

When easy is not preferred: An effort discounting paradigm for estimating subjective values of tasks

Josephine Zerna<sup>†,1</sup>, Christoph Scheffel<sup>†,1</sup>, Corinna Kührt<sup>1</sup>, & Alexander Strobel<sup>1</sup>

<sup>1</sup> Faculty of Psychology, Technische Universität Dresden, 01069 Dresden, Germany

#### Author Note

The authors made the following contributions. Josephine Zerna: Conceptualization, Methodology, Funding acquisition, Formal analysis, Investigation, Project administration, Software, Visualization, Writing - original draft preparation, Writing - review & editing; Christoph Scheffel: Conceptualization, Methodology, Funding acquisition, Investigation, Project administration, Software, Writing - review & editing; Corinna Kührt: Formal analysis, Writing - original draft preparation, Writing - review & editing, Visualization; Alexander Strobel: Conceptualization, Methodology, Formal analysis, Writing - review & editing. <sup>†</sup> Josephine Zerna and Christoph Scheffel contributed equally to this work.

Correspondence concerning this article should be addressed to Josephine Zerna, Zellescher Weg 17, 01069 Dresden, Germany. E-mail: josephine.zerna@tu-dresden.de

## Abstract

When individuals set goals, they consider the subjective value (SV) of the anticipated reward and the required effort, a trade-off that is of great interest to psychological research. One approach to quantify the SVs of levels of a cognitive task is the Cognitive Effort Discounting Paradigm by Westbrook and colleagues (2013). However, it fails to acknowledge the highly subjective nature of effort, as it assumes a unidirectional, inverse relationship between task load and SVs. Therefore, it cannot map differences in effort perception that arise from traits like Need for Cognition, since individuals who enjoy effortful cognitive activities likely do not prefer the easiest level. We aim to replicate the analysis of Westbrook and colleagues with our adaptation, the Cognitive and Emotion Regulation Effort Discounting paradigm, which quantifies SVs without assuming that the easiest level is preferred, thereby enabling the quantification of SVs for tasks without objective order of task load.

*Keywords:* effort discounting, registered report, specification curve analysis, need for cognition, n-back

Word count: X

When easy is not preferred: An effort discounting paradigm for estimating subjective values of tasks

## Introduction

In everyday life, effort and reward are closely intertwined.<sup>1</sup> With each decision a person makes, they have to evaluate whether the effort required to reach a goal is worth being exerted, given the reward they receive when reaching the goal. A reward is subjectively more valuable if it is obtained with less effort, so the required effort is used as a reference point for estimating the reward value.<sup>1</sup> However, the cost of the effort itself is also subjective, and research has not yet established which function best describes the relationship between effort and cost.<sup>2</sup> Investigating effort and cost is challenging because “effort is not a property of the target task alone, but also a function of the individual’s cognitive capacities, as well as the degree of effort voluntarily mobilized for the task, which in turn is a function of the individual’s reward sensitivity” (p. 209).<sup>2</sup>

One task that is often used to investigate effort is the  $n$ -back task, a working memory task in which a continuous stream of stimuli, e.g. letters, is presented on screen. Participants indicate via button press whether the current stimulus is the same as  $n$  stimuli before, with  $n$  being the level of difficulty between one and six.<sup>3</sup> The  $n$ -back task is well suited to investigate effort because it is an almost continuous manipulation of task load as has been shown by monotonic increases in error rates, reaction times,<sup>4</sup> and brain activity in areas associated with working memory.<sup>5,6</sup> However, its reliability measures are mixed, and associations of  $n$ -back performance and measures such as executive functioning and fluid intelligence are often inconsistent.<sup>4</sup>

A way to quantify the subjective cost of each  $n$ -back level has been developed by Westbrook, Kester, and Braver,<sup>7</sup> called the Cognitive Effort Discounting Paradigm (COG-ED). First, the participants complete the  $n$ -back levels to familiarize themselves with the task. Then, 1-back is compared with each more difficult level by asking the

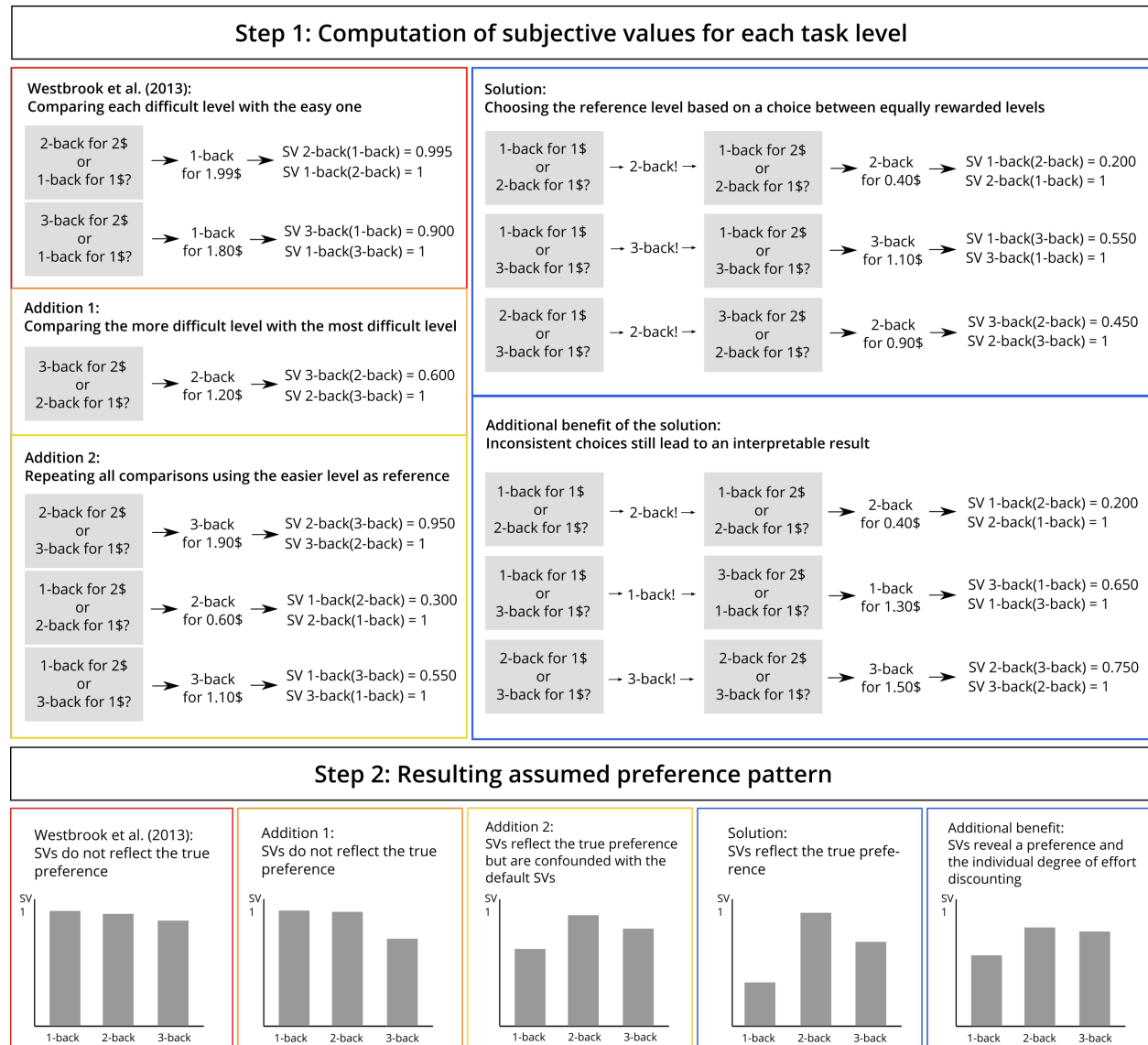
participants to decide between receiving 2\$ for the more difficult level or 1\$ for 1-back. If they choose the more difficult level, the reward for 1-back increases by 0.50\$, if they choose 1-back, it decreases by 0.50\$. This is repeated five more times, with each adjustment of the 1-back reward being half of the previous step, while the reward for the more difficult level remains fixed at 2\$. The idea is to estimate the point of subjective equivalence, i.e., the monetary ratio at which both offers are equally preferred.<sup>7</sup> The subjective value (SV) of each difficulty level is then calculated by dividing the final reward value of 1-back by the fixed 2\$ reward. Westbrook et al.<sup>7</sup> used these SVs to investigate inter-individual differences in effort discounting. Younger participants showed lower effort discounting, i.e., they needed a lower monetary incentive for choosing the more difficult levels over 1-back.

The individual degree of effort discounting in the study by Westbrook et al.<sup>7</sup> was also associated with the participants' scores in Need for Cognition (NFC), a personality trait describing an individual's tendency to actively seek out and enjoy effortful cognitive activities.<sup>8</sup> Westbrook et al.<sup>7</sup> conceptualized NFC as a trait measure of effortful task engagement, providing a subjective self-report of effort discounting for each participant which could then be related to the SVs as an objective measure of effort discounting. On the surface, this association stands to reason, as individuals with higher NFC are more motivated to mobilize cognitive effort because they perceive it as intrinsically rewarding. Additionally, it has been shown that individuals avoid cognitive effort only to a certain degree, possibly to retain a sense of self-control,<sup>9</sup> a trait more prominent in individuals with high NFC.<sup>10–12</sup> However, the relation of NFC and SVs might be confounded, since other studies utilizing the COG-ED paradigm found the association of NFC and SVs to disappear after correcting for performance<sup>13</sup> or found no association of NFC and SVs at all.<sup>14</sup> On the other hand, task load has been shown to be a better predictor of SVs than task performance,<sup>7,15,16</sup> so more research is needed to shed light on this issue.

With the present study, we alter one fundamental assumption of the original COG-ED paradigm: that the easiest  $n$ -back level has the highest SV. We therefore adapted

the COG-ED paradigm in such a way that it allows the computation of SVs for different  $n$ -back levels without presuming that all individuals inherently prefer the easiest level. Figure 1 illustrates how different modifications of the COG-ED paradigm return SVs that do or do not reflect the true preference of a hypothetical participant, who likes 2-back most, 3-back less, and 1-back least. The COG-ED paradigm sets the SV of 1-back to 1, regardless of the response pattern. Adding a comparison of 2-back and 3-back allows the SVs of those two levels to be more differentiated, but leaves the SV of 1-back unchanged. Adding three more comparisons of the same levels but using the easier level as reference does approach the true preference, but has two disadvantages. First, the SVs are still distorted by the SVs returned by the original paradigm, and second, having more task levels would lead to an exponential increase in comparisons. Therefore, the solution lies in reducing the number of necessary comparisons by presenting only one effort discounting round for each possible pair of levels, and by starting each round with a choice between equal rewards. For example, the participant is presented with the choice of receiving 1€ for 2-back or 1€ for 4-back. The level chosen by the participant will then be used as the level with a flexible value, which starts at 1€ and is changed in every iteration. The level that was not chosen will be set to a fixed value of 2€. This procedure allows to compute SVs based on actual individual preference instead of objective task load. Each level's SV is calculated as the mean of this level's SVs from all comparisons in which it appeared. If the participant has a clear preference for one level, this level's SV will be 1. If not, then no level's SV will be 1, but each level's SV can still be interpreted as an absolute and relative value, so each participant's effort discounting behaviour can still be quantified. Since we also aim to establish this paradigm for the assessment of tasks with no objective task load, e.g., emotion regulation tasks, we call it the Cognitive and Emotion Regulation Effort Discounting Paradigm (CERED). In the present study, we will validate the CERED paradigm by conceptually replicating the findings of Westbrook et al.<sup>7</sup> Additionally, we will compare the effort discounting behavior of participants regarding the  $n$ -back task and

112 an emotion regulation task. The full results of the latter will be published in a second  
113 Registered Report. The COG-ED paradigm has been applied to tasks in different domains  
114 before, showing that SVs across task domains correlate,<sup>14</sup> but these tasks had an objective  
115 order of task load, which is not the case for the choice of emotion regulation strategies or  
116 other paradigms where there is no objective order of task load.



*Figure 1.* An example for subjective values for an n-back task with three levels, returned by different modifications of the COG-ED paradigm for a hypothetical participant with the true preference 2-back > 3-back > 1-back. The grey boxes are the choice options shown to the participant. The participant's final reward value of the flexible level is displayed after the first arrow. The resulting subjective value of each level is displayed after the second arrow, in the notation "SV 3-back(1-back)" for the subjective value of 3-back when 1-back is the other choice. The Solution and Additional Benefit panel follow the same logic, but are preceded by a choice between equal rewards, and the participant's first choice indicated by an exclamation mark.

117 Our hypotheses were derived from the results of Westbrook et al..<sup>7</sup> Regarding the  
118 associations of subjective and objective task load we hypothesize that (1a) the signal

detection parameter  $d'$  declines with increasing  $n$ -back level, (1b) reaction time increases with increasing  $n$ -back level, and (1c) perceived task load increases with increasing  $n$ -back level. Regarding the associations of task load and effort discounting we hypothesize that (2a) SVs decline with increasing  $n$ -back level, and (2b) they do so even after controlling for declining task performance. A hypothesis that was not investigated in the original study is that (2c) SVs decline stronger with increasing task load for individuals with low compared to high NFC scores. And regarding individual differences in effort discounting we hypothesize that (3a) SVs predict individual NFC scores, and (3b) perceived task load does not predict individual NFC scores. Each hypothesis is detailed in the Design Table in the Appendix.

## Methods

We report how we determined our sample size, all data exclusions (if any), all manipulations, and all measures in the study.<sup>cf. 17</sup> The paradigm was written and presented using *Psychopy*.<sup>18</sup> We used *R* with *R Studio*<sup>19,20</sup> with the main packages *afex*<sup>21</sup> and *BayesFactor*<sup>22</sup> for all our analyses.

## Ethics information

The study protocol complies with all relevant ethical regulations and was approved by the ethics committee of the Technische Universität Dresden (reference number EK...). Prior to testing, written informed consent will be obtained. Participants will receive 30€ in total or course credit for participation.

## Pilot data

The sample of the pilot study consisted of  $N = 15$  participants (53.30% female,  $M = 24.43$  ( $SD = 3.59$ ) years old). One participant's data was removed because they



misunderstood the instruction. Due to a technical error the subjective task load data of one participant was incomplete, so the hypotheses involving the NASA Task Load Index were analyzed with  $n = 14$  data sets. The results showed increases in subjective and objective task load measures with higher  $n$ -back level. Importantly, SVs were lower for higher  $n$ -back levels, but not different between 1- and 2-back, which can be considered preliminary proof-of-concept, as this phenomenon can only emerge in this version of the paradigm. A multi-level model (MLM) revealed that  $n$ -back level was a reliable predictor of SV, even after controlling for declining task performance ( $d'$  and RT) as well as correct and post-correct answers, while NFC was not, most likely due to the small sample size for individual differences analyses. The specification curve analysis showed that this pattern was true for all 63 pipelines. Finally, while the  $AxAUC$  value did not predict any amount of variance in individual NFC scores, the  $AUC$  of NASA-TLX scores did. All results are detailed in the Supplementary Material.

## Design

Healthy participants aged 18 to 30 years will be recruited using the software *ORSEE*.<sup>23</sup> Participants will complete the personality questionnaires online and then visit the lab for two sessions one week apart. NFC will be assessed using the 16-item short form of the Need for Cognition Scale.<sup>24,25</sup> Responses to each item (e.g., “Thinking is not my idea of fun”, recoded) will be recorded on a 7-point Likert scale. The NFC scale shows comparably high internal consistency (Cronbach’s  $\alpha > .80$ ).<sup>25,26</sup> Several other personality questionnaires will be used in this study but are the topic of the Registered Report for the second lab session. A full list of measures can be found in our Github repository. In the first session, participants provide informed consent and demographic data before completing the computer-based paradigm. The paradigm starts with the  $n$ -back levels one to four, presented sequentially with two runs per level, consisting of 64 consonants (16 targets, 48 non-targets) per run. The levels are referred to by color (1-back black, 2-back

red, 3-back blue, 4-back green) to avoid anchor effects in the effort discounting procedure. To assess perceived task load, we will use the 6-item NASA Task Load Index (NASA-TLX),<sup>27</sup> where participants evaluate their subjective perception of mental load, physical load, effort, frustration, performance, and time pressure during the task on a 20-point scale. After each level, participants fill out the NASA-TLX on a tablet. Then, they complete the effort discounting procedure on screen, where each possible pairing of the four  $n$ -back levels is presented in a randomized order. Participants are instructed to decide as realistically as possible, because one of their choices from the last iteration steps will be randomly chosen for one final run of  $n$ -back. This is only done to incentivise truthful behavior in the effort discounting procedure, so the  $n$ -back data of this part will not be analyzed. The second session consists of an emotion regulation task with negative pictures and the instruction to suppress facial reactions, detach cognitively from the picture content, and distract oneself, respectively. The paradigm follows the same structure of task and effort discounting procedure, but participants can decide which strategy they want to reapply in the last block. Study data will be collected and managed using REDCap electronic data capture tools hosted at Technische Universität Dresden.<sup>28,29</sup>

## Sampling plan

Sample size determination was mainly based on the results of the analyses of Westbrook et al.<sup>7</sup> (see Design Table). As there was no prior evidence on the magnitude of an interaction between  $n$ -back level and NFC, we assumed a small to medium effect size of  $f = .175$ . Sample size analysis with *G\*Power*<sup>30,31</sup> for a repeated measures ANOVA with within-between interaction indicated that we should collect data from at least 72 participants, assuming  $\alpha = .05$  and  $\beta = .95$ . The power analyses of all other hypotheses yielded smaller necessary sample sizes. To account for technical errors and exclusions of physiological data of the second lab session due to excessive noise, we aim to collect data of 80 participants.

## Analysis plan

Data collection and analysis will not be performed blind to the conditions of the experiments. We aim to conduct all analysis as described in Westbrook et al.,<sup>7</sup> but the level of detail was not always sufficient, so there might be deviations regarding data cleaning and degrees of freedom. The performance measure  $d'$  will be computed as the difference of the  $z$ -transformed hit rate and the  $z$ -transformed false alarm rate.<sup>32</sup> Reaction time (RT) data will be trimmed by excluding all trials with responses faster than 100 ms, as the relevant cognitive processes cannot have been completed before.<sup>33,34</sup> Aggregated RT values will be described using the median and the median of absolute deviation ( $MAD$ ) as robust estimates of center and variability, respectively.<sup>35</sup> Error- and post-error trials will be excluded in repeated measures analyses of variance (rmANOVA) and controlled for in an MLM, because RT on the latter is longer due to more cautious behavior.<sup>36,37</sup> To test our hypotheses, we will perform a series of rmANOVAs and an MLM with orthogonal sum-to-zero contrasts in order to meaningfully interpret results.<sup>38</sup> Declining performance will be investigated by calculating an rmANOVA with three paired contrasts comparing  $d'$  between two levels of 2-, 3-, and 4-back at a time. Another rmANOVA with three paired contrasts will be computed to compare the mean RT between two levels of 2-, 3-, and 4-back at a time. To investigate changes in NASA-TLX ratings, six rmANOVAs will be computed, one for each NASA-TLX subscale, and each with six paired contrasts comparing the ratings between two levels of 1-, 2-, 3-, and 4-back at a time. For each effort discounting round, SVs will be calculated by adding or subtracting 0.015625 from the last monetary value of the flexible level, depending on the participant's last choice. This value is the result of dividing the first adjustment of 0.50€ by 2 five times, once in each effort discounting round. Then, these final monetary values will be divided by 2€, and the SV of each level per participant will be computed by averaging all final values of each level, regardless of whether it was fixed or flexible. An rmANOVA with six paired contrasts will be computed, comparing the SVs between two levels of 1-, 2-, 3-, and 4-back at a time.

