

**4.1**

*The institution has a written strategic plan.*

**Exhibit 4.1.1 — 2025–2029 Strategic Plan**



**Source:** [2025 Strategic Plan](#). Additional strategic plans are available [here](#).

**Exhibit 4.1.2 — Board of Trustees Meeting Minutes Approving Strategic Plan**

<p style="text-align: center;"><b>Agenda</b> <b>Southwest Technical College</b> <b>Board of Trustees Meeting</b> March 6, 2025; 12:00 – 2:00 p.m. Southwest Tech Boardroom</p> <p><b>Board of Trustees</b> <b>Chairperson:</b> Darin Gifford (Iron County Business Representative); Roger Howard (Beaver County Business Representative); Sharon Corry (Iron County Business Representative), Paul Terry (Iron County Business Representative); Melinda Pfundstein (Iron County Business Representative); Michelle Tullis (Iron County School District)</p> <p><b>Attended Remotely:</b> Jarad Brinkerhoff (Kane School District); Myron Cottam (Garfield School District); Kenneth Ure (Beaver School District)</p> <p><b>Invited Guests:</b> Clarissa Crosby, Scott Leavitt, Whitney Benzon, Neal Mason, Eric Peterson, and Valerie Stringfellow (administration)</p>
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**F. [Approval of Alternative Work Policy - Whitney Benzon](#)**

Whitney Benzon presents the alternative work policy, which allows for alternative work arrangements in rate and exceptional cases. The policy establishes guidelines for eligibility, approval process, and responsibilities for employees and supervisors. The motion to approve the alternative work policy was made by Roger Howard, seconded by Paul Terry, and the motion passed unanimously.

**G. [Approval of Strategic Plan - Brennan Wood](#)**

In Brennan Wood's absence, Scott Leavitt presented the approval of the Strategic Plan. Scott Leavitt presents the strategic plan, which includes the mission, vision, guiding principles, and objectives. The plan focuses on access, timely completion, and high yield graduates. The motion to approve the strategic plan was made by Melinda Pfundstein, seconded by Michelle Tullis, and the motion passed unanimously.

**Source:** [Board of Trustees Approval of 2025 Strategic Plan](#).