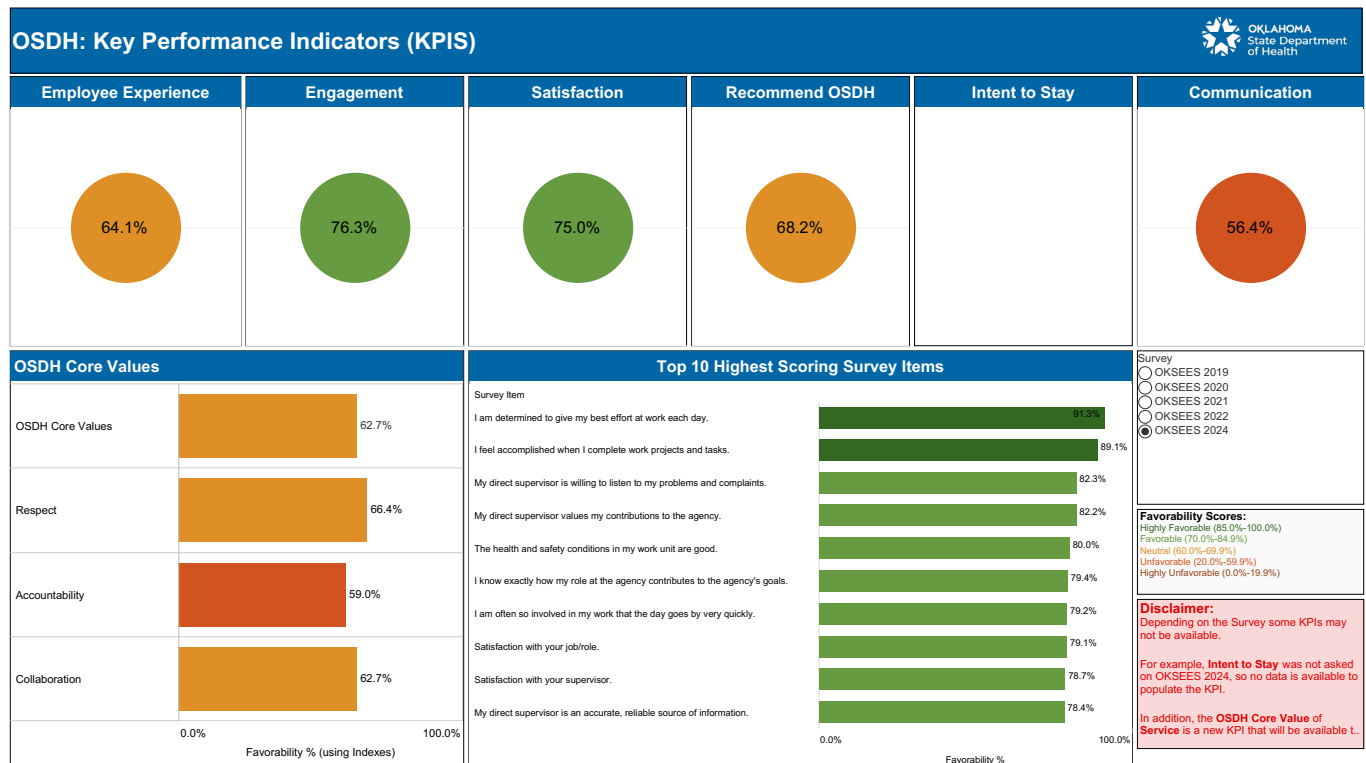



OSDH Employee Experience Dashboards

KPIs	Survey Indexes	Survey Items	eNPS	Burnout
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OSDH Employee Experience Dashboards

