



Open

Open Systems

Organizations are congeries of interdependent flows and activities linking shifting coalitions of participants embedded in wider material-resource and institutional environments.

- This definition emphasizes the ways in which organizations are embedded in and interact with other organizations and the broader environment.
- “External” influences can even be more important than “internal” ones according to this perspective.

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- As a result, organizations must work hard to encourage their participants to keep their goals a high priority despite other conflicting interests.
- Open system perspectives see organizations both as hierarchical systems and as loosely coupled systems.

