

# Charles-Étienne Lavoie

PHD CANDIDATE / PRESIDENT, NQUERIO  
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## Education

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### Psychology Doctorate, research profile (PhD)

UNIVERSITÉ DU QUÉBEC À MONTRÉAL

- Thesis: The role of coping strategies and emotional regulation in resolving work-family conflict episodes
- Advisor: Professor Nathalie Houlfort

Montréal, Québec, Canada

2018/09 - ongoing

### Psychology Doctorate, clinical profile (PsyD)

UNIVERSITÉ DU QUÉBEC À MONTRÉAL

- Schooling completed

Montréal, Québec, Canada

2016/09 - 2020/05

### Bachelor's degree in psychology (B.Sc.)

UNIVERSITÉ DU QUÉBEC À MONTRÉAL

- Honor thesis (supervised by Professor Robert J. Vallerand)

Montréal, Québec, Canada

2013/09 - 2016/05

### Diploma of Collegial Studies (Social Sciences)

COLLÈGE DE MAISONNEUVE

- Honor roll of the college (2010-2012)

Montréal, Québec, Canada

2010/08 - 2012/05

## Publications

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n-Publications* (total)	n-1 <sup>st</sup> author	n-2 <sup>nd</sup> author	n-Senior author	H-index	Citations (total)
5	1	3	0	2	72

\* Table automatically updated through my Google Scholar Profile

3. Malchelosse, K., Houlfort, N., **Lavoie, C. É.**, & Masson, R. (2023). The role of resilience and psychological needs satisfaction in the relationship between passion for work and work-life enrichment. *Current Psychology*, 1-17.
2. Pellerin, S., Ollier-Malaterre, A., Kossek, E.E., Afota, M.C., Cousineau, L., Lavoie, C.E., Beham, B., Morandin, G., Russo, M., Jaga, A., Ma, J., Léon, E., Lu, C-q., & Parent-Rocheleau, X. (2023). The Right to Disconnect: A Policy Innovation First Step. *Stanford Social Innovation Review*.
1. **Lavoie, C. É.**, Vallerand, R. J., & Verner-Filion, J. (2021). Passion and emotions: The mediating role of cognitive appraisals. *Psychology of Sport and Exercise*, 54, 101907.

## Recognitions & Awards

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2013-2024	<b>Total Amount Offered</b> .....	\$42,000
2021-2023	3. Doctoral Research Award .....	\$21,000
2021-2024	2. Doctoral Research Award .....	\$21,000
2013	1. Governor General's Academic Medal (Bronze) .....	—

## Teaching

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### Lecturer - ORH3000: Applied Research Methods in Human Resources Management

ESG UQAM, DEPARTMENT OF ORGANIZATION AND HUMAN RESOURCES

- Taught undergraduate course on research methods (Fall 2023, Winter 2024, Fall 2024)
- Achieved high teaching evaluations: 3.93/4 (Fall 2023), 3.88/4 (Winter 2024), 3.89/4 (Fall 2024)

Montreal, Quebec, Canada

2023/09 - ongoing

<b>Teaching Assistant</b>	Montreal
UQAM, DEPARTMENT OF PSYCHOLOGY	2020/9 - 2024/5
• Teaching Assistant for various courses	
<b>Animator, Teacher and Coach</b>	Montreal
YMCA, UQAM, COMMISSION SCOLAIRE MARGUERITE-BOURGEOIS, COLLÈGE DE MAISONNEUVE, ETC.	2013 - 2020
• Animator, Teacher and Coach	
<b>Test Administrator</b>	Montreal
SOCIÉTÉ DE TRANSPORT DE MONTRÉAL (STM), DIVISION - DOTATION ET PLANIFICATION DE LA MAIN-D'OEUVRE	2020/9 - ongoing
• Test Administrator	

## Invited Talks

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3. Lavoie, C-E. (2017). *Managing stress to thrive in the dance program*. Workshop presented at the Student Success Promotion Day in the Dance Program, CÉGEP Saint-Laurent, Montreal, Canada.
2. Lavoie, C-E. (2017). *Managing stress to foster well-being in a health promotion context*. Workshop presented at the Trainer Recertification Congress - YMCA of Quebec, Montreal, Canada.
1. Lavoie, C-E. (2015, 2016, & 2017). *Managing stress to thrive in college*. Workshops presented during new student welcome ceremonies at Collège de Maisonneuve, Montreal, Canada.

## Conference Talks

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2. Lavoie, C-E., & Vallerand, R.J. (2018). *Passion and emotions: The mediating role of cognitive appraisals*. Oral presentation at the Annual Colloquium of the Department of Psychology, UQAM, Montreal, QC, Canada.
1. Lavoie, C-E., & Vallerand, R.J. (2018). *Passion and emotions: The mediating role of cognitive appraisals*. Oral presentation at the Colloquium of Specialization Theses, UQAM, Montreal, QC, Canada. “

