



# Charles-Étienne Lavoie

PHD CANDIDATE / PRESIDENT, NQUERIO  
2281, Pie IX, Montréal (Québec) H1V 2E6  
438-393-2410 | celavoie96@gmail.com

## Education

---

### Psychology Doctorate, research profile (PhD)

UNIVERSITÉ DU QUÉBEC À MONTRÉAL

- Thesis: Passion and emotions: The mediating role of cognitive appraisals

Montréal, Québec, Canada

2018/09 - ongoing

### Psychology Doctorate, clinical profile (PsyD)

UNIVERSITÉ DU QUÉBEC À MONTRÉAL

- Schooling completed

Montréal, Québec, Canada

2016/09 - 2020/05

### Bachelor's degree in psychology (B.Sc.)

UNIVERSITÉ DU QUÉBEC À MONTRÉAL

- Honor thesis (supervised by Professor Robert J. Vallerand)

Montréal, Québec, Canada

2013/09 - 2016/05

### Diploma of Collegial Studies (Social Sciences)

COLLÈGE DE MAISONNEUVE

- Honor roll of the college (2010-2012)

Montréal, Québec, Canada

2010/08 - 2012/05

## Publications

---

n-Publications* (total)	n-1 <sup>st</sup> author	n-2 <sup>nd</sup> author	n-Senior author	H-index	Citations (total)
5	1	3	0	2	72

\* Table automatically updated through my Google Scholar Profile

3. Malchelosse, K., Houlfort, N., **Lavoie, C. É.**, & Masson, R. (2023). The role of resilience and psychological needs satisfaction in the relationship between passion for work and work-life enrichment. *Current Psychology*, 1-17.
2. Pellerin, S., Ollier-Malaterre, A., Kossek, E.E., Afota, M.C., Cousineau, L., Lavoie, C.E., Beham, B., Morandin, G., Russo, M., Jaga, A., Ma, J., Léon, E., Lu, C-q., & Parent-Rocheleau, X. (2023). The Right to Disconnect: A Policy Innovation First Step. *Stanford Social Innovation Review*.
1. **Lavoie, C. É.**, Vallerand, R. J., & Verner-Filion, J. (2021). Passion and emotions: The mediating role of cognitive appraisals. *Psychology of Sport and Exercise*, 54, 101907.

# Recognitions & Awards

---

2013-2024	<b>Total Amount Offered</b>	\$42,000
2021-2023	3. Doctoral Research Award	\$21,000
2021-2024	2. Doctoral Research Award	\$21,000
2013	1. Governor General's Academic Medal (Bronze)	—

# Teaching

---

## Lecturer - Research methods applied to human resources management

ESG UQAM DEPARTMENT OF ORGANIZATION AND HUMAN RESOURCES

Montreal

2023/9 - ongoing

- Lecturer

## Teaching Assistant

UQAM, DEPARTMENT OF PSYCHOLOGY

Montreal

- Teaching Assistant for various courses

2020/9 - 2024/5

## Animator, Teacher and Coach

YMCA, UQAM, COMMISSION SCOLAIRE MARGUERITE-BOURGEOIS, COLLÈGE DE MAISONNEUVE, ETC.

Montreal

- Animator, Teacher and Coach

2013 - 2020

## Test Administrator

SOCIÉTÉ DE TRANSPORT DE MONTRÉAL (STM), DIVISION - DOTATION ET PLANIFICATION DE LA MAIN-D'OEUVRE

Montreal

- Test Administrator

2020/9 - ongoing

# Invited Talks

---

3. Lavoie, C-E. (2017). *Managing stress to thrive in the dance program*. Workshop presented at the Student Success Promotion Day in the Dance Program, CÉGEP Saint-Laurent, Montreal, Canada.
2. Lavoie, C-E. (2017). *Managing stress to foster well-being in a health promotion context*. Workshop presented at the Trainer Recertification Congress - YMCA of Quebec, Montreal, Canada.
1. Lavoie, C-E. (2015, 2016, & 2017). *Managing stress to thrive in college*. Workshops presented during new student welcome ceremonies at Collège de Maisonneuve, Montreal, Canada.

