Name, Surname:	Cezary Neugebauer
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Carrier goals

- Development in the area of finance towards transition into CFO
- Having global overview of organization and real impact on the decisions made.

Professional profile

Quality experience In the controlling/finance area across different companies emphasize my ability to quickly adapt and seek for efficient solutions. I successfully manage information and design adequate information flow. Independently create tools that improve work productivity. I am interested in the Business Intelligence solutions and their usage in the organization (with successful implementation). Driven by motto "what can be automated – should be". The best summary should come out of below word-could automatically generated from current document:



[Branch: CRYPTOCURRENCY] CloudBest sp. z o.o.

VII 2020 - current

Financial Controller

- managing financial information flow within organization
- setting up base reporting framework (data cleaning, data transition, BI dashboards)
- designing/managing: cost center structure, budgeting process
- creation of templates used for project opportunities assessment
- creating interactive dashboards allowing users easy "on demand" access to financial data
- designing and supporting intercompany revenue recognition
- providing analytical input for crypto projects
- cash flow management support

Developed skills:

- Power BI (creation of BI Dashboards & data cleaning)
- ability to work under time pressure
- ability to work in Optima.

[Branch: PHARMA] AstraZeneca Pharma Poland

VII 2017 - VI 2020

Clinical Finance Reporting Manager (since I 2019) Clinical Finance Business Partner (VII 2017 - XII 2018)

- creation of tools used as a global standard for clinical trials cost control
- creation of tools structuring the work of Clinical & Collaboration finance team
- support the Clincal Finance R&D field in reporting and analysis
- realignment of processes connected to reporting, Accord and SOX environment
- team management of 2 proffesionals
- support of Accord system used for proper cost recognition of clinical trials
- supporting SOX controls (design, implementation, performing)

Developed skills:

- Excel PowerPivot & power query VBA (creation of tools used globally)
- team management
- ability to work under time pressure
- ability to work in SAP.

[Branch: PHARMA] Bioton S.A.

III 2017 - VII 2017

Financial Controller

- actualization of entity and Group finance models
- design and execution of reporting framework: inventory; receivables & liabilities rotation; net working capital
- supporting budgeting process in the production field
- supervision over the production costs
- calculation of expected cost of goods manufactured for API and final SKU's
- NCBiR projects support in cooperation with Union Projects Department
- resolving accounting/consolidation issues
- preparation of input to the Board Report.

Developed skills:

- effective work with Power Query;
- ability to work under time pressure;
- ability to work in SAP

[Branch: PHARMA] Adamed Group (Adamed Sp. z o.o.)

XI 2014 - II 2017

Controlling specialist

- summary and analysis based on the accounting system data, including sales reports;
- consolidation of the Adamed Group for management purposes 11 companies
- consolidation of the Silvermedia Group operating in the area of IT / Telemedicine
- preparation of the cash flow statement
- collection and verification of planning data, budgeting, preparation of recommendations
- maintenance of data in Oracle, supervising the correct numbering dimensions of Oracle
- design from scratch costs structure and reporting of the Silvermedia Group
- data modeling building model in Power Pivot Microsoft (BI) for settlement of sales (approx. 400 people), the construction of the products P&L enabling efficient data analysis
- periodic auditing of foreign companies.

Developed skills:

- effective work in MS Excel using advanced VBA (in Excel, PowerPoint, Outlook)
- ability to work under time pressure
- ability to work in Oracle.

[Branch: AUDIT GENERAL] Deloitte Poland

X 2010 - X 2014

Semi-Senior

- audit planning and team work supervision, substantial help to team members
- participation of financial statements and financial packages in accordance with polish (UoR, KRS) and international financial accounting standards (IAS, IFRS, U.S. GAAP)
- analysis and evaluation of business processes and internal controls (including SOX)
- balance sheet analysis: fixed assets, investments, stocks, loans, reserves, accruals, receivables, liabilities, current and deferred tax
- analysis of operating costs, revenues, financial income/loss and other
- preparation of audit reports
- performing ratio analysis
- cash flow statement verification

Developed skills:

- ability to work under time pressure
- team management
- effective work in MS Excel using VBA basics
- ability to work in SAP periodic access from the client to the accounting module.

Academic Circle of Economic Strategy

X 2009 - VI 2011

- preparation of meetings with people that achieved success
- direct responsibility for the Project success
- develop a plan within the time frame and the appointment milestones
- preparation of designs including: informants, banners, brochures
- close cooperation with the management of the circle in the planning and coordination of the new projects.

	Chartered In	stitute of Management Accountants	
Education	CIMA qualification - passed exams C01-C05		
duca	Warsaw University		
<u> </u>	Economics, specialty: Company economics Thesis topic: "Strategies for competitive enterprises in the global crisis".		
	Languages	English – advanced+ (C1+) used in daily work German - basic(A1).	
Skills	Programs	Excel – advanced+ (VBA, Power Pivot, PowerBi) Hyperion, Hyperion Financial Management (HFM) Oracle (Adamed), SAP (AstraZeneca) SAP Business objects Optima, Optima BI (CloudBest) Word, PowerPoint, Access.	
	Courses	Excel advanced Deloitte Accounting Academy – finished with distinction drivers license category: A, B yachtsman license.	
Other	Hobby	sailing, running, calisthenics, cycling	

[&]quot;Wyrażam zgodę na przetwarzanie moich danych osobowych w celu obecnej i przyszłych procesów rekrutacyjnych zgodnie z art. 6 ust. 1 lit. a Rozporządzenia Parlamentu Europejskiego i Rady (UE) 2016/679 z dnia 27 kwietnia 2016 r. w sprawie ochrony osób fizycznych w związku z przetwarzaniem danych osobowych i w sprawie swobodnego przepływu takich danych oraz uchylenia dyrektywy 95/46/WE (ogólne rozporządzenie o ochronie danych)".