

Charles-Étienne Lavoie

PHD CANDIDATE / PRESIDENT, NQUERIO
2281, Pie IX, Montréal (Québec) H1V 2E6
438-393-2410 | celavoie96@gmail.com

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Education

Psychology Doctorate, research profile (PhD)

UNIVERSITÉ DU QUÉBEC À MONTRÉAL

Montréal, Québec, Canada

2018/09 - ongoing

- Thesis: The role of coping strategies and emotional regulation in resolving work-family conflict episodes
- Advisor: Professor Nathalie Houlfort

Psychology Doctorate, clinical profile (PsyD)

UNIVERSITÉ DU QUÉBEC À MONTRÉAL

Montréal, Québec, Canada

2016/09 - 2020/05

- Schooling completed

Bachelor's degree in psychology (B.Sc.)

UNIVERSITÉ DU QUÉBEC À MONTRÉAL

Montréal, Québec, Canada

2013/09 - 2016/05

- Honor thesis (supervised by Professor Robert J. Vallerand)

Diploma of Collegial Studies (Social Sciences)

COLLÈGE DE MAISONNEUVE

Montréal, Québec, Canada

2010/08 - 2012/05

- Honor roll of the college (2010-2012)

Publications

3. Malchelosse, K., Houlfort, N., **Lavoie, C. É.**, & Masson, R. (2023). The role of resilience and psychological needs satisfaction in the relationship between passion for work and work-life enrichment. *Current Psychology*, 1-17.
2. Pellerin, S., Ollier-Malaterre, A., Kossek, E.E., Afota, M.C., Cousineau, L., **Lavoie, C.E.**, Beham, B., Morandin, G., Russo, M., Jaga, A., Ma, J., Léon, E., Lu, C-q., & Parent-Rocheleau, X. (2023). The Right to Disconnect: A Policy Innovation First Step. *Stanford Social Innovation Review*.
1. **Lavoie, C. É.**, Vallerand, R. J., & Verner-Filion, J. (2021). Passion and emotions: The mediating role of cognitive appraisals. *Psychology of Sport and Exercise*, 54, 101907.

Recognitions & Awards

2013-2024	Total Amount Offered	\$42,000
2021-2023	3. Doctoral Research Award.....	\$21,000
2021-2024	2. Doctoral Research Award.....	\$21,000
2013	1. Governor General's Academic Medal (Bronze)	—

Teaching

Lecturer - ORH3000: Applied Research Methods in Human Resources Management

ESG UQAM, DEPARTMENT OF ORGANIZATION AND HUMAN RESOURCES

Montreal, Quebec, Canada

2023/09 - ongoing

- Taught undergraduate course on research methods (Fall 2023, Winter 2024, Fall 2024)
- Achieved high teaching evaluations: 3.93/4 (Fall 2023), 3.88/4 (Winter 2024), 3.89/4 (Fall 2024)

Teaching Assistant	Montreal
UQAM, DEPARTMENT OF PSYCHOLOGY	2020/9 - 2024/5
• Teaching Assistant for various courses	
Animator, Teacher and Coach	Montreal
YMCA, UQAM, COMMISSION SCOLAIRE MARGUERITE-BOURGEOIS, COLLÈGE DE MAISONNEUVE, ETC.	2013 - 2020
• Animator, Teacher and Coach	
Test Administrator	Montreal
SOCIÉTÉ DE TRANSPORT DE MONTRÉAL (STM), DIVISION - DOTATION ET PLANIFICATION DE LA MAIN-D'OEUVRE	2020/9 - ongoing
• Test Administrator	

Invited Talks

3. **Lavoie, C-E.** (2017). *Managing stress to thrive in the dance program*. Workshop presented at the Student Success Promotion Day in the Dance Program, CÉGEP Saint-Laurent, Montreal, Canada.
2. **Lavoie, C-E.** (2017). *Managing stress to foster well-being in a health promotion context*. Workshop presented at the Trainer Recertification Congress - YMCA of Quebec, Montreal, Canada.
1. **Lavoie, C-E.** (2015, 2016, & 2017). *Managing stress to thrive in college*. Workshops presented during new student welcome ceremonies at Collège de Maisonneuve, Montreal, Canada.

Conference Talks

2. **Lavoie, C-E.**, & Vallerand, R.J. (2018). *Passion and emotions: The mediating role of cognitive appraisals*. Oral presentation at the Annual Colloquium of the Department of Psychology, UQAM, Montreal, QC, Canada.
1. **Lavoie, C-E.**, & Vallerand, R.J. (2018). *Passion and emotions: The mediating role of cognitive appraisals*. Oral presentation at the Colloquium of Specialization Theses, UQAM, Montreal, QC, Canada. “

