## 360-degrees feedback form

Name: Safinaz Buyukguzel

Function: post-doc, web developer

How would you evaluate the content/subject knowledge of the student?

Pieter has a strong grasp of front-end development and product design concepts during his internship with us at the Center for Hybrid Intelligence. He has demonstrated his ability to quickly learn new technologies, tools, and design patterns, and apply them effectively in his work.

How would you evaluate the student within the daily operating processes? (For instance on cooperation, communication.)

Pieter has been an excellent addition to our interdisciplinary team with his positive attitude and eagerness to learn and help other team members. He always works collaboratively with the other members on different projects ranging from data science to platform development. He has the right skills to communicate with people from different fields and backgrounds.

How would you evaluate the work attitude of the student? (For instance on commitment, enthusiasm.)

Pieter has a great work attitude and consistently demonstrates a high level of commitment and enthusiasm in his work. He takes ownership of his tasks and is proactive finding solutions to issues. He consistently offers assistance to fellow team members and he shows a remarkable ability to learn new technologies, especially when providing support or guidance to others.

How would you evaluate the professional attitude of the student on the following aspects?

| Critical thinking<br>(Formulating an<br>opinion, asking the<br>right questions) | very good |
|---|-----------|
| The ability to solve problems   | very good |
| An entrepreneurial attitude   | very good |

How would you evaluate the student on another competency that is important to you?

In addition to his technical skills, Pieter has shown an ability to think critically and solve problems creatively. He is not afraid to challenge assumptions and come up with new ideas that improve the quality of work.

Would you like this student to be your colleague from now on?

No, because Yes, if.. Yes, because

Yes, I would love to have him continue working with us at our center. His skills, attitude, and eagerness to learn make him an ideal colleague and I believe that he has a bright future ahead of him.

Date: 20.06.23 Name: Safinaz Buyukguzel

Signature: