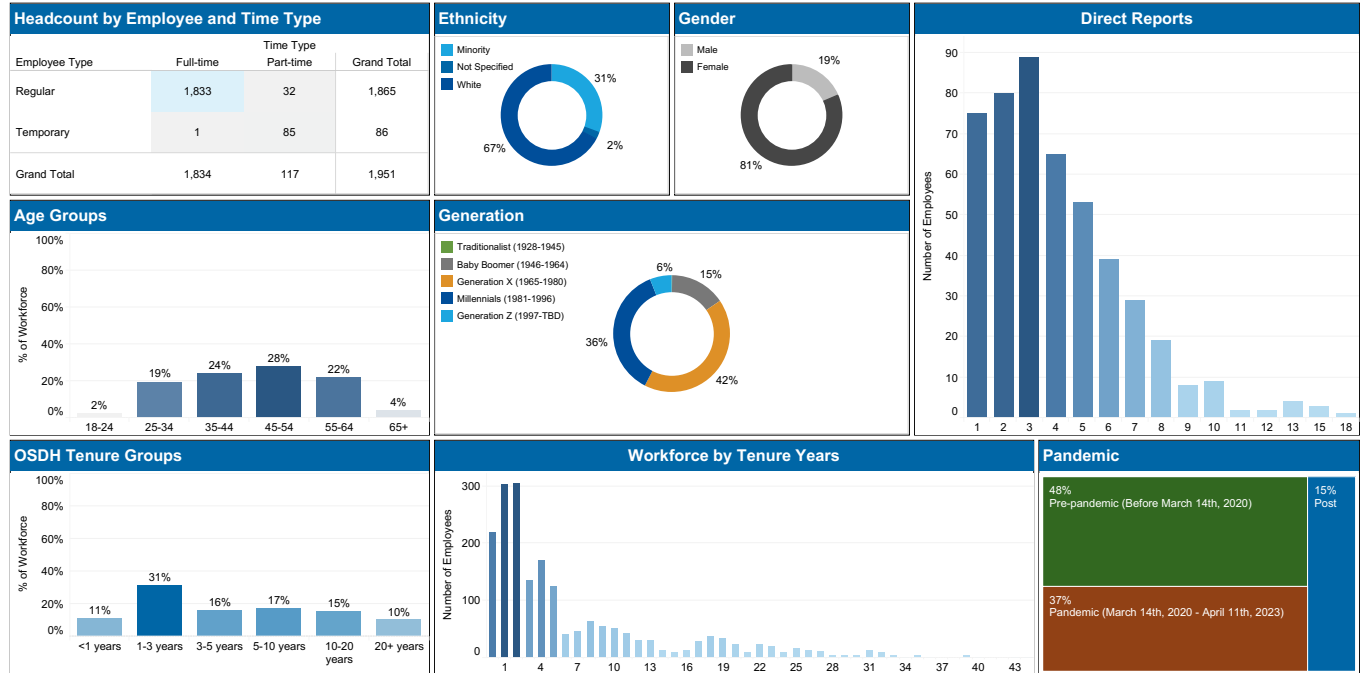


OSDH Workforce Dashboards

Workforce Demographics	Workforce Trends	Turnover	Turnover by Department	Terminations by OSDH Tenure
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OSDH Workforce Demographics



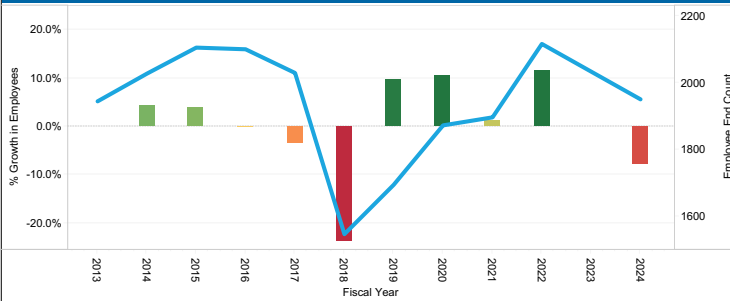
OSDH Workforce Dashboards

Workforce Demographics	Workforce Trends	Turnover	Turnover by Department	Terminations by OSDH Tenure
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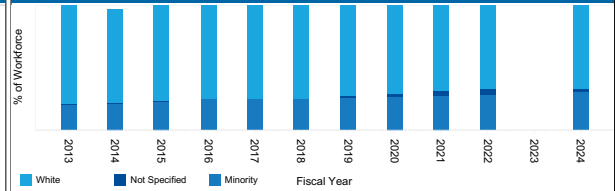
OSDH: Workforce Trends by Fiscal Year



