The effect sizes for each hypothesis were taken from the corresponding analysis in Westbrook et al. (2013). There are two exceptions due to the fact that the information in Westbrook et al. (2013) was insufficient in that case: Hypothesis 1c was based on Kramer et al. (2021), and hypothesis 3b was based on our pilot data.

Question	Hypothesis	Sampling plan (e.g. power analysis)	Analysis Plan	Interpretation given to different outcomes
1. Do objective and subjective measures of performance reflect an increase in task load with increasing n-back level?	1a) The signal detection measure d' declines with increasing n-back level.	F tests - ANOVA: Repeated measures, within factors Analysis: A priori: Compute required sample size Input: Effect size $f = 0.8685540$ α err prob = 0.05 Power $(1-\beta$ err prob) = 0.95 Number of groups = 1 Number of measurements = 4 Corr among rep measures = 0.5 Nonsphericity correction ϵ = 1 Output: Noncentrality parameter λ = 30.1754420 Critical F = 3.4902948 Numerator df = 3.0000000 Denominator df = 12.0000000 Total sample size = 5 Actual power = 0.9824202	Repeated measures ANOVA with three linear contrasts, comparing the d' value of two n-back levels (2, 3, 4) at a time. The ANOVA is calculated using aov_ez() of the afex-package, estimated marginal means are calculated using emmeans() from the emmeans-package, and pairwise contrasts are calculated using pairs(). Bayes factors are computed for the ANOVA and each contrast using the BayesFactor-package.	ANOVA yields $p < .05$ is interpreted as d' changing significantly with n-back levels. Values of d' are interpreted as equal between n-back levels if $p > .05$. Each contrast yielding $p < .05$ is interpreted as d' being different between those levels, magnitude and direction are inferred from the respective estimate. Values of d' are interpreted as equal between n-back levels if $p > .05$. The Bayes factor $BF10$ is reported alongside every p -value to assess the strength of evidence.
	1b) Reaction time increases with increasing n-back level.	F tests - ANOVA: Repeated measures, within factors Analysis: A priori: Compute required sample size Input: Effect size f = 0.2041241 α err prob = 0.05 Power (1-β err prob) = 0.95	Repeated measures ANOVA with three linear contrasts, comparing the median reaction time of two n-back levels (2, 3, 4) at a time. The ANOVA is calculated using aov_ez() of the afex-package,	ANOVA yields $p < .05$ is interpreted as the median reaction time changing significantly with n-back levels. Median reaction times are interpreted as equal between n-back levels if $p > .05$.

	Number of groups = 1 Number of measurements = 4 Corr among rep measures = 0.5 Nonsphericity correction ε = 1 Output: Noncentrality parameter λ = 17.6666588 Critical F = 2.6625685 Numerator df = 3.0000000 Denominator df = 156 Total sample size = 53 Actual power = 0.9506921	estimated marginal means are calculated using emmeans() from the emmeans-package, and pairwise contrasts are calculated using pairs(). Bayes factors are computed for the ANOVA and each contrast using the BayesFactor-package.	Each contrast yielding $p < .05$ is interpreted as the median reaction time being different between those levels, magnitude and direction are inferred from the respective estimate. Median reaction times are interpreted as equal between n-back levels if $p > .05$. The Bayes factor $BF10$ is reported alongside every p -value to assess the strength of evidence.
1c) Ratings on all NTLX subscales increase with increasing n-back level.	From Kramer et al. (2021): F tests - ANOVA: Repeated measures, within factors Analysis: A priori: Compute required sample size Input: Effect size $f = 0.7071068$ α err prob = 0.05 Power $(1-\beta$ err prob) = 0.95 Number of groups = 1 Number of measurements = 4 Corr among rep measures = 0.5 Nonsphericity correction ϵ = 1 Output: Noncentrality parameter λ = 24.0000013 Critical $F = 3.2873821$ Numerator $df = 3.00000000$ Denominator $df = 15.00000000$ Total sample size = 6	A repeated measures ANOVA for each NASA-TLX subscale, with six linear contrasts comparing the subscale score of two n-back levels (1, 2, 3, 4) at a time. The ANOVA is calculated using aov_ez() of the afex-package, estimated marginal means are calculated using emmeans() from the emmeans-package, and pairwise contrasts are calculated using pairs(). Bayes factors are computed for the ANOVA and each contrast using the BayesFactor-package.	ANOVA yields $p < .05$ is interpreted as the subscale score changing significantly with n-back levels. The subscale scores are interpreted as equal between n-back levels if $p > .05$. Each contrast yielding $p < .05$ is interpreted as the subscale score being different between those levels, magnitude and direction are inferred from the respective estimate. The subscale scores are interpreted as equal between n-back levels if $p > .05$. The Bayes factor $BF10$ is reported alongside every p -

