

### 4.3

*The institution's written strategic plan includes, at a minimum, the following components: **The vision of the institution.***

**Exhibit 4.3.1 — Vision of the Institution in 2025–2029 Strategic Plan**



The graphic features the Southwest Tech logo (a blue diamond shape) and the text "SOUTHWEST TECH" in blue. Below this, the words "STRATEGIC PLAN" are written in large, bold, dark blue letters. The background is white with faint, light blue geometric shapes.

**Southwest Tech Mission, Vision and Guiding Principles**

**Our Mission**  
Empowering individuals through innovative, hands-on technical education to build careers and strengthen communities.

**Our Vision**  
Southwest Technical College will 1) Continue to be the region's recognized leader in providing top-quality technical education, 2) Focus its efforts on meeting the needs of students and employers, 3) Treat students and employees with respect and dignity, 4) Work as a unified team to accomplish its goals, 5) Set an example of hard work, enthusiasm, and dedication, 6) Conduct its business in accordance with high ethical standards

**Source:** [2025 Strategic Plan](#) (p. 5). Additional strategic plans are available [here](#).