



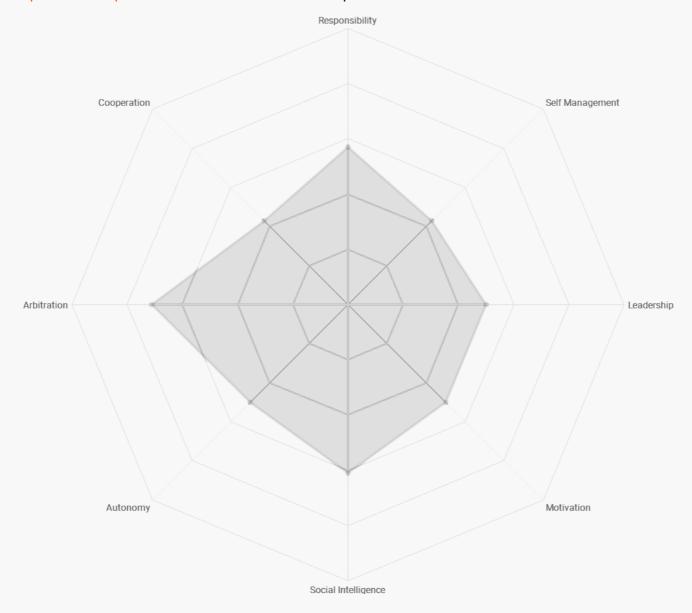
## **Chad Hoosain**

Junior Web developer based in Cape Town

An eager, motivated, vibrant and a business-minded person who always keen to learn, with a humble mindset and progress in the obstacles the workplace gives and strives to be better than the previous day.

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## Competences map in different areas related to work performance



# General competence description

**Responsibility:** Assumption of responsibility for their own actions and their consequences

**Self-management:** Perception of the ability to manage an action successfully

**Leadership:** Group management skills and interest in exercising leadership position

Motivation: Orientation to success in the objectives and

**Social Intelligence:** Ability to display a repertoire of interaction strategies for the relationship with others

**Autonomy:** Ability to manage autonomously in different environments

Arbitration: Ability to seek agreement among people

Cooperation: The individual capacity to cooperate or add

value to the group.



# **Chad Hoosain**

# Labour proficiency test scores

## Responsibility

They tend to respond well to changes in task.

### **Self Management**

On occasions, being able to organise their own work helps to improve their work.

#### Leadership

For difficult decisions, they tend to let others find a solution that convinces them.

#### Motivation

They tend to look for security ahead of professional success.

### Social Intelligence

They generally deal with people pleasantly and appropriately.

## **Autonomy**

They do not find it difficult to delegate or share their tasks.

#### **Arbitration**

They sometimes make an effort to reach agreements, mediate situations or compromise their attitudes or ideas.

### Cooperation

They can work in a team despite their lack of trust in others.