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Credentialing systems

closure

do not

same skills as those actually needed for a job



Professional inequality

closed

networks

PROFESSIONS AND WORK

- **Credentialing systems** encourage “**closure**,” or the limiting of certain professions and titles only to those who work within the system.
- Often these credentialing systems **do not** emphasize, teach, or even require the **same skills as those actually needed for a job**.
- E.g., take the difference between an MBA and what people learn on the job.
- **Professional inequality** is perpetuated through these **closed networks**.

SCIENCE, DISCIPLINE, AND KNOWLEDGE

