

Padole Chandrakant Kashinath

Power BI Developer, Mumbai, Maharashtra

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Profile Summary

Result Driven Power BI Developer with over **3.4 years** of experience in designing and developing business intelligence solutions. Expertise in creating interactive dashboards, optimizing data models, and implementing ETL processes to improve data accuracy and decision making. Skilled in **Power BI, DAX, Power Query, SQL, Python, Statistics, ETL, Power Automate, API integration, and data governance**. Proven ability to collaborate with cross-functional teams, deliver user-centric solutions, and enhance productivity through automation and training.

Relevant Skills

- **Business Intelligence Tools:** Power BI, Power Query, DAX, Power BI Service, Microsoft Fabric.
- **Data Modeling:** Star/Snowflake Schema, Semantic Models, KPI Design, RLS, Fact/Dimension Tables
- **Cloud and Databases:** Azure SQL, SQL Server Management Studio, MySQL, Stored Procedures, Amazon RedShift, Excel, SharePoint, API.
- **ETL & Data Integration:** Power Query, Azure Data Factory, Dataflows, Gateways, APIs
- **Languages:** Python, SQL, T-SQL, DAX, M Query, Advanced Excel.
- **Familiar:** Tableau, SSIS, SSAS, SSRS
- **DAX & Power Query:** Calculated Columns, Measures, M Transformations, Performance Optimization
- **SQL:** Joins, CTEs, Views, Stored Procedures, Query Tuning, Data Validation

Certifications

- **BCG** - Introduction to Data for Decision Makers Job Simulation
- **Data Analysis with Python**
- **Data Visualization with Python**
- **Deloitte Australia** - Data Analytics Job Simulation
- **SQL and Relational Databases 101** - United Latino Students Association
- **Data Analyst** - United Latino Students Association
- **Tata** - GenAI Powered Data Analytics Job Simulation (**Forage**)

Experience

- **Varian Medical Systems International India** Sep 2022 – Present *Junior Power BI Developer*
- **3.4 years** of experience designing, developing, and deploying Power BI dashboards and BI solutions.
- Proficient in **Power BI Desktop, Power BI Service, DAX, Power Query (M)** for ETL, **data transformation, KPI analysis** and **SQL Server**
- Created Power BI reports for healthcare data analysis, boosting data-driven decisions by **15%**.
- **Optimized SQL queries and models**, improving query performance.
- Provided **RLS** security to the dashboard to have access control.
- Designed KPI visualizations aligned with stakeholder priorities.
- Created interactive dashboards to help teams track performance and make better decisions
- Updated and maintained reports based on user feedback and changing requirements.

Projects

- **Sales Analysis Dashboard (Domain: Pharmaceuticals)**
- Designed and developed an interactive Power BI dashboard to analyse pharmaceutical distributor, product, and customer performance.
- Integrated sales data (by region, customer, product class) with filters for time (year, month) to facilitate executive and managerial decision making.
- Created dimension/fact data model to improve query performance and flexibility for drill downs.
- Used Power Query & DAX for advanced calculations such as top product, top customer, sales by channel/sub channel.
- Implemented interactive visualizations including maps (customer city), trend charts, KPI metrics.
- Ensured access control via Row Level Security so different stakeholders see only permitted data.
- Delivered executive summary dashboards plus deeper views for distributor & customer analysis, and sales team performance.

- **US Healthcare Industry Dynamics Analysis (Domain: Healthcare)**
- Analysed the U.S. healthcare landscape via Power BI, covering hospital performance, patient outcomes, and payer provider relationships.
- Performed data cleaning, transformation, and modelling, created custom DAX measures and ER diagram to represent data structure.
- Interactive visualizations with filters to explore metrics like admissions/discharges, efficiency, monthly expense trends, demographic insights, and provider vs payer dynamics.

- Executive summary report page for leadership plus deeper insights for hospital administrators and healthcare operations teams.

- **HR Analytics Dashboard (Domain: - Human Resource)**
- Created a dashboard to track employee turnover, retention rates, and recruitment metrics
- Analysed workforce diversity and inclusion statistics to support HR strategies.
- Developed interactive visualizations for employee performance and satisfaction scores.
- Implemented RLS (Row-Level Security) to ensure secure access to HR data.
- Streamlined data integration from multiple sources, improving data accuracy by 20%.
- Enhanced visual storytelling with KPI cards and trend analysis charts.
- Improved HR decision-making processes by providing actionable insights.

Education

D Pharmacy, Maharashtra State Board Of Technical Education, 2018