Estimated marginal means will be used for the paired contrasts of each rmANOVA, including Tukey method for  $p$ -value adjustment.

To determine the influence of task performance on the association of SVs and  $n$ -back level, we will set up an MLM using the *lmerTest* package.<sup>39</sup> We will apply restricted maximum likelihood (REML) to fit the model. As an effect size measure for random effects we will firstly calculate the intraclass correlation (ICC), which displays the proportion of variance that is explained by differences between persons. Second, we will estimate a random slopes model of SVs including  $n$ -back level as level-1-predictor and, additionally, NFC as level-2-predictor. Within the model, we will control for  $d'$ , RT, correct, and post-correct trials.

$$SV \sim level * NFC + d' + RT + correct + postcorrect + (level|subject)$$

Level-1-predictors will be centered within cluster, whereas the level-2-predictor will be centered at the grand mean as recommended by Enders & Tofighi.<sup>40</sup> By this, the model yields interpretable parameter estimates. We will visually inspect the residuals of the final model. The approximately normal distribution indicates no evidence to perform model criticism.

As effect size measures, we calculate pseudo  $R^2$  for our model and  $f^2$  to estimate the effects of  $n$ -back level and NFC according to Lorah.<sup>41</sup> Third, we will perform a simple slopes analysis with  $n$ -back level as predictor and NFC as moderator. To evaluate the moderating effect, we will calculate the Johnson-Neyman interval. To ensure the validity of the MLM, we will conduct a specification curve analysis,<sup>42</sup> which will include 63 possible preprocessing pipelines of the RT data. These pipelines specify which transformation was applied (none, log, inverse, or square-root), which outliers were excluded (none, 2, 2.5, or 3  $MAD$  from the median, RTs below 100 or 200 ms), and across which dimensions the transformations and exclusions were applied (across/within subjects and across/within

*n*-back levels). The MLM will be run with each of the 63 pipelines, which will also include our main pipeline (untransformed data, exclusion of RTs below 100 ms). The ratio of pipelines that lead to significant versus non-significant effects will provide an indication of how robust the effect actually is.

The association of effort discounting and NFC will be examined with a regression using the *AUC* of each participant's SVs to predict their NFC score. A second regression will additionally include the mean of the NASA-TLX subscales' *AUC*s of each participant as a predictor. Since we do not have a fixed SV of 1 for 1-back, we cannot apply the computation of Westbrook et al.,<sup>7</sup> which was the mean of the *AUC*s of the SVs of each higher *n*-back level and 1-back, yielding values between 0 and 1. Consequently, we will choose a different way of quantifying the individual degree of effort discounting. A classic *AUC* cannot differentiate between a subject who prefers 1-back and a subject who prefers 4-back if the magnitude of the ascent is the same, but it can reflect the overall willingness to exert effort. This is the opposite for the sum of the ascent between SVs. Therefore, we multiply both indicators, arriving at a value reflecting both degree and direction of preference, called *Ax**AUC*.

The results of each analysis will be assessed on the basis of both *p*-value and the Bayes factor *BF*<sub>10</sub>, calculated with the *BayesFactor* package<sup>22</sup> using the default prior widths of the functions *anovaBF*, *lmBF* and *regressionBF*.

## Data availability

The data of this study can be downloaded from [osf.io/vnj8x/](https://osf.io/vnj8x/).

## Code availability

The paradigm code as well as the R Markdown file used to analyze the data and write this document is available at [github.com/ChScheffel/CERED](https://github.com/ChScheffel/CERED).

## References

1.

Botvinick, M. M., Huffstetler, S. & McGuire, J. T. Effort discounting in human nucleus accumbens. *Cognitive, affective & behavioral neuroscience* **9**, 16–27 (2009).

2.

Kool, W. & Botvinick, M. Mental labour. *Nature Human Behaviour* **2**, 899–908 (2018).

3.

Mackworth, J. F. Paced memorizing in a continuous task. *Journal of Experimental Psychology* **58**, 206–211 (1959).

4.

Jaeggi, S. M., Buschkuhl, M., Perrig, W. J. & Meier, B. The concurrent validity of the N-back task as a working memory measure. *Memory* **18**, 394–412 (2010).

5.

Jonides, J. *et al.* Verbal Working Memory Load Affects Regional Brain Activation as Measured by PET. *Journal of Cognitive Neuroscience* **9**, 462–475 (1997).

6.

Owen, A. M., McMillan, K. M., Laird, A. R. & Bullmore, E. N-back working memory paradigm: A meta-analysis of normative functional neuroimaging studies. *Human Brain Mapping* **25**, 46–59 (2005).

7.

Westbrook, A., Kester, D. & Braver, T. S. What is the subjective cost of cognitive effort? Load, trait, and aging effects revealed by economic preference. *PLOS ONE* **8**, e68210 (2013).

291 8.

292 Cacioppo, J. T. & Petty, R. E. The Need for Cognition. *Journal of Personality and*  
293 *Social Psychology* **42**, 116–131 (1982).

294 9.

295 Wu, R., Ferguson, A. & Inzlicht, M. *Do humans prefer cognitive effort over doing*  
296 *nothing?* <https://psyarxiv.com/d2gkf/> (2021) doi:10.31234/osf.io/d2gkf.

297 10.

298 Bertrams, A. & Dickhäuser, O. Passionate thinkers feel better. *Journal of Individual*  
299 *Differences* **33**, 69–75 (2012).

300 11.

301 Nishiguchi, Y., Takano, K. & Tanno, Y. The Need for Cognition mediates and mod-  
erates the association between depressive symptoms and impaired Effortful Control.  
302 *Psychiatry Research* **241**, 8–13 (2016).

303 12.

304 Xu, P. & Cheng, J. Individual differences in social distancing and mask-wearing in the  
pandemic of COVID-19: The role of need for cognition, self-control and risk attitude.  
305 *Personality and Individual Differences* **175**, 110706 (2021).

306 13.

307 Kramer, A.-W., Van Duijvenvoorde, A. C. K., Krabbendam, L. & Huizenga, H. M.  
Individual differences in adolescents' willingness to invest cognitive effort: Relation  
to need for cognition, motivation and cognitive capacity. *Cognitive Development* **57**,  
308 100978 (2021).

309 14.

Crawford, J. L., Eisenstein, S. A., Peelle, J. E. & Braver, T. S. Domain-general cognitive motivation: Evidence from economic decision-making. *Cognitive Research: Principles and Implications* **6**, 4 (2021).

15.

Culbreth, A., Westbrook, A. & Barch, D. Negative symptoms are associated with an increased subjective cost of cognitive effort. *Journal of Abnormal Psychology* **125**, 528–536 (2016).

16.

Westbrook, A., Lamichhane, B. & Braver, T. The subjective value of cognitive effort is encoded by a domain-general valuation network. *The Journal of Neuroscience* **39**, 3934–3947 (2019).

17.

Simmons, J. P., Nelson, L. D. & Simonsohn, U. A 21 word solution. (2012) doi:10.2139/ssrn.2160588.

18.

Peirce, J. *et al.* PsychoPy2: Experiments in behavior made easy. *Behavior Research Methods* **51**, 195–203 (2019).

19.

R Core Team. *R: A language and environment for statistical computing*. (R Foundation for Statistical Computing, 2020).

20.

RStudio Team. RStudio: Integrated development for R. (2020).

21.



Singmann, H., Bolker, B., Westfall, J., Aust, F. & Ben-Shachar, M. S. *Afex: Analysis of factorial experiments*. (2021).

22.

Morey, R. D. & Rouder, J. N. *BayesFactor: Computation of Bayes factors for common designs*. (2021).

23.

Greiner, B. Subject pool recruitment procedures: Organizing experiments with ORSEE. *Journal of the Economic Science Association* **1**, 114–125 (2015).

24.

Cacioppo, J. T., Petty, R. E. & Kao, C. F. The Efficient Assessment of Need for Cognition. *Journal of Personality Assessment* **48**, 306–307 (1984).

25.

Bless, H., Wänke, M., Bohner, G., Fellhauer, R. F. & Schwarz, N. Need for Cognition: Eine Skala zur Erfassung von Engagement und Freude bei Denkaufgaben. *Zeitschrift für Sozialpsychologie* **25**, (1994).

26.

Fleischhauer, M. *et al.* Same or different? Clarifying the relationship of need for cognition to personality and intelligence. *Personality & Social Psychology Bulletin* **36**, 82–96 (2010).

27.

Hart, S. G. & Staveland, L. E. Development of NASA-TLX (Task Load Index): Results of empirical and theoretical research. **52**, 139–183 (1988).

28.

Harris, P. A. *et al.* Research electronic data capture (REDCap)—A metadata-driven methodology and workflow process for providing translational research informatics support. *Journal of Biomedical Informatics* **42**, 377–381 (2009).