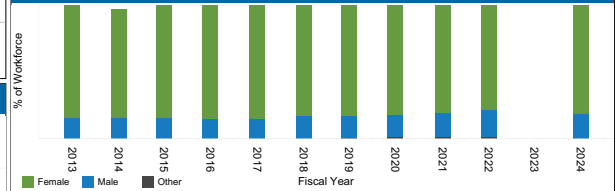
Headcount and Growth by FY Endcount



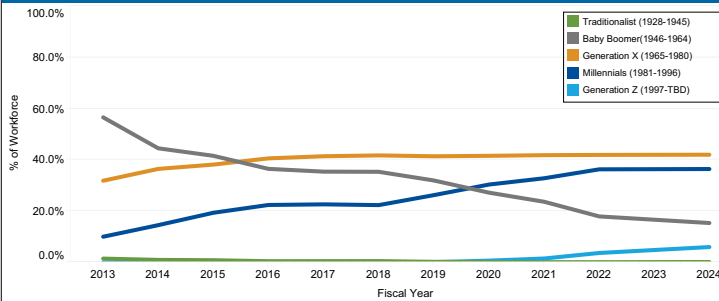
Ethnicity by FY



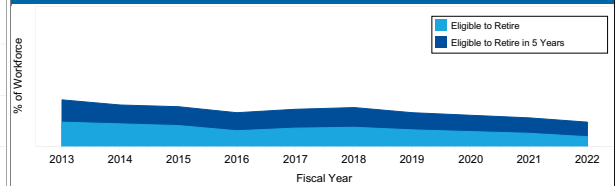
Gender by FY



Generation by FY



% Ready to Retire by FY



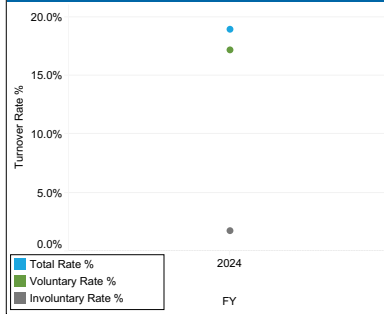
OSDH Workforce Dashboards

Workforce Demographics	Workforce Trends	Turnover	Turnover by Department	Terminations by OSDH Tenure
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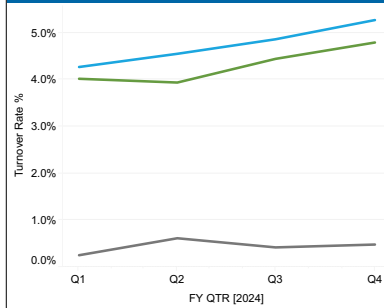
Turnover Dashboard



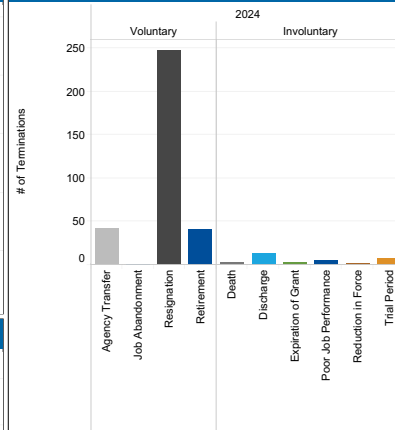
Turnover by Fiscal Year



Turnover by Fiscal Quarter



Terminations

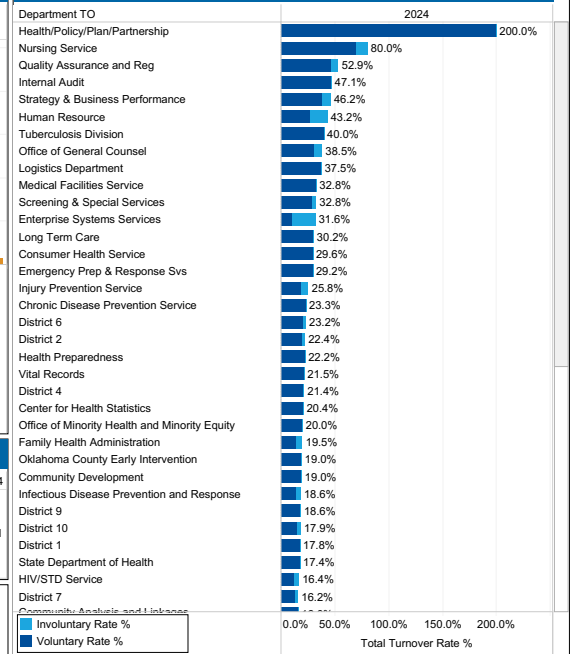


Top Agencies for Employee Transfers

#.. New Company	2024
1 DEPARTMENT OF HUMAN SERVICES	11

Turnover:
 1. Calculated using "Regular" employees only.
 2. We include "Agency Transfers" in Total Terminations.
 3. Turnover = Total Terminations / (Start + End Headcounts) / 2 * 100
 4. Turnover is calculated on a Fiscal Year Basis (July 1st - June 30th).

