









Natural









# Natural Systems

*Organizations are collectivities whose participants are pursuing multiple interests, both disparate and common,*

- This definition attempts to address the fact that organizational behavior does not always — or, even often — conform to its rules.
- The organization, moreover, is not only a means to the end of the various goals but also an end in itself; its participants are invested in its maintenance and survival.
- In other words, this perspective introduces human behavior to organizations.



# Natural Systems

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- The informal structure of relations that develops among participants is more influential in guiding the behavior of participants than is the formal structure.
- Recognize the value of perpetuating the organization as an important resource.

