan.

For position details and application process, please visit our website www.bomaproject.org. This position remains open until Monday, 15th October 2018.

BOMA is an equal opportunity employer

DANISH REFUGEE COUNCIL

VACANCY ANNOUNCEMENT Based in Mandera County

The Danish Refugee Council is an international non-governmental organization that promotes and supports durable solutions to the problems faced by refugees and internally displaced people all over the world. DRC has been providing relief and development services in the Horn of Africa region since 1997.

Danish Demining Group (DDG) is part of the Danish Refugee Council (DRC). DDG is an operational unit specialised in the prevention and reduction of armed violence. DDG has Armed Violence Reduction programmes in many other countries in the region including Somaliland, Somalia, Yemen, South Sudan and Uganda. DDG's programme in Kenya started in July 2012 and focuses on community safety, cross-border conflict management, promotion of conflict sensitivity and improving community-security provider collaboration. The DRC/DDG Kenya Program is seeking qualified candidates for the following positions:

- Project Coordinator
- Project Officer
- Supply Chain Officer

For the detailed Job Description, requirements and how to submit applications, please visit our website on www.drc.ngo under Vacancies.

Qualified candidates are invited to submit their applications which should include a 1-page cover letter clearly stating their motivation and qualifications and a CV. Applications should include contact details of three professional referees who have supervised the candidate in the last **five years**. One referee must be the applicant's most recent manager. Only applications that address the stipulated duties and meet the required qualifications will be considered. Applications should be sent no later than: **12th October, 2018**.

Danish Refugee Council does not charge any kind of fee at any stage of the recruitment process nor does it use recruitment agents.



PHOTO | CORRESPONDENT

Melania in Kenya

First Lady Margaret Kenyatta receives US First Lady Melania Trump, right, after she landed last evening at the Jomo Kenyatta International Airport (JKIA) from Accra, Ghana. The US First Lady is on a four-nation African tour of Ghana, Kenya, Malawi and Egypt.

REPUBLIC OF KENYA



COUNTY GOVERNMENT OF KILIFI COUNTY PUBLIC SERVICE BOARD

VACANCIES ANNOUNCEMENT

The Kilifi County Public Service Board wishes to recruit competent and qualified persons to fill the following positions.

Department of Health Services

1. Medical Officer J/G 'M' (10 Posts) REF: CG/KLF/CPSB/ADVRT/83/10/18
2. Clinical Officer Anesthetist J/G L (4 Posts) REF: CG/KLF/CPSB/ADVRT/84/10/18

Details concerning the job advertisement can be accessed from the Kilifi County Government website: www.kilifi.go.ke

Rosalia S. Nyalle
Secretary/C.E.O: County Public Service Board



Member of the
Audit Bureau of Circulation

Published at Nation Centre, Kimathi Street, and Printed at Mombasa Road, Nairobi by Nation Media Group Limited, P. O. Box 49010, Nairobi, 00100, Tel: 3288000, 0719038000, 0732138000. Fax 2213946. Registered at the GPO as a newspaper

my Network

Friday, October 5, 2018

Work it!



Friends for life or time?

P 6-7



PROFILE

Cancer is not a death sentence P2

PEOPLE:
Winnie Barawa
scripts health
matters P3



PERSONALITY OF THE WEEK: DR CATHERINE NYONGESA IS A FOUNDER OF TEXAS CANCER CENTER

Cancer is not a death sentence

BY JAMES KAHONGEH
Jkgitau@ke.nationmedia.com

Dr Nyongesa is a clinical oncologist with experience in cancer treatment spanning more than 10 years. She is currently the acting head of department at Kenyatta National Hospital's Cancer Treatment Centre.

The honorary lecturer at the University of Nairobi is also the first female radiation oncologist in the country.

As the world celebrates the breast cancer month this October, the award-winning doctor shares tips on how best to manage the disease.

October is the breast cancer month. Is this type of cancer a women-only affair as most people imagine?

Even though men do not have breasts like women, they have a small amount of breast tissue. As such, they too can get breast cancer.

Men get the same types of breast cancers that women do, but theirs spread more quickly to the surrounding tissues due to small amounts of breast tissue.

Breast cancer is more prevalent in women worldwide than in men.

The latter contribute only one per cent. At Texas Cancer Centre our statistics show prevalence among men to be at about three per cent.

What are some of the other most common misconceptions about cancer among Kenyans?



That Cancer is a tragic fate, punishment and a death sentence. Some people imagine that undergoing radiotherapy or chemotherapy would kill them.

There are those who erroneously think that surgery or needle biopsies can disturb cancer cells, causing them to spread to other parts of the body. Although some types of cancer can be contagious, they do not spread arbitrarily.

Additionally, to some people, cancer is one disease. Still, others believe that if your close relative had cancer, you will definitely contract it too. This is not always the case.

What specifically was Texas Cancer Centre established for?

Texas Cancer Centre was started in June 2010. This was in response to a wide gap for cancer treatment in Kenya and the region.

The majority of local clients were unable to promptly access specialised cancer treatment, leading to agony as families sought services overseas, usually at an added cost. Patients who were lucky to access treatment locally would normally wait for two years for radiotherapy services. This is where we came in. We

What advice do you wish you never heeded to, as a young person?

I wish I had never listened to pessimists who instil fear in others that one cannot flourish in life if they hail from a less fortunate background. I am who I am today because I had the grit and the determination to keep going after my dreams in spite of the numerous setbacks that I faced.

Share some statistics and prevalence of the common types of cancer in Kenya.

According to the latest data from Globocan (a web-based platform that provides cancer statistics), 47887 new cancer cases are reported annually in Kenya. The report also shows that 32987 cancer patients die in Kenya every year. Breast cancer remains the most common type of cancer with 5985 cases reported annually. Prostate cancer follows with 2864 cases every year.

Do you have other interests outside cancer treatment?

I love listening to music; which is my favourite pastime. I listen to Bongo and West African music both at work and while relaxing at home. I find it highly nourishing.

Are you satisfied with the country's progress in the fight against cancer?

We have made massive strides in the campaign against cancer over the years.

Dr Catherine Nyongesa PHOTO| COURTESY

The team

EDITOR-IN-CHIEF: Tom Mshindi

EXECUTIVE EDITOR-PRINT: Mutuma Mathiu

HEAD OF PRODUCTION: Kariuki Waihenya

EDITOR: Caroline Njung'e **STAND-IN EDITOR:** Lilian Barasa

PHOTO EDITOR: Joan Pereruan

CHIEF GRAPHIC DESIGNER: Andrew Anini

DEPUTY GRAPHIC DESIGNER: Michael Mosota

GRAPHIC DESIGNER: Ken Kusimba

CORRESPONDENTS: Lily Njeru, James Kahongeh, Daisy Okoti, Abigail Arunga, Silvia Njoki, **COVER:** Graphics

CONTENTS

4 JOBS
Tips to conquer interview anxiety

6 BIG ISSUE
Friends for life or for time?

8 ASK HR
Why was I denied paternity leave?

11 TRENDS
Go big or go home baggy is back



FROM THE EDITOR

'This is my best friend'. 'This is my very close friend'. 'This is my ride or die'. You sure have been introduced somewhere as such, or has introduced someone as either. Even some spouses introduce each other as best friends. But who really is a friend? Is it your drinking or gossiping buddy? Is it that friend who will move mountains to make sure you are okay? Or is that person who shows up when things are rosy, and sublimes when it gets thorny?

To many, friendship is something sacred, just like religion. Boundaries about friendships exists, which if broken, the deal is done. Interestingly, what would break a friendship for one person could be a non-issue for another. This indeed demonstrates how diverse friendship is.

This week, in our Big issue, we are exploring friendships. What they mean to different people and the miles they are willing to travel for their friends. Read on for more.

Lilian Barasa

Winnie Barawa scripts health matters

BY MARION MAINA
mwanjiku@ke.nationmedia.com

Winnie Barawa, 24, is a Research Assistant at Jh-Piego, an international, non-profit health organisation affiliated with The Johns Hopkins University. Her passion about community service led her to start the Washindi Africa Programme that seeks to empower young people on health matters. To reach her targeted audience, she packages health information in drama form. Winnie is also an appointed Kilifi youth Senator, having passed a rigorous vetting process in 2016.