29.

Harris, P. A. *et al.* The REDCap consortium: Building an international community of software platform partners. *Journal of Biomedical Informatics* **95**, 103208 (2019).

30.

Faul, F., Erdfelder, E., Lang, A.-G. & Buchner, A. G\*Power 3: A flexible statistical power analysis program for the social, behavioral, and biomedical sciences. *Behavior Research Methods* **39**, 175–191 (2007).

31.

Faul, F., Erdfelder, E., Buchner, A. & Lang, A.-G. Statistical power analyses using G\*Power 3.1: Tests for correlation and regression analyses. *Behavior Research Methods* **41**, 1149–1160 (2009).

32.

Macmillan, N. A. & Creelman, C. D. Response bias: Characteristics of detection theory, threshold theory, and "nonparametric" indexes. *Psychological Bulletin* **107**, 401–413 (1990).

33.

Whelan, R. Effective Analysis of Reaction Time Data. *The Psychological Record* **58**, 475–482 (2008).

34.

Berger, A. & Kiefer, M. Comparison of Different Response Time Outlier Exclusion Methods: A Simulation Study. *Frontiers in Psychology* **12**, 2194 (2021).

372 35.

373 Lachaud, C. M. & Renaud, O. A tutorial for analyzing human reaction times: How  
to filter data, manage missing values, and choose a statistical model. *Applied Psy-*  
374 *cholingistics* **32**, 389–416 (2011).

375 36.

376 Dutilh, G. *et al.* Testing theories of post-error slowing. *Attention, Perception, &*  
377 *Psychophysics* **74**, 454–465 (2012).

378 37.

379 Houtman, F., Castellar, E. N. & Notebaert, W. Orienting to errors with and without  
380 immediate feedback. *Journal of Cognitive Psychology* **24**, 278–285 (2012).

381 38.

382 Singmann, H. & Kellen, D. An introduction to mixed models for experimen-  
tal psychology. in *New methods in cognitive psychology* 4–31 (Routledge, 2019).  
383 doi:10.4324/9780429318405-2.

384 39.

385 Kuznetsova, A., Brockhoff, P. B. & Christensen, R. H. B. lmerTest package: Tests in  
386 linear mixed effects models. *Journal of Statistical Software* **82**, 1–26 (2017).

387 40.

388 Enders, C. K. & Tofighi, D. Centering predictor variables in cross-sectional multilevel  
389 models: A new look at an old issue. *Psychological Methods* **12**, 121–138 (2007).

390 41.

391 Lorah, J. Effect size measures for multilevel models: Definition, interpretation, and  
392 TIMSS example. *Large-scale Assessments in Education* **6**, (2018).

393 42.

394        Simonsohn, U., Simmons, J. P. & Nelson, L. D. Specification curve analysis. *Nature*  
395        *Human Behaviour* **4**, 1208–1214 (2020).

### Acknowledgements

This research is partly funded by the German Research Foundation (DFG) as part of the Collaborative Research Center (CRC) 940. Additionally, we have applied for funding of the participants' compensation from centralized funds of the Faculty of Psychology at Technische Universität Dresden. Applications for the centralized funds will be reviewed in May of 2022. Regardless of whether or not this additional funding will be granted, the study can commence immediately. The funders have/had no role in study design, data collection and analysis, decision to publish or preparation of the manuscript.

### Author Contributions

JZ and CS conceptualized the study and its methodology, acquired funding, investigated, administered the project, and wrote the software. JZ and CK did the formal analysis, visualized the results, and prepared the original draft. All authors reviewed, edited, and approved the final version of the manuscript.

### Competing Interests

The authors declare no competing interests.

411

## Figures and figure Captions

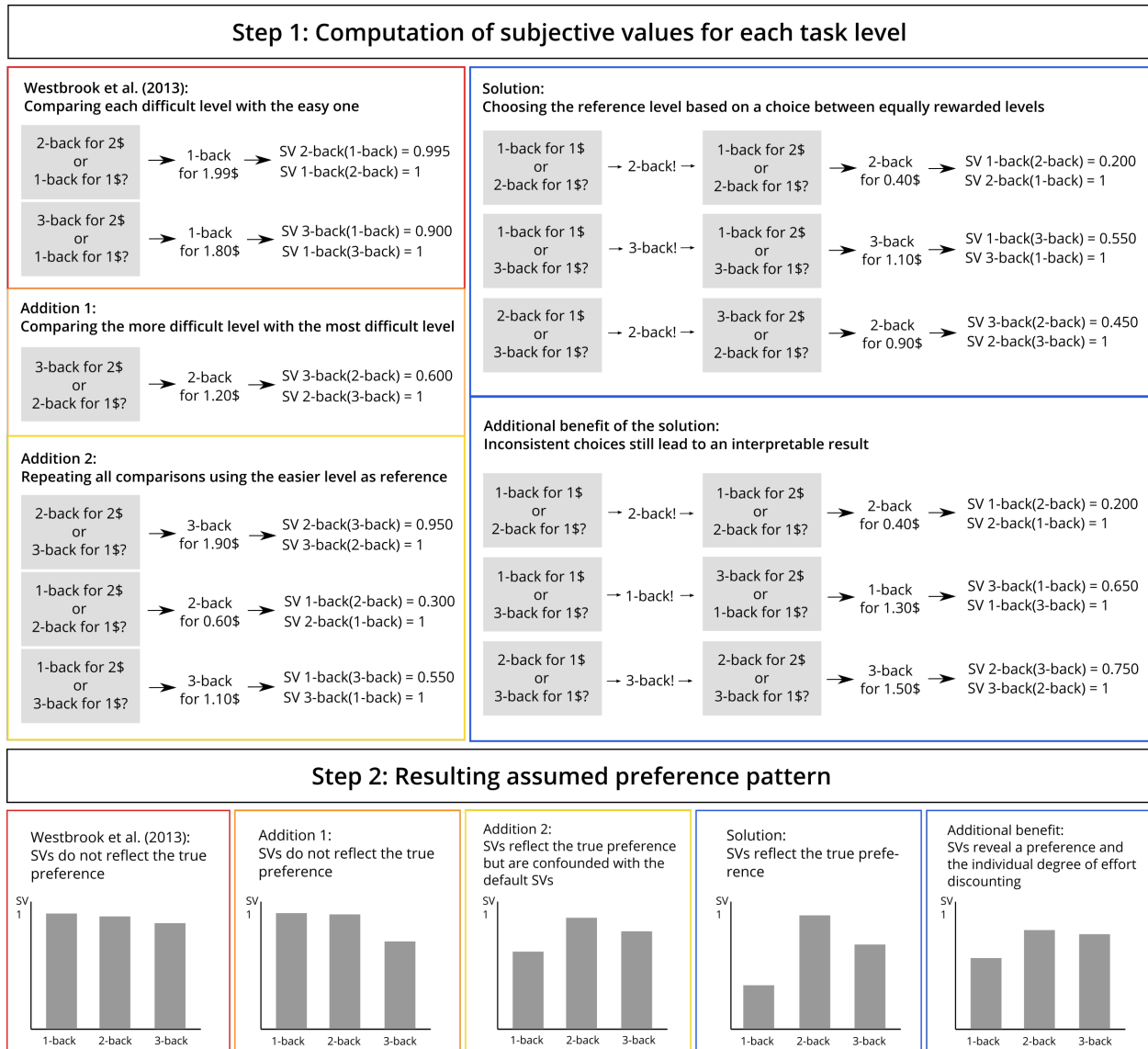


Figure 1

Figure 1. An example for subjective values for an n-back task with three levels, returned by different modifications of the COG-ED paradigm for a hypothetical participant with the true preference 2-back > 3-back > 1-back. The grey boxes are the choice options shown to the participant. The participant's final reward value of the flexible level is displayed after the first arrow. The resulting subjective value of each level is displayed after the second arrow, in the notation "SV 3-back(1-back)" for the subjective value of 3-back

418 when 1-back is the other choice. The Solution and Additional Benefit panel follow the  
419 same logic, but are preceded by a choice between equal rewards, and the participant's first  
420 choice indicated by an exclamation mark.

421

**Design Table**

422

(Starts on next page)



The effect sizes for each hypothesis were taken from the corresponding analysis in Westbrook et al. (2013). There are two exceptions due to the fact that the information in Westbrook et al. (2013) was insufficient in that case: Hypothesis 1c was based on Kramer et al. (2021), and hypothesis 3b was based on our pilot data.