KPIs	Survey Indexes	Survey Items	eNPS	Burnout
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OSDH: Survey Indexes								 OKLAHOMA State Department of Health	
Survey Items by Engagement								<div> Index <ul style="list-style-type: none"> <input type="radio"/> Advancement Opportunities <input type="radio"/> Agency Perceptions <input type="radio"/> Burnout <input type="radio"/> Communication <input type="radio"/> Compensation <input type="radio"/> Diversity, Equity and Inclusion <input checked="" type="radio"/> Engagement <input type="radio"/> Fair Treatment <input type="radio"/> Feeling Valued <input type="radio"/> Job Motivation <input type="radio"/> Job Resources <input type="radio"/> Learning and Development <input type="radio"/> OSDH Core Values <input type="radio"/> Physical Working Conditions <input type="radio"/> Recognition <input type="radio"/> Responsiveness <input type="radio"/> Satisfaction <input type="radio"/> Supervisor <input type="radio"/> Teamwork and Collaboration <input type="radio"/> Workload </div>	
	OKSEES 2019	OKSEES 2020	OKSEES 2021	OKSEES 2022	Pulse June 2023	Pulse December 2023	OKSEES 2024		
I am determined to give my best effort at work each day.	94.4%	90.5%	90.2%	90.4%	95.9%	94.7%	91.3%		
I am often so involved in my work that the day goes by very quickly.	82.0%	80.1%	77.5%	81.6%			79.2%		
I am proud to be a state employee.	71.6%	68.1%	68.5%	73.2%					
I am proud to work for my agency.	71.7%	69.7%	69.7%	75.1%	80.7%	80.0%	75.5%		
I feel a strong sense of commitment to my agency.	72.4%	71.3%	69.4%	71.0%			73.8%		
I feel accomplished when I complete work projects and tasks.	88.8%	87.8%	87.7%	89.5%			89.1%		
I feel I can make a difference for the State of Oklahoma.	81.8%	74.2%	71.6%	76.8%					
I feel inspired to fully meet or exceed the performance goals for my job.	73.1%	66.5%	67.2%	70.3%			77.7%		
I see myself working at my agency one year from now.	80.9%	79.2%	76.4%	77.1%	81.7%	79.5%			
I would be interested in seeking new career opportunities with my agency.	62.6%	59.6%	59.1%	64.7%			55.7%		
I would recommend my agency as a good place to work.	56.9%	53.6%	56.6%	62.4%		59.2%	68.2%		
If I had to do it all over again, I would choose to work for my agency.	67.9%	72.5%	72.0%	74.9%					
My job makes good use of my skills and abilities.	73.5%	78.7%	77.9%	78.3%			76.2%		
Engagement	75.2%	73.2%	72.6%	75.8%	86.1%	78.4%	76.3%		

Favorability %



0.0% 100.0%

Disclaimer:
Some favorability scores may not be available depending on the survey. For example, the Pulse Surveys were a subset of about 25 questions, so a majority of Favorability Scores for survey items are not available for these given surveys.

Please note that Favorability Scores for Indexes are not always calculated the same between surveys. They are calculated based on the survey items that are present on the given survey. As a result, index comparisons between surveys are not always accurate or can be made.

For example, Engagement was 75.8% on OKSEES 2022 based on 13 survey items and 86.1% on Pulse June 2023 based on 3 survey items. Since there is a gap, we are unable to make comparisons for Engagement...

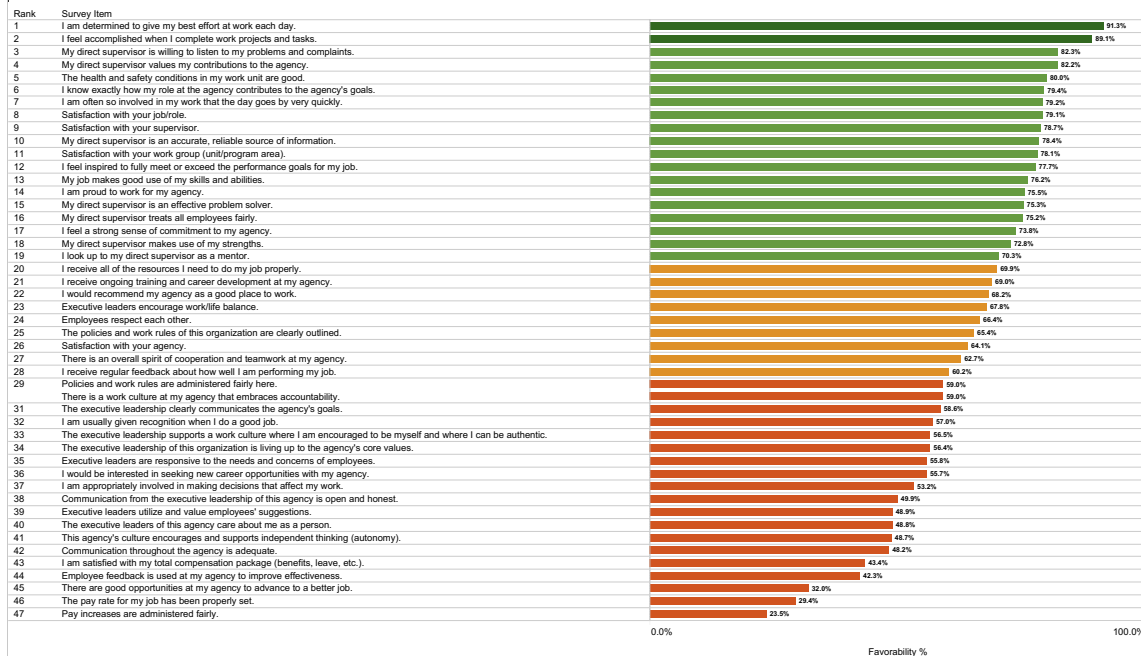
OSDH Employee Experience Dashboards

KPIs	Survey Indexes	Survey Items	eNPS	Burnout
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OSDH: Survey Item Favorability Rankings

Favorability % Scores for Survey Items



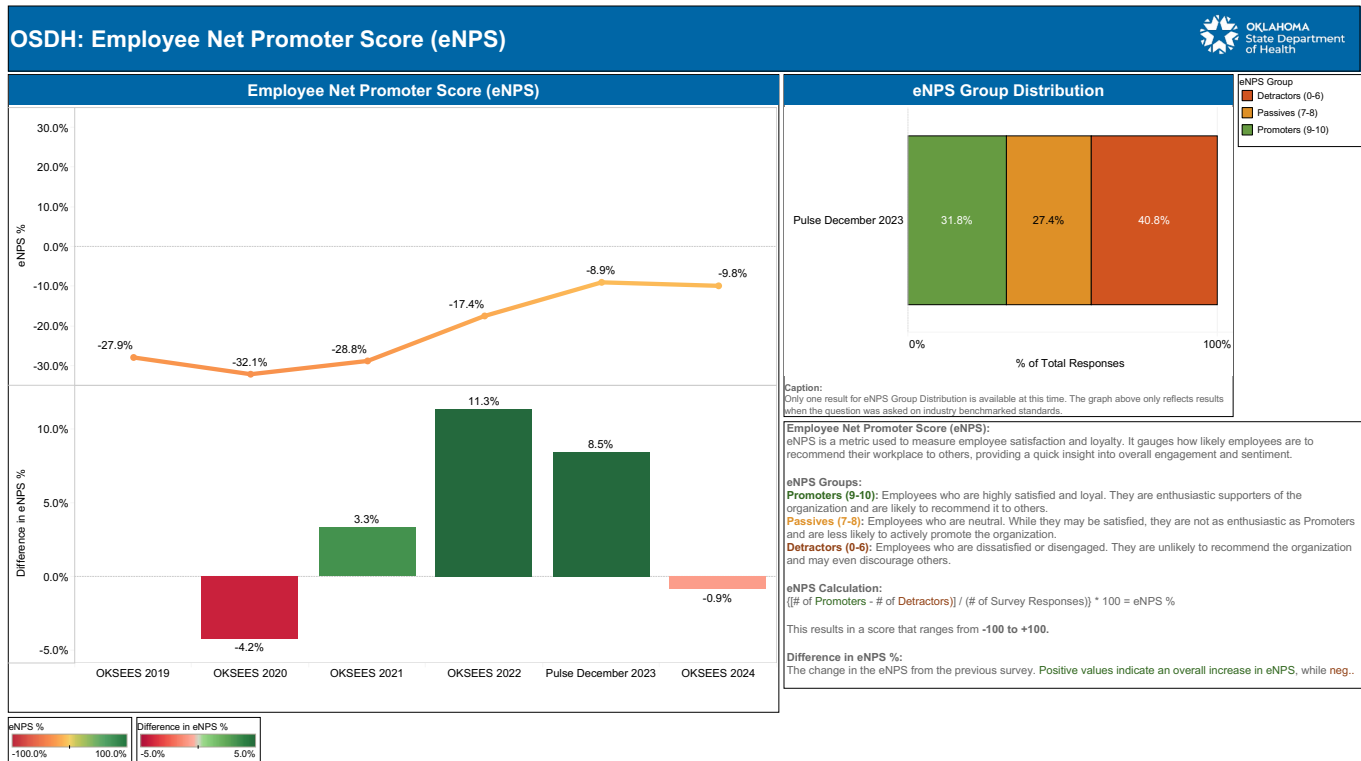
Favorability Score
■ Highly Favorable (85.0%-100.0%)
■ Favorable (70.0%-84.9%)
■ Neutral (60.0%-69.9%)
■ Unfavorable (20.0%-59.9%)

Survey Name
☐ OKSEES 2019
☐ OKSEES 2020
☐ OKSEES 2021
☐ OKSEES 2022
☒ OKSEES 2024
☐ Pulse December 2023
☐ Pulse June 2023

0.0% 100.0%
Favorability %

OSDH Employee Experience Dashboards

KPIs	Survey Indexes	Survey Items	eNPS	Burnout
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OSDH Employee Experience Dashboards

KPIs	Survey Indexes	Survey Items	eNPS	Burnout
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OSDH: Burnout Dashboard

