



Frequently Asked Questions (FAQs)

Digital Nurture (DN) 4.0 - 2025

Deep Skilling



1. What is Deep Skilling in DN 4.0?

Deep Skilling is a comprehensive skill development program that includes various stages of learning and assessment.

2. What is the learning approach for Deep skilling (Stage 2 and 3) and how much time should I dedicate to the program daily?

It involves self-paced learning over 8 weeks, with an average of 8-10 hours of learning per week. The program includes stream-specific practice exercises and a final assessment at the end of the 8th week, along with a final internship interview.

3. What will be included in the practice component, and is it the same for all streams?

The practice component includes hands-on exercises, quizzes/knowledge checks, and SME connects along with self-paced learning. More details can be found in the stream-specific handbook.

4. What will be included in the final assessment, and is it the same for all streams?

The final assessment is a knowledge-based assessment covering all the skills covered in the Deep Skilling program. Additional details can be found in the stream-specific handbook.

5. What are the criteria to become eligible for Stage 4 (Internship interview)?

To become eligible for the internship interview, it is mandatory to clear Stage 2 and Stage 3.

6. What is the completion percentage required for the hands-on, coding challenges, and other sessions?

Completion of all activities specific to your stream is mandatory, along with 100% attendance for all engagements.

7. What learning opportunities are available for me?

You have access to flexible, self-paced learning, expert trainers, and Subject Matter Experts (SMEs) for guidance, as well as extensive hands-on practice exercises and quizzes.

8. Will the sessions overlap with my regular college timings?

Learning will be mostly self-paced. In case it's instructor-driven, it will be planned in a way that allows you to manage it with college. This holds true for all other connects during this journey.

9. Is the college / student required to financially invest in the program?

No, neither the college nor the student is required to make any financial contribution to the program. System infrastructure, including a laptop and basic software, will have to be organized by the student or provided by the college.

10. During Deep Skilling, is it mandatory to join the SME trainer sessions and other connects?

Yes, it is mandatory to join all the sessions that Cognizant schedules. This helps you follow the right learning path and ensures your journey is both fulfilling and enriching.

11. What are the expectations from a candidate?

- Take responsibility for your own success.
- Connect Sessions will be planned as required, and you are expected to attend.
- Get sufficiently equipped to deliver quality work.
- Complete all practice components as per the schedule.

12. Does Cognizant evaluate my performance during DN 4.0 program?

Yes, performance will be reviewed and evaluated, with the results being communicated to you regularly.

13. What will be the consequence if I drop out mid-way through the DN 4.0 program?

You will be disqualified from the DN 4.0 program.

14. What if I am not available on the scheduled date of the final assessment? Will it be rescheduled?

It is mandatory to attend the final assessment as per the given schedule. There is no option to reschedule or reattempt the assessment.

15. What is the consequence of plagiarism and misconduct during the DN 4.0 program?

Cognizant follows a zero-tolerance policy towards plagiarism and misconduct. Cognizant may, at its sole discretion, revoke the offer of employment during the DN 4.0 program if these issues arise.

16. What will be the mode of communication and where can I get updates regarding the DN 4.0 program?

Email will be the mode of communication for updates on the DN 4.0 program, and emails will be sent to your registered email ID with Superset.

Please note:

- At any point in time, if the self-profile declared by the candidate during the registration process is found to be false or if the candidate is found to have indulged in any sort of malpractice at any stage, the application will be withdrawn.
- The final decision on candidate screening, eligibility for assessment, interview, and final selection will be at the sole discretion of Cognizant.
- Selected candidates will be subject to an internal audit process. If any observation is found to be inappropriate, it will lead to the withdrawal of the selection.