| Question  | Hypothesis   | Sampling plan (e.g. power analysis)  | Analysis Plan  | Interpretation given to different outcomes  |
|---|--|--|--|---|
| 1. Do objective and subjective measures of performance reflect an increase in task load with increasing n-back level? | 1a) The signal detection measure $d'$ declines with increasing n-back level. | F tests - ANOVA: Repeated measures, within factors<br>Analysis: A priori: Compute required sample size<br><u>Input:</u><br>Effect size $f = 0.8685540$<br>$\alpha$ err prob = 0.05<br>Power ( $1-\beta$ err prob) = 0.95<br>Number of groups = 1<br>Number of measurements = 4<br>Corr among rep measures = 0.5<br>Nonsphericity correction $\epsilon = 1$<br><u>Output:</u><br>Noncentrality parameter $\lambda = 30.1754420$<br>Critical F = 3.4902948<br>Numerator df = 3.0000000<br>Denominator df = 12.0000000<br>Total sample size = 5<br>Actual power = 0.9824202 | Repeated measures ANOVA with three linear contrasts, comparing the $d'$ value of two n-back levels (2, 3, 4) at a time.<br><br>The ANOVA is calculated using <code>aov_ez()</code> of the <code>afex</code> -package, estimated marginal means are calculated using <code>emmeans()</code> from the <code>emmeans</code> -package, and pairwise contrasts are calculated using <code>pairs()</code> .<br><br>Bayes factors are computed for the ANOVA and each contrast using the <code>BayesFactor</code> -package. | ANOVA yields $p < .05$ is interpreted as $d'$ changing significantly with n-back levels. Values of $d'$ are interpreted as equal between n-back levels if $p > .05$ .<br><br>Each contrast yielding $p < .05$ is interpreted as $d'$ being different between those levels, magnitude and direction are inferred from the respective estimate. Values of $d'$ are interpreted as equal between n-back levels if $p > .05$ .<br><br>The Bayes factor $BF_{10}$ is reported alongside every $p$ -value to assess the strength of evidence. |
|   | 1b) Reaction time increases with increasing n-back level.                    | F tests - ANOVA: Repeated measures, within factors<br>Analysis: A priori: Compute required sample size<br><u>Input:</u><br>Effect size $f = 0.2041241$<br>$\alpha$ err prob = 0.05<br>Power ( $1-\beta$ err prob) = 0.95   | Repeated measures ANOVA with three linear contrasts, comparing the median reaction time of two n-back levels (2, 3, 4) at a time.<br><br>The ANOVA is calculated using <code>aov_ez()</code> of the <code>afex</code> -package,  | ANOVA yields $p < .05$ is interpreted as the median reaction time changing significantly with n-back levels. Median reaction times are interpreted as equal between n-back levels if $p > .05$ .  |

|  |  |   |   |   |
|--|--|---|---|---|
|  |  | <p>Number of groups = 1<br/>Number of measurements = 4<br/>Corr among rep measures = 0.5<br/>Nonsphericity correction <math>\epsilon = 1</math><br/><u>Output:</u><br/>Noncentrality parameter <math>\lambda = 17.6666588</math><br/>Critical F = 2.6625685<br/>Numerator df = 3.0000000<br/>Denominator df = 156<br/>Total sample size = 53<br/>Actual power = 0.9506921</p>   | <p>estimated marginal means are calculated using emmeans() from the emmeans-package, and pairwise contrasts are calculated using pairs().</p> <p>Bayes factors are computed for the ANOVA and each contrast using the BayesFactor-package.</p>  | <p>Each contrast yielding <math>p &lt; .05</math> is interpreted as the median reaction time being different between those levels, magnitude and direction are inferred from the respective estimate. Median reaction times are interpreted as equal between n-back levels if <math>p &gt; .05</math>.</p> <p>The Bayes factor <i>BF10</i> is reported alongside every <math>p</math>-value to assess the strength of evidence.</p> |
| 1c) Ratings on all NTLX subscales increase with increasing n-back level. | <p>From Kramer et al. (2021):</p> <p>F tests - ANOVA: Repeated measures, within factors<br/>Analysis: A priori: Compute required sample size<br/><u>Input:</u><br/>Effect size <math>f = 0.7071068</math><br/><math>\alpha</math> err prob = 0.05<br/>Power (1-<math>\beta</math> err prob) = 0.95<br/>Number of groups = 1<br/>Number of measurements = 4<br/>Corr among rep measures = 0.5<br/>Nonsphericity correction <math>\epsilon = 1</math><br/><u>Output:</u><br/>Noncentrality parameter <math>\lambda = 24.0000013</math><br/>Critical F = 3.2873821<br/>Numerator df = 3.0000000<br/>Denominator df = 15.0000000<br/>Total sample size = 6</p> | <p>A repeated measures ANOVA for each NASA-TLX subscale, with six linear contrasts comparing the subscale score of two n-back levels (1, 2, 3, 4) at a time.</p> <p>The ANOVA is calculated using aov_ez() of the afex-package, estimated marginal means are calculated using emmeans() from the emmeans-package, and pairwise contrasts are calculated using pairs().</p> <p>Bayes factors are computed for the ANOVA and each contrast using the BayesFactor-package.</p> | <p>ANOVA yields <math>p &lt; .05</math> is interpreted as the subscale score changing significantly with n-back levels. The subscale scores are interpreted as equal between n-back levels if <math>p &gt; .05</math>.</p> <p>Each contrast yielding <math>p &lt; .05</math> is interpreted as the subscale score being different between those levels, magnitude and direction are inferred from the respective estimate. The subscale scores are interpreted as equal between n-back levels if <math>p &gt; .05</math>.</p> <p>The Bayes factor <i>BF10</i> is reported alongside every <math>p</math>-</p> |   |

|   |   |  |   |  |
|---|---|--|---|--|
|   |   | Actual power = 0.9620526   |   | value to assess the strength of evidence.  |
| 2. Is the effort required for higher n-back levels less attractive, regardless of how well a person performs? | 2a) Subjective values decline with increasing n-back level. | <p>F tests - ANOVA: Repeated measures, within factors</p> <p>Analysis: A priori: Compute required sample size</p> <p><u>Input:</u></p> <p>Effect size <math>f = 0.9229582</math></p> <p><math>\alpha</math> err prob = 0.05</p> <p>Power (<math>1 - \beta</math> err prob) = 0.95</p> <p>Number of groups = 1</p> <p>Number of measurements = 4</p> <p>Corr among rep measures = 0.5</p> <p>Nonsphericity correction <math>\epsilon = 1</math></p> <p><u>Output:</u></p> <p>Noncentrality parameter <math>\lambda = 27.2592588</math></p> <p>Critical F = 3.8625484</p> <p>Numerator df = 3.0000000</p> <p>Denominator df = 9.0000000</p> <p>Total sample size = 4</p> <p>Actual power = 0.9506771</p> | <p>Repeated measures ANOVA with six linear contrasts, comparing the subjective values of two n-back levels (1, 2, 3, 4) at a time.</p> <p>The ANOVA is calculated using <code>aov_ez()</code> of the <code>afex</code>-package, estimated marginal means are calculated using <code>emmeans()</code> from the <code>emmeans</code>-package, and pairwise contrasts are calculated using <code>pairs()</code>.</p> <p>Bayes factors are computed for the ANOVA and each contrast using the <code>BayesFactor</code>-package.</p> | <p>ANOVA yields <math>p &lt; .05</math> is interpreted as subjective values changing significantly with n-back levels. Subjective values are interpreted as equal between n-back levels if <math>p &gt; .05</math>.</p> <p>Each contrast yielding <math>p &lt; .05</math> is interpreted as subjective values being different between those levels, magnitude and direction are inferred from the respective estimate. Subjective values are interpreted as equal between n-back levels if <math>p &gt; .05</math>.</p> <p>The Bayes factor <i>BF10</i> is reported alongside every <math>p</math>-value to assess the strength of evidence.</p> |

|   |  |  |  |   |
|---|--|--|--|---|
|   | 2b) Subjective values decline with increasing n-back level, even after controlling for declining task performance measured by signal detection $d'$ and reaction time. | <p>As there is no prior evidence on the size of a level*NFC interaction effect, we assumed a small to medium effect, i.e. <math>f = .175</math></p> <p>F tests - ANOVA: Repeated measures, within-between interaction: A priori: Compute required sample size</p> <p><u>Input:</u><br/>           Effect size <math>f = 0.175</math><br/> <math>\alpha</math> err prob = 0.05<br/>           Power (<math>1-\beta</math> err prob) = 0.95<br/>           Number of groups = 2<br/>           Number of measurements = 4<br/>           Corr among rep measures = 0.5<br/>           Nonsphericity correction <math>\epsilon = 1</math></p> <p><u>Output:</u><br/>           Noncentrality parameter <math>\lambda = 17.64</math><br/>           Critical F = 2.6475951<br/>           Numerator df = 3<br/>           Denominator df = 210<br/>           Total sample size = 72</p> | <p>[Italics refer to 2c]<br/>           Multilevel model of SVs with n-back load level as level-1-predictor <i>and NFC as level-2-predictor</i> controlling for <math>d'</math>, reaction time, correct and post-correct trials using subject-specific intercepts and allowing random slopes for n-back level.</p> <p>The null model and the random slopes model are calculated using lmer() of the lmerTest-package. <i>Simple slopes analysis and Johnson-Neyman intervals are performed using the functions sim_slopes() and johnson_neyman() of the interactions-package.</i></p> <p>Bayes factors are computed for the MLM using the BayesFactor-package.</p> | <p>[Italics refer to 2c]<br/>           Fixed effects yield <math>p &lt; .05</math> are interpreted as subjective values changing significantly with n-back levels <i>and NFC-score, respectively</i>. Subjective values are interpreted as equal between n-back levels if <math>p &gt; .05</math>.</p> <p><i>Simple slopes of level for values of NFC yield <math>p &lt; .05</math> are interpreted as subjective values changing significantly with n-back levels for the specific value of NFC. Subjective values are interpreted as equal between n-back levels for specific values of NFC if <math>p &gt; .05</math>.</i></p> <p>The Bayes factor BF10 is reported alongside every p-value to assess the strength of evidence.</p> |
|   | 2c) SVs decline stronger with increasing task load for individuals with low compared to high NFC scores.   |  |  |   |
| 3. Is there a discrepancy between perceived task load and subjective value of effort depending on a | 3a) Subjective values positively predict individual NFC scores.  | <p>t tests - Linear multiple regression: Fixed model, single regression coefficient Analysis: A priori: Compute required sample size</p> <p><u>Input:</u><br/>           Tail(s) = One<br/>           Effect size <math>f^2 = 0.33</math><br/> <math>\alpha</math> err prob = 0.05</p>   | <p>Subjective values are regressed on NFC scores using the lm() function from the stats-package.</p> <p>Bayes factors are computed for the regression using the BayesFactor-package.</p>   | <p>Subjective values are interpreted as predicting NFC scores if the slope yields <math>p &lt; .05</math>. Direction and magnitude are inferred from the slope estimate.</p>  |

