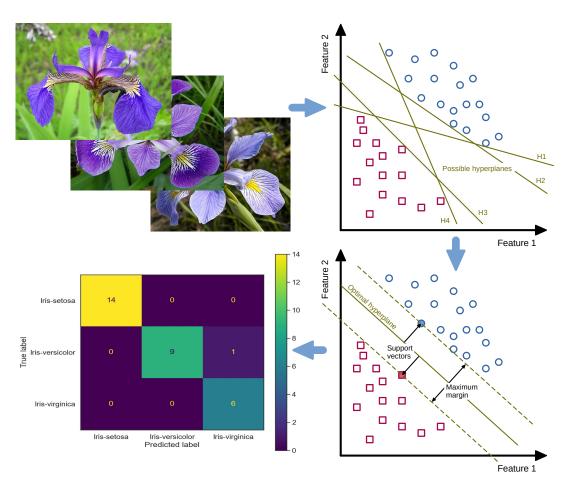
Getting started with Machine Learning (ML) and Support Vector Classifiers (SVC) - A systematic step-by-step approach

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Test and Certification Body for Electrical Engineering at BG ETEM
August 5, 2022



Anyone who wants to seriously deal with the hypothetical topic of our time "Artificial Intelligence (AI)" or "Machine Learning (ML)" cannot avoid dealing with the basic ML algorithms, corresponding software tools, libraries and programming systems. However, someone who opens the door for the first time to this equally very exciting as well as arbitrarily complex and, at first glance, confusing world will very quickly be overwhelmed. Here, it is a good idea to consult introductory and systematic tutorials. Therefore, this Getting Started tutorial systematically demonstrates the typical ML work process step-by-step using the very powerful and performant "Support Vector Classifier (SVC)" and the widely known and very beginner-friendly "Iris Dataset". Furthermore, the selection of the "correct" SVC kernel and its parameters are described and their effect on the classification result is shown.



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1 Introduction

1.1 English introduction

In the **digitised work environment**, there is an increasing demand for **Work equipment** to be able to adapt independently and in a task-related manner to changing work situations. This **situational adaptivity** can often only be realised through the use of **Artificial Intelligence (AI)** or **Machine Learning (ML)**, depending on the degree of flexibility. Examples of such AI applications in the world of work can range from comparatively simple **voice assistance systems** (similar, for example, to Siri or Alexa from the private sphere) to partially or even **fully autonomous systems**. Such fully autonomous

systems are, for example, autonomously driving logistics vehicles in larger industrial plants (so-called driverless transport systems).

In addition to the many very interesting advantages in terms of economic efficiency, workload reduction, etc., such fully autonomous systems are characterised by a very high level of technical complexity. This concerns both their **operating functions** (e.g. autonomous navigation through complex industrial environments with shared use of the roadways by other human-controlled vehicles) and their **safety functions** (e.g. evaluation of complex, interconnected, mostly imaging safety sensors for monitoring the driving space).

Very high demands are placed on such autonomous systems and the AI algorithms used for them with regard to **functional safety**. However, when assessing their safety, one quickly comes up against clear limits with regard to the **transparency** and **explainability** of the decisions made by AI as well as limits to the **recognition rates** and thus their **reliability**. In particular, the detection rates achievable by AI even under the most convenient conditions very often do not meet the requirements for realising higher safety levels (e.g. Performance Level d (PLd) according to ISO 13849).

An appropriate assessment or even **testing** with regard to the required functional safety according to uniform and ideally standardised criteria has many implications for the future orientation of technical **occupational safety and health (OSH)** in Germany and in Europe. In addition to the currently still very difficult algorithmic evaluability, a significant aspect is that the previous clear separation between **placing on the market law** (see e.g. Machinery Directive) and **occupational health and safety law** (see European Occupational Health and Safety Framework Directive and German Ordinance on Occupational Safety and Health) can no longer be continued in this way. The reason for this is that the **safety-relevant properties** of the autonomous systems will change due to new or **adapted behaviours** learned during operation.

For these reasons, those involved in technical occupational safety and health who will be involved in the testing of work equipment in the future should deal with AI and ML algorithms in depth as early as possible. This is the only way to ensure that the rapid development of adaptive systems capable of learning can be accompanied by OSH and its testing institutes in a constructive, critical and technically appropriate manner. If this is not done, the OSH system will be ruthlessly circumvented or undermined by the economic interests of globally operating software giants. This would have the consequence that serious or fatal occupational accidents are likely to occur due to inadequately designed AI-based work systems.

Anyone seeking a serious technical entrance into the world of **Artificial Intelligence (AI)** or **Machine Learning (ML)** will not be able to avoid dealing with the basic ML algorithms, corresponding software tools, libraries and programming systems.

However, someone who opens the door for the first time to this equally very exciting as well as arbitrarily complex and, at first glance, confusing world will very quickly be overwhelmed. Here, it is a good idea to consult introductory and systematic tutorials.

The aim of this Getting Started tutorial is to systematically demonstrate the typical ML working process step-by-step based on the example of the very powerful and performant **Support Vector Classifier** (SVC).

This tutorial will be presented as part of a workshop at the DGUV symposium **Artificial Intelligence**, probably in November 2022 in Dresden. The workshop addresses interested ML novices in the technical occupational safety and health of the social accident insurance institutions.

For the target audience in the workshop, the SVC algorithm was intentionally chosen to show that there are many other very powerful and performant ML algorithms apart from the **deep neural networks** that are very present in the media. On the other hand, a necessary and comprehensible introduction to neural networks and the the technical background to perceptrons, activation functions etc. for newcomers would not be possible within the time frame given for the workshop.

Furthermore, this tutorial does *not* address the generation or acquisition of ML-ready datasets. Reason for this is that a newcomer to ML will (or should) first try to familiarize himself with ML algorithms, tools, libraries and programming systems. Only then it makes sense to explore one's own environment with respect to ML-suitable applications and to acquire suitable datasets from them.

Therefore, this tutorial demonstrates the usage of selected ML tools in the form of Python libraries as well as the systematic approach to the widely known and very beginner-friendly **Iris dataset**. According to the literature, the Support Vector Classifier is particularly well suited for the classification of the iris dataset in terms of recognition rate and performance. Alternatively, decision tree-based ML algorithms such as the **Random Forests Classifier** could be used.

After the classification of the iris dataset by the SVC initially with standard parameters, the selection of the "correct" SVC kernel with its setting parameters is furthermore described and the effect on the classification result is shown.

1.2 German introduction

Von den Arbeitsmitteln in der digitalisierten Arbeitswelt wird immer stärker gefordert, dass sie sich selbstständig und aufgabenbezogen an sich ändernde Arbeitssituationen anpassen können. Diese situative Adaptivität kann je nach Stärke des Flexibilisierungsgrades oft nur durch Anwendung von Artificial Intelligence (AI) oder Machine Learning (ML) realisiert werden.

Als Beispiele für solche KI-Anwendungen in der Arbeitswelt können vergleichsweise einfache **Sprachassistenzsysteme** (ähnlich z. B. Siri oder Alexa aus dem privaten Umfeld) bis hin zu teil- oder gar **vollautonomen Systemen** genannt werden. Solche vollautonomen Systemen sind beispielsweise autonom fahrende Logistikfahrzeuge in größeren Industrieanlagen (sog. **fahrerlosen Transportsystemen**).

Neben den vielen sehr interessanten Vorteilen bzgl. Wirtschaftlichkeit, Arbeitserleichterung usw. kennzeichnet solche vollautonomen Systeme eine sehr hohe technische Komplexität. Diese betrifft sowohl ihre **Betriebsfunktionen** (z. B. autonome Navigation durch komplexe industrielle Umgebungen bei gemeinsamer Nutzung der Fahrwege durch andere menschlich gesteuerte Fahrzeuge) als auch seiner **Sicherheitsfunktionen** (z. B. Auswertung komplexer, miteinander verknüpfter, meist bildgebender Sicherheitssensorik zur Überwachung des Fahrraums).

An solche autonomen Systeme und die hierfür eingesetzten KI-Algorithmen werden sehr hohe Anforderungen hinsichtlich der **funktionalen Sicherheit** gestellt. Jedoch stößt man bei ihrer sicherheitstechnischen Bewertung heute noch sehr schnell an deutliche Grenzen hinsichtlich der **Transparenz** und **Erklärbarkeit** der durch KI getroffenen Entscheidungen sowie Grenzen der **Erkennnungsraten** und damit ihrer **Zuverlässigkeit**. Insbesondere erfüllen die durch KI selbst unter günstigsten Bedingungen erreichbaren Erkennnungsraten sehr oft nicht die Anforderderungen, um höhere Safety-Level (z. B. Performance Level d (PLd) nach ISO 13849) zu realisieren.

Eine hinsichtlich der geforderten funktionalen Sicherheit angemessene Bewertung oder gar **Prüfung** nach einheitlichen und idealerweise genormten Maßstäben hat viele Implikationen auf die zukünftige Ausrichtung des **technischen Arbeitsschutzes** in Deutschland und in Europa. Neben der derzeit noch sehr schwierigen algorithmischen Bewertbarkeit ist ein wesentlicher Aspekt, dass die bisherige klare Trennung zwischen **Inverkehrbringensrecht** (siehe z. B. Maschinenrichtlinie) und **betrieblichem Arbeitsschutzrecht** (siehe Arbeitschutzrahmenrichtlinie und Betriebssicherheitsverordnung) so nicht mehr aufrechterhalten werden kann. Grund hierfür ist, dass sich die **sicherheitsrelevanten Eigenschaften** der autonomen Systeme durch während des Betriebs erlernte, neue oder **angepasste Verhaltensweisen** verändern werden.

Aus diesen Gründen sollten sich insbesondere die zukünftig mit der Prüfung befassten Akteure des technischen Arbeitsschutzes möglichst frühzeitig mit den KI- bzw. ML-Algorithmen vertieft auseinandersetzen. Nur dadurch lässt sich erreichen, dass die stürmische Entwicklung lernfähiger, adaptiver Systeme durch den Arbeitsschutz und deren Prüfinstitute konstruktiv, kritisch und fachlich angemessen begleitet werden kann. Wird dies versäumt, wird das Arbeitsschutzsystem durch die wirtschaftlichen Interessen global agierender Softwaregiganten skrupellos umgangen oder ausgehebelt werden. Dies hätte die Folge, dass schwere oder tödliche Arbeitsunfälle auf Grund unzulänglich gestalteter KI-basierter Arbeitssysteme wahrscheinlich werden.

Wer einen ernsthaften fachlichen Einstieg in die Welt von Künstlicher Intelligenz (KI) bzw. Machine Learning (ML) sucht, wird nicht umhin kommen, sich mit den grundlegenden ML-Algorithmen, entsprechenden Software-Werkzeugen, Bibliotheken und Programmiersystemen auseinander zu setzen.

Wer jedoch zum ersten Mal die Tür zu dieser ebenso spannenden wie beliebig komplexen und auf den

ersten Blick verwirrenden Welt öffnet, wird sehr schnell überfordert sein. Hier empfiehlt es sich, einführende und systematische Anleitungen zu Rate zu ziehen.

Ziel dieses Getting-Started-Tutorials ist es, den typischen ML-Arbeitsablauf systematisch und Schrittfür-Schritt am Beispiel des sehr leistungsfähigen Support Vector Classifier (SVC) zu demonstrieren.

Dieses Tutorial wird im Rahmen eines Workshops auf der DGUV-Fachtagung **Künstliche Intelligenz** voraussichtlich im November 2022 in Dresden vorgestellt. Der Workshop richtet sich an interessierte ML-Neulinge im technischen Arbeitsschutz der gesetzlichen Unfallversicherungsträger.

Für die Zielgruppe des Workshops wurde der SVC-Algorithmus bewusst gewählt, um zu zeigen, dass es neben den **tiefen neuronalen Netzen**, die in den Medien sehr präsent sind, noch viele andere sehr leistungsfähige ML-Algorithmen gibt. Andererseits wäre eine notwendige und verständliche Einführung in neuronale Netze und die technischen Hintergründe zu Perzeptronen, Aktivierungsfunktionen etc. für Neulinge in dem für den Workshop vorgegebenen Zeitrahmen nicht möglich gewesen.

Außerdem befasst sich dieses Tutorial *nicht* mit der Erzeugung oder Akquisition von ML-tauglichen Datensätzen. Der Grund dafür ist, dass ein ML-Neuling zunächst versuchen wird (oder sollte), sich mit den ML-Algorithmen, Werkzeugen, Bibliotheken und Programmiersystemen vertraut zu machen. Erst dann ist es sinnvoll, die eigene Umgebung auf ML-taugliche Anwendungen hin zu untersuchen und daraus geeignete Datensätze zu gewinnen.

Daher demonstriert dieses Tutorial die Verwendung ausgewählter ML-Tools in Form von Python-Bibliotheken sowie die systematische Herangehensweise an den weithin bekannten und sehr einsteigerfreundlichen **Iris-Datensatz**. Laut Fachliteratur ist für die Klassifikation des Iris-Datensatzes der Support Vector Classifier hinsichtlich Erkennungsrate als auch Performanz besonders gut geeignet. Alternativ könnten auch entscheidungsbaum-basierte ML-Algorithmen wie z. B. der **Random-forests-Klassifikator** eingesetzt werden.

Nach der Klassifikation des Iris-Datensatzes durch den SVC zunächst mit Standard-Parametern wird darüber hinaus die Auswahl des "richtigen" SVC-Kernels mit seinen Einstellparametern beschrieben und die Auswirkung auf das Klassifikationsergebnis wird gezeigt.

1.3 Steps of the systematic ML process

The following steps of the systematic ML process are covered in the next main sections:

- STEP 0: Get the dataset
- STEP 1: Exploring the dataset
- STEP 2: Prepare the dataset
- STEP 3: Classify by support vector classifier SVC
- STEP 4: Evaluate the classification results metrics
- $\bullet~$ STEP 5: Select SVC kernel and vary parameters

2 Load globally used libraries and set plot parameters

```
[1]: import time

from IPython.display import HTML

import pandas as pd
import matplotlib.pyplot as plt
from sklearn import svm, metrics
import seaborn as sns
%matplotlib inline
```

3 STEP 0: Get the dataset

Since this is intended to be an introduction to the world of machine learning (ML), this step does NOT deal with the design of an application suitable for ML and the acquisition of valid measurement data.

In order to get to know the typical work steps and ML tools, the use of well-known and well-researched data sets is clearly recommended.

In the further course, the famous Iris flower data sets will be used. It can be downloaded on Iris Flower Dataset | Kaggle. Furthermore, the dataset is included in Python in the machine learning package Scikit-learn, so that users can access it without having to find a special source for it.

```
[2]: # import some data to play with
irisdata_df = pd.read_csv('./datasets/IRIS_flower_dataset_kaggle.csv')
```

4 STEP 1: Exploring the dataset

4.1 Goals of exploration

The objectives of the exploration of the dataset are as follows:

- 1. Clarify the **origins history**:
 - Where did the data come from? => Contact persons and licensing permissions?
 - Who obtained the data and with which (measurement) methods? => Did systematic errors occur during the acquisition?
 - What were they originally intended for? => Can they be used for my application?
- 2. Overview of the internal **structure and organisation** of the data:
 - Which columns are there? => With which methods can they be read in (e.g. import of CSV files)?
 - What do they contain for (physical) measured variables? => Which technical or physical correlations exist?
 - Which data formats or types are there? => Do they have to be converted?
 - In which value ranges do the measurement data vary? => Are normalizations necessary?
- 3. Identify **anomalies** in the data sets:
 - Do the data have **gaps** or **duplicates**? => Does the data set needs to be cleaned?
 - Are there obvious erroneous entries or measurement outliers? => Does (statistical) filtering have to be carried out?
- 4. Avoidance of tendencies due to bias:
 - Are all possible classes included in the dataset and equally distributed? => Does the data set need to be enriched with additional data for balance?
- 5. Find a first rough **idea of which correlations** could be in the data set

4.2 Clarify the origins history

The *Iris* flower data sets is a multivariate data set introduced by the British statistician and biologist *Ronald Fisher* in his paper "The use of multiple measurements in taxonomic problems as an example of linear discriminant analysis" (1936). It is sometimes called *Anderson's Iris data set* because Edgar Anderson collected the data to quantify the morphologic variation of Iris flowers of three related species (source: Iris flower data set).

