

8.B.9

The institution plans, provides, supports, and annually documents professional growth opportunities for and participation by all faculty members.

Exhibit 8.B.9.1 — Institution-Wide P&L Report with YTD Professional Development and Travel Spending FY2025

7200 · Current Expense	
7201 · Expenses paid for by students	186,148.29
7202 · Cost of Goods Sold - Spa	1,098.00
7204 · Equip. & Furnit less than \$5K	348,542.72
7205 · Computer Equipment	14,281.09
7206 · Testing Supplies/expenses	15,014.75
7210 · Equipment Maintenance	10,732.36
7215 · Advertising & Marketing	171,939.86
7218 · Gifts and Awards	67,173.36
7227 · CC fees & Finance/Bank Charges	31,913.49
7233 · Meetings/Luncheons/Receptions	70,247.30
7236 · Membership dues & Subscriptions	46,048.08
7239 · Office Supplies	44,125.65
7240 · Uniforms	9,730.07
7242 · Other office and general	1,154.28
7245 · Postage	3,840.40
7257 · Purch Services CF Employer Cont	284,148.00
7258 · Purchased Services	647,874.94
7262 · Services-Educational	3,609.00
7263 · Services-Software Lic. & Maint.	208,581.04
7267 · Lease Payments equipment	5,781.15
 7276 · Professional Development	44,371.69
 Total 7200 · Current Expense	2,216,355.52
 7300 · Scholarships and Waivers	
7303 · Scholarship Expense	326,965.84
7320 · Pell Payments to students	639,465.00
 Total 7300 · Scholarships and Waivers	966,430.84
 7500 · Travel	
 7285 · Travel	95,663.47

Source: [FY25 P&L](#). Additional P&L reports are available [here](#).

Exhibit 8.B.9.2 — Programmatic Budget Sample (Automotive Technology) with Professional Development Highlights and Expense Detail for Conference Registration and Travel

FUND 10	FY 2025			
	Budget	YTD Actual	(Over) Under	%
7110 · Equipment Maintenance		-		
7105-1 · Supplies & Equipment		-		
7105-2 · Preventative Maintenance		-		
7105-3 · Corrective Maintenance		-		
7105-4 · Contracted Services	1,740.00			
7165 · Vehicle Maint./Parts/Licensing		-		
7180 · Telephone service		-		
7100 · TOTAL FACILITIES	1,740.00			
7203 · Instructional Supplies	75.83			0.0%
7204 · Equip. & Furnit less than \$5K	2,526.75			
7210 · Equipment Maintenance	52.46			
7215 · Advertising & Marketing	47.95			
7218 · Gifts and Awards	105.00			
7233 · Meetings/Luncheons/Receptions	63.02			
7236 · Membership dues & Subscriptions	162.50			
7239 · Office Supplies	114.62			
7242 · Other office and general	22.94			
7245 · Postage	-			
7263 · Services-Software Lic. & Maint.	3,298.04			
7270 · Rentals	-			
7276 · Professional Development	1,400.00			
7285 · Travel	12,250.00	3,680.84	8,569.16	30.0%
7200 · TOTAL GENERAL & ADMINISTRATIVE	20,300.00	11,549.95	8,750.05	56.9%
TOTAL		13,289.95		0.0%
7740 · Equipment	138,000.00	56,095.35	81,904.65	40.6%
TOTAL AUTOMOTIVE	170,550.00	69,385.30	101,164.70	40.7%