|                              |   |   |  |   |
|------------------------------|---|---|--|---|
| person's Need for Cognition? |   | Power (1- $\beta$ err prob) = 0.95<br>Number of predictors = 1<br><u>Output:</u><br>Noncentrality parameter $\delta$ = 3.3985291<br>Critical t = 1.6923603<br>Df = 33<br>Total sample size = 35<br>Actual power = 0.9537894   |  | The Bayes factor BF10 is reported alongside every p-value to assess the strength of evidence.   |
|                              | 3b) NASA-TLX scores negatively predict individual NFC scores. | Westbrook et al. have only reported the p-value here, so we used the regression results of our pilot study, which included NASA-TLX scores and subjective values as predictors of NFC scores.<br><br>t tests - Linear multiple regression: Fixed model, single regression coefficient<br>Analysis: A priori: Compute required sample size<br><u>Input:</u><br>Tail(s) = One<br>Effect size $f^2$ = 1.10<br>$\alpha$ err prob = 0.05<br>Power (1- $\beta$ err prob) = 0.95<br>Number of predictors = 2<br><u>Output:</u><br>Noncentrality parameter $\delta$ = 3.6331804<br>Critical t = 1.8331129<br>Df = 9<br>Total sample size = 12<br>Actual power = 0.9552071 | Subjective values and the area under the curve of each subject's NASA-TLX scores are regressed on NFC scores using the lm() function from the stats-package.<br><br>Bayes factors are computed for each predictor using the BayesFactor-package. | Subjective values and NASA-TLX scores are interpreted as predicting NFC scores if their slope yields $p < .05$ . Direction and magnitude are inferred from the slope estimate.<br><br>The Bayes factor BF10 is reported alongside every p-value to assess the strength of evidence. |

## Supplement

## Results of the pilot study

**Hypothesis 1a: The signal detection measure  $d'$  declines with increasing n-back level.**

ANOVA:

$F(1.86, 26.06) = 0.00$ ,  $MSE = 1.67$ ,  $p > .999$ ,  $\eta_p^2 = 1.43\text{e-}32$ , 95% CI [0.00, 1.00],

$BF10 = 0.16$

Paired contrasts:

Table S.1

*Paired contrasts for the rmANOVA comparing  $d'$  between n-back levels*

| Contrast | Estimate | $SE$ | $df$  | $t$  | $p$  | $BF10$ | $\eta_p^2$ | 95%CI        |
|----------|----------|------|-------|------|------|--------|------------|--------------|
| 2 - 3    | 0.00     | 0.46 | 28.00 | 0.00 | 1.00 | 0.26   | 2.26e-31   | [0.00, 1.00] |
| 2 - 4    | 0.00     | 0.46 | 28.00 | 0.00 | 1.00 | 0.26   | 1.81e-32   | [0.00, 1.00] |
| 3 - 4    | 0.00     | 0.46 | 28.00 | 0.00 | 1.00 | 0.26   | 1.16e-31   | [0.00, 1.00] |

*Note.* The column Contrast contains the  $n$  of the n-back levels.  $SE$  = standard error,  $df$  = degrees of freedom,  $t$  =  $t$ -statistic,  $p$  =  $p$ -value, CI = confidence interval.

436 **Hypothesis 1b: Reaction time increases with increasing n-back level.**

437 ANOVA:

438  $F(1.76, 24.71) = 5.59$ ,  $MSE = 0.01$ ,  $p = .012$ ,  $\eta_p^2 = 0.29$ , 95% CI [0.05, 1.00],  $BF10 =$   
 439 0.55

440 Paired contrasts:

Table S.2

*Paired contrasts for the rmANOVA comparing reaction time between n-back levels*

| Contrast | Estimate | <i>SE</i> | <i>df</i> | <i>t</i> | <i>p</i> | <i>BF10</i> | $\eta_p^2$ | 95% <i>CI</i> |
|----------|----------|-----------|-----------|----------|----------|-------------|------------|---------------|
| 2 - 3    | -0.10    | 0.03      | 28.00     | -3.24    | 0.01     | 8.45        | 0.27       | [0.07, 1.00]  |
| 2 - 4    | -0.03    | 0.03      | 28.00     | -0.89    | 0.65     | 0.34        | 0.03       | [0.00, 1.00]  |
| 3 - 4    | 0.08     | 0.03      | 28.00     | 2.35     | 0.07     | 4.49        | 0.16       | [0.01, 1.00]  |

*Note.* The column Contrast contains the *n* of the n-back levels. *SE* = standard error, *df* = degrees of freedom, *t* = *t*-statistic, *p* = *p*-value, CI = confidence interval.

**Hypothesis 1c: Ratings on all NASA-TLX dimensions increase with increasing n-back level.**

Mental subscale ANOVA:

$$F(2.08, 27.03) = 69.96, MSE = 6.47, p < .001, \eta_p^2 = 0.84, 95\% \text{ CI } [0.74, 1.00],$$

$$BF10 = 240,305,851.21$$

Mental subscale paired contrasts:

Table S.3

*Paired contrasts for the rmANOVA comparing ratings on the NASA-TLX Mental subscale between n-back levels*

| Contrast | Estimate | SE   | df    | t      | p    | BF10       | $\eta_p^2$ | 95%CI        |
|----------|----------|------|-------|--------|------|------------|------------|--------------|
| 1 - 2    | -4.43    | 0.80 | 39.00 | -5.53  | 0.00 | 1,400.60   | 0.44       | [0.25, 1.00] |
| 1 - 3    | -8.43    | 0.80 | 39.00 | -10.53 | 0.00 | 35,718.31  | 0.74       | [0.62, 1.00] |
| 1 - 4    | -10.79   | 0.80 | 39.00 | -13.47 | 0.00 | 189,999.47 | 0.82       | [0.74, 1.00] |
| 2 - 3    | -4.00    | 0.80 | 39.00 | -5.00  | 0.00 | 372.90     | 0.39       | [0.20, 1.00] |
| 2 - 4    | -6.36    | 0.80 | 39.00 | -7.94  | 0.00 | 3,326.17   | 0.62       | [0.45, 1.00] |
| 3 - 4    | -2.36    | 0.80 | 39.00 | -2.94  | 0.03 | 38.13      | 0.18       | [0.04, 1.00] |

*Note.* The column Contrast contains the  $n$  of the n-back levels.  $SE$  = standard error,  $df$  = degrees of freedom,  $t$  =  $t$ -statistic,  $p$  =  $p$ -value, CI = confidence interval.

Physical subscale ANOVA:

$$F(1.61, 20.96) = 7.86, MSE = 8.31, p = .005, \eta_p^2 = 0.38, 95\% \text{ CI } [0.10, 1.00], BF10 =$$

$$0.34$$

Physical subscale paired contrasts:



Table S.4

*Paired contrasts for the rmANOVA comparing ratings on the NASA-TLX  
Physical subscale between n-back levels*

| Contrast | Estimate | <i>SE</i> | <i>df</i> | <i>t</i> | <i>p</i> | <i>BF</i> 10 | $\eta_p^2$ | 95% <i>CI</i> |
|----------|----------|-----------|-----------|----------|----------|--------------|------------|---------------|
| 1 - 2    | -1.64    | 0.80      | 39.00     | -2.06    | 0.19     | 3.51         | 0.10       | [0.00, 1.00]  |
| 1 - 3    | -3.07    | 0.80      | 39.00     | -3.85    | 0.00     | 6.50         | 0.28       | [0.10, 1.00]  |
| 1 - 4    | -3.50    | 0.80      | 39.00     | -4.38    | 0.00     | 7.66         | 0.33       | [0.14, 1.00]  |
| 2 - 3    | -1.43    | 0.80      | 39.00     | -1.79    | 0.29     | 1.79         | 0.08       | [0.00, 1.00]  |
| 2 - 4    | -1.86    | 0.80      | 39.00     | -2.33    | 0.11     | 2.00         | 0.12       | [0.01, 1.00]  |
| 3 - 4    | -0.43    | 0.80      | 39.00     | -0.54    | 0.95     | 0.38         | 7.33e-03   | [0.00, 1.00]  |

*Note.* The column Contrast contains the *n* of the n-back levels. *SE* = standard error, *df* = degrees of freedom, *t* = *t*-statistic, *p* = *p*-value, CI = confidence interval.

Time subscale ANOVA:

$F(2.14, 27.86) = 31.25$ ,  $MSE = 6.62$ ,  $p < .001$ ,  $\eta_p^2 = 0.71$ , 95% CI [0.53, 1.00],

$BF10 = 24.80$

Time subscale paired contrasts:

Table S.5

*Paired contrasts for the rmANOVA comparing ratings on the NASA-TLX Time  
subscale between n-back levels*

| Contrast | Estimate | <i>SE</i> | <i>df</i> | <i>t</i> | <i>p</i> | <i>BF</i> 10 | $\eta_p^2$ | 95% <i>CI</i> |
|----------|----------|-----------|-----------|----------|----------|--------------|------------|---------------|
| 1 - 2    | -1.64    | 0.82      | 39.00     | -2.00    | 0.21     | 11.44        | 0.09       | [0.00, 1.00]  |
| 1 - 3    | -5.14    | 0.82      | 39.00     | -6.26    | 0.00     | 278.18       | 0.50       | [0.31, 1.00]  |
| 1 - 4    | -7.14    | 0.82      | 39.00     | -8.69    | 0.00     | 3,713.67     | 0.66       | [0.51, 1.00]  |
| 2 - 3    | -3.50    | 0.82      | 39.00     | -4.26    | 0.00     | 38.79        | 0.32       | [0.13, 1.00]  |
| 2 - 4    | -5.50    | 0.82      | 39.00     | -6.69    | 0.00     | 1,064.28     | 0.53       | [0.35, 1.00]  |
| 3 - 4    | -2.00    | 0.82      | 39.00     | -2.43    | 0.09     | 3.09         | 0.13       | [0.01, 1.00]  |

*Note.* The column Contrast contains the *n* of the n-back levels. *SE* = standard error, *df* = degrees of freedom, *t* = *t*-statistic, *p* = *p*-value, CI = confidence interval.

