TC

TechCorp Solutions

Senior Software Developer

Location: San Francisco, CA (Hybrid)   **Type:** Full-time   **Experience:** 3-5 years

Salary: $90,000 - $120,000

About the Company

TechCorp Solutions is a leading technology company specializing in innovative software solutions for enterprise clients. We're passionate about creating cutting-edge applications that solve real-world problems and drive business success. Our team of 200+ professionals works in a collaborative, fast-paced environment where creativity and technical excellence are valued.

Job Description

We are seeking a talented Senior Software Developer to join our dynamic development team. In this role, you will be responsible for designing, developing, and maintaining high-quality software applications using modern technologies. You'll work closely with cross-functional teams to deliver innovative solutions that meet our clients' evolving needs.

The ideal candidate will have strong problem-solving skills, experience with full-stack development, and a passion for writing clean, efficient code. You'll have the opportunity to work on diverse projects, mentor junior developers, and contribute to architectural decisions that shape our technology stack.

Key Responsibilities

✓ Design and develop scalable web applications using React, Node.js, and Python

✓ Collaborate with product managers and designers to implement user-friendly interfaces

✓ Write comprehensive unit tests and participate in code reviews

✓ Optimize application performance and ensure cross-browser compatibility

✓ Mentor junior developers and contribute to team knowledge sharing

✓ Participate in agile development processes and sprint planning

✓ Troubleshoot and debug complex technical issues

✓ Stay updated with emerging technologies and industry best practices

Required Qualifications

✓ Bachelor's degree in Computer Science, Software Engineering, or related field

✓ 3-5 years of professional software development experience

✓ Proficiency in JavaScript, Python, and SQL

✓ Experience with React, Node.js, and RESTful API development

✓ Knowledge of database systems (PostgreSQL, MongoDB)

✓ Familiarity with version control systems (Git)

✓ Understanding of software development lifecycle and agile methodologies

✓ Strong problem-solving and analytical skills

✓ Excellent communication and teamwork abilities

Preferred Qualifications

✓ Experience with cloud platforms (AWS, Azure, or Google Cloud)

✓ Knowledge of containerization technologies (Docker, Kubernetes)

✓ Familiarity with CI/CD pipelines and DevOps practices

✓ Experience with TypeScript and modern frontend frameworks

✓ Understanding of microservices architecture

✓ Previous experience in mentoring or team leadership

Benefits & Perks

★ Competitive salary with performance-based bonuses

★ Comprehensive health, dental, and vision insurance

★ 401(k) retirement plan with company matching

★ Flexible work arrangements (hybrid/remote options)

★ Professional development budget ($2,000 annually)

★ Unlimited PTO policy

★ Modern office space with ergonomic workstations

★ Team building events and company retreats

★ Stock options and equity participation

★ Free snacks, coffee, and catered lunches

Ready to Join Our Team?

Send your resume and cover letter to:

careers@techcorpsolutions.com

Subject Line: "Senior Software Developer Application"

For questions about this position, contact:

Sarah Johnson, HR Manager

Phone: (555) 123-4567

Email: sarah.johnson@techcorpsolutions.com