

Date: 4th December 2023

To,

ISCS Technologies Private Limited

Level 4, Gumidelli Towers, Old Airport Road,

Begumpet, Hyderabad, Telangana, India - 500016

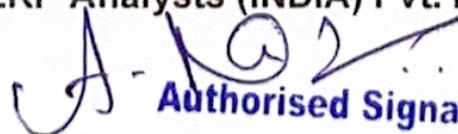
Certificate of Commendation

We would like to commend and thank you for completing our project "Integration of Bullhorn ATS with Salesforce", within agreed timelines.

Your project team and personal have exhibited professional excellence and cooperative attitude. They are worthy of our appreciation for a timely and satisfactory completion.

Thank you very much. We hope to be working with your company on our future projects.

For ERP ANALYSTS (INDIA) PVT. LTD.
For ERP Analysts (INDIA) Pvt. Ltd.


Authorised Signatory

Mr. Naveen Kumar Alagapally

Authorized Signatory