7276 · Professional Development	General Journal	07/01/2024 JE 1224	Ase Education Founds ASE Summer Instructor Training Conference 7/15-7/19	7276 - Professor 10 Education and General Fund:10-6005 TF	700.00
	General Journal	07/01/2024 JE 1224	Ase Education Founds ASE Summer Instructor Training Conference 7/15-7/19	7276 - Professor 10 Education and General Fund:10-6005 TF	700.00
Total 7276 - Professional Development					1,400.00
7285 · Travel					
	General Journal	07/01/2024 JE 1224	Expedia Shad & Cody car rental for ASE Conference 7/15-7/19	7285 - Travel 10 E & G Fund:10-2000 INSTRUCT:10-6005	465.53
	General Journal	07/01/2024 JE 1224	Delta Airlines Shad and Cody flights for ASE Conference 7/15-7/19	7285 - Travel 10 E & G Fund:10-2000 INSTRUCT:10-6005	176.21
	General Journal	07/01/2024 JE 1224	Delta Airlines Shad and Cody flights for ASE Conference 7/15-7/19	7285 - Travel 10 E & G Fund:10-2000 INSTRUCT:10-6005	176.21
	Credit Card Charge	07/16/2024	Brits Brits Israel Esplin Automotive Technician Automotive conference dinner for both Cody and shad	7285 - Travel 10 E & G Fund:10-2000 INSTRUCT:10-6005	96.69
	Credit Card Charge	7/17/2024	The Melting Pot The Melting Pot Israel Esplin Automotive Technician Food expense for Cody and shad	7285 - Travel 10 E & G Fund:10-2000 INSTRUCT:10-6005	132.19
	Credit Card Charge	07/18/2024	Loring Loring Israel Esplin Automotive Technician ASE parking receipt, missing dollar amount	7285 - Travel 10 E & G Fund:10-2000 INSTRUCT:10-6005	50.00
	Credit Card Charge	07/18/2024	Hyatt Regency Hotel Hyatt Regency Hotel Israel Esplin Automotive Technician Shad room for ASE Conference	7285 - Travel 10 E & G Fund:10-2000 INSTRUCT:10-6005	434.80
	Credit Card Charge	07/18/2024	Hyatt Regency Hotel Hyatt Regency Hotel Israel Esplin Automotive Technician Cody's room for ASE Conference	7285 - Travel 10 E & G Fund:10-2000 INSTRUCT:10-6005	434.80
	Credit Card Charge	07/19/2024	Masa & Agave Breva Masa & Agave Breva Israel Esplin Automotive Technician Dinner for both shad and Cody	7285 - Travel 10 E & G Fund:10-2000 INSTRUCT:10-6005	91.42
	Credit Card Charge	07/20/2024	Loring Loring Israel Esplin Automotive Technician Parking receipt at ASE Conference for shad	7285 - Travel 10 E & G Fund:10-2000 INSTRUCT:10-6005	7.50
	Credit Card Charge	07/20/2024	Coda Coda Israel Esplin Automotive Technician Airport parking receipt in Las Vegas	7285 - Travel 10 E & G Fund:10-2000 INSTRUCT:10-6005	84.00
	Credit Card Charge	07/21/2024	Masa & Agave Breva Masa & Agave Breva Israel Esplin Automotive Technician Food expense for Cody and shad	7285 - Travel 10 E & G Fund:10-2000 INSTRUCT:10-6005	120.00
	Credit Card Charge	07/21/2024	Best Western Best Western Israel Esplin Automotive Technician Shad second room with parking fee	7285 - Travel 10 E & G Fund:10-2000 INSTRUCT:10-6005	464.80
	Credit Card Charge	07/21/2024	Best Western Best Western Israel Esplin Automotive Technician Cody second room during ASE conference	7285 - Travel 10 E & G Fund:10-2000 INSTRUCT:10-6005	434.80
	Credit Card Charge	07/21/2024	Maverik Maverik Israel Esplin Automotive Technician Last day snacks for travel home from ASE	7285 - Travel 10 E & G Fund:10-2000 INSTRUCT:10-6005	13.14
	General Journal	07/31/2024 JE 1238	July fuel July fuel	7285 - Travel 10 E & G Fund:10-2000 INSTRUCT:10-6005	82.81
	General Journal	10/31/2024 JE 1257	October fuel October fuel	7285 - Travel 10 E & G Fund:10-2000 INSTRUCT:10-6005	0.32
	Credit Card Charge	03/05/2025	Expedia Expedia Kristi Holyoak Finance Wade and Dallin hotel rooms for alignment meeting	7285 - Travel 10 E & G Fund:10-2000 INSTRUCT:10-6005	313.62
	Check	03/24/2025 Divvy00431	Dallin Robinson. Per-deim for wed. And thurs travel for alignment	7285 - Travel 10 E & G Fund:10-2000 INSTRUCT:10-6005	102.00
Total 7285 - Travel					3,680.84

Source: [Automotive Technology Budget FY2025](#). Additional program budget samples are available [here](#).

Exhibit 8.B.9.3 — Business Travel Policy with Professional Conference Travel Highlights

**Human Resources: Other
Business Travel**

Effective Date: September 12, 2017

Board Approval: September 12, 2017

Revision Approved: January 9, 2020

Revision Approved: March 3, 2022

1. Purpose

To provide policy and procedures for employees of Southwest Technical College (Southwest Tech or the College) when school business requires travel.

4.1. Authorization Procedure

- In the event school business requires an employee to travel (local, in-state or out-of-state), he/she must follow the procedures outlined to assure compensation and/or expense reimbursement.
- Travel within the State does not require advance approval. Travel funds are budgeted by program and employees are expected to make sure funds are available prior to travel.
- Unbudgeted Out-of-state travel (except Las Vegas, NV area) requires approval by the Southwest Tech Program Director. The completed Request to attend Unbudgeted Professional Conference or Activity must be submitted a minimum of 30 days in advance.
- Budget considerations will be strongly considered in determining travel approval. Travel should be planned by programs, and approved by the Program Director for the entire year to prevent lack of funds from hindering travel late in the year.

4.4. Professional Conference Travel

- When a faculty member wishes to attend an out-of-state (except Las Vegas, NV) conference, the following guidelines should be followed:

A faculty member may be considered for approval to attend an out-of-state conference if it has been three (3) years since he/she was last approved to attend an out-of-state conference.

A complete budget outlining expenses associated with the conference should be submitted at the time approval is requested. All expenses for attending the conference must be approved and built into the program's budget.

Exceptions to the 60-day pre-approval requirement and three-year interval between out-of-state conference attendance guidelines may be considered on a case-by-case basis. For example, changing technology, certificate requirements or holding a professional association leadership position may warrant an exception.

Source: [Employee Educational Benefits Policy](#)

Exhibit 8.B.9.4 — Employee Educational Benefits Policy



Human Resources:
Compensation Benefits & Leave
Employee Educational Benefits

Effective Date: September 12, 2017

Board Approval: September 12, 2017

Board Approval: November 03, 2022

1. Purpose

Southwest Technical College (Southwest Tech or the College) encourages all individuals associated with Southwest Tech to continue their educational development. To assist in that regard, Southwest Tech has established an educational benefits program.

