

The College's Board of Trustees conduct an annual evaluation, review, and approval of the strategic plan. Faculty, staff, and executive administrators attend a retreat to evaluate and suggest updates to the plan. These updates are then reviewed by executive administration and the Board of Trustees. The plan is then made available to administrators, faculty, and staff on the College's Employee Hub.

8. The faculty, staff, administration, and institutional advisory committee annually review the strategic plan and the institution's progress toward meeting its stated objectives (and revise as necessary).

The President hosts an annual retreat to review the institutions' progress toward achieving defined objectives and update the College's strategic plan. Progress on each goal in the strategic plan is reviewed with faculty, staff, and administration during state of the college meetings, Cabinet meetings, or management meetings.

Annually, the President presents the updated strategic plan to the institutional Board of Trustees for review and approval.

Challenges and Solutions

The dynamic environment in which Southwest Tech operates requires the College to continually revise and adapt its strategic direction. Many different stakeholders contribute to the strategic plan, namely the state legislature, community employers, state and local boards, administration, faculty, and staff. Merging disparate, evolving views among these various stakeholders into a coherent strategic plan can be challenging. The President has worked to solicit feedback and input from various stakeholders and convey priorities to administration and faculty. Working closely with these partners, the College has developed a written plan that is meaningful for student outcomes, day-to-day operations among employees, and stakeholders.

The execution of the College's strategic plan is never over. The College is working towards more formalized processes as it seeks to execute on objectives within the strategic plan. This will ensure a heightened degree of accountability and will task all involved to engage the plan more regularly.

Summary

Southwest Tech regularly revisits and improves its strategic plan to advance the mission and vision of the College. Responding to dynamic opportunities for growth and improvement, the College continually seeks ways to make the plan more meaningful and relevant for student outcomes, faculty, administrative staff, and community stakeholders.