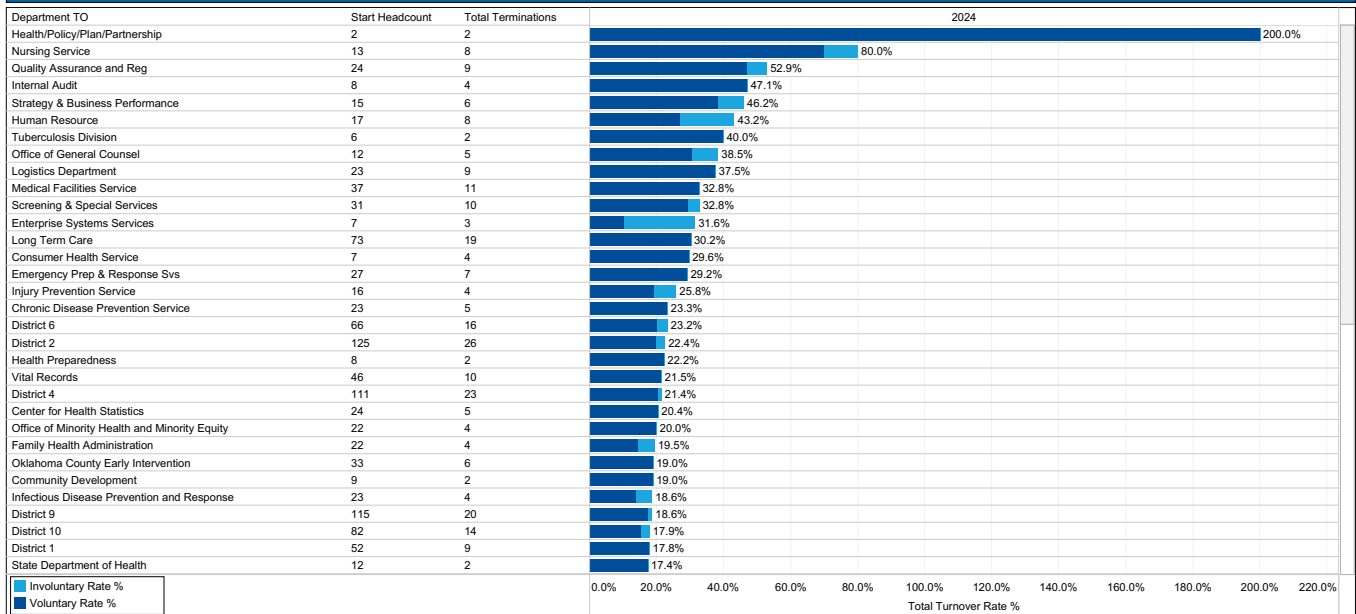
Turnover by Department



OSDH Workforce Dashboards

Workforce Demographics	Workforce Trends	Turnover	Turnover by Department	Terminations by OSDH Tenure
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Turnover by Department



Turnover:

1. Calculated using "Regular" employees only.
2. We include "Agency Transfers" in Total Terminations.
3. Turnover = Total Terminations / (Start + End Headcounts / 2) * 100
4. Turnover is calculated on a Fiscal Year Basis (July 1st - June 30th).

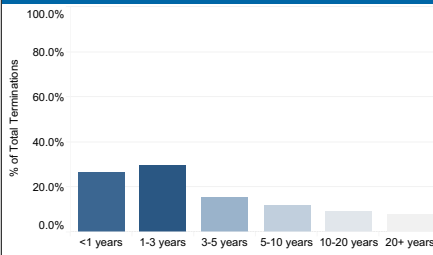
OSDH Workforce Dashboards

Workforce Demographics	Workforce Trends	Turnover	Turnover by Department	Terminations by OSDH Tenure
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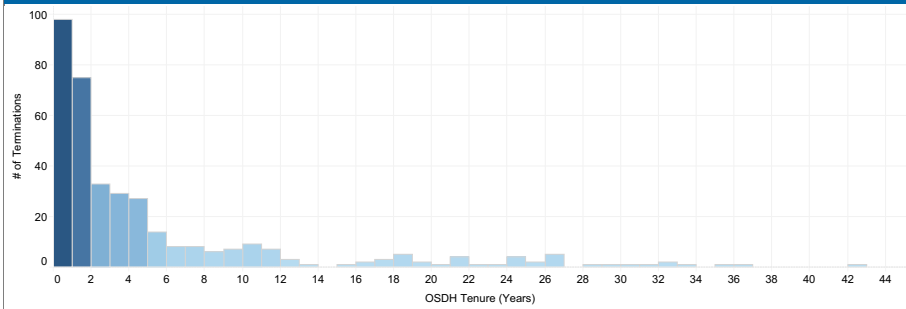
Terminations by OSDH Tenure



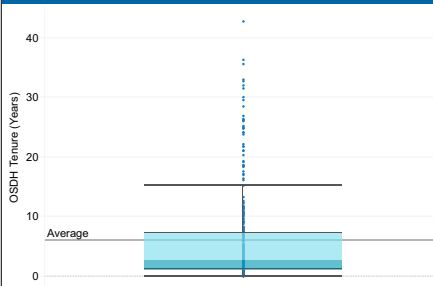
Terminations by OSDH Tenure Groups



Terminations by OSDH Tenure (Years)



Terminations by OSDH Tenure (Years) Distribution



OSDH Tenure for Terminations:
 1. Calculated using "Regular" employees only.
 2. "Agency Transfers" are counted as Terminations.

Terminations under 24 Months

