

A low-angle, upward-looking photograph of several modern skyscrapers. The buildings are constructed with glass and steel, featuring a grid-like pattern of windows. The perspective creates a sense of height and scale, with the buildings converging towards the top of the frame. The sky is a pale, overcast blue with some light, wispy clouds. The overall tone is professional and architectural.

ORGANIZATIONS AS RATIONAL, NATURAL, AND OPEN SYSTEMS

What Is an Organization

*Organizations are conceived as **social structures created by individuals** to support the collaborative pursuit of **specified goals**. (Scott: 11)*

	Examples	Qualities
Organizations	Companies, schools, families and voluntary associations	Roles, rules, goals, recurring behaviors, clear boundaries.
Not Organizations	Random collections of persons, isolated individuals	No roles, rules, goals, pattern of recurrence, or boundary.
Ambiguous Cases	Street gangs, friendship groups, social movements	Less clear roles, rules, and goals, porous boundaries and fluid participants.

