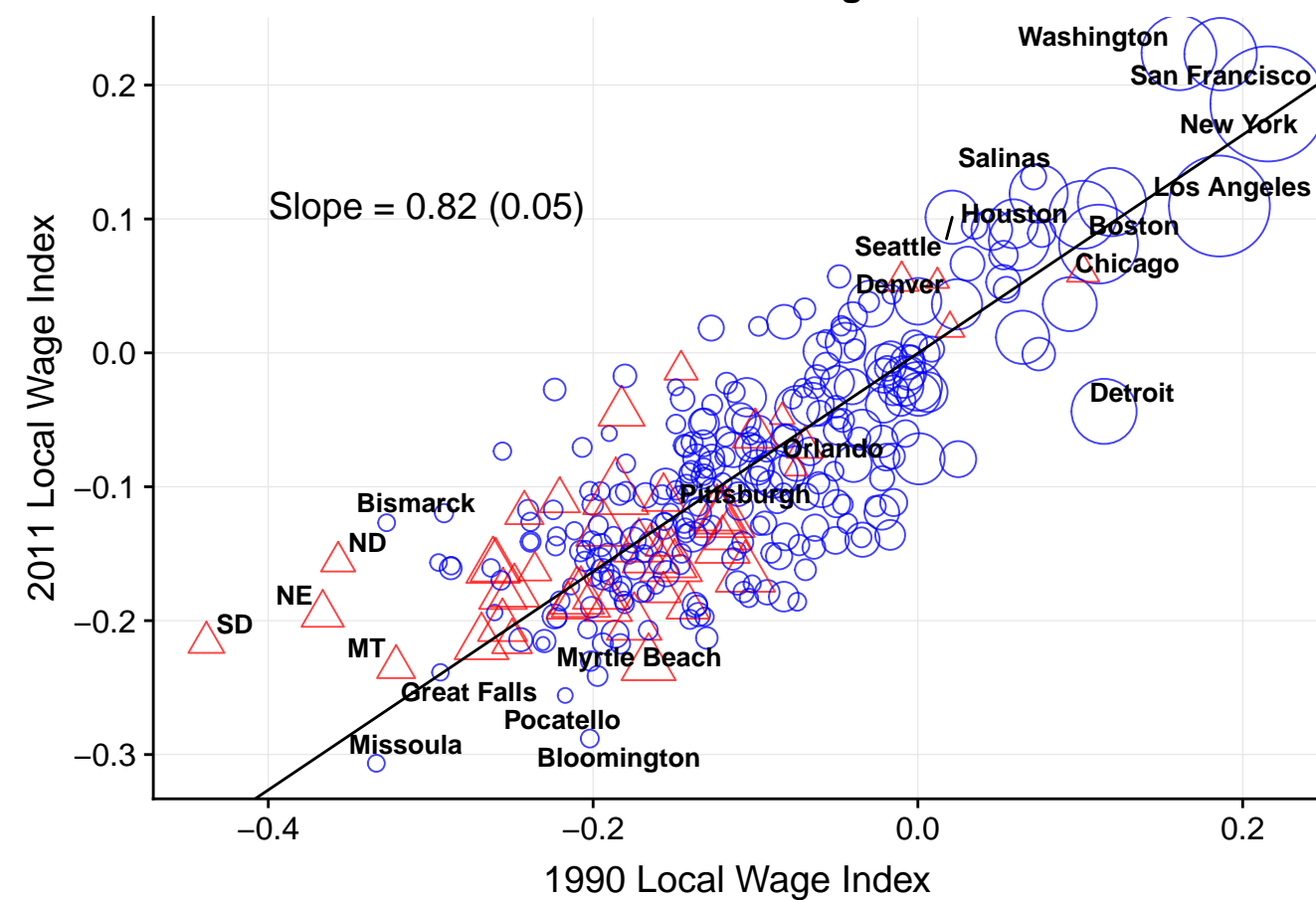
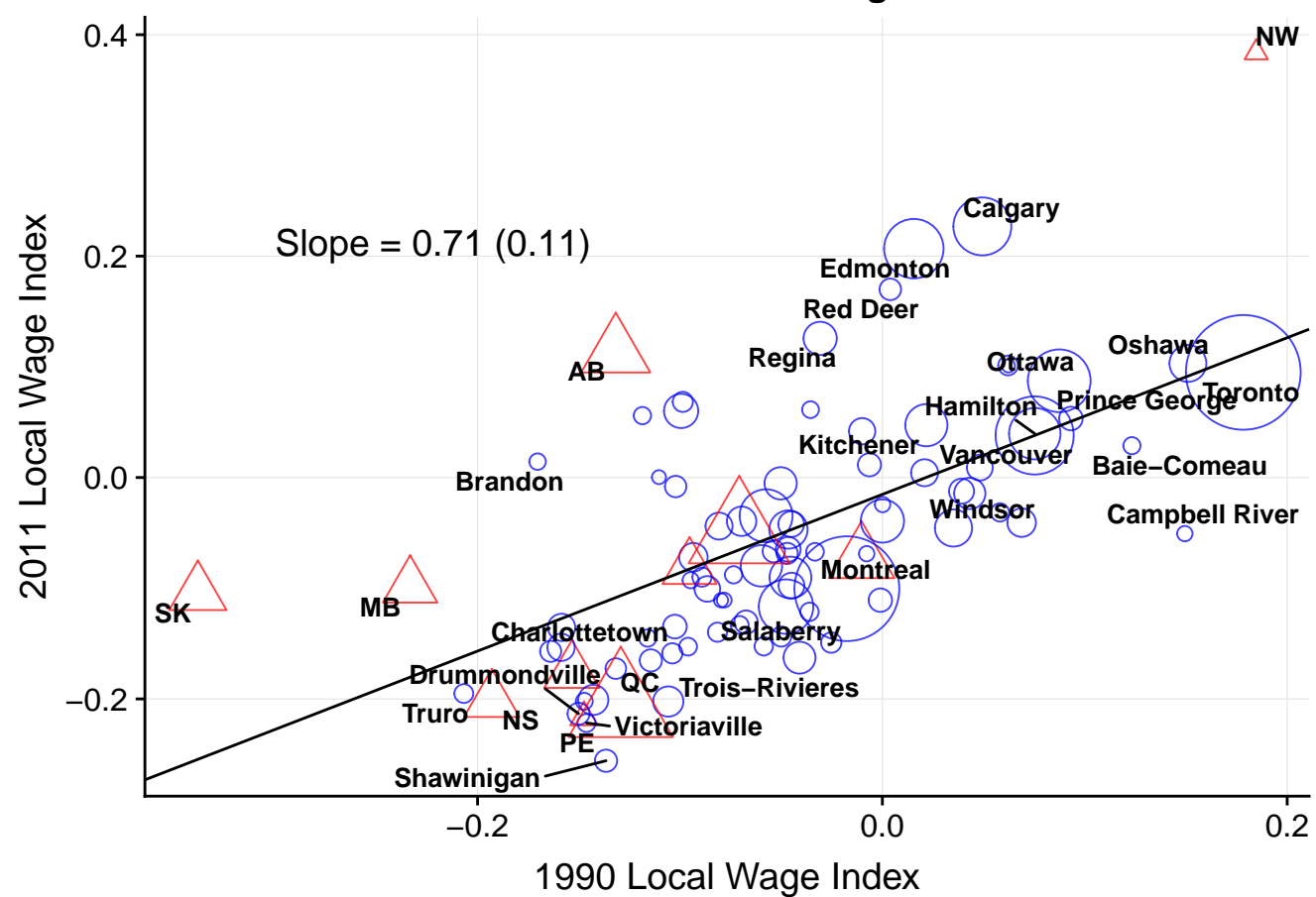


