





MALLFASANCE

perspectives

over

under-socialized

organizations
malfeasance

punish malfeasance

CURBING MALFEASANCE

- However, in attempting to explain fraud, theorists inevitably fall into the same **over-** and **under-socialized perspectives**.
- For instance, **organizations** institute norms and values that discourage **malfeasance** (e.g., deferred compensation, mandatory retirement, or delegating decisions to multiple people to prevent collective fraud).
- But, these tactics don't encourage trust so much as **punish malfeasance**.

NETWORKS AND EMBEDDEDNESS