Conference Poster Presentations

11. Malchelosse, K., **Lavoie, C. É.**, Masson, R., & Houlfort, N. (2022). *Psychological Needs Satisfaction as a Mediator in the Relationship Between Passion for Work and Work-Life Enrichment*. Poster presentation at the Tenth SELF International Conference.
10. Malchelosse, K., **Lavoie, C. É.**, Masson, R., & Houlfort, N. (2022). *The relationship between passion for work and the subdimensions of work-life enrichment*. Poster presentation at the 2022 conference of the Société Québécoise pour la Recherche en Psychologie (SQRP).
9. **Lavoie, C. É.**, Masson, R., Malchelosse, K., & Houlfort, N. (2021). *Effects of supervisor autonomy support on work-family balance: The mediating role of cognitive appraisals*. Poster presentation at the 2021 conference of the Société Québécoise pour la Recherche en Psychologie (SQRP), virtual conference.
8. Malchelosse, K., **Lavoie, C. É.**, Masson, R., & Houlfort, N. (2021). *Passion and inter-role enrichment: A look at workers with two occupational roles*. Poster presentation at the 2021 conference of the Société Québécoise pour la Recherche en Psychologie (SQRP), virtual conference.
7. Masson, R., **Lavoie, C. É.**, Malchelosse, K., & Houlfort, N. (2021). *Passion and role performance: A look at the mediating role of psychological needs*. Poster presentation at the 2021 conference of the Société Québécoise pour la Recherche en Psychologie (SQRP), virtual conference.
6. **Lavoie, C-E.**, Vallerand, R.J., & Verner-Filion, J. (2019). *Passion and emotions: The mediating role of cognitive appraisals*. Poster presentation at the 6th International Positive Psychology Association (IPPA) Conference, Melbourne, Australia.
5. **Lavoie, C-E.**, Vallerand, R.J., & Verner-Filion, J. (2019). *Passion and emotions: The mediating role of cognitive appraisals*. Poster presentation at the 7th International Conference on Self-Determination Theory, Egmond aan Zee, Netherlands.
4. **Lavoie, C-E.**, Vallerand, R.J., & Verner-Filion, J. (2018). *The role of cognitive appraisals as mediators of the passion-emotion relationships*. Poster presentation at the 35th Anniversary of the Social Behavior Research Laboratory, Montreal, Canada.
3. **Lavoie, C-E.**, & Vallerand, R.J. (2018). *The role of cognitive appraisals as mediators of the passion-emotion relationships*. Poster presentation at the 4th Canadian Conference on Positive Psychology, Toronto, Canada.
2. **Lavoie, C-E.**, & Vallerand, R.J. (2018). *The role of cognitive appraisals as mediators of the passion-emotion relationships*. Poster presentation at the 29th International Congress of Applied Psychology, Montreal, Canada.
1. Schlobach, M., Ostiguy, D., **Lavoie, C-E.**, and Figueroa Mendez, A. (2016). *Students as producers of intervention instruments: Social innovation*

Academic Service

Student Representative

PSYCHOLOGY PROGRAM COMMITTEE

- Student Representative

Université du Québec à Montréal

2016-2022

Student Representative

HUMANITIES PROGRAM COMMITTEE

- Student Representative

Collège de Maisonneuve

2013-2015

Pedagogical Assistant

STUDENT ASSOCIATION

- Pedagogical assistant

Collège de Maisonneuve

2013-2015

Student Representative

BOARD OF STUDIES

- Student Representative

Collège de Maisonneuve

2013-2015

Administrator

STUDENT COOPERATIVE

- Administrator

Collège de Maisonneuve

2013-2015

Animator

'L'ÉTÉ-RATURE' PROJECT

- Animator

Marguerite-Bourgeois school board,

Montreal

2013-2015

Adolescent Representative

COUNCIL OF ELECTED REPRESENTATIVES

- Adolescent representative

Forum jeunesse de l'île de Montréal

2013-2015

Media Coverage

1. Interview aired: (2016/9) *Experience of an engaged college student*, Salut Bonjour, TVA. Long version available in the Student Ambassadors section of the site: lecegep.com

Other Research Experience

President

NQUERIO - TECHNOLOGICAL SOLUTION FOR ADVANCED SCIENTIFIC RESEARCH METHODS

Montreal

2022/9 - ongoing

- Technological solution for advanced scientific research methods

Research Laboratory Coordinator

VITRAI, UQAM, UNIVERSITÉ DU QUÉBEC À MONTRÉAL

Montreal

2022 - ongoing

- Research Laboratory Coordinator

Research Assistant, Technical Assistance, Statistical Consulting

UQAM, DEPARTMENT OF PSYCHOLOGY AND ÉCOLE SUPÉRIEURE DE GESTION (EGS)

Montreal

2021 - ongoing

- Research assistance
- Technical assistance to the ethics committee
- Statistical consulting

Consultant in Statistical and Psychometric Analysis

GAUTHIER MURTADA AND PARTENAIRES

Montreal

2019/11 - 2019/12

- Consultant in Statistical and Psychometric Analysis

Research Assistant

Montreal

ORGANIZATIONAL BEHAVIOR RESEARCH LABORATORY, UQAM

2016/10 - 2021/5

- Several projects carried out under the supervision of Professor Nathalie Houlfort and Professor Robert J. Vallerand

Research Assistant

Montreal

INSTITUT DE RECHERCHE SUR L'INTÉGRATION PROFESSIONNELLE DES IMMIGRANTS, COLLÈGE DE MAISONNEUVE

2015/2 - 2015/12

- Under the supervision of Dr. Monica Schlobach

COMPETENCIES

Open science, Research skills, Teamwork, Organizational psychology, Online questionnaire design, R (programming language), Quantitative research, Statistics and data analysis, Public speaking, Qualtrics, Logistics and research technologies, Teaching and popularisation of science.

LANGUAGES

French (native), English (advanced)