The dataset is published in Public Domain with a CC0-License.

This dataset became a typical test case for many statistical classification techniques in machine learning such as **support vector machines**.

[..] measurements of the flowers of fifty plants each of the two species *Iris setosa* and *I. versicolor*, found **growing together in the same colony** and measured by Dr E. Anderson [..] (source: R. A. Fisher (1936). "The use of multiple measurements in taxonomic problems". Annals of Eugenics)

[..] Iris virginica, differs from the two other samples in **not being taken from the same natural colony** [..] (source: ibidem)

4.3 Overview of the internal structure and organisation of the data

The data set consists of 50 samples from each of three species of Iris (*Iris setosa*, *Iris virginica* and *Iris versicolor*), so there are 150 total samples. Four features were measured from each sample: the length and the width of the sepals and petals, in centimetres.

Here is a principle illustration of a flower with sepal and petal:

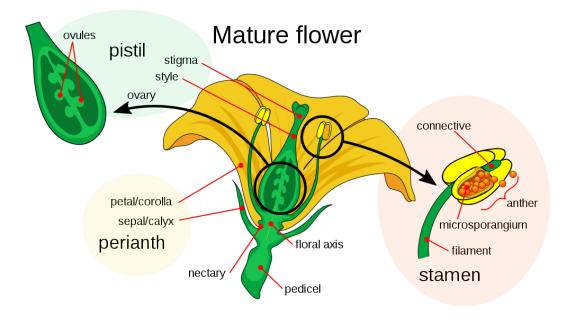


Figure 1: Principle illustration of a flower with sepal and petal (source: Mature_flower_diagram.svg, license: public domain)

Here are pictures of the three different Iris species (*Iris setosa*, *Iris virginica* and *Iris versicolor*). Given the dimensions of the flower, it will be possible to predict the class of the flower.



Figure 2: left: *Iris setosa* (source: Irissetosa1.jpg, license: public domain); middle: *Iris versicolor* (source: Iris_versicolor_3.jpg, license: CC-SA 3.0); right: *Iris virginica* (source: Iris_virginica.jpg, license: CC-SA 2.0)

4.3.1 Inspect structure of dataframe

Print first or last 5 rows of dataframe:

[3]: irisdata_df.head()

```
[3]:
        {\tt sepal\_length \ sepal\_width \ petal\_length \ petal\_width}
                                                                        species
     0
                  5.1
                                3.5
                                               1.4
                                                              0.2 Iris-setosa
     1
                  4.9
                                3.0
                                                1.4
                                                              0.2 Iris-setosa
     2
                  4.7
                                3.2
                                               1.3
                                                              0.2 Iris-setosa
     3
                  4.6
                                3.1
                                                1.5
                                                              0.2 Iris-setosa
     4
                  5.0
                                3.6
                                                1.4
                                                              0.2 Iris-setosa
```

[4]: irisdata_df.tail()

| [4]: | sepal_length | sepal_width | petal_length | petal_width | species |
|------|--------------|-------------|--------------|-------------|----------------|
| 145 | 6.7 | 3.0 | 5.2 | 2.3 | Iris-virginica |
| 146 | 6.3 | 2.5 | 5.0 | 1.9 | Iris-virginica |
| 147 | 6.5 | 3.0 | 5.2 | 2.0 | Iris-virginica |
| 148 | 6.2 | 3.4 | 5.4 | 2.3 | Iris-virginica |
| 149 | 5.9 | 3.0 | 5.1 | 1.8 | Iris-virginica |

While printing a dataframe - only an abbreviated view of the dataframe is shown :(
Default setting in the pandas library makes it to display only 5 lines from head and from tail.

[5]: irisdata_df

| [5]: | sepal_length | sepal_width | petal_length | petal_width | species |
|------|--------------|-------------|--------------|-------------|----------------|
| 0 | 5.1 | 3.5 | 1.4 | 0.2 | Iris-setosa |
| 1 | 4.9 | 3.0 | 1.4 | 0.2 | Iris-setosa |
| 2 | 4.7 | 3.2 | 1.3 | 0.2 | Iris-setosa |
| 3 | 4.6 | 3.1 | 1.5 | 0.2 | Iris-setosa |
| 4 | 5.0 | 3.6 | 1.4 | 0.2 | Iris-setosa |
| | ••• | ••• | ••• | ••• | ••• |
| 145 | 6.7 | 3.0 | 5.2 | 2.3 | Iris-virginica |
| 146 | 6.3 | 2.5 | 5.0 | 1.9 | Iris-virginica |
| 147 | 6.5 | 3.0 | 5.2 | 2.0 | Iris-virginica |
| 148 | 6.2 | 3.4 | 5.4 | 2.3 | Iris-virginica |
| 149 | 5.9 | 3.0 | 5.1 | 1.8 | Iris-virginica |

[150 rows x 5 columns]

To print all rows of a dataframe, the option display.max_rows has to set to None in pandas:

[6]: pd.set_option('display.max_rows', None)
irisdata_df

| [6]: | sepal_length | ${\tt sepal_width}$ | petal_length | petal_width | species |
|------|--------------|----------------------|--------------|-------------|-------------|
| 0 | 5.1 | 3.5 | 1.4 | 0.2 | Iris-setosa |
| 1 | 4.9 | 3.0 | 1.4 | 0.2 | Iris-setosa |
| 2 | 4.7 | 3.2 | 1.3 | 0.2 | Iris-setosa |
| 3 | 4.6 | 3.1 | 1.5 | 0.2 | Iris-setosa |
| 4 | 5.0 | 3.6 | 1.4 | 0.2 | Iris-setosa |
| 5 | 5.4 | 3.9 | 1.7 | 0.4 | Iris-setosa |
| 6 | 4.6 | 3.4 | 1.4 | 0.3 | Iris-setosa |
| 7 | 5.0 | 3.4 | 1.5 | 0.2 | Iris-setosa |
| 8 | 4.4 | 2.9 | 1.4 | 0.2 | Iris-setosa |
| 9 | 4.9 | 3.1 | 1.5 | 0.1 | Iris-setosa |
| 10 | 5.4 | 3.7 | 1.5 | 0.2 | Iris-setosa |
| 11 | 4.8 | 3.4 | 1.6 | 0.2 | Iris-setosa |
| 12 | 4.8 | 3.0 | 1.4 | 0.1 | Iris-setosa |
| 13 | 4.3 | 3.0 | 1.1 | 0.1 | Iris-setosa |
| 14 | 5.8 | 4.0 | 1.2 | 0.2 | Iris-setosa |
| 15 | 5.7 | 4.4 | 1.5 | 0.4 | Iris-setosa |

| 16 | 5.4 | 3.9 | 1.3 | 0.4 | Iris-setosa |
|----------|-----|-----|-----|-----|-----------------|
| 17 | 5.1 | 3.5 | 1.4 | 0.3 | Iris-setosa |
| 18 | 5.7 | 3.8 | 1.7 | 0.3 | Iris-setosa |
| 19 | 5.1 | 3.8 | 1.5 | 0.3 | Iris-setosa |
| 20 | 5.4 | 3.4 | 1.7 | 0.2 | Iris-setosa |
| 21 | 5.1 | 3.7 | 1.5 | 0.4 | Iris-setosa |
| 22 | 4.6 | 3.6 | 1.0 | 0.2 | Iris-setosa |
| | | 3.3 | | 0.5 | |
| 23 | 5.1 | | 1.7 | | Iris-setosa |
| 24 | 4.8 | 3.4 | 1.9 | 0.2 | Iris-setosa |
| 25 | 5.0 | 3.0 | 1.6 | 0.2 | Iris-setosa |
| 26 | 5.0 | 3.4 | 1.6 | 0.4 | Iris-setosa |
| 27 | 5.2 | 3.5 | 1.5 | 0.2 | Iris-setosa |
| 28 | 5.2 | 3.4 | 1.4 | 0.2 | Iris-setosa |
| 29 | 4.7 | 3.2 | 1.6 | 0.2 | Iris-setosa |
| 30 | 4.8 | 3.1 | 1.6 | 0.2 | Iris-setosa |
| 31 | 5.4 | 3.4 | 1.5 | 0.4 | Iris-setosa |
| 32 | 5.2 | 4.1 | 1.5 | 0.1 | Iris-setosa |
| 33 | 5.5 | 4.2 | 1.4 | 0.1 | Iris-setosa |
| | | | | | |
| 34 | 4.9 | 3.1 | 1.5 | 0.1 | Iris-setosa |
| 35 | 5.0 | 3.2 | 1.2 | 0.2 | Iris-setosa |
| 36 | 5.5 | 3.5 | 1.3 | 0.2 | Iris-setosa |
| 37 | 4.9 | 3.1 | 1.5 | 0.1 | Iris-setosa |
| 38 | 4.4 | 3.0 | 1.3 | 0.2 | Iris-setosa |
| 39 | 5.1 | 3.4 | 1.5 | 0.2 | Iris-setosa |
| 40 | 5.0 | 3.5 | 1.3 | 0.3 | Iris-setosa |
| 41 | 4.5 | 2.3 | 1.3 | 0.3 | Iris-setosa |
| 42 | 4.4 | 3.2 | 1.3 | 0.2 | Iris-setosa |
| 43 | 5.0 | 3.5 | 1.6 | 0.6 | Iris-setosa |
| 44 | 5.1 | 3.8 | 1.9 | 0.4 | Iris-setosa |
| | | | | | |
| 45 | 4.8 | 3.0 | 1.4 | 0.3 | Iris-setosa |
| 46 | 5.1 | 3.8 | 1.6 | 0.2 | Iris-setosa |
| 47 | 4.6 | 3.2 | 1.4 | 0.2 | Iris-setosa |
| 48 | 5.3 | 3.7 | 1.5 | 0.2 | Iris-setosa |
| 49 | 5.0 | 3.3 | 1.4 | 0.2 | Iris-setosa |
| 50 | 7.0 | 3.2 | 4.7 | 1.4 | Iris-versicolor |
| 51 | 6.4 | 3.2 | 4.5 | 1.5 | Iris-versicolor |
| 52 | 6.9 | 3.1 | 4.9 | 1.5 | Iris-versicolor |
| 53 | 5.5 | 2.3 | 4.0 | 1.3 | Iris-versicolor |
| 54 | 6.5 | 2.8 | 4.6 | 1.5 | Iris-versicolor |
| 55 | 5.7 | 2.8 | 4.5 | 1.3 | Iris-versicolor |
| 56 | 6.3 | 3.3 | 4.7 | 1.6 | Iris-versicolor |
| | | | | | |
| 57 | 4.9 | 2.4 | 3.3 | 1.0 | Iris-versicolor |
| 58 | 6.6 | 2.9 | 4.6 | 1.3 | Iris-versicolor |
| 59 | 5.2 | 2.7 | 3.9 | 1.4 | Iris-versicolor |
| 60 | 5.0 | 2.0 | 3.5 | 1.0 | Iris-versicolor |
| 61 | 5.9 | 3.0 | 4.2 | 1.5 | Iris-versicolor |
| 62 | 6.0 | 2.2 | 4.0 | 1.0 | Iris-versicolor |
| 63 | 6.1 | 2.9 | 4.7 | 1.4 | Iris-versicolor |
| 64 | 5.6 | 2.9 | 3.6 | 1.3 | Iris-versicolor |
| 65 | 6.7 | 3.1 | 4.4 | 1.4 | Iris-versicolor |
| 66 | 5.6 | 3.0 | 4.5 | 1.5 | Iris-versicolor |
| 67 | 5.8 | 2.7 | 4.1 | 1.0 | Iris-versicolor |
| 68 | 6.2 | | 4.5 | 1.5 | Iris-versicolor |
| | | 2.2 | | | |
| 69 70 | 5.6 | 2.5 | 3.9 | 1.1 | Iris-versicolor |
| 70 | 5.9 | 3.2 | 4.8 | 1.8 | Iris-versicolor |
| 71 | 6.1 | 2.8 | 4.0 | 1.3 | Iris-versicolor |
| 72 | 6.3 | 2.5 | 4.9 | 1.5 | Iris-versicolor |
| | | | | | |

| 73 | 6.1 | 2.8 | 4.7 | 1.2 | Iris-versicolor |
|-----|-----|-----|-----|-----|-----------------|
| 74 | 6.4 | 2.9 | 4.3 | 1.3 | Iris-versicolor |
| 75 | 6.6 | 3.0 | 4.4 | 1.4 | Iris-versicolor |
| 76 | 6.8 | 2.8 | 4.8 | 1.4 | Iris-versicolor |
| 77 | 6.7 | 3.0 | 5.0 | 1.7 | Iris-versicolor |
| 78 | 6.0 | 2.9 | 4.5 | 1.5 | Iris-versicolor |
| 79 | 5.7 | 2.6 | 3.5 | 1.0 | Iris-versicolor |
| 80 | 5.5 | 2.4 | 3.8 | 1.1 | Iris-versicolor |
| 81 | 5.5 | 2.4 | 3.7 | 1.0 | Iris-versicolor |
| 82 | 5.8 | 2.7 | 3.9 | 1.2 | Iris-versicolor |
| 83 | 6.0 | 2.7 | 5.1 | 1.6 | Iris-versicolor |
| 84 | | | 4.5 | | |
| | 5.4 | 3.0 | | 1.5 | Iris-versicolor |
| 85 | 6.0 | 3.4 | 4.5 | 1.6 | Iris-versicolor |
| 86 | 6.7 | 3.1 | 4.7 | 1.5 | Iris-versicolor |
| 87 | 6.3 | 2.3 | 4.4 | 1.3 | Iris-versicolor |
| 88 | 5.6 | 3.0 | 4.1 | 1.3 | Iris-versicolor |
| 89 | 5.5 | 2.5 | 4.0 | 1.3 | Iris-versicolor |
| 90 | 5.5 | 2.6 | 4.4 | 1.2 | Iris-versicolor |
| 91 | 6.1 | 3.0 | 4.6 | 1.4 | Iris-versicolor |
| 92 | 5.8 | 2.6 | 4.0 | 1.2 | Iris-versicolor |
| 93 | 5.0 | 2.3 | 3.3 | 1.0 | Iris-versicolor |
| 94 | 5.6 | 2.7 | 4.2 | 1.3 | Iris-versicolor |
| 95 | 5.7 | 3.0 | 4.2 | 1.2 | Iris-versicolor |
| | | | | | |
| 96 | 5.7 | 2.9 | 4.2 | 1.3 | Iris-versicolor |
| 97 | 6.2 | 2.9 | 4.3 | 1.3 | Iris-versicolor |
| 98 | 5.1 | 2.5 | 3.0 | 1.1 | Iris-versicolor |
| 99 | 5.7 | 2.8 | 4.1 | 1.3 | Iris-versicolor |
| 100 | 6.3 | 3.3 | 6.0 | 2.5 | Iris-virginica |
| 101 | 5.8 | 2.7 | 5.1 | 1.9 | Iris-virginica |
| 102 | 7.1 | 3.0 | 5.9 | 2.1 | Iris-virginica |
| 103 | 6.3 | 2.9 | 5.6 | 1.8 | Iris-virginica |
| 104 | 6.5 | 3.0 | 5.8 | 2.2 | Iris-virginica |
| 105 | 7.6 | 3.0 | 6.6 | 2.1 | Iris-virginica |
| 106 | 4.9 | 2.5 | 4.5 | 1.7 | Iris-virginica |
| 107 | 7.3 | 2.9 | 6.3 | 1.8 | Iris-virginica |
| 108 | 6.7 | 2.5 | 5.8 | 1.8 | Iris-virginica |
| 109 | 7.2 | 3.6 | 6.1 | 2.5 | Iris-virginica |
| | | | | | _ |
| 110 | 6.5 | 3.2 | 5.1 | 2.0 | Iris-virginica |
| 111 | 6.4 | 2.7 | 5.3 | 1.9 | Iris-virginica |
| 112 | 6.8 | 3.0 | 5.5 | 2.1 | Iris-virginica |
| 113 | 5.7 | 2.5 | 5.0 | 2.0 | Iris-virginica |
| 114 | 5.8 | 2.8 | 5.1 | 2.4 | Iris-virginica |
| 115 | 6.4 | 3.2 | 5.3 | 2.3 | Iris-virginica |
| 116 | 6.5 | 3.0 | 5.5 | 1.8 | Iris-virginica |
| 117 | 7.7 | 3.8 | 6.7 | 2.2 | Iris-virginica |
| 118 | 7.7 | 2.6 | 6.9 | 2.3 | Iris-virginica |
| 119 | 6.0 | 2.2 | 5.0 | 1.5 | Iris-virginica |
| 120 | 6.9 | 3.2 | 5.7 | 2.3 | Iris-virginica |
| 121 | 5.6 | 2.8 | 4.9 | 2.0 | Iris-virginica |
| 122 | 7.7 | 2.8 | 6.7 | 2.0 | Iris-virginica |
| | | | | | • |
| 123 | 6.3 | 2.7 | 4.9 | 1.8 | Iris-virginica |
| 124 | 6.7 | 3.3 | 5.7 | 2.1 | Iris-virginica |
| 125 | 7.2 | 3.2 | 6.0 | 1.8 | Iris-virginica |
| 126 | 6.2 | 2.8 | 4.8 | 1.8 | Iris-virginica |
| 127 | 6.1 | 3.0 | 4.9 | 1.8 | Iris-virginica |
| 128 | 6.4 | 2.8 | 5.6 | 2.1 | Iris-virginica |
| 129 | 7.2 | 3.0 | 5.8 | 1.6 | Iris-virginica |
| | | | | | - |

