

# INFORMED CONSENT FORM

## AI Integration in SMEs: Effects on Employee Performance and Satisfaction

### GENERAL CONSENT ELEMENTS:

\*I have been informed about the research and my participation through a separate information letter. I have been given the opportunity to ask questions. I have received satisfactory answers to my questions.

☐ YES ☐ NO

\*I am participating in this research freely. I have not been forced, explicitly or implicitly, to participate. I understand that I can decline to participate and withdraw at any time, without any negative consequences, and without needing to provide any explanation.

☐ YES ☐ NO

### CONSENT ELEMENTS SPECIFIC TO THIS RESEARCH PROJECT:

\*I give permission for the (personal) data, that will be collected from me during the research, to be treated (collected, analyzed, stored) as explained in the information letter<sup>i</sup>.

Specifically, I agree to *these kinds of data* being collected:

Age, Profession, Gender, Education.

☐ YES ☐ NO

\*I agree to participate in *the following research methods*:

Online survey, online interviews and in-person interview.

☐ YES ☐ NO

\*I give permission for the researchers who are involved in the research project to access and process my data, under the controlled conditions as specified in the information letter.

☐ YES ☐ NO

\*I understand that (**anonymized**) results from this research project will be used for publications and reports. These results may include quotes from interviews. Any information that can lead to the identification of a participant will be removed or obscured.

☐ YES ☐ NO

### **BY SIGNING THIS FORM, I AGREE TO EVERYTHING AS STATED ABOVE**

NAME PARTICIPANT

SIGNATURE PARTICIPANT

DATE

---

**THE STATEMENT BELOW NEEDS TO BE FILLED OUT BY THE RESEARCHER**

I have provided the participant with a truthful and complete information letter about the research. I have provided additional explanation about the research and/or the contents of the information letter on request. The participant will not be impacted in any negative way whatsoever if s/he decides to withdraw from the research.

☐ YES ☐ NO

NAME LEAD RESEARCHER

Margot Neggers

SIGNATURE LEAD RESEARCHER

DATE

---

<sup>i</sup> Research conducted by employees of *Breda University of Applied Sciences* is in compliance with the General Data Protection Regulation (GDPR) of the European Union (<https://eur-lex.europa.eu/eli/reg/2016/679/oj>) and the Netherlands Code of Conduct for Research Integrity (2018; <https://doi.org/10.17026/dans-2cj-nvwu>). For all processing of personal data, the BUas-privacy policy is applicable: <https://www.buas.nl/privacyverklaring> (Dutch); <https://www.buas.nl/en/privacy-statement> (English)