

## **SUSTAINABILITY POLICY FOR CENTMAX GROUP**

At Centmax Group we appreciate the importance of sustainability as part of corporate social responsibility in an effort to cut-down greenhouse missions while improving on our value chains and product development to ensure responsible growth.

Our Corporate sustainability philosophy is governed by the following principles: -

### **Sustainable Water Management**

using water in a way that meets current, ecological, social, and economic needs without compromising the ability to meet those needs in the future. Looking beyond jurisdictional boundaries and their immediate supply operations, managing water collaboratively while seeking resilient regional solutions that minimize risks.

### **Waste Management and Recycling**

Handling, storing, and disposing of waste in a way that minimizes negative environmental impacts including reducing the amount of waste generated, recycling or reusing waste materials, and safely disposing of any remaining waste. Allowing waste materials to be reused instead of sent to landfills.

### **Use of Renewable Energy**

Focusing on the use of renewable energy instead of fossil fuels to reduce greenhouse gas emissions, improving energy security, and creating jobs.

### **Community Engagement**

To ensure that local communities are consulted and involved in decisions about our projects in their area to ensure that any potential negative impacts of our operations such as; mining, construction, WASH, ICT are minimized and that any benefits from our operations go to the community.

### **Biodiversity Conservation**

Our sustainable practices involve protecting and managing natural habitats so that they can continue to support a diversity of plant and animal life, protect the environment against loss of habitat and biodiversity

### **Supply Chain Management**

We are fully responsible and ensure that the materials are sourced sustainably from certified sustainable suppliers who subscribe to our corporate values such as; using conflict-free minerals and resources, and avoiding environmental damage.

### **Responsible Marketing and Communication**

we proactively engage with stakeholders and address concerns in a transparent and timely manner through adopting responsible marketing and communication practices.



A handwritten signature in blue ink, appearing to read "James Ecau".

**JAMES ECAU**

**GROUP CEO**