| 130 | 7.4 | 2.8 | 6.1 | 1.9 | Iris-virginica |
|-----|-----|-----|-----|-----|----------------|
| 131 | 7.9 | 3.8 | 6.4 | 2.0 | Iris-virginica |
| 132 | 6.4 | 2.8 | 5.6 | 2.2 | Iris-virginica |
| 133 | 6.3 | 2.8 | 5.1 | 1.5 | Iris-virginica |
| 134 | 6.1 | 2.6 | 5.6 | 1.4 | Iris-virginica |
| 135 | 7.7 | 3.0 | 6.1 | 2.3 | Iris-virginica |
| 136 | 6.3 | 3.4 | 5.6 | 2.4 | Iris-virginica |
| 137 | 6.4 | 3.1 | 5.5 | 1.8 | Iris-virginica |
| 138 | 6.0 | 3.0 | 4.8 | 1.8 | Iris-virginica |
| 139 | 6.9 | 3.1 | 5.4 | 2.1 | Iris-virginica |
| 140 | 6.7 | 3.1 | 5.6 | 2.4 | Iris-virginica |
| 141 | 6.9 | 3.1 | 5.1 | 2.3 | Iris-virginica |
| 142 | 5.8 | 2.7 | 5.1 | 1.9 | Iris-virginica |
| 143 | 6.8 | 3.2 | 5.9 | 2.3 | Iris-virginica |
| 144 | 6.7 | 3.3 | 5.7 | 2.5 | Iris-virginica |
| 145 | 6.7 | 3.0 | 5.2 | 2.3 | Iris-virginica |
| 146 | 6.3 | 2.5 | 5.0 | 1.9 | Iris-virginica |
| 147 | 6.5 | 3.0 | 5.2 | 2.0 | Iris-virginica |
| 148 | 6.2 | 3.4 | 5.4 | 2.3 | Iris-virginica |
| 149 | 5.9 | 3.0 | 5.1 | 1.8 | Iris-virginica |
| | | | | | |

4.3.2 Get data types

[7]: irisdata_df.info()

<class 'pandas.core.frame.DataFrame'>
RangeIndex: 150 entries, 0 to 149
Data columns (total 5 columns):

| # | Column | Non-Null Count | Dtype |
|---|--------------|----------------|---------|
| | | | |
| 0 | sepal_length | 150 non-null | float64 |
| 1 | sepal_width | 150 non-null | float64 |
| 2 | petal_length | 150 non-null | float64 |
| 3 | petal_width | 150 non-null | float64 |
| 4 | species | 150 non-null | object |

dtypes: float64(4), object(1)

memory usage: 6.0+ KB

[8]: irisdata_df.describe()

| [8]: | | sepal_length | sepal_width | petal_length | petal_width |
|------|-------|--------------|-------------|--------------|-------------|
| | count | 150.000000 | 150.000000 | 150.000000 | 150.000000 |
| | mean | 5.843333 | 3.054000 | 3.758667 | 1.198667 |
| | std | 0.828066 | 0.433594 | 1.764420 | 0.763161 |
| | min | 4.300000 | 2.000000 | 1.000000 | 0.100000 |
| | 25% | 5.100000 | 2.800000 | 1.600000 | 0.300000 |
| | 50% | 5.800000 | 3.000000 | 4.350000 | 1.300000 |
| | 75% | 6.400000 | 3.300000 | 5.100000 | 1.800000 |
| | max | 7.900000 | 4.400000 | 6.900000 | 2.500000 |

4.3.3 Get data ranges with Boxplots

Boxplots can be used to explore the data ranges in the dataset. These also provide information about outliers.

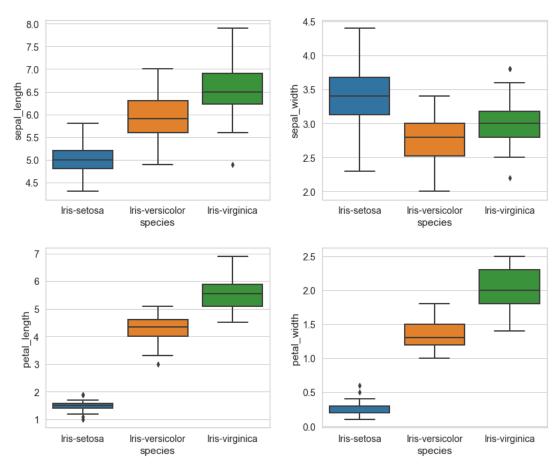


Figure 3: Boxplots used to explore the data ranges in the Iris dataset

4.4 Identify anomalies in the data sets

4.4.1 Find gaps in dataset

This section was inspired by Working with Missing Data in Pandas.

Checking for missing values using isnull() In order to check for missing values in Pandas DataFrame, we use the function isnull(). This function returns a dataframe of Boolean values which are True for NaN values.

```
[10]: pd.set_option('display.max_rows', 40)
pd.set_option('display.min_rows', 30)
```

```
[11]: irisdata_df.isnull()
```

| [11]: | | sepal_length | | petal_length | petal_width | species |
|-------|-----|--------------|-------|--------------|-------------|---------|
| | 0 | False | False | False | False | False |
| | 1 | False | False | False | False | False |
| | 2 | False | False | False | False | False |
| | 3 | False | False | False | False | False |
| | 4 | False | False | False | False | False |
| | 5 | False | False | False | False | False |
| | 6 | False | False | False | False | False |
| | 7 | False | False | False | False | False |
| | 8 | False | False | False | False | False |
| | 9 | False | False | False | False | False |
| | 10 | False | False | False | False | False |
| | 11 | False | False | False | False | False |
| | 12 | False | False | False | False | False |
| | 13 | False | False | False | False | False |
| | 14 | False | False | False | False | False |
| | | ••• | ••• | ••• | | |
| | 135 | False | False | False | False | False |
| | 136 | False | False | False | False | False |
| | 137 | False | False | False | False | False |
| | 138 | False | False | False | False | False |
| | 139 | False | False | False | False | False |
| | 140 | False | False | False | False | False |
| | 141 | False | False | False | False | False |
| | 142 | False | False | False | False | False |
| | 143 | False | False | False | False | False |
| | 144 | False | False | False | False | False |
| | 145 | False | False | False | False | False |
| | 146 | False | False | False | False | False |
| | 147 | False | False | False | False | False |
| | 148 | False | False | False | False | False |
| | 149 | False | False | False | False | False |
| | | | | | | |

[150 rows x 5 columns]

Show only the gaps:

```
[12]: irisdata_df_gaps = irisdata_df[irisdata_df.isnull().any(axis=1)]
    irisdata_df_gaps
```

```
[12]: Empty DataFrame
    Columns: [sepal_length, sepal_width, petal_length, petal_width, species]
    Index: []
```

Fine - this dataset seems to be complete :)

So let's look for something else for exercise: employes.csv

```
[13]: # import data to dataframe from csv file
employees_df = pd.read_csv("./datasets/employees_edit.csv")
employees_df
```

| [13]: | First Name | Gender | Start Date | Last Login Time | Salary | Bonus % | \ |
|-------|------------|--------|------------|-----------------|--------|----------|---|
| 0 | Douglas | Male | 8/6/1993 | 12:42 PM | 97308 | 6945.00 | |
| 1 | Thomas | Male | 3/31/1996 | 6:53 AM | 61933 | 4.17 | |
| 2 | Maria | Female | 4/23/1993 | 11:17 AM | 130590 | 11858.00 | |
| 3 | Jerry | Male | 3/4/2005 | 1:00 PM | 138705 | 9.34 | |
| 4 | Larry | Male | 1/24/1998 | 4:47 PM | 101004 | 1389.00 | |
| 5 | Dennis | Male | 4/18/1987 | 1:35 AM | 115163 | 10125.00 | |
| 6 | Ruby | Female | 8/17/1987 | 4:20 PM | 65476 | 10012.00 | |
| 7 | NaN | Female | 7/20/2015 | 10:43 AM | 45906 | 11598.00 | |
| 8 | Angela | Female | 11/22/2005 | 6:29 AM | 95570 | 18523.00 | |
| 9 | Frances | Female | 8/8/2002 | 6:51 AM | 139852 | 7524.00 | |
| 10 | Louise | Female | 8/12/1980 | 9:01 AM | 63241 | 15132.00 | |
| 11 | Julie | Female | 10/26/1997 | 3:19 PM | 102508 | 12637.00 | |
| 12 | Brandon | Male | 12/1/1980 | 1:08 AM | 112807 | 17492.00 | |
| 13 | Gary | Male | 1/27/2008 | 11:40 PM | 109831 | 5831.00 | |
| 14 | Kimberly | Female | 1/14/1999 | 7:13 AM | 41426 | 14543.00 | |
| | ••• | | | | ••• | | |
| 989 | Stephen | NaN | 7/10/1983 | 8:10 PM | 85668 | 1909.00 | |
| 990 | Donna | Female | 11/26/1982 | 7:04 AM | 82871 | 17999.00 | |
| 991 | Gloria | Female | 12/8/2014 | 5:08 AM | 136709 | 10331.00 | |
| 992 | Alice | Female | 10/5/2004 | 9:34 AM | 47638 | 11209.00 | |
| 993 | Justin | NaN | 2/10/1991 | 4:58 PM | 38344 | 3794.00 | |
| 994 | Robin | Female | 7/24/1987 | 1:35 PM | 100765 | 10982.00 | |
| 995 | Rose | Female | 8/25/2002 | 5:12 AM | 134505 | 11051.00 | |
| 996 | Anthony | Male | 10/16/2011 | 8:35 AM | 112769 | 11625.00 | |
| 997 | Tina | Female | 5/15/1997 | 3:53 PM | 56450 | 19.04 | |
| 998 | George | Male | 6/21/2013 | 5:47 PM | 98874 | 4479.00 | |
| 999 | Henry | NaN | 11/23/2014 | 6:09 AM | 132483 | 16655.00 | |
| 1000 | O Phillip | Male | 1/31/1984 | 6:30 AM | 42392 | 19675.00 | |
| 100 | 1 Russell | Male | 5/20/2013 | 12:39 PM | 96914 | 1421.00 | |
| 100 | 2 Larry | Male | 4/20/2013 | 4:45 PM | 60500 | 11985.00 | |
| 1003 | 3 Albert | Male | 5/15/2012 | 6:24 PM | 129949 | 10169.00 | |
| | | | | | | | |

| Team | Management | Seni |
|----------------------|------------|------|
| Marketing | True | 0 |
| NaN | True | 1 |
| Finance | False | 2 |
| Finance | True | 3 |
| Client Services | True | 4 |
| Legal | False | 5 |
| Product | True | 6 |
| Finance | NaN | 7 |
| Engineering | True | 8 |
| Business Development | True | 9 |
| NaN | True | 10 |
| Legal | True | 11 |
| Human Resources | True | 12 |
| Sales | False | 13 |
| Finance | True | 14 |
| | | |

| ••• | ••• | ••• |
|------|-------|----------------------|
| 989 | False | Legal |
| 990 | False | Marketing |
| 991 | True | Finance |
| 992 | False | Human Resources |
| 993 | False | Legal |
| 994 | True | Client Services |
| 995 | True | Marketing |
| 996 | True | Finance |
| 997 | True | Engineering |
| 998 | True | Marketing |
| 999 | False | Distribution |
| 1000 | False | Finance |
| 1001 | False | Product |
| 1002 | False | Business Development |
| 1003 | True | Sales |

[1004 rows x 8 columns]

Show only the gaps from this gappy dataset again:

```
[14]: employees_df_gaps = employees_df[employees_df.isnull().any(axis=1)]
  employees_df_gaps
```

| [14]: | | First Name | Gender | Start Date | Last Login Tim | e Salary | Bonus % | \ |
|-------|-----|------------|--------|------------|----------------|----------|----------|---|
| | 1 | Thomas | Male | 3/31/1996 | 6:53 A | M 61933 | 4.17 | |
| | 7 | NaN | Female | 7/20/2015 | 10:43 A | M 45906 | 11598.00 | |
| | 10 | Louise | Female | 8/12/1980 | 9:01 A | M 63241 | 15132.00 | |
| | 20 | Lois | NaN | 4/22/1995 | 7:18 P | M 64714 | 4934.00 | |
| | 22 | Joshua | NaN | 3/8/2012 | 1:58 A | M 90816 | 18816.00 | |
| | 23 | NaN | Male | 6/14/2012 | 4:19 P | M 125792 | 5042.00 | |
| | 25 | NaN | Male | 10/8/2012 | 1:12 A | M 37076 | 18576.00 | |
| | 27 | Scott | NaN | 7/11/1991 | 6:58 P | M 122367 | 5218.00 | |
| | 31 | Joyce | NaN | 2/20/2005 | 2:40 P | M 88657 | 12752.00 | |
| | 32 | NaN | Male | 8/21/1998 | 2:27 P | M 122340 | 6417.00 | |
| | 39 | NaN | Male | 1/29/2016 | 2:33 A | M 122173 | 7797.00 | |
| | 41 | Christine | NaN | 6/28/2015 | 1:08 A | M 66582 | 11308.00 | |
| | 49 | Chris | NaN | 1/24/1980 | 12:13 P | M 113590 | 3055.00 | |
| | 51 | NaN | NaN | 12/17/2011 | 8:29 A | M 41126 | 14009.00 | |
| | 53 | Alan | NaN | 3/3/2014 | 1:28 P | M 40341 | 17578.00 | |
| | | ••• | | ••• | | ••• | | |
| | 916 | Joe | Male | 12/8/1998 | 10:28 A | M 126120 | 1.02 | |
| | 927 | Irene | NaN | 2/28/1991 | 10:23 P | M 135369 | 4.38 | |
| | 929 | NaN | Female | 8/23/2000 | 4:19 P | M 95866 | 19388.00 | |
| | 941 | Aaron | NaN | 1/22/1986 | 7:39 P | M 63126 | 18424.00 | |
| | 942 | Mark | NaN | 9/9/2006 | 12:27 P | M 44836 | 2657.00 | |
| | 943 | Ralph | NaN | 7/28/1995 | 6:53 P | M 70635 | 2147.00 | |
| | 949 | Gerald | NaN | 4/15/1989 | 12:44 P | M 93712 | 17426.00 | |
| | 950 | NaN | Female | 9/15/1985 | 1:50 A | M 133472 | 16941.00 | |
| | 951 | NaN | Male | 7/30/2012 | 3:07 P | M 107351 | 5329.00 | |
| | 955 | NaN | Female | 9/14/2010 | 5:19 A | M 143638 | 9662.00 | |
| | 965 | Antonio | NaN | 6/18/1989 | 9:37 P | M 103050 | 3.05 | |
| | 976 | Victor | NaN | 7/28/2006 | 2:49 P | M 76381 | 11159.00 | |
| | 989 | Stephen | NaN | 7/10/1983 | 8:10 P | M 85668 | 1909.00 | |
| | 993 | Justin | NaN | 2/10/1991 | 4:58 P | M 38344 | 3794.00 | |
| | 999 | Henry | NaN | 11/23/2014 | 6:09 A | M 132483 | 16655.00 | |
| | | | | | | | | |

Senior Management

Team

| 1 | True | NaN |
|------------|-------|----------------------|
| 7 | NaN | Finance |
| 10 | True | NaN |
| 20 | True | Legal |
| 22 | True | Client Services |
| 23 | NaN | NaN |
| 25 | NaN | Client Services |
| 27 | False | Legal |
| 31 | False | Product |
| 32 | NaN | NaN |
| 39 | NaN | Client Services |
| 41 | True | Business Development |
| 49 | False | Sales |
| 51 | NaN | Sales |
| 53 | True | Finance |
| | ••• | |
| 916 | False | NaN |
| 927 | False | Business Development |
| 929 | NaN | Sales |
| 941 | False | Client Services |
| 942 | False | Client Services |
| 943 | False | Client Services |
| 949 | True | Distribution |
| 950 | NaN | Distribution |
| 951 | NaN | Marketing |
| 955 | NaN | NaN |
| 965 | False | Legal |
| 976 | True | Sales |
| | False | Legal |
| 989 | | |
| 989 993 | False | Legal |

[237 rows x 8 columns]

Fill the missing values with fillna() Now we are going to fill all the null (NaN) values in Gender column with "No Gender".

 $\textbf{Attention:} \ \ \text{We are doing that directly in this data frame with inplace = True - we don't make a deep copy! }$

```
[15]: # filling a null values using fillna()
employees_df["Gender"].fillna("No Gender", inplace = True)
employees_df
```

| [15]: | First Name | Gender | Start Date La | ast Login Time | Salary | Bonus % | \ |
|-------|------------|--------|---------------|----------------|--------|----------|---|
| 0 | Douglas | Male | 8/6/1993 | 12:42 PM | 97308 | 6945.00 | |
| 1 | Thomas | Male | 3/31/1996 | 6:53 AM | 61933 | 4.17 | |
| 2 | Maria | Female | 4/23/1993 | 11:17 AM | 130590 | 11858.00 | |
| 3 | Jerry | Male | 3/4/2005 | 1:00 PM | 138705 | 9.34 | |
| 4 | Larry | Male | 1/24/1998 | 4:47 PM | 101004 | 1389.00 | |
| 5 | Dennis | Male | 4/18/1987 | 1:35 AM | 115163 | 10125.00 | |
| 6 | Ruby | Female | 8/17/1987 | 4:20 PM | 65476 | 10012.00 | |
| 7 | NaN | Female | 7/20/2015 | 10:43 AM | 45906 | 11598.00 | |
| 8 | Angela | Female | 11/22/2005 | 6:29 AM | 95570 | 18523.00 | |
| 9 | Frances | Female | 8/8/2002 | 6:51 AM | 139852 | 7524.00 | |
| 10 | Louise | Female | 8/12/1980 | 9:01 AM | 63241 | 15132.00 | |
| 11 | Julie | Female | 10/26/1997 | 3:19 PM | 102508 | 12637.00 | |

| 12 | Brandon | Male | 12/1/1980 | 1:08 | AM | 112807 | 17492.00 |
|------|-------------|-----------|-------------------|-------|----|--------|----------|
| 13 | Gary | Male | 1/27/2008 | 11:40 | PM | 109831 | 5831.00 |
| 14 | Kimberly | Female | 1/14/1999 | 7:13 | AM | 41426 | 14543.00 |
| | ••• | ••• | | ••• | | ••• | |
| 989 | Stephen | No Gender | 7/10/1983 | 8:10 | PM | 85668 | 1909.00 |
| 990 | Donna | Female | 11/26/1982 | 7:04 | AM | 82871 | 17999.00 |
| 991 | Gloria | Female | 12/8/2014 | 5:08 | AM | 136709 | 10331.00 |
| 992 | Alice | Female | 10/5/2004 | 9:34 | AM | 47638 | 11209.00 |
| 993 | Justin | No Gender | 2/10/1991 | 4:58 | PM | 38344 | 3794.00 |
| 994 | Robin | Female | 7/24/1987 | 1:35 | PM | 100765 | 10982.00 |
| 995 | Rose | Female | 8/25/2002 | 5:12 | AM | 134505 | 11051.00 |
| 996 | Anthony | Male | 10/16/2011 | 8:35 | AM | 112769 | 11625.00 |
| 997 | Tina | Female | 5/15/1997 | 3:53 | PM | 56450 | 19.04 |
| 998 | George | Male | 6/21/2013 | 5:47 | PM | 98874 | 4479.00 |
| 999 | Henry | No Gender | 11/23/2014 | 6:09 | AM | 132483 | 16655.00 |
| 1000 | Phillip | Male | 1/31/1984 | 6:30 | AM | 42392 | 19675.00 |
| 1001 | Russell | Male | 5/20/2013 | 12:39 | PM | 96914 | 1421.00 |
| 1002 | Larry | Male | 4/20/2013 | 4:45 | PM | 60500 | 11985.00 |
| 1003 | Albert | Male | 5/15/2012 | 6:24 | PM | 129949 | 10169.00 |
| | | | | | | | |
| | Senior Mana | gement | Team | | | | |
| 0 | | True | Marketing | | | | |
| 1 | | True | NaN | | | | |
| 2 | | False | Finance | | | | |
| 3 | | True | Finance | | | | |
| 4 | | True | Client Services | | | | |
| 5 | | False | Legal | | | | |
| 6 | | True | Product | | | | |
| 7 | | NaN | Finance | | | | |
| 8 | | True | Engineering | | | | |
| 9 | | | iness Development | | | | |
| 10 | | True | NaN | | | | |
| 11 | | True | Legal | | | | |
| 12 | | True | Human Resources | | | | |
| 13 | | False | Sales | | | | |
| 14 | | True | Finance | | | | |
| | | ••• | ••• | | | | |
| 989 | | False | Legal | | | | |
| 990 | | False | Marketing | | | | |
| 991 | | True | Finance | | | | |
| 992 | | False | Human Resources | | | | |
| 993 | | False | Legal | | | | |
| 994 | | True | Client Services | | | | |
| 995 | | True | Marketing | | | | |
| 996 | | True | Finance | | | | |
| | | _ | | | | | |

[1004 rows x 8 columns]

True

True

False

False

False

False

True

997

998

999

1000

1001

1002

1003

Dropping missing values using dropna() In order to drop null values from a dataframe, we use dropna() function. This function drops rows or columns of datasets with NaN values in different ways.

Engineering

Distribution

Business Development

Marketing

Finance

Product

Sales

Default is to drop rows with at least 1 null value (NaN). Giving the parameter how = 'all' the function drops rows with all data missing or contain null values (NaN).

```
[16]: # making a new dataframe with dropped NaN values
employees_df_dropped = employees_df.dropna(axis = 0, how ='any')
employees_df_dropped
```

| [16]: | First Name | Gender | Start Date Last | Login Time | Salary | Bonus % | \ |
|-------|-------------|-----------|--------------------|------------|--------|----------|---|
| 0 | Douglas | Male | 8/6/1993 | 12:42 PM | 97308 | 6945.00 | |
| 2 | Maria | Female | 4/23/1993 | 11:17 AM | 130590 | 11858.00 | |
| 3 | Jerry | Male | 3/4/2005 | 1:00 PM | 138705 | 9.34 | |
| 4 | Larry | Male | 1/24/1998 | 4:47 PM | 101004 | 1389.00 | |
| 5 | Dennis | Male | 4/18/1987 | 1:35 AM | 115163 | 10125.00 | |
| 6 | Ruby | Female | 8/17/1987 | 4:20 PM | 65476 | 10012.00 | |
| 8 | Angela | Female | 11/22/2005 | 6:29 AM | 95570 | 18523.00 | |
| 9 | Frances | Female | 8/8/2002 | 6:51 AM | 139852 | 7524.00 | |
| 11 | Julie | Female | 10/26/1997 | 3:19 PM | 102508 | 12637.00 | |
| 12 | Brandon | Male | 12/1/1980 | 1:08 AM | 112807 | 17492.00 | |
| 13 | Gary | Male | 1/27/2008 | 11:40 PM | 109831 | 5831.00 | |
| 14 | Kimberly | Female | 1/14/1999 | 7:13 AM | 41426 | 14543.00 | |
| 15 | Lillian | Female | 6/5/2016 | 6:09 AM | 59414 | 1256.00 | |
| 16 | Jeremy | Male | 9/21/2010 | 5:56 AM | 90370 | 7369.00 | |
| 17 | Shawn | Male | 12/7/1986 | 7:45 PM | 111737 | 6414.00 | |
| ••• | ••• | ••• | | | ••• | | |
| 989 | Stephen | No Gender | 7/10/1983 | 8:10 PM | 85668 | 1909.00 | |
| 990 | Donna | Female | 11/26/1982 | 7:04 AM | 82871 | 17999.00 | |
| 991 | Gloria | Female | 12/8/2014 | 5:08 AM | 136709 | 10331.00 | |
| 992 | Alice | Female | 10/5/2004 | 9:34 AM | 47638 | 11209.00 | |
| 993 | Justin | No Gender | 2/10/1991 | 4:58 PM | 38344 | 3794.00 | |
| 994 | Robin | Female | 7/24/1987 | 1:35 PM | 100765 | 10982.00 | |
| 995 | Rose | Female | 8/25/2002 | 5:12 AM | 134505 | 11051.00 | |
| 996 | Anthony | Male | 10/16/2011 | 8:35 AM | 112769 | 11625.00 | |
| 997 | Tina | Female | 5/15/1997 | 3:53 PM | 56450 | 19.04 | |
| 998 | George | Male | 6/21/2013 | 5:47 PM | 98874 | 4479.00 | |
| 999 | Henry | No Gender | 11/23/2014 | 6:09 AM | 132483 | 16655.00 | |
| 1000 | - | Male | 1/31/1984 | 6:30 AM | 42392 | 19675.00 | |
| 1001 | | Male | 5/20/2013 | 12:39 PM | 96914 | 1421.00 | |
| 1002 | • | Male | 4/20/2013 | 4:45 PM | 60500 | 11985.00 | |
| 1003 | B Albert | Male | 5/15/2012 | 6:24 PM | 129949 | 10169.00 | |
| | | | | | | | |
| | Senior Mana | _ | Team | | | | |
| 0 | | True | Marketing | | | | |
| 2 | | False | Finance | | | | |
| 3 | | True | Finance | | | | |
| 4 | | True | Client Services | | | | |
| 5 | | False | Legal | | | | |
| 6 | | True | Product | | | | |
| 8 | | True | Engineering | | | | |
| 9 | | | siness Development | | | | |
| 11 | | True | Legal | | | | |
| 12 | | True | Human Resources | | | | |
| 13 | | False | Sales | | | | |
| 14 | | True | Finance | | | | |

Product

Product

Legal

Human Resources

False

False

False

False

15

16

17

989

| Marketing | False | 990 |
|----------------------|-------|------|
| Finance | True | 991 |
| Human Resources | False | 992 |
| Legal | False | 993 |
| Client Services | True | 994 |
| Marketing | True | 995 |
| Finance | True | 996 |
| Engineering | True | 997 |
| Marketing | True | 998 |
| Distribution | False | 999 |
| Finance | False | 1000 |
| Product | False | 1001 |
| Business Development | False | 1002 |
| Sales | True | 1003 |
| | | |

[903 rows x 8 columns]

Finally we compare the sizes of dataframes so that we learn how many rows had at least 1 Null value.

```
Old data frame length: 1004
New data frame length: 903
```

Number of rows with at least 1 NaN value: 101

4.4.2 Find and remove duplicates in dataset

This section was inspired by: - How to Find Duplicates in Pandas DataFrame (With Examples) - How to Drop Duplicate Rows in a Pandas DataFrame

Checking for duplicate values using duplicated() In order to check for duplicate values in Pandas DataFrame, we use a function duplicated(). This function can be used in two ways: - find duplicate rows across all columns with duplicateRows = df[df.duplicated()] - find duplicate rows across specific columns duplicateRows = df[df.duplicated(subset=['col1', 'col2'])]

Find duplicate rows across all columns:

```
[18]: # import (again) data to dataframe from csv file
employees_df = pd.read_csv("./datasets/employees_edit.csv")
```

```
[19]: # find duplicate rows across all columns
duplicateRows = employees_df[employees_df.duplicated()]
duplicateRows
```

```
[19]:
         First Name
                     Gender Start Date Last Login Time
                                                          Salary Bonus % \
      112
                     Female 11/30/1999
                                                 7:46 AM
                                                          102488
                                                                 17653.0
              Karen
      127
              Linda
                     Female
                              5/25/2000
                                                 5:45 PM
                                                          119009
                                                                 12506.0
      296
                                                 8:17 PM
            Brandon
                        NaN
                               11/3/1997
                                                          121333
                                                                 15295.0
      580
                               3/1/2013
                                                 9:26 PM 101036
           Nicholas
                       Male
                                                                  2826.0
```

```
Senior Management Team
112 True Product
127 True Business Development
296 False Business Development
```

```
580
                                  Human Resources
                       True
      # argument keep='last' displays the first duplicate rows instead of the last
      duplicateRows = employees_df[employees_df.duplicated(keep='last')]
      duplicateRows
[20]:
          First Name
                      Gender
                              Start Date Last Login Time
                                                           Salary
                                                                    Bonus %
                              11/30/1999
                                                                    17653.0
               Karen
                      Female
                                                  7:46 AM
                                                           102488
                               5/25/2000
                                                  5:45 PM
                                                           119009
                                                                    12506.0
      92
               Linda
                      Female
      153
                         NaN
                                11/3/1997
                                                  8:17 PM
                                                           121333
                                                                   15295.0
             Brandon
      442
            Nicholas
                        Male
                                3/1/2013
                                                  9:26 PM 101036
                                                                     2826.0
          Senior Management
                                              Team
                       True
                                           Product
      55
      92
                       True Business Development
      153
                      False
                             Business Development
      442
                       True
                                  Human Resources
     Find duplicate rows across specific columns:
[21]: # identify duplicate rows across 'First Name' and 'Last Login Time' columns
      duplicateRows = employees_df[employees_df.duplicated(
                          subset=['First Name', 'Last Login Time'])]
      duplicateRows
                              Start Date Last Login Time
[21]:
          First Name
                      Gender
                                                           Salary
                                                                   Bonus %
               Karen
                      Female
                              11/30/1999
                                                  7:46 AM
                                                           102488
                                                                    17653.0
      112
      127
                      Female
                               5/25/2000
                                                  5:45 PM
                                                           119009
                                                                    12506.0
               Linda
      296
             Brandon
                         NaN
                                11/3/1997
                                                  8:17 PM
                                                           121333
                                                                    15295.0
      577
                 NaN
                      Female
                                1/13/2009
                                                  1:01 PM
                                                           118736
                                                                    7421.0
      580
                                3/1/2013
                                                  9:26 PM
                                                           101036
                                                                     2826.0
            Nicholas
                        Male
                                                           147309
      632
                 NaN
                         NaN
                                9/2/1988
                                                 12:49 PM
                                                                     1702.0
      881
                 NaN
                        Male
                                9/5/1980
                                                  7:36 AM
                                                            114896
                                                                    13823.0
      929
                 NaN Female
                               8/23/2000
                                                  4:19 PM
                                                            95866
                                                                    19388.0
      934
                                                 11:57 PM
               Nancy
                      Female
                                9/10/2001
                                                            85213
                                                                     2386.0
      973
                                                  8:49 PM
                                                             44486
                                                                   17308.0
               Linda
                      Female
                                2/4/2010
          Senior Management
                                              Team
                                           Product
      112
                       True
      127
                       True Business Development
      296
                      False
                             Business Development
      577
                        NaN
                                  Client Services
      580
                                  Human Resources
                       True
      632
                        NaN
                                     Distribution
      881
                        NaN
                                  Client Services
      929
                        NaN
                                             Sales
      934
                       True
                                         Marketing
      973
                       True
                                       Engineering
[22]:
      # argument keep='last' displays the first duplicate rows instead of the last
      duplicateRows = employees_df[employees_df.duplicated(
                          subset=['First Name', 'Last Login Time'], keep='last')]
      duplicateRows
[22]:
          First Name
                      Gender Start Date Last Login Time
                                                           Salary
                                                                     Bonus %
      23
                                                                     5042.00
                 NaN
                        Male
                                6/14/2012
                                                  4:19 PM
                                                           125792
                                                                     9557.00
      37
               Linda Female 10/19/1981
                                                  8:49 PM
                                                            57427
```

| Ę | 55 | Karen | Female | 11/30/1999 | 7:46 | AM | 102488 | 17653.00 |
|---|-----|-------------|--------|--------------|-----------|------------------------|--------|----------|
| 6 | 66 | Nancy | Female | 12/15/2012 | 11:57 | PM | 125250 | 2672.00 |
| ç | 92 | Linda | Female | 5/25/2000 | 5:45 | PM | 119009 | 12506.00 |
| 1 | 153 | Brandon | NaN | 11/3/1997 | 8:17 | PM | 121333 | 15295.00 |
| 2 | 222 | NaN | Female | 6/17/1991 | 12:49 | PM | 71945 | 5.56 |
| 2 | 269 | NaN | Male | 2/4/2005 | 1:01 | PM | 40451 | 16044.00 |
| 4 | 142 | Nicholas | Male | 3/1/2013 | 9:26 | PM | 101036 | 2826.00 |
| 7 | 778 | NaN | Female | 6/18/2000 | 7:36 | $\mathtt{M}\mathtt{A}$ | 106428 | 10867.00 |
| | | | | | | | | |
| | | Senior Mana | gement | | Team | | | |
| 2 | 23 | | NaN | | NaN | | | |
| 3 | 37 | | True | Client | Services | | | |
| Ę | 55 | | True | | Product | | | |
| 6 | 66 | | True | Business Dev | velopment | | | |
| ç | 92 | | True | Business Dev | velopment | | | |
| 1 | 153 | | False | Business Dev | velopment | | | |
| 2 | 222 | | NaN | 1 | Marketing | | | |
| 2 | 269 | | NaN | Dist | tribution | | | |
| 4 | 142 | | True | Human I | Resources | | | |
| 7 | 778 | | NaN | | NaN | | | |
| | | | | | | | | |

Dropping duplicate values using drop_duplicates() In order to drop duplicate values from a dataframe, we use drop_duplicates() function.

This function can be used in two ways: - remove duplicate rows across all columns with df.drop_duplicates() - find duplicate rows across specific columns df.drop_duplicates(subset=['col1', 'col2'])

Attention: We are doing that directly in this dataframe with inplace = True - we don't make a deep copy!

Remove duplicate rows across all columns:

```
[23]: # remove duplicate rows across all columns
employees_df.drop_duplicates(inplace=True)
employees_df
```

```
[23]:
           First Name Gender
                                Start Date Last Login Time
                                                             Salary
                                                                       Bonus %
      0
              Douglas
                         Male
                                  8/6/1993
                                                   12:42 PM
                                                              97308
                                                                       6945.00
               Thomas
                         Male
                                                              61933
      1
                                 3/31/1996
                                                    6:53 AM
                                                                          4.17
      2
                Maria Female
                                 4/23/1993
                                                   11:17 AM
                                                            130590
                                                                      11858.00
      3
                Jerry
                         Male
                                  3/4/2005
                                                    1:00 PM
                                                             138705
                                                                          9.34
                                                    4:47 PM
      4
                Larry
                         Male
                                 1/24/1998
                                                             101004
                                                                       1389.00
      5
                         Male
                                 4/18/1987
                                                    1:35 AM
                                                             115163
                                                                      10125.00
               Dennis
      6
                 Ruby
                       Female
                                 8/17/1987
                                                    4:20 PM
                                                              65476
                                                                      10012.00
      7
                       Female
                                                              45906
                  {\tt NaN}
                                 7/20/2015
                                                   10:43 AM
                                                                      11598.00
      8
               Angela
                                                              95570
                       Female
                                11/22/2005
                                                    6:29 AM
                                                                      18523.00
      9
              Frances
                       Female
                                  8/8/2002
                                                    6:51 AM
                                                             139852
                                                                       7524.00
      10
               Louise
                       Female
                                 8/12/1980
                                                    9:01 AM
                                                              63241
                                                                      15132.00
      11
                Julie
                       Female
                                10/26/1997
                                                    3:19 PM
                                                             102508
                                                                      12637.00
      12
                                 12/1/1980
                                                             112807
              Brandon
                          Male
                                                    1:08 AM
                                                                      17492.00
      13
                 Gary
                          Male
                                 1/27/2008
                                                   11:40 PM
                                                             109831
                                                                      5831.00
      14
             Kimberly Female
                                 1/14/1999
                                                    7:13 AM
                                                              41426
                                                                      14543.00
      989
              Stephen
                                 7/10/1983
                                                    8:10 PM
                                                              85668
                                                                       1909 00
                           NaN
      990
                                11/26/1982
                                                    7:04 AM
                                                              82871
                Donna Female
                                                                     17999.00
      991
               Gloria Female
                                 12/8/2014
                                                    5:08 AM
                                                             136709
                                                                      10331.00
      992
                Alice Female
                                 10/5/2004
                                                    9:34 AM
                                                              47638 11209.00
```

```
993
                                                                         3794.00
                Justin
                           NaN
                                  2/10/1991
                                                     4:58 PM
                                                                38344
      994
                                                               100765
                 Robin Female
                                  7/24/1987
                                                     1:35 PM
                                                                       10982.00
      995
                  Rose Female
                                  8/25/2002
                                                     5:12 AM
                                                               134505
                                                                        11051.00
      996
               Anthony
                          Male
                                 10/16/2011
                                                     8:35 AM
                                                               112769
                                                                        11625.00
      997
                  Tina Female
                                                     3:53 PM
                                                                56450
                                  5/15/1997
                                                                           19.04
      998
                                                     5:47 PM
                                                                98874
                George
                          Male
                                  6/21/2013
                                                                         4479.00
      999
                           NaN
                                 11/23/2014
                                                     6:09 AM
                                                               132483
                                                                        16655.00
                 Henry
                                  1/31/1984
      1000
                          Male
                                                     6:30 AM
                                                                42392
                                                                        19675.00
              Phillip
      1001
              Russell
                          Male
                                  5/20/2013
                                                    12:39 PM
                                                                96914
                                                                         1421.00
      1002
                 Larry
                          Male
                                  4/20/2013
                                                     4:45 PM
                                                                60500
                                                                        11985.00
      1003
                                                     6:24 PM
                                                               129949
                                                                        10169.00
                Albert
                          Male
                                  5/15/2012
           Senior Management
                                                 Team
      0
                         True
                                           Marketing
      1
                         True
                                                  NaN
      2
                        False
                                              Finance
      3
                         True
                                              Finance
      4
                         True
                                     Client Services
      5
                        False
                                                Legal
      6
                         True
                                              Product
      7
                          \mathtt{NaN}
                                              Finance
      8
                         True
                                         Engineering
      9
                         True
                               Business Development
      10
                         True
                                                  NaN
      11
                         True
                                                Legal
      12
                         True
                                     Human Resources
      13
                        False
                                                Sales
      14
                         True
                                              Finance
      989
                        False
                                                Legal
      990
                        False
                                           Marketing
      991
                         True
                                              Finance
      992
                        False
                                     Human Resources
      993
                        False
                                                Legal
      994
                         True
                                     Client Services
      995
                         True
                                           Marketing
      996
                         True
                                              Finance
      997
                         True
                                         Engineering
      998
                         True
                                           Marketing
      999
                        False
                                        Distribution
      1000
                        False
                                              Finance
      1001
                        False
                                              Product
      1002
                        False
                                Business Development
      1003
                         True
                                                Sales
      [1000 rows x 8 columns]
     Remove duplicate rows across specific columns:
[24]: # remove duplicate rows across 'First Name' and 'Last Login Time' columns
      employees_df.drop_duplicates(
          subset=['First Name', 'Last Login Time'], keep='last', inplace=True)
```

```
[24]:
           First Name
                        Gender
                                Start Date Last Login Time
                                                                       Bonus %
                                                              Salary
                                                                       6945.00
      0
              Douglas
                          Male
                                  8/6/1993
                                                   12:42 PM
                                                               97308
      1
               Thomas
                          Male
                                 3/31/1996
                                                    6:53 AM
                                                               61933
                                                                          4.17
      2
                Maria Female
                                 4/23/1993
                                                   11:17 AM
                                                             130590
                                                                      11858.00
```

employees_df

| 2 | | | | | | | |
|---|-------------|--|---|--|----|--------|----------|
| 3 | Jerry | Male | 3/4/2005 | 1:00 | PM | 138705 | 9.34 |
| 4 | Larry | Male | 1/24/1998 | 4:47 | PM | 101004 | 1389.00 |
| 5 | Dennis | Male | 4/18/1987 | 1:35 | AM | 115163 | 10125.00 |
| 6 | Ruby | Female | 8/17/1987 | 4:20 | PM | 65476 | 10012.00 |
| 7 | NaN | Female | 7/20/2015 | 10:43 | AM | 45906 | 11598.00 |
| 8 | Angela | Female | 11/22/2005 | 6:29 | AM | 95570 | 18523.00 |
| 9 | Frances | Female | 8/8/2002 | 6:51 | AM | 139852 | 7524.00 |
| 10 | Louise | Female | 8/12/1980 | 9:01 | AM | 63241 | 15132.00 |
| 11 | Julie | Female | 10/26/1997 | 3:19 | PM | 102508 | 12637.00 |
| 12 | Brandon | Male | 12/1/1980 | 1:08 | AM | 112807 | 17492.00 |
| 13 | Gary | Male | 1/27/2008 | 11:40 | PM | 109831 | 5831.00 |
| 14 | Kimberly | Female | 1/14/1999 | 7:13 | AM | 41426 | 14543.00 |
| ••• | | ••• | | | | ••• | |
| 989 | Stephen | NaN | 7/10/1983 | 8:10 | PM | 85668 | 1909.00 |
| 990 | Donna | Female | 11/26/1982 | 7:04 | AM | 82871 | 17999.00 |
| 991 | Gloria | Female | 12/8/2014 | 5:08 | AM | 136709 | 10331.00 |
| 992 | Alice | Female | 10/5/2004 | 9:34 | AM | 47638 | 11209.00 |
| 993 | Justin | NaN | 2/10/1991 | 4:58 | PM | 38344 | 3794.00 |
| 994 | Robin | Female | 7/24/1987 | 1:35 | PM | 100765 | 10982.00 |
| 995 | Rose | Female | 8/25/2002 | 5:12 | AM | 134505 | 11051.00 |
| 996 | Anthony | Male | 10/16/2011 | 8:35 | | 112769 | 11625.00 |
| 997 | Tina | Female | 5/15/1997 | 3:53 | PM | 56450 | 19.04 |
| 998 | George | Male | 6/21/2013 | 5:47 | | 98874 | 4479.00 |
| 999 | Henry | NaN | 11/23/2014 | 6:09 | AM | 132483 | 16655.00 |
| 1000 | Phillip | Male | 1/31/1984 | 6:30 | | 42392 | 19675.00 |
| 1001 | Russell | Male | 5/20/2013 | 12:39 | | 96914 | 1421.00 |
| 1002 | Larry | Male | 4/20/2013 | 4:45 | | 60500 | 11985.00 |
| 1003 | Albert | Male | 5/15/2012 | 6:24 | | 129949 | 10169.00 |
| | | | | | | | |
| | Senior Mana | gement | | Team | | | |
| 0 | | | | | | | |
| | | True | M | Marketing | | | |
| 1 | | True True | M | Marketing NaN | | | |
| 1 2 | | | M | • | | | |
| | | True | M | NaN | | | |
| 2 | | True False | | NaN Finance | | | |
| 2 | | True False True | | NaN Finance Finance | | | |
| 2 3 4 | | True False True True | | NaN Finance Finance Services | | | |
| 2 3 4 5 | | True False True True False | | NaN Finance Finance Services Legal | | | |
| 2 3 4 5 6 | | True False True True False True | Client | NaN Finance Finance Services Legal Product Finance | | | |
| 2 3 4 5 6 7 | | True False True True False True NaN | Client Eng | NaN Finance Finance Services Legal Product Finance gineering | | | |
| 2 3 4 5 6 7 8 | | True False True True False True NaN True | Client | NaN Finance Finance Services Legal Product Finance gineering | | | |
| 2 3 4 5 6 7 8 | | True False True True False True NaN True True | Client Eng | NaN Finance Finance Services Legal Product Finance gineering velopment NaN | | | |
| 2 3 4 5 6 7 8 9 10 | | True False True True False True NaN True True True | Client Eng Business Dev | NaN Finance Finance Services Legal Product Finance gineering | | | |
| 2 3 4 5 6 7 8 9 10 11 | | True False True False True NaN True True True True True | Client Eng Business Dev | NaN Finance Finance Services Legal Product Finance gineering velopment NaN Legal | | | |
| 2 3 4 5 6 7 8 9 10 11 12 | | True False True True False True NaN True True True True True | Client Eng Business Dev | NaN Finance Finance Services Legal Product Finance gineering velopment NaN Legal Resources | | | |
| 2 3 4 5 6 7 8 9 10 11 12 13 | | True False True False True NaN True True True True True True True False | Client Eng Business Dev | NaN Finance Finance Services Legal Product Finance gineering velopment NaN Legal desources Sales | | | |
| 2 3 4 5 6 7 8 9 10 11 12 13 14 | | True False True False True NaN True True True True True True True True | Client Eng Business Dev | NaN Finance Finance Services Legal Product Finance gineering velopment NaN Legal desources Sales | | | |
| 2 3 4 5 6 7 8 9 10 11 12 13 14 | | True False True False True NaN True True True True True True True True | Client Eng Business Dev Human F | NaN Finance Finance Services Legal Product Finance gineering relopment NaN Legal desources Sales Finance | | | |
| 2 3 4 5 6 7 8 9 10 11 12 13 14 989 | | True False True False True NaN True True True True True True True False True False | Client Eng Business Dev Human F | NaN Finance Finance Services Legal Product Finance gineering relopment NaN Legal Resources Sales Finance Legal | | | |
| 2 3 4 5 6 7 8 9 10 11 12 13 14 989 990 | | True False True False True NaN True True True True True True False False False | Client Eng Business Dev Human F | NaN Finance Finance Services Legal Product Finance gineering relopment NaN Legal Resources Sales Finance Legal farketing | | | |
| 2 3 4 5 6 7 8 9 10 11 12 13 14 989 990 991 | | True False True False True NaN True True True True True False True False False False True | Client Eng Business Dev Human F | NaN Finance Finance Services Legal Product Finance gineering relopment NaN Legal Resources Sales Finance Legal farketing Finance | | | |
| 2 3 4 5 6 7 8 9 10 11 12 13 14 989 990 991 992 | | True False True False True NaN True True True True True True False True True False False False | Client Eng Business Dev Human F | NaN Finance Finance Services Legal Product Finance gineering relopment NaN Legal Resources Sales Finance Legal Marketing Finance | | | |
| 2 3 4 5 6 7 8 9 10 11 12 13 14 989 990 991 992 993 | | True False True False True NaN True True True True True False True False False False False False False | Client Eng Business Dev Human F | NaN Finance Finance Services Legal Product Finance gineering relopment NaN Legal Resources Sales Finance Legal farketing Finance Resources Legal | | | |
| 2 3 4 5 6 7 8 9 10 11 12 13 14 989 990 991 992 993 994 | | True False True False True NaN True True True True True True False True False False False False False False | Client Eng Business Dev Human F | NaN Finance Finance Services Legal Product Finance gineering relopment NaN Legal Resources Sales Finance Legal Marketing Finance Resources Legal Services | | | |
| 2 3 4 5 6 7 8 9 10 11 12 13 14 989 990 991 992 993 994 995 | | True False True False True NaN True True True True True True False True False False True False True False True False True False | Client Eng Business Dev Human F Human F Client | NaN Finance Finance Services Legal Product Finance gineering relopment NaN Legal Resources Sales Finance Legal Marketing Finance Resources Legal Services Marketing | | | |
| 2 3 4 5 6 7 8 9 10 11 12 13 14 989 990 991 992 993 994 995 996 | | True False True False True NaN True True True True True True True False True False True False True False True False True True True True | Client Eng Business Dev Human F Human F Client Eng | NaN Finance Finance Services Legal Product Finance gineering relopment NaN Legal Resources Sales Finance Legal farketing Finance Resources Legal Services farketing Finance | | | |
| 2 3 4 5 6 7 8 9 10 11 12 13 14 989 990 991 992 993 994 995 996 997 | | True False True False True NaN True True True True True False True False True False True False True False True True True True True True True Tru | Client Eng Business Dev Human F Client Eng Eng | NaN Finance Finance Services Legal Product Finance gineering relopment NaN Legal Resources Sales Finance Legal farketing Finance Resources Legal Services farketing Finance Resources Legal Services farketing Finance Resources | | | |

| Finance | | False | 1000 |
|-------------|----------|-------|------|
| Product | | False | 1001 |
| Development | Business | False | 1002 |
| Sales | | True | 1003 |
| | | | |

[994 rows x 8 columns]

4.5 Avoidance of tendencies due to bias

The description of the Iris dataset says, that it consists of **50 samples** from **each of three species** of Iris (Iris setosa, Iris virginica and Iris versicolor), so there are **150 total samples**.

But how to prove it?

4.5.1 Count occurrences of unique values

To prove whether all possible classes included in the dataset and equally distributed, you can use the function df.value_counts.

Following parameters can be used for fine tuning: - dropna=False causes that NaN values are included - normalize=True: relative frequencies of the unique values are returned - ascending=False: sort resulting classes descending

```
[25]: # import (again) data to dataframe from csv file
employees_df = pd.read_csv("./datasets/employees_edit.csv")
```

```
[26]: # count unique values without missing values in a column,
# ordered descending and normalized
irisdata_df['species'].value_counts(ascending=False, dropna=False, normalize=True)
```

```
[26]: Iris-setosa 0.333333
Iris-versicolor 0.333333
Iris-virginica 0.333333
Name: species, dtype: float64
```

```
[27]: # count unique values and missing values in a column,
# ordered descending and not absolute values
employees_df['Team'].value_counts(ascending=False, dropna=False, normalize=False)
```

```
[27]: Client Services
                               106
      Business Development
                               103
      Finance
                               102
      Marketing
                                98
      Product
                                96
      Sales
                                94
      Engineering
                                92
      Human Resources
                                92
      Distribution
                                90
      Legal
                                88
                                43
      Name: Team, dtype: int64
```

4.5.2 Display Histogram

This section was inspired by: Pandas Histogram – DataFrame.hist().

Histograms represent **frequency distributions** graphically. This requires the separation of the data into classes (so-called **bins**).

These classes are represented in the histogram as rectangles of equal or variable width. The height of each rectangle then represents the (relative or absolute) **frequency density**.

```
[28]: employees_df.hist(column=['Salary'])
plt.show()
```

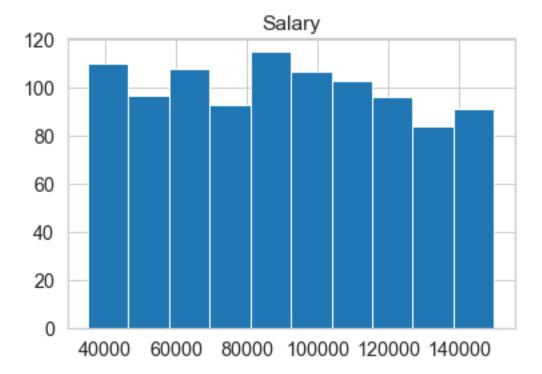


Figure 4:

```
[29]: employees_df.hist(column='Salary', by='Gender')
plt.show()
```

4.6 First idea of correlations in data set

To get a rough idea of the **dependencies** and **correlations** in the data set, it can be helpful to visualize the whole dataset in a **correlation heatmap**. They show in a glance which variables are correlated, to what degree and in which direction.

Later, 2 particularly well correlated variables are selected from the data set and plotted in a **scatterplot**.

4.6.1 Visualise data with correlation heatmap

This section was inspired by How to Create a Seaborn Correlation Heatmap in Python?.

Correlation matrices are an essential tool of exploratory data analysis. Correlation heatmaps contain the same information in a visually appealing way. What more: they show in a glance which variables are correlated, to what degree, in which direction, and alerts us to potential multicollinearity problems (source: ibidem).

Simple correlation matrix Because **string values can never be correlated**, the class names (species) have to be converted first:

```
[30]: # encoding the class column
irisdata_df_enc = irisdata_df.replace({"species": {"Iris-setosa":0,
```

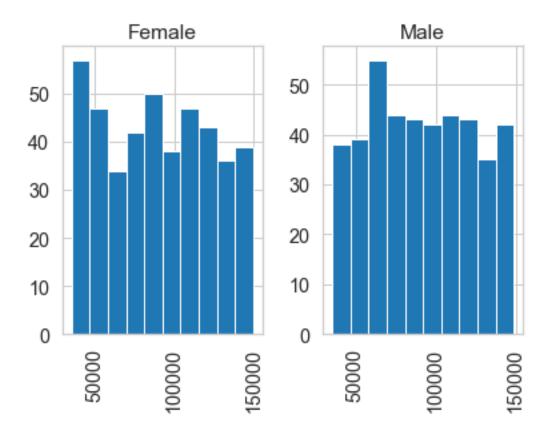


Figure 5:

| "Iris-versicolor":1, "Iris-virginica":2}}) |
|--|
| irisdata_df_enc |

| [30]: | | senal length | senal width | petal_length | netal width | snecies |
|-------|-----|--------------|-------------|--------------|-------------|---------|
| [00]. | 0 | 5.1 | 3.5 | 1.4 | 0.2 | 0 |
| | 1 | | | | | |
| | | 4.9 | 3.0 | 1.4 | 0.2 | 0 |
| | 2 | 4.7 | 3.2 | 1.3 | 0.2 | 0 |
| | 3 | 4.6 | 3.1 | 1.5 | 0.2 | 0 |
| | 4 | 5.0 | 3.6 | 1.4 | 0.2 | 0 |
| | 5 | 5.4 | 3.9 | 1.7 | 0.4 | 0 |
| | 6 | 4.6 | 3.4 | 1.4 | 0.3 | 0 |
| | 7 | 5.0 | 3.4 | 1.5 | 0.2 | 0 |
| | 8 | 4.4 | 2.9 | 1.4 | 0.2 | 0 |
| | 9 | 4.9 | 3.1 | 1.5 | 0.1 | 0 |
| | 10 | 5.4 | 3.7 | 1.5 | 0.2 | 0 |
| | 11 | 4.8 | 3.4 | 1.6 | 0.2 | 0 |
| | 12 | 4.8 | 3.0 | 1.4 | 0.1 | 0 |
| | 13 | 4.3 | 3.0 | 1.1 | 0.1 | 0 |
| | 14 | 5.8 | 4.0 | 1.2 | 0.2 | 0 |
| | | *** | ••• | *** | | |
| | 135 | 7.7 | 3.0 | 6.1 | 2.3 | 2 |
| | 136 | 6.3 | 3.4 | 5.6 | 2.4 | 2 |
| | 137 | 6.4 | 3.1 | 5.5 | 1.8 | 2 |
| | 138 | 6.0 | 3.0 | 4.8 | 1.8 | 2 |
| | 139 | 6.9 | 3.1 | 5.4 | 2.1 | 2 |
| | 140 | 6.7 | 3.1 | 5.6 | 2.4 | 2 |
| | 141 | 6.9 | 3.1 | 5.1 | 2.3 | 2 |

| 142 | 5.8 | 2.7 | 5.1 | 1.9 | 2 |
|-----|-----|-----|-----|-----|---|
| 143 | 6.8 | 3.2 | 5.9 | 2.3 | 2 |
| 144 | 6.7 | 3.3 | 5.7 | 2.5 | 2 |
| 145 | 6.7 | 3.0 | 5.2 | 2.3 | 2 |
| 146 | 6.3 | 2.5 | 5.0 | 1.9 | 2 |
| 147 | 6.5 | 3.0 | 5.2 | 2.0 | 2 |
| 148 | 6.2 | 3.4 | 5.4 | 2.3 | 2 |
| 149 | 5.9 | 3.0 | 5.1 | 1.8 | 2 |

[150 rows x 5 columns]

```
[31]: irisdata_df_enc.corr()
```

```
[31]:
                    sepal_length
                                 sepal_width petal_length petal_width
                                                                           species
      sepal length
                       1.000000
                                    -0.109369
                                                   0.871754
                                                                0.817954 0.782561
                                                               -0.356544 -0.419446
      sepal_width
                       -0.109369
                                    1.000000
                                                  -0.420516
     petal_length
                       0.871754
                                    -0.420516
                                                   1.000000
                                                                0.962757 0.949043
      petal_width
                       0.817954
                                    -0.356544
                                                   0.962757
                                                                1.000000 0.956464
      species
                        0.782561
                                    -0.419446
                                                   0.949043
                                                                0.956464 1.000000
```

Correlation heatmap Choose the color sets from color map.

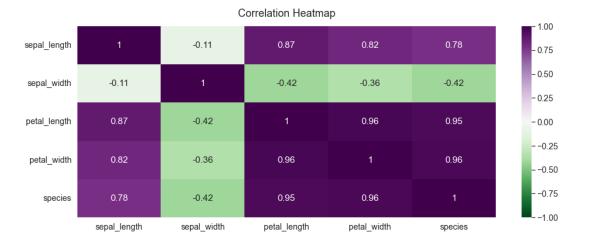


Figure 6:

Triangle correlation heatmap When looking at the correlation heatmaps above, you would not lose any information by **cutting** away half of it **along the diagonal** line marked by 1-s.

The **numpy** function **np.triu()** can be used to isolate the upper triangle of a matrix while turning all the values in the lower triangle into 0.

```
[33]: import numpy as np

np.triu(np.ones_like(irisdata_df_enc.corr()))
```

Use this mask to cut the heatmap along the diagonal:

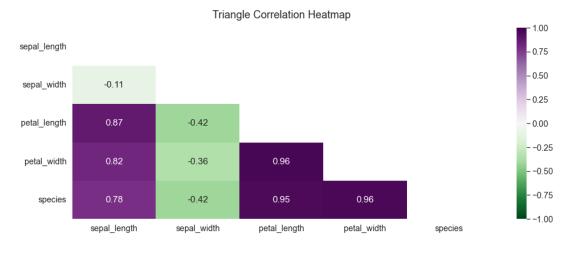


Figure 7:

As a result from the **heatmaps** we can see, that the shape of the **petals** are the **most correlationed columns** (0.96) with the **type of flowers** (species classes).

Somewhat lower correlates sepal length with petal length (0.87).

4.6.2 Visualise data with scatter plot

In the following, Seaborn is applied which is a library for making statistical graphics in Python. It is built on top of matplotlib and closely integrated with pandas data structures.

To investigate whether there are dependencies (e.g. correlations) in <code>irisdata_df</code> between individual variables in the data set, it is advisable to plot them in a **scatter plot**.

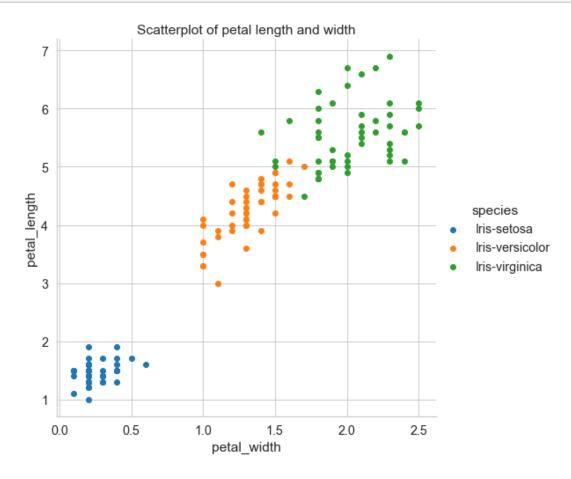


Figure 8:

4.6.3 Visualise data with pairs plot

For systematic investigation of dependencies, all variables (each against each) are plotted in separate scatter plots.

With this so called **pairs plot** it is possible to see both **relationships** between two variables and **distribution** of single variables.

This function will create a grid of Axes such that **each numeric variable** in <code>irisdata_df</code> will by shared in the y-axis across a single row and in the x-axis across a single column.