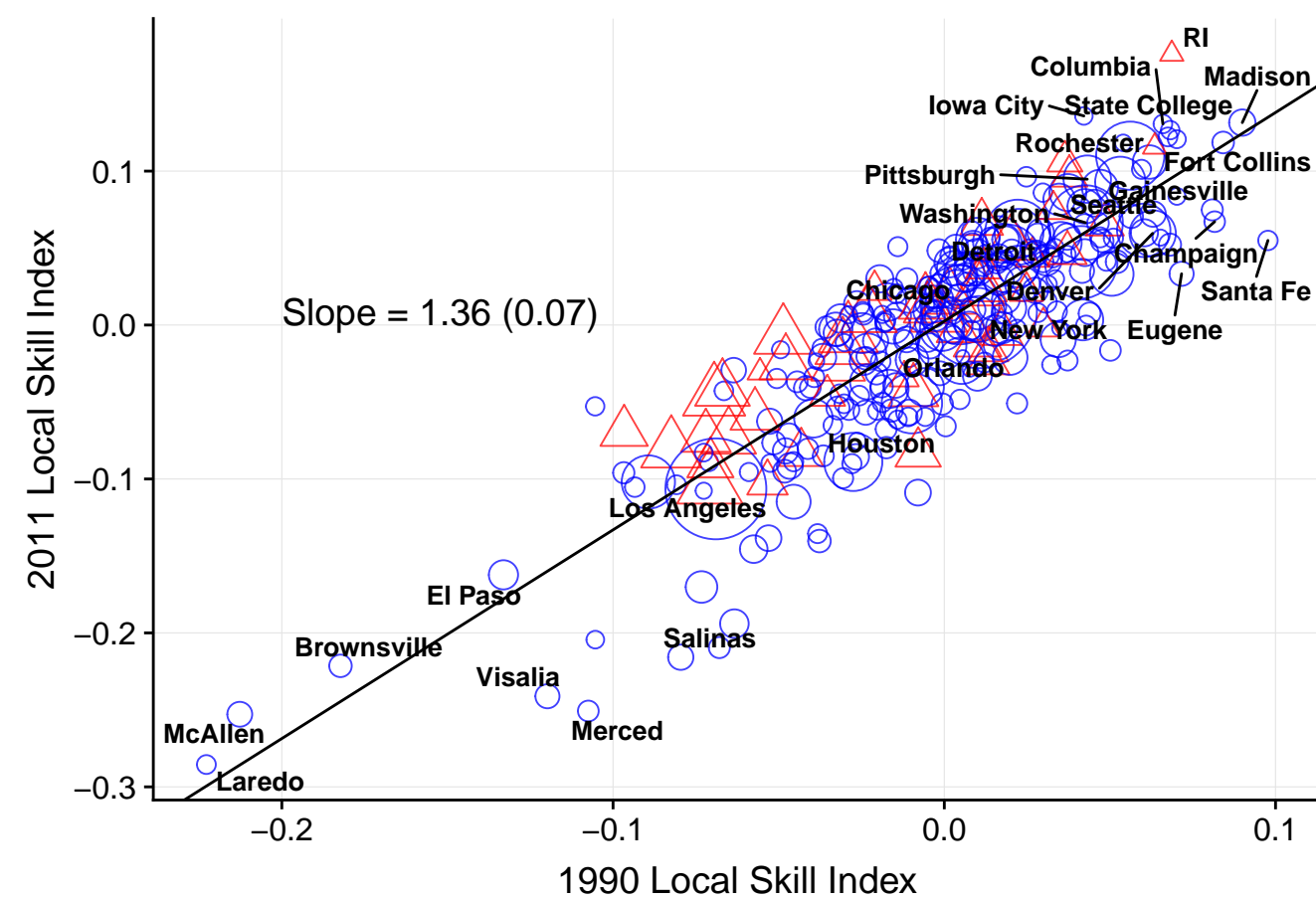
1A: U.S. -- Local Wage Index