## Conference Poster Presentations

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11. Malchelosse, K., **Lavoie, C. É.**, Masson, R., & Houlfort, N. (2022). *Psychological Needs Satisfaction as a Mediator in the Relationship Between Passion for Work and Work-Life Enrichment*. Poster presentation at the Tenth SELF International Conference.
10. Malchelosse, K., **Lavoie, C. É.**, Masson, R., & Houlfort, N. (2022). *The relationship between passion for work and the subdimensions of work-life enrichment*. Poster presentation at the 2022 conference of the Société Québécoise pour la Recherche en Psychologie (SQRP).
9. **Lavoie, C. É.**, Masson, R., Malchelosse, K., & Houlfort, N. (2021). *Effects of supervisor autonomy support on work-family balance: The mediating role of cognitive appraisals*. Poster presentation at the 2021 conference of the Société Québécoise pour la Recherche en Psychologie (SQRP), virtual conference.
8. Malchelosse, K., **Lavoie, C. É.**, Masson, R., & Houlfort, N. (2021). *Passion and inter-role enrichment: A look at workers with two occupational roles*. Poster presentation at the 2021 conference of the Société Québécoise pour la Recherche en Psychologie (SQRP), virtual conference.
7. Masson, R., **Lavoie, C. É.**, Malchelosse, K., & Houlfort, N. (2021). *Passion and role performance: A look at the mediating role of psychological needs*. Poster presentation at the 2021 conference of the Société Québécoise pour la Recherche en Psychologie (SQRP), virtual conference.
6. Lavoie, C-E., Vallerand, R.J., & Verner-Filion, J. (2019). *Passion and emotions: The mediating role of cognitive appraisals*. Poster presentation at the 6th International Positive Psychology Association (IPPA) Conference, Melbourne, Australia.
5. Lavoie, C-E., Vallerand, R.J., & Verner-Filion, J. (2019). *Passion and emotions: The mediating role of cognitive appraisals*. Poster presentation at the 7th International Conference on Self-Determination Theory, Egmond aan Zee, Netherlands.
4. Lavoie, C-E., Vallerand, R.J., & Verner-Filion, J. (2018). *The role of cognitive appraisals as mediators of the passion-emotion relationships*. Poster presentation at the 35th Anniversary of the Social Behavior Research Laboratory, Montreal, Canada.
3. Lavoie, C-E., & Vallerand, R.J. (2018). *The role of cognitive appraisals as mediators of the passion-emotion relationships*. Poster presentation at the 4th Canadian Conference on Positive Psychology, Toronto, Canada.
2. Lavoie, C-E., & Vallerand, R.J. (2018). *The role of cognitive appraisals as mediators of the passion-emotion relationships*. Poster presentation at the 29th International Congress of Applied Psychology, Montreal, Canada.
1. Schlobach, M., Ostiguy, D., Lavoie, C-E., and Figueroa Mendez, A. (2016). *Students as producers of intervention instruments: Social innovation*

## Academic Service

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### Student Representative

PSYCHOLOGY PROGRAM COMMITTEE

- Student Representative

Université du Québec à Montréal

2016-2022

### Student Representative

HUMANITIES PROGRAM COMMITTEE

- Student Representative

Collège de Maisonneuve

2013-2015

### Pedagogical Assistant

STUDENT ASSOCIATION

- Pedagogical assistant

Collège de Maisonneuve

2013-2015

### Student Representative

BOARD OF STUDIES

- Student Representative

Collège de Maisonneuve

2013-2015

### Administrator

STUDENT COOPERATIVE

- Administrator

Collège de Maisonneuve

2013-2015

### Animator

'L'ÉTÉ-RATURE' PROJECT

- Animator

Marguerite-Bourgeois school board,

Montreal

2013-2015

### Adolescent Representative

COUNCIL OF ELECTED REPRESENTATIVES

- Adolescent representative

Forum jeunesse de l'île de Montréal

2013-2015

## Media Coverage

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1. Interview aired: (2016/9) *Experience of an engaged college student*, Salut Bonjour, TVA. Long version available in the Student Ambassadors section of the site: lecegep.com

## Other Research Experience

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### President

NQUERIO - TECHNOLOGICAL SOLUTION FOR ADVANCED SCIENTIFIC RESEARCH METHODS

Montreal

2022/9 - ongoing

- Technological solution for advanced scientific research methods

### Research Laboratory Coordinator

VITRAI, UQAM, UNIVERSITÉ DU QUÉBEC À MONTRÉAL

Montreal

2022 - ongoing

- Research Laboratory Coordinator

### Research Assistant, Technical Assistance, Statistical Consulting

UQAM, DEPARTMENT OF PSYCHOLOGY AND ÉCOLE SUPÉRIEURE DE GESTION (EGS)

Montreal

2021 - ongoing

- Research assistance
- Technical assistance to the ethics committee
- Statistical consulting

### Consultant in Statistical and Psychometric Analysis

GAUTHIER MURTADA AND PARTENAIRES

Montreal

2019/11 - 2019/12

- Consultant in Statistical and Psychometric Analysis

**Research Assistant**

Montreal

ORGANIZATIONAL BEHAVIOR RESEARCH LABORATORY, UQAM

2016/10 - 2021/5

- Several projects carried out under the supervision of Professor Nathalie Houlfort and Professor Robert J. Vallerand

**Research Assistant**

Montreal

INSTITUT DE RECHERCHE SUR L'INTÉGRATION PROFESSIONNELLE DES IMMIGRANTS, COLLÈGE DE MAISONNEUVE

2015/2 - 2015/12

- Under the supervision of Dr. Monica Schlobach

**COMPETENCIES**

Open science, Research skills, Teamwork, Organizational psychology, Online questionnaire design, R (programming language), Quantitative research, Statistics and data analysis, Public speaking, Qualtrics, Logistics and research technologies, Teaching and popularisation of science.

**LANGUAGES**

French (native), English (advanced)