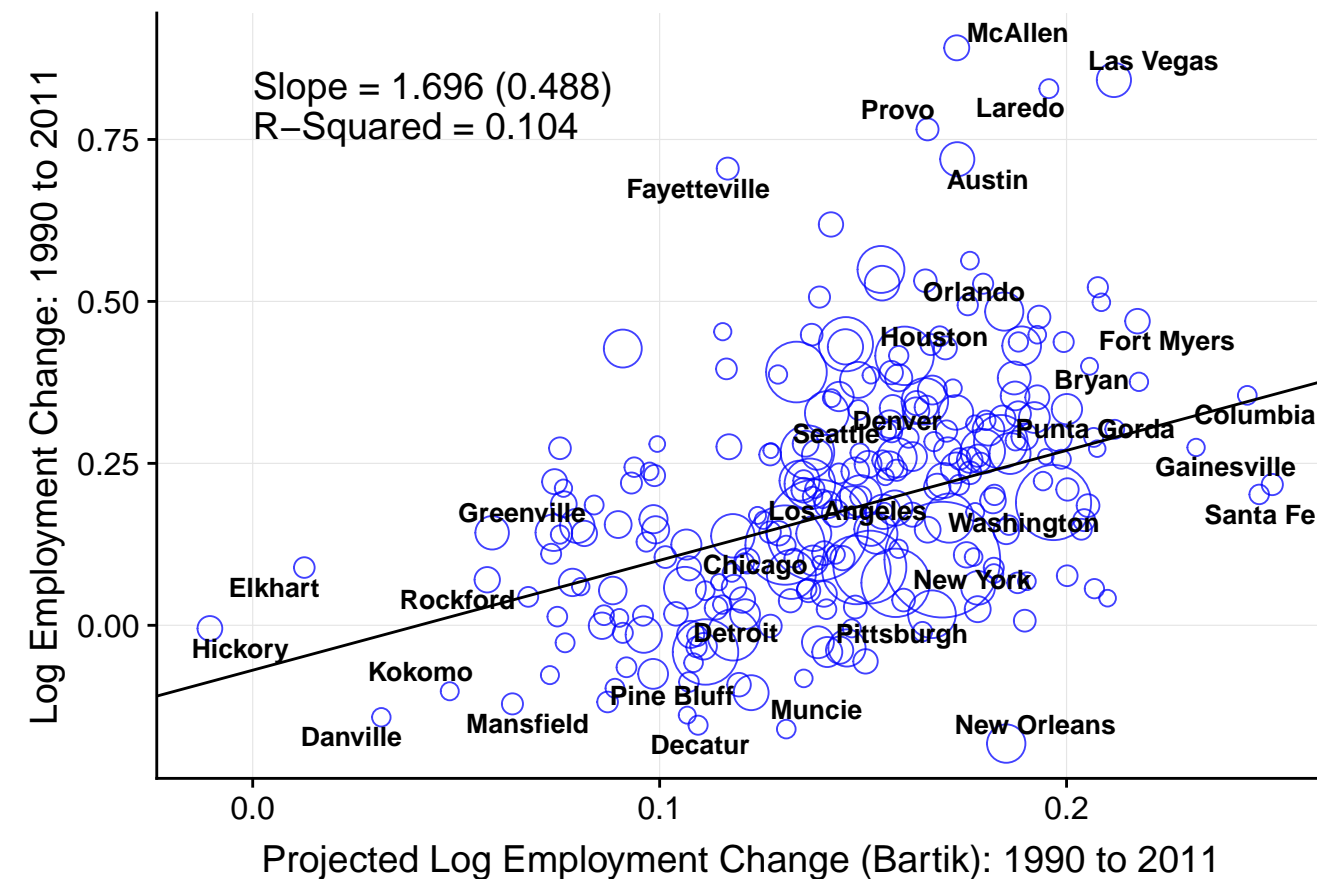
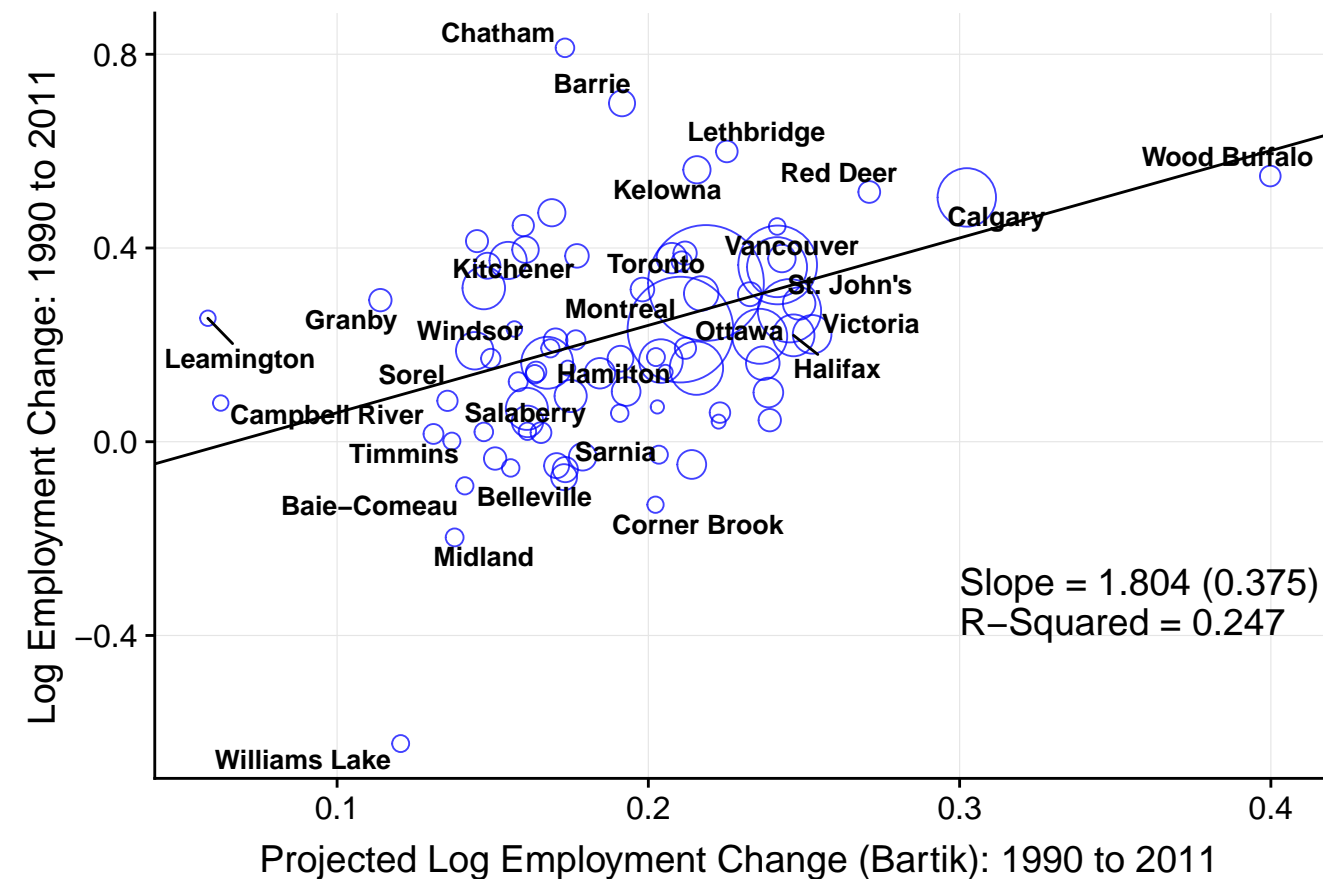