2. References

Utah Code §53B-8-101(1), Waiver of Tuition

3. Policy

Courses at Southwest Tech may be taken for course credit by individuals who meet the eligibility requirements. According to the stipulations described below, full-time benefits eligible employees, their spouses, and dependent children (under the age of 26 and single on the first day of class) are eligible to participate. Part-time employees are eligible to participate as well.

- 3.1** Full-time benefits eligible employees and no more than two (2) of the employee's eligible family members may be enrolled for an Educational Benefit at any given time. One hundred percent (100%) of Southwest Tech tuition per eligible individual may be waived. Any books, fees, class fees, lab fees, or additional charges will be the responsibility of the employee.
- 3.2** Part-time employees are eligible to enroll for an Educational Benefit for themselves. Family members are not eligible. Fifty percent (50%) of Southwest Tech tuition per eligible individual may be waived. Any books, fees, class fees, lab fees, or additional charges will be the responsibility of the employee.

Source: [Employee Educational Benefits Policy](#)

Exhibit 8.B.9.5 — Employee Benefits through Southern Utah University MOU**ADDENDUM NO. 1 TO THE MEMORANDUM OF UNDERSTANDING****Between**

Southern Utah University (also referred to as SUU)
& Southwest Technical College (also referred to as STECH)

On March 23, 2018, SUU and STECH entered into Memorandum of Understanding (MOU) for the purpose of providing enhanced opportunities for the students of both institutions. The parties now mutually desire and agree to make the following additions. The purpose of addendum No. 1 is to provide enhanced opportunities for the employees of both institutions.

WHEREAS, parties agree that the dual enrollment partnership should proceed as quickly as possible, with implementation starting Fall Semester 2018.

AND WHEREAS, SUU has just less than 1,000 employees that would qualify for proposed benefits, of which approximately 870 are full-time benefit-eligible employees.

AND WHEREAS, STECH has approximately 120 employees that would qualify for proposed benefits, of which approximately 45 are full-time benefit eligible employees.

AND WHEREAS, SUU and STECH will work to co-brand an employee identification card, with home institution having the top or pre-eminent logo.

NOW THEREFORE THE PARTIES RESOLVE AS FOLLOWS:

1. Tuition agreement for STECH employees wishing to attend SUU.
 - a. STECH Full-time benefit eligible employees, spouses & dependents will receive a 50% tuition waiver for in-state tuition. There is no limit to amount of credits taken at SUU, except as may be required by STECH in order for the employee to maintain a full-time work load.
 - b. Dependents must be eligible for the employee insurance or benefit plan, unmarried and 26 years of age or younger.
 - c. STECH Part-time employees will receive a 50% tuition waiver for in-state tuition. Only Part-time employees are eligible for tuition waiver while spouses & dependents will not be eligible. Part-time employees qualify for a tuition waiver for one class up to 6 credits per semester.

Source: [Shared Benefits with SUU](#)

STANDARD 8—HUMAN RESOURCES (EXHIBITS)

Exhibit 8.B.9.6 — Required Annual Trainings

My Assignments

Mandatory Training

Accommodating People with Disabilities

Full Course

This course provides an overview of disability discrimination laws and helps supervisors navigate the process of accommodating qualified applicants and...

[Read More >](#)

Certificate

Data Security & Privacy

Full Course

This course shows employees how to recognize potential threats and risky behaviors, and teaches them how to mindfully respond to cyber-threats. Along the way,...

[Read More >](#)

Certificate

FERPA: Family Educational Rights and Privacy Act

Full Course

Overview of the Family Educational Rights and Privacy Act.

Certificate

Preventing Harassment & Discrimination: Non-Supervisors Clery Act and Title IX (Utah)

Full Course

This course prepares faculty and staff to cultivate and maintain a workplace culture resistant to discrimination, harassment, and retaliation. Faculty and Staff will be...

[Read More >](#)

Certificate

Freedom of Speech, Academic Freedom, & Political Advocacy Training (Vimeo)

Custom

As required by Utah Code § 53B-1-117, all Utah System of Higher Education institutions must train annually faculty and staff on freedom of speech and academic freedom....

[Read More >](#)

Certificate

Source: [Required Annual Trainings \(Vector\)](#)

