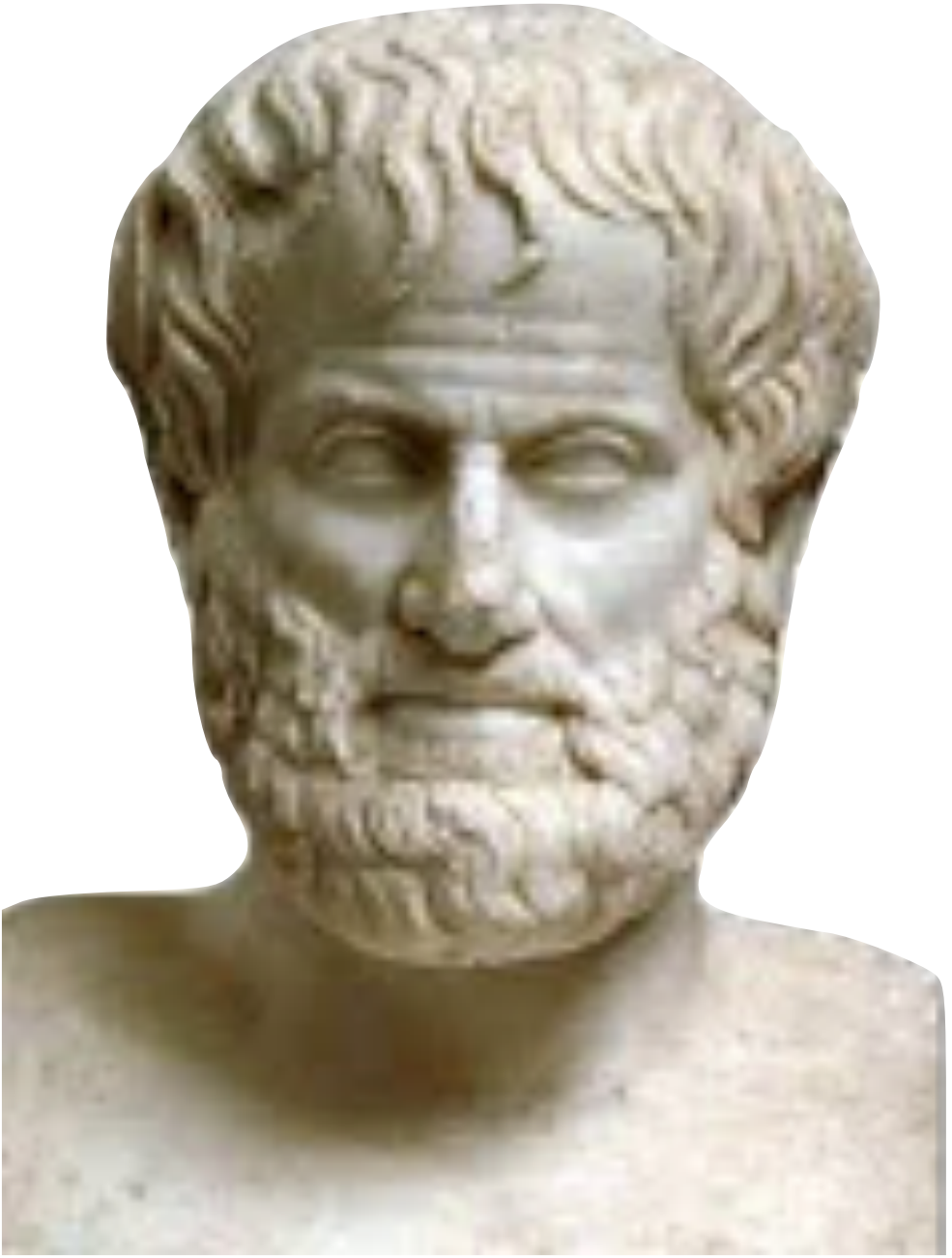
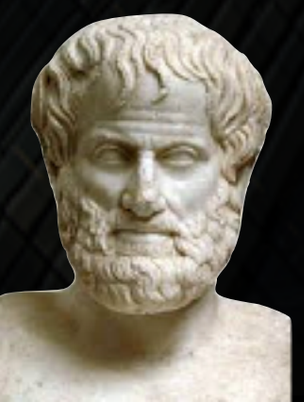
Open



Open Systems

Organizations are congeries of interdependent flows and activities linking shifting coalitions of participants embedded in wider material-resource and institutional environments.

- As a result, organizations must work hard to encourage their participants to keep their goals a high priority despite other conflicting interests.
- Open system perspectives see organizations both as hierarchical systems and as loosely coupled systems.



GRANOVETTER AND THE PROBLEM OF EMBEDEDDNESS