

Charles-Étienne Lavoie

PHD CANDIDATE / PRESIDENT, NQUERIO
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Education

Psychology Doctorate, research profile (PhD)

UNIVERSITÉ DU QUÉBEC À MONTRÉAL

- Thesis: The role of coping strategies and emotional regulation in resolving work-family conflict episodes
- Advisor: Professor Nathalie Houlfort

Montréal, Québec, Canada

2018/09 - ongoing

Psychology Doctorate, clinical profile (PsyD)

UNIVERSITÉ DU QUÉBEC À MONTRÉAL

- Schooling completed

Montréal, Québec, Canada

2016/09 - 2020/05

Bachelor's degree in psychology (B.Sc.)

UNIVERSITÉ DU QUÉBEC À MONTRÉAL

- Honor thesis (supervised by Professor Robert J. Vallerand)

Montréal, Québec, Canada

2013/09 - 2016/05

Diploma of Collegial Studies (Social Sciences)

COLLÈGE DE MAISONNEUVE

- Honor roll of the college (2010-2012)

Montréal, Québec, Canada

2010/08 - 2012/05

Publications

n-Publications* (total)	n-1 st author	n-2 nd author	n-Senior author	H-index	Citations (total)
5	1	3	0	2	72

* Table automatically updated through my Google Scholar Profile

3. Malchelosse, K., Houlfort, N., **Lavoie, C. É.**, & Masson, R. (2023). The role of resilience and psychological needs satisfaction in the relationship between passion for work and work-life enrichment. *Current Psychology*, 1-17.
2. Pellerin, S., Ollier-Malaterre, A., Kossek, E.E., Afota, M.C., Cousineau, L., Lavoie, C.E., Beham, B., Morandin, G., Russo, M., Jaga, A., Ma, J., Léon, E., Lu, C-q., & Parent-Rocheleau, X. (2023). The Right to Disconnect: A Policy Innovation First Step. *Stanford Social Innovation Review*.
1. **Lavoie, C. É.**, Vallerand, R. J., & Verner-Filion, J. (2021). Passion and emotions: The mediating role of cognitive appraisals. *Psychology of Sport and Exercise*, 54, 101907.

Recognitions & Awards

2013-2024	Total Amount Offered	\$42,000
2021-2023	3. Doctoral Research Award	\$21,000
2021-2024	2. Doctoral Research Award	\$21,000
2013	1. Governor General's Academic Medal (Bronze)	—

Teaching

Lecturer - ORH3000: Applied Research Methods in Human Resources Management

Montreal, Quebec, Canada

ESG UQAM, DEPARTMENT OF ORGANIZATION AND HUMAN RESOURCES

2023/09 - ongoing

- Taught undergraduate course on research methods (Fall 2023, Winter 2024, Fall 2024)
- Achieved high teaching evaluations: 3.93/4 (Fall 2023), 3.88/4 (Winter 2024), 3.89/4 (Fall 2024)

Teaching Assistant

Montreal

UQAM, DEPARTMENT OF PSYCHOLOGY

2020/9 - 2024/5

- Teaching Assistant for various courses

Animator, Teacher and Coach

Montreal

YMCA, UQAM, COMMISSION SCOLAIRE MARGUERITE-BOURGEOIS, COLLÈGE DE MAISONNEUVE, ETC.

2013 - 2020

- Animator, Teacher and Coach

Test Administrator

Montreal

SOCIÉTÉ DE TRANSPORT DE MONTRÉAL (STM), DIVISION - DOTATION ET PLANIFICATION DE LA MAIN-D'OEUVRE

2020/9 - ongoing

- Test Administrator

Invited Talks

3. Lavoie, C-E. (2017). *Managing stress to thrive in the dance program*. Workshop presented at the Student Success Promotion Day in the Dance Program, CÉGEP Saint-Laurent, Montreal, Canada.
2. Lavoie, C-E. (2017). *Managing stress to foster well-being in a health promotion context*. Workshop presented at the Trainer Recertification Congress - YMCA of Quebec, Montreal, Canada.
1. Lavoie, C-E. (2015, 2016, & 2017). *Managing stress to thrive in college*. Workshops presented during new student welcome ceremonies at Collège de Maisonneuve, Montreal, Canada.