Exhibit 8.B.9.7 — Tracker for Required Annual Trainings

Last name, First name	Reporting to	Job Title	Completed	Date - Completed
Adams, Jason	James (JR) R Quarnberg	Faculty	✓	09/04/2024
Adams, LeeAnn	Amy Rupert	Faculty Adjunct	✓	10/29/2024
Baily, Rachel	Jon Woodgate	Faculty Adjunct	✓	10/23/2024
Barney, Megan	Patricia Weller	Faculty Adjunct	✓	10/28/2024
Bischoff, Teresa	Amy Rupert	Faculty Adjunct	✓	10/02/2024
Bonnett, Virgil	Carl Johnson	Faculty Adjunct	✓	09/06/2024
Bradley, Jason	Carl Johnson	Faculty Adjunct	✓	11/15/2024
Bresina, Terrance	Wade Esplin	Faculty Adjunct	✓	09/26/2024
Brindley, Chantry	Wade Esplin	Faculty	✓	09/10/2024
Bulloch, David	Wade Esplin	Faculty Adjunct	✓	11/01/2024
Carter, Richard	Adam J Scott	Faculty Adjunct	✓	01/08/2025
Chaplin, Dawn	Amy Rupert	Faculty Adjunct	✓	10/30/2024
Clark, Leslie	Jon Woodgate	Faculty	✓	10/24/2024
Clarke, Kami	Amy Rupert	Faculty Adjunct	✓	10/08/2024
Clegg, David	Nancy R Small	Faculty Adjunct	✓	10/25/2024
Coats, James	Wade Esplin	Faculty	✓	09/10/2024
Cocks, Arthur	Adam J Scott	Faculty Adjunct	✓	09/29/2024
Cook, Naomi	Carl Johnson	Faculty Adjunct	✓	10/01/2024
Cooper, Lauren	Kaden D McBride	Faculty Adjunct	✓	01/24/2025
Cox, Candice	Dusty Hunter	Faculty	✓	09/30/2024
Crawford, Mary Linda	James (JR) R Quarnberg	Faculty Adjunct	✓	12/15/2024
Davis, Gregory	James (JR) R Quarnberg	Faculty and Program Coordinator	✓	09/05/2024
Dawson, Cody	Dallin Robinson	Faculty	✓	09/05/2024
Del Toro, Brittany	James (JR) R Quarnberg	Faculty and Program Coordinator	✓	02/23/2025
DeMille, Eliza	Tim Hatch	Faculty	✓	09/10/2024
Durand, Christopher	Carl Johnson	Faculty	✓	09/16/2024
Dye, Preston	Patricia Weller	Faculty	✓	10/18/2024
Edwards, Kristine	Amy Rupert	Faculty Adjunct	✓	09/19/2024
Esplin, Israel	Dallin Robinson	Faculty	✓	09/05/2024
Esplin, Jared	Gregory (Greg) Davis	Faculty Adjunct	✓	10/30/2024
Fisher, Ryan	Carl Johnson	Faculty Adjunct	✓	10/21/2024
Fraughton, Korby	Adam J Scott	Faculty Adjunct	✓	03/04/2025
Goodman, Lisa	Patricia Weller	Faculty Adjunct	✓	11/01/2024
Guevara, Alexx	Jon Woodgate	Faculty	✓	11/25/2024
Hadley, Shelly	Dusty Hunter	Faculty Adjunct	✓	12/06/2024
Hardy, Spencer	Tim Hatch	Faculty Adjunct	✓	09/26/2024

Source: [Annual Training Tracker](#)

Exhibit 8.B.9.8 — Monthly Faculty Training Schedule

MONTHLY FACULTY TRAINING		
DATE	TIME	SUBJECT
11/19/24	4:00 PM	Classroom Management
12/18/24	11:00 AM	Northstar 101
1/17/25	3:00 PM	Classroom Discipline
2/13/25	11:00 AM	Canvas Technology
3/10/25	3:00 PM	Classroom Emergencies
4/23/25	4:00 PM	Classroom Technology
5/12/25	11:00 AM	Creating Effective Curriculum
6/26/25	11:00 AM	Creating Engaging Curriculum

Trainings are held in the Multipurpose Room, and are approximately an hour long.
Faculty must attend a minimum of four (4) trainings per year.

Source: [Monthly Faculty Training Schedule](#)

Exhibit 8.B.9.9 — Faculty Training Series Meeting Invite

■ @510, Room 105 - Faculty Training
- Classroom Technology
Wednesday, April 23 • 4:00 – 5:00pm

 [Join with Google Meet](https://meet.google.com/mdh-ddje-ord) 

meet.google.com/mdh-ddje-ord

 [Join by phone](tel:+14783316294)
(US) +1 478-331-6294 PIN: 443 477 071#

 [Take meeting notes](#) 
Start a new document to capture notes

 510 Building Room 105

 26 guests 
14 yes (4 in a meeting room)
3 no, 4 maybe, 5 awaiting

 J	James Coats	
	Office	
 K	Kieran Worrell	
	Office	
 R	Robert Blake	
	Office	
	Wade Esplin	
	Office	
	Brittany Del Toro	
	Carl Johnson	
	Dallin Robinson	
	faculty@stech.edu	
	Marie Smack	
	Nancy Small	
	Scott Leavitt	

