BUSINESS REQUIREMENT DOCUMENT

<u>Project objective</u>: Develop a **Digital Hiring Application**, where panellists can take interviews of the candidates, can select/reject/hold/rate them based on the interview.

Functional requirements:

- 1. Panellist:
 - View resume of candidate
 - Rate his/her skills
 - Give final feedback
 - Select/Reject/Hold
 - If selected candidate moves to the next level
- 2. Candidate:
 - Attain the scheduled interview
 - Turn on/off mic and camera
 - Leave the interview when it's done

Databases:

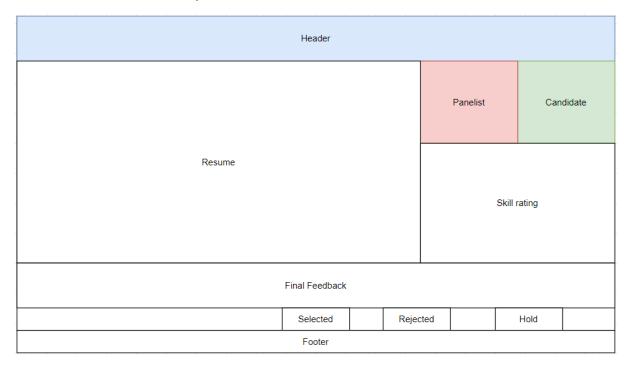
- 1. Panellists:
 - List of employees with their grades
 - Columns: P ID, Name, Grade
- 2. Candidate:
 - C_ID, F_Name, M_Name, L_Name, Final_Feedback, Ratings, Status (Selected/Rejected/Hold), levels, email_id, Phone_No
 - Resume (needs to be displayed on screen not download)
 - If selected increment the level (L1->L2->L3)

NAVIGATION FLOW:

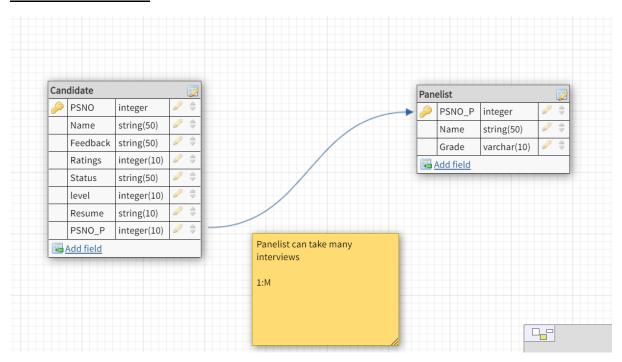
- → Panellist login
 - → Home Screen (Resume, Ratings, etc)
 - → Video Screen for interview

SCREENS:

• Home Screen for panellist:



Database Schema:



Technology stack:

- Java 1.8
- Spring-Boot
- Restful Web Services
- Angular 8
- Oracle
- Maven
- GIT
- Hibernate
- Eclipse IDE
- Visual Studio Code IDE

Team Members:

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