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International Conference on Communication, Devices and Networking : Submission (99) has been edited.

Microsoft CMT <noreply@msr-cmt.org>   30 November 2025 at 20:46
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Hello,

The following submission has been edited.

Track Name: ICCDN2026

Paper ID: 99

Paper Title: Smart Competency Diagnostic and Candidate Profile Score Calculator

Abstract:
In contemporary recruitment and skill-development situation, a candidate needs to be evaluated not only
through traditional means of assessment, but through the identification of the real potential. The Smart
Competency Diagnostic and Candidate Profile Score Calculator is an intelligent program aimed a measuring
competency and creating the overall performance score of the given individual. The project combines the
algorithmic and data-driven assessment methods and evaluates the technical and behavioral characteristics
of candidates. The system measures the core skills of problem solving, communication, domain knowledge and
adaptability by gathering input by means of structured evaluation or user feedback. It will then compute a
weight score that indicates overall competency profile of the candidate. It is a platform that will offer
an easy, automated, and transparent method in terms of candidate assessment and career advice to
organizations and academic institutions. This solution will reduce human bias in addition to providing
customized insights and assist the user to notice areas of improvement and strengths. Finally, the project
will help to assess talent smarter and make decisions grounded on information in the hiring and learning
process.

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Secondary Subject Areas: Not Entered

Submission Files:
    Research_paper (updated1).pdf (793 Kb, Thu, 27 Nov 2025 07:42:59 GMT)

Submission Questions Response: Not Entered

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