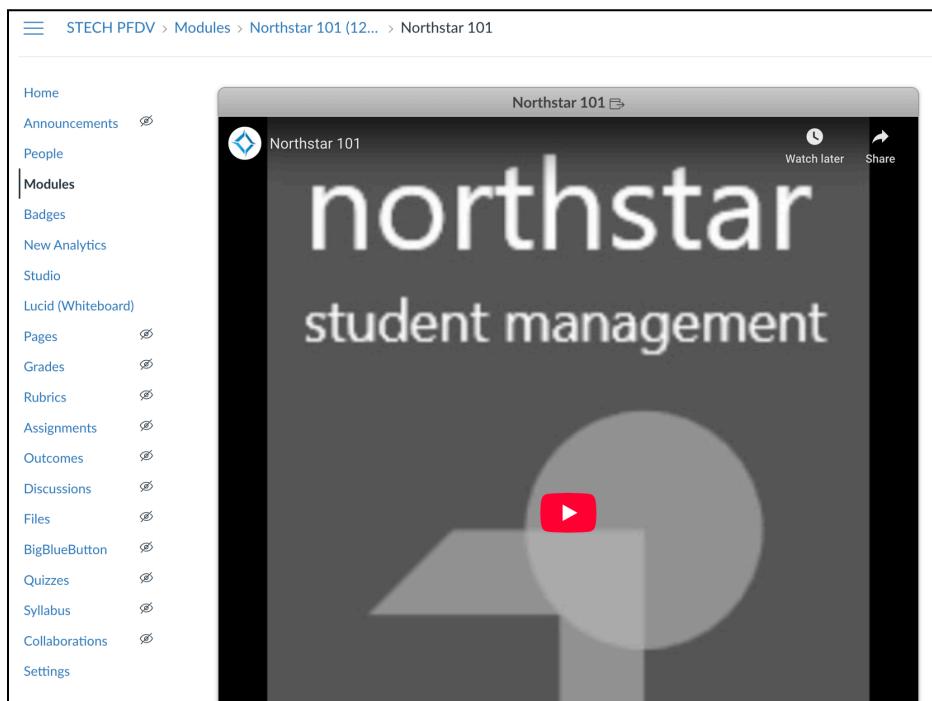
Source: Google Calendar

Exhibit 8.B.9.10 — Professional Development Modules for Faculty & Staff in Canvas on Educational Resources

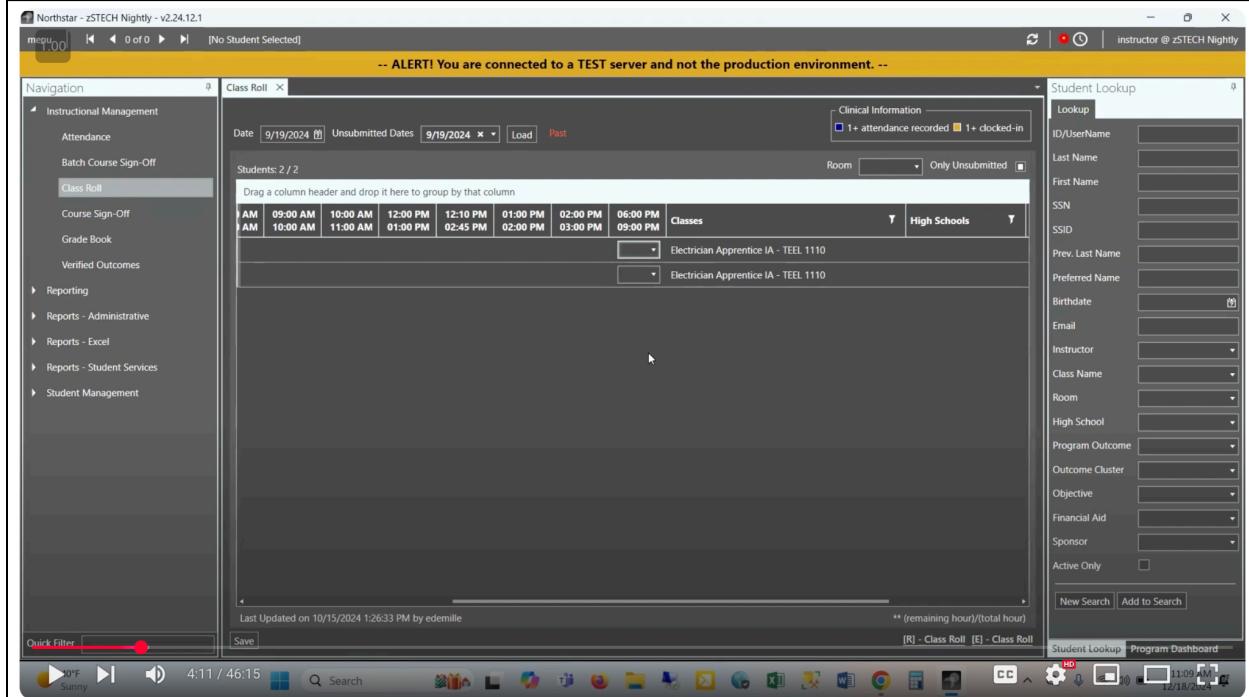
The image displays three separate screenshots of professional development modules in a Canvas learning management system. Each screenshot shows a list of resources under a specific module.

- Northstar 101 (12/18/24):** Contains two items: "Session Survey" and "Northstar 101". Both items have a green checkmark icon in the top right corner.
- Classroom Technology (4/23/25):** Contains four items: "Session Survey", "Class Recording", "ViewBoard Training", and "Classroom technology.pdf". The first three items have a green checkmark icon in the top right corner, while the fourth item does not.
- Canvas Studio:** Contains two items: "Canvas Studio Demo Video" and "EV Fundamentals | Online Course". Both items have a red circle with a slash icon in the top right corner, indicating they are not completed.

Source: [Professional Development Canvas Modules](#)

Exhibit 8.B.9.11 — Northstar 101 Training for Faculty and Staff in YouTube and Canvas


The screenshot shows a YouTube video player with the title "Northstar 101". The video thumbnail features the "northstar student management" logo. The video player includes standard controls like play, pause, and volume.



The screenshot shows the Northstar software interface. The left sidebar has a "Navigation" tree with "Instructional Management" expanded, showing "Attendance", "Batch Course Sign-Off", and "Class Roll" selected. The main window displays the "Class Roll" screen with a grid of student data. A yellow banner at the top reads: "-- ALERT! You are connected to a TEST server and not the production environment. --". The right side of the screen shows a "Student Lookup" panel with various search fields for student information.