# Conference Talks

---

2. Lavoie, C-E., & Vallerand, R.J. (2018). *Passion and emotions: The mediating role of cognitive appraisals*. Oral presentation at the Annual Colloquium of the Department of Psychology, UQAM, Montreal, QC, Canada.
1. Lavoie, C-E., & Vallerand, R.J. (2018). *Passion and emotions: The mediating role of cognitive appraisals*. Oral presentation at the Colloquium of Specialization Theses, UQAM, Montreal, QC, Canada. “

# Conference Poster Presentations

---

11. Malchelosse, K., **Lavoie, C. É.**, Masson, R., & Houlfort, N. (2022). *Psychological Needs Satisfaction as a Mediator in the Relationship Between Passion for Work and Work-Life Enrichment*. Poster presentation at the Tenth SELF International Conference.
10. Malchelosse, K., **Lavoie, C. É.**, Masson, R., & Houlfort, N. (2022). *The relationship between passion for work and the subdimensions of work-life enrichment*. Poster presentation at the 2022 conference of the Société Québécoise pour la Recherche en Psychologie (SQRP).
9. **Lavoie, C. É.**, Masson, R., Malchelosse, K., & Houlfort, N. (2021). *Effects of supervisor autonomy support on work-family balance: The mediating role of cognitive appraisals*. Poster presentation at the 2021 conference of the Société Québécoise pour la Recherche en Psychologie (SQRP), virtual conference.
8. Malchelosse, K., **Lavoie, C. É.**, Masson, R., & Houlfort, N. (2021). *Passion and inter-role enrichment: A look at workers with two occupational roles*. Poster presentation at the 2021 conference of the Société Québécoise pour la Recherche en Psychologie (SQRP), virtual conference.
7. Masson, R., **Lavoie, C. É.**, Malchelosse, K., & Houlfort, N. (2021). *Passion and role performance: A look at the mediating role of psychological needs*. Poster presentation at the 2021 conference of the Société Québécoise pour la Recherche en Psychologie (SQRP), virtual conference.

6. Lavoie, C-E., Vallerand, R.J., & Verner-Filion, J. (2019). *Passion and emotions: The mediating role of cognitive appraisals*. Poster presentation at the 6th International Positive Psychology Association (IPPA) Conference, Melbourne, Australia.
5. Lavoie, C-E., Vallerand, R.J., & Verner-Filion, J. (2019). *Passion and emotions: The mediating role of cognitive appraisals*. Poster presentation at the 7th International Conference on Self-Determination Theory, Egmond aan Zee, Netherlands.
4. Lavoie, C-E., Vallerand, R.J., & Verner-Filion, J. (2018). *The role of cognitive appraisals as mediators of the passion-emotion relationships*. Poster presentation at the 35th Anniversary of the Social Behavior Research Laboratory, Montreal, Canada.
3. Lavoie, C-E., & Vallerand, R.J. (2018). *The role of cognitive appraisals as mediators of the passion-emotion relationships*. Poster presentation at the 4th Canadian Conference on Positive Psychology, Toronto, Canada.
2. Lavoie, C-E., & Vallerand, R.J. (2018). *The role of cognitive appraisals as mediators of the passion-emotion relationships*. Poster presentation at the 29th International Congress of Applied Psychology, Montreal, Canada.
1. Schlobach, M., Ostiguy, D., Lavoie, C-E., and Figueroa Mendez, A. (2016). *Students as producers of intervention instruments: Social innovation at Collège de Maisonneuve*. Poster presentation at the ARC colloquium as part of the 84th Acfas Congress, Montreal, Canada.

## Academic Service

---

### **Student Representative**

PSYCHOLOGY PROGRAM COMMITTEE

- Student Representative

Université du Québec à Montréal

2016-2022

### **Student Representative**

HUMANITIES PROGRAM COMMITTEE

- Student Representative

Collège de Maisonneuve

2013-2015

### **Pedagogical Assistant**

STUDENT ASSOCIATION

- Pedagogical assistant

Collège de Maisonneuve

2013-2015

### **Student Representative**

BOARD OF STUDIES

- Student Representative

Collège de Maisonneuve

2013-2015

### **Administrator**

STUDENT COOPERATIVE

- Administrator

Collège de Maisonneuve

2013-2015

### **Animator**

'L'ÉTÉ-RATURE' PROJECT

- Animator

Marguerite-Bourgeois school board,

Montreal

2013-2015

### **Adolescent Representative**

COUNCIL OF ELECTED REPRESENTATIVES

- Adolescent representative

Forum jeunesse de l'île de Montréal

2013-2015

## Media Coverage

---

1. Interview aired: (2016/9) *Experience of an engaged college student*, Salut Bonjour, TVA. Long version available in the Student Ambassadors section of the site: lecegep.com

## Other Research Experience

---

### **President**

NQUERIO - TECHNOLOGICAL SOLUTION FOR ADVANCED SCIENTIFIC RESEARCH METHODS

- Technological solution for advanced scientific research methods

Montreal

2022/9 - ongoing

<b>Research Laboratory Coordinator</b>	Montreal
VITRAI, UQAM, UNIVERSITÉ DU QUÉBEC À MONTRÉAL	2022 - ongoing
• Research Laboratory Coordinator	
<b>Research Assistant, Technical Assistance, Statistical Consulting</b>	Montreal
UQAM, DEPARTMENT OF PSYCHOLOGY AND ÉCOLE SUPÉRIEURE DE GESTION (EGS)	2021 - ongoing
• Multiple contracts for research assistance, technical assistance to the ethics committee, and statistical consulting	
<b>Consultant in Statistical and Psychometric Analysis</b>	Montreal
GAUTHIER MURTADA AND PARTENAIRES	2019/11 - 2019/12
• Consultant in Statistical and Psychometric Analysis	
<b>Research Assistant</b>	Montreal
ORGANIZATIONAL BEHAVIOR RESEARCH LABORATORY, UQAM	2016/10 - 2021/5
• Several projects carried out under the supervision of Professor Nathalie Houlfort and Professor Robert J. Vallerand	
<b>Research Assistant</b>	Montreal
INSTITUT DE RECHERCHE SUR L'INTÉGRATION PROFESSIONNELLE DES IMMIGRANTS, COLLÈGE DE MAISONNEUVE	2015/2 - 2015/12
• Under the supervision of Dr. Monica Schlobach	

## Selected Leadership Experience

---

<b>Canadian Positive Psychology Association (CPPA)</b>	Montréal, Québec
LEAD STUDENT AMBASSADOR AND CO-FOUNDER, STUDENT AMBASSADOR PROGRAM	2019/09 – 2022/12
• Lead of approx. 70 Ambassadors (blog, webinar, logo, Instagram, etc.), Editor-in-Chief (blog)	
<b>Quebec Positive Psychology Association</b>	Montréal, Québec
MEMBER OF THINK-TANK FOR THE FUTURE OF POSITIVE PSYCHOLOGY IN QUÉBEC	2016/04 – 2022/12
• Lead development of freshly formed student division, various responsibilities	
<b>Department of psychology (Université du Québec à Montréal)</b>	Montréal, Québec
YOGA AND MEDITATION STUDENT COMMITTEE LEAD	2019/01 – 2022-12
• Led or organized meditation and yoga sessions, secured grants (CAD 2198) for affordable classes	
<b>International Positive Psychology Association (IPPA)</b>	Montréal, Québec
REGIONAL REPRESENTATIVE (FOR THE PROVINCE OF QUÉBEC) OF THE STUDENT DIVISION (SIPPA)	2017/12 – 2022/12
• SIPPA newsletter, connecting local members, meetings, interactive map	

## COMPETENCIES

Open science, Research skills, Teamwork, Organizational psychology, Online questionnaire design, R (programming language), Quantitative research, Statistics and data analysis, Public speaking, Qualtrics, Logistics and research technologies, Teaching and popularisation of science.

## LANGUAGES

French (native), English (advanced)