"As a youth Senator, I spearhead and coordinate county-level initiatives around youth advocacy, human rights and accountable governance."

I am currently working on a project dubbed 'Kilifi County for higher education', targeting school drop outs and form four leavers with the aim of empowering them to join institutions of higher learning such as polytechnics, colleges and universities," she says.

However, Winnie notes that her mission is not without challenges, the greatest being the long-tiered bureaucracy in Kilifi.

"Most often, the procedures involved are not supportive or have little consideration for the youth input."

For instance, youth in my county were extensively involved in the development of the County Integrated Development Plan(CIDP) community forums. We mobilised the public and attended the forums. However, majority of our sugges-

tions were not captured in the CIDP documents. The disheartening truth is that most of the proposed programs and policies you find are a carry forward of what was proposed in the previous leadership and not new suggestions from the youth," she laments.

It is a battle that Winnie is not prepared to loose, and she soldiers on, hoping that one day the voice of the Kilifi youth will be heard. In the meantime, she is doing her own little thing, to ensure that the young people are well prepared for the future ahead of them.

The birth of Washindi Africa

"I started Washindi Africa in March 2015 while in my third year of university. Then, my main goal was to visit learners in their schools, offer them motivational talks and empower them for academic excellence. In May 2016 I took key interest in the health and wellbeing of the students, and added this to my talks. Health issues especial-

ly those touching on sexual and mental health have a significant impact on young people. For instance, I came across students who still wet their beds and this affected their esteem and academics by extension. Together with a few friends, we started sharing information on how students would take care of their health as well as proper channels of seeking treatment.

In 2017, we twiched our model and formed school health clubs as platforms for the learners to share health information. We currently have 12 active clubs in Kilifi county" she offers.

Winnie is happy that so far, at least 500 students are enrolled in the clubs.

The resulting effect, she notes, is that there has been a tremendous improvement in terms of the teenagers sharing about their health issues. "They have become more open in discussing their concerns. Our approach is also very friendly as we often use drama and art to pass these health messages.

Most of the club members are teenagers thus its bring joys when they open up on their personal health issues that affect them. Some share their issues directly with me, while others through our club coordinators.

The plus in all this is that my background in health enables me access assistance from other medics and experts in case I come across a health issue that is not in my forte. We also partner with doctors and counselors where treatment is required. It is a full outfit," She says.

Scaling heights through Drama.

Besides her deep involve-

ment with the Kilifi youth matters, Winnie has had two of her scripts set for staging at the International Conference for Family Planning in November 2018 in Kigali, Rwanda.

This is what she had to say about the scripts: "Ms Vee for Sale" features the family planning/contraceptive experiences faced by sex workers and their daily struggles, especially the youth. The other one 'Uncensored Islanders' focuses on members of the LGBTQI community and their access to contraceptives and family planning services. I was rather hesitant about the latter script because such issues always raise eyebrows, but then realised to achieve universal health care the services, the society should be all inclusive."

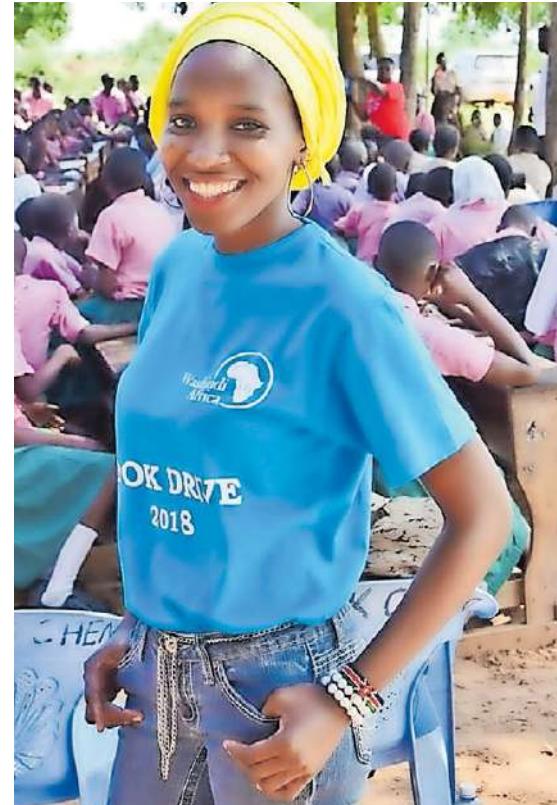
Winnie is happy to have incorporated her training and her passion to positively impact on the society.

Noting that the youth are drawn to visuals and imagery, she affirms that art is effective in raising awareness on health matters among them. "Art has this permanent kind of effect. It is enjoyable, easy to understand and yet one cannot easily forget what they learnt."

Her eyes are set on running for an elective position in the next general elections, probably the senatorial seat, but in before then, the Kilifi youth and their health is her major pre occupation.

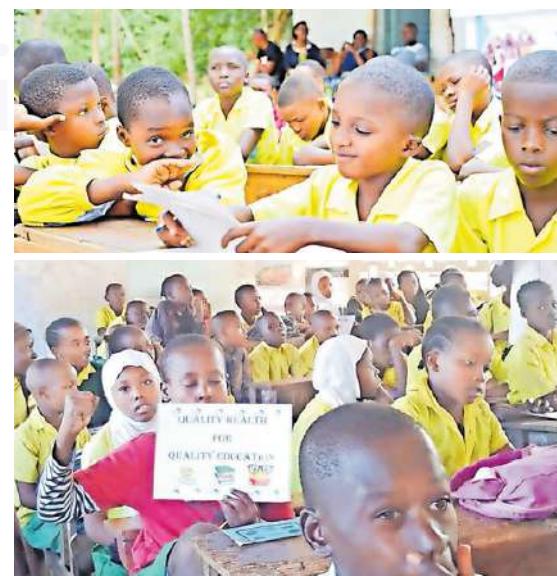
The person she looks up to as she champions health for all is her university Chancellor.

"Prof Miriam Were, a global health champion has contributed greatly in universal health policies. I am inspired by her works and hope to walk in the same path as we strive to achieve universal health care," She concludes.



PHOTOS | COURTESY

Top: Winnie at a school engagement in Kilifi.
Below: Learners paying attention during a motivation session





Most human resource practitioners agree that being confident and relaxed during the interview not only gives you an edge on others but it also makes the interviewing panel attentive and interested. Ensure that you have enough sleep the previous night, take a healthy breakfast and arrive some minutes earlier before the interview starts.

their qualifications-professional and educational background.

If other interviewees have more certifications, you might conclude that they are better than you and this will about anxiety in the interview room.

Be ready for unusual questions

If you ask most of the job seekers about how an interview went, they are likely to tell you "I didn't see such questions coming." You might have well prepared for an interview, but on many occasions, there will be that question that you will find unusual or unrelated to the job you applied for.

For instance, if you are being interviewed for an accountant position, would you expect the potential employer to ask you about marketing? Yet, they might.

When responding, be confident in your responses and don't be afraid to ask the panel to repeat the question.

Relaxation techniques

Most human resource practitioners agree that being confident and relaxed during the interview not only gives you an edge on others but it also makes the interviewing panel attentive and interested.

Ensure that you have enough sleep the previous night, take a healthy breakfast on the material day and arrive some minutes earlier before the interview starts.

From the previous interviews, if you know keeping calm is not one of your strengths, you might seek professional help.

Rationalise your fears

If you enter into the interviewing room with a negative mind that you are not going to be picked up for the job, chances are that you will mess up the interview.

The fact that you were called in for the interview is proof that they saw your potential for the position. Remind yourself of the things you've achieved and use those to build your confidence.

Rationalising your fears helps you to think of it as a meeting rather as an interview which enforces the fact that it's a two-way process.

