



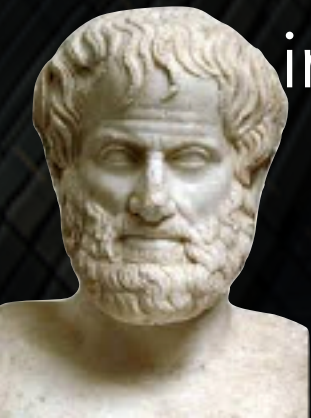
Natural



Natural Systems

Organizations are collectivities whose participants are pursuing multiple interests, both disparate and common,

- The informal structure of relations that develops among participants is more influential in guiding the behavior of participants than is the formal structure.
- Recognize the value of perpetuating the organization as an important resource.



Open Systems

Organizations are congeries of interdependent flows and activities linking shifting coalitions of participants embedded in wider material-resource and institutional environments.