

Private & Confidential

Date: March 25, 2021

To,

Mr. Chaitanya Reddy Chekkera
Employee ID – e009046

Dear Chaitanya Reddy Chekkera,

Thank you for your contribution to VitreosHealth's an HMS Company, another year of stellar growth. We sincerely appreciate your continued passion to challenge the status quo and help sustain our market leadership.

We are happy to announce that your Annual Total Compensation is revised to **Rs. 930,167/-** CTC per annum including company benefits (Ex: GTLI, GMC, GPA, Covid-19, EPF & Gratuity). Your revised compensation is effective from March 01, 2021. For further details, please refer to Annexure A.

Except for the revision to your Annual Total Compensation, all the other terms and conditions of your employment remain unchanged.

We look forward for your continued support and contribution towards achieving yet another year of growth and performance.

Best wishes,

For VitreosHealth (India) Private Limited An HMS Company

Nisha K

Nisha Kamanwar
Manager - Human Resource

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Annexure A (All figures in INR)

Effective Date: March 01, 2021
Name: Chaitanya Reddy Chekkera
Job Title: Database Engineer

| S NO | DESCRIPTION | Monthly | Annual |
|------|---|---------------|----------------|
| 1 | Basic Salary | 25,265 | 303,179 |
| 2 | House Rental Allowance | 10,106 | 121,272 |
| 3 | Other Allowance | 36,815 | 441,775 |
| | Annual Gross Compensation | 72,186 | 866,226 |
| 4 | Employer Provident Fund Contribution* | 1,800 | 21,600 |
| 5 | Gratuity | | 14,576 |
| 6 | Annual Medical Health Coverages (GMC, GPA, GTLI, Covid) | - | 27,765 |
| | TOTAL REMUNERATION CTC | | 930,167 |

*PF is contributed at 12% of your basic capped at Rs 15000. Take home salary is subject to TDS on salary.

Your compensation details are strictly personal and confidential and should not disclosed to anyone