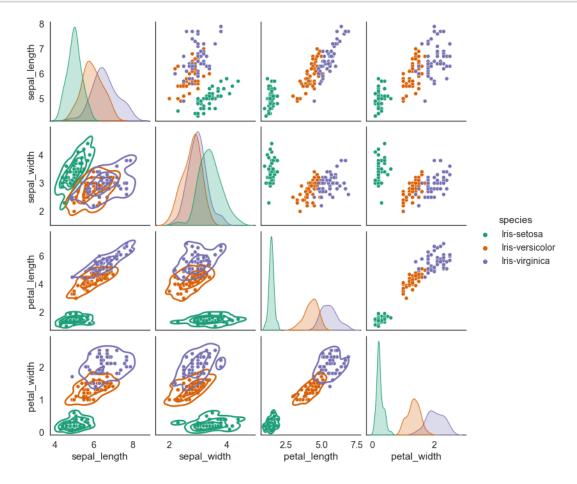


Figure 9:

5 STEP 2: Prepare the dataset

Through the intensive exploration of the data in Step 1 (STEP 1: Exploring the dataset), we know that special **preparation** of the data is **not necessary**. The values are **complete** and **without gaps** and there are **no duplicates**. The values are in similar ranges, which **does not require normalization** of the data.

Furthermore, we know that the **classes** are very **evenly distributed** and thus bias tendencies should be avoided.

6 STEP 3: Classify by support vector classifier - SVC

6.1 Operating principal

Support Vectors Classifier tries to find the best hyperplane to separate the different classes by maximizing the distance between sample points and the hyperplane (source: In Depth: Parameter tuning for SVC).

The figure ?? shows the operating principal of the SVC algorithm: the hyperplanes H1 till H4 (left graphic) do separate the classes. A good separation is achieved by the hyperplane that has the largest distance to the nearest training-data point of any class (so-called functional margin), since in general the larger the margin, the lower the generalization error of the classifier (source: Support-vector machine).

The right graphic shows the optimal hyperplane characterized by maximising the margin between the classes. The perpendicular distance of the closest data points to the hyperplane determines their position and orientation. These perpendicular distances are the **support vectors** of the hyperplane - this is how the algorithm got its name.

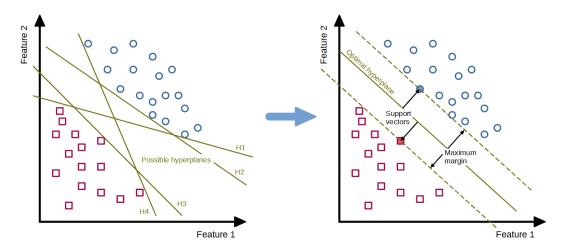


Figure 10: Support Vectors Classifiers (SVC) separate the data points in classes by finding the best hyperplane

6.2 Split the dataset

In the next very important step, the dataset is split into **2 subsets**: a **training dataset** and a **test dataset**. As the names suggest, the training dataset is used to train the ML algorithm. The test data set is then used to check the quality of the trained ML algorithm (here the **recognition rate**). For this purpose, the **class labels** are **removed** from the training data set - after all, these are to be predicted.

Typically, the **test dataset** should contain about **20**% of the entire dataset.

```
[52]: from sklearn.model_selection import train_test_split

X = irisdata_df.drop('species', axis=1)
y = irisdata_df['species']

X_train, X_test, y_train, y_test = train_test_split(X, y, test_size = 0.20)
```

For training, do not use only the variables that correlate best with each other, but all of them.

Otherwise, the result of the prediction would be significantly worse. Maybe this is already an indication of **overfitting** of the ML model.

6.3 Create the SVM model

In this step we create the SVC model and fit it to our training data.

```
[53]: from sklearn.svm import SVC
  classifier = SVC(kernel = 'linear', random_state = 0)

# fit the model for the data
  classifier.fit(X_train, y_train)
```

[53]: SVC(kernel='linear', random_state=0)

6.4 Make predictions

```
[54]: y_pred = classifier.predict(X_test)
#X_test
```

7 STEP 4: Evaluate the classification results - metrics

And finally for checking the accuracy of the model, the **confusion matrix** is used for the **cross validation**.

By using the function sklearn.metrics.confusion_matrix() a confusion matrix of the true digit values versus the predicted digit values is plotted.

7.1 Textual confusion matrix

```
[55]: cm = metrics.confusion_matrix(y_test, y_pred)
print(cm)

[[14  0  0]
[ 0  9  1]
[ 0  0  6]]
```

7.2 Colored confusion matrix

The function sklearn.metrics.ConfusionMatrixDisplay() plots a colored confusion matrix.

```
[67]: sns.set_style("white")

# print colored confusion matrix
cm_colored = metrics.ConfusionMatrixDisplay.from_predictions(y_test, y_pred)

#cm_colored.figure_.suptitle("Confusion Matrix")
cm_colored.figure_.set_figwidth(8)
cm_colored.figure_.set_figheight(7)

cm_colored.confusion_matrix

# save figure as PNG
plt.tight_layout()
plt.savefig('images/confusion_matrix.png', dpi=150, pad_inches=5)
plt.show()
```

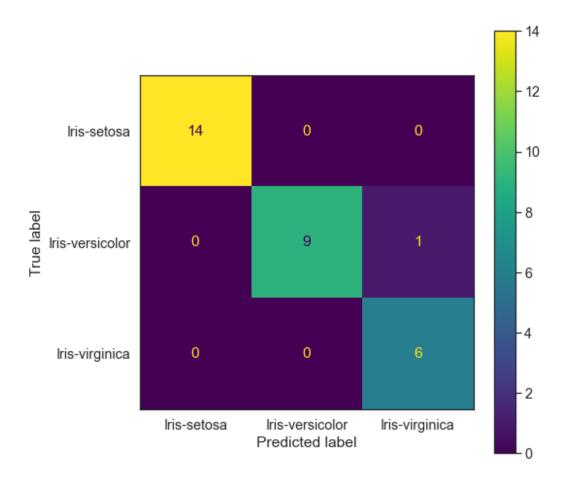


Figure 11:

```
print("Accuracy: {:.2f} %".format(accuracies.mean()*100))
print("Standard Deviation: {:.2f} %".format(accuracies.std()*100))
```

Accuracy: 79.17 %

Standard Deviation: 6.72 %

8 STEP 5: Select SVC kernel and vary parameters

This section was inspired by In Depth: Parameter tuning for SVC

In this section, the 4 SVC parameters kernel, gamma, C and degree will be introduced one by one. Furthermore, their influence on the classification result by varying these single parameters will be shown.

Disclaimer: In order to show the effects of varying the individual parameters in 2D graphs, only the best correlating variables petal_length and petal_width are used to train the SVC.

8.1 Prepare dataset

```
"Iris-virginica":2}})
      irisdata_df_enc
[44]:
            sepal_length sepal_width petal_length petal_width species
      0
                      5.1
                                    3.5
                                                   1.4
                                                                  0.2
      1
                      4.9
                                    3.0
                                                   1.4
                                                                  0.2
                                                                              0
      2
                      4.7
                                    3.2
                                                   1.3
                                                                  0.2
                                                                              0
      3
                                    3.1
                                                   1.5
                                                                  0.2
                                                                              0
                      4.6
      4
                      5.0
                                    3.6
                                                   1.4
                                                                  0.2
                                                                              0
      5
                     5.4
                                    3.9
                                                   1.7
                                                                  0.4
                                                                              0
      6
                      4.6
                                    3.4
                                                   1.4
                                                                  0.3
                                                                              0
      7
                                                                  0.2
                     5.0
                                    3.4
                                                   1.5
                                                                              0
      8
                     4.4
                                    2.9
                                                   1.4
                                                                  0.2
                                                                              0
      9
                     4.9
                                    3.1
                                                   1.5
                                                                  0.1
                                                                              0
                                                                  0.2
      10
                     5.4
                                    3.7
                                                   1.5
                                                                              0
                     4.8
                                                                  0.2
      11
                                    3.4
                                                   1.6
                                                                              0
      12
                     4.8
                                    3.0
                                                   1.4
                                                                  0.1
                                                                              0
      13
                      4.3
                                    3.0
                                                   1.1
                                                                  0.1
                                                                              0
                                                                  0.2
      14
                     5.8
                                    4.0
                                                   1.2
                                                                              0
      . .
                                                                  •••
                     7.7
                                    3.0
                                                                  2.3
                                                                              2
      135
                                                   6.1
      136
                      6.3
                                    3.4
                                                   5.6
                                                                  2.4
                                                                              2
                                    3.1
                                                                  1.8
                                                                              2
      137
                     6.4
                                                   5.5
      138
                     6.0
                                    3.0
                                                   4.8
                                                                  1.8
                                                                              2
                      6.9
                                    3.1
                                                   5.4
                                                                  2.1
                                                                              2
      139
      140
                     6.7
                                    3.1
                                                   5.6
                                                                  2.4
                                                                              2
                                                                              2
      141
                      6.9
                                    3.1
                                                   5.1
                                                                  2.3
      142
                     5.8
                                    2.7
                                                   5.1
                                                                  1.9
                                                                              2
      143
                      6.8
                                    3.2
                                                   5.9
                                                                  2.3
                                                                              2
                                                                              2
      144
                     6.7
                                    3.3
                                                   5.7
                                                                  2.5
                                                                  2.3
                                                                              2
      145
                      6.7
                                    3.0
                                                   5.2
      146
                      6.3
                                    2.5
                                                   5.0
                                                                  1.9
                                                                              2
      147
                      6.5
                                    3.0
                                                   5.2
                                                                  2.0
                                                                              2
                                                                              2
      148
                      6.2
                                    3.4
                                                   5.4
                                                                  2.3
                                                   5.1
                                                                              2
      149
                     5.9
                                    3.0
                                                                  1.8
      [150 rows x 5 columns]
[45]: # copy only 2 feature columns
      # and convert pandas dataframe to numpy array
      X = irisdata_df_enc[['petal_length', 'petal_width']].to_numpy(copy=True)
#X = irisdata_df_enc[['sepal_length', 'sepal_width']].to_numpy(copy=True)
      #X
[46]: # convert pandas dataframe to numpy array
      # and get a flat 1D copy of 2D numpy array
      y = irisdata_df_enc[['species']].to_numpy(copy=True).flatten()
```

8.2 Plotting function

#y

This function helps to visualize the modifications by varying the individual SVC parameters.

```
[47]: def plotSVC(title, xlabel, ylabel):
    # create a mesh to plot in
    x_min, x_max = X[:, 0].min() - 1, X[:, 0].max() + 1
```

```
y_{min}, y_{max} = X[:, 1].min() - 1, X[:, 1].max() + 1
# prevent division by zero
if x_min == 0.0:
    x_min = 0.1
h = (x_max / x_min)/1000
xx, yy = np.meshgrid(np.arange(x_min, x_max, h), np.arange(y_min, y_max, h))
plt.subplot(1, 1, 1)
Z = svc.predict(np.c_[xx.ravel(), yy.ravel()])
Z = Z.reshape(xx.shape)
plt.contourf(xx, yy, Z, cmap=plt.cm.Paired, alpha=0.6)
\verb|plt.scatter(X[:, 0], X[:, 1], c=y, cmap=plt.cm.Paired)|\\
plt.xlabel(xlabel)
plt.ylabel(ylabel)
plt.xlim(xx.min(), xx.max())
plt.title(title)
plt.show()
```

8.3 Vary kernel parameter

The kernel parameter selects the type of hyperplane that is used to separate the data. Using linear (linear classifier) kernel will use a linear hyperplane (a line in the case of 2D data). The rbf (radial basis function kernel) and poly (polynomial kernel) kernel use non linear hyperplanes.

```
[48]: kernels = ['linear', 'rbf', 'poly']

xlabel = 'Petal length'
ylabel = 'Petal width'

for kernel in kernels:
    svc = svm.SVC(kernel=kernel).fit(X, y)
    plotSVC('kernel = ' + str(kernel), xlabel, ylabel)
```

8.4 Vary gamma parameter

The gamma parameter is used for non linear hyperplanes. The higher the gamma value it tries to exactly fit the training data set.

As we can see, increasing gamma leads to overfitting as the classifier tries to perfectly fit the training data

```
[49]: gammas = [0.1, 1, 10, 100, 200]

xlabel = 'Petal length'
ylabel = 'Petal width'

for gamma in gammas:
    svc = svm.SVC(kernel='rbf', gamma=gamma).fit(X, y)
    plotSVC('gamma = ' + str(gamma), xlabel, ylabel)
```

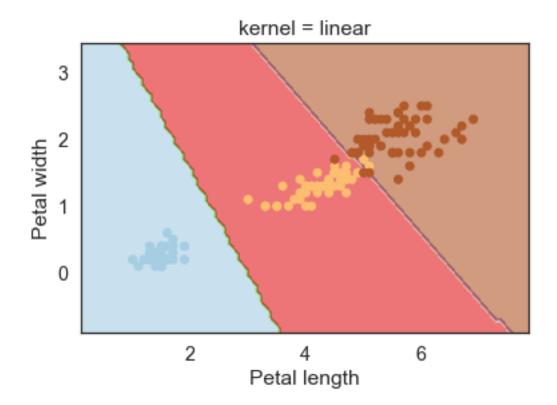


Figure 12:

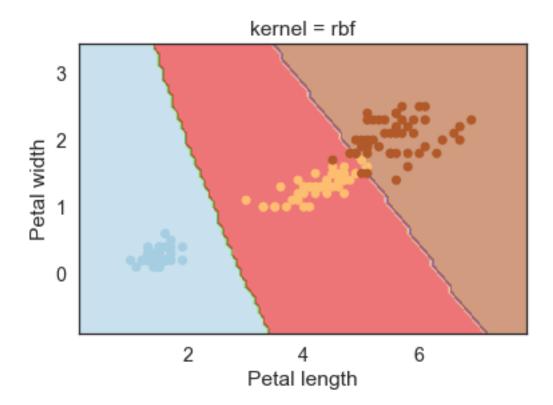


Figure 13:

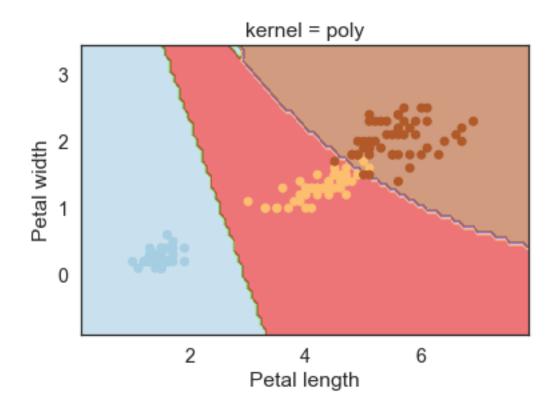


Figure 14:

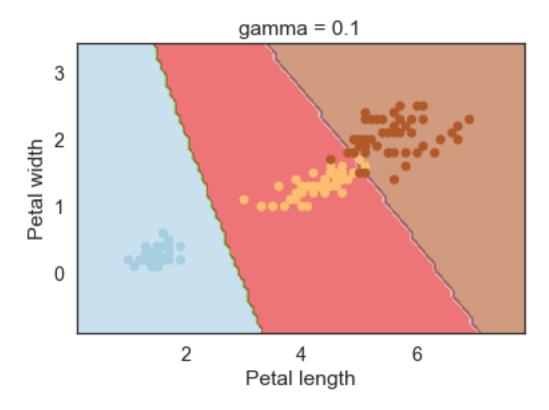


Figure 15:

8.5 Vary C parameter

The C parameter is the **penalty** of the error term. It controls the trade off between smooth decision boundary and classifying the training points correctly.