Source: [Northstar 101 Training](#)

Exhibit 8.B.9.12 — ViewBoard Training for Faculty and Staff in YouTube and Canvas

The screenshot shows a YouTube video player interface. At the top, it says "ViewBoard Training" with a copy link button. Below that is the Southwest Technical College logo. The main video frame shows a person's hands interacting with a large touchscreen monitor displaying the "ViewBoard" interface. The ViewBoard screen shows the time as 10:13 AM and the date as Thursday 2023-06-29. There are several icons at the bottom of the ViewBoard screen, including "Orientation," "Interactive Whiteboard," "Setup," and "Microphone." The YouTube player controls at the bottom show a play button, a volume icon, the time 0:07 / 1:40:36, and the title "Intro". On the left side of the video player, there is a sidebar with a navigation menu for a learning management system:

- Home
- Announcements
- People
- Modules
- Badges
- New Analytics
- Studio
- Lucid (Whiteboard)
- Pages
- Grades
- Rubrics
- Assignments
- Outcomes
- Discussions
- Files
- BigBlueButton
- Quizzes
- Syllabus
- Collaborations
- Settings

Source: [ViewBoard Training](#)

Exhibit 8.B.9.13 — Zoom AI Companion Training for Faculty and Staff in Canvas

The screenshot shows a Canvas course page titled "Classroom technology.pdf". The left sidebar lists various course modules like Home, Announcements, People, Modules, Badges, New Analytics, Studio, Lucid (Whiteboard), Pages, Grades, Rubrics, Assignments, Outcomes, Discussions, Files, BigBlueButton, and Quizzes. The main content area displays a Zoom meeting interface. At the top of the Zoom window, there is a toolbar with "View", "AI Companion", "Stop AI Companion", and other controls. A red circle highlights the "AI Companion" button. Below the toolbar, there is a blue diamond-shaped icon labeled "AI Companion". To the right of the icon, there are four text boxes with prompts: "What meetings do I have today?", "Brainstorm ideas for a team bonding activity.", "What are some meeting icebreakers?", and "Write a short message to share gratitude.". At the bottom of the Zoom window, there is a toolbar with "Audio", "Video", "Participants" (showing 1 participant), "Chat", "React", "Share", "Host tools", "AI Companion" (highlighted with a red circle), "More", and "End".

Source: [Classroom Technology Training](#)

Exhibit 8.B.9.14 — Monthly Faculty Training Attendance

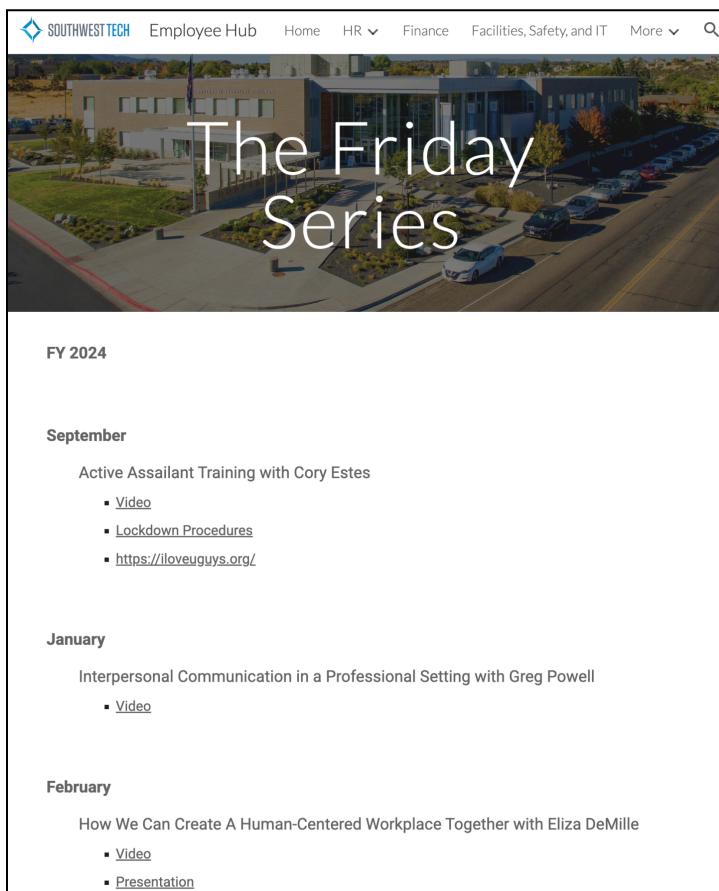
Timestamp	What is todays date?	Name:	Department	What is the topic of
11/20/2024 11:20:34	11/20/2024	Tyson Schurtz	Manufacturing	Classroom management
12/18/2024 11:03:00	12/18/2024	McKael Stapel	Automotive	Northstar training
12/18/2024 11:03:07	12/18/2024	Jason Adams	Computer Science	Northstar
12/18/2024 11:03:13	12/18/2024	Greg Davis	Computer Science	Northstar
12/18/2024 11:03:20	12/18/2024	Tim Hatch	Nursing	Northstar
12/18/2024 11:03:30	12/18/2024	Gail Goodman	HP & PS	NorthStar
12/18/2024 11:03:40	12/18/2024	Chris Macias	Professional Truck Drivin	Northstar 101
12/18/2024 11:03:50	12/18/2024	James Coats	CDL	Northstar
12/18/2024 11:03:53	12/18/2024	Preston Dye	Nursing	Northstar
12/18/2024 11:03:54	12/18/2024	Amy Rupert	Nursing	Northstar
12/18/2024 11:04:04	12/18/2024	Chantry Brindley	Professional Truck Drivin	Northstar
12/18/2024 11:04:14	12/18/2024	Samantha Herbaugh	Health Professions	North Star
12/18/2024 11:04:24	12/18/2024	Eliza DeMille	Nursing and Pharm TecI	NorthStar
12/18/2024 11:04:44	12/18/2024	Heidi Choate	Nursing	Northstar