Banish interview anxiety with these tips

BY LILYS NJERU

Lnjeru@ke.nationmedia.com

Have you ever walked into an interviewing room and all of a sudden your stomach started rumbling? Or you were asked for your name and for a moment, you couldn't remember it? You were nervous! The feeling takes many forms. It could be temporary memory loss, distorted speech, sweaty palms, dry mouth, shaky feet, inability to smile and even palpitations.

Stories abound of many young people who have lost opportunities they are qualified for because they couldn't express themselves during the interview or those who dread interviews because of anxiety.

However, it is possible to manage nervousness before and during the interview.

Here are some tips to help you beat that feeling:

Prepare

If you have a job interview, you need to take it seriously and commit yourself to prepare for it. It begins with researching the organisation in question -know the products and services they offer, their culture and scrutinise the job description to determine your strengths and weaknesses with regard to the particular position. Also, ensure that you are suitably and comfortably dressed for the interview.

If it's your first time to attend an interview in that particular field, it may help to call your friends especially those in the same field and ask for advice on what interviewers ask.

Know your CV like the back of your hand

Go through your CV; try to predict the questions that it may prompt

and have confident answers to those questions. For example, why are you applying for a job that is on a different career path with your professional background?

How do you explain why you have worked for three different organisations in a span of two years?

Having these responses in mind will stop you from fidgeting or having a distorted speech while responding to them. Taking a copy of your resume with you is essential.

Rehearse the interview 'Live'

Days before the interview, think of the possible questions you might be asked and sound the responses.

You could request a friend to practice with you and ask that they take notes of what you said and describe your nonverbal expressions - posture, hand movements. Through practice, you realise that even the question 'tell us about yourself' can be a tricky one.

Carry yourself with confidence

Right from the organisation's gate, carry yourself confidently. Remind yourself that you are qualified for the job and you are determined to give it your best shot. This will help to ease up the unnatural tension.

Also, accept the fact that it's normal for everyone to feel a little bit uncomfortable in such a setting. To break the ice, you can engage in a small talk with other interviewees or the receptionist. Give the interviewers a firm handshake and ensure that your sitting position exudes confidence.

Keep off other interviewees' qualifications

An opening in most companies attracts people of different ages, sizes and with different qualifications.

At the waiting room, engage in conversation about the general topics such as the weather, economic situation but nothing concerning



UNIVERSITY OF NAIROBI

A World-Class University Committed To Scholarly Excellence

SEPTEMBER/OCTOBER 2018 INTAKE

**DEADLINE
OCTOBER
2018**

For more information visit
www.uonbi.ac.ke, cessp.uonbi.ac.ke

Apply online at
<http://application.uonbi.ac.ke>





THE WICKED EDITION

WITH DR. KING'ORI

If you want to tell someone the truth, Make it funny.
Dr King'ori leaves no truth untold. Tune in!
Every Friday @ 7.30 p.m.

@NTVKenya

DAILY NATION

YOUR GUIDE TO PERFORMANCE EXCELLENCE

SCHOOL REPORT

STUDENT NAME _____

A⁺

SUBJECT

MARKS

English
Science
Kiswahili
Mathematics
Social Studies

A
A
A
A
A

Get comprehensive
KCPE Revision Material
in your copy of Juniorspot.

**Every Monday
until the 22nd of October.**

Juniorspot



**Sponsor a School to Receive 10 Copies of Daily Nation
Every Week for a Month for as Little as Kshs. 2,270.00**



**Queenter
0719 038 062**

DAISY OKOTI
dokoti@ke.nationmedia.com

Having friends has dramatic effects on our happiness and mental well-being, says R.I.M Dunbar in his paper, The Anatomy of Friendship. The article also says that friendship is the single most important factor influencing our health, well-being, and happiness.

What role do friends play in your life? Why are these people your friends and how did you meet them? Reflect on these questions, because they inform our discussion topic for this week's Big Issue.

Mwari Muthaura, a clinical psychologist, says the role of friendship is to give us affirmations. "Friends are life's cheerleaders, source of encouragement. They lend us help and form a team around us. Friends also offer avenues for growth and self-improvement, introduce us to new hobbies, new skills, new career paths, new connections, diverse cultures, new places in the world, foods, drinks and other new experiences – friends give more than your immediate family would be able to. Friendships trigger certain qualities in us that might not necessarily be second nature such as selflessness; where we find ourselves running to bail someone out at odd hours. Not having friends is detrimental to your physical, mental and emotional well-being. Studies show that when individuals are faced with challenges or are undergoing a major transition in life, those with good social networks are better placed to bounce back," she says.

She also notes that having friends reduce the impact of life stresses and increases assurance because friendships offer a sense of shared meaning, duty and resources.

JNot having friends is detrimental to your physical, mental and emotional well-being. Studies show that when individuals are faced with challenges or are undergoing a major transition in life, those with good social networks are better placed to bounce back".

Friends for life or times?



ADAKA ARAKA, 26

PHOTOGRAPHER

Adaka says a friend is a confidante, someone close who knows and understands him well and someone that he can rely on at his hour of need.

"I think friends choose you. And I believe that you can only know who your true friends are after you have gone through a rough patch in life. Sometimes people that we did not even think would stand up for us come through and turn out to be better friends than those that we assumed were our friends," he explains.

According to Adaka, the role of friends is to support each other both emotionally and morally, including sharing in the joys of each other and comforting each other in times of sadness.

"But when there is no reciprocation of these things, when I feel that there is no equity in these actions, the friendship may start to look like a drag and fail to work," he says.

He has one or two friends that move with him across time and distance but otherwise, he approaches friendships very functionally.

"I think as we get onto new projects, new jobs and live in different places, we form new friendships that fill the spaces of the old friends," Adaka says.

He also brings to attention a certain phenomenal in friendship which he calls circumstantial friendships.

"I have friendships that are driven by factors such as spending a lot of time with these people. It could be work or living next to each other. After departures, staying in touch can get scarce and the bonds of close friendships can get less tight," he says.

For him, the internet has made the social space smaller and has made it easier to keep up with friends because we are aware of what is happening in their lives.

LINET NJERI, 28

STRATEGY CONSULTANT AND CORPORATE TRAINER AT LIFESKILLS CONSULTING LTD

Linet defines a friend as someone with whom you share common interests, someone you can trust and who is there for you when you need them. "Friends have been anchors in my life. They inspire me to reach for higher goals and have been confidants when I needed a listening ear. They have comforted me through failures and losses, and have given me life-changing advice," she says.

Linet says that friendships only get to fully flourish when the individuals agree to be completely vulnerable because without this, it is not possible to form a deep bond required for a flourishing friendship.

"I have come to learn that friendship is about letting the other into your life. I have had shallow friendships where everyone is trying to guard their hearts and they did not last," she says.

She says she is terrible at communicating, something that her friends are not happy about and recognising this weakness, she goes out of her way to give them her full attention when they meet.

"I am quite lenient with friendships but there are some lines that once crossed, I don't take kindly such as disrespect," she says.

For Linet, the internet has certainly helped to nurture friendships because it allows for borderless and instant communication. The only flipside, she says, boundaries can become blurred especially when it comes to acquaintances.

"What I offer is companionship, loyalty and trust. I think people expect vulnerability, communication and trust," she says.

Her longest friendship has lasted the past 10 years. "She is one of my closest friends. We were in campus together and I think just living together and having to overlook and work around each other's weaknesses made us stronger friends," she says.



DENNIS ONGONGO / NATION

MORGAN MAJIMBO, 28

INTERIOR DESIGNER

Morgan says that friendships are very important because we all need people to talk to and people that we can depend on for various things in life.

"I am an easy person and there is really no protocol to becoming my friend. I find that most times, I connect with people who share similar interests and we grow as friends by keeping in touch, meeting up for recreation and genuinely having interest in each other's affairs," he says.

In his life, friends play the role of challenging and advising him and within his circles, there are people who have achieved much more than he has and catching up and exchanging ideas with these people is an important aspect of friendship.

"I believe that no one is perfect. My longest surviving friendship is 15 years old and it has taught me that as a friend, there are certain weaknesses that you will have to overlook. But backstabbing for me is unforgivable – it is a reason I have ended friendships. I am also wary about fair weather friends or those who just stick with you because of what they stand to get from you: it could be money, tapping into your networks or access to your house," he says.

