LIST OF HOLIDAYS FOR THE YEAR 2024

Sl.no.	Month	Date	Day	Occasion	Holiday Type
1	January	15	Monday	Makara Sankranti	Festival
2	January	26	Friday	Republic Day	National Holiday
3	March	29	Friday	Good Friday	Festival
4	April	09	Tuesday	Ugadi	Festival
5	May	01	Wednesday	May Day	Labour Day
6	August	15	Thursday	Independence Day	National Holiday
7	October	02	Wednesday	Gandhi-Shasthri Jayanthi	National Holiday
8	October	11	Friday	Ayudha Puja/Maha Navami	Festival
9	October	31	Thursday	Naraka Chaturdashi	Festival
10	November	01	Friday	Kannada Rajyothsava	State Holiday
11	December	25	Wednesday	Christmas	Festival

Reserved Holiday (Choose any one from the below list)

Sl.no.	Month	Date	Day	Occasion	Holiday Type
1	January	01	Monday	New Year's Day	New Year
2	March	08	Friday	Maha Shivaratri	Festival
3	June	17	Monday	Bakrid	Festival
4	September	16	Monday	Id-Milad	Festival

Note :	
1	Total number of holidays are 13 days (11 days mandatory + 1 Reserved Holiday + 1 day either for Birthday or Wedding Anniversary).
2	Leave Availed on Birthday or Anniversary will as per the dates mentioned in the HR records.
3	To avail Reserved Holiday or Birthday / Anniversary Leave employee should take necessary approvals from their reporting manager at least 1 week in advance.