Conference Talks

2. Lavoie, C-E., & Vallerand, R.J. (2018). *Passion and emotions: The mediating role of cognitive appraisals*. Oral presentation at the Annual Colloquium of the Department of Psychology, UQAM, Montreal, QC, Canada.
1. Lavoie, C-E., & Vallerand, R.J. (2018). *Passion and emotions: The mediating role of cognitive appraisals*. Oral presentation at the Colloquium of Specialization Theses, UQAM, Montreal, QC, Canada. “

Conference Poster Presentations

11. Malchelosse, K., **Lavoie, C. É.**, Masson, R., & Houlfort, N. (2022). *Psychological Needs Satisfaction as a Mediator in the Relationship Between Passion for Work and Work-Life Enrichment*. Poster presentation at the Tenth SELF International Conference.
10. Malchelosse, K., **Lavoie, C. É.**, Masson, R., & Houlfort, N. (2022). *The relationship between passion for work and the subdimensions of work-life enrichment*. Poster presentation at the 2022 conference of the Société Québécoise pour la Recherche en Psychologie (SQRP).
9. **Lavoie, C. É.**, Masson, R., Malchelosse, K., & Houlfort, N. (2021). *Effects of supervisor autonomy support on work-family balance: The mediating role of cognitive appraisals*. Poster presentation at the 2021 conference of the Société Québécoise pour la Recherche en Psychologie (SQRP), virtual conference.
8. Malchelosse, K., **Lavoie, C. É.**, Masson, R., & Houlfort, N. (2021). *Passion and inter-role enrichment: A look at workers with two occupational roles*. Poster presentation at the 2021 conference of the Société Québécoise pour la Recherche en Psychologie (SQRP), virtual conference.
7. Masson, R., **Lavoie, C. É.**, Malchelosse, K., & Houlfort, N. (2021). *Passion and role performance: A look at the mediating role of psychological*

needs. Poster presentation at the 2021 conference of the Société Québécoise pour la Recherche en Psychologie (SQRP), virtual conference.

6. Lavoie, C-E., Vallerand, R.J., & Verner-Filion, J. (2019). *Passion and emotions: The mediating role of cognitive appraisals*. Poster presentation at the 6th International Positive Psychology Association (IPPA) Conference, Melbourne, Australia.
5. Lavoie, C-E., Vallerand, R.J., & Verner-Filion, J. (2019). *Passion and emotions: The mediating role of cognitive appraisals*. Poster presentation at the 7th International Conference on Self-Determination Theory, Egmond aan Zee, Netherlands.
4. Lavoie, C-E., Vallerand, R.J., & Verner-Filion, J. (2018). *The role of cognitive appraisals as mediators of the passion-emotion relationships*. Poster presentation at the 35th Anniversary of the Social Behavior Research Laboratory, Montreal, Canada.
3. Lavoie, C-E., & Vallerand, R.J. (2018). *The role of cognitive appraisals as mediators of the passion-emotion relationships*. Poster presentation at the 4th Canadian Conference on Positive Psychology, Toronto, Canada.
2. Lavoie, C-E., & Vallerand, R.J. (2018). *The role of cognitive appraisals as mediators of the passion-emotion relationships*. Poster presentation at the 29th International Congress of Applied Psychology, Montreal, Canada.
1. Schlobach, M., Ostiguy, D., Lavoie, C-E., and Figueroa Mendez, A. (2016). *Students as producers of intervention instruments: Social innovation at Collège de Maisonneuve*. Poster presentation at the ARC colloquium as part of the 84th Acfas Congress, Montreal, Canada.