Morgan recognises that people change all the time and sometimes, it is these changing circumstances that dictate the direction and the strength of friendships.

"I know people from my home town who are still my friends but because of the different paths that life took us on, there is very little grounds upon which to connect. At some point, there is just loss of touch and because of this, we find it very difficult to hold conversations because we no longer have similar experiences and as we get older, our opinions on issues in life vary," he says.

Because he is straight forward in his way of communication and presentation, he believes that his role in a friendship is to be honest.

"A friend should be like a brother or a sister. There shouldn't be too much PR in friendships," he opines, adding that he thinks the internet has somewhat killed friendships.

"I worry that because of the pressures of social media, a lot of people are living fake lives and unless someone is willing to be vulnerable, it is difficult to tell when a friend really needs help." He concludes.

VIVIAN MUTAMBI, 27

GLOBAL MISSION FELLOW

Vivian says that there are many compartments to her concept of friendship – starting from people who are simply friends to those that she calls close friends.

"I think being a close friend is something that comes naturally because we have parts of our lives painted in similar colours; for example, having attended similar schools, having the same outlook towards life and similar exposure levels. Because of these commonalities, we end up sharing spaces, attending the same events and so on," she says.

Vivian notes that her appreciation of friendships was not as solid before she got a job that required her to travel a lot.

"I realised that I took a lot of things; such as meeting up with friends and always having a support system for granted. I got to a foreign land one time for work and it hit me that I was all alone! Friends give you a certain courage," she says.

Her oldest friendship is about as old as she is. This is the friend that she can talk to for hours even when she is away.

"She is one of my closest friends – we come from the same hometown, go to the same church, went to the same primary school and we were both at universities in Nairobi. Apart from having a very strong bond, our lives are intertwined in very elaborate ways," she says. She admits that this particular friendship has played a big role in highlighting her burgeoning identity.

The other distinguishing fact between just friends and close friends for Vivian is the fact that there are friends that recur in many phases of our lives and those that we meet just once in a particular situation, serve a particular function and that is done – commemorative friends.

"I am feminist and also an Africanist. While I can say that in a sense I have always been this way, having friends who stand for these things played a very big role in intensifying these identities," she says.

Friendships have to be mutual and must have equal dedication from both parties because if the effort; the calling and the prompting for meetings always just comes from one side, then it is not a good place to be.

"Deal-breakers for me include disobeying set boundaries; especially with my male friends who try to be more than friends," she says.

Vivian observes that some compromises are important in friendships but it can get a little challenging if the parties are fundamentally different.

"I like friends who are open-minded. But another deal-breaker for me would be a close friend who does not show up when I am in need," she says.

"I had accommodation problems when I joined university and I do not know what I would have done if I did not have my close friend. She welcomed me to stay at her place until I could sort myself out," she recalls.

Vivian also recognises that there is the possibility of people growing apart because of different circumstances and distance.

"I believe that you should not struggle with friendships – they should come naturally. But the reality is that as we grow, some of our friends might pull away from us because they feel superior or inferior. I guess that is just life," she says.

The internet has been an amplifier of friendships in Vivian's case.

"The fact that I can be away and still stay in touch is a big plus for me. I feel that there are certain friendships that I would not have lost if we did not have a very big distance between us," she concludes.



MARTIN NUKANGU | NATION



DANIEL WAMBAYA, 26

DOCTOR, BUSIA COUNTY REFERRAL HOSPITAL

For him, friendship is companionship that adds value to both parties: supporting, helping and generally making each other better.

"I am an easy person and when it comes to friends, we either gel or we don't gel. But common interests underpin my friendships – like minds, similar aspirations. Making friends is not a task I spend my mental energies figuring out," he says.

Daniel nurtures his friendships through continuous interactions with friends on matters such as current affairs and economic changes in the country.

"Friends that remain relevant through time stay the full course, it is that simple for me," he says.

He also observes that there are different clicks of friends – there are those that you have to make a deliberate effort to maintain because you talk over issues that need deliberate planning and a certain premeditation.

"But a bulk of my friendships are easy and do not call for any protocols. They are either beneficial or they are not. If a friendship is pushing me towards achieving more, I maintain it; otherwise it just fades away unconsciously," he says.

Daniel says that while he would be concerned and even look out for a friend he considers close if something happened to him, this concern is very practical – looking for ways to help him out, nothing to do with any feelings or bonds – just a logical thing to do.

"I think the internet has strained friendships. I have a lot of friends online – we talk, I even know that I can count on them but I feel that my devotion and the effort that I put on these friendships is much less than it would be if they did not just happen over the internet," he says.

CLAUDINE DELOROCE, 19

BACHELOR OF PHARMACY STUDENT, KABARAK UNIVERSITY

Friendships provide a shoulder to lean on. It is from wiping my tears, tackling my mistakes and showing me that there is so much about me that is worthy to salvage. Friendships have helped me see my worth by helping me pick up the pieces of a broken past. I have gained exposure and a sense of gratitude for different personalities and cultures through friendships. I have also, through friendships, learnt how to tolerate different kinds of people," she explains.

Claudine says mistrust and feeling as if the other party is not putting in as much effort as she is; or an irresponsibility on the part of the friend or friends that can lead to betrayal is a deal breaker for her when it comes to friendships. Keeping in touch is also an important aspect of friendship for Claudine and staying for long periods without communication can make a friendship fade away.

"I stay in touch with my friends, regularly, so if someone does not respond or bother staying in touch, our friendship will become strained," she says.

Her simple but greatest lesson in friendship so far is that as it matters how the other person makes her feel; it is also about how she makes the other person feel about themselves because in the long run, people never forget how we make them feel.

"I have friends who are younger than me, others older, as well as my age mates. If you asked me, friendships should not be based on any superficial factors such age, race, social class or education level," she says.

For her, the internet has elevated friendships. Through social media, Claudine has made very good friends most of whom are very dear to her despite not having met them in person.

"Social media is an avenue where you make friends globally. It has also created a way to get in touch with long lost friends and catch up with each other," she says.



Do you have a question? Send it to our team: mynetwork@ke.nationmedia.com

Should I accept the offer despite the financial uncertainty?

Q. I have a job offer from a company that the grapevine says is struggling financially. The job position is wholesome, looks like my dream job and one that will grow me career wise. Should I be concerned about the news that it might be struggling financially and that it has been laying off scores of people?

There is no job for life!

A while back it was possible for an individual to work in one organisation until retirement but not anymore. Count yourself lucky if you manage to work in one organisation for five years.

The world of work is rapidly evolving and what is important is to ensure that you keep on reinventing yourself and acquiring new skills which are relevant to the organisation.

Even when organisations discharge employees to the labour market, there are departments that are growing exponentially since they are the conduit for the business to grow its revenues. One such area of new revenue stream for most organisations is Digital and online business.

The company has made the decision to hire you, in the midst of restructuring if the rumour mills have facts, therefore your role must be one that is considered critical for business growth; otherwise this recruitment would have been suspended.

Maybe your contribution is what will reverse the current business trajectory to a profitable path.

You cannot make a decision that affects your career based on rumour mills. What facts do you have? This information could be coming from disgruntled employees or competitors.

Just like in investments, it is important to take calculated risk in life, otherwise you might live to regret. The worst that can happen is you losing your job a few months or years after joining, however if you have a good CV you will have gained valuable experience which will give you competitive edge to get another job.

It will also give you a sense of intrinsic satisfaction if you join a struggling company and its performance improves during your tenure, even though it is not possible to attribute the entire success to you, your contribution will be assumed to have had positive impact.

You should always be prepared to exit an organisation, what is critical is preparing yourself mostly psychologically and also financially so as not to be traumatised when it does happen. Have a plan in place on what other skills you possess that can come in handy in the unfortunate situation that you lose your job.

Grab this opportunity, 'dream jobs' that have potential to grow your career are rare and elusive.

Focus on your job and when the time comes to exit the stage, walk away with your 'head high', knowing that you gave your best contribution to the organisation".

Jane Muiruri -
Senior HR Manager
Nation Media Group
jwmuiruri@ke.nationmedia.com



Andela Kenya Fellowship Cycle 35

The Andela Fellowship is a full-time employment opportunity designed for talented and high-potential technologists to build their skills and experience on a global scale.

They seek out exceptional people from a variety of backgrounds who are committed to unlocking their full potential. Through four years of intensive learning and real work experience, you'll master the professional and technical skills you need to succeed as a software developer with the world's top engineering teams.

Deadline: Oct 12, 2018

Further details: <https://boards.greenhouse.io/andela/jobs>

The CIVICUS Goalkeepers Youth Action Accelerator Programme 2018 for SDG Youth Advocates

2019 is kicking off with an exciting, innovative, youth-led and multi-partner programme called the Goalkeepers Youth Action Accelerator! The launch of the Accelerator is a direct response to the challenges young people face in accessing sufficient and appropriate resources to meaningfully engage in development decisions and activities that affect their

communities.

Eligibility: Be a promising youth advocate who is using data in innovative ways to address Global Goals 1-6 -- local development challenges related to poverty, hunger, health and well-being, education, gender equality and water and sanitation.

Deadline: Oct 31, 2018
Further details: <https://www.civicus.org/index.php/accelerator>

Kings College London - Undergraduate Scholarships

Global Health & Social Medicine BSc offers a unique and exciting course with the

How can one decline to answer intrusive interview questions?

Q. I work as a human resource officer for a local real estate company and recently, I went to interview for the same position in a different real estate company. Problem is, one of the interviewers veered off and wanted to know in-depth details of the current company I work for- revenue, and how we market our land amongst other things. I declined to respond to them and in just a moment, the interview ended. As a HR practitioner who's just starting her career, kindly guide me if it's okay to give such information and if not, how best to decline.

Your instincts were right and you made the right decision by declining to respond. Your interviewer had no right to ask for such direct information and should not have made you feel uncomfortable. But if it was their tactic to generate intelligence through sham interview process, declining to respond seemed a waste of time and most likely the reason they ended. Though Interviewers will always come in different shapes and sizes and certainly with different intentions, smart candidates are not just desperate to get the job but are also assessing suitability of the potential employer from the interactions and questions asked.

Employers should know that interviews are not just a one way process where the focus is only on assessing the suitability of the candidate but appreciate that the candidate is also assessing if they will find a suitable environment should they decide to make the job change.

All said, never forget you are at the interview on the invitation of the potential employer and due respect is expected, which means how you choose to answer a conflicting question is important.

In some situations, an interviewer may ask questions such as this to see if you could be trusted to make a good judgment on what constitutes confidential company information. How you choose to decline is of most importance and should be far from arrogance or pride.

Stating that such information is classified and protected under confidentiality clause that you have signed is a safe direction to take and an employer seeking a candidate who can be trusted will be interested to explore more. Try and turn the discussion from your employer's data or strategy and demonstrate how you have played a key role in the success in the business, and how you are willing to deploy such competencies and skills if given the opportunity.

Mwikali Muthiani -
Managing Partner, MillennialHR
@MwikaliN
Skype:MillennialHR
hr@millennialhr.com



Q. My wife and I had a baby last year in January and we were also blessed with another one in November the same year. My line manager granted me paternity leave only in January and not in November, when the second baby was born. If I had been a mother, I am sure I would have been granted maternity leave for the second baby but this was not the case. Do you think my employer was fair to me to deny me the opportunity to offer a father's support?

While paternity leave is provided for in the employment legislation, organisations do not have uniform policies concerning how it is administered. Some organisations may grant leave for each paternity incident while others have a limit on the number of times the leave can be granted within a given period, say a year. What reason was given by your line manager for not granting you the paternity leave? Did you consult with your HR colleagues concerning the matter?

HR policies cover workplace situations that are common, leaving exceptional circumstances to the discretion of management as it would be inconceivable to anticipate every situation in a policy document. In the event your organisation's HR policy confines granting paternity leave to once a year, it might be explained by the somewhat limited probability of the occurrence of a paternity situation such as you had last year.

However, HR policy cannot regulate paternity; it can only regulate the orientation of an organisation towards it.

Although it is almost a year since your situation arose and it might now be deemed a non issue to pursue redress, seek audience and share your concern with your HR colleagues. Even though it may be reasonable to expect paternity leave to be triggered by paternity in the same manner maternity leave is initiated by maternity, the practical considerations for both cases can be quite different. Nevertheless, goad your HR colleagues to reflect some more about how they will handle your kind of situation in the future. There should be room to consider the merits of your exceptional plea regardless of whether or not it is envisaged in the HR policy.

Did you consider taking part of your annual leave entitlement when your request for paternity leave was declined? Remember paternity existed before either HR policies or employment legislation and consider that while twelve days of paternity leave are important, there are many years ahead during which your paternal support will be required of you as a father.

Fred Gituku
Human Resources Practitioner
gitukufred@gmail.com



opportunity to study abroad for a year and aims to train a new generation of leaders who want to make a difference in the world.

Eligibility: Outstanding academic performance

Relevant experience where necessary

Deadline: Jan 14, 2018

Further details: <https://www.kcl.ac.uk/study/undergraduate/courses/global-health-and-social-medicine-bsc.aspx>

Google AdCamp for recent or current undergraduates

Online advertising is at the core of Google's business and they are thrilled to share the

magic of their platforms with university students through Google AdCamp. AdCamp offers a collaborative curriculum focused on Google's advertising sales and services operations, an overview of Google's ad products and insight into the industry.

Eligibility: A proven multi-tasker. Experience in sales, customer support, account management or marketing

Further details: https://buildyourfuture.withgoogle.com/events/adcamp-eamea/#?detail-content=tabby_activeEl=detail-overview-content

Compiled by Daisy Okoti

Why was I denied paternity leave the second time?

HR policy confines granting paternity leave to once a year, it might be explained by the somewhat limited probability of the occurrence of a paternity situation such as you had last year".

By kiumbuku.muchuku@virln.

Facebook's challenges point to an ugly beast



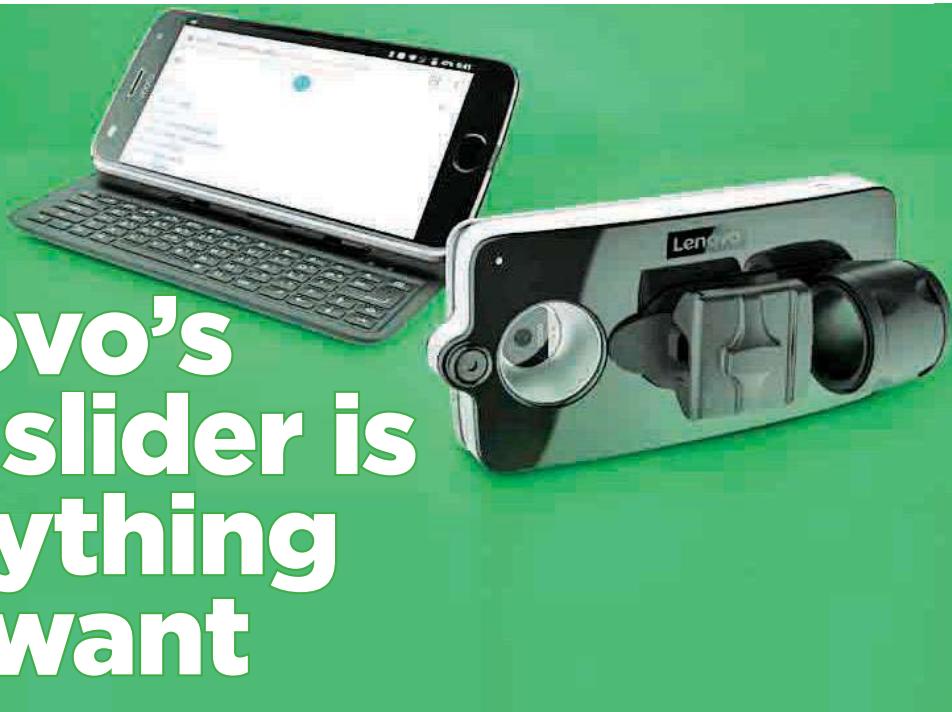
The realities facing Facebook the company, are pointing to internal strife, that has given the company more than its fair share of negative publicity. While the company still remains 'too big to fail', it is facing problems that are damaging the reputation of the company.

Last week Facebook revealed that it had been hacked with 50M accounts affected, and with all the likelihood that there could be more users affected. That aside, the

founders of Instagram, Mike Krieger and Kevin Systrom, announced their departure from Instagram, and Facebook, due to the nature of content appearing on the platform, as well as the implications on Facebook, brought about by probes around Russian interference in U.S. elections. As if this is not bad enough, Facebook is also struggling to keep Facebook Messenger encrypted as the U.S. government tries to strong-arm them into decrypting the

service, making conversations available in plain-text to the authorities. There are also numerous advertising scandals the platform is facing. The constant challenges and press are pointing to a desperate company that is facing some of its greatest challenges with a hidden ugly beast.

How Facebook performs over the next few months and subsequently years, and how it comes out, will really test the 'too big to fail' theory.



Lenovo's new slider is everything you want

When you watch videos of the upcoming Lenovo Z5 Pro, you can't help but feel like they are fake. The videos make the phone feel unreal, yet, it is the genuine article.

The simplicity of this phone just seems impossible, but it's very possible, though we shall get to why in a minute. Lenovo has, by all appearances, tapped Qualcomm for their Snapdragon 845 married to an octacore processor and an Adreno 630 GPU.

To make it silky and smooth, it will come with 8GB of RAM that should be more than ample for the tasks it is supposed to perform. For storage, the phone will come with 128GB that is not expandable. The 6.45-inch display comes with 1080 x 2340 pixels resolution, making it a brilliant media consumption phone. It is

the cameras that define the phone, or rather their placement.

The rear has a dual array consisting of a 16MP and 20MP sensors with LED flash, and will record 4K video, while at the front is a 25MP camera that comes with full HD video recording, as well as HDR.

The catch; they are both hidden in a slider on the phone. Yes, it's real, the phone comes with a slider at the back that hides the cameras, as well as the fingerprint sensor. It is a cool feature as it gives the phone a couple of advantages other phones don't have.

One, the bezels are nearly invisible, which will give users a lot of screen real-estate. Beyond that, there is no notch, no bulges, nothing, giving the phone a very attractive look. It is an LTE phone with dual-SIM cards, will support

802.11 a/b/g/n/ac WiFi, as well as Bluetooth 5.0 for peripherals. So what makes this phone the one to wait for? The obvious is the sliding feature which adds many advantages.

The cleaner look works for this unit. With the bells and whistles hidden and easily accessible, the phone will definitely stand out of the crowd. Then there is the display. 6.45 inches is plenty to work with, and the 19.5:9 ratio will definitely make this a video consumption device.

The 4K recording cameras are another brilliant thing. Videos come out crisper and sharper and images are not left behind. The phone's earpiece is also on the slider and will pop-out when it opens, but, it does not need to be opened to make and receive calls.

Hiding the fingerprint sensor

underneath the display is also a nice touch. However, not all is gold.

Without storage expansion, the phone will feel hobbled.

While manufacturers want to aim for more internal storage and less expansion options, it rarely works, except in places where storage is affordable and accessing it over the air is easy.

The phone will come running on Android 8.1 Oreo, and updates should follow eventually. Battery life has not been indicated yet, but it should have more than plenty to work with.

Lenovo is yet to give clear indicators of when this phone ships and it's cost, but just knowing that it is out there should make potential users consider this as a purchase for the upcoming holidays.



Oppo introduces the Realme C1

Budget phones are getting better and better by the day, and Oppo is kicking it up a notch with the Realme C1. It is a cut down version of the Realme 2, but that does not mean it is crippled in any other way. No. Instead, it gets slightly humbled, but it is still very much a nice phone and one might want to consider owning. The phone will come running on a Qualcomm Snapdragon 450, backed by an octacore processor as well as

2GB RAM. It has 16GB storage that is expandable to 256GB via a microSD card on its own slot. It has a 6.2 inch display that has 720 x 1520 pixels resolution.

The rear camera setup consists of a dual 13MP sensor with auto-focus as well as a 2MP depth sensor. The front camera has a 5MP sensor that supports HDR. It is an LTE phone with dual-SIM cards, has 802.11b/g/n WiFi as well as Bluetooth 4.2. It will

run on Android 8.1 Oreo with Colour OS 5.1. Being a budget phone, it does not have fingerprint unlock, but, will have AI facial unlock which does the trick. The huge 4,230mAh battery is more than enough for this phone, and should easily get two days on a single charge. It starts shipping in October 11, will cost around Sh 10,000, and is everything you need if you are looking for a brilliant street hustling phone.

Device of the week



FERO VIBE

Operating System: Android 8.0 Oreo (Go)
Chipset: Spreadtrum SC7731
Processor: Quad Core 1.2GHz
RAM: 1GB
Storage: 8GB expandable via microSD to 128GB
Display: 5.5 inches, 720 x 1200 pixels
Network: Dual-SIM GSM/HSPA, WiFi 802.11b/g/n, Bluetooth 4.1
Cameras: Rear 8MP with LED flash, front 5MP with LED flash
Battery: 3,2000mAh battery
Price: Sh 7,000
Ships: Currently shipping

This little gem is out in the market and proves that budget phones can deliver equally well. The Fero Vibe is a nice simple Android handset that performs better than you can imagine. It ships with a Spreadtrum SC7731 chipset backed by a Quad Core processor and 1GB RAM. It has 8GB of storage that is expandable to 128GB via microSD card. It has a 5.5 inch display with HD support which appears clearer and sharper than was actually anticipated. It has two cameras, a rear 8MP sensor with LED flash and a front camera with a 5MP sensor, again with LED flash. It is a 2G/3G phone with 802.11 b/g/n WiFi support and Bluetooth 4.1. It has a 3,2000mAh battery, big and powerful enough to run the phone all day. The phone runs Android 8.0 Oreo, but as a Go build, which is light enough to make the phone perform like a champ. A rare feature is that the phone comes without a notch, which is brilliant, but will leave users with a bit of bezel, though again, at the price point it comes at, this is more than acceptable. At Sh 7,000, this is a rare gem that anyone with a hankering for an affordable budget phone should consider.

app of the week

DJ STUDIO 5



Do you fancy yourself as a DJ or want to experiment with music? Meet the DJ Studio 5, an app that makes it easy for anyone to mix music. With this app, any phone becomes a mixer. The app, once installed adds your entire library into its catalogue and you can easily select any song to mix. You can then use any of the numerous effects like 3D, Flipping Double, Reverb and more, to give your music a unique touch. It has two virtual turntables that come with crossfade. Even better, you can record your sessions for playback later or to showcase it on SoundCloud. It's easy to use, though it is recommended to have a phone with a bigger than average screen as well as a nice touch platform. The app is freely available for download from both the Android and iOS app stores.

Vlog Review

<https://www.youtube.com/channel/UC1Afj2bQJ3TdG5mgqMOyrA>



Have Your Cake (and eat it!)

This is a new vlog by Elani singer Maureen Kunga, which is a little different from the stuff you're used to – usually we get the sultry voice and dimple laid over some sweet afrobeats, but in this vlog, there will probably be no – or very little – singing. Maureen talks about a cause that is close to her heart – her struggles with and ventures into weight, self-esteem, and dieting.

The first video talks a lot about her journey to the point that she decided to do a vlog – overanalysing her weight, questioning herself, second guessing her life choices and chipping away at her self-esteem – until she finally realised that she can do something about the body she was blessed with.