Source: [Faculty Training Attendance](#)

Exhibit 8.B.9.15 — Monthly Faculty Training Evaluation Survey

Timestamp	What session are you evaluating?	How would you rate the overall quality of the	How engaging was the presenter?
11/20/2024 11:09:12	Tim Hatch	Good	5
11/20/2024 11:32:01	Tim	Good, Due to concerns/opinions of some of the f	5
11/20/2024 12:44:16	Tim Hatch	Good	5
11/20/2024 15:24:39	Tim Hatch	Excellent	5
11/20/2024 15:36:07	Tim Hatch	Excellent	5
1/24/2025 10:14:29	Wade Esplin	Good	5
3/7/2025 11:29:36	Layne & Danielle	Fair	3
3/7/2025 11:40:56	Wade	Fair	5
4/28/2025 15:52:53	Carl Johnson	Good	4
5/8/2025 11:53:12	Northstar 101 (12/18/24)	Good	3
5/8/2025 11:59:44	Classroom Emergencies (3/10/25)	Good	4
5/8/2025 12:01:52	Classroom Emergencies (3/10/25)	Excellent	5
5/8/2025 12:02:33	Northstar 101 (12/18/24)	Excellent	5
5/8/2025 12:02:51	Classroom Discipline (1/17/25)	Excellent	5
5/8/2025 12:23:16	Classroom Emergencies (3/10/25)	Excellent	5
5/8/2025 12:24:08	Classroom Technology (4/23/25)	Excellent	5

Source: [Faculty Training Evaluation Survey](#)

Exhibit 8.B.9.16 — Friday Series (Inservice Training for All Employees)


The Friday Series

FY 2024

September

Active Assailant Training with Cory Estes

- [Video](#)
- [Lockdown Procedures](#)
- <https://iloveuglys.org/>

January

Interpersonal Communication in a Professional Setting with Greg Powell

- [Video](#)

February

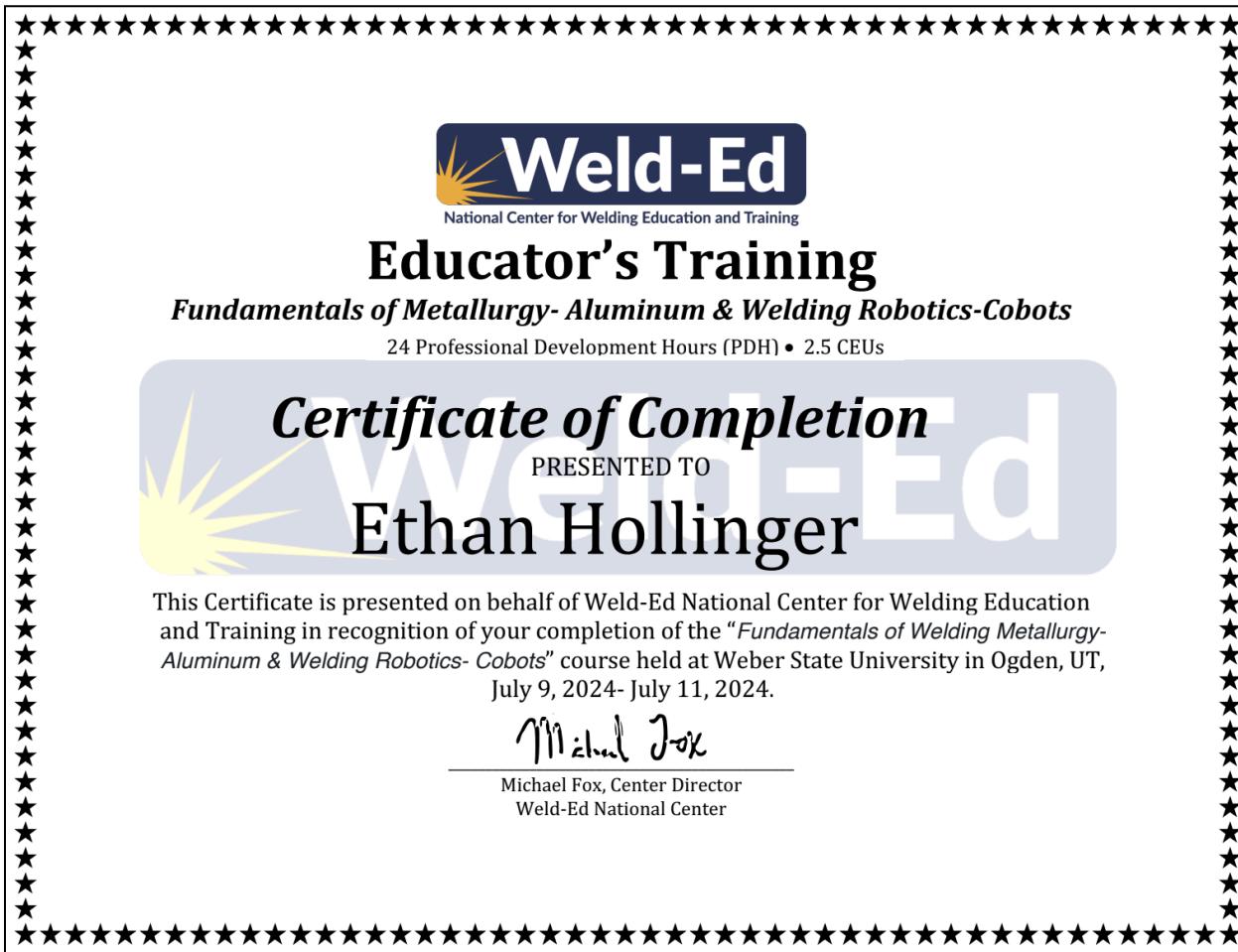
How We Can Create A Human-Centered Workplace Together with Eliza DeMille