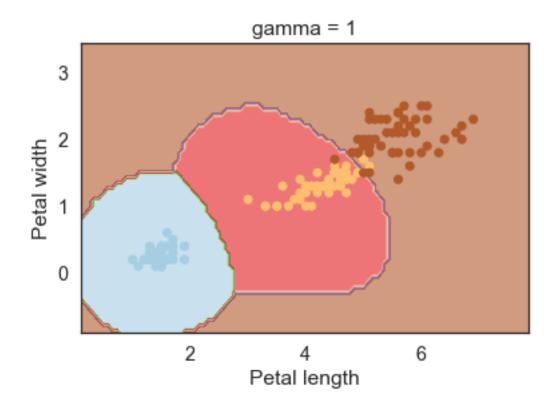


Figure 16:

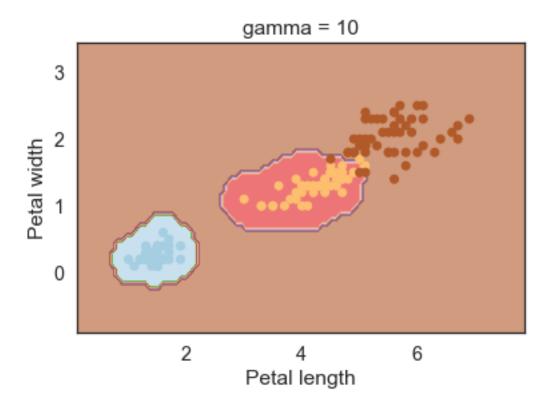


Figure 17:

But be careful: to high ${\tt C}$ values may lead to **overfitting** the training data.

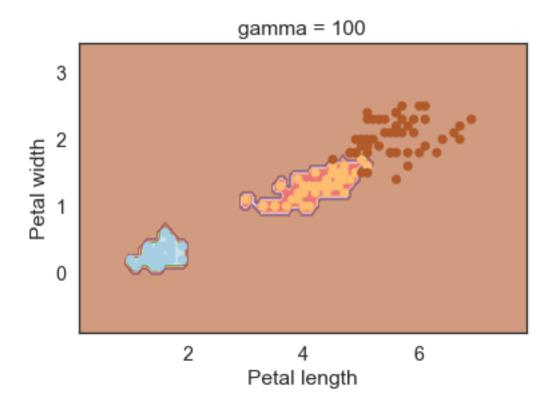


Figure 18:

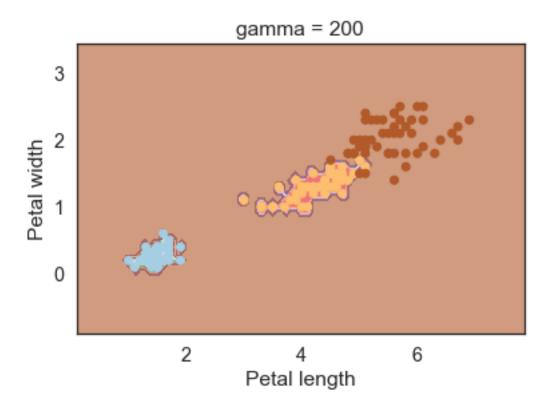


Figure 19:

[50]: cs = [0.1, 1, 10, 100, 1000, 10000]

```
xlabel = 'Petal length'
ylabel = 'Petal width'

for c in cs:
    svc = svm.SVC(kernel='rbf', C=c).fit(X, y)
    plotSVC('C = ' + str(c), xlabel, ylabel)
```

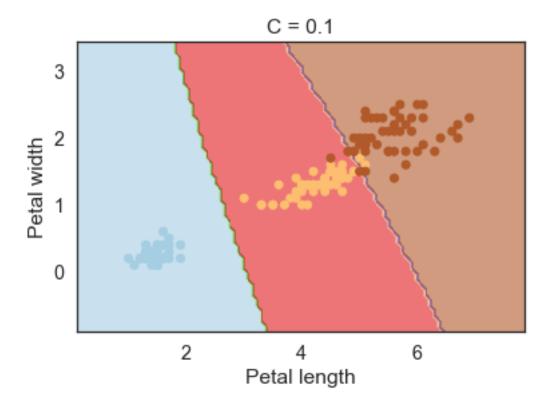


Figure 20:

8.6 Vary degree parameter

The degree parameter is used when the kernel is set to poly. It's basically the degree of the polynomial used to find the hyperplane to split the data.

Using degree = 1 is the same as using a linear kernel. Also, increasing this parameters leads to higher training times.

```
[51]: degrees = [1, 2, 3, 4, 5, 6, 7, 8, 9, 10]

xlabel = 'Petal length'
ylabel = 'Petal width'

for degree in degrees:
    svc = svm.SVC(kernel='poly', degree=degree).fit(X, y)
    plotSVC('degree = ' + str(degree), xlabel, ylabel)
```

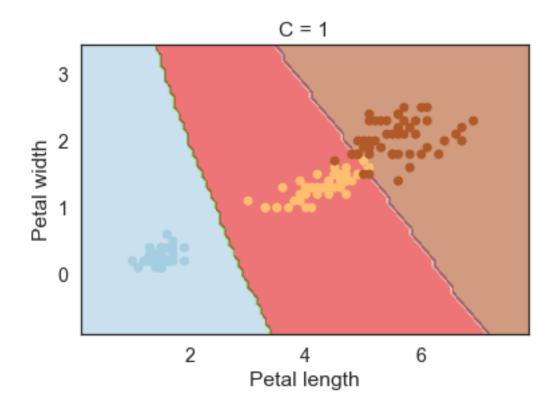


Figure 21:

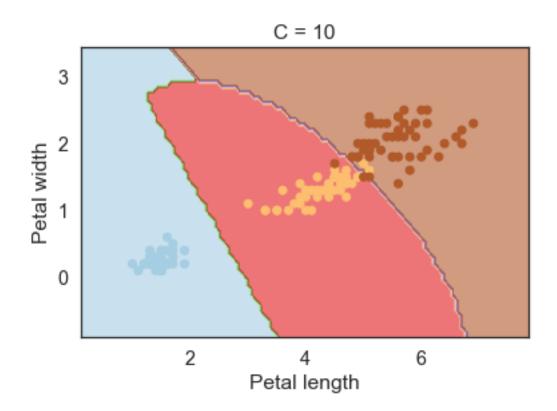


Figure 22:

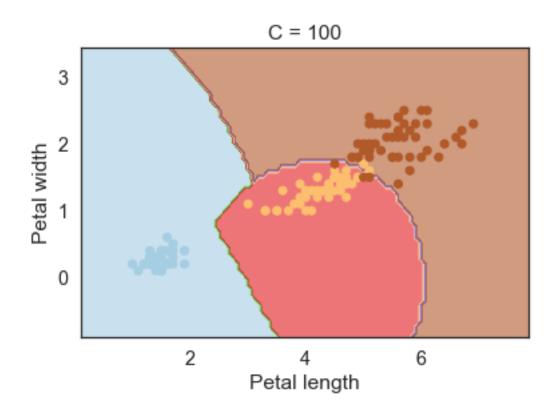


Figure 23:

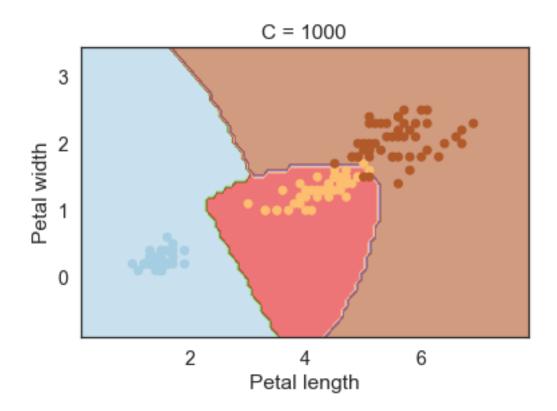


Figure 24:

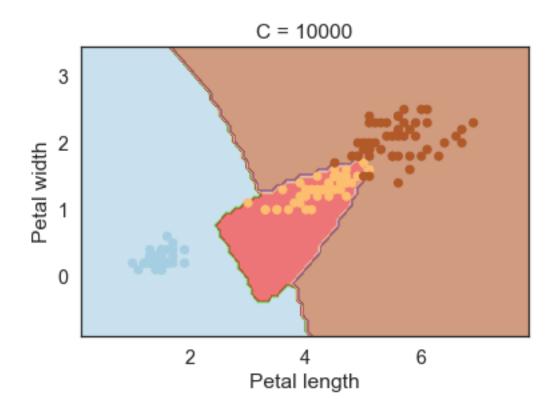


Figure 25:

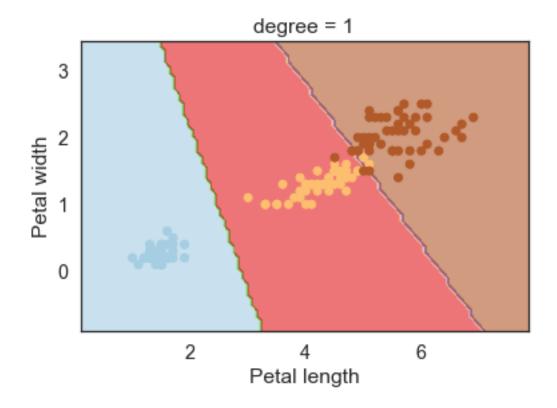


Figure 26:

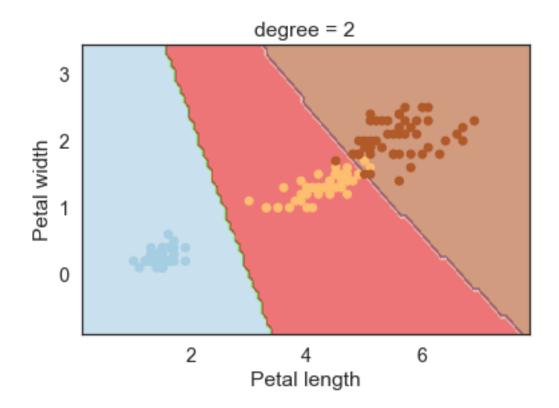


Figure 27:

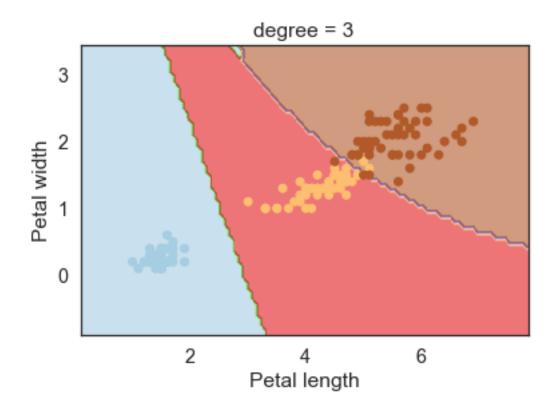


Figure 28:

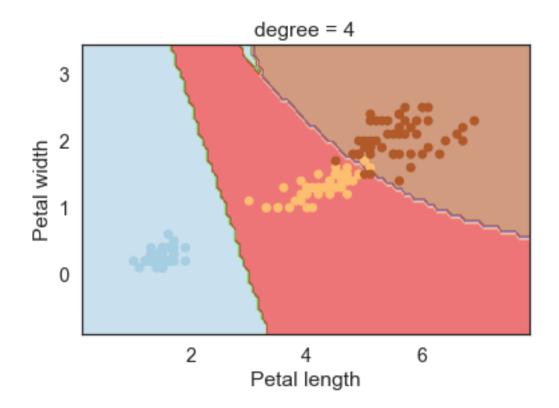


Figure 29:

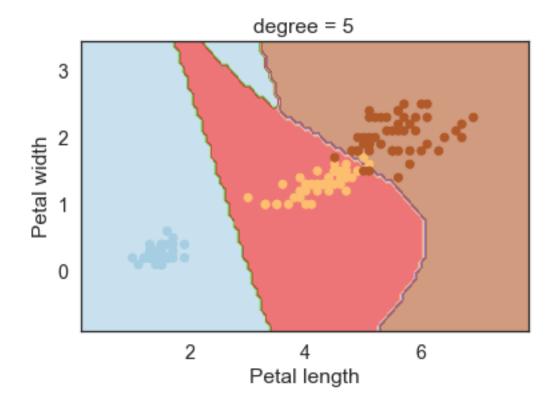


Figure 30:

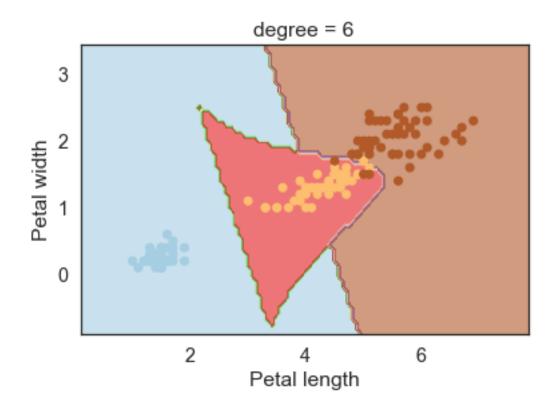


Figure 31:

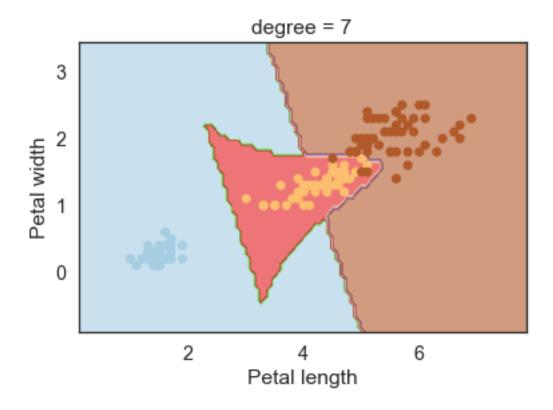


Figure 32:

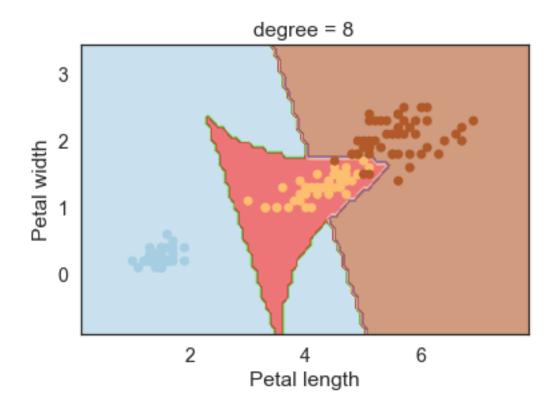


Figure 33:

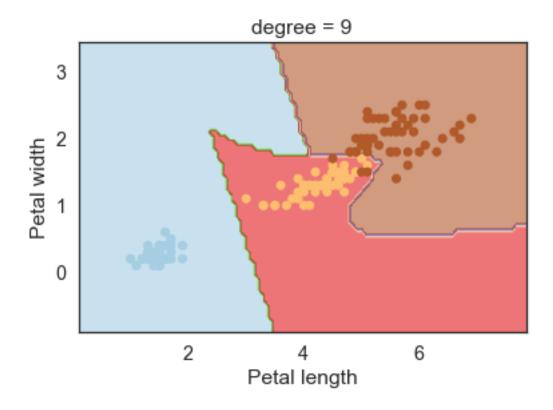


Figure 34:

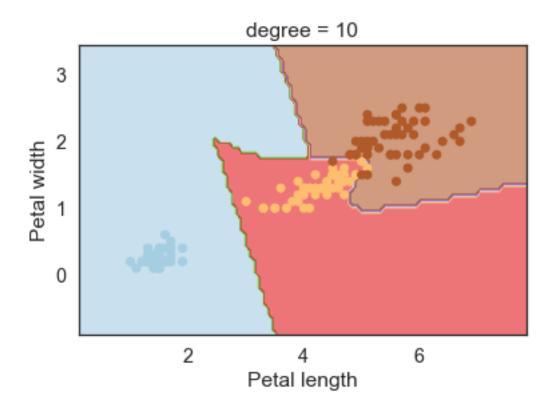


Figure 35: