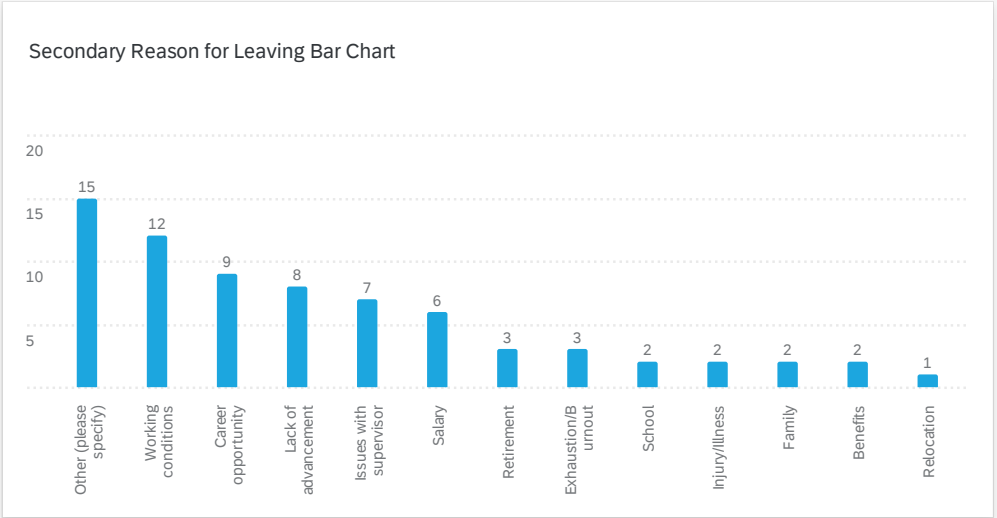
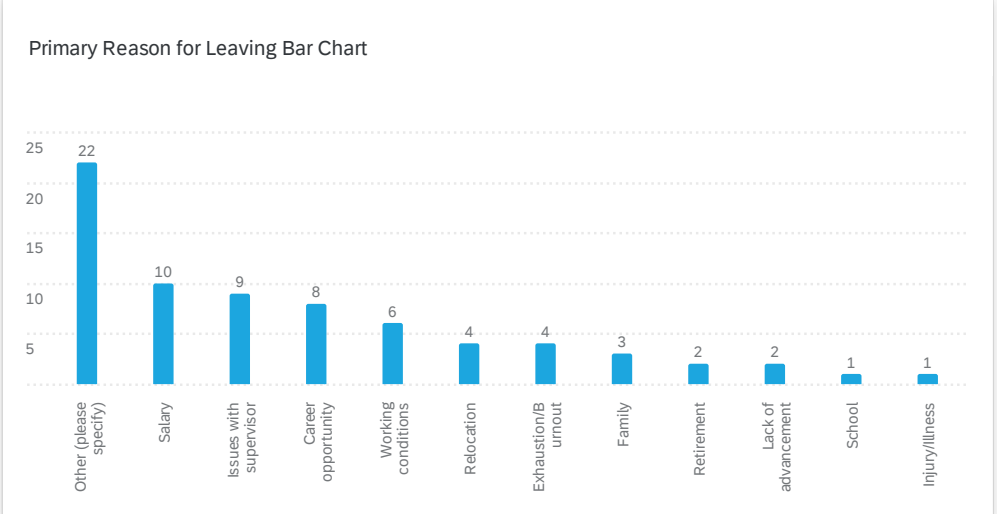
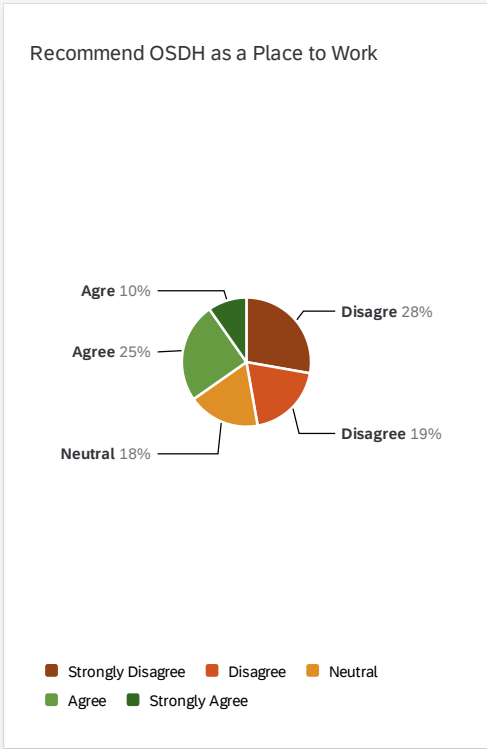


Exit Survey Response Table			
Name	Invited	Responded	Participation Rate
Overall			
Overall	244	72	30%



Employee Exit Experience: Survey Items ⓘ			
Name		Distribution	
▼	Employee Experience	<div><div>44%</div><div>18%</div><div>38%</div></div>	
	The resources needed to perform my job successfully were provided.	<div><div>53%</div><div>15%</div><div>32%</div></div>	
	I was treated with dignity and respect in my job area.	<div><div>44%</div><div>18%</div><div>38%</div></div>	
	I feel employees are recognized appropriately by management.	<div><div>28%</div><div>21%</div><div>51%</div></div>	
	My manager was effective as a problem solver, listener and coach.	<div><div>50%</div><div>11%</div><div>39%</div></div>	
	My salary was competitive.	<div><div>33%</div><div>26%</div><div>40%</div></div>	
	I was treated fairly by my managers and supervisors.	<div><div>42%</div><div>21%</div><div>38%</div></div>	
	Management is responsive to the needs of its employees.	<div><div>31%</div><div>21%</div><div>49%</div></div>	
	The agency culture promotes teamwork and collaboration.	<div><div>39%</div><div>8%</div><div>53%</div></div>	
	I would refer this agency as a good place to work to my friends and colleagues.	<div><div>35%</div><div>18%</div><div>47%</div></div>	
	My job challenged my skills and abilities.	<div><div>63%</div><div>22%</div><div>15%</div></div>	
	My skills and abilities were valued by my managers and supervisors.	<div><div>51%</div><div>11%</div><div>38%</div></div>	

Name		Distribution		
▼	Employee Experience	<div><div>44%</div><div>18%</div><div>38%</div></div>		
	The physical working conditions were satisfactory to perform my duties.	<div><div>69%</div><div>15%</div><div>15%</div></div>		
	I was provided with adequate training for my job.	<div><div>47%</div><div>22%</div><div>31%</div></div>		
	There were opportunities for advancement in my position.	<div><div>18%</div><div>25%</div><div>57%</div></div>		
	There was adequate communication about my job and expectations from my supervisor.	<div><div>46%</div><div>19%</div><div>35%</div></div>		
	The amount of work required was reasonable.	<div><div>60%</div><div>13%</div><div>28%</div></div>		