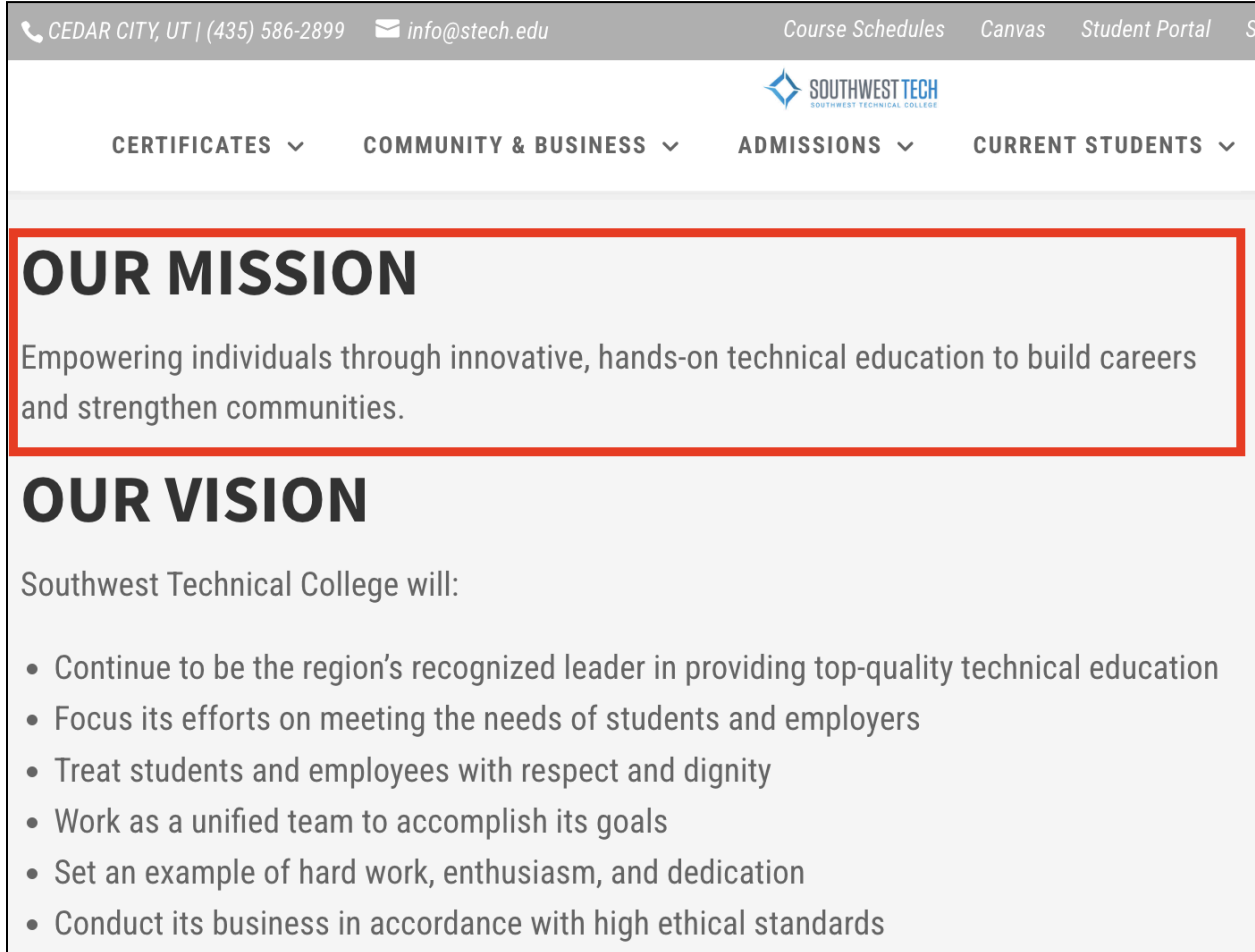


## 1.2

*The institution's mission is clearly and concisely stated in written form.*

### Exhibit 1.2.1 — Mission posted on website



The screenshot shows the top of the Southwest Technical College website. The header includes contact information for Cedar City, UT, and email. Navigation links for Course Schedules, Canvas, and Student Portal are present. A main navigation bar lists CERTIFICATES, COMMUNITY & BUSINESS, ADMISSIONS, and CURRENT STUDENTS. The 'OUR MISSION' section is highlighted with a red border and contains the text: 'Empowering individuals through innovative, hands-on technical education to build careers and strengthen communities.' Below this is the 'OUR VISION' section, which states the college's goals and lists six bullet points: Continue to be the region's recognized leader in providing top-quality technical education; Focus its efforts on meeting the needs of students and employers; Treat students and employees with respect and dignity; Work as a unified team to accomplish its goals; Set an example of hard work, enthusiasm, and dedication; and Conduct its business in accordance with high ethical standards.

