

# ANJOGEY

*pronounced as ann-jo-gi*



**Intercultural  
Skills Lab**

**MAPLE beta 2.1**

## Anjogian - *ann-jo-gee-un*

You are an über disciplined and determined individual. Your methodical way of thinking and efficiency makes Anjogey, an ideal place for you. Anjogians believe that winning is everything and healthy competition makes everyone strive to be their best. Doing a good job is not enough, you need to do it better than the others. You strive to be unique and expect to be recognized for your work. You are meticulous and a natural troubleshooter who respects the chain of command. A “matter-of-factness combined with elegance” marks the modern Anjogians. When you say that you are going to get something done, you do it, and what you create is often unusually simple and surprisingly powerful.

In Anjogey, people respect power and authority, but its is an impersonal power which is often centralized and does not invade their personal life. Control is respected but there are clear boundaries between public and personal spaces. The seemingly contradictory values of hierarchy and individualism creates a unique balance where power and authority are respected as long as it allows autonomy and rewards individual contributions.

In general, work relationships are transactional, and you are comfortable moving in and out of teams quickly. Indeed, you prefer keeping your personal life separate from work. You focus on getting the job done and you assume your work will speak for itself. Work relationships in Anjogey are collegial and can be sensitive but once established highly productive and rewarding. Despite your love of efficiency, you never rush projects. You bring a single- minded drive that focuses on doing more and better with style.

You approach leadership with an unusual degree of precision. Your role as a manager is to master complex concepts, analyze deeply and thoroughly and make rational decisions. Your rank has privilege but at the same time, it is important to treat everyone on your team with respect. This means that you are comfortable with having long discussions with your team and being challenged on your ideas. You will carefully listen when your subordinates speak out, but you are also very clear that the final decision is yours. This style of leadership works well in Anjogey as the general outlook is that ‘everybody is important but not equal’.

Precision and perfection are important to you in all that you do. It is important that you get things right, so you take the time to work carefully and avoid making mistakes. The Anjogians phrase “eleyinewa ayelicha” reflects your drive for excellence that is seen in your cities, art, products and lifestyle – high quality, unusual simplicity, integrated into the ecosystem and elegant.