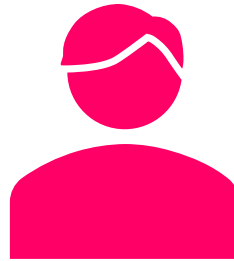


1.Says

- What should the company expect from the employee?
- Offer professional development and learning opportunities on their interest
- Do pulse surveys
- Make employees part of the big picture
- Be transparent and honest

2.Thinks

- Why employees voluntarily leave?
- How to prevent them from leaving?
- How to predict attrition risk?
- How effective should the intervention be in order to reduce unwanted attrition?
- What is a Good Attrition Rate?



3.Does

- Offer good compensation packages
- Celebrate achievements
- Ask, acknowledge and act on feedback
- Few games played on company time can transform workforce by rejuvenating the employee's spirit and boosting their enthusiasm for work

4Feels

- People need to be valued
- People want to know that you care
- People want to talk to you
- Prioritize a work-life balance
- Need for flexible working hours
- Promote a positive work environment