CEAR CITY, UT | (435) 586-2899 info@stech.edu Course Schedules Canvas Student Portal S

**OUR MISSION**

Empowering individuals through innovative, hands-on technical education to build careers and strengthen communities.

**OUR VISION**

Southwest Technical College will:

- Continue to be the region's recognized leader in providing top-quality technical education
- Focus its efforts on meeting the needs of students and employers
- Treat students and employees with respect and dignity
- Work as a unified team to accomplish its goals
- Set an example of hard work, enthusiasm, and dedication
- Conduct its business in accordance with high ethical standards

Source: <https://stech.edu/about/>

**Exhibit 1.2.2 — Board of Trustees Agenda & Meeting Minutes approving updated mission**

**Agenda**  
**Southwest Technical College**  
**Board of Trustees Meeting**  
November 7, 2024; 12:00 – 2:00 p.m.  
Southwest Tech Boardroom

**Board of Trustees**  
**Chairperson:** Kristie McMullin; Roger Howard; Garrett Cottam; Sharon Corry; Paul Terry; Beverly Burgess; Jarad Brinkerhoff; Myron Cottam; Eric Petersen; Eric Packer (remote); Commissioner Landward (remote)

**Southwest Tech:** Brennan Wood, Scott Leavitt, Clarissa Crosby, Gail Goodman, Neal Mason, Whitney Benzon, and Valerie Stringfellow (Administration)

**I. Agenda Items by Kristie McMullin, Chairperson**

A. **Call to order**  
A quorum was confirmed. Vice Chairperson McMullin called the meeting to order at 12:02pm.

B. **Pledge of Allegiance**  
Vice Chairperson McMullin led the Pledge of Allegiance.

C. **Approval of the Agenda**  
Garret motioned to approve the agenda as presented. Sharon Corry seconded the motion, and the passed unanimously.

D. **Approval of the September 5, 2024 Minutes**  
Beverly Burgess made a motion to approve the September 5, 2024 meeting minutes, and Jarad Brinkerhoff seconded the motion. Motion passed unanimously.

**II. Action Items:**

A. **Oath of Office**  
Skipped as the person was not in attendance.

B. **Employee Benefits Policy - Whitney Benzon**

- C. **Mission Statement - Brennan Wood**  
Brennan Wood introduced a new mission statement for the institution, debating between “empowering individuals” and “empowering people through innovative hands-on technical education to build careers and strengthen communities”. Jarad Brinkerhoff and Paul Terry expressed their preference for “individuals” and “people” respectively, and the board decided to use “individuals” in the mission statement. Garrett Cottam motion to approve the motion, Sharon Corry seconded the motion. The motion passed unanimously.  
Motion Passed
- D. **Hiring Faculty for Esthetician Program - Scott Leavitt**  
Scott Leavitt discussed the need to hire a new faculty and coordinator for the new Esthetician Program, despite the program approval being delayed until January. The budget impact of hiring a

**Source:** [Board of Trustees Meeting Minutes 11/7/2024](#). Additional Board of Trustees meeting minutes are available [here](#).

**Exhibit 1.2.3 — Institutional Mission Update 2025 through the State Board of Higher Education**



# MEMORANDUM

January 9, 2025

## Institutional Mission Updates

Southwest Technical College and Weber State University are each requesting that the Board approve updates to their institutional mission statements, and the Commissioner recommends that the Board grant both requests.

[Board Policy R312, Institutional Roles and Missions and Approval of Out-of-Role Instructional Programs](#), governs institutional mission updates. Under that policy, an institution seeking to update its mission must first consult with its Board of Trustees and then seek approval of the Board of Higher Education “to ensure alignment with the institution’s role(s) and the state’s goals and priorities for higher education.”

### **Southwest Technical College**

**Current Mission:**

Southwest Technical College provides education and job skill training through individualized competency-based programs in response to the needs of students, employers and the communities we serve.

**Proposed Mission:**

Empowering individuals through innovative, hands-on technical education to build careers and strengthen communities.

**Source:** [USHE Memo on Institutional Mission Updates](#)