The vlog will focus not only on little things you can do to help with your weight, that worked for her, but also make-up and natural hair care.

hotspot

Tarrus Riley Live in Kenya



You know him from his multiple hit jams such as 'Royal' and 'Gimme Likkle One Drop', as well as his recent hit with Kenyan artist Zikki called 'Kamata.' Now, I don't know about you, but personally I have missed Tarrus Riley one too many times to miss him again when he comes back this time.

And this time, hopefully he'll be paid before he gets on stage by Homeboyz Entertainment and KICC, unlike the last time with Alpha Blondie that proved to be very disappointing.

Advance tickets are available as per the information on the poster, and reggae concerts are always lit, as you know, so do the needful...

Makena Onjerika won the 2018 Caine Prize for African Writing for her story 'Fanta Blackcurrant', making her the fourth Kenyan to bag the award. Her literary works have previously appeared in Wasafiri and Urban Confusions, and Fanta Blackcurrant is forthcoming in The New Daughters of Africa and Nairobi Noir anthologies.

1. Congratulations for winning. A lot of the time, writers' least loved stories are the ones that end up winning prizes. Did you love Fanta Blackcurrant from the go?

I did. I enjoyed experimenting with language in this piece and discovering all the ways in which we bend English into Kiswahili and mother tongue into English. It was also exhilarating going through draft after draft and seeing the story take shape - A wow-I'm-doing-this kind of experience.

2. There's always a lot of debate on the validation of prizes as done by international bodies for African writers. Who do you think are some of the good African writers who should be awarded, if, say, you were running your own prize?

Indeed, the Caine Prize is controversial and there are those who feel that it is an imposition on African writers from the outside. It does have its flaws, chief among them being the cost of mailing physical copies for submissions to London. Many African publishers and publications cannot afford to do so.

This is why there were only about 150 submissions last year, a small number compared to the number of stories African are writing and publishing every year. Correcting this is one of the tasks the new Caine Prize administrator has taken on.

But one thing that gets overlooked in the debate about the Caine Prize, specifically, is that this prize is judged by African writers. It's as African as the judges and writers are.

I think the best African writers are already scoring African and international prizes. My only point of discontent with regard to prizes is that Yvonne Owuor's novel 'Dust' did not get shortlisted for the Man Booker in its time. That book is a BOOK. Go buy and read it.

3. Why is the cause of street children something you chose to focus on? Why is it close to your heart, so much so that you chose to donate a portion of your money in the direction?

This question is an interview favorite. Usually, the person asking this is actually demanding to know why I wrote a story that is so distant from my own reality. Did I intentionally write a sad story of poverty in order to increase my chances of winning the Caine Prize? My answer is: I write what interests me, when it interests me. And seven years ago, for a period of several months, examining the lives of street children in Nairobi was what I needed to do. There is no topic that is not my territory as a writer. I pledged a donation because I feel for street children, just as I feel for sick Kenyans who go without healthcare. Of those who work so hard and remain in poverty, I am



TAKE 5 with Makena Onjerika

the vehicle you said you might buy?

With the traffic jams in this city it makes more sense to buy a motorbike. Cars are pointless. This is to say that I am putting my prize money towards books and carving out time and spaces in which to write. Writing is my great holiday.

5. What can we expect from you next - a longer piece, a novel perhaps?

I am working on short-stories-as-a-novel based in Hunters, Kasarani, in the late 90s and the early 2000s.

I grew up there when there were hardly any houses, let alone the multi-storeyed tenements of today.

My mum moved us there from Zimmerman in 1996, and we went a whole year without electricity until KPLC supplied us under the original rural electrification scheme. The novel will be heavily driven by place and character. I want to remember that place that now only exists in my memories.

A fantasy novel is also gently simmering at the back of my head. I am feeling particularly inspired to write fantasy, especially after the hours I spent with Tade Thompson, N.K. Jemisin, Nnedi Okorafor, Brandon Sanderson, Ursula Le Guin and others.

We'll see what comes out of all these thoughts.

4. And of course the question that every winner is asked - have you taken a long rewarding vacation yet, or bought

Your weekly dose of fashion and beauty with SILVIA NJOKI
www.silvianjoki.com

TRENDS



Baggy fits are perfect for layering on those chilly days

Go big or go home Baggy is back

Baggy-size clothing is back in a big way. Lately, designers and high street brands are opting for roomier fits and bulky silhouettes. Oversized clothing can get a bad rap as fashion faux pas, but when worn right, a single oversized piece will elevate your outfit. Here are some tips on how to let loose with your oversized coats and sweaters without looking like a fashion victim.

Model is 23-year-old Pauline Wanjiru, a fashion stylist, and an international relations graduate from Daystar student. Her **hobbies** include Thrifting and Traveling.

Clothing is all thrifted from Gikomba and Toi market.
www.stylezwithwanjiru.com



PHOTOS | KEVIN BUO



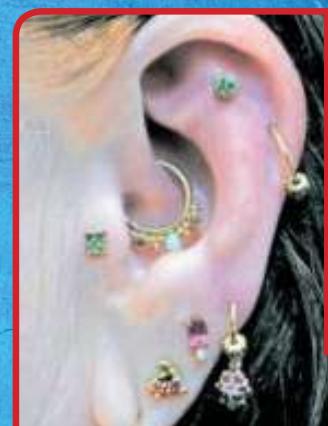
This trend is all about balance. A sure win is pairing your loose fit coat with tight pair of clothing



The key to an oversized fit isn't always buying clothes that are a size up. Clothes designed for this trend have an intentional loose fit that will come in your size



Add a little structure to the outfit by keeping the waist trim. For example, by wearing a belt or tucking in to trim the waist



We have recently seen a surge in the multiple earrings trend also known as the curated ear trend on Instagram. The piercings are personalised to suit the wearers ear shape, lifestyle and taste. It's all about individuality. Would you rock this trend?

INSTASLAY OF THE WEEK

series review

Checked Inn

starring Monique Greenwood, Glenn Pogue

I am still in love with reality shows, yes, especially the ones that combine some of my favourite things – relationships, and hotels. Monique Greenwood, a former editor at Essence Magazine, decided to leave behind the glitz and glamour for her own gig – opening up a chain of exclusive, plush B&Bs across America. This show, on OWN network, features the things going on behind the inn in Philadelphia – tales such as interesting celebrity guests, a disappearing and irresponsible handy man and the fact that the daughter who she wanted to take over the enterprise has no interest in being an innkeeper. I love that Monique is so concerned and



involved with all the couples and groups that come to the inn, whether it's for a weekend away, a girl's night out or an urgent intervention for a marriage on the rocks – those guys at Akwaaba do a good job of turning up the romance when that fire is low, what with delicious food from a delicious chef and what turns out to be free therapy. It wasn't renewed for Season 2, but I'd definitely watch it if it was.

Movie review

Nappily Ever After

starring Sanaa Lathan, Lyriq Bent, Lynn Whitfield

Violet is the perfect woman. She has the perfect job that she is good at, the perfect clothes, and the perfect boyfriend, and even more important – the perfect hair. Now all she needs is the perfect happily ever after – and she's sure she's going to get it when her perfect doctor soon to be fiancé will propose on her birthday. He has to propose. She's sure he will. They've been dating for two years and are serious about each other. And, she's perfect. What could go wrong? The answer, obviously, is everything – her hair is untamed on what is going to be the biggest night in her life, and that should have been a sign, because instead of a ring, she gets a dog collar – for her new pet chihuahua. The relationship falls apart after that, and in a fit of rage, she shaves off her beautiful tresses. Without them, it feels like her life is over. Or is it? Is she in a cage now, or was she in a cage before? Find out how Violet figures out who she actually wanted to be, which is herself, after all. It's a bit obvious, but the end isn't. Thankfully.