Performance subscale ANOVA:

$F(2.12, 27.59) = 6.78$ ,  $MSE = 11.87$ ,  $p = .004$ ,  $\eta_p^2 = 0.34$ , 95% CI [0.09, 1.00],

$BF10 = 1.82$

Performance subscale paired contrasts:

Table S.6

*Paired contrasts for the rmANOVA comparing ratings on the NASA-TLX Performance subscale between n-back levels*

| Contrast | Estimate | SE   | df    | t    | p    | BF10  | $\eta_p^2$ | 95%CI        |
|----------|----------|------|-------|------|------|-------|------------|--------------|
| 1 - 2    | 1.50     | 1.10 | 39.00 | 1.37 | 0.53 | 1.00  | 0.05       | [0.00, 1.00] |
| 1 - 3    | 3.93     | 1.10 | 39.00 | 3.59 | 0.00 | 33.72 | 0.25       | [0.08, 1.00] |
| 1 - 4    | 4.21     | 1.10 | 39.00 | 3.85 | 0.00 | 5.32  | 0.28       | [0.10, 1.00] |
| 2 - 3    | 2.43     | 1.10 | 39.00 | 2.22 | 0.14 | 10.97 | 0.11       | [0.01, 1.00] |
| 2 - 4    | 2.71     | 1.10 | 39.00 | 2.48 | 0.08 | 1.83  | 0.14       | [0.01, 1.00] |
| 3 - 4    | 0.29     | 1.10 | 39.00 | 0.26 | 0.99 | 0.28  | 1.74e-03   | [0.00, 1.00] |

*Note.* The column Contrast contains the  $n$  of the n-back levels.  $SE$  = standard error,  $df$  = degrees of freedom,  $t$  =  $t$ -statistic,  $p$  =  $p$ -value, CI = confidence interval.

Effort subscale ANOVA:

$F(1.57, 20.43) = 28.65$ ,  $MSE = 12.23$ ,  $p < .001$ ,  $\eta_p^2 = 0.69$ , 95% CI [0.47, 1.00],

$BF10 = 10,733.57$

Effort subscale paired contrasts:

Table S.7

*Paired contrasts for the rmANOVA comparing ratings on the NASA-TLX  
Effort subscale between n-back levels*

| Contrast | Estimate | SE   | df    | t     | p    | BF10     | $\eta_p^2$ | 95%CI        |
|----------|----------|------|-------|-------|------|----------|------------|--------------|
| 1 - 2    | -2.71    | 0.96 | 39.00 | -2.84 | 0.03 | 1,015.57 | 0.17       | [0.03, 1.00] |
| 1 - 3    | -6.79    | 0.96 | 39.00 | -7.09 | 0.00 | 774.36   | 0.56       | [0.39, 1.00] |
| 1 - 4    | -7.79    | 0.96 | 39.00 | -8.14 | 0.00 | 1,383.62 | 0.63       | [0.47, 1.00] |
| 2 - 3    | -4.07    | 0.96 | 39.00 | -4.26 | 0.00 | 55.57    | 0.32       | [0.13, 1.00] |
| 2 - 4    | -5.07    | 0.96 | 39.00 | -5.30 | 0.00 | 44.55    | 0.42       | [0.22, 1.00] |
| 3 - 4    | -1.00    | 0.96 | 39.00 | -1.05 | 0.72 | 0.62     | 0.03       | [0.00, 1.00] |

*Note.* The column Contrast contains the  $n$  of the n-back levels.  $SE$  = standard error,  $df$  = degrees of freedom,  $t$  =  $t$ -statistic,  $p$  =  $p$ -value, CI = confidence interval.

Frustration subscale ANOVA:

$F(2.53, 32.94) = 35.31$ ,  $MSE = 6.85$ ,  $p < .001$ ,  $\eta_p^2 = 0.73$ , 95% CI [0.58, 1.00],

$BF10 = 17,679.16$

Frustration subscale paired contrasts:

Table S.8

*Paired contrasts for the rmANOVA comparing ratings on the NASA-TLX  
Frustration subscale between n-back levels*

| Contrast | Estimate | SE   | df    | t     | p    | BF10      | $\eta_p^2$ | 95%CI        |
|----------|----------|------|-------|-------|------|-----------|------------|--------------|
| 1 - 2    | -1.57    | 0.91 | 39.00 | -1.73 | 0.32 | 3.52      | 0.07       | [0.00, 1.00] |
| 1 - 3    | -5.71    | 0.91 | 39.00 | -6.28 | 0.00 | 589.81    | 0.50       | [0.32, 1.00] |
| 1 - 4    | -8.36    | 0.91 | 39.00 | -9.19 | 0.00 | 27,016.64 | 0.68       | [0.54, 1.00] |
| 2 - 3    | -4.14    | 0.91 | 39.00 | -4.56 | 0.00 | 71.13     | 0.35       | [0.16, 1.00] |
| 2 - 4    | -6.79    | 0.91 | 39.00 | -7.46 | 0.00 | 2,658.32  | 0.59       | [0.42, 1.00] |
| 3 - 4    | -2.64    | 0.91 | 39.00 | -2.91 | 0.03 | 2.54      | 0.18       | [0.03, 1.00] |

*Note.* The column Contrast contains the  $n$  of the n-back levels.  $SE$  = standard error,  $df$  = degrees of freedom,  $t$  =  $t$ -statistic,  $p$  =  $p$ -value, CI = confidence interval.

**Hypothesis 2a: Subjective values decline with increasing n-back level.**

ANOVA:

$F(1.80, 25.26) = 7.80$ ,  $MSE = 0.06$ ,  $p = .003$ ,  $\eta_p^2 = 0.36$ , 95% CI [0.10, 1.00],  $BF10 =$

62.57

Paired contrasts:

Table S.9

*Paired contrasts for the rmANOVA comparing subjective values between n-back levels*

| Contrast | Estimate | <i>SE</i> | <i>df</i> | <i>t</i> | <i>p</i> | <i>BF10</i> | $\eta_p^2$ | 95% <i>CI</i> |
|----------|----------|-----------|-----------|----------|----------|-------------|------------|---------------|
| 1 - 2    | 0.08     | 0.07      | 42.00     | 1.12     | 0.68     | 0.65        | 0.03       | [0.00, 1.00]  |
| 1 - 3    | 0.17     | 0.07      | 42.00     | 2.46     | 0.08     | 4.65        | 0.13       | [0.01, 1.00]  |
| 1 - 4    | 0.32     | 0.07      | 42.00     | 4.59     | 0.00     | 7.97        | 0.33       | [0.15, 1.00]  |
| 2 - 3    | 0.09     | 0.07      | 42.00     | 1.34     | 0.54     | 1.18        | 0.04       | [0.00, 1.00]  |
| 2 - 4    | 0.24     | 0.07      | 42.00     | 3.48     | 0.01     | 17.86       | 0.22       | [0.06, 1.00]  |
| 3 - 4    | 0.15     | 0.07      | 42.00     | 2.13     | 0.16     | 1.08        | 0.10       | [0.00, 1.00]  |

*Note.* The column Contrast contains the *n* of the n-back levels. *SE* = standard error, *df* = degrees of freedom, *t* = *t*-statistic, *p* = *p*-value, CI = confidence interval.

**Hypothesis 2b: Subjective values decline with increasing n-back level, even after controlling for declining task performance measured by signal detection  $d'$  and reaction time.**

Multi level model:

Table S.10

*Effects of n-back load level on subjective value controlled for task performance ( $d'$  and reaction time), correct and postcorrect trials.*

| Parameter    | Beta  | SE   | p-value  | Random Effects (SD) |
|--------------|-------|------|----------|---------------------|
| Intercept    | 0.75  | 0.05 | <.001*** | 0.18                |
| n-back level | -0.12 | 0.04 | 0.005**  | 0.14                |
| NFC          | 0.00  | 0.01 | 0.906    |                     |
| $d'$         | 0.04  | 0.00 | <.001*** |                     |
| RT           | 0.04  | 0.01 | <.001*** |                     |
| level x NFC  | 0.00  | 0.00 | 0.38     |                     |

*Note:* NFC = Need for Cognition, SE = standard error.

\*\*\* $p < .001$ , \*\* $p < .01$ , \* $p < 0.5$ .

The Bayes Factor  $BF_{10}$  of the multi level model approached infinity.

The conditional  $R^2$  of the model describes the proportion of variance explained by both fixed and random effects, and is  $R^2 = 0.85$ .

The effect size is  $f^2 = -0.13$ .

