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Creative Design Hub

Senior UX Designer

Location: Austin, TX (Hybrid) **Type:** Full-time **Experience:** 5-8 years

Salary: \$95,000 - \$135,000

About the Company

Creative Design Hub is an award-winning digital agency specializing in user experience design for mobile and web applications. We work with startups, scale-ups, and enterprise clients to create intuitive, beautiful, and accessible digital experiences. Our team of 80+ designers, researchers, and strategists is passionate about solving complex user problems through human-centered design.

Job Description

We are looking for a talented Senior UX Designer to join our dynamic design team. In this role, you will lead end-to-end design processes for digital products, from user research and strategy to prototyping and usability testing. You'll collaborate closely with product managers, developers, and stakeholders to create exceptional user experiences that drive business results.

The ideal candidate will have a strong portfolio demonstrating expertise in user-centered design, experience working in agile environments, and the ability to balance user needs with business objectives. You'll have the opportunity to work on diverse projects across industries including fintech, healthcare, and e-commerce.

Key Responsibilities

- ✓ Lead UX design projects from concept to delivery
 - ✓ Conduct user research, interviews, and usability testing
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- ✓ Create user personas, journey maps, and information architecture
- ✓ Design wireframes, prototypes, and high-fidelity mockups
- ✓ Collaborate with cross-functional teams in agile development cycles
- ✓ Present design concepts and rationale to clients and stakeholders
- ✓ Maintain and contribute to design system documentation
- ✓ Mentor junior designers and provide design feedback

Required Qualifications

- ✓ Bachelor's degree in Design, HCI, Psychology, or related field
- ✓ 5-8 years of professional UX design experience
- ✓ Strong portfolio showcasing end-to-end design process and outcomes
- ✓ Proficiency in design tools (Figma, Sketch, Adobe Creative Suite)
- ✓ Experience with prototyping tools (InVision, Principle, Framer)
- ✓ Knowledge of user research methodologies and usability testing
- ✓ Understanding of web and mobile design best practices
- ✓ Experience working in agile development environments
- ✓ Excellent communication and presentation skills

Preferred Qualifications

- ✓ Master's degree in HCI, Design, or related field
- ✓ Experience with accessibility standards (WCAG) and inclusive design
- ✓ Knowledge of front-end development (HTML, CSS, JavaScript basics)
- ✓ Experience with design systems and component libraries
- ✓ Background in service design or design strategy
- ✓ Experience with analytics tools (Google Analytics, Hotjar, Mixpanel)

Benefits & Perks

- ★ Competitive salary with annual design excellence bonuses
- ★ Premium health, dental, and vision insurance
- ★ 401(k) retirement plan with 4% company match
- ★ Flexible hybrid work arrangement (3 days in office)
- ★ \$3,000 annual professional development allowance
- ★ Design conference attendance and workshop funding
- ★ State-of-the-art design workstation and software licenses
- ★ Creative sabbatical program after 5 years
- ★ Generous PTO and personal days
- ★ Team design retreats and inspiration trips

Ready to Shape Amazing Experiences?

Send your resume, cover letter, and portfolio link to:

design-jobs@creativedesignhub.com

Subject Line: "Senior UX Designer Application"

Portfolio Requirements: Please include case studies showing your design process

For questions about this position, contact:

Emma Rodriguez, Design Director

Phone: (555) 456-7890

Email: emma.rodriguez@creativedesignhub.com

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