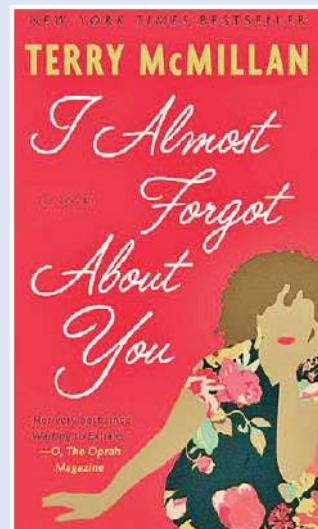
Book review

I Almost Forgot About You

by Terry McMillan

My sister has always loved the author of *How Stella Got her Groove Back*, and her subsequent novels. I didn't watch the movie or read that book, but I did watch *Waiting To Exhale*, though it was a while ago. With that in mind, I decided to dig into this one, which had an interesting premise – a woman finds out one of her exes died, and he was one of the great loves of her life, so she decides to look up every love of her life, just to tell them how much they meant to her, so that they don't die without knowing. This is done in the midst of a lot of personal upheaval – exhaustion with her job, her life, her children, and her two ex-husbands. It's a tale that jumps from here to there every so often, with a few good lines and twists, but to be honest, the conclusion is too rapid to be enjoyable, and the prose is easy to read but hard to relate to. It feels choppy and forced (the kind who makes you ask, but who talks like that?), which I don't like. I don't think I'll be picking up another Terry any time soon.

By Abigail Arunga



events

**5-6 October
DroidconKE**

The first ever Droidcon in Sub-Saharan Africa is here! Droidcon is the largest global network of developer conferences, which brings together the industry's foremost experts, dedicated to advancing the Android platform. DroidconKE will be the place to meet the Android community, listen to expert speakers, find out about all the latest Android advances and see fantastic new technologies. If you are serious about honing your development skills and making powerful connections, then DroidconKE is the conference for you.

Venue: iHub, Galana/Lenana Rd**Time:** 7am - 5pm**Registration:** ihub.co.ke**Contact:** hello@droidcon.co.ke**6 October
Music Weekender**

A music extravaganza headlined by Cash Madame hit maker and award-winning artiste Vanessa Mdee, backed by an 11-piece band for the first time in Nairobi. She will be performing hits from her recently released debut album Money Mondays' with an extensive 18-song track list. Other acts include Kidum and Taio on the decks.

Venue: The Alchemist, Westlands**Time:** 6pm**Tickets:** Sh1 000 advance ([www.mookh.com](http://mookh.com)), Sh1 500 gate**6 October
Costume Festival**

Kenya Costume Festival is an event which aims to invite the youth, Kenyan people and international friends to come together and celebrate our diversity, promote tourism and nurture young talent through music, games, food, and clothing among other fun activities.

Venue: National Museums of Kenya, Museum Rd**Time:** 12pm - 7pm**Cost:** Sh500 students, Sh1 000 adults**6 October
Music: Masta Selekt**

Noel Nderitu presents 'Masta Selekt' – acoustic performances of your requests. Featuring Alice Kimani, Kato Change, Manasseh Shalom, Stella Kareo, Kitetu and surprise guest performances.

Venue: Braeburn Theatre, Lavington**Time:** 8pm**Tickets:** Sh1 000 advance ([www.mookh.com](http://mookh.com)), Sh1 200 gate**7 October
Pop Up & Chill Handmakers Market**

It's that time again for another lovely market day filled with great local designers and makers, great music, great company, food and all around chill vibes. Come through for some early Christmas shopping and get to support some of the best local makers and designers.

Venue: 910 James Gichuru, Lavington**Time:** 10am - 7pm**Entry free***Compiled by Wangui Thuo*

sudoku

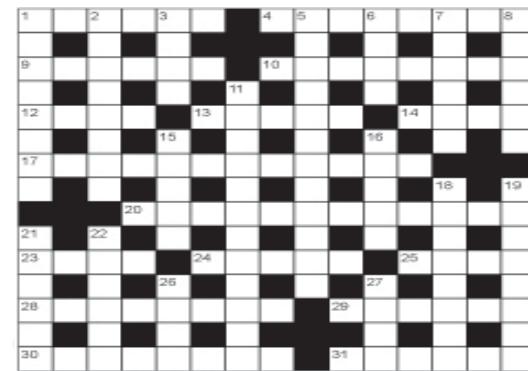
The goal of the game is to choose a number for each square such that no digit appears twice in any row, column, or section. Start a new game with your desired level of difficulty

1	8	9						
7	5	1	3	8				
	7	3	1					
		2	8					
2		3	6					
	1	7						
4		3	5					
8	3	4	7	2				
9	8		3					

LAST WEEK'S SOLUTION

8	6	3	0	4	2	5	1	7
4	9	1	6	5	7	3	9	6
5	7	2	1	3	8	4	9	6
7	1	9	5	8	3	6	2	4
2	4	6	7	9	3	8	5	3
3	5	8	2	6	4	1	7	9
6	3	7	4	9	1	8	5	3
1	3	4	8	7	5	9	6	2
9	8	5	3	2	6	7	4	1

crossword



ACROSS

- 1 Brief edition with coverage of tidings from the east country (6)
- 4 It's impressive-looking, but it's not working (8)
- 9 Start off with a meal outside (6)
- 10 Goes down as original organisers (8)
- 12 Aim, when near (4)
- 13 Bawl half-heartedly downstairs (5)
- 14 Joy, for example, over capturing the French (4)
- 17 Designs wrong sort of robe (8-4)
- 20 New Year activity with original basis (5-7)
- 23 They look and sound agreeable (4)
- 24 Kind of public transport coming back into fashion? (5)
- 25 Highlight of the show? (4)
- 28 Being fertile for most of one's existence, I should reach 100 (8)

DOWN

- 1 It may describe one who has been singularly successful (4-4)
- 2 Was coach learned? (8)
- 3 Treatment for ache in a head (4)
- 5 Complete meals for the road (12)
- 6 Stops for refreshment in Nova Scotia (4)
- 7 Naughty ladies which men dream of (6)
- 8 Fuel that man would cut (6)
- 11 High court official (6,6)
- 15 Moving a jug (5)
- 16 Now so upset as to faint (5)
- 18 Secretary's boss can be a tyrant (8)

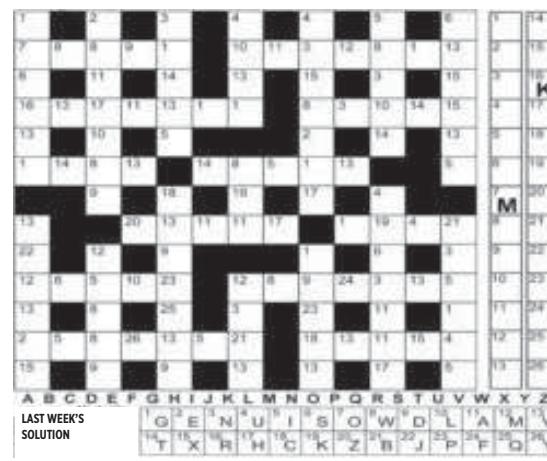
- 19 In time, giver suffers torment (8)
- 21 Shower season (6)
- 22 You once turned in a spy on the other side (6)
- 26 Fortune pocketed by Disraeli Parliament upheld (4)
- 27 Mad kind of motive? (4)

LAST WEEK'S SOLUTION

W	A	T	C	H	F	U	S	S	O	H	L	D	A	M	N	O	P	Q	R	S	T	V	W	X	Y	Z
W	A	T	C	H	F	U	S	S	O	H	L	D	A	M	N	O	P	Q	R	S	T	V	W	X	Y	Z
W	A	T	C	H	F	U	S	S	O	H	L	D	A	M	N	O	P	Q	R	S	T	V	W	X	Y	Z
W	A	T	C	H	F	U	S	S	O	H	L	D	A	M	N	O	P	Q	R	S	T	V	W	X	Y	Z
W	A	T	C	H	F	U	S	S	O	H	L	D	A	M	N	O	P	Q	R	S	T	V	W	X	Y	Z

codeword

Each number in our Codeword grid represents a different letter of the alphabet. For example, today, 7 represents M so fill in N each time 7 appears. You have two letters in the control grid to start you off. Enter them in the appropriate squares in the main grid, then use your knowledge of words to work out which letters should go in the missing squares. As you get the letters, fill in other squares with the same number in the main grid and control grid. Check off the list of alphabetical letters as you identify them.



LAST WEEK'S SOLUTION