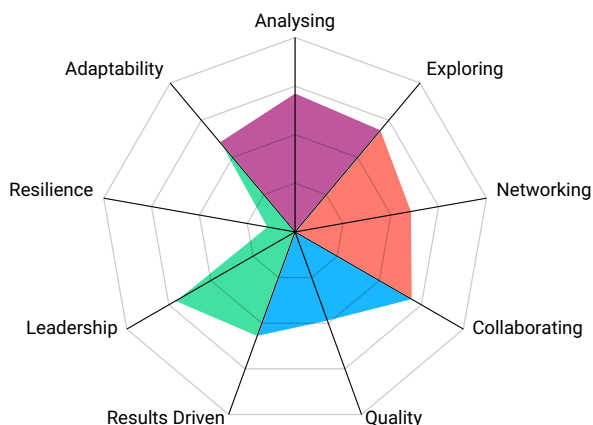


Sardorbek Odiljonov

Analytical

Supportive leader

Relationship builder



Thinking

Analysing | Exploring

Sardorbek is comfortable in dealing with numerical data to understand problems and solve them. Sardorbek tends to be factual and uses evidence to support their hypothesis.

Sardorbek is curious and likes to explore new ideas and approaches. When faced with a problem, Sardorbek tends to think out of the box and enjoys considering a wide range of alternatives. Sardorbek looks for opportunities to learn and thrive in roles which offer them novelty and variety. On the flip side, Sardorbek may get bored in routines and at times may be perceived as overly optimistic or having impractical ideas.

Connecting

Networking | Collaborating

Sardorbek displays empathy towards colleagues and finds it important to listen to their points of view. Sardorbek is likely to involve others in key decisions and plans. Sardorbek gives credit where it is due and delegates easily when necessary.

Sardorbek is someone who feels at ease when connecting with new people and generally has a well-developed network.

Executing

Quality | Result Driven

Sardorbek tends to be systematic, methodical and organised and delivers within deadlines. Sardorbek is reliable and disciplined and driven to achieve their goals.

Sardorbek pays attention to details and enjoys delivering work that is of a high standard.

Progressing

Leadership | Resilience | Adaptability

Sardorbek enjoys taking the lead in groups and considers other's opinions when taking decisions.

Sardorbek enjoys being in charge and is lively and talkative in groups. Sardorbek is comfortable sharing their ideas and tends to be assertive and dominant.

Sardorbek is focused and drives their team towards desired outcomes.

Sardorbek is comfortable with working in rapidly changing environments.

Sardorbek enjoys discovering new cultures and approaches and the learning opportunities these bring.

Sardorbek may feel demotivated when faced with negative feedback or setbacks.

Role Fit

- Roles which relate to research, analysis, data analytics or applying rational thinking to solve problems.
- Roles involving leading teams.
- Roles which may involve managing multiple stakeholders or building deep relationships with key accounts.

Organization Fit

- Organisations that promote evidence based critical thinking.
- Organisations that value developing their leadership talent and provide growth opportunities for their leaders.
- Organisations that promote team work and collaboration across business lines.