- [Video](#)
- [Presentation](#)



Source: Employee Hub

Exhibit 8.B.9.17 — Professional Development & Continuing Education Example 1



Source: [Ethan Hollinger CE and Professional Development](#). Additional samples of professional development and continuing education are available [here](#).

Exhibit 8.B.9.18 — Professional Development & Continuing Education Example 2


CPE Monitor Activity Transcript									
Activity Date	Activity #	Credit Type	Source	Title	Topic	Provider	Live Hours	Home Hours	
8/29/2024	0254-0000-24-010-H06-T	ACPE	ACPE	2024-2025 Immunization Clinical Update	Immunizations	Walgreens University	0.00	1.00	
5/16/2024	0798-0000-24-057-H06-T	ACPE	ACPE	Module 6: Performing Hands-on Vaccination Administration	Immunizations	PharmCon	0.00	1.00	
5/15/2024	0798-0000-24-052-H06-T	ACPE	ACPE	Module 5: Proper Vaccine Technique	Immunizations	PharmCon	0.00	1.25	
5/14/2024	0798-0000-24-051-H06-T	ACPE	ACPE	Module 4: Responding to Vaccine Emergencies and Adverse Reactions	Immunizations	PharmCon	0.00	1.00	
5/13/2024	0798-0000-24-050-H06-T	ACPE	ACPE	Module 3: Vaccine Documentation, Recordkeeping, and Inventory	Immunizations	PharmCon	0.00	1.00	
5/9/2024	0798-0000-24-048-H06-T	ACPE	ACPE	Module 2: Safety First in Vaccine Administration	Immunizations	PharmCon	0.00	1.00	
5/6/2024	0798-0000-24-049-H06-T	ACPE	ACPE	Module 1: Vaccine-Preventable Diseases	Immunizations	PharmCon	0.00	1.00	
3/27/2024	0798-0000-23-154-H07-T	ACPE	ACPE	Module 5: Perfecting Skills Nonsterile Compounding Techniques	Compounding	PharmCon	0.00	1.00	
3/25/2024	0798-0000-23-153-H07-T	ACPE	ACPE	Module 4: Tools of the Trade Supplies and Equipment for Nonsterile Compounding	Compounding	PharmCon	0.00	1.00	

Source: [Heidi Choate CE and Professional Development](#). Additional samples of professional development and continuing education are available [here](#).

Exhibit 8.B.9.19 — Professional Development & Continuing Education Example 3

4/15/25, 1:04 PM Southwest Technical College Mail - ACCREDITCON 2025 Paid Registration

 SOUTHWEST TECH Nancy Small <nsmall@stech.edu>

ACCREDITCON 2025 Paid Registration
2 messages

CoAEMSP's ACCREDITCON <accreditcon@coaemsp.org>
To: Nancy Small <nsmall@stech.edu> Tue, Apr 15, 2025 at 1:01 PM

 **ACCREDITCON**
A COAEMSP EVENT

ACCREDITCON 2025 - Registration Confirmation
4/15/2025

Nancy Small
757 W 800 S
Cedar City, UT 84720

Dear Nancy,

Thank you for registering for ACCREDITCON 2025. We are pleased to confirm that we have received and processed your Credit Card registration in the amount listed below. Please print this message as your receipt.

Details:

4/15/2025	
1 ACCREDITCON (you will have the option to add Pre-conference Workshop) Nancy R. Small (8719522)	\$ 600.00
1 Student Assessment Workshop (Wed all day)	\$ 225.00
1 CAPCE Accreditation Standards Workshop (Thurs morning)	\$ 175.00
1 CAPCE Application Technical Support (Thurs afternoon)	\$ 175.00
1 ACCREDITCON (you will have the option to add Pre-conference Workshop) Matthew R. Goodman (8719523)	\$ 600.00
1 Clinical Coordinator Workshop (Wed morning)	\$ 175.00
1 CAPCE Accreditation Standards Workshop (Thurs morning)	\$ 175.00
1 CAPCE Application Technical Support (Thurs afternoon)	\$ 175.00
1 ACCREDITCON (you will have the option to add Pre-conference Workshop) Tyler R. March (8719524)	\$ 600.00
1 Clinical Coordinator Workshop (Wed morning)	\$ 175.00
1 Fundamentals of Accreditation Workshop (Wed afternoon and Thurs all day) E-Commerce Credit Card Payment (Visa)	\$ 450.00 \$ 3,525.00
Total Purchase:	\$ 3,525.00
Total Payment:	\$ 3,525.00
Total Due:	\$ 0.00

Source: [Nance Small CE and Professional Development](#). Additional samples of professional development and continuing education are available [here](#).