Academic Service

Student Representative

PSYCHOLOGY PROGRAM COMMITTEE

Université du Québec à Montréal

2016-2022

- Student Representative

Student Representative

HUMANITIES PROGRAM COMMITTEE

Collège de Maisonneuve

2013-2015

- Student Representative

Pedagogical Assistant

STUDENT ASSOCIATION

Collège de Maisonneuve

2013-2015

- Pedagogical assistant

Student Representative

BOARD OF STUDIES

Collège de Maisonneuve

2013-2015

- Student Representative

Administrator

STUDENT COOPERATIVE

Collège de Maisonneuve

2013-2015

- Administrator

Animator

'L'ÉTÉ-RATURE' PROJECT

Marguerite-Bourgeois school board,

Montreal

2013-2015

- Animator

Adolescent Representative

COUNCIL OF ELECTED REPRESENTATIVES

Forum jeunesse de l'île de Montréal

2013-2015

- Adolescent representative

Media Coverage

1. Interview aired: (2016/9) *Experience of an engaged college student*, Salut Bonjour, TVA. Long version available in the Student Ambassadors section of the site: lecegep.com

Other Research Experience

President	Montreal
NQUERIO - TECHNOLOGICAL SOLUTION FOR ADVANCED SCIENTIFIC RESEARCH METHODS	2022/9 - ongoing
• Technological solution for advanced scientific research methods	
Research Laboratory Coordinator	Montreal
VITRAI, UQAM, UNIVERSITÉ DU QUÉBEC À MONTRÉAL	2022 - ongoing
• Research Laboratory Coordinator	
Research Assistant, Technical Assistance, Statistical Consulting	Montreal
UQAM, DEPARTMENT OF PSYCHOLOGY AND ÉCOLE SUPÉRIEURE DE GESTION (EGS)	2021 - ongoing
• Research assistance	
• Technical assistance to the ethics committee	
• Statistical consulting	
Consultant in Statistical and Psychometric Analysis	Montreal
GAUTHIER MURTADA AND PARTENAIRES	2019/11 - 2019/12
• Consultant in Statistical and Psychometric Analysis	
Research Assistant	Montreal
ORGANIZATIONAL BEHAVIOR RESEARCH LABORATORY, UQAM	2016/10 - 2021/5
• Several projects carried out under the supervision of Professor Nathalie Houlfort and Professor Robert J. Vallerand	
Research Assistant	Montreal
INSTITUT DE RECHERCHE SUR L'INTÉGRATION PROFESSIONNELLE DES IMMIGRANTS, COLLÈGE DE MAISONNEUVE	2015/2 - 2015/12
• Under the supervision of Dr. Monica Schlobach	

Selected Leadership Experience

Canadian Positive Psychology Association (CPPA)	Montréal, Québec
LEAD STUDENT AMBASSADOR AND CO-FOUNDER, STUDENT AMBASSADOR PROGRAM	2019/09 – 2022/12
• Lead of approx. 70 Ambassadors (blog, webinar, logo, Instagram, etc.), Editor-in-Chief (blog)	
Quebec Positive Psychology Association	Montréal, Québec
MEMBER OF THINK-TANK FOR THE FUTURE OF POSITIVE PSYCHOLOGY IN QUÉBEC	2016/04 – 2022/12
• Lead development of freshly formed student division, various responsibilities	
Department of psychology (Université du Québec à Montréal)	Montréal, Québec
YOGA AND MEDITATION STUDENT COMMITTEE LEAD	2019/01 – 2022-12
• Led or organized meditation and yoga sessions, secured grants (CAD 2198) for affordable classes	
International Positive Psychology Association (IPPA)	Montréal, Québec
REGIONAL REPRESENTATIVE (FOR THE PROVINCE OF QUÉBEC) OF THE STUDENT DIVISION (SIPPA)	2017/12 – 2022/12
• SIPPA newsletter, connecting local members, meetings, interactive map	

COMPETENCIES

Open science, Research skills, Teamwork, Organizational psychology, Online questionnaire design, R (programming language), Quantitative research, Statistics and data analysis, Public speaking, Qualtrics, Logistics and research technologies, Teaching and popularisation of science.

LANGUAGES

French (native), English (advanced)