**Hypothesis 2c: Subjective values decline stronger with increasing task load for individuals with low compared to high NFC scores.**

Simple slopes analysis:

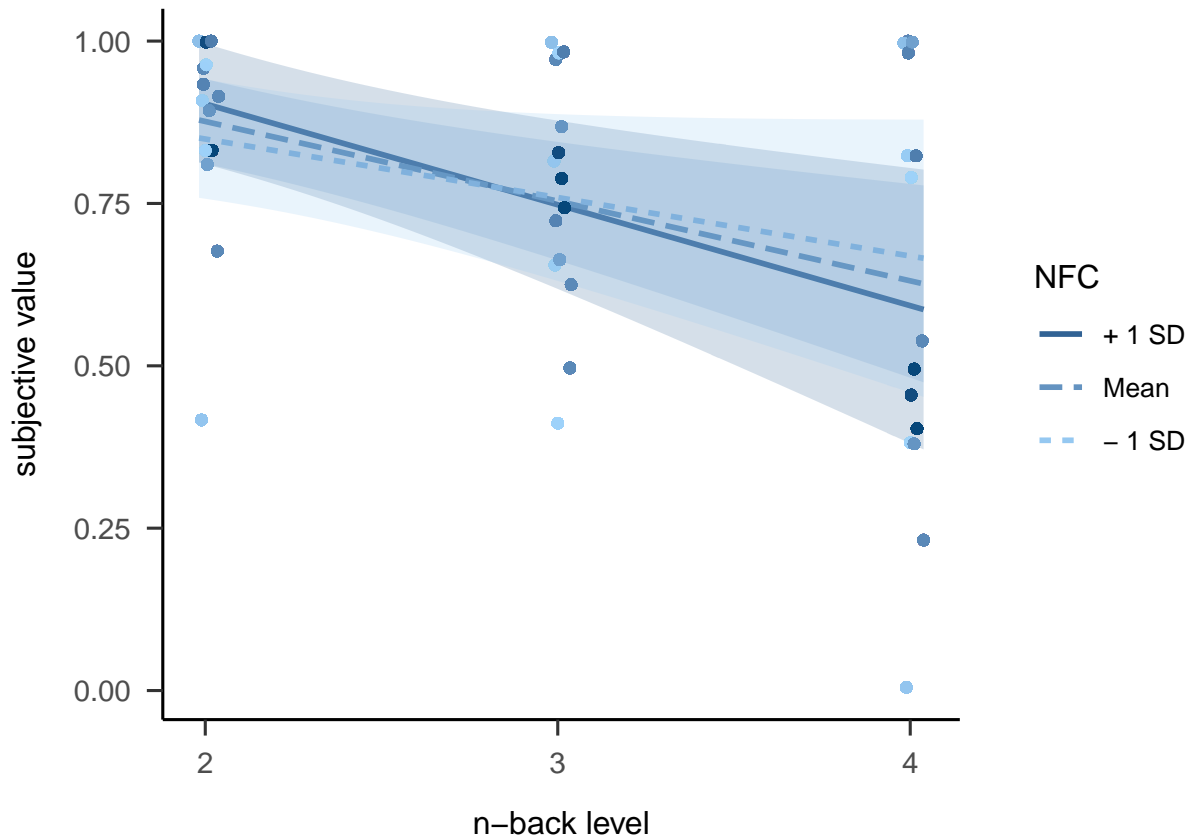
Table S.11

*Interaction between NFC and n-back load level.*

| Value of NFC | Slopes of NFC |      |               |         | Conditional Intercept |      |
|--------------|---------------|------|---------------|---------|-----------------------|------|
|              | Beta          | SE   | 95% CI        | p-value | Beta                  | SE   |
| - 1 SD       | -0.09         | 0.05 | [-0.19,0.01]  | .098    | 0.76                  | 0.07 |
| Mean         | -0.12         | 0.04 | [-0.19,-0.05] | .005**  | 0.75                  | 0.05 |
| + 1 SD       | -0.16         | 0.05 | [-0.26,-0.06] | .009**  | 0.75                  | 0.07 |

*Note:* NFC = Need for Cognition, SE = standard error. \*\*\* $p < .001$ ,

\*\* $p < .01$ , \* $p < 0.5$ .



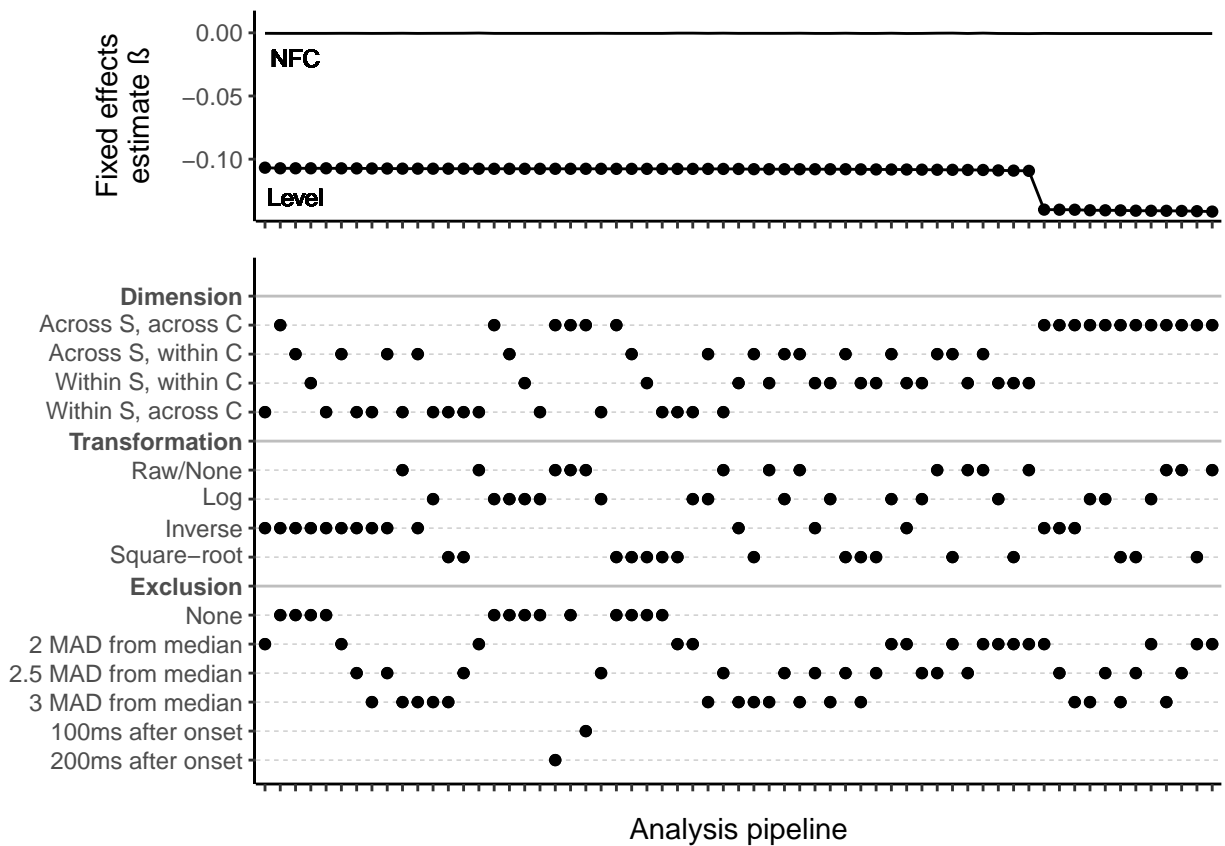
*Figure S.1.* Simple slopes analysis for how n-back level predicts the subjective value, depending on the participant's NFC. Slope of 1SD below the mean:  $\beta = -0.09$ ,  $SE = 0.05$ ,  $p = 0.098$ , slope of the mean:  $\beta = -0.12$ ,  $SE = 0.04$ ,  $p = 0.005$  slope of 1SD above the mean:  $\beta = -0.16$ ,  $SE = 0.05$ ,  $p = 0.009$ . NFC = Need for Cognition, SD = standard deviation.

483        Johnson-Neyman interval: [-6.97, 21.76]

484        Bayes Factor:  $BF_{10} = 3.5\text{e}+38$

485        The effect size is  $f^2 = 0.05$ .

## 486 Specification curve analysis:



*Figure S.2.* Results of the specification curve analysis for the multi level model. The upper panel shows the fixed effect estimates for Need for Cognition and n-back level as predictors of subjective values. Estimates with  $p < .05$  are indicated by a dot on the line.  $N = 15$ . The lower panel shows the preprocessing steps of each corresponding pipeline. The  $BF_{10}$  of each pipeline's multi level model approached infinity.



487 **Hypothesis 3a: Subjective values positively predict individual NCS scores.**

488 Intercept:  $b = 20.65$ , 95% CI [13.19, 28.11]

489 Predictor  $AxAUC$ :  $b = -1.41$ , 95% CI [-8.20, 5.37]

490 Fit:  $R^2 = .02$

491 Effect size and confidence interval:

492  $\eta_p^2 = 0.04$ , 95% CI [0.00, 1.00]

493 Bayes factor:

494  $BF_{10} = 0.51$

495 **Hypothesis 3b: NASA-TLX scores negatively predict individual NFC scores.**

496 Intercept:  $b = 39.56$ , 95% CI [26.20, 52.92]

497 Predictor  $AxAUC$ :  $b = -4.04$ , 95% CI [-9.31, 1.22]

498 Predictor  $AUC$  NASA-TLX:  $b = -0.71$ , 95% CI [-1.16, -0.25]

499 Fit:  $R^2 = .52$

500 Effect size and confidence interval:

501  $\eta_p^2 = 0.52$ , 95% CI [0.09, 1.00]

502 Bayes factors:

503  $BF_{10} = 0.48$  for predictor  $AxAUC$

504  $BF_{10} = 3.88$  for predictor  $AUC$  NASA-TLX