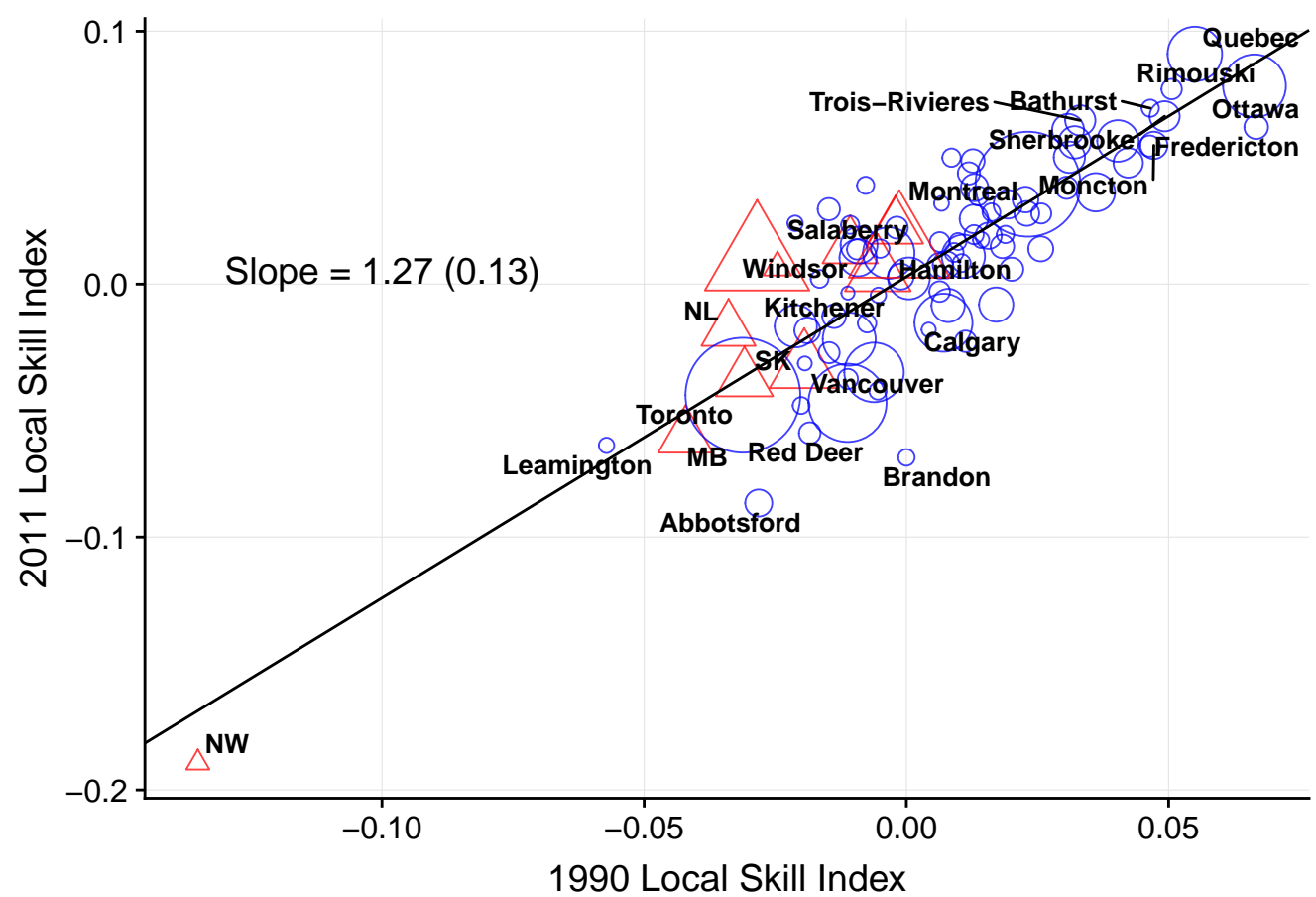
1B: Canada -- Local Wage Index