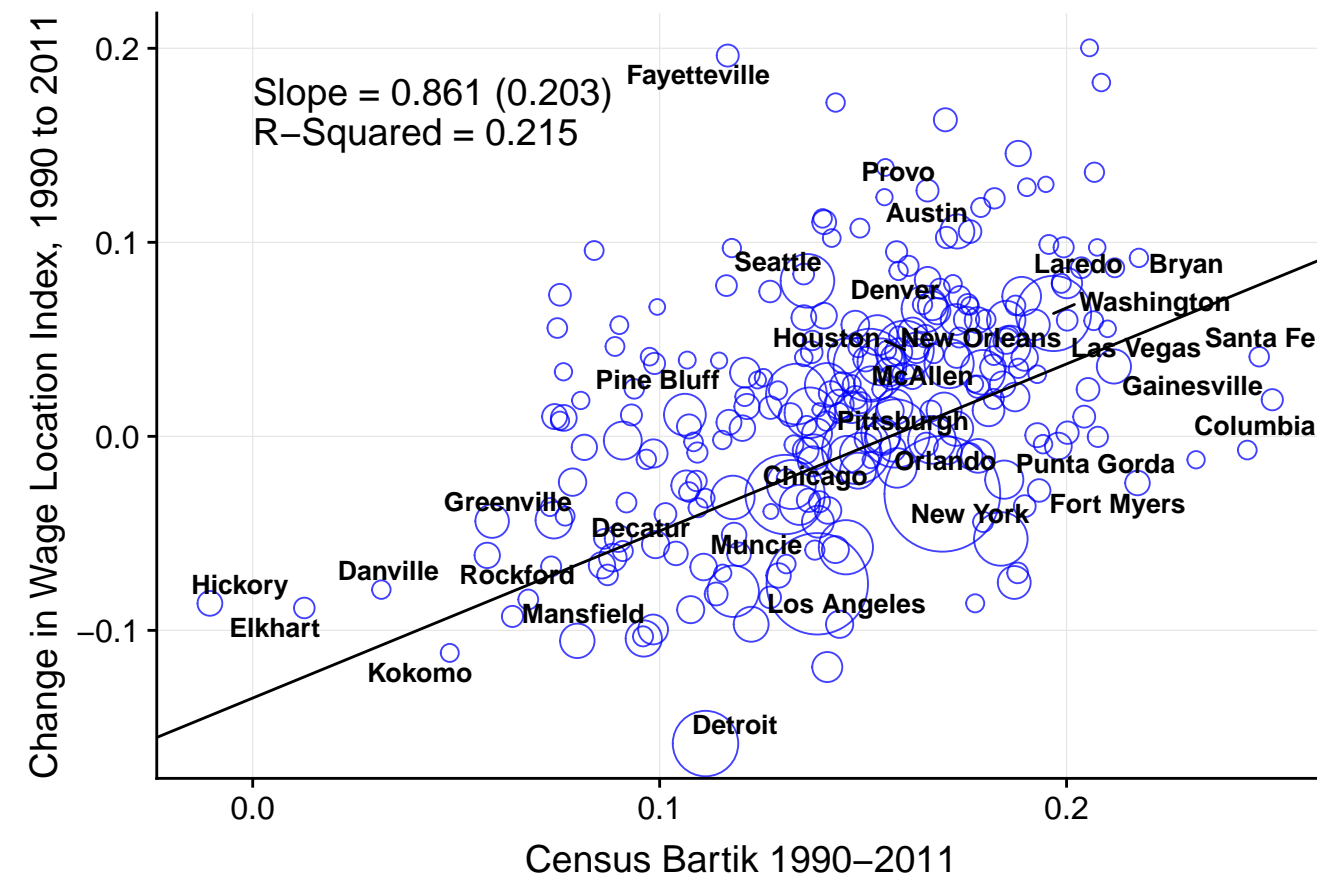
1A: U.S. -- Employment Change



1B: Canada -- Employment Change



2A: U.S. -- Location Wage Change



2B: CA. -- Location Wage Change