		Actual power = 0.9620526		value to assess the strength of evidence.
2. Is the effort required for higher n-back levels less attractive, regardless of how well a person performs?	2a) Subjective values decline with increasing n-back level.	F tests - ANOVA: Repeated measures, within factors Analysis: A priori: Compute required sample size Input: Effect size $f = 0.9229582$ α err prob = 0.05 Power $(1-\beta$ err prob) = 0.95 Number of groups = 1 Number of measurements = 4 Corr among rep measures = 0.5 Nonsphericity correction ϵ = 1 Output: Noncentrality parameter λ = 27.2592588 Critical F = 3.8625484 Numerator df = 3.0000000 Denominator df = 9.00000000 Total sample size = 4 Actual power = 0.9506771	Repeated measures ANOVA with six linear contrasts, comparing the subjective values of two n-back levels (1, 2, 3, 4) at a time. The ANOVA is calculated using aov_ez() of the afex-package, estimated marginal means are calculated using emmeans() from the emmeans-package, and pairwise contrasts are calculated using pairs(). Bayes factors are computed for the ANOVA and each contrast using the BayesFactor-package.	ANOVA yields $p < .05$ is interpreted as subjective values changing significantly with n-back levels. Subjective values are interpreted as equal between n-back levels if $p > .05$. Each contrast yielding $p < .05$ is interpreted as subjective values being different between those levels, magnitude and direction are inferred from the respective estimate. Subjective values are interpreted as equal between n-back levels if $p > .05$. The Bayes factor $BF10$ is reported alongside every p -value to assess the strength of evidence.

	2b) Subjective values decline with increasing n-back level, even after controlling for declining task performance measured by signal detection d' and reaction time. 2c) SVs decline stronger with increasing task load for individuals with low compared to high NFC scores.	As there is no prior evidence on the size of a level*NFC interaction effect, we assumed a small to medium effect, i.e. $f = .175$ F tests - ANOVA: Repeated measures, within-between interaction: A priori: Compute required sample size Input: Effect size $f = 0.175$ α err prob = 0.05 Power $(1-\beta$ err prob) = 0.95 Number of groups = 2 Number of measurements = 4 Corr among rep measures = 0.5 Nonsphericity correction $\epsilon = 1$ Output: Noncentrality parameter $\lambda = 17.64$ Critical $F = 2.6475951$ Numerator $df = 3$ Denominator $df = 210$ Total sample size = 72	[Italics refer to 2c] Multilevel model of SVs with n-back load level as level-1- predictor and NFC as level-2- predictor controlling for d', reaction time, correct and post- correct trials using subject- specific intercepts and allowing random slopes for n-back level. The null model and the random slopes model are calculated using lmer() of the lmerTest- package. Simple slopes analysis and Johnson-Neyman intervals are performed using the functions sim_slopes() and johnson_neyman() of the interactions-package. Bayes factors are computed for the MLM using the BayesFactor-package.	[Italics refer to 2c] Fixed effects yield p < .05 are interpreted as subjective values changing significantly with n-back levels and NFC-score, respectively. Subjective values are interpreted as equal between n-back levels if p > .05. Simple slopes of level for values of NFC yield p < .05 are interpreted as subjective values changing significantly with n-back levels for the specific value of NFC. Subjective values are interpreted as equal between n-back levels for specific values of NFC if p > .05. The Bayes factor BF10 is reported alongside every p-value to assess the strength of evidence.
3. Is there a discrepancy between perceived task load and subjective value of effort depending on a	3a) Subjective values positively predict individual NFC scores.	t tests - Linear multiple regression: Fixed model, single regression coefficient Analysis: A priori: Compute required sample size $\frac{\text{Input:}}{\text{Tail(s)} = \text{One}}$ $\text{Effect size } f^2 = 0.33$ $\alpha \text{ err prob} = 0.05$	Subjective values are regressed on NFC scores using the lm() function from the stats-package. Bayes factors are computed for the regression using the BayesFactor-package.	Subjective values are interpreted as predicting NFC scores if the slope yields p < .05. Direction and magnitude are inferred from the slope estimate.

person's Need for Cognition?	Power (1- β err prob) = 0.95 Number of predictors = 1 <u>Output</u> : Noncentrality parameter δ = 3.3985291 Critical t = 1.6923603 Df = 33 Total sample size = 35 Actual power = 0.9537894		The Bayes factor BF10 is reported alongside every p-value to assess the strength of evidence.
3b) NASA-scores nega predict indiscores.	7 1	Subjective values and the area under the curve of each subject's NASA-TLX scores are regressed on NFC scores using the lm() function from the statspackage. Bayes factors are computed for each predictor using the BayesFactor-package.	Subjective values and NASA-TLX scores are interpreted as predicting NFC scores if their slope yields p < .05. Direction and magnitude are inferred from the slope estimate. The Bayes factor BF10 is reported alongside every p-value to assess the strength of evidence.