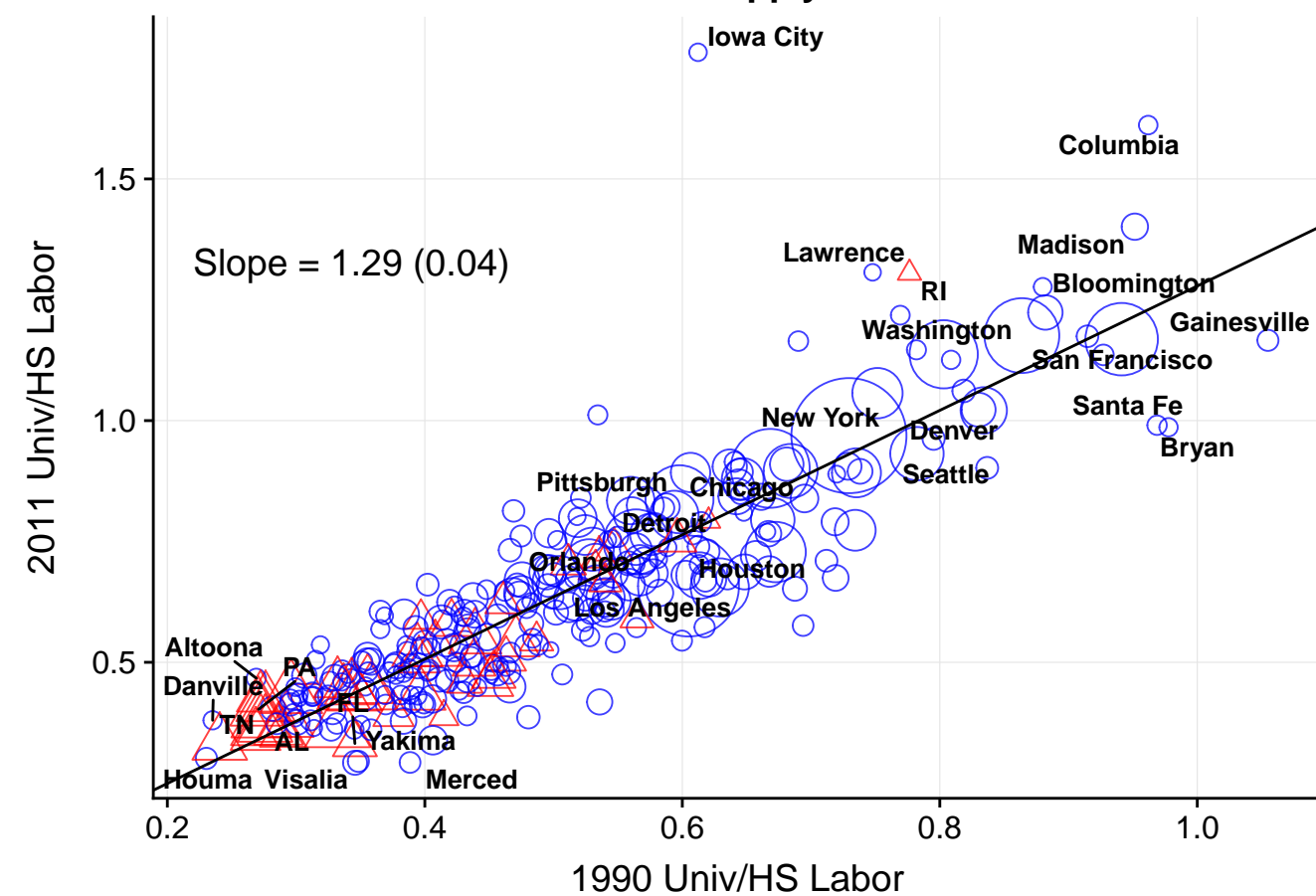
2A: U.S. -- Local Skill Index



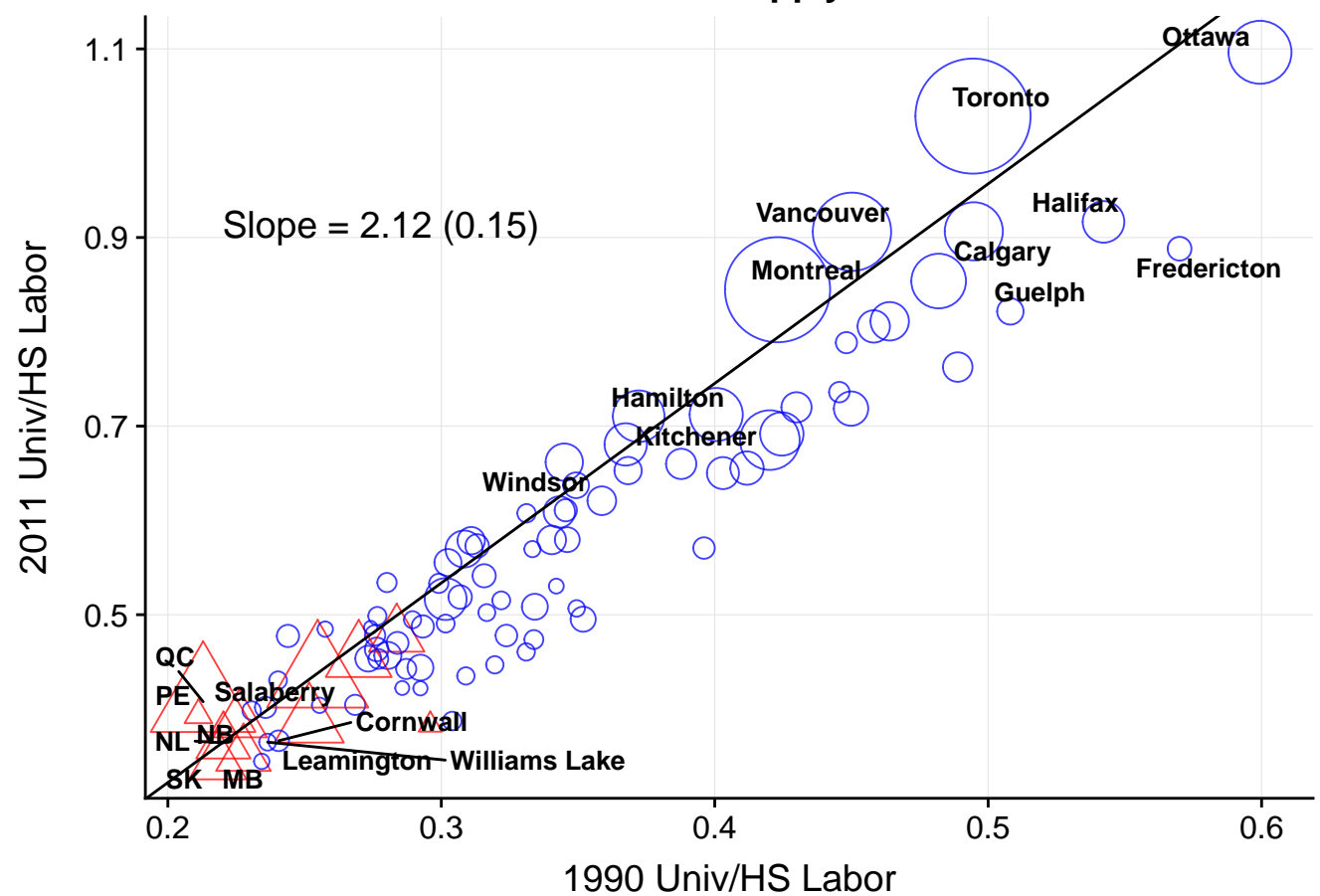
2B: Canada -- Local Skill Index



3A: U.S. -- Relative Supply of Univ/HS Labor



3B: Canada -- Relative Supply of Univ/HS Labor



○ Metro    △ Non-Metro