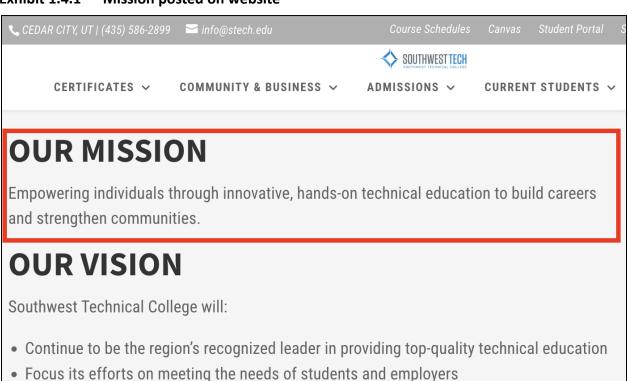
### <u>1.4</u>

The institution's mission is publicly available.

## Exhibit 1.4.1 — Mission posted on website



• Treat students and employees with respect and dignity

• Work as a unified team to accomplish its goals

• Set an example of hard work, enthusiasm, and dedication

• Conduct its business in accordance with high ethical standards

Source: <a href="https://stech.edu/about/">https://stech.edu/about/</a>



### Exhibit 1.4.2 — Board of Higher Education Approval of Updated Mission Statement



# **MEMORANDUM**

January 9, 2025

# **Institutional Mission Updates**

Southwest Technical College and Weber State University are each requesting that the Board approve updates to their institutional mission statements, and the Commissioner recommends that the Board grant both requests.

Board Policy R312, *Institutional Roles and Missions and Approval of Out-of-Role Instructional Programs*, governs institutional mission updates. Under that policy, an institution seeking to update its mission must first consult with its Board of Trustees and then seek approval of the Board of Higher Education "to ensure alignment with the institution's role(s) and the state's goals and priorities for higher education."

### **Southwest Technical College**

### Current Mission:

Southwest Technical College provides education and job skill training through individualized competency-based programs in response to the needs of students, employers and the communities we serve.

#### Proposed Mission:

Empowering individuals through innovative, hands-on technical education to build careers and strengthen communities.

Southwest Technical College (Southwest Tech) recognizes that a mission statement must evolve to reflect the changing needs and expectations of students, employers, partners, and society while aligning with the institution's current and future capabilities, opportunities, and challenges.

Regularly reviewing and updating its mission statement helps Southwest Tech:

- Stay focused on its core values and purpose,
- Adapt to both external and internal changes in the environment.

Source: USHE Memo on Institutional Mission Updates

